

Grievances Exempt and Nonexempt Employees

Frostburg State University's procedures in regard to Grievances shall be governed by and administered in accordance with Board of Regents (BOR) Policy VII – 8.00, *USM Policy On Grievances For Exempt and Nonexempt Staff Employees*.

Administration of the Grievance Procedure

The Office of Human Resources (OHR) is designated as administrator of the grievance procedure and all questions regarding the policy should be referred to that office.

Employees who have issues relating to application or administration of a negotiated Memorandum of Understanding (MOU), should refer to the grievance procedure contained in the specific MOU.

Agreements negotiated by Memorandum of Understanding (MOU) or recognized bargaining units will supersede, if so specifically written, portions of this procedure.

Reference(s):

*USM Policy VII – 8.00, USM Policy On Grievances for Exempt and Nonexempt Staff Employees
FSU Employee Handbook, page 16.*

All policies are available on:

OHR Web Page

USM Web Page

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