FSU Theatre will present The Laramie Project in the Performing Arts Center’s F. Perry Smith Studio Theatre. Evening performances are set for Nov. 15, 16, 21, 22 and 23 at 8 p.m. A Saturday matinee will be Nov. 16 at 2 p.m.

This contemporary and controversial work explores the aftermath of the vicious murder of 21-year-old Matthew Shepard, a gay student attending the University of Wyoming.

Developed by award-winning director Moisés Kaufman and members of the Tectonic Theatre Project, The Laramie Project is a moving and inspiring theatrical experience told through the eyes of the townpeople of Laramie, Wyo., who served as both witnesses to and participants in the aftermath of Shepard’s murder on Oct. 12, 1998. This collective-collaborative creation, compiled from more than 200 interviews and presented through more than 60 real life “characters,” is presented as a docudrama, a format both theatrical and real. Time Magazine called it “one of the top ten plays of 2000,” and said, “The Laramie Project is nothing short of stunning. It is not to be missed!”

Information about and reservations for all University Theatre productions can be obtained by calling x7462 between 1 and 4:30 p.m., Monday through Friday. Tickets are $10 for the general public and $4 for students. Call to reserve your tickets now!
jazz classic, “How High the Moon.” The first half ends with an ultra-funky version of the classic rhythm and blues tune from the ‘60s, “Knock on Wood.” It features Frankenberry on tenor saxophone, Chris Alexander on guitar and the powerful jazz ensemble.

After intermission, the 18-piece big band will play “Hot It Up,” a swinging composition based on the street beat feel popularized a century ago by the marching bands of New Orleans. Vocalist Lisa Wenzel is featured next with the ever-popular 1953 ballad, “Teach Me Tonight.” The concert continues with “Switching Gears,” an exciting swing chart featuring Albert DeFusco on trumpet, Frankenberry on tenor saxophone and the saxophone section. Returning to one of today’s musical styles, the band will play a funk tune, “Pure and Simple,” featuring solos by Carmona and Bruner on trumpets, Jonas Armonnarquah on trombone, Nathan Royer on bass and Jeff Ward on drums. “God Bless the U.S.A.” will conclude the program.

For more information, contact the FSU Music Department at x4109.

**Singer-Songwriter Mieka Pauley to Appear**

FSU’s Center Stage Live at the Loft Series will present singer-songwriter Mieka Pauley on Friday, Nov. 15, at 8 p.m. in the Lane University Center Loft. Billboard Magazine and the Boston Globe have compared Pauley recently to everything from “a young Sarah McLachlan” to “Aretha in the husky vocal turns.” Her voice ranges from haunting, delicate beauty to an explosion of shattering, soaring soul. Her lyrics display uncompromising honesty and naked emotion, aimed straight for the heart. Her roots are the blues, classic soul, R & B, gospel and folk. The result is a sound that blends and transcends these genres into a unique and personal style.

This event is free and open to the public. For more information, call the LUC Information Desk at x4411.

**Int’l Film Series to Present ‘Himatsuri’**

FSU’s Fall 2002 International Film Series will present “Himatsuri” on Tuesday, Nov. 12, at 7 p.m. in the Lane University Center’s Atkinson Room 201. This series is sponsored by Center Stage and the Department of Student & Community Involvement.

The villagers are divided into the tradition-based lifestyles. Tatsuo, a macho lumberjack, is married with two children, has four elder sisters and is under pressure to sell the family land to the developers. When the fish pens are deliberately contaminated by oil, the fishermen suspect Tatsuo. The film’s climax comes in the “himatsuri,” or fire festival, a purging of the evil spirits that introduces a shocking conclusion.

This film, which runs for about two hours, is free and open to the public. Refreshments will be served.

For more information, contact the Lane University Center Information Desk at x4411.

**Professor Barbara Hurd to Deliver Elkins Lecture**

FSU’s Department of English announces the first in a series of three lectures by Barbara Hurd, holder of the 2002-2003 University System of Maryland’s Wilson H. Elkins Professorship. Titled “Turning Facts into Truth: Writing Essays about the Natural World,” the lecture will be presented on Monday, Nov. 25, at 3 p.m. in Dunkle Hall 219.

Riffing off of Thoreau’s warning to “not underrate the value of a fact; it will one day flower into a truth,” Hurd will discuss the differences between facts and truths and how to turn one into the other so that an essay might matter to a reader. Dr. Hurd teaches creative writing at FSU and is the author of Stirring the Mud: On Swans, Boats, and Human Imagination, a Los Angeles Times Book of the Year, and a book on caves titled Entering the Stone, which Houghton Mifflin will publish in 2003.

The event is free and open to the public. For more information, call the Department of English at x4262.

**Appalachian Laboratory**

On Thursday, Nov. 14, at 3:30 p.m., Roger Brown of the Appalachian Laboratory will present “Native Ecologists? Linking Archaeology and Paleoecology to Assess Pre-Contact Forest Disturbance.” The latest in the AL Fall Seminar Series will be in AL room 109. Refreshments will be served afterwards in the AL Lobby.

**CES Offers Packages as Holiday Gifts**

For the holiday season, FSU’s Cultural Events Series offers Dinner Show Packages and Arts Getaway Packages that are sure to please arts lovers. Upcoming performances for spring 2003
include Barry Manilow’s “Copacabana – the Musical,” Vienna Choir Boys, the Brubeck Brothers Quartet and “Stirrings: a multi-disciplinary work connecting the arts, the environment and human life.”

The Arts Getaway Package transforms a performance ticket into a delightful getaway for two, with a choice of accommodations at LaValle’s Best Western Braddock Motor Inn or the Downtown Cumber- land Holiday Inn. Included with one night’s stay is breakfast and dinner for two, a special welcome gift at check-in, round-trip transportation between the hotel and FSU’s Performing Arts Center and two preferred seating tickets for the CES performance of your choice.

The Dinner Show Packages, available at seven area restaurants, will turn a performance into a special occasion. Participating restaurants include the Acropolis Restaurant & Lounge, El Canelo Mexican Restaurant, Gandalf’s Restaurant & Pub, Gehauls Restaurant, Giuseppe’s Italian Restaurant, Harrigan’s Restaurant and the Tombstone Café. Complimentary transportation is available. Reservations can be made up to two days before the performance date when purchasing performance tickets. Patrons pay the restaurant of choice after the completion of their meal.

Escape the winter doldrums with the “Application for Graduation” no later than


FSU professor Barbara Hurd, in collabora-
tion with choreographer Mark Taylor of Dance Alloy, composer Alice Shields and set designers Richard Kagey and Conrad Maust of FSU’s Department of Theatre.

For ticket prices and purchases, call or visit the CES Box Office, Monday through Friday, between 9 a.m. to 3 p.m. The office is located at FSU in the Lane University Center, Room 235, and can be reached at x3137 or toll-free at 1-866-TIXX CES. Online ticketing powered by CyberSeats is available at the FSU’s Cultural Events Series Web site at http://ces.frostburg.edu.

Info for Intersession Study Off-Campus

Students planning January Intersession study at another institution MUST obtain PRIOR permission for the credits to count toward your degree at Frostburg State. This is for your protection to insure that the credits transfer and meet the requirements you are trying to fulfill. When you have selected a course or courses, take that information to the Registrar’s Office (Pullen 144, x4349) to complete an Authorization for Attendance at Another Institution form and for evaluation of transfer equivalency.

You cannot transfer more than seven credits after you have a total of 90 or more credits earned. Courses in your major discipline require the permission of your department chair. Exceptions to this rule must be approved by the Academic Standards Subcommittee.

The FINAL DEADLINE to appeal for an exception for January 2003 Intersession is THURSDAY, NOV. 14. Your letter of appeal and all supporting letters and documentation must be RECEIVED in the Office of the Provost, Hitchins 213, by 4 p.m. on that date to be considered at the LAST meeting of the fall 2002 semester. Questions? Contact the Registrar’s Office at x3449 or the Provost’s Office at x4212.

Graduate Students - Dec. Commencement

Graduate students who plan to complete their degrees in December 2002 should file the “Application for Graduation” no later than Monday, Nov. 25, if they wish to be listed in the December 2002 Commencement Program.

The “Application for Graduation” is available at the Office of Graduate Services, 141 Pullen Hall, or by calling x7053.

Dept. of Social Work

Sets Info Session

The Department of Social Work at FSU will hold an information session Tuesday, Nov. 12, from 6 to 8 p.m. at the Department of Social Work office in Guild Center 029, for persons interested in a career in social work. The meeting will include information on the curricu-
um requirements of the social work program at FSU.

The session is designed for people who want to learn more about the social work profession and FSU’s undergraduate social work program.

Those who plan to attend are asked to call the Department of Social Work at x7497 at least one day in advance of the session. For information about FSU’s social work program, contact Dr. Baxter Wright, department chair, at x3157.

Enrollment for Health Benefits is Under Way

Open Enrollment materials have been distributed to benefitted employees through the campus mail. Contingent employees, COBRA members, and retirees will receive their materials at home. Please read the new Summary of Health Benefits booklet and the instructions on using the IVR (Interactive Voice Response) automated enrollment system carefully. Calls to modify benefits can be placed to the IVR system starting Nov. 11 and continuing 24 hours a day, 7 days a week through Dec. 6.

To help employees decide if and how to modify current benefits during Open Enrollment, the Office of Human Resources has scheduled the following events. Mark your calendar and plan to attend!

Health Benefits Fair: Friday, Nov. 15
9:30 a.m. – 12:30 p.m., LUC Manicur Assembly Hall. Vendor representatives will be at the Fair to answer your benefits questions personally. Stop by for vendor giveaways and your chance to win door prizes donated by the FSU Bookstore and Office of Human Resources.

Information Sessions: Monday, Nov. 18, 10 a.m. – noon and Friday, Nov. 22, 1 – 3 p.m., both in LUC 202. Rosemary Hall, Coordinator of Benefits & Employee Relations, will present general information about available benefits and answer questions.

Remember that Open Enrollment is the only time you may make changes to your health benefit plans unless there is a “change in family status.” Any changes you make during Open Enrollment will take effect Jan. 1, 2003.

Telemarketing Alert

The University Advancement’s Office of Annual Giving will be conducting its annual fall telemarketing campaign through Monday, Nov. 25. Students will be calling alumni Sundays through Thursdays from 6 to 9 p.m. in the Cordts Center Telemarketing Center to ask for contributions to this year’s Annual Fund.
Monday Mornings, Muffins and Honors Info

The Honors Program is offering a series of Monday morning information sessions for students and faculty members participating in the program and those who are interested in it.

On Nov. 11, the topic is “Honors Housing – How to Get it and Keep It.” Dec. 9’s session will address unfinished business.

All sessions are at 9 a.m. in the Fuller House, home of the Honors Program/Center for International Education at 19 Braddock Road. As promised, there will be muffins, as well as other continental breakfast items.

Message from the Office of Human Resources

Ten Indicators of a Stellar Applicant

Error-free resume: Mistakes on a resume are a one-way ticket to the trash. Typos, spelling mistakes or grammatical errors can be symptomatic of a larger problem.

Knowledge of the company: Make sure your job candidate is prepared. The cover letter or phone interview should give an indication that the candidate knows about the University or the position. A candidate’s knowledge of company basics will distinguish those who are really interested from those who are applying to multiple jobs. Those candidates are the ones who are interested in working for you. The time they took to research these facts demonstrates that they are truly interested in your company and not just waiting to jump on the first offer.

Specific accomplishments: Discern what the candidate has actually done, and cut through resume spin. Do candidates’ resumes reflect quantifiable accomplishments (managed a $1.2 million account and a team of 43 engineers, for example) or is the resume just packed with vague, general and unverifiable data? The more specific the information, the better the candidate.

History of growth: An excellent job candidate’s resume will illustrate growth, not stagnation. The candidate’s description of previous jobs should demonstrate growth, acceptance, responsibility and teamwork.

Compatibility: Even if a candidate has a stellar resume, that doesn’t mean she is a perfect fit. Some interviewers focus so much on the tangible skills of a candidate that they forget to ensure the person would be pleasant to work with, a team player and able to fit into the company’s culture. The intangibles are often the most important aspects of a candidate.

Organization: If a resume is cluttered, it could be your first clue to what the candidate will be like on the job. Human resources professionals say they want to see precise bullet points, and clear explanations of accomplishments. If candidates can’t present themselves in an organized way, then there’s a good chance they can’t be together in the workplace.

Attitude: Candidates with a cheery, positive demeanor are more likely to be easy to work with. Energy and a positive approach to the job are key in job applicants. If they have a positive approach and energy on the phone there is a good chance they will have good attitude and energy in the work environment.

Diversity of accomplishments: Though you want a candidate with good experience in your field, you also want a well-rounded worker who can do other things with ease – this is almost always part of a new job. Read job descriptions carefully and look for a broad range of duties in their former job positions.

Personality clues: Make sure the applicant seems like he or she can work with others. Employers should carefully screen for “desk cage.” Beware of candidates who may be leaving their current job for reasons of incompatibility.

Stellar communications skills: When talking to candidates on the phone, they should be able to understand your query immediately and respond clearly. Be judicious about what you use as “knockout” factors. If you raise the bar too high (like expecting 10 years of experience, when three would probably do), you won’t have as many candidates to choose from later in the process and may have knocked out the most service-oriented or best team player.

Commencement Announcement

Any student planning to complete his or her studies during this semester must first officially file for graduation. Undergraduate students should contact the Registrar’s Office (x4349, 144 Pullen Hall), while graduate students should submit paperwork to Graduate Services (x2503, 141 Pullen Hall). Special mailings and notices regarding Commencement are sent only to those students who have completed all filings. The initial mailing will be sent this week.

Caps and gowns are provided at no charge to all students cleared to participate in Commencement; however, each student is responsible for placing an order in advance. Orders should be submitted to the University Bookstore as soon as possible.

Advance information about Commencement is always available on the University’s Web site. Go to www.frostburg.edu, click on “current students,” then on “academics.” A drop-down screen will list Commencement. (You may also type in www.frostburg.edu/events/commence.htm.) For information, contact Beth Deatelausser in Special Academic Services, x3130, 127 Performing Arts Center, or by e-mail at bdeatelausser@frostburg.edu.

Regents’ Cup is Nov. 16 at Towson Stadium

The Fourth Annual Regents’ Cup Game – pitting Frostburg State’s Bobcat football team against the Salisbury Seagulls – will be Saturday, Nov. 16, at 1:30 p.m. at Towson Stadium, Towson University.

For those keeping track, FSU has won two of the first three Regents Cup Games, including last year’s 30-27 OT victory at RKF Stadium. Tickets are $8 for the general public and $4 for FSU students (with ID) and anyone under 18.

Bus to Take Students to Regents’ Cup Game

Center Stage and the Department of Student and Community Involvement will sponsor a charter bus to transport students to the Regents’ Cup Game at Towson Stadium on Nov. 16.

The bus will leave promptly at 9 a.m. from College Avenue parking lot. If you would like to ride the bus to the Regents’ Cup, please sign up at the Information Desk in the Lane University Center. A $5 refundable deposit will be collected at the time of sign up and will be returned upon arrival at Towson. The bus will arrive at Towson Stadium at approximately 12:30 p.m. and the game will start at 1:30 p.m. For more information, call the LUE Information Desk at x4411.

Regents Cup Kickoff Golf Tournament

The 4th Annual Uncle Tucker’s Golf Tournament for the benefit of the FSU Annual Fund will be held on Monday, Friday, Nov. 15, at the Beaver Creek Country Club, Hagerstown, Md. The major tournament sponsor is Uncle Tucker’s Restaurant and Brew Haus, Cumberland, located at Exit 46 off Interstate 1-68. The continuing support of Scott Mason and the Mason family keeps this annual tournament going for FSU alumni and friends.

Our last Hagerstown tournament in 1997 was a sell-out and we expect the same this time around. Beaver Creek Professional Mark Weber, Class of 1984, has guaranteed it will be a great day, and in grand Frostburg tradition, the tournament will be played rain, shine or otherwise. In addition to supporting the Annual Fund, the tournament builds awareness for the Regents’ Cup Weekend.

Your support is important to the Annual Fund and you can assist in a number of ways:

• Player Registration - $70 per player, contact Beth Deatelausser in Special Academic Services, x3130, 127 Performing Arts Center, or by e-mail at bdeatelausser@frostburg.edu.
includes green fees, cart, buffet, beverages, FSU Logo shirt, team/individual prizes and a $20 contribution to the FSU Annual Fund;
• Sponsorship – named sponsor at the tournament ($50 contribution);
• Team prizes - items for the tournament winners, (Examples: logo jackets, travel packages, corporate gifts, golf items, etc.);
• Individual prizes - items for door prizes, player give-aways, tournament games (Examples: gift certificates, T-shirts, promotional items, etc.)

All proceeds benefit the Annual Fund for scholarship and campus-wide programs. Registration will be limited to the first 34 teams, no exceptions.

Payment can be completed the day of the tournament if a registration form has been previously submitted to guarantee payment.


Ahmad Tootoonchi, Business Management, presented a paper, “Future Leaders: Are They Team Oriented?” at the 2002 NEBAA International Conference, Udaipur, India, in July.

(points of pride)

Academic Standards Subcommittee at the LAST meeting of the fall 2002 semester on Nov. 18. Following that meeting, the final graduation list will be prepared and the Commencement Booklet will be sent to the printers. Contact the Registrar’s Office (x4439) or the Provost’s Office (x4212) if you have questions. This is your LAST chance.

United Campus Ministry

UCM will offer “How Mature is Your Faith? A Test” on Wednesday, Nov. 13, at 7:30 p.m. in Ortl Library room 237. Take this intriguing test and see what you think.

Catholic Campus Ministry

On Tuesday, Nov. 12, at 6 p.m. CCM will hold its November Dinner, featuring French cuisine, in the Osborne Newman Center’s Bishop Murphy Hall. Names will also be chosen for Secret Santa.

Computer Workshops Offered by FSU’s CCP

FSU’s Center for Community Partnerships will offer a variety of workshops on the computer programs Microsoft Word, Excel 2000 and Access, as well as a seminar on computer maintenance.

The seminars are:
• Microsoft Access 2000: Building Databases will be offered Tuesday, Nov. 12, from 6 to 9 p.m.
• Microsoft Access 2000: Advanced will be offered Thursday, Nov. 14, from 6 to 9 p.m.
• Microsoft Word Fundamentals: Advanced will be offered Wednesday, Nov. 13, from 6 to 9 p.m.

To register, call Dr. Amit Shah or Tammy Alexander at x4008. The cost is $20 per session. All sessions will be in Frampton Hall, Room 208.

Meeting for Study Abroad - Summer 2003

Students interested in studying abroad in the summer of 2003 should attend a meeting on Monday, Nov. 11, at 5 p.m. at the CIE (Fuller House). FSU sponsors programs in Ireland, England, Ecuador, Ghana, and Germany, and affiliates with organizations that sponsor programs in dozens of other countries. Work and internship opportunities are also available.

Still Time to Apply for Intersession Abroad

FSU students may participate in intersession programs in either Quebec, Canada or Ecuador. Students should attend a meeting on Thursday, Nov. 21, at 5 p.m. in the Cordts Physical Education Center. This class is geared towards those who want to increase cardiovascular fitness, flexibility and body strength. It is the perfect activity for those with painful joints or other movement limitations.

Water aerobics creates good muscle balance, making the muscles limber and strong.

Space is limited; advance registration is required. For more information and registration call, Center Coordinator Amy Nazelrod at x7934.

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Gain Work/Volunteer Experience Overseas

FSU is affiliated with AustraLearn, an organization that provides unique opportunities for students to study at universities in Australia and New Zealand. AustraLearn arranges cheap flights, an orientation program on the Great Barrier Reef, pre-registration and transcript evaluation. Students may choose from a broad range of courses at campuses in beautiful and exotic surroundings. Scholarships are available from both FSU and AustraLearn. Applications for spring 2003 are being accepted through the end of November.

Study in Newcastle, England

Students interested in studying at the University of Northumbria in Newcastle, England, may apply now for the fall 2003 semester. Newcastle is one of the liveliest cities in the UK, just across the Channel from Amsterdam, and three hours north of London (one hour south of Edinburgh) by train. Courses are available in a wide variety of subjects. The cost of the program is about the same as one semester at FSU (in-state) and all financial aid will transfer.

Study Down Under

FSU is affiliated with AustraLearn, an organization that provides unique opportunities for students to study at universities in Australia and New Zealand. AustraLearn arranges cheap flights, an orientation program on the Great Barrier Reef, pre-registration and transcript evaluation. Students may choose from a broad range of courses at campuses in beautiful and exotic surroundings. Scholarships are available from both FSU and AustraLearn. Applications for spring 2003 are being accepted through the end of November.

Financial Aid for Studying Overseas

FSU students are able to transfer all federal financial aid overseas to help pay for study abroad programs, along with state and institutional aid for most sponsored programs. The CIE also awards study abroad scholarships of $500 and $1,000 to qualifying students. Scholarship deadline for summer, fall and academic year programs is March 15. Many other state and national scholarships are also available to help cover overseas costs.

Semester Overseas for Same Price as FSU

The International Student Exchange Program (ISEP) allows FSU students to register at FSU, pay FSU tuition and housing, and then study overseas for a semester, year or summer at one of more than 140 locations. Students may take financial aid with them and apply for scholarships from the CIE and from ISEP. Students may choose programs taught either in English or other languages. For the price of an airline ticket, this is a great way to earn credit toward your FSU degree while enjoying life in a foreign culture. Apply now for summer or fall 2003.

Choose from Over 20 Locations to Study

FSU affiliates with the American Institute for Foreign Study (AIFS), which offers study abroad programs in a variety of locations at universities around the world. Programs are open to all majors. Study in Prague, South Africa or Japan. Programs are open to all majors. Study in Prague, South Africa or Japan. FSU students are able to transfer all federal financial aid overseas to help pay for study abroad programs, along with state and institutional aid for most sponsored programs. The CIE also awards study abroad scholarships of $500 and $1,000 to qualifying students. Scholarship deadline for summer, fall and academic year programs is March 15. Many other state and national scholarships are also available to help cover overseas costs.

FSU Events Calendar

Look for the FSU weekly events calendar on the Web at www.frostburg.edu/weekcal.htm

MONDAY, NOVEMBER 11
* Sloop Leadership Retreat ......................... 6:00 p.m.-8:00 p.m. ... Lane Atkinson Room

TUESDAY, NOVEMBER 12
* International Film Series: “Himatsun” ........................... 7:00 p.m. .......... Lane Atkinson Room
* BSA Drug & Alcohol Awareness Workshop .......... 7:00 p.m. ............. Cordts Leake Room
* Sound & Images of a New South Africa Lecture/Recital by Suzi Mills

WEDNESDAY, NOVEMBER 13
* Senior Track Experience: “Dress for Success” ..... 6:00 p.m. ........ Manicur Assembly Hall
* UCM Meeting, “How Mature is Your Faith?” .... 7:30 p.m. ................. Library 237

THURSDAY, NOVEMBER 14
* Center Stage Open Mic ............................. 7:00 p.m. .......... Derezenski Lounge/Loft

FRIDAY, NOVEMBER 15
* Men’s & Women’s Swimming: @ WV Wesleyan with Grove City ............ 1:00 p.m.
* UCM Meeting, “How Mature is Your Faith?” .... 7:30 p.m. ................ Library 237

SATURDAY, NOVEMBER 16
* Football: 4th Annual Regents Cup w/Salisbury University @ Towson .......... 1:30 p.m.
* University Theatre: ‘The Laramie Project’.............. 8:00 p.m. .......... Smith Studio Theatre

SUNDAY, NOVEMBER 17
* CCM Mass ........................................... noon & 8:00 p.m. .... Cook Chapel
* Planetarium: “Life in the Universe: Is it Rare or Common?” 4:00 p.m. & 7:00 p.m. ......... Tawes Hall
* Open to the public – Questions? – Call 301-687-4411. All information subject to change.

FSU is committed to making all of its programs, services, and activities accessible to persons with disabilities. You may request accommodations through the ADA Compliance Office, 302 Hitchins, 301-687-4102, TDD 301-687-7955.