



# StateLines

For and about FSU people

A publication of Communications and Media Relations

Volume 50, Number 25, April 6, 2020

Copy deadline: noon Wednesday, Candis Johnson at [statelines@frostburg.edu](mailto:statelines@frostburg.edu)

## Help for Students

### Student Affairs Crisis Emergency Fund



As COVID-19 spreads, the need to offer specific, urgent support for students increases.

In this unprecedented time, FSU has established the Student Affairs Crisis Emergency Fund. This fund provides aid to enrolled students who are experiencing an immediate financial emergency as a result of an unexpected event, such as the COVID-19 pandemic. One hundred percent of all gifts will support FSU students' most pressing needs.

If you are looking for a way to support students who have been affected by these uncertain times, consider making a gift today at

<https://www.givecampus.com/schools/FrostburgStateUniversity/student-affairs-crisis-emergency-fund/?a=3635205#updates>.

## For Faculty Teaching Online

### Please Share What You Are Learning About Remote Teaching!

*Dr. Shoshana Brassfield*, the director of the Center for Teaching Excellence, is hosting a central repository of resources for faculty making the transition to remote and online teaching. This repository is hosted on the CTE Canvas site, to which all faculty have access (you may need to click on Courses on the left and scroll down to All Courses to find it). The various resources are organized by type of resource, including helpful information for students, and a discussion board is available for faculty to contribute additional resources and ideas. Here is a link to Brassfield's original discussion post outlining the resources (valid FSU login required):

[https://frostburg.instructure.com/courses/5571/discussion\\_topics/83559](https://frostburg.instructure.com/courses/5571/discussion_topics/83559).

Also, be sure to share what you are learning about remote teaching, whether from your colleagues, your professional organizations or the social media groups you follow. Go to the discussion board in the CTE Canvas site and contribute. You may have learned how to do something that your colleagues are trying to figure out!

## For Students Studying Online

### Sharing Info in Beacon – Student Access and Confidence

The Center for Academic Advising and Retention (CAAR) is surveying FSU students to learn how they are acclimating to remote learning.

The survey is currently live, and more than 290 students have already replied.

CAAR is posting information in BEACON to share the insights learned about students' confidence in completing their coursework and their access to remote learning tools.

---

CAAR is aware that those with poor online access are the least likely to complete the survey.

If you have a student who has not returned to your remote class (e.g., responded to email, logged on to your canvas course, submitted an assignment), post an alert in BEACON to notify the student's network.

CAAR, PASS and Success Coaching support staff will attempt to connect with students by phone to check in, make referrals and provide assistance.

CAAR will update BEACON with the info learned to keep all informed.

## Students Who Need Computer Access

Gira 133 is open for those who have no other computer access. Hours may be limited. Watch for future announcements.

### Take Note

## FSU Will Not Require SAT Scores

*Arlene Cash*, vice president for Enrollment Management at FSU, said in an interview with WDVN-TV that the school has decided not to require SAT scores for incoming college applications.

"This is a conversation impacting higher education at every level around the country. We have been looking at the role standardized tests like the SAT have played in predicting student success and it is minimal," she said. "We will be much better served looking at students' academic history through their transcripts – looking at not only GPA but the strength of the academic program and students taking progressively more challenging courses throughout their high school career."

## Professional Development Conference Postponed

The seventh Annual Professional Development Conference, the all-day conference open to FSU faculty and staff, will be rescheduled to a later date.

For info, contact Heather Killeen, HR business partner, at 301-687-4107 or [hjkilleen@frostburg.edu](mailto:hjkilleen@frostburg.edu).

## Undergraduate Registration

Undergraduate registration for summer and fall 2020 classes has begun. Email your advisor to schedule a phone or video chat appointment to discuss your academic plan and to ensure you are eligible to register.

## Catch Up, Keep Up or Get Ahead With Summer Session!

Registration for Summer Session 2020 is now open! It's the perfect opportunity to make progress without adding to your fall semester course load.

Visit [www.frostburg.edu/summer](http://www.frostburg.edu/summer) for details and course options. Be sure to check the course list frequently, as new courses may be offered throughout the registration period.

Payment plans are available!

For info, contact Brittni Kaetzel, director of Special Academic Services, at [bkteter@frostburg.edu](mailto:bkteter@frostburg.edu).

## Faculty Achievement Awards for 2020 Postponed

The Faculty Achievement Awards for 2020 will be moved from this spring (2020) to the coming fall (2020). The spring 2021 awards will also be held, so there will be one each semester of the next academic year. Hopefully, this will allow time to set-up a better online submission process through Interfolio. Specific instructions will be sent out in the coming months.

For info, contact Dr. Michael Murtagh, chair of the Tenure/Permanent Status Subcommittee, at [mpmurtagh@frostburg.edu](mailto:mpmurtagh@frostburg.edu) or any other member of the subcommittee: Andy Duncan, Dr. Karen Keller, Theresa Mastrodonato, Dr. Beth Smolko, Dr. Rebekah Taylor or Dr. Lei Ye.

## Town Hall Meeting on April 7

Join the group for a conversation on the issues important to you on **Tuesday, April 7**, at 6 p.m. Click <https://zoom.us/j/919638481> to join Zoom Video Conferencing.

Zoom can be downloaded on your computer, IOS or Android device. A webcam and microphone are required.

For info, contact the Office of Civic Engagement at 301-687-4210 or email Patrick O'Brien at [pobrien@frostburg.edu](mailto:pobrien@frostburg.edu).

---

## Virtual Times Talk Thursday

Interested faculty, staff and students can gather for a discussion on a current topic in the news focused around politics, government and our democracy on **Thursday, April 9**, at 12:30 p.m. Click <https://zoom.us/j/919638481> to join Zoom Video Conferencing. Note: Watch for the week's topic in the Volunteer Services email on Monday.

## Focus Frostburg

Focus Frostburg sessions will be hosted online on **Wednesday, April 22!** A program will be sent out soon.

## FSU's Department of Communication to Host 'Social Distancing Civility: Strategies for Civil Communication at a Distance' for Annual Day of Civility

As part of the annual Day of Civility events in Allegany County, FSU's Department of Communication will host a Facebook and Zoom event titled "Social Distancing Civility: Strategies for Civil Communication at a Distance" on **Thursday, April 23**, at 4 p.m. The event is being designed to help participants explore changing public understandings and expectations of mediated and human communication and how they intersect. The campus and community are invited to participate.

Participants will be invited to share approaches to communicating during this global social distancing effort, including with digital devices and social media, in socially and professionally appropriate, cooperative and respectful ways. Participants will also be invited to share their general expectations, policies and strategies for creating civil and professional interactions in educational, workplace and social contexts. To highlight various experiences and views on how to navigate social distancing communication, students in MCOM 205 Mobile Media Production, a class designed to help students create intentional strategic media messages using accessible technology, will be invited to create short videos about these topics to share online. Discussion facilitation assistance will be supported by FSU's Communication Leadership Lab assistants, who are interning with the Communication Studies program.

The Zoom event link will be available soon and will be posted on a Department of Communication Facebook event page. For info, contact the following Department of Communication faculty members: Dr. John Lombardi at [jlombardi@frostburg.edu](mailto:jlombardi@frostburg.edu) or Dr. Elesha L. Ruminski at [elruminski@frostburg.edu](mailto:elruminski@frostburg.edu).

## National Week of Conversation – Series of Online Common Ground for Action Deliberations

Regional college students are invited to participate in National Week of Conversation online deliberation events being moderated by the National Issues Forums Institute. Students will deliberate together with others from across the country over the tough choices on the issue of guns, rights and security in an era of mass shootings and deepening political polarization. Using NIFI's nonpartisan discussion guide on "How Should We Prevent Mass Shootings in Our Communities," students can talk about three exclusive options for this issue and weigh the tradeoffs and consequences of acting to find hidden common ground on balancing rights and safety on guns. The three options include make mass killings more difficult, equip people to defend themselves and root out violence and hate in society.

The aim of these forums is to give students a chance to deliberate with peers at campuses that are different from theirs – geographically, in population size and ideologically.

Students should use their University email address to register for one of the conversations using the following links:

**Monday, April 20**, at 8 p.m. ET at <https://tinyurl.com/tetxxeo>

**Tuesday, April 21**, at 2 p.m. ET at <https://tinyurl.com/uepm5c2>

**Thursday, April 23**, at 3 p.m. ET at <https://tinyurl.com/v5e66e2>

**Friday, April 24**, at 7 p.m. ET at <https://tinyurl.com/vwgm2lz>

**Saturday, April 25**, at 5 p.m. ET at <https://tinyurl.com/vkm2khu>

Info for the NIFI events can be found at <https://www.nifi.org/en/events/national-week-conversation-cross-campus-college-online-forums-how-should-we-prevent-mass>.

To review the issue guide on the NIFI website, visit <https://www.nifi.org/es/issue-guide/issue-advisory-2019-how-should-we-prevent-mass-shootings-our-communities>.

For info on Allegany County Choose Civility initiatives, contact Dr. Elesha Ruminski, FSU's liaison for the Choose Civility chapter, at [elruminski@frostburg.edu](mailto:elruminski@frostburg.edu) or 301-687-4480.

Here is a video that talks about how the forums work: <https://vimeo.com/99290801>.

---

## Continued Availability of CAPS Services

Counseling and Psychological Services ([CAPS](#)) remains open as a potential source of support. The office continues to hold individual counseling sessions through a telehealth model for the delivery of service. Students can meet virtually with a counselor through a video program (such as Vidyo Desktop or Zoom) from 8 a.m. to 4:30 p.m. Monday through Friday. CAPS is ensuring the use of programs that will keep your privacy and confidentiality at the highest priority. Students can access support for a variety of reasons, not just those related to COVID-19. If you would like to schedule an appointment, call 301-687-4234.

If you need medical assistance, Brady Health is providing telehealth appointments (over the phone) Monday through Friday from 9 a.m. to 4 p.m.

Crisis services are also available outside of normal business hours by calling University Police at 301-687-4223. However, if you need immediate attention and you are not in the Frostburg area, contact your local resources through 911.

National hotlines are also available:

National Suicide Prevention Line: 1-800-273-8255

Crisis Text Line: Text CONNECT to 741741

The TREVORLifeline: 1-866-488-7386

## Chesapeake Dining Hall Is Still Grab and Go

Chesapeake is operating as a grab-and-go location, and all other dining locations are closed.

Lunch delivery orders can be placed Monday through Friday. To place an order, call 301-687-4035 by 11 a.m. the day of delivery. Late orders may not be honored. Deliveries will go out between 11 a.m. and 1 p.m. Only credit and debit cards will be accepted at this time.

A meal includes one entrée, one side and one bottled beverage or three sides and one bottled beverage for \$6.59. Coke products are available.

## The Bottom Line

Don't forget to read The Bottom Line at <http://thebottomlinenews.com>!

## Lab and Classroom Software

It's not too soon to start planning your computer lab and classroom software requirements for the fall 2020 and spring 2021 academic year. Requests for software should be made by **Friday, May 8**. FSU will install the most recent available software version as of **Monday, June 1**.

Note: This is not a request to purchase software through Tech Funds or any other means. This is a request to install software in classrooms and labs that has already been or will be purchased. For any specialized software, you will be asked to provide licensing documentation.

Follow this procedure to ensure that labs and classrooms are adequately prepared for your fall classes.

Review list below of standard installed software.

Determine what additional software and versions you will need.

Determine if your software depends on other software and include the additional software in your request.

Submit a Helpdesk ticket at <https://webhelpdesk.frostburg.edu> and select Request Type Software > Installation > Classroom or Lab. If possible, have one person from your department compile a software list and submit one ticket. If needed, the Helpdesk staff can assist you with creating a ticket. They can be reached at 301-687-7777.

Remember, if no request for your lab or classroom is received, it will not be changed.

The following software will always be installed in labs and classrooms:

PC Computers running Windows 10:

Adobe Acrobat DC

Microsoft Office 2019 (Access, Excel, InfoPath, PowerPoint, Publisher, Word)

Firefox

Google Chrome

Respondus Lockdown Browser

---

VLC Media Player

Apple Computers running macOS 10.14 or 10.15:

Microsoft Office 2019 (Excel, OneNote, Outlook, PowerPoint, Word)

Adobe Acrobat DC

iMovie, Keynote, Numbers, Pages

Firefox

Google Chrome

Respondus Lockdown Browser

VLC

For info, contact Matt Briskey at [mbriskey@frostburg.edu](mailto:mbriskey@frostburg.edu).

## Points of Pride

### M.J. Parsons Is New Environmental Safety and Sustainability Officer

**M.J. Parsons** joined the FSU team as the new Environmental Safety and Sustainability officer on March 30. This hire has been in process for some time now; however, his arrival during the management of the Global COVID-19 health emergency is fortunate. Parsons is an experienced safety officer, and his experience and expertise are welcome additions!

The position is assigned to University Police and Parsons will report directly to the chief. His home base will be at University Police where, once FSU returns to business as usual, he will be available to meet with members of the campus community. He will routinely be out and about on campus to carry out his duties.

Those wishing to anonymously report safety concerns to Parsons are encouraged to use the anonymous T.I.P. Line at 301-687-STOP (7807).

### Andy Duncan Leading Free Online Classes for Nonprofit

**Andy Duncan**, a professor in FSU's Department of English, is one of 16 guest instructors leading free online classes this spring for Clarion West, a Seattle nonprofit that helps new voices in science fiction and fantasy. Designed to buoy spirits during the pandemic, the classes were collaboratively conceived and organized in a single week and filled to capacity within 90 minutes of the start of registration. Duncan's class is titled "Performance for Writers," and participants in the first live class discussion, held March 31, logged in from Arizona, California, Pennsylvania, New Jersey, New York and Washington state, as well as Australia, Canada, England, Greece and the Philippines. For info about Clarion West, visit <https://www.clarionwest.org>.

### Dr. Alemseged Abbay Presents at International Conference

**Dr. Alemseged Abbay**, a professor in FSU's Department of History, presented "Quo Vadis Ethiopia" at the international and multidisciplinary conference on "The Rise of Asia in Global History and Perspective" held in Universite Paris 1 Pantheon-Sorbonne, Paris, and Universite Le Havre Normandie, Le Havre, France in February.

## Deadlines

### Decision to Enroll – Deadline Extended

FSU joins other Maryland public universities in releasing admitted students from the traditional **May 1** deadline for informing the University of their intention to enroll.

FSU is, instead, encouraging students to make a decision on or before **Monday, June 1**.

Understanding the stress many Maryland high school seniors are under with schools closed and their high school counseling network out of reach, the University hopes this will provide each student with a less stressful environment within which this important decision can be made.

The Office of Admissions remains open and ready to work with admitted students to help them learn about the many resources of the University and the outstanding value of an FSU degree.

Students are encouraged to call 301-687-4201.

### Changes to Undergraduate Course Grading

Students have until **Friday, April 17**, to choose if they would like to change to pass for credit or no credit (PC/NC) grading. (Note: The Maryland Higher Education Commission has said that ENGL 101/111 is not eligible for PC/NC grading.)

---

## Deadline for Withdrawing From Graduate Courses

In light of FSU's decision to transition to a distance education model and in response to students who have expressed increased professional and personal challenges due to COVID-19, the deadline for withdrawing from a graduate course has been extended to **Friday, April 17**, for the regular semester and second seven-week session.

Note that, at this time, graduate students do not have access to drop a course directly in their PAWS account and must request a withdrawal from course(s) through the Office of Graduate Services by emailing [gradservices@frostburg.edu](mailto:gradservices@frostburg.edu). The Office of Graduate Services will process the withdrawal and will confirm that the course has been dropped via FSU student email.

For info, contact the Office of Graduate Services at [gradservices@frostburg.edu](mailto:gradservices@frostburg.edu) or 301-687-7053.

## Jobs

### CES Seeks Students for Artist and Guest Services

Do you want an opportunity to work with amazing, professional artists from around the country and the world? Join the CES Student Production Team! CES is hiring for the positions of artist and guest services for the 2020-21 season. Work backstage, ensuring that visiting artists are taken care of while visiting FSU.

Apply at <https://frostburg.campuslabs.com/engage/submitter/form/step/1?Guid=a1cf5d77-c533-4a1e-a84f-ad23ca71075c>.

### Lane Center Hiring for Fall 2020 Semester

**Positions Start Saturday, Aug. 1**

The Lane Center is accepting applications for employment for the fall 2020 semester. Students must have a 2.5 GPA to be considered.

For info on the positions, frequently asked questions or to apply online, visit the Student Employment webpage at <http://involvement.frostburg.edu/LUC/employment/index.php>. Interviews will be conducted via Skype in **late April**.

### Social Marketing Team Looking for Work-Study Employees

The Social Marketing Team is hiring state or federal work-study student employees as photographers, graphic designers, social media coordinators, journalists, videographers and marketers for 2020-21. Students must have a 2.5 GPA.

Apply at <https://frostburg.campuslabs.com/engage/submitter/form/step/1?Guid=6480d6e0-b27f-49fb-b9e8-7dcaf26d8f8b>. Contact Missy Martz at [mmartz@frostburg.edu](mailto:mmartz@frostburg.edu) or 301-687-7597 if interested in an internship in one of these areas for fall 2020.

## Student Government Association

### SGA to Distribute Student Day Planners

SGA will distribute Student Day Planners again this year at no charge. All freshman students will receive the planners in their orientation classes, and the remainder will be distributed to upperclassmen.

The planners will be the same format as last year. They will have a full-color cover and contain the same campus information (academic calendar, telephone numbers, etc.). As in past years, departments/programs may purchase an advertising page in the booklet to market their programs to students. If you purchase a page in the planner, you can also purchase space on the individual date pages to have your events listed on the dates they will occur.

All copy must be received by **Tuesday, May 26**.

For info, contact Kathi Perkins at [kperkins@frostburg.edu](mailto:kperkins@frostburg.edu).

### SGA Election Results

Congratulations to the winners in the SGA Election!

2020-21 SGA Senate:

President – **Noah DeMichele**

Vice President – **Jessica Thayer**

Treasurer – **Kristian Robinette**

On-Campus Senators – **Samuel Bankole, Dylan Hill, Lyric Mitchell, Jacey Nelson, Ismerai Reyes, Jacob Sears and Ariyana Ward**

Off-Campus Senators – *Delanie Blubaugh, Chris Escobar, Thomas Forrest, Lauren Nordquist, Trekia Perkins* and *Josh Trenum*

At-Large Senators – *MaryAnn Calderon, Madison Davis, Jenna Griffith, Michael Hollingsworth, Jasmine LaPrade, Allison Russo* and *Jericho Yantz*

## SGA Holding Virtual Meetings

Biweekly public meetings of the Student Government Association are open to all FSU students. Meetings will be held on **Thursday, April 16**, at 7 p.m. and **Thursday, May 7**, at 7 p.m. To attend, click <https://frostburg.blindsidenetworks.net> and enter password froststu. Join Meeting Room No. 1. For info, contact Kathi Perkins in the Student and Community Involvement Office at [kperkins@frostburg.edu](mailto:kperkins@frostburg.edu)

## BURG Peer Education Network

### Be Kind to Yourself!



Here are some tips for taking care of yourself during isolation.

Boost your immune system:

Take vitamin C supplements.

Add immune-boosting foods to your diet like citrus fruits, broccoli, yogurt and teas.

Reduce alcohol use. It negatively affects your immune system.

Exercise regularly. Exercise reduces stress and enhances your mood.

Get enough sleep. Aim for seven or more hours.

Stay connected. Use technology to your advantage to keep in touch with others.

Check on people you care about, and keep an eye on your physical and mental health by being kind to yourself and others.

Find the group on Bobcat Connect at BURG Peer Education Network.

## Honors Program



### Have Questions About FSU's Honors Program?

For info, contact Dr. Greg Wood, Honors Program director, at [gwood@frostburg.edu](mailto:gwood@frostburg.edu) or [honorsprog@frostburg.edu](mailto:honorsprog@frostburg.edu). You can also stay connected with the Honors Program on Facebook at [honors.frostburg](https://www.facebook.com/honors.frostburg) and Instagram at [frostburg\\_honors](https://www.instagram.com/frostburg_honors).

## Fall 2020 Honors Courses

### Honors Composition

ENGL 111 Honors: First-Year Composition, *Jennifer Browne*, 10 to 10:50 a.m., Monday, Wednesday, Friday, #1469

ENGL 312 Honors: Advanced Composition, *Gerry LaFemina*, noon to 12:50 p.m., Monday, Wednesday, Friday, #1484

### Honors Variants

ART 111 Honors: Art Appreciation, *Pat Faville*, 3 to 3:50 p.m., Monday, Wednesday, Friday, #2078

BIOL 159 Honors: General Biology, *Dr. David Puthoff*, 1 to 1:50 p.m. Monday, Wednesday, Friday (lecture), 1 to 2:50 p.m., Tuesday, Thursday (lab), #1314

COSC 110 Honors: Introduction to Computer Science, *Oluwadamilola Arinde*, 9:30 to 10:45 a.m., Tuesday, Thursday, #1515

ECON 211 Honors: Principles of Macroeconomics, *Suzanne McCoskey*, 11 to 11:50 a.m., Monday, Wednesday, Friday, #2163

GEOG 113 Honors: Physical Geography, *Dr. Matt Ramspott*, 8 to 8:50 a.m., Monday, Wednesday, Friday (lecture), 3 to 4:50 p.m., Monday (lab), #1924

HIST 111 Honors: Contemporary World in Historical Perspective, *Dr. Sally Boniece*, 11 a.m. to 12:15 p.m., Tuesday, Thursday, #2052

IDIS 151 Honors: Exploring Appalachia, *Dr. Kara Rogers Thomas*, 2 to 3:15 p.m., Tuesday, Thursday, #2354

PHIL 111 Honors: Introduction to Philosophy, *Dr. Jean-Marie Makang*, 2 to 3:15 p.m., Tuesday, Thursday, #2138

PHIL 112 Honors: Contemporary Ethical Problems, *Dr. Skott Brill*, 8 to 9:15 a.m., Tuesday, Thursday, #2139

---

PSYC 151 Honors: General Psychology, *Dr. Paul Bernhardt*, 11 a.m. to 12:15 p.m., Tuesday, Thursday, #1186

SOCI 111 Honors: Introduction to Sociology, Thomas, 11 a.m. to 12:15 p.m., Tuesday, Thursday, #1034

### Honors Seminars

IDIS 491 Honors: Frostburg State’s Archives and the 1960s, *Dr. Greg Wood*, 12:30 to 1:45 p.m., Tuesday, Thursday, #2483

IDIS 491 Honors: Classical Political Rhetoric and American Politics, *Dr. Steve Hartlaub*, 2 to 3:15 p.m., Monday, Wednesday, #2468

### FSU Connection for First-Year Honors Students: “Power, Culture and Polarization in America,” #929

IDIS 151 Honors: Exploring American Culture, Wood, 9:30 to 10:45 a.m., Tuesday, Thursday, #2482

POSC 112 Honors: Introduction to American Politics, *Dr. Steve Simpson*, noon to 12:50 p.m., Monday, Wednesday, Friday, #2183

## Academic Requirements for Traditional Honors Students

### Honors Variants (15 credits required)

ART 111, BIOL 159, COSC 110, ECON 211, ENGL 250, GEOG 113 or 114, IDIS 151, HIST 111, MATH 110, PHIL 111 or 112, PSYC 151, POSC 112 or 114, SOCI 111

### Composition (3 credits required)

ENGL 111 or 312

### Advanced (6 credits required)

IDIS 351 Honors: Advanced FSU Colloquium, IDIS 491 Honors Seminar, IDIS 493 Honors Thesis, Experiential Learning Option

### 24 Credits Required for Honors in General Education Upon Graduation

Note: Every traditional Honors student is allowed two “enhancements” of regular courses for Honors credit.

## FYI

### A Bit on the Coronavirus

COVID-19 is the name of the disease caused by the new coronavirus. The virus itself is called SARS-CoV-2, given by the International Committee on Taxonomy of Viruses.

Coronavirus is a family of viruses that are named for the spikes on their surfaces, which have a crown-like appearance.

The viruses can cause the common cold or more severe diseases such as SARS (severe acute respiratory syndrome), MERS (Middle East respiratory syndrome) and COVID-19, the latter of which first appeared in late 2019.

For the complete article, visit [https://www.poynter.org/reporting-editing/2020/ap-stylebook-tips-on-the-coronavirus/?fbclid=IwAR04OsfjmD2hLDRE4SwzKUFJutiQDMsrm\\_iSV-U01pGayzxX53RYNw9u5bM](https://www.poynter.org/reporting-editing/2020/ap-stylebook-tips-on-the-coronavirus/?fbclid=IwAR04OsfjmD2hLDRE4SwzKUFJutiQDMsrm_iSV-U01pGayzxX53RYNw9u5bM).

### A Message From Italy

Experts say that Italian officials initially responded with less urgency than Asian nations such as South Korea and Singapore, and other countries, including the U.S., could be facing a similar fate if their response is similar.

Italy was hit hardest in Europe early on by COVID-19. A YouTube video (<https://www.youtube.com/watch?v=nMY0-4p9P-M>) gone viral features Italians giving themselves “from 10 days ago” advice. **Virtually all the messages are identical: Shame on me for initially not taking this seriously enough.**

For the complete article, go to <https://www.amarillo.com/zz/news/20200318/when-will-coronavirus-end-what-wartime-and-human-kindness-can-tell-us-about-what-happens-next>.

---

## VALUES AND VISION: FROSTBURG STATE UNIVERSITY IN 2023

### CORE VALUES

Frostburg State University is a place where every student can experience a myriad of opportunities both in and out of the classroom, fostered by a sense of inclusion and close mentoring relationships with faculty and staff.

Frostburg State University is committed to developing cultural competence and cultivating understanding of and respect for a diversity of experiences and world views that encourage each person’s ability to “take the perspective of the other.”

Frostburg State University is committed to a system of shared governance that allows faculty, staff and students to learn about the issues the University confronts and that provides a structure for meaningful input into University decisions.



---

## **OUR VISION FOR FROSTBURG STATE UNIVERSITY IN 2023**

Frostburg State University is a regionally acclaimed and nationally recognized academic institution that provides distinctive programs to support state and regional workforce needs. Faculty, staff and students foster collaboration in a welcoming and inclusive campus culture.

Students value the opportunities open for them at FSU and form close mentoring relationships with faculty and staff, who are committed to their success and well-being. Students apply knowledge and skills learned in the classroom to internship, civic engagement, study abroad and research experiences to meet the challenges of a complex and changing global society.

The University is integrated into the fabric of the community as a valued and respected regional asset. We are committed to making changes that secure our future while celebrating the values that reflect our history.

### **STRATEGIC GOALS**

Focus learning on the acquisition and application of knowledge.

Provide engaging experiences that challenge our students to excel.

Expand regional outreach and engagement.

Align University resources – human, fiscal and physical – with strategic priorities.

To view FSU's Strategic Plan 2018-2023 online, visit [www.frostburg.edu/strategicplan](http://www.frostburg.edu/strategicplan).