

Pat Sanaghan – 9/30/2016 *for this plan I focused on the Q & A aspect of the meetings to inform Dr. N of the questions that faculty/staff were inquiring about.*

3 Forums in Lane Center- 111

Agenda

- Introduction of the 5 phases
- Q & A

Forum 1

10:05am- 10:55am

24 people

- Q: When will this start?
- A: Soon, October-May
- Q: We already have a vision/strategy so why are we starting from the beginning?
- A: This process will be more engaging than the past, more awareness on campus
- Q: PACIE revises a plan regularly why is this necessary?
- A: Dr. N can address why the plan is necessary now as well as how this will fit into the making of the new master plan
- Q: What are the best practices for how the PTF I selected?
- A: Not on a volunteer basis, voting creates too much politics. AD HOC will be looking at this closely and will be working with the chair of faculty assembly to identify
- S: Baffled as to why this is. What is the purpose whenever each department has its own strategic plan?
- S: Some of the goals we currently have are hard to measure, need to be reevaluated
- S: Our current plan is available online
- Q: What is the end game? Do we look at changing our vision?
- A: That is something that could be addressed if deemed necessary, however you do not start by looking at changing a vision. Strategic goals will be addressed and yearly review will be necessary
- Q: Will you (Pat Sanaghan) be involved in the whole process?
- A: Yes, I will be on campus for each of the trainings/events for the whole process.
- Q: What is your (Pat Sanaghan) role exactly?
- A: I am here to facilitate the phases, the people of campus will take charge and direct the process
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Forum 2

11:05am-11:55am

14 people

- Q: Are people ever pressured in this process- groupthink?
- A: That can happen, there are flaws in all processes however we watch closely for that. Technology can help alleviate that problem
- Q: How will the PTF be developed?
- A: AD HOC

- Q: Is it possible one area could be over represented?
- A: We must watch for that. We do so by creating 60% faculty 40% staff it has proven to work best in the past
- Q: How do we keep everyone excited and engaged on campus to attend these meetings?
- A: We must create engagement, and get critical mass through stakeholders
- Q: How do we get those curmudgeons but not the cynics?
- A: We must have open and frank conversations with one another for this to work, there cannot be any favorites
- Q: People that will be wanted the most on the PTF will also be the busiest people on campus, how will this work?
- A: This is true and we will work around it, only once before have I had someone have to give up teaching duties briefly
- Q: Is it possible that adjuncts could be compensated?
- A: This is something that can be asked and determined
- Q: What is the timeline?
- A: October- May: one academic year
- Q: How often do you (Pat Sanaghan) do this?
- A: I do two a year currently, it is a lot of hard work
- Q: What attracted you to doing this?
- A: The relationships/trust that is built in the process
- Q: Could you share a couple of past strategic plans you have assisted in?
- A: Yes, available online.

Forum 3

1:05pm- 1:55pm

23 people

- Q: How do we check on this plan after it is implemented to make sure is sustainable?
- A: Must be done at least once a year
- Q: Who takes action/ checks once a year?
- A: Each goal identified will have a name attached to it
- Q: At what level are the middle states standards addressed?
- A: PTF will be informing our process/ decide those things. Everyone will play a role, that occurs in the “sense making” phase
- Q: What are some large limitations that you have encountered in the past?
- A: When a president does not back the process it can be devastating, must be a shared vision
- Q: We always see the same people, how do we get different faces?
- A: Must make a good line-up that is the most important factor
- Q: How do we reach out to other people?
- A: Through partnerships and stakeholder groups; must have PTF members with credibility
- Q: What are your thoughts on nominating a PTF?
- A: No volunteers and no voting
- Q: What does the timeline look like?
- A: October-May

- Q: What inspires you to do this?
- A: I was in the public schools and worked on a lot of “fires.” I enjoyed fixing the problems and the relationships built in the process

Key ideas/ questions raised:

- Can adjuncts be compensated?
- How can we work together with master plan?
- Why are we doing this now?
- How is PTF created?
- Can we send out Pat’s contact information in an email for further questions?