R30B26.00 FROSTBURG STATE UNIVERSITY

PROGRAM DESCRIPTION

Frostburg State University (FSU) offers a comprehensive array of undergraduate and graduate degrees emphasizing arts and humanities, business, applied technologies, education, environmental sciences, human services, and social and behavioral sciences.

MISSION

Frostburg State University is a student-centered teaching and learning institution featuring experiential opportunities. The University offers students a distinctive and distinguished baccalaureate education along with a select set of applied master's and doctoral programs. Frostburg serves regional and statewide economic and workforce development; promotes cultural enrichment, civic responsibility, and sustainability; and prepares future leaders to meet the challenges of a complex and changing global society.¹

VISION

Frostburg State University will be recognized as a student-centered teaching and learning institution. The University will be known nationally for its emphasis on experiential education, its commitment to sustainability, and for the quality of its graduates as critical thinkers, life-long learners, and technologically competent global citizens.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Address Statewide and regional workforce needs by preparing a changing student population for an era of complexity and globalization.

Objective 1.1 Increase the number of STEM (science, technology, engineering, mathematics) program graduates to 70 in 2014.

	2010	2011	2012	2013
Performance Measure	Actual	Actual	Estimated	Estimated
Input: Number of undergraduates enrolled in STEM programs	620	644	706	725
Output: Number of graduates of STEM programs (annually)	62	75	82	87

Objective 1.2 Increase the number of teacher education graduates to 185 in 2014.

	2010	2011	2012	2013
Performance Measure	Actual	Actual	Estimated	Estimated
Input: Number of undergraduates and M.A.T. post-bachelor's enrolled				
in teacher education	627	573	532	556
Output: Number of undergraduates and M.A.T. post-bachelor's				
completing teacher training	170	161	164	170
Quality: Pass rates for undergraduates and M.A.T. post-bachelor's on				
Praxis II exam	97%	96%	97%	97%

Objective 1.3 Increase the number of baccalaureate-level nursing graduates to 10 in 2014.

Performance Measure	2010 Actual	2011 Actual	2012 Estimated	2013 Estimated
Input: Number of undergraduates enrolled in Nursing (R.N. to B.S.N)			201111111	
program	9	18	29	44
Output: Number of graduates of the Nursing (R.N. to B.S.N.) program	0	4	9	14
Number of Nursing (R.N. to B.S.N.) program graduates				
employed in Maryland	NA	4	7	12

¹ Approved by the Board of Regents of the University System of Maryland, Approval of the Maryland Higher Education Commission pending as of September 2011.

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Objective 1.4 Through 2014, maintain the number of students enrolled in courses delivered off campus at a level equal to or greater than the 2009 level (3,487).

	2010	2011	2012	2013
Performance Measure	Actual	Actual	Estimated	Estimated
Input: Number of annual off campus course enrollments ¹	3,858	4,777	4,800	4,950

Goal 2. Promote an institutional image of academic distinction and ensure stable institutional enrollment through admission of students prepared to succeed in college and persist to graduation.

Objective 2.1 Increase the second-year retention rate of FSU undergraduates and minority students to 76 percent in 2014, and maintain the second-year retention rate of African-American students at a level equal to or greater than 78 percent.

	2010	2011	2012	2013
Performance Measure	Actual	Actual	Estimated	Estimated
Output: Second-year retention rate all students	72%	74%	71%	74%
Second-year retention rate for minority students	72%	72%	70%	73%
Second year retention rate for African-American students	72%	73%	70%	75%

Objective 2.2 Increase the six-year graduation rate of FSU undergraduates to 61.7 percent in 2014, attain and preserve a six-year graduation rate for African-American students of 54 percent through 2014, and realize and maintain a six-year graduation rate for minority students of 52 percent through 2014.

	2010	2011	2012	2013
Performance Measure	Actual	Actual	Estimated	Estimated
Output: Six-year graduation rate all students	60.5%	56.3%	54.0%	56.0%
Six-year graduation rate for African-American students	53.9%	49.7%	50.0%	52.0%
Six-year graduation rate for minority students	55.3%	50.5%	50.0%	52.0%

Objective 2.3 Through 2014, maintain the percentage of African-American undergraduates at a level equal to or greater than 21.9 percent, and sustain the percentage of minority undergraduates at a level equal to or greater than 26.1 percent.

	2010	2011	2012	2013
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Percent African-American (Fall undergraduate in fiscal year)	23.7%	23.2%	25.1%	25.1%
Percent minority (Fall undergraduate in fiscal year)	28.3%	28.9%	30.2%	30.2%

Objective 2.4 Maintain the approximate percentage of economically disadvantaged students at 50 percent through 2014.

	2010	2011	2012	2013
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Percent of economically disadvantaged students	54.0%	57.0%	50.0%	50.0%

Goal 3. Recruit and retain diverse and talented faculty and staff committed to student learning and University goals.

Objective 3.1 Attain greater faculty diversity: women to 40.0 percent in 2014; African-Americans to 4.5 percent in 2014.

	2010	2011	2012	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Faculty diversity: Women (full-time faculty)	38.8%	40.0%	40.0%	40.0%
African-American (full-time faculty)	3.7%	3.7%	3.9%	4.0%

Off campus duplicative course enrollments for fiscal year (summer, fall, and spring).

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Objective 3.2 Increase the number of programs awarded professional accreditation (e.g., NCATE and AACSB) to 9 in 2014.

	2010	2011	2012	2013
Performance Measures	Actual	Actual	Estimated	Estimated
Quality: Achievement of professional accreditation by program ¹	7	8	8	8

Objective 3.3 By the 2014 survey year, maintain or surpass the percentage of graduates expressing satisfaction with education received for work at the 2008 level of 89 percent.

	2005	2008	2011	2014
Performance Measures	Survey	Survey	Survey	Estimated
Outcome: Satisfaction with education for work ²	91%	89%	95%	95%

Objective 3.4 By the 2014 survey year, maintain or surpass the percentage of graduates expressing satisfaction with education received for graduate/professional school at the 2008 level of 95 percent.

	2005	2008	2011	2014
Performance Measures	Survey	Survey	Survey	Estimated
Outcome: Satisfaction with education for graduate or				
professional school ²	99%	95%	94%	95%

Goal 4. Enhance facilities and the campus environment in order to support and reinforce student learning.

Objective 4.1 Maintain effective use of resources through 2014 by allocating at least 2 percent of replacement costs to facilities renewal and achieve at least 2 percent of operating budget for reallocation to priorities.

	2010	2011	2012	2013
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Percent of replacement cost expended in facility renewal ³	3.1%	2.4%	$2.0\%^{4}$	$2.0\%^4$
Rate of operating budget reallocation	3%	4%	2% ²	2% ²

Goal 5. Promote economic development in Western Maryland and in the region.

Objective 5.1 Increase the percentage of graduates employed one year out to 97 percent in survey year 2014, and prepare graduates to obtain higher initial median salaries of \$36,800 in survey year 2014.

Performance Measures Output: Number of graduates with a bachelor's degree	2010 Actual 761	2011 Actual 850	2012 Estimated 860	2013 Estimated 865
	2005	2008	2011	2014
	Survey	Survey	Survey	Estimated
Outcome: Number of graduates working in Maryland ²	600	606	586	617
Percent of graduates employed one year out ²	91%	94%	90%	97%
Median salary of graduates (000s) ⁵	\$32,500	\$32,500	\$32,500	\$36,800

¹ Cumulative number of program accreditations at the University.

⁵ The weighted average of the mid-point of the salary ranges.

² Column headings used for this measure reflect the survey years in which the data were gathered. Data contained in the 2005, 2008 and 2011 columns are taken from the Maryland Higher Education Commission (MHEC)-sponsored Alumni Follow Up Survey, which is now administered triennially to alumni who graduated the prior year (for instance, the 2011 survey was of 2010 graduates, the 2008 survey was of 2007 graduates, etc).

³ Reflects post September submission adjustment and is based upon updated information supplied by the USM office.

⁴ Fiscal years 2012 and 2013 represent budgeted only.

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Objective 5.2 Increase the number of economic development initiatives to 10 in 2014.

	2010	2011	2012	2013
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of initiatives ¹	8	8	8	8

Goal 6. Promote activities that demonstrate the University's educational distinction.

Objective 6.1 By 2012 meet or exceed the System campaign goal of at least \$15 million cumulative for the length of the campaign (beginning in fiscal year 2005).

	2010	2011	2012	2013
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Funds raised in annual giving (\$ millions)	\$3.3	\$3.6	\$2.5	\$2.5

Objective 6.2 Increase the number of students involved in community service outreach to 4,000, and increase the number of days spent in public service per FTE faculty to 11 in 2014.

	2010	2011	2012	2013
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Number of students involved in community outreach	3,737	3,327	3,600	3,800
Days of public service per FTE faculty	10.4	13.6	10.6	10.8

Objective 6.3 Increase the number of faculty awards to 50 in 2014.

	2010	2011	2012	2013
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Number faculty awards	41	18	46	48

Objective 6.4 Sustain the Regents' goal of 7 to 8 course units taught by FTE core faculty through 2014.

	2010	2011	2012	2013
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Course units taught by FTE core faculty	7.5	7.5	7.5	7.5

¹ Cumulative number of initiatives attracted to FSU.

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SUMMARY OF FROSTBURG STATE UNIVERSITY

	2011 Actual		2012 opriation	2013 Allowance
Total Number of Authorized Positions	721.00		731.00	731.00
Total Number of Contractual Positions	153.00		151.90	151.90
Salaries, Wages and Fringe Benefits	50,518,716 6,814,466 43,182,068	6,	610,000 854,052 895,948	53,871,204 6,854,052 43,249,751
Beginning Balance (CUF)	5,017,149 -366,384	5,	660,698	5,771,004
Revised Beginning Balance (CUF)	4,650,765	5,	660,698	5,771,004
Current Unrestricted Revenue				
Tuition and Fees State General Funds Higher Education Investment Fund Sales and Services of Educational Activities Sales and Services of Auxiliary Enterprises Other Sources Transfer (to)/from Fund Balance Total Unrestricted Revenue	32,567,553 31,626,038 1,225,640 1,217,290 20,138,389 2,391,412 -1,009,933 88,156,389	31, 1, 1, 21,	669,766 619,134 702,789 024,990 663,344 926,283 110,306 496,000	33,795,897 32,100,696 1,434,753 1,024,990 21,906,266 958,711 -110,306 91,111,007
Current Restricted Revenue		-		
Federal Grants and Contracts Private Gifts, Grants and Contracts. State and Local Grants and Contracts Endowment Income Other Sources	9,638,268 970,415 1,608,364 700 141,114	1,	227,000 009,000 627,000 1,000	10,227,000 1,009,000 1,627,000 1,000
Total Restricted Revenue	12,358,861	12,	864,000	12,864,000
Total Revenue	100,515,250	102,	360,000	103,975,007
Ending Balance (CUF)	5,660,698	5,	771,004	5,881,310
Institutional Profile: FSU				
Mandatory Tuition and Fees (\$):	2010 Actual	2011 Actual	2012 Estimated	2013 Estimated
Full-Time Undergraduate: Resident (per year) Non-Resident (per year)	6,684 16,880	6,904 16,950	7,128 17,020	7,342 17,530
Part-Time Undergraduate: Resident (per credit) Non-Resident (per credit)	207 427	213 427	219 427	226 440
Part-Time Graduate: Resident (per credit) Non-Resident (per credit)	317 386	317 386	317 386	327 420
Room Charge (double)	3,474 3,418	3,510 3,452	3,580 3,556	
State Appropriation per FTES	7,041 48	7,071 47	7,040 46	7,085 46

Note: FY 2013 tuition and fees pending approval of the Board of Regents.

	2010 Actual	2011 Actual	2012 Estimated	2013 Estimated
Performance Measures/Performance Indicators				
Total Student Headcount	5,210	5,307	5,307	5,307
% Resident	89	89	89	89
% Undergraduate	88	88	88	88
% Financial Aid	73	74	75	75
% Other Race	29	28	28	28
% Full Time	87	87	87	87
Full-Time Teaching Faculty Headcount	211	208	208	208
% Tenured.	71	71	71	71
% Terminal Degree	84	82	82	82
Total Credit Hours	137,267	139,909	139,909	139,909
% Undergraduate	94	94	94	94
Full-Time Equivalent (FTE) Students	4,646	4,646	4,733	4,733
Full-Time Equivalent (FTE) Faculty	226	226	226	226
% Part-Time	18	19	19	19
FTE Student/FTE Faculty Ratio	20.6:1	20.6:1	20.9:1	20.9:1
Research Grants Received	62	54	58	58
Dollar Value (millions)	4.5	3.3	2.6	2.6
Number Campus Buildings	43	43	43	43
G.S.F. Total (millions)	1.5	1.4	1.4	1.4
% Non-Auxiliary	63.1	62.7	62.7	62.7

Degree Information (Academic Year 2010-2011):

Total Number Programs: 54 Total Awarded: 1,066 % Bachelor: 79.7 % Master: 20.3

Most Awarded Degrees by Discipline:

	Bachelor	Master	Total
Business and Management	141	39	180
Education	131	145	276
Public Affairs and Services	94	9	103
Social Sciences	110		110
Psychology Interdisciplinary Studies	75	13	88

R30B26.01 INSTRUCTION—FROSTBURG STATE UNIVERSITY

Appropriation Statement:

Appropriation Statements	2011 Actual	2012 Appropriation	2013 Allowance
Number of Authorized Positions	260.00	261.00	261.00
Number of Contractual Positions	109.30	106.80	106.80
01 Salaries, Wages and Fringe Benefits	20,917,882	22,500,000	22,548,308
02 Technical and Special Fees	4,565,950	4,646,493	4,646,493
03 Communication	130,298 230,844 600,210 506,557 203,359 52,749 55,261 1,779,278	138,096 155,728 732,893 897,933 63,222 169,149 162,609 2,319,630	138,096 155,728 732,893 897,933 63,222 169,149 162,609 2,319,630
Total Expenditure	27,263,110	29,466,123	29,514,431
Unrestricted Fund Expenditure	27,208,704 54,406	29,392,123 74,000	29,440,431 74,000
Total Expenditure	27,263,110	29,466,123	29,514,431

R30B26.02 RESEARCH—FROSTBURG STATE UNIVERSITY

	2011 Actual	2012 Appropriation	2013 Allowance
Number of Contractual Positions	5.00	3.50	3.50
01 Salaries, Wages and Fringe Benefits	21,862	2	20
02 Technical and Special Fees	196,307	112,000	112,000
03 Communication 04 Travel 08 Contractual Services 09 Supplies and Materials 11 Equipment—Additional 12 Grants, Subsidies and Contributions 14 Land and Structures	30 18,770 108,512 48,596 44,339 233,577 4,360	78,000 230,000 30,000	78,000 230,000 30,000
Total Operating Expenses	458,184	338,000	338,000
Total Expenditure	676,353	450,000	450,000
Unrestricted Fund Expenditure Restricted Fund Expenditure Total Expenditure	8,894 667,459 676,353	450,000 450,000	450,000 450,000

R30B26.03 PUBLIC SERVICE—FROSTBURG STATE UNIVERSITY

Appropriation Statement:

••••	2011 Actual	2012 Appropriation	2013 Allowance
Number of Authorized Positions	26.00	26.00	26.00
Number of Contractual Positions	17.00	19.80	19.80
01 Salaries, Wages and Fringe Benefits	1,871,863	1,650,000	1,672,615
02 Technical and Special Fees	648,889	707,822	707,822
03 Communication. 04 Travel	13,799 101,835 367,326 235,063 14,028 111,746 36,364 125,899 57,302	69,000 160,968 413,987 521,957 326,218 33,000 88,548	69,000 160,968 413,987 499,342 326,218 33,000 88,548
Total Operating Expenses	1,063,362	1,613,678	1,591,063
Total Expenditure	3,584,114	3,971,500	3,971,500
Unrestricted Fund Expenditure Restricted Fund Expenditure	222,447 3,361,667	60,500 3,911,000	60,500 3,911,000
Total Expenditure	3,584,114	3,971,500	3,971,500

R30B26.04 ACADEMIC SUPPORT—FROSTBURG STATE UNIVERSITY

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Number of Authorized Positions	80.00	80.00	80.00
Number of Contractual Positions	3.80	2.60	2.60
01 Salaries, Wages and Fringe Benefits	5,658,783	5,800,000	5,969,524
02 Technical and Special Fees	353,949	292,771	292,771
03 Communication 04 Travel	90,665 104,507 1,419,940 370,786 47,218 780,676 20,388 2,834,180	137,535 97,870 1,250,412 414,373 242,874 339,353 52,632 2,535,049	137,535 97,870 1,250,412 414,373 242,874 339,353 52,632 2,535,049
Total Expenditure	8,846,912	8,627,820	8,797,344
Unrestricted Fund Expenditure	8,833,203 13,709	8,612,820 15,000	8,782,344 15,000
Total Expenditure	8,846,912	8,627,820	8,797,344

R30B26.05 STUDENT SERVICES—FROSTBURG STATE UNIVERSITY

Appropriation Statement:

	2011 Actual	2012 Appropriation	2013 Allowance
Number of Authorized Positions	53.00	53.00	53.00
Number of Contractual Positions	2.80	1.40	1.40
01 Salaries, Wages and Fringe Benefits	3,294,451	3,203,000	3,415,614
02 Technical and Special Fees	226,555	148,946	148,946
03 Communication 04 Travel 08 Contractual Services 09 Supplies and Materials 10 Equipment—Replacement 11 Equipment—Additional 13 Fixed Charges	85,589 59,130 550,172 206,673 12,887 16,109 56,436	100,416 76,130 566,229 247,848 16,000 13,724	100,416 76,130 566,229 247,848 16,000 13,724
Total Operating Expenses	986,996	1,020,347	1,020,347
Total Expenditure	4,508,002	4,372,293	4,584,907
Unrestricted Fund Expenditure	4,475,280 32,722	4,339,293 33,000	4,551,907 33,000
Total Expenditure	4,508,002	4,372,293	4,584,907

R30B26.06 INSTITUTIONAL SUPPORT—FROSTBURG STATE UNIVERSITY

rappropriation Statement.	2011 Actual	2012 Appropriation	2013 Allowance
Number of Authorized Positions	114.00	116.00	116.00
Number of Contractual Positions	3.40	5.60	5.60
01 Salaries, Wages and Fringe Benefits	8,637,870	8,800,000	9,171,262
02 Technical and Special Fees	177,150	226,233	226,233
03 Communication 04 Travel	-203,394 143,691 269,854 -837,139 553,501 71,899 504,327 1,051,048	145,081 97,536 198,187 -583,028 579,942 29,264 76,013 873,357	145,081 97,536 199,355 -589,216 579,942 29,264 76,013 892,684
Total Operating Expenses	1,553,787	1,416,352	1,430,659
Total Expenditure	10,368,807	10,442,585	10,828,154
Unrestricted Fund Expenditure	10,365,701 3,106	10,426,585 16,000	10,812,154 16,000
Total Expenditure	10,368,807	10,442,585	10,828,154

R30B26.07 OPERATION AND MAINTENANCE OF PLANT—FROSTBURG STATE UNIVERSITY

Appropriation Statement:

2011 Actual	2012 Appropriation	2013 Allowance
88.00	90.00	90.00
2.90	2.30	2.30
4,313,592	4,502,000	4,853,332
75,123	79,724	79,724
21,625 6,391 2,371,384 255,170 268,044 280,984 6,644 74,140 2,880,469	11,500 2,500 2,928,885 69,128 627,850 919,113 83,000 123,000 3,652,116	11,500 2,500 2,928,885 69,128 627,850 919,113 83,000 123,000 3,766,157 340,000
		8,871,133
13,295,883	13,338,816	13,804,189
13,294,758 1,125	13,329,816 9,000	13,795,189 9,000
13,295,883	13,338,816	13,804,189
	88.00 2.90 4,313,592 75,123 21,625 6,391 2,371,384 255,170 268,044 280,984 6,644 74,140 2,880,469 2,742,317 8,907,168 13,295,883 13,294,758 1,125	Actual Appropriation 88.00 90.00 2.90 2.30 4,313,592 4,502,000 75,123 79,724 21,625 11,500 6,391 2,500 2,371,384 2,928,885 255,170 69,128 268,044 627,850 280,984 919,113 6,644 83,000 74,140 123,000 2,880,469 3,652,116 2,742,317 340,000 8,907,168 8,757,092 13,295,883 13,338,816 13,294,758 13,329,816 1,125 9,000

R30B26.08 AUXILIARY ENTERPRISES—FROSTBURG STATE UNIVERSITY

rappi oprimion outcinents	2011 Actual	2012 Appropriation	2013 Allowance
Number of Authorized Positions	100.00	105.00	105.00
Number of Contractual Positions	8.80	9.90	9.90
01 Salaries, Wages and Fringe Benefits	5,230,818	5,660,000	5,745,549
02 Technical and Special Fees	570,543	640,063	640,063
03 Communication 04 Travel	246,352 304,683 1,466,282 10,000 5,398,017 2,195,712 115,680 72,654 57,061 396,130 2,282,133	232,540 286,800 1,626,115 10,000 5,398,230 2,541,077 51,381 44,687	232,540 286,800 1,626,115 10,000 5,398,230 2,521,600 51,381 44,687 536,703 525,000
Total Operating Expenses	12,544,704	11,252,533	11,233,056
Total Expenditure	18,346,065	17,552,596	17,618,668
Unrestricted Fund Expenditure Restricted Fund Expenditure	18,326,646 19,419	17,507,596 45,000	17,573,668 45,000
Total Expenditure	18,346,065	17,552,596	17,618,668

R30B26.17 SCHOLARSHIPS AND FELLOWSHIPS—FROSTBURG STATE UNIVERSITY

2011 Actual	2012 Appropriation	2013 Allowance
571,595	495,000	495,000
10,395 13,044,014	7,881 13,635,386	7,881 13,902,933
13,054,409	13,643,267	13,910,814
13,626,004	14,138,267	14,405,814
5,420,756 8,205,248	5,827,267 8,311,000	6,094,814 8,311,000
13,626,004	14,138,267	14,405,814
	771,595 10,395 13,044,014 13,054,409 13,626,004 5,420,756 8,205,248	Actual Appropriation 571,595 495,000 10,395 7,881 13,044,014 13,635,386 13,054,409 13,643,267 13,626,004 14,138,267 5,420,756 5,827,267 8,205,248 8,311,000