Noted Film Scholar To Open African American Film Festival

The nation’s pre-eminent scholar on the black presence in film, Dr. Thomas Cripps, will launch the FSU African American Film Festival with a keynote address on Thursday, Sept. 14 at 7:30 p.m in the Lane Center Multi-Use Room.

Co-sponsored by the FSU Department of History, Center Stage and the African American Studies Program, the lecture and film series are free and open to the public.

In his lecture, Cripps will set the stage for the film festival and discuss recent innovations from Spike Lee and other current figures involved with African American films.

Cripps, now retired, is distinguished professor emeritus at Morgan State University, and has been a visiting professor at Harvard and Stanford Universities, and the University of Delaware. As coordinator of the University Television Project, he has produced programs that were later syndicated on commercial television. In addition, he has been involved with more than 100 television and radio programs.

A prolific author, Cripps has written authoritative books, articles and essays on African American film and culture. His books include “Slow Fade to Black: The Negro in American Film, 1900-1942,” “Black Film as Genre” and “Making Movies and 45 minutes.

Future films include:
- “Nothing but a Man” (1964) – Tuesday, Oct. 31 – stars Ivan Dixon and Abbey Lincoln
- “Raisin in the Sun” (1961) – Thursday, Nov. 30 – stars Sidney Poitier
- “Do the Right Thing” (1990) – Monday, Dec. 11 – A Spike Lee Film

For more information, contact the Lane Center Information Desk at x4411.

FSU Presents Mapapa African Acrobats

Family fun is coming to FSU’s Cordts Center Main Arena from Africa, when the Mapapa African Acrobats present a unique show that has been a hit with audiences and critics around the globe. The Acrobats will bounce, bop and balance to a joyful Benga beat while combining ancient Chinese acrobatics with East African dance moves.

The Acrobats will perform on Saturday, Sept. 23, at 8:30 p.m. as part of the Endless Summer theme of FSU’s Parents’ Weekend 2000 and its Cultural Events Series.

Described as part Cirque du Soleil and part Harlem Globetrotters, the group’s leader Matano Ismael says, “We are an African circus show with dancing.”

Included are balancing acts, tumbling, hoop jumping, contortions and a fire show. And just to liven things up, the Acrobats like to lure members of the audience into conga lines, limbo contests and rope skipping.

This event is presented in partnership with the FSU Campus Activities Board. For information and ticket reservations, contact the CES Box Office in the Lane Center, Monday through Friday between 10 a.m. and 2 p.m., at x4411. Based on availability, tickets may also be purchased at the Cordts Center box office an hour before the show.

WVU Steel Drum Ensemble to Perform

The West Virginia University Steel Drum Ensemble will bring the sounds of the islands to Frostburg State University on Friday, Sept. 22. This performance, which is part of FSU’s Parents’ Weekend 2000 celebration, is scheduled from 8 to 9:30 p.m. in the Lane Center’s Multi-Use Room. It is free and open to the public.

Considered one of the best university steel bands in the nation, the WVU Steel Drum Ensemble recently performed at the Kennedy Center. The band, under the direction of Lisa Bays, is comprised of undergraduate and graduate students, and is one of several world percussion ensembles at WVU.

Audiences will be treated to the sounds of traditional calypso, samba, soca, reggae, bossa nova, cha cha arrangements and a panorama tune previously performed at a Trinidadian carnival. Dancing is encouraged!

For more information, call the Lane Center Information Desk at x4411.

The Frostburg Welcome Back Block Party

has been rescheduled for Tuesday, Sept. 5, from 6 to 10 p.m.

Pittsburgh Ballet to Open Cultural Series

The dynamic Pittsburgh Ballet Theatre opens the 2000-2001 Cultural Events
Season at FSU with two performances including classical ballet masterpieces and innovative explorations of contemporary dance. As one of the top five ballet companies from outside New York City, FBTF promises to enthrall and delight audiences with exquisite technique, distinctive artistry and stunning theatricality.

The first performance is slated for Saturday, Sept. 16, at 8 p.m. FBTF will present a matinee performance on Sunday, Sept. 17, at 2 p.m. Both will be in the PAC Drama Theatre.

Drawing from the cultural backgrounds of the five principal dancers, who come from Cuba, China and London, FBTF’s diverse repertoire reflects an international flavor. In addition, these dancers have performed worldwide as soloists.

For information, ticket reservations and series subscriptions, please call or visit the Lane Center Box Office, room 201. The series begins with “Four Days in September” on Tuesday, Sept. 12, at 7 p.m. in Lane Center room 201. The series is sponsored by Center Stage and the Lane Center & Campus Activities.

Based on a true story, this 1998 Portuguese drama with English subtitles focuses on an actual event that occurred in Rio de Janeiro during 1969. A group of naive young revolutionaries kidnap the American ambassador to protest the Brazilian dictatorship in power and demand the release of 15 political prisoners. The film is rated R and runs for one hour and 45 minutes. The film is rated R and runs for one hour and 45 minutes.

There are several new department chairs: Dr. Wayne Fetter, Educational Professions; Dr. Baxter Wright, Social Work; Dr. Keith Schlegel, English; Dr. Thomas Small, Geography; Dr. Lance Revennaugh, Mathematics; Dr. Oguz Soysal, Physics/Engineering; and Dr. Lindsy Pack, Mass Communication, which is now separate from Speech and Theatre Arts.

In addition, the Department of Music and the Department of Communication and Theatre Arts have joined to form the Division of Performing Arts, which will be chaired by Richard Kagey.

**Second Annual Study Abroad Fair Sept. 12**

Students, faculty, and staff are invited to the second annual FSU Study Abroad Fair on Tuesday, Sept. 12, in Room 201 of the Lane Center. Program Coordinators and returning students from all of FSU’s study abroad programs will be available to answer questions and provide information. Representatives from external study abroad programs, such as Semester at Sea, will also attend. There will be additional information about financial aid, work and volunteering abroad, and travel tips for students. Refreshments will be served.

Don’t miss this opportunity to learn about the many overseas programs at FSU.

**Naming Rights**

The new building being built near Chesapeake Hall to house student services will be named Sand Spring Hall.

**I.T.S. Sets Open House For Parents’ Weekend**

The I.T.S. Center will open the doors of the distance learning classroom (139 Pullen) on Friday, Sept. 22, from 9 a.m. to 5 p.m. so visitors can see a classroom with the latest instructional technology. From 1 to 3 p.m., there will be an interactive video connection between the Potsburg campus and the Hagerstown Center to demonstrate the distance learning facilities. From 3 to 5 p.m., I.T.S. Center staff will be available to answer visitors’ questions.

**I.T.S. Names New G.A.**

The I.T.S. Center is pleased to announce that Andrew Orndorff has joined its staff as graduate assistant. He will be assisting in many of the services provided by the I.T.S. Center. But unique to his position will be coordinating teleconferences. He will distribute information about upcoming programs and handle inquiries to register for and participate in programs of interest to the campus community. Call him at x4353.

**Departments Social Work Sets Info Sessions**

The Department of Social Work will hold a series of information sessions for persons interested in a career in social work. The meetings will include information on the curriculum requirements of the social work program at FSU.

The sessions will be at the Department of Social Work Offices in room 029, Guild Center, on the FSU campus.

The dates and times are Tuesday, Sept. 12, from 3 to 5 p.m.; Thursday, Sept. 28, from 7 to 9 p.m.; Saturday, Oct. 14, from 1 to 3 p.m. in conjunction with an FSU Open House scheduled for that morning; Friday, Oct. 27, from 9 to 11 a.m.; Tuesday, Nov. 7, from 7 to 9 p.m. and Monday, Nov. 20, from 3 to 5 p.m.

If you plan to attend, please call the Department of Social Work at x4977 at least one day in advance.

For information, contact Kathleen H. Powell, M.S.W., at x4695.

**Filing Procedures Change For AA/EEO Complaints**

The University’s procedures for filing allegations of discrimination or sexual harassment have been revised. The “Procedures for Filing Complaints of Discrimination or Sexual Harassment” booklet has been distributed to all University departments and the new procedures are now in effect for any complaints registered. The complaint form in the center of the booklet may be removed, if needed, for filing.

Departments or individual employees and students may obtain additional copies of the booklet or the complaint form from the Office of Affirmative Action/Equal Employment Opportunity (AA/EEO), 305-06 Hitchins Administration Building, x4101. Any questions may be directed to AA/EEO Director Pansey S. Atkinson.

**Stafford Loan Entrance Interviews Scheduled**

Students who recently received a letter telling them they are required to complete an entrance interview for the Stafford Loan program are requested to do so by visiting www.educaid.com on the Web. Choose “online seminars, undergraduate/graduate entrance” on the right side of the frame. From there, follow the directions and complete the online quiz. When finished, Educaid will e-mail a confirmation to the Financial Aid Office. This can be done any time prior to Wednesday, Sept. 20.

Students who don’t complete the online seminar must attend an in-person entrance interview Thursday, Sept. 21 in the Leake Room of the Cords P.E. Center. Sessions are at 10 or 11 a.m., 1, 2 or 3 p.m.

Entrance interviews or online seminars are required for all first-time Stafford Loan borrowers. For information, contact the Financial Aid Office at x4301.

**StateLines 2**

The I.T.S. Center is pleased to announce that Andrew Orndorff has joined its staff as graduate assistant. He will be assisting in many of the services provided by the I.T.S. Center. But unique to his position will be coordinating teleconferences. He will distribute information about upcoming programs and handle inquiries to register for and participate in programs of interest to the campus community. Call him at x4353.
Perkins Loan Recipients Must Set Interviews

All students who will receive Perkins Loan money as part of their financial aid package must sign a promissory note. All first-time borrowers may do this at an entrance interview session Sept. 6 or 7 in room 201 of the Lane Center. The sessions are at 9, 10 and 11 a.m., and 1 and 2 p.m. Students who received Perkins Loan money in previous years may sign their promissory note in the Financial Aid Office on Aug. 31 or Sept. 1 anytime between 8 a.m. and 4:30 p.m. For information, contact the Financial Aid Office at x4301.

Calling all Homecomers

There will be “All-American Homecoming 2000” open meeting Wednesday, Sept. 6, at 7 p.m. in Lane Center 201. Refreshments will be served. The meeting is open to all members of the campus community. Student organizations are encouraged to send a representative.

Expert in Sport Psychology to Visit

Dr. Joel Fish, a nationally recognized expert in sport psychology, will be doing a marathon of his own on the FSU campus Monday and Tuesday, Sept. 11 and 12. Sessions open to students include Teambuilding and Motivation in the ‘90s; Jocks, Greeks, Booze and Violence; Mental Toughness: How to Get It; Gaining the Mental Edge; Tightrope Walking: Risky Student-Athlete Behavior; Sexuality and Today’s Athletes; and Stress Management in the ‘90s.

Fish has worked extensively with athletes of all ages and skill levels, from youth sports through the Olympic and professional ranks.

Planning to Student Teach? Deadline Near

Pick up an application packet for admission to your teaching internship from the Office of Field Experiences, Frampton Hall 203, between Sept. 5 and Oct. 9. Submit the completed application by Oct. 9 to Carol Abernathy in the Office of Field Experiences. If you are going to have a problem meeting the application deadline of Oct. 9, contact the Office of Field Experiences at x4216 as soon as possible.

Activities for Life

Infant-Toddler and Pre-School Swimming Infant-Toddler and Pre-School Swim-

ming Lessons will be offered Saturdays running from Sept. 16 to Oct. 14.

Infant-toddler classes are for children ages 3 months to 36 months and will be from 1 to 1:45 p.m.

Pre-school swimming is for children ages 3 and 4 and will be from 2 to 2:45 p.m.

Both classes will be in the pool in the Cordts Physical Education Center. Parents are required to accompany their children into the pool for these classes.

Ballet Lessons

Ballet lessons for students from age 7 to adult will be offered at the Dance Studio in the FSU Cordts Physical Education Center.

Pre-Ballet and Creative Movement is for children ages 7 and 8 and will be Wednesdays from 4 to 5 p.m., running from Sept. 20 to Dec. 20. There will be no class Nov. 23. The fee is $65.

Ballet I is for children ages 9 to 12 years and will be Thursdays from 4:30 to 6 p.m., running from Sept. 20 to Dec. 21, with no class Nov. 24. The fee is $82.

Ballet II is for teenagers and adults and will be Tuesdays from 4:30 to 6 p.m., running from Sept. 19 to Dec. 19. The fee is $88.25.

Susan Manger, who studied at the Washington School of Ballet on full scholarship, will instruct all classes.

Pre-School Gymnastics

Pre-School Gymnastics will be offered Wednesdays from 5 to 5:45 p.m. starting Sept. 6 and running to Nov. 29.

The classes will be in room 170 of the Cordts Physical Education Center on the FSU campus. Instructor is Amanda Miller. There will be no class Nov. 22 because of the Thanksgiving holiday.

This class is for children who are 4 years old and potty-trained. The class will focus on basic motor skill development, tumbling and basic gymnastics.

Youth and Advanced Swimming Lessons

Youth and Advanced Swimming Lessons will be offered for children ages 5 to 12 on Mondays, Wednesdays and Fridays running from Sept. 18 to Oct. 4.

The classes will be from 6 to 7 p.m. in the FSU Pool in the Cordts Physical Education Center. Parents are required to accompany their children into the pool for these classes.

Youth swimming instruction is separated into skill levels. Advanced swimming lessons are for those youth interested in preparing for a swim team.

For all programs, advance registration is required. For information and registration, call Center Coordinator Amy Nazelrod at x7934.

Points of Pride

Ron Barry (Biology) and graduate students Alana Sucke and Kelly Boyce presented papers in June at the 80th annual meeting of the American Society of Mammalogists at the University of New Hampshire in Durham. Sucke and Barry presented a paper titled, “Survival, density, and winter diet of Appalachian cottontails, Sylvilagus obscurus, in West Virginia.” Boyce and Barry also presented, “Seasonal home range, movements, and cover of the Appalachian cottontail, Sylvilagus obscurus, at Dolly Sods, West Virginia.

In addition, Barry gave a presentation entitled, “Vigilance behavior of Procavia capensis and Heterohyrax brucei in Zimbabwe.”

Barry also team-taught a course, “Non-game Wildlife Survey Techniques,” with Don Forester (Towson University) for the U.S. Fish & Wildlife Service at the National Conservation Training Center in Shepherdstown, W.Va., in July.

In addition, he and Jeheskel Shoshany (Wayne State University and the University of Entret) published in May a species account of Heterohyrax brucei (yellow-spotted rock hyrax) for the American Society of Mammalogists’ publication, Mammalian Species.

Interested in Intramurals?

Events are 4-on-4 Volleyball, Flag Football, Sunday Night Basketball 5-on-5, 3-on-3 basketball, Horseshoes and Tennis Singles. Tournaments will be scheduled in Floor Hockey, Frisbee, Fitness Challenge (bench press and leg press), Dodge Ball and Golf Challenge. Sign up on line at www.intramurals.com. If you have any questions, stop by Room 153 in the Cordts Physical Education Center or call x4466.

Hall of Fame Tournament

The Bobcat Club will hold its First Annual FSU Hall of Fame Golf Tournament Friday, Oct. 6, at the Maplehurst Country Club. Tee-time will start at 10 a.m. in this four-person scramble format to benefit FSU athletics. The cost is $50 per player and includes greens fee, cart, prizes, sandwich, drink and contribution.

The field is limited. For additional information contact Bud Poland at (301) 729-1575.

Fishing Tournament to Honor David Sanford

The FSU Foundation Inc. will conduct a bass-fishing tournament to help raise funds for the David Sanford Endowment Fund Sunday, Oct. 1, at Deep Creek Lake, McHenry, Md.

Registration is $52 per boat and $10 optional Lunker fee per boat. Sign in on the day of the event will be at Deep Creek State Park from 5:30 to 7 a.m. The tournament will be held from 7 a.m. to 3 p.m., followed by weigh-in. An awards ceremony will take place at 5 p.m. Over $1,500 in cash prizes will be presented for the best catches of the day.

Sanford served as a dean of admissions at FSU from 1966 to 1994. He died in 1998.
To register, sponsor or volunteer for this event, contact Jack Aylor, FSU Foundation, x4161 or jaylor@frostburg.edu.

Gathering of Varsity Letter Winners Set

FSU Varsity Letter Winners through the year 2000 are cordially invited to a social gathering following the FSU Homecoming Football Game. Hosted by the FSU Bobcat Club, the Alumni Association and the FSU Athletic Department, this Third Annual Bobcat Varsity Club Social will be held from 4 to 6 p.m. Saturday, Oct. 7, at the Frostburg Elks Club, 126 E. Main St. in Frostburg. Meet with FSU Bobcat coaches, former players and friends. Enjoy chili and beverages, prizes and give-aways. For more information, contact the Office of Alumni Programs at x4068.

Scramble Golf Tournament

On Friday, Oct. 6, the Accounting Department and Uncle Tucker’s Pizza Cellar and Brew House will sponsor the 2nd Annual Championship Scramble Golf Tournament at the Cumberland Country Club. A 1 p.m. tee time is scheduled. Proceeds will benefit the Frostburg State Foundation Inc. for an annual scholarship for the Accounting Department. Points will be awarded for first and second place in both net and gross categories. The grand prize of a $600 pro shop credit, the beautiful Tucker’s Cup to keep for one year and free entrance in next year’s event will go to the winners of the low gross category. For more information and to register please contact Scott Mason at (301) 777-7232, or Jack Aylor, FSU Foundation Inc. at x4161.

Accounting Scholarship Golf Social Oct. 5

Accounting Department/Uncle Tuckers will hold a FSUF Accounting Scholarship Social Thursday, Oct. 5, prior to the Scramble Tournament to benefit the Accounting Department Annual Scholarship. The reception will be from 6:30 to 8:30 p.m. at Uncle Tucker’s Pizza Cellar and Brew House (Upstairs). Cost is $10 per person. Tickets are required. Contact the FSU Accounting Department at x4388.

Food, hors d’oeuvres and Uncle Tucker’s microbrews will be provided. Cash bar is available. The event is open to everyone. Come meet with faculty, staff, alumni and friends to kick off “An All American Homecoming.”

Student Telemarketing Positions

Thirty positions are available. The positions are part-time evenings for three months (November, March and April), paying $6.50 to $8.50 per hour. The Office of University Advancement, Office of Annual Giving is now hiring experienced telemarketers to help with the 2000-2001 Annual Fund Telemarketing Campaign. This is an excellent opportunity to earn extra money and gain experience in telemarketing. Candidates will be responsible for soliciting contributions from alumni, friends and parents for unrestricted gifts to the University.

The position requires prior telemarketing experience, excellent organization and communication skills. Advanced marketing and sales skills are a must. Candidates must be available to work Sundays through Thursdays from 5:30 to 9 p.m. Interested candidates may pick up an application on or before Oct. 1 at: The Office of University Advancement, The Office of Annual Giving, Hitchins Building Room 228.

Student Telemarketing Manager

This position is a part-time, six-month position paying $8 to $10 per hour. It is an excellent opportunity to learn all aspects of telemarketing. The candidate will be responsible for recruiting, training, motivating and retaining a staff of approximately 40 student employees. The candidate will assist in developing program goals and objectives, writing scripts, devise key strategies and incentives, track statistical program results and oversee budgets. The position requires at least two years of telemarketing experience, preferably in a management capacity. Also required is computer literacy (Excel, MS Word), excellent organization and communication skills. Interested candidates may submit cover letter, resume and at least three references on or before Sept. 24 to The Office of University Advancement, The Office of Annual Giving, Hitchins Building Room 228.

Tutoring Positions Available

The staff of PASS is accepting applications from students to be tutors for all entry-level courses. The rate of pay is $5.50/hour. Advancement and pay increases are available with training and tutoring experience. Applications and descriptions may be obtained in the Learning Assistance Center in Pullen Hall, Room 150. The deadline to submit applications is Sept. 15. Call the Learning Assistance Center at x4441 if you have any questions.

Work Study Job Placement

The Financial Aid Office is conducting the annual Work Study job placement. The job listings will remain posted through Friday, Sept. 1 near the Admissions & Financial Aid lobby, Pullen Hall. Positions will be advertised for students receiving Federal Work Study money as part of their financial aid package. There will also be several positions available for students who were not awarded Federal Work Study. Students are instructed to view the job announcements and then apply directly to the department that advertises the position. If you have any questions, contact the Financial Aid Office at x4301.

Special Presentation from Tasmania!

Representatives from the University of Tasmania will be on campus Friday, Sept. 15, to make a presentation on study abroad possibilities and specific academic programs. The presentation will be in Room 202 of the Lane Center at 1pm. Students who major in environmental studies, biology, geography or wildlife and fisheries will find this event particularly interesting.

Study Abroad Programs

The Center for International Education offers a variety of ways for FSU students to see the world. In many cases students register at FSU during a semester abroad, and can take all financial aid with them and transfer course credit back to FSU. For information on any of the programs or scholarships that may be available, check with Dr. Amy Simes at the CIE in the Fuller House on Braddock Road, call her at x3091 or e-mail her at asimes@frostburg.edu.

Spaces Available for Ireland!

There are just a few spaces left for students interested in studying in Ireland next spring (2001) at Mary Immaculate College in Limerick (western Ireland). This is an exchange program, so students pay FSU tuition and are able to take all financial aid with them. An FSU faculty member accompanies the group. Students take one FSU class and three Mary I classes. Next spring Fred Surgent will accompany the students and will teach classes in human sexuality, nutrition and sports psychology.

Go Down Under for a Semester or Summer

FSU is affiliated with AustraLearn, an organization that provides unique opportunities for students to study at a variety of universities in Australia. AustraLearn arranges cheap flights, a weeklong orientation program, pre-registration and transcript evaluation. Students may choose from a variety of Australian and New Zealand universities, all offering a broad range of course offerings at campuses set in beautiful and exotic surroundings. Deadline for spring semester is Oct. 15.

Pubs & Clubs in Newcastle, UK

Study at the University of

StateLines / 4
Northumbria in Newcastle, England, during the spring semester 2001. Newcastle is one of the liveliest cities in the UK, just across the Channel from Amsterdam, and three hours north of London (one hour south of Edinburgh) by train. Course offerings are available in a wide variety of subjects. The cost of the program is the same as one semester (in-state) at FSU, and all financial aid will transfer. Application deadline for spring 2001 is Oct. 1.

**200 Ways to Experience Culture Shock**

FSU affiliates with both the International Student Exchange Program (ISEP) and the American Institute for Foreign Study (AIFS). Both organizations offer study abroad locations in hundreds of universities around the world for all majors. If you are an adventurous student looking for an exciting and unique experience overseas, and you would like to enhance your job resume, one of these locations may be the program for you. You may register at FSU and use your financial aid for all programs.

**Denmark for Future Teachers**

FSU has established an exchange program for education majors at the Day and Evening Teacher’s College in Copenhagen. Students spend spring semester with other international students, taking part in practice teaching and other academic projects. Application deadline for spring 2001 is Oct. 10.

**Spend the Intersession on a Dog Sled in Quebec**

Applications are being taken now for the intersession “French and Snow” program at the Universite du Quebec at Chicoutimi. Students immerse themselves in a French-speaking culture and take one three-credit course in French along with a one-credit course in snow sports. Students take a placement test to determine their level of French. Application deadline is Oct. 10.

**Spain? Germany? Italy?**

FSU participates in programs at the University of Navarra in Pamplona and at the Instituto Universitario de Sevilla, both in Spain. FSU students may also take part in UMUC’s semester programs in Schwabish Gmund in Southern Germany, or in Towson’s American University of Rome program in Italy. Application deadlines are approaching for the spring 2001 semester.

**Work/Volunteer Overseas - Enhance your resume!**

Students interested in working abroad should come by the CIE for information about internships, volunteer organizations and paid work overseas. Many organizations help students obtain jobs and work permits, and some help to arrange housing as well. Students can choose from short experiences (1-2 months) to longer experiences (4-12 months), or even look into a more serious commitment (1-3 years). Destinations are available throughout the world.

**Need Help?**

**Having Trouble in Class?**

Tutoring is available to students enrolled in entry-level courses who have been referred by their instructors or advisors to receive tutoring. If you would like a tutor, bring your completed Tutoring Referral Form to the Learning Assistance Center in Pullen Hall, Room 150. Blank referral forms are available from your instructor, advisor, or the Learning Assistance Center. Tutoring assignments will begin Friday, Sept. 15. Call the Learning Assistance Center at x4441 if you have any questions.

**Construction Safety**

The campus is seeing and will see a number of construction projects in the coming months. It’s everyone’s responsibility to be safe. When driving on campus, stay within the speed limit and watch for pedestrians, bikers and construction equipment. Pedestrians should take care using cross walks. Do not walk on or into a construction site or building under renovation, and don’t touch any construction equipment.

Your safety starts with your being aware of potential hazards. The construction projects are near Cambridge, Chesapeake, behind Tawes, and near Gunter, Compton and Pullen.