

University Advisory Council

February 23, 2018

2 pm – President's Conference Room

Agenda

1. Call to Order
2. Approval of Minutes – Jan. meeting (Attached)
3. Updates
 - a. Budget – Denise reported that, if our expenditures continue to be conservative, we may not have to dip into our fund balance (savings) or, perhaps, not as much as anticipated.
 - b. Enrollment – the President reported that the number of students who paid their deposits is about the same as 2 years ago and ahead of last year – overall. First-time freshmen numbers remain a focus and the President, in consultation with Financial Aid, has increased the ceiling to a \$12K Effective Family Contribution for students to eligible for an FSU grant. During the presentation, the issue that some first-year students believe that books are included in the tuition. Jay had heard the same thing from on ORIE instructor. A couple actions were proposed: review the website and present cost information at Preview FSU to parents and students. (I believe the information is already shared at Preview but will follow through with the organizing group.)
 - c. Fall report “State of SGA” – James Kirk provided a detailed written report on SGA activities this year (attached).
 - d. VP Searches – The Administration and Finance candidate was on campus for a second round of interviews. Two candidates for the new VP Regional Development & Engagement will be interviewed.
4. Old Business
 - a. Strategic Planning – The Chairs of the Strategic Planning Committee are tweaking the language in the plan and will be distributing a “final” copy soon.
 - b. University Consensual Relationship & Professional Conduct Policy – The Staff Senate submitted our resolution to support a revision of the policy. The student government also supports a revision. The faculty senate has not discussed the policy but will put it on their next agenda. The President asked for a member of the Staff Senate be appointed to serve on a committee to review and draft a revision of the current policy. (Subsequent to the meeting, Chief Smith volunteered.)
 - c. Other
5. New Business

- a. **Out-dated campus processes -Jay Hegeman presented the suggestions made by a Staff Senate workgroup. Two members of the workgroup, Chief Smith and Reid Bluebaugh, happened to be members of the UAC and provided background. All UAC members supported the idea that many processes are very outdated. The President asks the Chair of the Faculty to identify several faculty member to join the staff workgroup. The workgroup is charged with fleshing out the ideas for implementation and presenting these to the UAC.**
- b. **Dangerous Commute for Essential Personnel – an email that the President received recommending that essential personnel receive free parking permits was briefly discussed. It was noted that essential personnel already make 2.5 times their regular pay when called upon. The UAC appreciates the challenges faced and the work of essential personnel during emergencies but believes they are well compensated already.**
- c. **Other**

6. Adjournment

Meetings during the spring 18 semester (2 pm):

March 9

March 30

April 13 (3 pm)

May 11

University Advisory Council
Minutes
February 2, 2018
President's Conference Room
2:00 p.m.

In attendance: Dr. Ronald Nowaczyk, Dr. Liz Throop, Ms. Kathy Snyder, Ms. Denise Murphy, Dr. Ben Norris, Dr. Mike Flinn, Chief Cindy Smith, Mr. Reid Bluebaugh, Dr. Jay Hegeman, Mr. James Kirk, Mr. Benjamin Forrest, Ms. Mykia Washington, Mr. Nick DeMichele

Excused: Dr. Thomas Bowling, Mr. John Short, Dr. Carol Gaumer

1. The meeting was called to order at 2:00 p.m. by Dr. Ronald Nowaczyk
2. Minutes from the November 2, 2017 and December 1, 2017 meetings were **approved**
3. Updates: Dr. Nowaczyk gave information updates on several projects.

Construction:

- Residence Hall – Construction process of the new 400+ bed residence hall next to Chesapeake Dining Hall will begin July 2018 with completion Spring 2020. Some on-site testing has already been completed, and the temporary buildings will be coming down in the spring 2018. The current cost estimate is at 33 million dollars. Students with a sophomore status will be required to live on-campus starting Fall 2019.
- Education and Health Sciences Building – will be built between the Cordts PE Center and the Lane University Center. It will be the home for programs from the College of Education, those in the Health Sciences, the Brady Health Center and Counseling and Psychological Services. Completion date Summer 2021. We are awaiting decision on the architect.

- Pullen Hall construction coming along with expected move in date of March 2018.
- Cumberland Hall – will be off-line for fall 2018 reopening fall 2019. Annapolis Hall has a fall 2018 occupancy.

Enhancement Funds:

- The development of a Construction Management Program with Apprenticeship Coop Component was discussed. Salaries for two faculty members, software and start-up equipment would be needed.
- 33 million re-occurring dollars was given to USM and distributed across the campuses for programs to help with workforce needs. Focusing on workforce demands will help graduates to get jobs when they graduate.
- Student Success effort was discussed. The cost would be \$77,000 for one Student Success Coach. Tracking software and additional student tutoring would be need.
- PA Program with Rural Health Focus. The cost for two Principal Faculty salaries for FY 18 would be \$300,000 with \$200,000 ARC matching funds. The PA Program will operate at the Hagerstown Center but clinicals given in Western Maryland.

Enrollment:

- Comparison chart was distributed regarding enrollment from the 2013-14 semesters thru 2017-18. Deposits are up 9% for the Fall 2018.

4. Old Business

- a. Strategic Planning – Dr. Nowaczyk distributed a copy of the Values and Vision, the Six Strategic Themes, and the Strategic Goals. The Proposed Strategic Action Items were discussed with comments and suggestions given on various goals. Dr. Nowaczyk will be meeting with Drs. Simpson, Bowling, and Keller to discuss the action items. More discussion will be

held at the next UAC meeting on connecting our unit and individual goals to the plan.

5. New Business

- a. FSU Policy on Consensual Relationship & Professional Conduct - Dr. April Baer, Interim Title IX Coordinator along with her two interns: Sunnaye Rogers and Ameyu Ayana attended the meeting. Dr. Baer distributed a copy of the policy and gave an overview of the policy. It was noted that the environment on sexual harassment has greatly changed and is taken very serious. Dr. Nowaczyk asked for thoughts on the present policy. Dr. Norris, Col. Smith and Dr. Flinn presented thoughts on the policy. The committee agreed that modifications should be made to the present policy. More discussion will continue.

6. Meeting adjourned at 3:30 p.m.

