

Personnel Register

Personnel information current as of 5/1/09.

Administration

OFFICE OF THE PRESIDENT

JONATHAN C. GIBRALTER, President. B.A., State University of New York at Binghamton; M.A., New York University; Ph.D., Syracuse University.

STEPHEN M. SPAHR, Chief of Staff and Vice President for Economic Development and Government Relations. B.A., State University of New York at Binghamton; J.D., Hofstra University, School of Law.

CYNTHIA R. SMITH, Chief of Police. A.A., Garrett Community College; B.S., M.S., Johns Hopkins Police Executive Leadership Program.

VACANT, Deputy Chief of Police.

KAREN A. TREBER, University Counsel. B.A., Bryn Mawr College; J.D., The National Law Center, The George Washington University.

M. KATHERINE SNYDER, Director of Human Resources. B.S., M.B.A., Frostburg State University.

TINA M. RAFFERTY, Associate Director of Human Resources. A.A., Allegany College of Maryland; B.S., Frostburg State University; M.S.M., University of Maryland University College.

AVALON A. LEDONG, Coordinator of Classification and Compensation. B.B.A., M.A., Ohio University, M.B.A., Marshall University.

LEE ANN NIGHTINGALE, Coordinator of Benefits. B.S., Frostburg State University.

BETH W. HOFFMAN, Director of Compliance, ADA/EEO. B.S., Shenandoah College; M.Ed., Frostburg State University.

DENISE C. PAYNE, Director of the University Children's Center. B.S., M.Ed., Frostburg State University.

JAMES B. KING, Occupational Safety Officer.

ACADEMIC AFFAIRS

STEPHEN J. SIMPSON, Provost. B.A., Dickinson College; M.A., Ph.D., Princeton University.

JOHN F. BOWMAN II, Vice Provost. B.S., The Ohio State University; M.A., University of Kentucky; Ph.D., University of Pittsburgh.

KAREN M. BAMBACUS, Director of the Center for Instructional Technologies. B.S., M.Ed., Indiana University of Pennsylvania.

BRIAN K. WILSON, Multimedia Programmer/Distance Education Specialist. B.S., M.Ed., Frostburg State University.

AMBER B. NOLAN, Instructional Technology Specialist/Training Coordinator. B.S., M.Ed., Frostburg State University.

FRANK C. PETO, Director of Research and Sponsored Programs. B.S., California State College; M.A., The George Washington University.

DAVID A. WEBB, Contract and Grant Specialist. B.A., Frostburg State University.

VACANT, Director of the Center for International Education.

ROBERT E. SMITH, JR., Assistant Vice President for Planning and Assessment. B.S., M.B.A., Frostburg State University.

VACANT, Director of Information Services.

SEAN D.C. MORTON, Institutional Research Analyst Senior. B.S., Frostburg State University.

SELINA M. SMITH, Institutional Research Analyst. A.A., Allegany College of Maryland; B.S., Frostburg State University.

MARY J. GARTNER, Associate Provost. A.B., Oberlin College; Ed.D., Harvard University.

DAVID M. GILLESPIE, Director of the Library. A.B., Glenville State College; M.L.S., Indiana University; A.M.D., Ph.D., Florida State University.

LEA M. MESSMAN-MANDICOTT, Associate Director for Library Technology. B.A., M.L.S., State University of New York at Geneseo.

PAMELA S. WILLIAMS, Associate Director for Library User Services. B.A., St. Joseph College; M.L.S., Kent State University; M.A., Frostburg State University.

JOSEPH M. HOFFMAN, Dean, College of Liberal Arts and Sciences. B.S., The Pennsylvania State University; M.S., Ph.D., University of Colorado.

CINDY E. HERZOG, Associate Dean, College of Liberal Arts and Sciences. B.A., Bloomsburg University of Pennsylvania; M.A., Psy.D., Indiana University of Pennsylvania.

LINDA A. STEELE, Program Specialist. B.S., M.B.A., Frostburg State University.

CONRAD E. MAUST, Director of the Performing Arts Center. A.A., Garrett Community College; B.F.A., West Virginia University; M.F.A., The Pennsylvania State University.

JENNIFER A. CLARK, Costume Shop Supervisor for the Performing Arts Center. B.A., Frostburg State University.

MELANIE K. LOMBARDI, FSU TV Cable Channel 3 Manager. B.S., Frostburg State University.

VALERIE K. FRITZ, Academic Laboratory Manager (Biology). B.S., Washington and Jefferson College; B.S., M.S., West Virginia University.

DUANE L. MILLER, Academic Laboratory Manager (Physics/Engineering).

VACANT, Academic Laboratory Manager (Chemistry).

JASON K. LITTEN, Geospatial Laboratory Manager. B.S., Frostburg State University.

ERICA B. BREIGHNER, Geographic Information Specialist. B.S., Frostburg State University.

JOHN R. NINESTEEL, Geographic Information Specialist. B.S., University of Pittsburgh at Johnstown; B.S., Frostburg State University.

JASON M. STAKEM, Geographic Information Specialist. B.A., B.S., Frostburg State University.

AHMAD TOOTOONCHI, Interim Dean, College of Business. B.S., Gilan College of Management; M.S., Ph.D., U.S. International University.

KENNETH D. WITMER, JR., Dean, College of Education. B.S., Indiana University of Pennsylvania; M.A., Ph.D., University of Maryland.

CLARENCE E. GOLDEN, JR., Associate Dean, College of Education. A.A., Allegany College of Maryland; B.S., M.S., M.B.A., Frostburg State University; Ed.D., University of Maryland.

VICKIE M. MAZER, Director of Graduate Services. A.A., Potomac State College; B.S., M.S., West Virginia University.

WRAY N. BLAIR, Associate Vice President for Enrollment Management. B.S., M.S., West Virginia University.

ANGELA L. HOVATTER, Director of Student Financial Aid. B.S., M.Ed., Frostburg State University.

KELLI R. IZAT, Financial Aid Counselor. B.S., M.Ed., Frostburg State University.

JESSICA L. TAYLOR, Financial Aid Counselor. B.S., M.Ed., Frostburg State University.

PATRICIA E. GREGORY, Director of Admissions. B.S., M.B.A., Frostburg State University.

DANIELLE S. FOOTE, Assistant Director of Admissions. B.S., Frostburg State University; M.P.S., Alfred University.

JULIE A. RANDO, Assistant Director of Admissions. B.S., Frostburg State University.

DERK S. BARNETT, Admissions Counselor. B.S., Frostburg State University.

TAI C. SHADRICK, Admissions Counselor. B.S., Towson University.

JULIE A. SURRIDGE, Admissions Counselor. B.S., Western New England College.

SHEILA A. PAPPAS, Coordinator of Special Academic Services. A.A., Allegany College of Maryland; B.S., Frostburg State University.

UNIVERSITY ADVANCEMENT

BERNARD J. DAVISSON II, Vice President for University Advancement and Executive Director of the FSU Foundation, Inc. B.S., Frostburg State University; M.A., The Ohio State University.

SHANNON L. GRIBBLE, Director of Alumni Programs. B.S., Frostburg State University.

CHERIE A. KRUG, Director of Major Gifts. B.S., State University of New York at Oneonta.

TODD R. MOFFETT, Director of Development Information Systems and Technology. B.S., West Virginia Wesleyan College.

LESLIE K. REED, Director of Annual Giving and Athletic Development. B.S., University of Cincinnati; M.B.A., Indiana University.

LYNN B. KETTERMAN, Development Research Analyst and Stewardship Coordinator. B.S., University of Delaware.

ELIZABETH D. MEDCALF, Director of News and Media Services. B.A., Roanoke College.

REBECCA E. RAMSPOTT, Public Relations Specialist. B.J., University of Texas at Austin; M.A., University of Kansas.

COLLEEN C. STUMP, Director of Publications. B.S., M.Ed., Indiana University of Pennsylvania.

ANN TOWNSELL, Assistant Director of Publications. B.S., Frostburg State University.

CHARLES D. DICKEN, Director of Radio Station WFWM. A.A., Allegany College of Maryland; B.S., Frostburg State University; M.A., The Catholic University of America.

STUDENT AND EDUCATIONAL SERVICES

THOMAS L. BOWLING, Vice President for Student and Educational Services. B.A., Illinois State University; M.Ed., Wayne State University; Ph.D., Florida State University.

ROBIN V. WYNDER, Director of the Diversity Center. B.S., M.S., Frostburg State University.

JOHNSTON N. HEGEMAN, Assistant Vice President for Educational Services and Registrar. B.S., M.Ed., Frostburg State University.

PHYLLIS M. CASEY, Associate Registrar. B.A., Virginia State University; M.Ed., The Pennsylvania State University.

BETH A. STALLINGS, Academic Counselor/Math Specialist. B.S., Frostburg State University; M.S., West Virginia University.

MARK E. SMITH, Director of the Writing/Tutoring Center. B.A., M.A., West Virginia University.

RACHEL S. HOOVER, Coordinator of Academic Skills Development. B.A., M.A., Texas Tech University.

LEROY J. PULLEN, Director of Disability Support Services. B.A., University of North Dakota; M.S., The University of Iowa.

HARRIET B. DOUGLAS, Director of Student Support Services. B.A., Gettysburg College; M.Ed., Frostburg State University.

TAMARA E. LOWRY, Student Development Specialist. B.S., M.Ed., Frostburg State University.

JEFFREY L. GRAHAM, Student Development Specialist. B.S., M.S.W., West Virginia University.

DONALD W. MAXWELL, Academic Counselor. B.S., M.S., Youngstown State University.

TIMOTHY J. MALLOY, Director of Upward Bound. B.S., M.B.A., Frostburg State University.

CONSTANCE A. RALSTON, Assistant Director of Upward Bound. B.A., Alma College; M.Ed., Frostburg State University.

RITA M. HEGEMAN, Director of the Regional Math/Science Center. B.S., Frostburg State University.

ANGELA D. BURNS, Assistant Director of the Regional Math/Science Center. B.S., Frostburg State University; M.S., West Virginia University.

WILLIAM MANDICOTT, Assistant Vice President for Student and Community Involvement. B.A., State University of New York at Geneseo; M.A., Indiana University of Pennsylvania.

ROBERT W. WEBBER, Director of Lane University Center. B.A., Frostburg State University; M.A., University of Maryland, Baltimore County.

ROBERT N. COOPER, Director of Student Activities. B.A., M.Ed., Lynchburg College.

JAMIE M. WINTERS, Assistant Director of Student Activities. B.S., M.Ed., Frostburg State University.

AMY E. CARTER, Director of Leadership and Civic Engagement. B.S., Frostburg State University; M.A., University of North Carolina at Wilmington.

PATRICK W. O'BRIEN, Associate Director of Leadership and Civic Engagement. B.S., Frostburg State University.

LISA T. CLARK, A STAR! Program Manager and Budget Manager for AmeriCorps. B.S., Salisbury University.

MARY JANE PLUMMER, Director of Cultural Events. A.A., Allegany College of Maryland.

MARGI B. STEPHENS, Assistant Director for Production Services. B.A., Indiana University of Pennsylvania; M.A., Goucher College.

MELISSA R. MARTZ, Graphic Arts Designer. B.S., Frostburg State University.

DANA A. SEVERANCE, Director of Residence Life. B.A., M.Ed., University of Maine.

SEAN E. McNALLEY, Assistant Director of Residence Life. B.A., University of Virginia's College at Wise; M.A., Appalachian State University.

DOUGLAS J. BAER, Area Coordinator of Residence Life. B.A., Truman State University; M.S., University of Central Missouri.

JOHN L. LOWE, Assistant Vice President for Student Development. B.A., Muskingum College; M.S., Miami University; Ph.D., American University.

JESSE M. KETTERMAN, JR., Director of Student Development. B.S., West Virginia Wesleyan College; M.B.A., Frostburg State University; Ph.D., Touro University International.

APRIL P. BAER, Project Coordinator, University Wellness Program. B.A., M.A., East Carolina University.

SPENCER F. DEAKIN, Director of Counseling and Psychological Services. B.A., M.Ed., Temple University; Ph.D., Syracuse University.

JOHN J. COUGHLIN III, Counseling Psychologist. B.A., University of Maryland, College Park; M.A., Ball State University; Psy.D., James Madison University.

PATRICK J. DEASY, Counselor/Coordinator of Veterans Affairs. B.S., M.S., Springfield College.

PATRICIA J. ROBISON, Counselor. B.S., Washington College; M.A., The Fielding Institute; Ph.D., Thomas Jefferson University.

DONALD E. SWOGGER, Director of Substance Abuse Prevention. B.A., Alderson-Broaddus College.

MARY A. TOLA, Director of Health Services/Nurse Practitioner. B.S., Niagara University; M.S., University of Maryland at Baltimore.

DARLENE C. SMITH, Nurse Practitioner. R.N., A.A., Allegany College of Maryland; B.S.N., M.S., University of Maryland, Baltimore.

AMY S. KIDDY, Nurse. R.N., A.A., Allegany College of Maryland; B.S.N., University of Maryland, Baltimore.

LAURA I. WILLIAMS, Nurse. R.N., A.A., Allegany College of Maryland.

JULIA Y. MILLER, Nurse. R.N., A.A., Allegany College of Maryland.

BERNARD WYNDER, Assistant Vice President for Student Services. B.S., M.Ed., Frostburg State University.

ROBBIE L. CORDLE, Director of Career Services. B.A., University of Richmond; M.S., Virginia Commonwealth University; Ed.D., The College of William and Mary.

AMY L. SHIMKO, Coordinator of the Advising Center. B.S., Frostburg State University; M.P.H., University of South Carolina.

ADMINISTRATION AND FINANCE

DAVID C. ROSE, Vice President for Administration and Finance. B.S., Shippensburg University of Pennsylvania.

RICHARD A. REPAC, Associate Vice President for Finance and Comptroller. A.A., Hagerstown Junior College; B.S., University of Maryland; M.B.A., Frostburg State University.

MICHAEL E. SHEETZ, Director of General Accounting. A.A., Allegany College of Maryland; B.S., Frostburg State University.

ANN W. PARRISH, Senior Accountant. A.A., Potomac State College; B.S., Frostburg State University.

SARA L. WILHELM, Senior/Grant Accountant. B.S., Frostburg State University.

TINA S. NIGHTINGALE, Bursar. A.A., Potomac State College; B.S., M.B.A., Frostburg State University.

BRENDA L. KANE, Assistant Bursar. A.A., Potomac State College; B.S., West Virginia University; M.B.A., Frostburg State University.

VICKI R. MAUST, Accountant. B.A., Grace College.

DAVID A. TREBER, Director of Conferences and Events. B.A., Goshen College; M.B.A., Frostburg State University.

DANNY S. SHAFFER, Director of the Bookstore. B.S., Frostburg State University.

KENNETH M. EMERICK, JR., Textbook Manager. B.S., Frostburg State University.

SCOTT R. SHERMAN, Bookstore Operations Manager. B.S., Frostburg State University.

ROBERT J. BOYCE, Director of Facilities. Associate Degree in Electrical Engineering, The Pennsylvania State University; B.S., University of Pittsburgh.

JOHN L. BREWER, Assistant Director of Facilities/Operations and Maintenance. B.S., Frostburg State University.

GARY C. LOVE, Assistant Director of Facilities/Housekeeping Services. B.A., Siena College; M.S., State University of New York at Albany.

JEANINE S. BACHTEL, P.E., Assistant Director of Facilities/Planning and Construction. B.S., University of Maryland.

JASON I. HILL, Manager of Specifications. A.A., Potomac State College; B.S., West Virginia University.

CYNTHIA A. LOOS, Facilities Program Coordinator. B.S., Frostburg State University.

JON F. DIAMOND, Administrative Specialist. B.S., Frostburg State University.

STEPHEN I. ORNSTEIN, Director of Networking and Telecommunications and Interim Director of Computing Services. B.S., Salem College.

BRIAN D. JENKINS, Network and Technical Services Manager.

GARY J. TRENUM, Network Support Specialist and Security Analyst. B.S., Frostburg State University.

LORI M. BENNETT, Network Control Specialist. B.S., West Virginia University.

TERESA J. FECK, Programmer Analyst Senior. A.A., Allegany College of Maryland; B.S., M.B.A., Frostburg State University.

RICHARD J.B. LEHMAN III, Programmer Analyst Senior. A.A., Potomac State College.

KEVIN J. ROBISON, Programmer Analyst Senior. A.A., Allegany College of Maryland; B.S., Frostburg State University.

ADMINISTRATION

- TERRI L. WALKER, Programmer Analyst Senior.
- VALERIE S. LASHLEY, Programmer Analyst. A.A., Allegany College of Maryland.
- CHERIE L. RYAN, Security Analyst. B.S., Frostburg State University.
- REID D. BLUEBAUGH, Systems Programmer Senior. B.S., Frostburg State University.
- LARRY A. WARD, Systems Programmer Senior. B.S., Frostburg State University.
- VINCENT (ANDY) WOLODKIN, Database Administrator. B.S., West Virginia University.
- BETH L. MEEKS, Director of Academic Computing. A.A., Allegany College of Maryland; B.S., M.B.A., Frostburg State University.
- STEPHANIE R. CESNICK, Webmaster. B.S., Frostburg State University.
- JONATHAN E. YODER, Web Support Specialist.
- TRICIA J. RANIERI, Lab Coordinator. A.A., State University of New York at Canton; B.A., State University of New York at Potsdam.
- TRAVIS R. GLESSNER, Systems Support Specialist. A.A., Delaware Technical and Community College; B.S., Wilmington University.
- PAMELA L. SHIRK, Associate Director of Budget/Payroll and Printing Services.
- LARRY W. ORNDORFF, Director of Mail and Printing Services.
- DENISE L. MURPHY, Associate Director of Budget/Budget and Procurement and Material Handling. B.S., M.Ed., Frostburg State University.
- ALAN R. SNYDER, Coordinator of Procurement and Material Handling.
- TROY A. DELL, Director of Athletics. B.A., Gettysburg College; M.S., McDaniel College.
- RUBIN STEVENSON, Associate Director of Athletics. B.A., Salisbury University; M.S., Central Connecticut State University.
- GUY S. ROBERTSON, Assistant Director of Athletics and Head Coach, Baseball. B.S., Elon College; M.S., McDaniel College.
- KEITH E. BYRNES, Assistant Director of Athletics and Head Coach, Men's Soccer. B.A., Plattsburgh State University.
- NOAH Z. BECKER, Sports Information Director. B.S., California University of Pennsylvania; M.S., Frostburg State University.
- JODY L. PEPPLER, Senior Women's Administrator and Head Coach, Women's Basketball. A.A., Hagerstown Junior College; B.S., Alderson-Broaddus College; M.S.S., U.S. Sports Academy.
- VACANT, Assistant Coach, Women's Basketball.
- ANTHONY J. ZALOGA, Head Athletic Trainer. B.S., Northeastern University; M.S., Indiana State University.
- KARLA R. SCHOENLY, Assistant Athletic Trainer. B.S., M.S., Frostburg State University.
- JACQUELINE R. TONSING, Assistant Athletic Trainer. B.S., Frostburg State University; M.S., California University of Pennsylvania.
- WESLEY W. LANDRUM, Head Coach, Women's Softball. B.S., M.Ed., Frostburg State University.
- PETER D. LETOURNEAU, JR., Head Coach, Women's Volleyball. B.S., Towson University.
- ASHLEY D. MANION, Head Coach, Women's Lacrosse. B.S., Lehigh University.
- VACANT, Head Coach, Men's Lacrosse.
- MELISSA D. GROSMAN, Head Coach, Women's Field Hockey. B.S., Syracuse University.
- STUART SWINK, Head Coach, Men's and Women's Tennis.
- R. WEBB HATCH, Head Coach, Men's Basketball. B.A., Virginia Military Institute; M.S., Old Dominion University.
- SEAN E. BROWN, SR., Assistant Coach, Men's Basketball. B.A., M.Ed., Frostburg State University.
- RANDALL A. LOWE, Head Coach, Men's and Women's Cross Country. B.A., Shippensburg University; M.S., Drexel University.
- BRIAN D. PARKER, Head Coach, Women's Soccer. B.S., Frostburg State University; M.A., West Virginia University.
- DALE R. LUY, Head Coach, Men's and Women's Track and Field. B.A., Gettysburg College; M.Ed., The Pennsylvania State University; D.S.M., U.S. Sports Academy.
- THOMAS J. ROGISH, Head Coach, Football. B.S., Indiana University of Pennsylvania; M.Ed., Frostburg State University.
- DAVID S. CALCUTTA, Assistant Coach, Football. B.S., St. Joseph College.
- WILLIAM O. JACKSON, Assistant Coach, Football. B.S., M.Ed., Frostburg State University.
- WILLIAM P. MINARD III, Assistant Coach, Football. B.S., Methodist University; M.Ed., Sul Ross State University.
- KAYMEE L. KELLY, Head Coach, Men's and Women's Swimming and Diving. B.A., Clarion University of Pennsylvania.
- AMY S. NAZELROD, Director of Activities for Life. B.S., Frostburg State University.

Faculty

- ALEMSEGED ABBAY, Assistant Professor of History. B.A., M.A., Addis Ababa University, Ethiopia; M.A., Ph.D., University of California, Berkeley.
- PHILLIP P. ALLEN, Assistant Professor of Geography. B.S., Middlesex University; M.S., Royal Holloway and Bedford New College, University of London; Ph.D., Coventry University, England.
- KATHERINE A. ALMQUIST, Assistant Professor of Foreign Languages and Literature and Coordinator of the Liberal Studies Program. B.A., University of Chicago; M.A., M.Phil., Ph.D., Columbia University.
- FRANK K. AMMER, Assistant Professor of Biology. B.S., Carlow College; M.S., Clarion University of Pennsylvania; Ph.D., West Virginia University.
- WILLIAM L. ANDERSON, Associate Professor of Economics. B.S., University of Tennessee-Knoxville; M.A., Clemson University; Ph.D., Auburn University.
- JOAN ANDORFER, Professor of Political Science. B.A., King's College; M.A., Ph.D., The Pennsylvania State University.
- DAVID L. ARNOLD, Assistant Professor of Geography. B.S., University of Nevada; M.S., University of Idaho; Ph.D., Indiana University.
- ABDORRAHIM ASHKEBOUSSI, Associate Professor of Marketing and Finance. B.S., National University of Iran; M.B.A., Ph.D., Saint Louis University.
- CATHERINE ASHLEY-COTLEUR, Associate Professor of Marketing and Finance. B.A., Kent State University; M.A., The Ohio State University; M.B.A., Frostburg State University; Ph.D., The George Washington University.
- REYNALDO AZZI, JR., Professor of Educational Professions. A.B., West Liberty State College; M.A., Ed.D., West Virginia University.
- RANDALL P. BANDURA, Professor of Accounting. B.S., Clarion University; M.S., The Pennsylvania State University; CPA.
- YAN BAO, Assistant Professor of Accounting. B.S., M.S., Xiamen University, China; Ph.D., Kent State University; CPA.
- BRADFORD E. BARKLEY, Associate Professor of English. B.A., University of North Carolina; M.F.A., University of Arkansas.
- FRANK BARNET, Associate Professor of Mathematics. B.A., Canisius College; Ph.D., University of Notre Dame.
- D. ALAN BENSLEY, Professor of Psychology. B.A., Grinnell College; B.A., Morningside College; M.S., Ph.D., Rutgers University.
- WILLIAM S. BINGMAN, Professor of Educational Professions. B.S., M.A., Ed.D., West Virginia University.
- PEGGY S. BISER, Assistant Professor of Chemistry. A.A., Potomac State College; B.A., Frostburg State University; Ph.D., West Virginia University.
- DIANE C. BLANKENSHIP, Associate Professor of Recreation and Parks Management. B.A., M.S., Radford University; Ed.D., Temple University.
- FANNIA L. BOAYUE, Assistant Professor of Educational Professions. B.S., Cultington University College, Liberia; M.A., Ed.D., West Virginia University.
- SALLY A. BONIECE, Professor of History. B.A., M.A., Ph.D., Indiana University.
- JOHN F. BOWMAN II, Professor of Political Science. B.S., The Ohio State University; M.A., University of Kentucky; Ph.D., University of Pittsburgh.
- MEGAN E. BRADLEY, Associate Professor of Psychology. B.A., Shippensburg University; M.A., Marshall University; Ph.D., University of Maryland, Baltimore County.
- AMY C. BRANAM, Assistant Professor of English. B.A., University of Saint Francis; M.A., Ball State University; Ph.D., Marquette University.
- RALPH L. BREWER, Associate Professor of English. B.S., M.A., Austin Peay State University.
- H. SKOTT BRILL, Associate Professor of Philosophy. B.A., Western Michigan University; M.A., Ph.D., Michigan State University.
- SUNSHINE L. BROSI, Instructor of Biology. B.A., Warren Wilson College; M.S., University of Kentucky.
- JACQUELINE H. BROWN, Professor of Visual Arts. B.F.A., P.G.C.E., Manchester Polytechnic, England; M.F.A., Arizona State University.
- HENRY W. BULLAMORE, Professor of Geography. B.A., Valparaiso University; M.A., University of Illinois at Urbana Champaign; Ph.D., The University of Iowa.
- CRAIG L. CAUPP, Professor and Chair of the Department of Geography. B.S., Ball State University; M.S., Indiana University; Ph.D., Utah State University.
- PAUL J. CHARNEY, Associate Professor and Chair of the Department of History. B.A., University of Connecticut at Storrs; M.A., Ph.D., University of Texas at Austin.
- WILLIAM P. CHILDS, Associate Professor of Educational Professions and Coordinator of Field Experiences. B.A., University of Richmond; M.Ed., University of Virginia; Ed.D., Virginia Polytechnic Institute and State University.
- MOHSEN CHITSAZ, Professor of Computer Science. M.S., North Dakota State University; M.S., Moorhead State University; Ph.D., University of North Dakota.
- NICHOLAS H. CLULEE, Professor of History. B.A., Hobart College; M.A., Ph.D., University of Chicago.
- MAUREEN P. CONNELLY, Professor of Sociology and Social Work and Director of the Honors Program. B.A., Saint John's University; M.A., Ph.D., The Ohio State University; M.S.W., University of Maryland.
- SUSAN B. COYLE, Assistant Professor of Nursing, Department of Chemistry. B.S.N., Towson University; M.S., University of Maryland, Baltimore.
- MARCIA B. CUSHALL, Professor of Educational Professions. A.B., Hood College; M.A., Ed.D., Lehigh University.
- MARGARET M. DALTON, Professor of Economics and Director of the Center for Regional Progress. B.S., University of New Hampshire; M.S., University of Minnesota; Ph.D., West Virginia University.
- DUSTIN P. DAVIS, Professor of Visual Arts. B.S., Northland College; M.F.A., University of Wisconsin.
- DAVID M. DEAN, Professor of History. B.A., Wabash College; M.A., Ph.D., University of Texas at Austin.
- HANG DENG-LUZADER, Associate Professor of Physics. B.S., Beijing Teachers College; M.S., Beijing Normal University; M.S., Northeastern University; Ph.D., University of Maryland, College Park.
- KARLA DIEHL, Associate Professor of Educational Professions. B.S., Virginia Polytechnic Institute and State University; M.S., Frostburg State University; Ed.D., West Virginia University.
- JUDITH A. DIERUF, Professor of Visual Arts. B.A., Montana State University; B.F.A., University of Washington; M.F.A., Montana State University.
- JOAN DEVEE DIXON, Professor and Chair of the Department of Music. B.M., M.M., Drake University; D.M.A., Southwestern Baptist Theological Seminary.
- MARTHA R. DOLLY, Professor of English. B.A., Frostburg State University; M.A., Temple University; Ph.D., Indiana University of Pennsylvania.
- MAUREEN A. DOUGHERTY, Assistant Professor of Recreation and Parks Management. B.S., Shepherd College; M.Ed., University of South Carolina; Ph.D., West Virginia University.
- ROGER S. DOW, Professor of Educational Professions. B.A., Muskingum College; M.A., Ph.D., The Ohio State University.
- ROBERT J. DOYLE, Associate Professor of Physics and Planetarium Director. B.S., Georgia Institute of Technology; M.A., Ph.D., University of Virginia.
- ANDREW R. DUNCAN, Assistant Professor of English. B.A., University of South Carolina; M.A., North Carolina State University; M.F.A., University of Alabama.
- SYDNEY B. DUNCAN, Assistant Professor of English. B.A., Roanoke College; M.F.A., Virginia Commonwealth University; Ph.D., University of Alabama.
- JASON H. EDWARDS, Professor of Psychology. B.A., University of New Hampshire; M.A., Ph.D., Georgia State University.
- KATHLEEN S. ELDER, Associate Professor of Mathematics. A.B., M.A., University of Nebraska, FSA.
- MOHAMMED S. ELTAYEB, Assistant Professor and Chair of the Department of Physics and Engineering. B.S., University of Khartoum, Sudan; M.S., University of Akron; Ph.D., The Ohio State University.
- CHARLES J. EWERS, Associate Professor and Chair of the Department of English. B.A., Georgetown University; M.S., Towson University; Ph.D., The Catholic University of America.
- DANIEL FILIPPONE, Assistant Professor of Visual Arts. B.F.A., Fashion Institute of Technology; M.F.A., New York Academy of Art.
- MARY K. FINAN, Professor of Educational Professions. B.A., Loyola College; M.Ed., Frostburg State University; Ed.D., University of Maryland, College Park.

FACULTY

DANIEL A. FISCUS, Assistant Professor of Biology. B.S., Duke University; M.S., North Carolina State University; Ph.D., University of Maryland.

JENNIFER A. FLINN, Assistant Professor of Psychology. B.S., M.A., Geneva College; Ph.D., West Virginia University.

BARRY C. FOLTOS, Assistant Professor of Marketing and Finance. B.S., University of Wisconsin, La Crosse; M.B.A., University of Wisconsin, Eau Claire; Ph.D., Saint Louis University.

ROBERT C. FORSYTHE, Assistant Professor of Mathematics. B.S., M.A., University of Pittsburgh; Ph.D., University of Wisconsin, Madison.

R. SCOTT FRITZ, Associate Professor of Biology. B.S., St. Vincent College; M.S., Indiana University of Pennsylvania; Ph.D., West Virginia University.

MARK A. GALLAGHER, Assistant Professor of Music. B.M., Oberlin Conservatory of Music; M.M., Eastman School of Music; D.M.A., University of Wisconsin, Madison.

REBECCA A. GALLAGHER, Instructor of Health and Physical Education. B.S., M.S., Frostburg State University.

CAROL J. GAUMER, Assistant Professor and Chair of the Department of Marketing and Finance. B.S., M.B.A., Frostburg State University; D.B.A., Argosy University.

JONATHAN C. GIBRALTER, Professor of Psychology. B.A., State University of New York at Binghamton; M.A., New York University; Ph.D., Syracuse University.

CLARENCE E. GOLDEN, JR., Associate Professor of Educational Professions. A.A., Allegany College of Maryland; B.S., M.S., M.B.A., Frostburg State University; Ed.D., University of Maryland.

SUSAN E. GRAY, Associate Professor of Recreation and Parks Management. B.S., M.S., Indiana University; Ph.D., University of Maryland, College Park.

CONNIE J. GROER, Associate Professor of Accounting. B.S., M.B.A., Frostburg State University; CPA.

ELLEN K. GROLMAN, Professor of Music. B.M., University of Massachusetts; M.M., Wichita State University; D.M.A., University of Missouri at Kansas City.

GLORIA J. HARRELL-COOK, Associate Professor of Management. B.S., University of North Carolina at Pembroke; M.A., Ph.D., University of Illinois.

STEPHEN G. HARTLAUB, Associate Professor of Political Science. B.A., University of Colorado; M.A., Ph.D., Michigan State University.

JULIE E. HARTMAN, Assistant Professor of Sociology and Women's Studies. B.S., Northern Illinois University; Ph.D., Michigan State University.

STEVEN L. HARTSOCK, Assistant Professor of Social Work. B.A., Fairmont State College; M.S., Ph.D., University of Maryland.

LAXMAN M. HEGDE, Professor of Mathematics. B.S., M.S., Karnatak University, India; Ph.D., Old Dominion University.

PETE D. HERZFELD, Assistant Professor of Visual Arts. B.F.A., University of Wisconsin; M.F.A., San Francisco Art Institute.

CINDY E. HERZOG, Professor of Psychology. B.A., Bloomsburg University of Pennsylvania; M.A., Psy.D., Indiana University of Pennsylvania.

VERONICA J. HILL, Assistant Professor of Recreation and Parks Management. B.A., Adams State College; M.S., California State University; Ed.D., University of Arkansas.

HARLOWE HODGES, Associate Professor of Visual Arts. A.A., Wichita Institute of Oil Painting, School of Commercial Art; B.A., University of Central Oklahoma; M.F.A., University of North Texas.

JOSEPH M. HOFFMAN, Professor of Physics and Engineering. B.S., The Pennsylvania State University; M.S., Ph.D., University of Colorado.

JUDY E. HOLMES, Associate Professor of Educational Professions. B.S.; M.Ed., University of Southern Maine; Ed.D., University of Massachusetts at Amherst.

NICOLE M. HOUSER, Instructor of Foreign Languages and Literature. B.A., The Pennsylvania State University; M.Ed., Frostburg State University.

MARK P. HUGHES, Professor of Mathematics. B.A., University of Chicago; Ph.D., Rutgers University.

BARBARA HURD, Professor of English. B.A., College of William and Mary; M.Ed., Frostburg State University; Ed.D., University of Maryland.

FARHAD B. IDRIS, Associate Professor of English. B.A., M.A., University of Dhaka, Bangladesh; M.A., Clemson University; Ph.D., University of Arkansas.

RICHARD A. JOHNSON, Professor of Accounting. B.S., M.B.A., Virginia Polytechnic Institute and State University; Ph.D., The University of Georgia; CPA.

SCOTT P. JOHNSON, Associate Professor of Political Science. B.A., Youngstown State University; M.A., University of Akron; Ph.D., Kent State University.

ROBERT B. KAUFFMAN, Professor and Chair of the Department of Recreation and Parks Management. B.S., M.S., The Pennsylvania State University; Ph.D., University of Maryland, College Park.

KEVIN J. KEHRWALD, Associate Professor of English. B.A., The University of Oklahoma; M.A., Arizona State University; Ph.D., Purdue University.

KAREN L. KELLER, Assistant Professor of Biology. B.A., M.S., Frostburg State University; Ph.D., The University of Georgia.

ERICA HOY KENNEDY, Assistant Professor of Psychology. B.A., Franklin & Marshall College; M.S., Ph.D., The University of Georgia.

FRITZ C. KESSLER, Associate Professor of Geography. B.S., Ohio University; M.S., The Pennsylvania State University; Ph.D., University of Kansas.

BRENT C. KICE, Assistant Professor of Communication Studies. B.A., Loyola University; M.A., Southeastern Louisiana University; Ph.D., Louisiana State University.

DAVID M. KIRIAZIS, Assistant Professor and Chair of the Department of Economics. B.A., Ph.D., Wayne State University.

PHILIP W. KLICKMAN, Instructor of Music and Director of Bands. B.S., M.S., M.M., University of Illinois at Urbana-Champaign.

THOMAS C. KOUYEAS, JR., Assistant Professor of Design, Department of Theatre and Dance. B.S., Frostburg State University; M.F.A., Kent State University.

MINERVA M. LADORE, Assistant Professor of Educational Professions. B.E.Ed., M.Ed., University of the Philippines; Ed.D., University of Cincinnati.

GERARD R. LaFEMINA, Assistant Professor of English. A.B., Sarah Lawrence College; M.A., M.F.A., Western Michigan University.

THOMAS D. LAMBERT, Assistant Professor of Biology. B.S., M.S., University of Wisconsin-Oshkosh; Ph.D., University of Toronto.

ROBERT J. LARIVEE, Professor and Chair of the Department of Chemistry. B.A., Rhode Island College; Ph.D., University of Delaware.

GREGORY P. LATTA, Professor of Physics. B.S., M.A., Ph.D., Kent State University.

KURTIS H. LEMMERT, Professor of Mathematics. B.S., Frostburg State University; M.S., Ed.D., West Virginia University.

DAVID A. LEWIS, Professor of Political Science. B.A., Occidental College; M.A., Ph.D., University of California, Davis.

ROBERT W. LEWIS, Professor of Health and Physical Education. B.S., Capital University; M.A., Ph.D., The Ohio State University.

HONGQI LI, Associate Professor of Biology. B.S., Nanjing University; M.S., China University of Mining and Technology; Ph.D., The Ohio State University.

JOHN J. LOMBARDI, Associate Professor and Chair of the Department of Mass Communication. B.S., James Madison University; M.S., Arkansas State University; Ph.D., University of Tennessee.

MARY ANNE LUTZ, Professor of English. B.A., La Salle University; M.A., Ph.D., Rutgers University.

PAUL R. LYONS, Professor of Management. B.S., University of the State of New York; B.A., University of South Florida; M.S.M., Frostburg State University; M.R.C., Ph.D., University of Florida.

JEAN-MARIE MAKANG, Associate Professor and Chair of the Department of Philosophy. Baccalaureatus in Philosophia, St. Pierre Canisius, Zaire; Master of Divinity, Hekima College, Kenya; Ph.D., Boston College.

MICHAEL B. MATHIAS, Assistant Professor of Philosophy. B.A., West Virginia University; M.A., Ph.D., University of Rochester.

MARTHA M. MATTARE, Assistant Professor of Management. B.S., Kansas State University; M.B.A., Frostburg State University; M.A., Ph.D., Fielding Graduate University.

NICOLE A. MATTIS, Associate Professor of Theatre and Dance. B.A., Northern Michigan University; M.F.A., University of Illinois at Urbana-Champaign.

MICHEAL C. McALEXANDER, Assistant Professor of Mass Communication. B.A., University of California at Irvine; M.F.A., University of Southern California.

JEFFREY L. McCLELLAN, Assistant Professor of Management. B.A., Brigham Young University; M.A., University of Phoenix; Ph.D., Gonzaga University.

MARTHE A. McClIVE, Professor of Management. B.A., Hiram College; M.B.A., West Virginia University; Ph.D., University of Southern California.

LINDA G. McCULLOCH, Professor of Theatre. B.A., M.A.C.T., University of Tennessee; M.F.A., Northwestern University.

JACQUELYNNE W. McCLELLAN, Associate Professor of Management. B.A., M.A., Ph.D., Wayne State University.

JOHN C. McMULLEN, Associate Professor of Sociology. B.S., Frostburg State University; M.A., West Virginia University; Ph.D., Virginia Polytechnic Institute and State University.

MARC D. MICHAEL, Assistant Professor and Chair of the Department of Mathematics. B.A., California University of Pennsylvania; M.S., Ed.D., West Virginia University.

JOYCE M. MIDDLETON, Professor of Accounting. B.S., Frostburg State University; M.Acc., Ph.D., The University of Georgia; CPA.

EMILY K. MILLESON, Instructor of Educational Professions. B.A., M.Ed., West Virginia University.

DANIEL A. MIZAK, Professor of Economics. B.A., Washington and Jefferson College; M.A., Ph.D., University of Pittsburgh.

MICHAEL L. MONAHAN, Assistant Professor and Chair of the Department of Management. B.A., Westminster College; M.B.A., Frostburg State University; Ed.D., West Virginia University.

ERIC J. MOORE, Assistant Professor of Physics and Engineering. B.S., Frostburg State University; M.S., Ph.D., University of Maryland, Baltimore County.

ROBERT M. MOORE III, Associate Professor and Chair of the Department of Sociology. B.L.A., University of Michigan; M.S.W., Ph.D., Temple University.

MARY W. MUMPER, Associate Professor of Chemistry. B.S., Indiana University of Pennsylvania; Ph.D., University of Maryland, Graduate School Baltimore.

MICHAEL P. MURTAGH, Assistant Professor of Psychology. B.S., James Madison University; M.S., Villanova University; Ph.D., University of Montana.

JOHN A. NERAL, Professor of Economics. A.B., Youngstown State University; M.A., Ph.D., University of Pittsburgh.

EVAN H. OFFSTEIN, Assistant Professor of Management. B.S., U.S. Military Academy at West Point; M.S., Central Michigan University; Ph.D., Virginia Polytechnic Institute and State University.

BARBARA L. ORNSTEIN, Associate Professor of Educational Professions. B.A., M.Ed., Ed.D., Indiana University of Pennsylvania.

JOHN J. O'RORKE, Professor of Political Science. B.A., Williams College; M.P.A., State University of New York at Albany; Ph.D., University of Pennsylvania.

LINDSY E. PACK, Professor of Mass Communication. B.S., M.A., Stephen F. Austin State University; M.Ed., Ph.D., Texas A&M University; M.S., Arkansas State University; Ph.D., Indiana University.

STEPHANIE G. PACK, Assistant Professor of Educational Professions. B.A., M.Ed., Sam Houston State University, Ed.D., West Virginia University.

THOMAS J. PALARDY, Professor of Educational Professions. B.S., M.A., Ph.D., The Ohio State University.

A. FRANKLIN PARKS, Professor of English. B.A., Salisbury University; M.A., Ph.D., State University of New York at Stony Brook.

KAREN S. PARKS, Professor of Mathematics. B.S., M.A., West Virginia University; Ed.D., University of Maryland.

WILLIAM J. PEGG, Associate Professor of Biology. B.S., Alderson-Broaddus College; M.S., Ph.D., West Virginia University.

KEVIN H. PETERSON, Professor and Chair of the Department of Psychology. B.S., University of Steubenville; M.S., Frostburg State University; Ed.D., West Virginia University.

TYRA C. PHIPPS, Professor of Mass Communication. B.S., Frostburg State University; M.A., Ball State University; Ed.D., Indiana University.

GEORGE R. PLITNIK, Professor of Physics. B.A., B.S., Lebanon Valley College; M.A., Wake Forest University; Ph.D., Brigham Young University.

DANIEL M. PLUCINSKI, Professor of Marketing and Finance. B.A., M.B.A., University of Pittsburgh; J.D., University of Baltimore School of Law; CPA; CMA.

KERAMAT POORSOLTAN, Professor of Management. B.A., M.A., University of Tehran; M.A., Ph.D., The University of Georgia.

KATHLEEN H. POWELL, Associate Professor of Social Work. B.S.W., West Virginia University; M.S.W., Boston University.

FRANCIS L. PRECHT, Professor of Geography. B.S., Towson University; M.A., Michigan State University; Ph.D., The University of Georgia.

JUDITH J. PULA, Professor of English. B.A., M.Ed., Frostburg State University; Ph.D., Indiana University of Pennsylvania.

DAVID P. PUTHOFF, Assistant Professor of Biology. B.S., The Ohio State University; Ph.D., University of California, Riverside.

RICHARD L. RAESLY, Professor of Biology. B.S., Albright College; M.S., Frostburg State University; Ph.D., The Pennsylvania State University.

SHAKIL M. RAHMAN, Professor of Management. B.S., NED University, Pakistan; M.S., Ph.D., Iowa State University.

NATALIA M. RAMÍREZ, Instructor of Foreign Languages and Literature. B.A., Universidad de Los Andes, Colombia; M.A., Ph.D., University of Pittsburgh.

MATTHEW E. RAMSPOTT, Assistant Professor of Geography. B.S., University of Nebraska; M.S., Texas State University; Ph.D., University of Kansas.

DAVID C. RANDS, Instructor of History. B.A., Brigham Young University; M.A., Ritsumeikan University, Japan.

TRINA P. REDMOND-MATZ, Associate Professor of Psychology. B.A., Lycoming College; M.A., Kutztown University of Pennsylvania; Ph.D., The Pennsylvania State University.

LANCE L. REVENNAUGH, Professor of Mathematics. B.S., Marietta College; M.A.T., Northwestern University; M.S., Miami University; Ed.D., University of Maryland.

RANDALL RHODES, Professor and Chair of the Department of Visual Arts. B.A., M.A., Ph.D., University of Chicago.

GEORGE B. RINARD, Professor and Chair of the Department of Computer Science. B.S., University of Utah; M.S., Ph.D., West Virginia University.

SHARON L. ROBINSON, Professor and Chair of the Department of Accounting. A.A., Virginia Intermont College; B.S., Carson-Newman College; M.P.A., Texas Christian University; CPA.

TODD A. ROSA, Assistant Professor of Educational Professions. B.A., University of Massachusetts; Ph.D., George Washington University.

RONALD L. ROSS, Associate Professor of Accounting. B.S., Polytechnic Institute of Brooklyn; M.B.A., Frostburg State University; CPA.

ARMOND A. ROSSI, Assistant Professor of Economics. A.B., M.A., Youngstown State University; M.A., Ph.D., West Virginia University.

KIM H. ROTRUCK, Associate Professor of Educational Professions. B.S., M.Ed., Frostburg State University; Ed.D., West Virginia University.

MARC E. ROUTHIER, Professor and Chair of the Department of Communication Studies. B.A., University of New Hampshire; M.A., Ph.D., University of Denver.

ELESHA L. RUMINSKI, Assistant Professor of Communication Studies. B.A., University of Pittsburgh; M.A., Indiana University of Pennsylvania; Ph.D., Duquesne University.

TERRY J. RUSSELL, Associate Professor of Sociology and Social Work and Chair of the Department of Social Work. B.A., Biola College; M.A., Wheaton Graduate School; M.S.W., Ph.D., University of Pittsburgh.

JAMES C. SAKU, Associate Professor of Geography. B.A. (Hons.), Dip. Ed., University of Cape Coast; M.A., Wilfrid Laurier University; Ph.D., University of Saskatchewan.

MARIA-LUISA SANCHEZ, Associate Professor and Chair of the Department of Foreign Languages and Literature. B.A., Universidad Autónoma de Guadalajara, México; M.A., Ph.D., Rutgers University.

DORIS SANTAMARIA-MAKANG, Assistant Professor of Educational Professions. B.S., Universidad Pedagógica Nacional, Bogota, Colombia; M.Ed., Boston College; Ed.D., Boston University.

WILLIAM L. SEDDON, Professor and Chair of the Department of Biology. B.S., The Pennsylvania State University; M.S., Slippery Rock University of Pennsylvania; M.S., Ph.D., University of Illinois at Urbana-Champaign.

FREDERICK A. SENESE, Professor of Chemistry. B.S., The Pennsylvania State University; Ph.D., Virginia Polytechnic Institute and State University.

THOMAS L. SERFASS, Professor of Biology. B.A., M.S., East Stroudsburg University of Pennsylvania; Ph.D., The Pennsylvania State University.

FACULTY

KATHIE J. SHAFFER, Professor of Accounting. B.S., M.B.A., Frostburg State University; CMA.

AMIT J. SHAH, Professor of Management. M.B.A., Marshall University; D.B.A., U.S. International University.

HUNG SIK "ALLEN" SHIN, Professor of Marketing and Finance. B.A., Yon Sei University; M.B.A., University of Alabama; Ph.D., The Pennsylvania State University.

JOANNA BURLEY SHORE, Assistant Professor of Marketing and Finance. A.A., Allegany College of Maryland; B.S., M.Ed., Frostburg State University; D.B.A., Argosy University.

ART W. SIEMANN, Associate Professor and Chair of the Department of Health and Physical Education. B.S., University of Oregon; M.S., Ph.D., Oregon State University.

THOMAS D. SIGERSTAD, Assistant Professor of Management and M.B.A. Coordinator. B.S., University of Pittsburgh; M.B.A., University of North Texas; Ph.D., The University of Oklahoma.

OMA GAIL SIMMONS, Associate Professor of Educational Professions. B.A., M.A., College of William and Mary; Ph.D., University of Virginia.

JERALD A. SIMON, Associate Professor of Chemistry. B.S., Massachusetts Institute of Technology; Ph.D., University of California, Santa Barbara.

LISA L. SIMPSON, Instructor of Health and Physical Education. B.S., M.Ed., Frostburg State University.

STEPHEN J. SIMPSON, Professor of Political Science. B.A., Dickinson College; M.A., Ph.D., Princeton University.

SUDHIR SINGH, Professor of Marketing and Finance. M.M.S., Birla Institute of Technology and Science; M.B.A., Georgia Institute of Technology; Ph.D., Virginia Polytechnic Institute and State University.

ROCHELLE F. SMITH, Associate Professor of English. B.A., Oberlin College; M.A., Ph.D., University of Chicago.

GERALD F. SNELSON, Professor of English. B.A., Frostburg State University; M.Ed., Ed.D., University of Maryland.

R. VAUGHN SNYDER, Associate Professor of Educational Professions. B.S., Grace College; M.S., St. Francis College; Ph.D., Ohio University.

KAREN A. SODERBERG, Professor of Music. B.M.Ed., Pacific University; M.M.Ed., Lewis and Clark College; M.M., D.M.A., University of Arizona.

HUI SONG, Assistant Professor of Computer Science. B.S., Beijing Jiaotong University; M.E., Tsinghua University, China; Ph.D., The Pennsylvania State University.

BILL SOUTHERLY, Professor of Psychology. A.B., B.S., West Virginia University; M.S., Ph.D., Purdue University.

OGUZ A. SOYSAL, Associate Professor of Physics and Engineering and Coordinator of the Collaborative Engineering Programs. B.S., M.S., Ph.D., Istanbul Technical University.

ANTHONY G. STAIR, Professor of Economics. B.S., M.S., The Pennsylvania State University; Ph.D., West Virginia University.

SALLY D. STEPHENSON, Associate Professor of Educational Professions. B.A., Prescott College; M.A., Ed.D., West Virginia University.

TROY A. STRIEBY, Assistant Professor of Health and Physical Education. B.S., M.Ed., Frostburg State University; D.S.M., U.S. Sports Academy.

FREDERICK C. SURGENT, Professor of Health and Physical Education. B.A., M.A., Trenton State College; Ed.D., West Virginia University.

KASIF TEKER, Assistant Professor of Physics and Engineering. B.S., Middle East Technical University, Turkey; M.S., The Ohio State University; Ph.D., Case Western Reserve University.

BERTRAM A. THIEL, Associate Professor of Computer Science. B.S., University of Utah; M.Ed., Frostburg State University.

KARA ROGERS THOMAS, Assistant Professor of Sociology and Folklorist. B.A., University of Missouri; M.A., Ph.D., Indiana University.

JAMELYN C. TOBERY-NYSTROM, Instructor of Educational Professions. B.A., Hood College; M.L.A., Western Maryland College.

AHMAD TOOTONCHI, Professor of Management. B.S., Gilan College of Management; M.S., Ph.D., U.S. International University.

DANIEL P. TRIPP, Instructor of English. B.A., State University of New York at Buffalo; M.A., West Virginia University.

STEPHEN W. TWING, Associate Professor and Chair of the Department of Political Science. B.A., Wofford College; M.A., Ph.D., University of South Carolina.

CHIULIEN CHUANG VENEZIA, Assistant Professor of Accounting. B.B.A., Fu-Jen Catholic University, Taiwan; M.S., University of Missouri at Kansas City; D.B.A., Nova Southeastern University; CPA.

GARY A. WAKEFIELD, Associate Professor and Chair of the Department of Educational Professions. B.S., State University of New York at Brockport; M.S., State University of New York at Buffalo; M.R.E., Gordon-Conwell Theological Seminary; Ed.D., West Virginia University.

JULIE YI-ZUN WANG, Associate Professor of Physics and Engineering. B.S., Beijing University; M.S., Ph.D., Lehigh University.

JODI G. WELSCH, Assistant Professor of Educational Professions. B.S., Frostburg State University; M.Ed., Ph.D., University of Virginia.

DON B. WESER, Professor of Chemistry. B.S., Bethany College; M.S., West Virginia University; Ph.D., Georgia Institute of Technology.

JOYCE E. WHEATON, Professor of Educational Professions. B.A., West Liberty State College; M.A., Ed.D., West Virginia University.

GEORGE W. WHITE, Professor of Geography. B.A., California State University; M.A., Ph.D., University of Oregon.

STEVEN P. WILKINSON, Professor of Marketing and Finance. B.S., Ph.D., Southern Illinois University.

KENNETH D. WITMER, JR., Professor of Educational Professions. B.S., Indiana University of Pennsylvania; M.A., Ph.D., University of Maryland.

G. GERARD WOJNAR, Associate Professor of Mathematics. B.S., Cleveland State University; M.S., Stanford University; M.B.A., Weatherhead School of Management, Case Western Reserve University; Ph.D., Indiana University.

GREGORY J. WOOD, Assistant Professor of History. B.S., Northern Michigan University; M.A., Wayne State University; Ph.D., University of Pittsburgh.

JOHN W. WRIGHT, Assistant Professor of Health and Physical Education. B.S., Frostburg State University; M.S., Ohio University.

LEI "LILLY" YE, Assistant Professor of Marketing and Finance. B.E., Beijing Second Foreign Language University; M.B.A., University of Louisiana at Monroe; Ph.D., University of North Texas.

WAYNE A. YODER, Professor of Biology. B.A., Goshen College; M.S., Ph.D., Michigan State University.

MARY E. YOST-RUSHTON, Associate Professor of Theatre and Chair of the Department of Theatre and Dance. B.A., Allentown College; M.F.A., University of Connecticut.

LEI ZHANG, Assistant Professor of Computer Science. B.S., Tianjin University of Technology, China; M.S., Ph.D., Auburn University.

XINLIANG "DAVID" ZHENG, Assistant Professor of Computer Science. B.S., Beijing University of Physical Education; M.E., Ph.D., University of South Carolina.

LIBRARY FACULTY

DAVID M. GILLESPIE, Director of the Library. A.B., Glenville State College; M.L.S., Indiana University; A.M.D., Ph.D., Florida State University.

LEA M. MESSMAN-MANDICOTT, Associate Director for Library Technology. B.A., M.L.S., State University of New York at Geneseo.

PAMELA S. WILLIAMS, Associate Director for User Services. B.A., St. Joseph College; M.L.S., Kent State University; M.A., Frostburg State University.

SEAN HENRY, Reference Librarian/Library Webmaster. B.A., M.A., The University of Georgia; M.L.S., Emporia State University; Ph.D., University of Kansas.

KATHERINE E. JENKINS, Reference Librarian/Coordinator of Library User Education. B.S., M.Ed., Frostburg State University; M.L.S., Clarion University of Pennsylvania.

ELIZABETH KELLER, Access Services Librarian/Information Literacy Instructor. B.A., West Chester University of Pennsylvania; M.L.S., Clarion University of Pennsylvania.

RANDALL A. LOWE, Collection Development/Acquisitions and Serials Librarian. B.A., Shippensburg University; M.L.S., Drexel University.

JEFFREY A. MAEHRE, Reference Librarian/Government Documents. B.A., University of Michigan; M.F.A., University of California at Irvine; M.L.S., Wayne State University.

MARYJO A. PRICE, Reference/Special Collections Librarian. B.A., Wittenberg University; M.A.L.S., University of Denver; M.A., Frostburg State University.

VIRGINIA RASBOLD WILLIAMS, Catalog Librarian. B.A., Long Island University; M.S.L.S., Drexel University.

EMERITI

ADMINISTRATION

CATHERINE R. GIRA, President. B.S., California State College, Pennsylvania; M.Ed., M.L.A., The Johns Hopkins University; Ph.D., The American University.

ALICE R. MANICUR, Vice President for Student and Educational Services. B.S., Berea College; M.S., Ed.D., Indiana University.

PHILIP M. ALLEN, Dean, School of Arts and Humanities. B.A., Swarthmore College; Ph.D., Emory University.

SUSAN ARISMAN, Dean, College of Education. B.S., Marquette University; M.A., University of Minnesota; Ph.D., University of Chicago.

COLLEEN K. KIRK GRAYSON, Registrar. B.S., Frostburg State University.

MARJORIE J. ROBISON-NELSON, Director of Student Financial Aid. B.S., Frostburg State University.

FACULTY

ELIZABETH C. ADAMS, B.A., College of Wooster; M.A., The University of Iowa; M.A., Columbia University; Ph.D., West Virginia University.

HOWARD C. ADAMS, B.S., Northwestern University; B.D., Colgate-Rochester Divinity School; M.A., Columbia University; Ph.D., The Pennsylvania State University.

ALICE C. ALEXANDER, B.A., West Virginia Wesleyan College; M.Ed., Frostburg State University; Ed.D., West Virginia University.

JOHN N. BAMBACUS, B.S., Frostburg State University; M.A., West Virginia University.

RONALD E. BARRY, JR., B.A., University of Connecticut; M.A., Indiana State University; Ph.D., University of New Hampshire.

GLYNN R. BAUGHER, B.A., Emory & Henry College; M.A., Ph.D., Tulane University.

JON W. BAUMAN, B.M., University of Colorado; M.M., D.M.A., University of Illinois.

JOHN H. BIGGS, B.S., Frostburg State University; A.B., M.S., West Virginia University; Ph.D., University of Illinois.

JORN K. BRAMANN, M.A., University of Wyoming; Ph.D., University of Oregon.

ANN R. BRISTOW, B.S., M.S., Ph.D., Virginia Commonwealth University.

ANGELO A. BUCCHINO, B.A., Immaculate Conception College; M.A., Ph.D., Duquesne University.

JERRY A. CHESSER, B.S., University of Baltimore; M.S., Hood College.

CAROL CLEVELAND, B.S., Alabama College; M.S., University of Tennessee; Ph.D., University of Alabama.

RONALD J. CLIFTON, B.A., Glenville State College; M.A., Marshall University; Ph.D., The Ohio State University.

LOUIS R. CONCORDIA, B.S., Drexel University; M.B.A., University of San Francisco; Ph.D., University of Northern Colorado.

GARY D. COOK, B.A., Evangel College; M.A.; Ph.D., University of Nebraska - Lincoln.

JAMES V. COTTON, B.S., Slippery Rock University of Pennsylvania; M.Ed., Ed.D., The Pennsylvania State University.

ALBERT M. CRALL, A.B., Marietta College; M.S., Ph.D., The Pennsylvania State University.

JAMES M. CRAWLEY, B.A., Lynchburg College; M.A., George Peabody College.

NANCY W. CRAWLEY, B.A., Lynchburg College; M.Ed., Frostburg State University.

ANTHONY E. CROSBY, JR., B.S.J., M.A., Ohio University; Ph.D., University of Kentucky.

ROBERT S. DONNELLY, A.S., University of Alaska; M.B.A., Harvard University; Ed.D., University of Massachusetts.

DONALD W. DUCKSON, A.B., University of California; M.A., San Diego State College; Ph.D., University of Colorado.

THOMAS H. DULZ, B.S., Lawrence Technological University; Ph.D., Michigan State University.

DON A. EMERSON, A.B., A.M., West Virginia University.

CHARLES J. FARMER, A.B., University of North Carolina; M.A., Indiana University; Ph.D., University of Maryland.

DAVID J. FELL, B.A., M.A., Ball State University; Ph.D., Kent State University.

HUOT FISHER, B.M., Oberlin College; M.M., M.A., University of Illinois; D.M.A., University of Arizona.

DENNIS D. GARTNER, B.A., M.A., University of North Dakota; Ph.D., University of Wisconsin.

AMY L. HARMAN, B.A., Elon College; M.S., Virginia Polytechnic Institute and State University; Ph.D., University of Maryland.

BONNIE L. HIRCOCK, B.S., The Ohio State University; M.S., Frostburg State University; Ed.D., West Virginia University.

CHARLES H. HIRCOCK, B.A., M.S., University of Nebraska at Kearney; Ph.D., The Ohio State University.

KAREN S. HOLBROOK, B.A., College of Wooster; M.Ed., Ph.D., University of Toledo.

BROOKS HONEYCUTT, B.J., University of Missouri; M.B.A., American University.

PAUL P. HUNT, B.S., A.B., Glenville State College; M.S., Ph.D., University of Tennessee.

KENNETH JABLON, A.B., Queens College; A.M., Ph.D., The University of Iowa.

JOHN P. JONES, B.S., Alderson-Broadbuss College; M.A., West Virginia University; D.Ed., The Pennsylvania State University.

RONALD P. KEALY, B.S., St. Cloud State College; M.Ed., Ed.D., University of Florida.

J.B. KERBOW, B.A., Southern Methodist University; Ph.D., Yale University.

GORDON E. KERSHAW, A.B., University of Maine; A.M., Boston College; A.M., Ph.D., University of Pennsylvania.

GEORGE KRAMER, B.A., Brooklyn College; M.A., University of Maryland.

ROBIN KRANZ, B.A., Colorado College; Ph.D., Syracuse University.

JOY KROEGER-MAPPES, B.S., DePaul University; M.A., Ph.D., Georgetown University.

WALTER L. LACKEY, A.B.; M.A.C.T.; Ph.D., University of North Carolina, Chapel Hill.

MARION S. LEONARD, B.A., The Pennsylvania State University; M.B.A., Drexel University; CPA.

ANTHONY M. LOGIUDICE, A.B., Princeton University; M.S., Ph.D., The Pennsylvania State University.

STEPHEN D. LUZADER, B.S., West Virginia University; M.S., Ph.D., University of Wisconsin, Madison.

MICHAEL A. MACHADO, B.A., B.Ed., M.A., Nagpur University; M.A., Ph.D., Duquesne University.

THOMAS A. MAPPES, B.S., University of Dayton; Ph.D., Georgetown University.

JAMES O. MARTIN, B.S., Massachusetts Institute of Technology; Ph.D., University of North Dakota.

ROBERT L. McFARLAND, B.A., Oberlin College; M.A., Ph.D., Kent State University.

CONSTANCE M. McGOVERN, B.A., College of Our Lady of the Elms; M.A., Ph.D., University of Massachusetts at Amherst.

ZITA M. McSHANE, B.S., Ursuline College; M.A., Cleveland State University; Ph.D., Case Western Reserve University.

NORMAN W. NIGHTINGALE, B.S., M.Ed., Frostburg State University; Ed.D., University of Maryland, College Park.

WILLIAM NIZINSKI, B.S., California State College; M.S., The Pennsylvania State University.

MICHAEL R. OLSON, B.A., Augustana College; M.A., Southern Illinois University; Ph.D., The University of Iowa.

JACOB OPPER, B.M., M.M., Ph.D., Florida State University.

STEPHEN C. OWENS, B.S., Frostburg State University; M.A., Ed.D., Teachers College, Columbia University.

JOHN C. PARK, A.B., College of St. Thomas; M.A., Ph.D., University of Nebraska.

EIRA PATNAIK, B.A., M.A., Allahabad University, India; M.A., D.A., Syracuse University.

RICHARD E. PESTA, B.S., Rider College; M.S.B.A., Bucknell University.

JAMES G. PIERCE, B.M., Friends University; M.M., Conservatory of Music, Kansas City.

SARA L. PIERCE, B.M., Friends University; M.M., Northwestern University.

ROBERT E. PLETTA, B.A., Baldwin Wallace College; M.A., Vanderbilt University.

MARGARET L. PRECKEL, B.S., Florida Southern College; M.S., Ph.D., Northwestern University.

DAVID R. PRESS, B.S., M.A., Northwestern University; Ph.D., Carnegie-Mellon University.

EMERITI

ROBERT M. RIGGS, B.A., The George Washington University; M.A., University of Illinois.

JOHN M. RILEY, B.S., M.Ed., Indiana University of Pennsylvania; Ph.D., University of Maryland.

ROBERT K. RILEY, B.S., M.Ed., Indiana University of Pennsylvania; Ph.D., West Virginia University.

EDWARD L. ROOT, B.S., M.Ed., Frostburg State University; Ed.D., University of Maryland.

ALAN M. ROSE, A.B., Johns Hopkins University; A.M., Ph.D., Columbia University.

LEE B. ROSS, B.A., M.A., DePauw University; Ph.D., Miami University of Ohio.

PATRICIA A. SANTORO, B.A., Mary Washington College of the University of Virginia; M.A., Ph.D., University of North Carolina at Greensboro.

LES B. SATTINGER, B.S., Indiana University; M.F.A., Ohio University.

KEITH W. SCHLEGEL, B.A., M.A., Miami University; Ph.D., West Virginia University.

CARLETON A. SHORE, B.S., Frostburg State University; M.Ed., Ed.D., West Virginia University.

DONALD F. SHRINER, B.S., Shippensburg University of Pennsylvania; M.S., University of Notre Dame; Ph.D., University of Maryland.

DONALD C. SIMMONS, B.A., Bridgewater College, M.B.A., James Madison University, CPA.

CARL F. SLEMMER, B.S., Bethany College; M.Ed., Frostburg State University; Ed.D., University of Maryland, College Park.

THOMAS W. SMALL, B.S., M.S., Illinois State University; Ph.D., University of Wisconsin, Madison.

HARRY I. STEGMAIER, JR., B.A., University of Santa Clara; M.A., Ph.D., University of Michigan.

EDWARD E. STEPP, B.S.E.P., University of Toledo; Ph.D., University of Missouri.

CHARLES R. STERRETT, B.S., The Pennsylvania State University; M.S., Air Force Institute of Technology; Ph.D., American University.

KENNETH D. STEWART, A.B., Duke University; Ph.D., University of Nebraska.

BARBARA A. SURGENT, B.A., Trenton State College; M.Ed., Frostburg State University.

FRANCIS M. TAM, A.B., University of California; M.S., University of Minnesota.

JUDITH N. THELEN, B.A., LeMoyne College; M.A., Ph.D., Syracuse University.

JANET A. THOMAS, B.S., M.S., West Virginia University.

RICHARD M. TRASK, A.B., M.A., The George Washington University; Ph.D., University of Illinois.

WILLIAM J. VAIL, A.B., M.S., Ph.D., West Virginia University.

MICHAEL J. WALLINGER, B.F.A., Wayne State College; M.A., Colorado State University; Ph.D., University of Oregon.

MOLLY WALTER-BURNHAM, B.A., Florida Atlantic University; M.A., The University of Georgia; Ph.D., Indiana University of Pennsylvania.

RICHARD C. WEIMER, B.S., California University of Pennsylvania; A.M., Ph.D., University of Illinois.

ROBERT E. WELLS, B.S., University of Rhode Island; M.Ed., Fitchburg State College; M.S., Indiana University.

EDWARD T. WHITE, B.A., West Virginia University; M.A., Ph.D., The Pennsylvania State University.

JOHN B. WISEMAN, B.A., Linfield College; M.A., Ph.D., University of Maryland.

KURT F. WOLFE, JR., B.S., Frostburg State University; M.A., Ph.D., University of Maryland.

The Board of Regents of the University System of Maryland

Mr. Gary L. Attman, Baltimore County

Mr. Norman R. Augustine, Montgomery County

Dr. Patricia S. Florestano, Anne Arundel County

Mr. R. Michael Gill, Baltimore County

Mr. Barry P. Gossett, Anne Arundel County

Mrs. Alicia Coro Hoffman, Dorchester County

Mr. Orlan M. Johnson, Prince George's County

The Honorable Francis X. Kelly, Jr., Baltimore County

Mr. Clifford M. Kendall, Chair, Montgomery County

The Honorable C. Thomas McMillen, Howard County

Mr. Joshua L. Michael, Student Regent, Howard County

Mr. David H. Nevins, Baltimore County

Mr. A. Dwight Pettit, Esq., Baltimore City

Dr. Frank Reid III, Baltimore County

Mr. Roger Richardson (ex officio), Worcester County

Mr. James L. Shea, Baltimore County

Mr. Thomas G. Slater, Esq., Frederick County

Dr. William E. Kirwan, *Chancellor, University System of Maryland*

Frostburg State University President's Board of Visitors

Mr. Carl Belt, Cumberland

Ms. Barbara Buehl, Cumberland

Ms. Laurel Grant, Oakland

Mr. Robert Heltzel, Cumberland

Ms. Patsy R. Koontz, Luke

Ms. Karen F. Myers, McHenry

Mr. Jim Pierne, Hagerstown

The Honorable Casper R. Taylor, Jr., Cumberland

Mr. David W. Turnbull, Chair, Cumberland