



**CORE VALUES**—those components of Frostburg State University's identity that are unchanging, regardless of the environment—are fundamental to campus-wide planning for change and growth and, therefore, should be established by campus consensus first before any forward movement of consequence can begin in the initiatives shown (in blue boxes). To not establish core values as a preface to all other actions can be compared to buying all the supplies for building a new home without first developing a feasible plan for its construction.