

# College of Liberal Arts & Sciences

## Strategic Plan

### Vision Statement

The College of Liberal Arts and Sciences will be recognized regionally, throughout the state, and nationally for providing excellent disciplinary and interdisciplinary academic programs and for serving as a catalyst for economic development. Its diverse programs will contribute to the reputation of Frostburg State University as the premier educational and cultural center for the region. The college's efforts in undergraduate research and experiential learning will achieve national recognition for providing "real life" experiences for students.

### Mission

The mission of the College of Liberal Arts and Sciences is to provide students with a rigorous liberal arts and sciences curriculum grounded in a flexible, broad-based general education program and enriched by the availability of challenging academic majors and minors, graduate programs, interdisciplinary offerings, and other newly evolving programs that are responsive to emerging needs.

The college mission is implemented through a diverse recognized and credentialed faculty committed to excellence in teaching, learning, scholarship, and creative artistic production.

The college fulfills its mission by preparing graduates to enter a complex changing global society with competence and confidence.

### Core Values

1. We value a high standard of excellence in teaching, service, research, and other professional endeavors.
2. We value a stimulating, collaborative, and supportive setting for students, faculty, staff, and administrators characterized by creativity, innovation, and excellence.
3. We value lifelong learning and professional development for students, faculty, staff, and administrators.
4. We value an atmosphere of mutual respect and support, which promotes open sharing of ideas and viewpoints and debate of issues and concerns.
5. We value high standards of ethics, integrity, responsibility, and accountability.
6. We value the active participation of stakeholders in the planning and development of programs.
7. We value interdisciplinary collaboration.
8. We value diversity.
9. We value assessment that leads to continuous improvement.
10. We value nimble response to change.

### Fundamental Assumptions

1. Teaching methodologies, strategies, curricula, and classroom architecture must be informed by research on the science of learning.
2. In an environment of accelerated change, FSU must be responsive to emerging needs of society.
3. A pattern of continuously diminishing state resources for public higher education has developed nationally.
4. New or expanded programs will be supported by reallocation of existing resources or through external funding.
5. Following the Board of Regents initiative, FSU will continue to improve effectiveness and efficiency.
6. Collaboration across programs, departments, divisions, and colleges can lead to enhanced student learning and improved effectiveness and efficiency.
7. Growth of FSU student population will continue but not uniformly across colleges or departments.
8. Faculty development is critical to achieving educational objectives.
9. CLAS will increase its support of economic development throughout the region.