



For and about FSU people

A publication of Communications and Media Relations

Volume 50, Number 26, April 13, 2020

Copy deadline: noon Wednesday, Candis Johnson at statelines@frostburg.edu

Help for Students

Options for Students in Need of Financial Assistance

Recent changes to educational and living situations may have created hardships for many FSU students. Here are some resources available to help alleviate these situations.

The Student Affairs Crisis Emergency Fund provides financial assistance to enrolled full-time undergraduate/graduate students who are experiencing an immediate financial emergency. The fund assists students with critical emergencies, excluding tuition-related expenses, which jeopardize a student's ability to remain a student. The maximum amount that can be applied for is \$1,000.

Applications, including documentation supporting the request, will be reviewed confidentially by a panel made up of faculty and staff. Access an application and information at https://cm.maxient.com/reportingform.php?FrostburgStateUniv&layout_id=19.

This and other student aid programs, including PAWS Pantry (below), are supported by the FSU Foundation. To support any of these funds, visit www.frostburg.edu/Foundation to make a gift. In particular, gifts are being sought to support the Student Affairs Crisis Emergency Fund to assist students in the current crisis.

Students who are uncertain about where to take their individual concerns should contact their academic advisors for direction or email studentaffairs@frostburg.com.

Finally, the University is waiting on federal guidance on the Coronavirus Aid, Relief and Economic Security Act (CARES), signed into law on March 27, to determine what form of assistance may become available and how the University or individuals should apply for it.

PAWS Pantry Update

PAWS Pantry will be open to any student for general use on Mondays only with expanded hours from 11 a.m. to 6 p.m. Customers are encouraged to take enough food on Mondays to last them until the following Monday; there will not be a limit on the number of bags one person can take. Customers should only take what they need on a week-to-week basis.

Thursday operations are being held to be able to make deliveries to students who may become ill or have been advised to self-quarantine and cannot come to the pantry on Mondays for public health reasons. The pantry will also be available for emergency situations by appointment only on Thursdays.

Students should request appointments if any of the following apply:

They are first-time pantry users and weren't able to come on Monday, but are in need of food.

They are considered essential employees where they work and were not free during Monday's operation hours.

They thought they got enough on Monday and realized they needed more groceries to make it to the following Monday. (To the best of your ability, this should only happen once, but we understand this is a learning process.)

To make an appointment, students should email PAWSPantry@frostburg.edu by Wednesday at noon of the week they need an appointment. All customers who request an appointment will receive an email on Wednesday to choose an appointment time. Because social distancing must be enforced, be sure to arrive at your scheduled appointment time.

Customers who are showing symptoms of COVID-19, have been exposed to the virus or have been instructed to self-isolate should not visit the pantry for any reason. Instead, send a request to PAWSPantry@frostburg.edu as soon as you are aware of this situation to set up a delivery. More details about how the delivery will work will be sent to you on your request. This is not an open service! Because of limited staff, only those who have been exposed to the virus, have been informed to self-quarantine and/or are symptomatic should use this option.

FSU students who have never used the pantry, but would like to sign up, must first complete the PAWS Pantry Intake and Liability Waiver Form. Try to do this before you visit the pantry, but it can be completed on site. You will be assigned a Pantry ID number on your first visit.

For info about food options, visit www.frostburg.edu/pawspantry or email PAWSPantry@frostburg.edu.

Need Assistance With Fall 2020 Registration?

As you conduct your fall 2020 advising appointments, remember that the Center for Academic Advising and Retention (CAAR) provides many useful resources to help students graduate in a timely manner.

One of these resources is an online collection of suggested 8-Semester Plans of Study for each major. These plans are in alignment with the Undergraduate Catalog and are designed to provide students and advisors with a quick overview of essential courses to take each semester.

Visit <https://www.frostburg.edu/academics/academic-success-network/Center-for-Academic-Advising-and-Retention/8-semester-plans/index.php> to view 8-Semester Plans.

Once at the website, select the Academic Year in which you began college to view the plans available for that year. Note that the 2016-17 and 2017-18 plans are in PDF format while the 2018-19 and 2019-20 plans are in .docx (Microsoft Word) format.

CAAR has also created a Registration Frequently Asked Questions page at <https://www.frostburg.edu/academics/academic-success-network/Center-for-Academic-Advising-and-Retention/registration-frequently-asked-questions.php> to assist you with solving some common problems you may have with registering for fall 2020 courses.

For info about the suggested plans of study or registration, contact your academic advisor or the CAAR office at caar@frostburg.edu.

Credit Adjustments

Letters were sent last week that indicated the prorated credit adjustments that students should expect to see in their accounts. These include mandatory fees, excluding technology and course fees, on-campus room charges and meal plans. The letters provide contact information for any questions.

Residence Hall Move-Out

Residence hall move-out was suspended following Gov. Hogan's stay-at-home order, with some exceptions for students who needed to retrieve essential items. For students unable to retrieve their items and who have questions, email RLO@frostburg.edu or call 301-687-4121.

Take Note

Commencement to Be Rescheduled

The May commencement ceremony will be rescheduled to a time when everyone is able to celebrate together. For those who want to mark their achievement personally before then, graduating students will receive their caps and gowns by mail in May, and their diplomas should arrive in June.

Focus Frostburg

Focus Frostburg sessions will be hosted online on **Wednesday, April 22!** A program will be sent out soon.

FSU's Department of Communication to Host 'Social Distancing Civility: Strategies for Civil Communication at a Distance' for Annual Day of Civility

As part of the annual Day of Civility events in Allegany County, FSU's Department of Communication will host a Facebook and Zoom event titled "Social Distancing Civility: Strategies for Civil Communication at a Distance" on **Thursday, April 23**, at 4 p.m. The event is being designed to help participants explore changing public understandings and expectations of mediated and human communication and how they intersect. The campus and community are invited to participate.

Participants will be invited to share approaches to communicating during this global social distancing effort, including with digital devices and social media, in socially and professionally appropriate, cooperative and respectful ways. Participants will also be invited to share their general expectations, policies and strategies for creating civil and professional interactions in educational, workplace and social contexts. To highlight various experiences and views on how to navigate social distancing communication, students in MCOM 205 Mobile Media Production, a class designed to help students create intentional strategic media messages using accessible technology, will be invited to create short videos about these topics to share online. Discussion facilitation assistance will be supported by FSU's Communication Leadership Lab assistants, who are interning with the Communication Studies program.

The Zoom event link will be available soon and will be posted on a Department of Communication Facebook event page. Other Day of Civility event information for the Allegany County Choose Civility chapter is available through its website (<https://www.alleganycountylibrary.info/choose-civility>) and Facebook page (link available at that site). For info, contact Dr. John Lombardi at jlombardi@frostburg.edu or Dr. Elesha L. Ruminski at elruminski@frostburg.edu, both of the Department of Communication.

Two Events on April 28 to Emphasize Theme of Resilience

Heather Mizeur, former Maryland legislator and candidate for governor, will be the featured "leader in virtual residence" for FSU's annual leadership residency program. Now the CEO of the nonprofit organization Soul Force Politics (<https://www.soulforcepolitics.org>) and the host its popular [podcast](#), Mizeur will interact with students, faculty, staff and community members during an interactive online event on **Tuesday, April 28**, at 12:30 p.m.

Mizeur will share insights on "Cultivating Soulful, Resilient Leadership to Create Social Change," a brief presentation that will be followed by a facilitated discussion to help attendees reflect and integrate ideas and practices. The event will be facilitated with assistance from FSU's Communication Leadership Lab. Watch for an event link to be shared soon via campus communications, or contact Dr. Elesha L. Ruminski, coordinator of Leadership Studies, at elruminski@frostburg.edu or Patrick Obrien, director of the Office of Civic Engagement, at pobrien@frostburg.edu for event information.

Additionally, Dr. Judy Stone, author of "Resilience: One Family's Story of Hope and Triumph Over Evil" (2019), will be the featured speaker for an interactive online event titled "Resilience and Resistance: Family Memories of the Holocaust and Their Relevance Today" on **April 28** at 7 p.m. Stone, a local author and infectious disease specialist who is a senior contributor for Forbes, will share the story of her family's experience in Hungary during World War II from the perspective of a daughter of a Holocaust survivor. Audience members will be invited to discuss cross-generational traumatic challenges, as well as strategies for resilience and resistance. Information about Stone's work and book is available at <https://www.drjudystone.com>. This event is open to the campus and community. Event link information will be available soon. For info, contact Ruminski at elruminski@frostburg.edu.

National Week of Conversation – Series of Online Common Ground for Action Deliberations

Regional college students are invited to participate in National Week of Conversation online deliberation events being moderated by the National Issues Forums Institute. Students will deliberate together with others from across the country over the tough choices on the issue of guns, rights and security in an era of mass shootings and deepening political polarization. Using NIFI's nonpartisan discussion guide on "How Should We Prevent Mass Shootings in Our Communities," students can talk about three exclusive options for this issue and weigh the tradeoffs and consequences of acting to find hidden common ground on balancing rights and safety on guns. The three options are: make mass killings more difficult, equip people to defend themselves, and root out violence and hate in society.

The aim of these forums is to give students a chance to deliberate with peers at campuses that are different from theirs – geographically, in population size and ideologically.

Students should use their University email address to register for one of the conversations using the following links:

Monday, April 20, at 8 p.m. ET at <https://tinyurl.com/tetxxeo>

Tuesday, April 21, at 2 p.m. ET at <https://tinyurl.com/uepm5c2>

Thursday, April 23, at 3 p.m. ET at <https://tinyurl.com/v5e66e2>

Friday, April 24, at 7 p.m. ET at <https://tinyurl.com/vwgm2lz>

Saturday, April 25, at 5 p.m. ET at <https://tinyurl.com/vkm2khu>

Info for the NIFI events can be found at <https://www.nifi.org/en/events/national-week-conversation-cross-campus-college-online-forums-how-should-we-prevent-mass>.

To review the issue guide on the NIFI website, visit <https://www.nifi.org/es/issue-guide/issue-advisory-2019-how-should-we-prevent-mass-shootings-our-communities>.

For info on Allegany County Choose Civility initiatives, contact Dr. Elesha Ruminski, FSU's liaison for the Choose Civility chapter, at elruminski@frostburg.edu or 301-687-4480.

Here is a video that talks about how the forums work: <https://vimeo.com/99290801>.

Ort Library Services Still Available Online

Ort Library staff, services and resources are still available online. For info, go to the Library COVID-19 Response page at <https://libguides.frostburg.edu/covid19>.

CMST Special Topics Courses Available Summer 2020

The Communication Studies program will offer two special topics courses this summer. For info or for permission to enroll, contact each instructor.

Listening Across Lives. Instructor: Dr. Molly Stoltz (mmstoltz@frostburg.edu), offered online from Tuesday, May 26, through Thursday, July 2

Course Description: To be an effective communicator, one must know how to listen. You may have never thought of listening as an academic subject before, but after taking this course, you will see that learning how to listen and learning about listening are life-long processes. In this course you will learn how to define yourself as a listener, learn about different listening styles and contexts, and come to understand listening as a cognitive and behavioral process that must be deliberate.

Course Objectives:

Analyze listening from several perspectives using several different theoretical models.

Identify and explain appropriate use of the different types of listening discussed in text.

Identify and explain appropriate use of the different listening styles discussed in text.

Define the purpose of International Listening Association.

Review and analyze scholarly articles about listening.

Viral Controversies and Ethics. Instructor: Dr Chelsea Daggett (crdaggett@frostburg.edu), offered online from Monday, July 6, through Friday, Aug. 14

Course Description: We will use contemporary viral social media and cultural marketing campaigns, such as Fyre Festival, Popeye's Chicken, Deep Fakes and Colin Kapernick to discuss the ethical limitations of persuasion. We will apply our discussions to principles of messaging, advertising, and campaign creation and management to become more responsible media practitioners and consumers.

Course objectives:

Students will learn and apply various ethical theories to real-life cases of effective online campaigns.

Students will use communication studies concepts to discuss the boundaries between ethical and unethical communication.

Students will research social media campaigns to apply the course content to their own case study.

Students will apply media literacy skills to these case studies to assess how audiences perceived and/or misunderstood the relevant messages.

HR Recruiting for FSU Employee Development and Leadership Series

The Office of Human Resources, in collaboration with the College of Business, is recruiting for the 2020-2021 cohort of the FSU Employee Development and Leadership Series. Established in 2014 as a leadership development series for high-performing staff and faculty at FSU, this initiative is designed to provide selected up-and-coming leaders at the University with the knowledge and skills needed to be successful in their current roles and to prepare them for potential leadership roles in higher education.

Learn more about this initiative and access an application/nomination form at <http://www.frostburg.edu/hr/fsu-employee-development-leadership-series>. Applications should be submitted to The Office of Human Resources, Attn.: Lisa Hersch, or electronically to hrinfo@frostburg.edu. The deadline for application/nomination is **Friday, April 24**.

Lab and Classroom Software

It's not too soon to start planning your computer lab and classroom software requirements for the fall 2020 and spring 2021 academic year. Requests for software should be made by **Friday, May 8**. FSU will install the most recent available software version as of **Monday, June 1**.

Note: This is not a request to purchase software through Tech Funds or any other means. This is a request to install software in classrooms and labs that has already been or will be purchased. For any specialized software, you will be asked to provide licensing documentation.

Follow this procedure to ensure that labs and classrooms are adequately prepared for your fall classes.

Review list of standard installed software.

Determine what additional software and versions you will need.

Determine if your software depends on other software and include the additional software in your request.

Submit a Helpdesk ticket at <https://webhelpdesk.frostburg.edu> and select Request Type Software > Installation > Classroom or Lab. If possible, have one person from your department compile a software list and submit one ticket. If needed, the Helpdesk staff can assist you with creating a ticket. They can be reached at 301-687-7777.

Remember, if no request for your lab or classroom is received, it will not be changed.

For info, contact Matt Briskey at mbriskey@frostburg.edu.

Points of Pride

Six FSU Students' Work Published on Project Censored



Work by six students in an FSU journalism class has been published on the website of Project Censored, an international nonprofit founded at Sonoma State University in Northern California, which promotes "independent investigative journalism, media literacy and critical thinking."

Every year, hundreds of students from campuses around the world submit summaries of underreported news stories; the best are published on the Project Censored website and considered for publication in the organization's annual volume. The following summaries that were just published were written and submitted in ENGL 355 Socially Networked Journalism, taught by **Andy Duncan** in spring 2019:

James Byers, "Native American Women Are Missing, and No One Is Watching": <https://www.projectcensored.org/native-american-women-are-disappearing-and-no-one-is-watching>

Olivia Howard, "Major Sporting Events and Human Trafficking: The Unfortunate Debate": <https://www.projectcensored.org/major-sporting-events-and-human-trafficking-the-unfortunate-debate>

Ciel LaBossiere-Little, "Singapore, Taiwan and Thailand Censor Social Media to Counter Fake News": <https://www.projectcensored.org/singapore-taiwan-and-thailand-censor-social-media-to-counter-fake-news>

Maysa Oliver, "Indian Students Commit Suicide After Failing Exams": <https://www.projectcensored.org/indian-students-commit-suicide-after-failing-exams>

Leah R. Perrin, "Bees Can Help Cities by Monitoring Pollution": <https://www.projectcensored.org/bees-can-help-cities-by-monitoring-pollution>

Nadia Williams, "The Censored Cause of Natural Disasters": <https://www.projectcensored.org/the-censored-cause-of-natural-disasters>

Four of the students are now FSU seniors: Oliver and Perrin are English majors and journalism minors, while Byers is a mass communication major and journalism minor, and Howard is an English major and history minor. LaBossiere-Little, who graduated in 2019, is a graduate teaching assistant in Communication Studies at the University of North Texas.

For info on Project Censored, visit <https://www.projectcensored.org>.

Carl Crowe Is New Dean of Students

Carl Crowe was recently appointed dean of students in the Division of Student Affairs.

Crowe has served as interim dean of students since July 1 and has worked as FSU's director of Student Conduct and Community Standards since September 2016. He also had a short stint serving as acting director of Residence Life.

Before his return to his undergraduate alma mater, Crowe served admirably at several other institutions in various Student Affairs capacities for more than 15 years.

During his tenure at FSU, Crowe has focused on the health, safety and well-being of students, while building meaningful relationships with University stakeholders.

In his new role, Crowe will provide leadership for Community Standards, the Counseling Center and Residence Life.

Deadlines

Decision to Enroll – Deadline Extended

FSU joins other Maryland public universities in releasing admitted students from the traditional **May 1** deadline for informing the University of their intention to enroll.

FSU is, instead, encouraging students to make a decision on or before **Monday, June 1**.

Understanding the stress many Maryland high school seniors are under with schools closed and their high school counseling network out of reach, the University hopes this will provide each student with a less stressful environment within which this important decision can be made.

The Office of Admissions remains open and ready to work with admitted students to help them learn about the many resources of the University and the outstanding value of an FSU degree.

Students are encouraged to call 301-687-4201.

PC/NC Withdrawal Deadlines Extended

As the COVID-19 situation continues to evolve, FSU is extending the deadline for undergraduate students to opt-in for a Pass With Credit (PC)/No Credit (NC) grade instead of a letter grade to **Tuesday, May 12**, the last day of classes. This is also the new deadline to withdraw from classes with a W (no grade penalty).

To make the PC/NC choice, email the Registrar's Office at reginfo@frostburg.edu from your FSU account. Provide your student ID and the course(s) name, number and section, e.g., MATH 109 001, for which you would like the PC/NC option applied. (PC/NC is not an option for English 101.)

Be sure to read through the various cautions at <https://www.frostburg.edu/news/COVID-Response/changes-to-ug-course-grading.php> before choosing these options.

Deadline for Withdrawing From Graduate Courses

In light of FSU's decision to transition to a distance education model and in response to students who have expressed increased professional and personal challenges due to COVID-19, the deadline for withdrawing from a graduate course has been extended to **Friday, April 17**, for the regular semester and second seven-week session.

Note that, at this time, graduate students do not have access to drop a course directly in their PAWS account and must request a withdrawal from course(s) through the Office of Graduate Services by emailing gradservices@frostburg.edu. The Office of Graduate Services will process the withdrawal and will confirm that the course has been dropped via FSU student email.

For info, contact the Office of Graduate Services at gradservices@frostburg.edu or 301-687-7053.

Jobs

CES Seeks Students for Artist and Guest Services

Do you want an opportunity to work with amazing, professional artists from around the country and the world? Join the CES Student Production Team! CES is hiring for the positions of artist and guest services for the 2020-21 season. Work backstage, ensuring that visiting artists are taken care of while visiting FSU.

Apply at <https://frostburg.campuslabs.com/engage/submitter/form/step/1?Guid=a1cf5d77-c533-4a1e-a84f-ad23ca71075c>.

Lane Center Hiring for Fall 2020 Semester

Positions Start Saturday, Aug. 1

The Lane Center is accepting applications for employment for the fall 2020 semester. Students must have a 2.5 GPA to be considered.

For info on the positions, frequently asked questions or to apply online, visit the Student Employment webpage at <http://involvement.frostburg.edu/LUC/employment/index.php>. Interviews will be conducted via Skype in **late April**.

Social Marketing Team Looking for Work-Study Employees

The Social Marketing Team is hiring state or federal work-study student employees as photographers, graphic designers, social media coordinators, journalists, videographers and marketers for 2020-21. Students must have a 2.5 GPA.

Apply at <https://frostburg.campuslabs.com/engage/submitter/form/step/1?Guid=6480d6e0-b27f-49fb-b9e8-7dcaf26d8f8b>. Contact Missy Martz at mmartz@frostburg.edu or 301-687-7597 if interested in an internship in one of these areas for fall 2020.

Student Government Association

SGA to Distribute Student Day Planners

SGA will distribute Student Day Planners again this year at no charge. All freshman students will receive the planners in their orientation classes, and the remainder will be distributed to upperclassmen.

The planners will be in the same format as last year. They will have a full-color cover and contain the same campus information (academic calendar, telephone numbers, etc.). As in past years, departments/programs may purchase an advertising page in the

booklet to market their programs to students. If you purchase a page in the planner, you can also purchase space on the individual date pages to have your events listed on the dates they will occur.

All copy must be received by **Tuesday, May 26**.

For info, contact Kathi Perkins at kperkins@frostburg.edu.

SGA Holding Virtual Meetings

Public meetings of the Student Government Association are open to all FSU students. Meetings will be held on **Thursday, April 16**, at 7 p.m. and **Thursday, May 7**, at 7 p.m. To attend, click <https://frostburg.blindsidenetworks.net> and enter password froststu. Join Meeting Room No. 1. For info, contact Kathi Perkins in the Student and Community Involvement Office at kperkins@frostburg.edu

Honors Program

Have Questions About FSU's Honors Program?



For info, contact Dr. Greg Wood, Honors Program director, at gwood@frostburg.edu or honorsprog@frostburg.edu. You can also stay connected with the Honors Program on Facebook at [honors.frostburg](https://www.facebook.com/honors.frostburg) and Instagram at [frostburg_honors](https://www.instagram.com/frostburg_honors).

Fall 2020 Honors Courses

Honors Composition

ENGL 111 Honors: First-Year Composition, *Jennifer Browne*, 10 to 10:50 a.m., Monday, Wednesday, Friday, #1469

ENGL 312 Honors: Advanced Composition, *Gerry LaFemina*, noon to 12:50 p.m., Monday, Wednesday, Friday, #1484

Honors Variants

ART 111 Honors: Art Appreciation, *Pat Faville*, 3 to 3:50 p.m., Monday, Wednesday, Friday, #2078

BIOL 159 Honors: General Biology, *Dr. David Puthoff*, 1 to 1:50 p.m. Monday, Wednesday, Friday (lecture), 1 to 2:50 p.m., Tuesday, Thursday (lab), #1314

COSC 110 Honors: Introduction to Computer Science, *Oluwadamilola Arinde*, 9:30 to 10:45 a.m., Tuesday, Thursday, #1515

ECON 211 Honors: Principles of Macroeconomics, *Suzanne McCoskey*, 11 to 11:50 a.m., Monday, Wednesday, Friday, #2163

GEOG 113 Honors: Physical Geography, *Dr. Matt Ramspott*, 8 to 8:50 a.m., Monday, Wednesday, Friday (lecture), 3 to 4:50 p.m., Monday (lab), #1924

HIST 111 Honors: Contemporary World in Historical Perspective, *Dr. Sally Boniece*, 11 a.m. to 12:15 p.m., Tuesday, Thursday, #2052

IDIS 151 Honors: Exploring Appalachia, *Dr. Kara Rogers Thomas*, 2 to 3:15 p.m., Tuesday, Thursday, #2354

PHIL 111 Honors: Introduction to Philosophy, *Dr. Jean-Marie Makang*, 2 to 3:15 p.m., Tuesday, Thursday, #2138

PHIL 112 Honors: Contemporary Ethical Problems, *Dr. Skott Brill*, 8 to 9:15 a.m., Tuesday, Thursday, #2139

PSYC 151 Honors: General Psychology, *Dr. Paul Bernhardt*, 11 a.m. to 12:15 p.m., Tuesday, Thursday, #1186

SOCI 111 Honors: Introduction to Sociology, Thomas, 11 a.m. to 12:15 p.m., Tuesday, Thursday, #1034

Honors Seminars

IDIS 491 Honors: Frostburg State's Archives and the 1960s, *Dr. Greg Wood*, 12:30 to 1:45 p.m., Tuesday, Thursday, #2483

IDIS 491 Honors: Classical Political Rhetoric and American Politics, *Dr. Steve Hartlaub*, 2 to 3:15 p.m., Monday, Wednesday, #2468

FSU Connection for First-Year Honors Students: "Power, Culture and Polarization in America," #929

IDIS 151 Honors: Exploring American Culture, Wood, 9:30 to 10:45 a.m., Tuesday, Thursday, #2482

POSC 112 Honors: Introduction to American Politics, *Dr. Steve Simpson*, noon to 12:50 p.m., Monday, Wednesday, Friday, #2183

Academic Requirements for Traditional Honors Students

Honors Variants (15 credits required)

ART 111, BIOL 159, COSC 110, ECON 211, ENGL 250, GEOG 113 or 114, IDIS 151, HIST 111, MATH 110, PHIL 111 or 112, PSYC 151, POSC 112 or 114, SOCI 111

Composition (3 credits required)

ENGL 111 or 312

Advanced (6 credits required)

IDIS 351 Honors: Advanced FSU Colloquium, IDIS 491 Honors Seminar, IDIS 493 Honors Thesis, Experiential Learning Option

24 Credits Required for Honors in General Education Upon Graduation

Note: Every traditional Honors student is allowed two “enhancements” of regular courses for Honors credit.

Tips for Working Securely From Home

Protect Yourself and FSU While Working Remotely!

Be aware of phishing scams targeting remote workers with sensational or emotional messages, and don't fall for “credential phishing” attacks, where scammers trick you into handing over your usernames and passwords.

Make sure your password for each critical site is strong and unique.

Keep your operating system, plug-ins and antivirus software up to date.

Always set up a password for your WiFi network, and make sure you choose WPA2.

Keep your home environment safe and ensure nobody is allowed to access your work computer.

Use a virtual private network (VPN) to provide a secure tunnel for all your internet traffic.

VALUES AND VISION: FROSTBURG STATE UNIVERSITY IN 2023**CORE VALUES**

Frostburg State University is a place where every student can experience a myriad of opportunities both in and out of the classroom, fostered by a sense of inclusion and close mentoring relationships with faculty and staff.

Frostburg State University is committed to developing cultural competence and cultivating understanding of and respect for a diversity of experiences and world views that encourage each person's ability to “take the perspective of the other.”

Frostburg State University is committed to a system of shared governance that allows faculty, staff and students to learn about the issues the University confronts and that provides a structure for meaningful input into University decisions.

OUR VISION FOR FROSTBURG STATE UNIVERSITY IN 2023

Frostburg State University is a regionally acclaimed and nationally recognized academic institution that provides distinctive programs to support state and regional workforce needs. Faculty, staff and students foster collaboration in a welcoming and inclusive campus culture.

Students value the opportunities open for them at FSU and form close mentoring relationships with faculty and staff, who are committed to their success and well-being. Students apply knowledge and skills learned in the classroom to internship, civic engagement, study abroad and research experiences to meet the challenges of a complex and changing global society.

The University is integrated into the fabric of the community as a valued and respected regional asset. We are committed to making changes that secure our future while celebrating the values that reflect our history.

STRATEGIC GOALS

Focus learning on the acquisition and application of knowledge.

Provide engaging experiences that challenge our students to excel.

Expand regional outreach and engagement.

Align University resources – human, fiscal and physical – with strategic priorities.

To view FSU's Strategic Plan 2018-2023 online, visit www.frostburg.edu/strategicplan.