

Vaccination Requirement: Coronavirus (SARS-CoV-2) or (COVID-19)

Effective: June 14, 2021

Policy:

In accordance with the mandate from USM Chancellor Jay Perman (April 23, 2021), Frostburg State University, along with all USM member institutions, shall require all students, faculty, and staff to be vaccinated against the novel SARS-CoV-2 virus. This decision supports public health recommendations from the Centers for Disease Control and Prevention (CDC) and is an important strategy in offering on-campus classes, residential living environments, and co-curricular activities.

Implementation:

Upon receiving the full-dose vaccination, students, faculty, and staff shall upload vaccination documentation on the secure [FSU COVID-19 Check-In Portal](#) (under the “My Vaccinations” option) managed by the Office of Information Technology at Frostburg State University. In compliance with the Health Insurance Portability and Accountability Act (HIPAA, 1996), student vaccination records shall be entered into the student’s electronic medical records system by healthcare providers at Brady Health Center. Faculty and staff vaccination records shall be maintained by the HIPAA-certified administrator in the FSU Office of Human Resources.

Exemptions:

Medical conditions and/or conditions covered under the Americans with Disabilities Act (1990): Students, faculty, and staff must provide documentation of the medical or mental health condition/concern. Completion of the *Medical Exemption from COVID-19 Vaccination* form, a similar form from a healthcare provider, or a signed letter or document on official letterhead from one’s licensed healthcare provider indicating the reason for the exemption will suffice. Students, faculty, and staff healthcare provider documentation shall be uploaded on the secure [FSU COVID-19 Check-In Portal](#) (under the “My Exemptions” option) for review by the Brady Health Center (students) or the Human Resources Department (employees). Response and documentation will be provided by Brady Health Center (students) or FSU Human Resources (employees).

Religious beliefs covered under Title VII of the Civil Rights Act (1964): Students, faculty, and staff must access, review, sign, and date the *Religious Exemption from COVID-19 Vaccination* form. Students, faculty, and staff shall upload the form on the secure [FSU COVID-19 Check-In Portal](#) (under the “My Exemptions” option) for review by Brady Health Center (students) or the Human Resources Department (employees). Response and documentation will be provided by Brady Health Center (students) or FSU Human Resources (employees).

Exempted students, faculty, and staff shall participate in antigen COVID-19 testing until such time the policy is rescinded, or national, state, and local conditions are significantly diminished in accordance with viral indicator monitoring.

Frostburg State University is currently in discussion with our collective bargaining units regarding vaccination and exemption policies.