The University

The Mission of the University

Summary Mission Statement
Frostburg State University is a student-centered teaching and learning institution featuring experiential opportunities. The University offers students a distinctive and distinguished baccalaureate education along with a select set of applied master’s and doctoral programs. Frostburg serves regional and statewide economic and workforce development; promotes cultural enrichment, civic responsibility and sustainability; and prepares future leaders to meet the challenges of a complex and changing global society.

Approved by the Board of Regents of the University System of Maryland. Approval of the Maryland Higher Education Commission.

Statement on Liberal Education
We believe that liberal education empowers students and frees them from ignorance by informing them about the world, its histories, methods of inquiry, and values. Liberal education develops students’ intellects and enhances their love of learning and awareness of individual and social responsibility by encouraging them to learn and apply knowledge to solve important problems.

Diversity and Equal Opportunity
Frostburg State University affirms its commitment to a campus environment which values human diversity and respects individuals who represent that diversity. Fostering diversity and respect for difference is a fundamental goal of higher education, ranking among the highest priorities of this institution.

In this spirit, Frostburg State University is committed to a policy of equal opportunity and to the elimination of discrimination in both education and employment on the basis of race, color, national origin, ethnic background, sex, gender identity, sexual orientation, age, genetic information, creed, political or religious opinion or affiliation, disability, veteran’s status or marital status, in conformity with all pertinent Federal and State laws on non-discrimination and equal opportunity.

The following policies guide the University in meeting its aims of diversity and equal opportunity. Copies of these policies are available in the ADA/EEO Office (301.687.3035) and Office of Gender Equity (301.687.3035).

- Affirmative Action/Equal Employment Opportunity (PN 1.002)
- Policy on Diversity (PN 1.006)
- Policy of Non-Discrimination/Equal Opportunity (PN 1.008)
- Policy on Compliance with Disability Discrimination Laws (PN 3.073)

- Policy On Reasonable Accommodations for Disabilities Due to Pregnancy (PN 3.119)

Americans With Disabilities Act
Frostburg State University does not discriminate on the basis of disability in admissions or in access to any of its programs or activities.

It is committed to full compliance with the Americans with Disabilities Act (ADA). The ADA requires that all University programs, services, and activities be accessible to qualified individuals with disabilities. If a program or service is inaccessible to disabled persons, the University maintains responsibility for providing reasonable accommodation to ensure accessibility. This includes, but is not limited to, access to classes, lectures and all campus-sponsored events, on-campus housing, and all facilities used by students and visitors. To request accommodation through the ADA Compliance Office, call 301.687.4102 or use a Voice Relay Operator at 1.800.735.2258.

Undergraduate Institutional Learning Goals
Frostburg State University’s Institutional Learning Goals reflect the mission of the University through a focus on five specific areas of student learning. Individual departments, programs, and services will provide opportunities, where appropriate, for you to attain the skills and dispositions identified by the University as essential to education.

1. Liberal knowledge and skills of inquiry, critical thinking and synthesis
You will acquire knowledge in the humanities, the natural sciences, the social sciences, and the arts, which collectively embody the human cultural heritage. You will develop your abilities to practice higher-level critical thinking.

You will
a. apply different methods of inquiry from various perspectives and disciplines to gather information;

b. comprehend and apply various research methods to evaluate information critically;

c. analyze complex issues and construct logical conclusions;

d. use problem-defining and problem-solving skills by synthesizing ideas within and across disciplines;

e. demonstrate sustained intellectual curiosity.
2. Core skills
You will become proficient in reading, writing, speaking and listening. You will also develop quantitative literacy and technological fluency.

You will
a. comprehend and critically interpret information in written and oral forms;
b. communicate information and ideas effectively;
c. understand and apply mathematical reasoning to solve quantitative problems and to evaluate quantitative information and arguments;
d. use technological resources to access and communicate relevant information.

3. Acquisition and application of specialized knowledge
You will gain knowledge and skills appropriate both for your field of study and to enter into the professional sector and/or graduate school.

You will
a. demonstrate technical and analytic skills that are appropriate to your field of study and applicable to future careers;
b. acquire research skills and specialized vocabulary for critical discourse;
c. demonstrate competencies and achievements appropriate to your field of study;
d. apply classroom learning in a combination of reflective practice and experiential education.

4. Values & social responsibility
You will critically explore, evaluate, and define your values and become a responsible citizen in a complex and changing society.

You will
a. demonstrate respect and tolerance for other cultures and societies;
b. make professional and personal judgments based on ethical considerations and societal values;
c. exhibit civic responsibility and leadership;
d. understand the purpose and value of community service in advancing society;
e. demonstrate an awareness of and appreciation for the natural environment.

5. Appreciation of cultural identities
You will gain insight into the ways cultural identities and experiences shape individual perspectives of the world and influence interactions with people from different backgrounds.

You will
a. demonstrate the knowledge, skills, and attitudes essential for communicating and cooperating effectively with people of diverse backgrounds;
b. understand the cultural and social exercise of power;
c. recognize and appreciate arguments supporting perspectives different from your own.
Academic Programs

You can make the most of your undergraduate education by fully exploring the options open to you. Selecting your major is only one step. The University offers many special areas of study within and outside your major which can enhance your learning and future job possibilities.

College of Business

Accounting

Business Administration

- finance
- general management
- hospitality management
- human resource management
- global business
- marketing
- small business/entrepreneurship

Economics

- business economics
- public policy economics
- quantitative economics

College of Education

Adventure Sports Management

Early Childhood/Elementary Education

Elementary Education

- integrated arts
- language and literacy
- social science and civics
- STEM

Elementary/Middle School Dual Certification

Exercise & Sport Science

Combined BS in Exercise & Sport Science/MS in Athletic Training

Health & Physical Education

Recreation & Parks Management

- adventure sports
- community program delivery
- hospitality management & tourism
- sport promotion & communication

College of Liberal Arts & Sciences

Art and Design+

- seven studio focuses

Biology

- molecular biology
- environmental science

Chemistry

- biochemistry
- pre-pharmacy
- professional chemistry
- traditional chemistry

Communication Studies

- conflict communication
- leadership communication
- public communication & rhetorical studies

Computer Information Systems

Computer Science

- networks

Earth Sciences

- environmental science

Engineering

- electrical engineering
- materials engineering

English+

- creative writing
- literature
- professional writing

Environmental Analysis & Planning

Foreign Languages & Literature+

- French
- Spanish

Geography

- global systems analysis
- mapping and geospatial sciences

Health Science

History

- international history
- history of the Americas

Information Technology

- accounting
- business information technology
- computer security
- graphic arts
- mass communication

International Studies

- international business
- international development
- international economics
- international politics

Interpretive Biology & Natural History

Law & Society

- criminal justice
- legal studies

Liberal Studies

Life Cycles Facilities Management (pending MHEC approval)

Mass Communication

- six professional focuses

Mathematics+

Mechanical Engineering

(in collaboration w/UMCP)

Music+

- instrumental performance
- music industry
- vocal performance

Nursing: RN to BSN (collaborative)

Philosophy

Physics

- engineering physics
- traditional physics

Political Science

Psychology

Secure Computing & Information Assurance

Social Science+

Social Work

Sociology

Theatre

- acting
- design and technology
- theatrical studies

Wildlife & Fisheries

- = concentration
- = track
+ = Secondary/P12 Teaching Certification Option

Majors

Frostburg State University offers 48 undergraduate majors, many of which allow you to choose a specialization within a broader field of study. In addition, a major in mechanical engineering is offered in collaboration with the University of Maryland, College Park. These programs are taught by faculty assigned to one of three colleges: the College of Business, the College of Education and the College of Liberal Arts and Sciences.
Minors
You may also select from a variety of minors. Minors require a minimum of 18 credit hours in an area of study outside your major. Minors are offered in most of the major fields. Distinctive minors (no similar majors offered) include:

**College of Business**
- Finance
- Financial Services
- Human Resources Management
- Management
- Marketing
- Small Business/Entrepreneurship

**College of Education**
- Coaching
- Recreation and Parks Management

**College of Liberal Arts & Sciences**
- African American Studies
- Animal Behavior
- Art History
- Climate Science
- Cultural Anthropology
- Dance
- Earth Science
- Film Studies
- Fine Arts
- Forestry
- Graphic Design
- Industrial & Organizational Psychology
- Jazz Studies
- Journalism
- Leadership Studies
- Musical Theatre
- Public Relations
- Sustainability Studies
- Women's Studies

**Distinctive Areas of Study and Emphases**
The University offers a number of special course groupings that prepare you for different professions or graduate programs, or give you academic distinction. Each of these areas of study is fully described in each College's section of this catalog.

**College of Business**
B.S. Accounting/MBA Dual Degree

**College of Education**
Education: P-12 Programs
Secondary Teacher Education Certification Option*

**College of Liberal Arts & Sciences**
Addictions Counseling
Child and Family Counseling
Computer Print Graphics
Law: Law School Preparation, Bachelors/Juris Doctor Dual Degree Program
Leadership in Psychology
Mathematical Sciences (Focus)
Professional Writing
Public Administration

Teaching of Writing
*Only available as a Teacher Certification Option

**Choosing a Major**
There are many campus resources that can help you find a major that’s a good fit for you:

- The Center for Academic Advising and Retention (CAAR) is here to assist you if you have not declared a major or are considering changing your major.
- The Career and Professional Development Center publishes a guide to declaring your major, provides resources to help explore academic areas and offers individual counseling to assist your search.
- Majors Fair: annually in the fall semester
- Career Expo: annually in October
- CAREER BEAM: an online career assessment program
- FSU Connections: learning communities
- Faculty in departments offering majors which interest you
- ORIE 101: Introduction to Higher Education
- Office of Student Affairs
- Counseling and Psychological Services
- Programs Advancing Student Success (PASS)

**Declaring a Major**
First time college students and transfer students may declare their major at the time of admission. Transfer students will be assigned a departmental advisor at registration, while first-year students will be initially advised by their ORIE 101 – Introduction to Higher Education instructor. Freshmen may transition to departmental advising during their second semester after confirming their major choice with their ORIE advisor and meeting with the chair of the department that offers the program. You are expected to declare a major by the time you have completed 45 credit hours. You can change your major at any time. Talk to your advisor and the chair of the department that offers the new major if you want to make a change.
The University System of Maryland at Hagerstown
The University System of Maryland at Hagerstown (USMH) is a regional higher-education center in downtown Hagerstown that offers upper-division undergraduate, graduate, and post-graduate academic programs of the universities within the University System of Maryland at a state-of-the-art facility. While Frostburg State University is the coordinating institution for USMH, six institutions offer degrees at USMH: Frostburg State University; Towson University; University of Maryland Eastern Shore; University of Maryland University College (Global Campus) and Salisbury University. USMH undergraduate, graduate and post-graduate programs are premier offerings of the USM educational institutions, chosen because they meet the needs of the Washington County business community and of prospective students from Hagerstown and Frederick community colleges and the wider tri-state region.

USM institutions currently offer 12 undergraduate, 10 master’s and one doctoral degree on site. Baccalaureate programs offered by FSU include: business administration, early childhood/elementary education, psychology and liberal studies. Graduate programs include master’s programs in elementary education (initial Maryland Teacher Certification), education (specialization programs for certified teachers and/or public school personnel), physician assistant studies, and an Ed.D. in educational leadership. USMH offers access to on-site academic advising, computer labs and a full-service library to meet student needs.

USMH is open Monday through Thursday, 8:30 a.m. to 9:00 p.m.; Friday, 8:30 a.m. to 5:00 p.m.; and Saturday, 9:00 a.m. to 2:00 p.m. For further information, contact the USMH at 240.527.2060, or the FSU office at USMH at 240.527.2741.

Other Instructional Sites
The electrical engineering concentration in the BS in engineering may be completed at the Anne Arundel Community College Regional Higher Education Center at Arundel Mills. The BS in engineering with a concentration in materials engineering may be completed at Cecil College.