



For and about FSU people
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FSU Celebrates Achievements of Fall 2024 Graduates



Commencement speakers are, from left, Hana Nazelrod, Courage Tikum and Carolyn DeSena.

FSU will celebrate the student achievements of its fall 2024 graduating class at the 165th Commencement Ceremony on **Wednesday, Dec. 18**, in the Cordts PE Center Main Arena at 2 p.m.

This year's commencement speakers are **Hana Nazelrod** from the College of Arts, Humanities, and Social and Behavioral Sciences;

Courage Tikum from the College of Business, Engineering, and Computational and Mathematical Sciences; and **Carolyn DeSena** from the College of Education and Health and Natural Sciences.

Nazelrod, of Oakland, Md., will graduate with a bachelor's degree in illustration and ceramics with a minor in art history. Her hard work has earned her a spot on the Dean's List every semester. She was also a founding member of the Muslim Student Association, currently serving as the association's president. Nazelrod placed second in the Open University Art Show for three consecutive years for her ceramic sculptural pieces. As part of her senior exhibition installation, Nazelrod authored and illustrated a graphic novel titled "My Roommate Yoshiko," using two- and three-dimensional skills to enhance her work.

Tikum, of Berwyn Heights, Md., will graduate with a bachelor's degree in computer science with a minor in mathematics. While at FSU, he has been an active member of the Computer Science Club, served as a software development intern, is a leader in the Spark Innovation Lab and was the founder of Iron Sharpens Iron – an organization created to help students reach their full potential. Tikum consistently makes the Dean's List and has several achievements to be proud of. He was the first-place winner of the Capital One Budget Competition and was a member of the winning team at the first Annual Bobcat Innovation Launch Pad. Tikum is also the career and professional development student engagement liaison, an Engage FSU student mentor, a member of the African Student Association and Creative Minds, a peer mentor and orientation teacher's assistant and a resident assistant.

DeSena, of Ellicott City, Md., will graduate with a bachelor's degree in health science with a focus in pre-med and minors in biology, chemistry and music. She is currently the president of the Pre-Professional Medical Society and Gamma Sigma Epsilon and is the treasurer of the Student Members of the American Chemical Society. In addition, DeSena participates in TriBeta, the national honor society for students of the biological sciences, the National Society of Leadership and Success and the Student Athletic Advisory Committee. DeSena is also a starter on the women's varsity soccer team. In addition, she has accumulated numerous research and job shadowing experiences necessary for acceptance into medical school, and she has already been accepted to begin next August at the West Virginia School of Osteopathic Medicine in Lewisburg, W.Va.

Tickets are required to attend Commencement. For info, visit the FSU Commencement webpage at www.frostburg.edu/annual-events/commencement. The ceremony will also be streamed live online. For the livestream, visit FSU's website at www.frostburg.edu on the day of the ceremony.

Help for Students

PAWS Pantry

The PAWS Pantry at FSU provides food and basic necessities to FSU students at no cost. The pantry is open and available to all students. Students will complete a brief survey and paperwork to register as a pantry member during their first visit. During regular hours, students may come to the pantry and shop from the selection of non-perishable foods and hygiene products (when available).

The pantry is located at Braddock House at 20 Braddock Road. Walk-up hours are 9:30 a.m. to noon and 6 to 8 p.m. on **Mondays** and 12:30 to 4:30 p.m. on **Wednesdays, Thursdays and Fridays**. Other weekdays are by appointment. To schedule an appointment, email pawspantry@frostburg.edu. For info, visit <https://www.frostburg.edu/student-engagement/student-life/service/paws-pantry/PAWS-Pantry.php>.

Space is limited and is on a first-come, first-served basis, so register soon!

Tutoring Information for Fall 2024

Services for Fall 2024

Services include one-on-one, appointment-based tutoring, group tutoring, online tutoring and walk-in tutoring for select subjects and skills.

General Info

Extending through Tuesday, Dec. 10, appointments take place **Mondays through Fridays** from 8:30 a.m. to 4:30 p.m. in Pullen 151. (Appointments are available past 4:30 p.m. based on tutor availability).

Courses Tutored

One-to-one courses include Academic Skills (study skills, time management, textbook strategies, note-taking), BIOL 109/149/161/321, CHEM 100/150/201/202, COSC 100/101/102/240/241, MATH 104/119/120/236/237/238 and Writing.

Group (walk-in) tutoring includes **PHYS 215/261, Tuesdays**, Isaac, 2:30 to 3:30 p.m., GSS 236, Khayahsi, 3 to 5 p.m., GSS 236, **Wednesdays**, Saylor, 2 to 3 p.m., GSS 236, Jeremaiah, 3 to 4 p.m., GSS 236, **Thursdays**, Khayahsi, 9 a.m. to noon, GSS 358, Saylor, 10 to 11 a.m., GSS 358, Te'a, 10 to 11 a.m., GSS 358, Erick, 10 to 11 a.m., GSS 358, Khayahsi, 1 to 3 p.m., GSS 236, **Fridays**, Jack, 9 to 10 a.m., GSS 236; **BIOL 321, Mondays**, 3:20 to 5:20 p.m., Compton 326, **Tuesdays**, 3:20 to 5:20 p.m., EHSC 302; and **CHEM Department Group Tutoring – 201/202/311/321, Thursdays**, Cierra Wilson, 2 to 4 p.m., Compton 358.

Online Tutoring (NetTutor)

The FSU Tutoring Center uses NetTutor, which is a 24/7 platform staffed by professional tutors. There is no additional cost for this service.

Walk-ins With Mr. Smith (time management, study skills, note taking, reading strategies, writing and more)

This includes help with writing, philosophy, history, art, time management, study skills, textbook strategies, note taking, building a rapport with your professor, presentation tips, strategizing for classes, navigating college life and general questions about FSU. Walk-ins will take place **Mondays, Wednesdays and Fridays** from 1 to 3 p.m. in Pullen 151 and are first-come, first-served.

Tutoring Center Tutors

Tutors are as follows: Carolyn DeSena – BIOL 149/321 and CHEM 201/202, Dakota Donaldson – CHEM 100/150/201/202 and MATH 119/120/236, Reagan Mangum – BIOL 109/149/161, Te'a Thompson – MATH 104/119/120/236/237/238 and PHYS 261, Isaac Zais – COSC 100/101/102/240/241, PHYS GSS and 1 to 1 PHYSICS, Jayme Moyer – Writing, Nick Hanes – COSC 100/101/102/240/241 and MATH 104/119/120/236/237/238 and Kaitlyn Green – BIOL 321 Group.

Additional Help Resources

At FSU, the Tutor Resources course in Canvas, which is a repository of handouts, links, etc., can help with many facets of your academic endeavors. No enrollment is necessary. The course is accessible via your Canvas courses page.

Online learning videos are available from the Khan Academy, a free online learning platform with instructional videos that cover math, science, computing, economics and a host of other subjects and topics (<https://www.khanacademy.org>) and Thomas Frank on YouTube, which is dedicated to everything about college (<https://www.youtube.com/thomasfrank>).

Online writing is available from Purdue OWL, a robust reference for all things related to academic writing (<https://owl.purdue.edu>), Landmark Citation Machine, resources for MLA, APA and Chicago Style manuals (<https://www.citationmachine.net>) and Written Kitten, a drafting resource where you write 100 words and get a motivational photo of a kitten.

Online study aids include Quizlet, digital flashcards, learning tools and learning and study games (<https://quizlet.com/gb>), and the Pomodoro Technique, productivity and focus (<https://www.pomodorotechnique.com>).

For online research, check out the reference librarians at the FSU Ort Library. They can help you with research using online databases the University offers. Google Scholar, which provides broad searches of the internet for academic content (articles, etc.), is another resource.

Online books are available from Google Book, where you can search the world's most comprehensive index of full-text books (<https://books.google.com>), and Project Gutenberg, a large repository of copyright-free versions of classic books, texts, novels, cultural writings, etc. (<https://www.gutenberg.org>).

For info, email Mark Smith at msmith@frostburg.edu or call 301-687-4066.

Combating Loneliness Across Campus



Loneliness is becoming a serious issue on college campuses across the country. Over the past two decades, people ages 15 to 24 have seen a sharp decline in the amount of time they spend hanging out with friends in person – dropping by 70 percent, from about 150 minutes a day in 2003 to just 40 minutes in 2020. At the same time, social networks are shrinking, and it's becoming harder to form close friendships.

As college students, it's essential to prioritize building connections and friendships. Spend more time in common areas, talk with your classmates and get involved in extracurricular activities. One great way to meet new people and make a difference is by joining BURG Peer Education Network. The group meets **Wednesdays** at 5 p.m. in Pullen 107. BURG is all about promoting healthy choices and offering fun alternatives to drinking and drugs, while working to create positive change on campus. Stop by and join a group of peers making a real impact!

SafeRide



The SafeRide Program, an initiative of the Student Government Association, offers safe transportation to current FSU students. A student-operated program, it is free to all students. SafeRide runs almost anywhere in the city of Frostburg, including 7-Eleven, Weis, McDonalds, Burger King, Urgent Care, etc. It also provides various employment opportunities to the students of FSU as well as offers FSU-recognized organizations the opportunity to earn volunteer hours.

SafeRide is just a tap away! Download the TransLoc app today. Use the app to request your ride and to receive notifications when your driver arrives. Sign in using your FSU credentials and request a ride during SafeRide hours. Hours of operation are 10 p.m. to 2 a.m. on **Fridays and Saturdays**. You can also request a ride by calling the SafeRide Office at 301-687-7433.

Music

Unless otherwise noted, events will take place in Pealer Recital Hall and are free and open to the public. Unless admission is charged, concerts will be livestreamed; the link will be posted at www.frostburg.edu/concerts. For info, contact FSU's Department of Music at 301-687-4109.

FSU's Department of Music Presents Opera Theatre, 'Let's Sing Opera'

FSU's Department of Music will present its Opera Theatre production, "Let's Sing Opera," on **Tuesday, Dec. 10**, at 7:30 p.m. Directed by **Dr. Chun-Ting Chao**, the performers will be joined by collaborative pianist **Dr. Joseph Yungen**. The concert is free and open to the public. This event will also be livestreamed; the link will be posted at www.frostburg.edu/concerts.

The program will include "Vedrai carino" ("You'll See, Dear One") from "Don Giovanni" (1787), an opera in two acts with music by Wolfgang Amadeus Mozart. Its subject is a centuries-old Spanish legend about a libertine. It is a *dramma giocoso* blending comedy, melodrama and supernatural elements. **Riley Hayes** will play Zerlina and **Jelynna Horsey**, Masetto. In addition, **Molly Thompson**, as Zerlina, and **Mackenzie Taylor**, as Masetto, will perform "Batti, batti, o bel Masetto" ("Beat, O Beat Me, Handsome Masetto").

"L'elisir d'amore" ("The Elixir of Love") is a *melodramma giocoso* (comic melodrama, opera buffa) in two acts by the Italian composer Gaetano Donizetti. The opera premiered in 1832. "Prendi, per me sei libero" ("Take It, I Have Freed You") will be performed by Horsey (Adina) and **Erica Bennett** (Nemorino).

"Così fan tutte, ossia La scuola degli amanti, K. 588," which translates as "Women Are Like That" or "The School for Lovers," is an opera buffa in two acts by Mozart that was first performed in 1790. **Kathryn Schram** (Despina), Bennett (Dorabella) and Horsey (Fiordiligi) will perform "Una donna" from this opera.

Taylor, as Prince Orlofsky, will perform "Chacun à son goût" from "Die Fledermaus" ("The Bat," sometimes called "The Revenge of the Bat"), an operetta composed by Johann Strauss II, which premiered in 1874.

"Gianni Schicchi" is a comic opera in one act that Giacomo Puccini composed in 1917-18. The aria "O mio babbino caro" is one of Puccini's best known, and one of the most popular arias in opera. For this piece, Bennett will play Lauretta and Horsey will play Gianni Schicchi, a 13th-century Italian knight, a Florentine historical figure mentioned by Dante in the "Inferno."

“Le nozze di Figaro, K. 492” (“The Marriage of Figaro”) is a commedia per musica (opera buffa) in four acts composed in 1786 by Mozart. It tells how the servants Figaro and Susanna succeed in getting married, foiling the efforts of their philandering employer Count Almaviva to seduce Susanna and teaching him a lesson in fidelity. In the duet “Via resti servita, madama brillante” (“After You, Brilliant Madam”), Marcellina, played by Bennett, and Susanna, played by Hayes, exchange very politely delivered sarcastic insults. In the short duet “Sull’aria ... che soave zeffiretto” (On the Breeze ... What a Gentle Little Zephyr) Countess Almaviva (Thompson) dictates to Susanna (Horsey) the invitation to a tryst addressed to the countess’ husband in a plot to expose his infidelity.

“Les contes d’Hoffmann” (“The Tales of Hoffmann”) is an opéra fantastique by Jacques Offenbach. It was Offenbach’s final work; he died in October 1880, four months before the premiere. Act 3 opens with the popular barcarolle “Belle nuit, ô nuit d’amour” (“Beautiful Night, oh Night of Love”) sung by Taylor (Nicklausse) and Schram (Giulietta).

“Die Zauberflöte, K. 620” (“The Magic Flute”) is an opera in two acts by Mozart that premiered in 1791. The work is in the form of a Singspiel, a popular form during the time it was written that included both singing and spoken dialogue. Horsey, Schram and Taylor (the three ladies) and Hayes (Tamino) will perform “Stirb, Ungeheuer, durch uns’re Macht!” (“Die, Monster, by Our Might!”).

“Carmen” is an opera in four acts by the French composer Georges Bizet. It was first performed in 1875, where its breaking of conventions shocked and scandalized its first audiences. “Mélons! – Coupons!” will be sung by Bennett (Carmen), Thompson (Frasquita) and Hayes (Mercedes).

MCTA Presents ‘An Irish Christmas’ With John Doyle and Mick McAuley



Irish musicians John Doyle, left, and Mick McAuley

FSU’s Mountain City Traditional Arts will host John Doyle and Mick McAuley in “An Irish Christmas” on **Tuesday, Dec. 10**, at 4 p.m. at 25 E. Main St. in Frostburg. The live entertainment is open to the public through general admission with a suggested donation of \$15.

Join Doyle and McAuley for an evening of traditional Irish music, songs and stories that will transport you to the villages of rural Ireland most familiar to these two world-class artists.

Doyle and McAuley’s musical connection began in the groundbreaking Irish-American band, Solas. Now, both have flourishing high-profile solo careers and periodically come together to brush off some Solas standards and lots of their individual material. Both natives of Ireland and from musical families, Doyle and McAuley are powerhouses in traditional Irish music.

Having started his professional career at the age of 16, Doyle went on to form the highly acclaimed supergroup, Solas, with Seamus Egan, John Williams, Karan Casey and Winifred Horan, which took the folk and Celtic music worlds by storm. Since then, Doyle’s flourishing solo career, highly regarded solo albums and in-demand studio prowess as producer have made him one of the busiest artists in traditional music. Doyle’s original rhythmic and percussive guitar style has been emulated by guitarists all over the world. Widely considered the finest Celtic guitarist performing today, Doyle is also a powerful singer and highly regarded songwriter.

McAuley is an Irish musician, composer and songwriter who has recorded and toured internationally for many years. While his music is rooted firmly in the Irish tradition, he has been part of a movement that continues to push the musical boundaries of that tradition to bring Irish music to a wider and more diverse audience around the world. A multi-instrumentalist, McAuley plays accordion, melodeon, concertina, whistles and guitar and has been a guest on many recordings and performances. Most recently, he spent many months as accordionist for Sting in his Broadway production, “The Last Ship.” McAuley’s debut solo album, “An Ocean’s Breadth,” was awarded Best Celtic Album of the Year by The Washington Post.

MCTA is a program of FSU and a founding member of Maryland’s Folklife Network. It receives support from the Maryland Traditions Program of the State Arts Council.

For info, call 301-687-8040.

Exhibitions

Department of Visual Arts Presents Senior Showcase Exhibition, ‘Four Basket Cases’



FSU’s Department of Visual Arts is presenting its fall 2024 senior showcase exhibition, “Four Basket Cases,” through **Monday, Dec. 16**, at the Stephanie Ann Roper Gallery in FSU’s Fine Arts Building. This exhibition is free and open to the public.

James Melchizedek Boyd will graduate from FSU with a bachelor’s in art and design with focus areas in painting and sculpture and a minor in art history. His plan after graduation is to establish his own studio where he will continue to create and showcase his work. Additionally, he is looking forward to participating in local and national art shows, as well as collaborating with other artists in the community.

Melody Cherowitzo is graduating from FSU with a bachelor’s in art and design, majoring in graphic design and minoring in art history. After receiving her degree, Cherowitzo plans to find a job in her field, perhaps working for an advertising agency or an activist group.

Matthew Goudy will graduate from FSU with a bachelor's in art and design with focus areas in ceramics and illustration and a minor in art history. His plan after graduation is to pursue his master's.

Hana Nazelrod will graduate from FSU with a bachelor's in art and design, with focus areas in illustration and ceramics and a minor in art history. Her plan after graduation is to continue building her digital clipart business as well as writing and illustrating graphic novels.

For this show, the Roper Gallery is open **Mondays through Fridays** from 11 a.m. to 5 p.m.

For info on the exhibition, contact Jackie Brown at jbrown@frostburg.edu.

Presentations

Student Zoe Zuzak to Present Science Talent Demonstration

Come out and see a cool science demo! Miss Maryland's Teen, **Zoe Zuzak**, will present her science talent demonstration as a preview for the Miss America's Teen Competition on **Monday, Dec 9**, at 4:30 p.m. in the second floor lobby of the Compton Science Center. **Dr. Katie Gares**, a lecturer in the Department of Chemistry and Physics, has been mentoring Zuzak with her science talent for the competition. All are welcome to attend.

For info, contact Gares at klgares@frostburg.edu.

Points of Pride

Andy Duncan and Student Andrew Watkins Performing in 'It's a Wonderful Life'

Two current FSU community members are in the acting ensemble of "It's a Wonderful Life," running through **Sunday, Dec. 22**, at the Cumberland Theatre: **Andy Duncan**, a professor in the Department of English and Foreign Languages, and **Andrew Watkins**, a sophomore emerging-media major with minors in creative writing and journalism.

This stage version of Frank Capra's beloved 1946 movie starring Jimmy Stewart is adapted and directed by Kimberli Rowley and Seth Thompson.

For showtimes and ticket information, visit www.cumberlandtheatre.com.

Recreation and Parks Management Awarded Best Overall Display



The Career and Professional Development Center congratulates the Recreation and Parks Management Department for being awarded the Best Overall Display from the Majors Fair 2024.

With more than 400 FSU student attendees and local high school seniors exploring FSU majors, the fair was an overwhelming success! The Majors Fair always proves helpful in offering students valuable opportunities to connect with peers in their fields and gain the guidance needed to confidently declare a major.

Thank you to all of the groups that participated, dedicating their time to engage with students and demonstrating enthusiasm for their major.

Office of Sponsored Programs Successes/News

On Nov. 15, project director **Melanie Moore**, director, Cultural Events Series was awarded a grant from Mid Atlantic Arts made possible by funds from the National Endowment for the Arts to attend the Annual Mid Atlantic Arts, Jazz Touring Network Meeting.

On Nov. 14, project director **Lisa Clark**, director of ASTAR, Student Engagement, was awarded a \$5,000 grant by Transform Mid-Atlantic of Corporation for National and Community Service (Americorp) funds for the project, 2025 MLK Day of Service.

On Oct. 29, project director **Jennifer Browne**, lecturer, Department of English and Foreign Languages, was awarded a \$3,000 General Operating Grant by the Allegany Arts Council in support of the Frostburg Center for Literary Arts.

On Oct. 28, **Amber Ganoë**, instructor, Department of Nursing, was awarded a \$10,000 New Nurse Faculty Fellowship, part of the Nurse Support Program II funded through the Health Services Cost Review Commission and administered by the Maryland Higher Education Commission (MHEC).

On Oct. 28, **Amy Malone**, instructor, Department of Nursing, was awarded a \$10,000 New Nurse Faculty Fellowship, part of the Nurse Support Program II funded through the Health Services Cost Review Commission and administered by MHEC.

On Oct. 28, **Dr. Carol Adams**, assistant professor, Department of Nursing, was awarded a \$10,000 New Nurse Faculty Fellowship, part of the Nurse Support Program II funded through the Health Services Cost Review Commission and administered by MHEC.

On Oct. 28, **Sherry Farrell**, instructor, Department of Nursing, was awarded a \$10,000 New Nurse Faculty Fellowship, part of the Nurse Support Program II funded through the Health Services Cost Review Commission and administered by MHEC.

On Oct. 28, **Tamara Clem**, instructor, Department of Nursing, was awarded a \$10,000 New Nurse Faculty Fellowship, part of the Nurse Support Program II funded through the Health Services Cost Review Commission and administered by MHEC.

For info, visit OSP's Successes/News webpage at <https://www.frostburg.edu/osp/Successes%20News.php>.

Deadlines

Graduate Grade Changes

The last day for graduate grade changes, including the removal of incomplete grades for the spring 2024 and summer 2024 semesters, is **Tuesday, Dec. 10**.

Take Note

Deep Space Relaxation Reading Day Recharge



The BURG Peer Education Network and FSU's SAFE Office will sponsor a Deep Space Relaxation Reading Day Recharge on **Wednesday, Dec. 11**, from noon to 4 p.m. in the Planetarium of the Gira Center.

A study hall as well as guided visual meditation will be available from 12:30 to 1 p.m., mindfulness meditation will take place from 1 to 1:30 p.m. and there will be relaxing music and chair yoga from 2 to 3 p.m. You can also stop by for free goodie bags.

For info, contact Joseph McKenzie in the SAFE Office at jdmckenzie@frostburg.edu.

Holiday Savings at the University Store

There are still four more days of holiday savings at the University Store! Be sure to look out for emails and social media posts to find out what items are on sale today through **Thursday, Dec. 12**.

Find the University Store on Facebook at <https://www.facebook.com/FrostburgUStore>, TikTok [@frostburg.state.u](https://www.tiktok.com/@frostburg.state.u) and Instagram at [frostburgustore](https://www.instagram.com/frostburgustore).

Frostburg's Winter Markets

Need to do some holiday shopping from local businesses? Come out to Frostburg's Winter Markets. There will be local produce, local beef, local eggs and local crafts (i.e., gifts). Markets are from 10 a.m. to noon on the **Fridays and Saturdays** listed. All are at City Place in Frostburg.

Holiday Market, Saturday, Dec. 21

Saturdays, Jan. 4 and 18

Saturdays, Feb. 1 and 15

Saturdays, March 1, 15 and 29

Outdoor Recreation Equipment Rentals



The Center for Advancement of Natural and Outdoor Experiences (CANOE) is a program of the Department of Recreation and Parks Management at FSU. CANOE is a dedicated center that serves as a catalyst for advancing outdoor and natural experiences for students, faculty, staff and the surrounding community. The center facilitates access to outdoor

equipment, resources, quality outdoor recreation activities, field experiences, internships and student employment in the outdoor industry.

CANOE offers outdoor recreation equipment rentals. Available equipment includes bikes, tents, kayaks, paddle boards, snowshoes and more!

For info, visit <https://www.frostburg.edu/fsu-canoe/index.php>.

Health and Safety Messages

Holiday Safety Tips: The 12 Days of Safety



1. Never leave a burning candle unattended.
2. Turn off tree lights, decorations and portable space heaters when away or asleep.
3. Never throw wrapping paper in the fire.
4. Only use outdoor and indoor lights as indicated on their packaging.
5. Don't overload circuits, extension cords or electrical sockets.
6. Never leave cooking or baking unattended.
7. Keep holiday plants away from pets.
8. Check your smoke detector battery.
9. Celebrate small and don't drink and drive.
10. Choose a fire-resistant artificial tree and be sure to water a natural tree daily.
11. Maintain woodburning fireplaces and chimneys.
12. Travel safely and don't overshare on social media.

VALUES AND VISION: FROSTBURG STATE UNIVERSITY IN 2024

CORE VALUES

Frostburg State University is a place where every student can experience a myriad of opportunities both in and out of the classroom, fostered by a sense of inclusion and close mentoring relationships with faculty and staff.

Frostburg State University is committed to developing cultural competence and cultivating understanding of and respect for a diversity of experiences and world views that encourage each person's ability to "take the perspective of the other."

Frostburg State University is committed to a system of shared governance that allows faculty, staff and students to learn about the issues the University confronts and that provides a structure for meaningful input into University decisions.

OUR VISION FOR FROSTBURG STATE UNIVERSITY IN 2024

Frostburg State University is a regionally acclaimed and nationally recognized academic institution that provides distinctive programs to support state and regional workforce needs. Faculty, staff and students foster collaboration in a welcoming and inclusive campus culture.

Students value the opportunities open for them at FSU and form close mentoring relationships with faculty and staff, who are committed to their success and well-being. Students apply knowledge and skills learned in the classroom to internship, civic engagement, study abroad and research experiences to meet the challenges of a complex and changing global society.

The University is integrated into the fabric of the community as a valued and respected regional asset. We are committed to making changes that secure our future while celebrating the values that reflect our history.

STRATEGIC GOALS

Goal 1: Strategic Enrollment Management – Develop a marketing, recruitment and retention plan that identifies realistic and sustainable goals for first-year, transfer, online, adult, graduate and international students, and the resources necessary to implement the FSU SEM Plan, which outlines strategies, action items and measurable outcomes across the next three fiscal years.

Goal 2: Campus Environment and External Messaging – Promotion of a campus culture that emphasizes student success, enhances the well-being of our students and employees, and fosters a sense of belonging.

To view FSU's Strategic Plan 2024-2026 online, visit www.frostburg.edu/strategicplan.