

## Salary Increases and Bonuses

Frostburg State University's procedures in regard to Salary Increases and Bonuses shall be governed by and administered in accordance with Board of Regents (BOR) Policy VII –9.20 *USM Policy On Salary Increases and Bonuses* and salary guidelines which are published by the University System of Maryland each fiscal year.

Agreements negotiated by Memorandum of Understanding (MOU) or recognized bargaining units will supersede, if so specifically written, portions of this procedure.

### **Administration of the Policy**

The Office of Human Resources (OHR) is designated as administrator of the policy. All questions should be referred to that office.

### **Reference(s):**

*USM Policy VII – 9.20, USM Policy On Salary Increases and Bonuses*  
*FSU Employee Handbook*

*All policies are available on:*

*FSU Web Page*

*USM Web Page*

*FSU Employee Handbook*

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