



StateLines

For and about FSU people
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Copy deadline: noon Wednesday, Candis Johnson at statelines@frostburg.edu

FSU's Master's in Nursing Concentrations Receive Accreditation

The Commission on Collegiate Nursing Education has accredited all of FSU's Master of Science in Nursing programs, which include four concentrations, family nurse practitioner, psychiatric and mental health nurse practitioner, leadership and management, and education.

Accreditation was granted for 10 years, the longest allowable period, and with no compliance concerns.

The nurse practitioner concentrations, in particular, have a focus on those who wish to work in rural, medically underserved areas, while the education concentration is helping to address the shortage of nursing faculty. The leadership and management concentration prepares nurses to assume leadership in complex healthcare systems.

MSN degree holders must graduate from accredited programs to sit for certification exams or earn admission to doctoral nursing programs.

FSU offers a bachelor of science in nursing completion program as well, which is also CCNE accredited.

Undergraduate and graduate nursing programs have grown significantly since the first BSN program was first accredited in 2011, with 438 undergraduate and 56 graduate students enrolled in the fall of 2019.

The leadership and management and education concentrations are offered fully online, while the nurse practitioner programs are in a blended format. Those courses are primarily online, with on-campus immersion experiences generally twice per semester. All programs can be taken full- or part-time.

For info about FSU's nursing programs, visit www.frostburg.edu/nursing or email nursing@frostburg.edu.

The baccalaureate degree in nursing and master's degree in nursing at FSU are accredited by the Commission on Collegiate Nursing Education (<http://www.ccnaccreditation.org>).

Music

LIVE! at StarScape – Pianist Thomas Pandolfi



As part of its LIVE! at StarScape series, CES at FSU will present American virtuoso pianist Thomas Pandolfi in a performance titled "Into the Night With Gershwin" on Valentine's Day, **Friday, Feb. 14**, at 7:30 p.m. The intimate club-style event will take place in the Lyric Theatre, 20 E. Main St. in Frostburg, and includes bar service and a menu of beverages, appetizers and desserts.

Patrons can also opt to attend a four-course preshow dinner at The Toasted Goat in Frostburg's historic Hotel Gunter at 11 W. Main St. Dinner service will begin at 5 p.m.

Pandolfi is considered a leading interpreter of the works of George Gershwin. Critics have praised him for his passionate artistry and astonishing technique. His Valentine's Day performance will include such beloved standards as "Embraceable You," "Our Love Is Here to Stay" and the timeless American masterpiece, "Rhapsody in Blue."

Pandolfi earned his bachelor's and master's degrees as a scholarship student at the prestigious Juilliard School. His career has taken him to cities throughout the U.S., Canada, Europe and Asia.

Immediately following the performance, CES will join forces with FSU's WFWM-FM Public Radio to present the Offstage Series With WFWM, when station director **Chuck Dicken** will join Pandolfi for a lively interactive discussion with the audience.

Tickets are \$17 for adults and \$15.30 for youth under 18. Military, package and group discount rates are also available. For info or to order tickets, visit CES' webpage at ces.frostburg.edu or contact the CES box office at 1-866-849-9237 or 301-687-3137. The box office, located in the FSU Lane University Center, is open Monday through Friday from 10 a.m. to 4 p.m.

Gregory Scott Stuart to Perform Art Songs and Arias in Faculty Artist Series Concert



FSU's Department of Music will present baritone **Gregory Scott Stuart** in a Faculty Artist Series recital of art songs and arias on **Wednesday, Feb. 12**, at 7:30 p.m. in Pealer Recital Hall. He will be accompanied by pianist **Dr. Joseph Yungen**. The concert is free and open to the public.

The program will include songs in six languages, including a selection from Robert Schumann's song cycle, "Liederkreis, Op. 24," and a group of songs by Pauline Viardot, Schumann's friend and a leading 19th-century French mezzo-soprano and composer. Maurice Ravel's "Don Quichotte à Dulcinée" adds a Spanish flavor, and songs by contemporary American composer Ned Rorem round out the offering of art songs. A little-known aria by Franz Joseph Haydn and an aria by Giuseppe Verdi, as well as the famous Toreador Song ("Votre toast, je peux vous le rendre") from Georges Bizet's "Carmen," give a taste of operatic singing.

For info, contact FSU's Department of Music at 301-687-4109.

Presentations

Dr. Felix Kumah-Abiwu to Speak on 'Decoding Media Gatekeepers and Their Portrayal of Black Males in America'



As part of Black History Month, the African American Studies Program will host Dr. Felix Kumah-Abiwu on **Tuesday, Feb. 25**, from 6 to 7.30 p.m. in the Lane Atkinson Room (232) for a lecture titled "Decoding Media Gatekeepers and Their Portrayal of Black Males in America."

Kumah-Abiwu is an assistant professor of pan-African studies and director of the Center for African Studies at Kent State University. His research focuses on African security issues, elections/democratization, global narcotics policy and media gatekeeping/portrayal of black males in America. He earned his master's from Ohio University and his doctorate in political science from West Virginia University.

Kumah-Abiwu is the author of "The Dynamics of U.S. Narcotics Policy Change: Implications for the Global Narcotics Regime." He has contributed a chapter on black males and media gatekeepers in a recently published book, "Marginality in the Urban Center: The Costs and Challenges of Continued Whiteness in the Americas and Beyond." His articles have also appeared in scholarly journals such as "West Africa Review," "Commonwealth Journal of International Affairs," "Journal of Pan-African Studies," "International Journal of Public Administration," "Journal of Economics/Sustainable Development," "Commonwealth & Comparative Politics," "Urban Education" and "Journal of Men's Studies."

For info, contact Dr. James Saku, coordinator of the African American Studies Program, at 301-687-4724 or jsaku@frostburg.edu.

Visual Arts

Mel Collins Collection on Display at Ort Library



Mel Collins (left) is pictured at the Smouse Mill Farm Dedication for the National Register in May 1979.

The David M. Gillespie Special Collections is displaying an exhibit on the Mel Collins Collection. Melvin "Mel" Woodrow Collins (1926-2019) was a Cumberland native and U.S. Navy veteran who was passionate about historical building preservation in Western Maryland. As a member of the Preservation Society of Allegany County, Collins was responsible for documenting hundreds of historical structures in the region, as well as working to create historical markers for these landmarks. His collection consists of thousands of indexed photographs of historical buildings and structures primarily found in Allegany County between 1976 and 2006. The exhibit will be displayed on the fourth floor of the Lewis J. Ort Library for the months of February and March.

For info, contact Liza Zakharova, Special Collections librarian/archivist, at ylzakharova@frostburg.edu.

FSU's Roper Gallery Features Artist Brandon C. Smith



From left, Smith's "Seated Woman II" and "Exodus"

FSU's Department of Visual Arts will present an exhibit by artist Brandon C. Smith **through Wednesday, Feb. 19**, in the Stephanie Ann Roper Gallery in FSU's Fine Arts Building. The exhibit is free and open to the public.

Smith, an American artist who lives in Kentucky, works in painting, drawing, sculpture and installation with fellow artist Travis Townsend as part of the Smith Townsend Collaborative. He is also a senior lecturer of art at the University of Kentucky, where he teaches painting, drawing and figure drawing. Smith earned his bachelor's degree from Eastern Kentucky University and his master's from the University of Cincinnati. For info about the artist, visit www.brandonsmith.com.

The Roper Gallery is open Sundays through Wednesdays from 1 to 4 p.m. For info about this event, contact the Department of Visual Arts at 301-687-4797.

Points of Pride

FSU's Online MBA, Business Analytics Concentration, Ranks 10th in America as GetEducated.com "Best Buy"



FSU's online Master of Business Administration, Business Analytics concentration, has been ranked 10th on GetEducated.com's newest "Best Buy" list of the 57 most affordable options in the United States. The national affordability ranking is the result of a comprehensive, data-driven review of 93 online MBA business analytics programs from 89 regionally accredited schools.

GetEducated.com calculated the national average in-state cost of a business analytics program at a regionally accredited institution at \$32,600. Even for out-of-state students, Frostburg's program is significantly less expensive. Frostburg's total in-state program cost was calculated to be \$16,272; total out-of-state costs were \$20,700.

FSU's online Master of Business Administration program gives students the professional edge they need to succeed in today's demanding business world. Recognized by GetEducated.com among its "Best Buys" in online programs accredited by AACSB International (The Association to Advance Collegiate Schools of Business), FSU's online MBA is designed in a seven-week course model to allow students the opportunity to juggle professional, personal and academic commitments.

The 36-credit hour program is designed for business and non-business majors and can be completed full or part-time. The curriculum offers eight core MBA courses to provide all students a well-rounded foundation to advance their careers in management. All students also choose among three concentrations that include four courses focusing on honing professional skills and knowledge to align with a desired career path. These concentrations include Business Analytics, Health Care Management and Management.

Over the past decade, GetEducated.com has ranked several other FSU online programs as Best Buys, including the University's RN to BSN program; Master's in Nursing; Master's in Applied Computer Science; the Master of Education, Special Education concentration; and Master of Science in Recreation and Parks Management.

To view GetEducated.com's ranking of the Most Affordable Online MBA Business Analytics Programs, visit <https://www.geteducated.com/online-college-ratings-and-rankings/online-mba-business-analytics>.

For info about FSU's Master of Business Administration, Business Analytics program, visit <https://www.frostburg.edu/academics/majorminors/graduate/ms-business-administration.php>.

GetEducated.com is a consumer organization that publishes online college and university rankings along the dimensions of affordability and credibility. The company was founded in 1989 by a psychologist and educator and was created in partnership with America Online and the Electronic University Network.

Take Note

Have Questions About FSU's Honors Program?



Be sure to check out the Honors Program table in the Lane Center on the first Tuesday of the month (**Feb. 4, March 3, April 7 and May 5**) from 11:45 a.m. to 1:45 p.m.

Stop by to speak with Honors Program staff about Honors requirements, Honors courses, priority registration, Honors enhancements, graduating with honors, Experiential Learning Options, applying for the Honors Program and Honors study abroad opportunities.

You can also find info about the Honors Program on Facebook at facebook.com/honors.frostburg and Instagram at frostburg_honors.

Check Out the National Student Exchange!



Do something different next year! “Exchange” to another school in the U.S., Canada, Guam, Puerto Rico or the U.S. Virgin Islands for a summer, semester or year. NSE is affordable; pay FSU tuition and earn credits toward your degree.

Visit www.nse.org for more information and a list of NSE schools. For info, call 301-687-4403, email alshimko@frostburg.edu or visit Pullen 110. Sign up for an info session or set up a meeting with an NSE advisor to learn about the application process. You can also begin your application at <https://nse.org/exchange/apply>.

The priority application for summer 2020 and the 2020/2021 school year is **Saturday, Feb. 15**.

Book Discussions on ‘Waking Up White’



Debby Irving’s powerful “Waking Up White: And Finding Myself in the Story of Race” opens a rare window on how white Americans are socialized. Irving’s focus on the mechanics of racism operating in her own life may lead white readers to reconsider the roots of their own perspectives – and their role in dismantling old myths. Readers of color will no doubt find the view through Irving’s window fascinating, and telling.

Irving is an emerging voice in the national racial justice community. Combining her organization development skills, classroom teaching experience and understanding of systemic racism, she educates and consults with individuals and organizations seeking to create racial equity at the personal and institutional levels.

Book discussions on “Waking Up White” will be held at The Book Centre at 15 N. Centre St. in Cumberland from 6 to 7:30 p.m. on the following **Tuesdays: Feb. 25 and March 24**, as well as at Main Street Books at 2 E. Main St. in Frostburg, also from 6 to 7:30 p.m., on the following **Thursdays: Feb. 27 and March 26**.

Sign up to join the discussion or ask questions by emailing info@thebrownsvilleproject.com or visit www.thebrownsvilleproject.com/acltrc. For info, contact Dr. Elesha Ruminski, FSU partner liaison, at elruminski@frostburg.edu or 301-687-4480. People can attend these later sessions even if they did not make the initial meeting held in January.

Seeking Faculty/Student Submissions for MD-SOAR



MD-SOAR is an institutional repository used by 14 universities and colleges in the state of Maryland. eScholarship@Frostburg serves as a showcase of scholarly and academic materials from the FSU community within MD-SOAR. FSU students, faculty and staff may contribute completed research, scholarship and evidence of experiential learning to promote their work via MD-SOAR. MD-SOAR can also store records related to the history of FSU.

Students and faculty are encouraged to submit their scholarly work to MD-SOAR. Visit <https://mdsoar.org/handle/11603/1> for examples of work submitted. For info on MD-SOAR or how to submit your academic materials, contact Liza Zakharova, Special Collections librarian/archivist, at ylzakharova@frostburg.edu.

Nominations for Student Affairs Leadership and Engagement Awards

Nominations are now being accepted for the 2019-2020 Student Affairs Leadership and Engagement Awards (formerly the Leadership Awards). The awards have been expanded to highlight the exceptional leadership experienced on campus, as well as the high-quality engagement that often goes hand in hand with leadership.

As the spring semester begins, now is a great time to submit nominations for contributions to campus life during the fall semester in one of many award categories.

You are highly encouraged to submit at least one nomination for an individual, student, co-worker or recognized student organization for any awards for which they may be qualified.

Be sure to encourage others to submit nominations for the Leadership and Engagement Awards as well.

For info on award categories, eligibility information or frequently asked questions, visit <https://www.frostburg.edu/student-community-involvement/LUC/Awards/index.php>.

Nominations are accepted on a rolling basis and will be due by **March 31** each year, with some minor exceptions as noted on the website.

\$3 Lunch Special and Win It Wednesday



Still considering a meal plan? Test drive a meal plan every Wednesday this month from 10:30 a.m. to 1:30 p.m. with the \$3 lunch special at Chesapeake. Everyone on a meal plan will be entered to win a prize every Wednesday in February. The drawings on **Feb. 5 and 19** will be for two Wisp lift tickets with a one-night stay. The drawings on **Feb. 12 and 26** will be for a mountain bike. To select a meal plan, visit <https://dineoncampus.com/frostburg/meal-plan-purchase>.

Professional Achievements

The latest edition of Professional Achievements has been published online at <https://www.frostburg.edu/news/professional-achievements.php>. Booklets from previous years can also be accessed here.

Visit Maryland's State Capitol in Annapolis

Learn and Practice Your Civic Engagement Skills!



Sign up for a free trip to meet state governmental officials on **Wednesday, March 4**, tour the statehouse, have lunch with the Western Maryland delegation and current FSU interns, and see live debate on current state legislation. Dress is business casual (no jeans or sneakers). The charter bus will depart at 8 a.m. from the Pealer Center lobby entrance and return to FSU at around 9 p.m. Lunch is provided, but it is recommended you bring money for dinner or snacks before returning home. Seating is limited, so sign up early. No shows will be charged \$50.

Get your free ticket at the Lane Center box office Monday through Friday from 10 a.m. to 4 p.m. or online at <https://frostburgtix.universitytickets.com>. For info, contact Tim Magrath at 301-687-4080 or Bill Mandicott at 301-697-6662.

Falun Gong Exercise Workshops



Dr. Hongqi Li, a professor in FSU's Department of Biology, will offer a series of workshops to teach people how to practice Falun Gong exercise, which includes slow movements and sitting meditation. The workshop will be held every **Wednesday from Feb. 5 through May 13** from 7 to 9 p.m. in Compton 224.

For info, visit <https://faluninfo.net> and <http://www.falundafa.org>.

Harlem Globetrotters Return to FSU

The Harlem Globetrotters, who are in their 94th year of basketball wizardry and comedic theatrics, will return to FSU on **Monday, Feb. 24**, at 7 p. m. in the Cordts PE Center Bobcat Arena. Their one-of-a-kind family entertainment has been seen by millions of people, including popes, kings, queens and presidents. The Globetrotters have showcased their iconic performance in 122 countries and territories in six continents, breaking cultural and societal barriers. In 2014, their visit to Frostburg was a tremendous success in that they broke box office records out of the 101 Globetrotter venues they performed at that year.

To buy tickets, go to <https://www.ticketweb.com/event/harlem-globetrotters-bobcat-arena-tickets/10014765?pl=hglobe>.

For info, contact Tim Arnold at tparnold@frostburg.edu.

FSU Foundation Opportunity Grants



The FSU Foundation is once again seeking funding proposals from faculty, staff and students for Foundation Opportunity Grants and several other awards for fiscal year 2021 (academic year 2020-21).

Those interested should complete the FSU Foundation Opportunity Grant Request Form (application link at www.frostburg.edu/opportunity), which includes a line item budget. All applications must be limited to two pages. A third page is only permitted for the line item budget. After you complete the form, you must submit it online at www.frostburg.edu/opportunity. **No paper or emailed applications will be accepted.**

The deadline for proposals is midnight on **Sunday, March 8**. Applicants will be notified of the awards following the Foundation Board meeting on **Friday, June 5**.

Projects may be funded from the following:

- **FSU Foundation Opportunity Grants** for projects that support FSU's institutional priority to enhance experiential and applied learning opportunities for students inside and outside the classroom
- **Bowling Family Global Citizen Funds (new fund this year)** to support the global competence of FSU students
- **Al and Dale Boxley Faculty Award/Student Research Award** to support faculty or student projects
- **J. Frederick Gibraltar Regional and Cultural Arts Funds** to support regional and cultural arts programs at FSU
- **Jonathan Gibraltar Presidential Leadership Fund for Alcohol Awareness and Education** to support educational programs, social programs and/or community service-related programs geared toward alcohol awareness and the importance of responsible behaviors and decision making
- **Catherine R. Gira Campus-to-Community Awards** to support students or student projects that demonstrate an entrepreneurial spirit, critical thinking skills and a determination to be successful

- **Kim and Marion Leonard Experiential Authentic Leadership Learning Funds (new fund this year)** to support the FSU Leadership Program as it introduces activities that empower educators to design learning experiences so that students will understand the value we place on mindfulness, authenticity, awareness, vulnerability, openness, trust, listening and respect.
- **Woodward and Virginia Pealer Faculty Development Award** to support student scholarships and faculty development initiatives for stipends/funding and travel expenses for visiting scholars, lecturers, artists, performers and programs; recognition and promotion of these activities; equipment purchases in conjunction with these activities; and outreach/professional development programs for Allegany County
- **Martha T. and Ralph M. Race Western History Lecture Funds** to support an annual lecture series on the topic of Western history
- **Stephen M. Spahr Student Activism Award** to provide financial assistance to student organizations, classes or informal groups of students needing funds to travel to programs or centers of governmental activity to experience, firsthand, the workings of the democratic process
- **Marlene Weimer Memorial Scholarly Endeavors Fund** to support scholarly endeavors in the area of innovative mathematics faculty development initiatives and/or scholarship support for outstanding mathematics students, depending on the area of greatest need as determined annually by the Mathematics Department

You can access the award descriptions at www.frostburg.edu/opportunitygrants and a list of previously supported projects at <https://www.frostburg.edu/foundation/files/pdfs/fundedprojects.pdf>.

Graduation Will Be Here Before You Know It

It's not too early to be thinking about graduation, especially if you intend to graduate on **Thursday, May 21**, in the Cordts PE Center. The Colleges of Business and Education will present their graduates at 9:30 a.m. and the College of Liberal Arts and Sciences at 2 p.m.

Tickets will be required for admission. The number of tickets allotted per graduate will be announced at a later date.

If you have not applied for graduation, contact the Registrar's Office to submit your application and ensure everything is in order for you to graduate in May.

The first of two Commencement mailings will be sent in mid-March to your local and permanent addresses. Check your PAWS account to make sure your home address is correct. If you need to update your address, send an email from your FSU account to the Registrar's Office at reginfo@frostburg.edu to update your home address.

Caps and gowns are provided at no cost to all graduates and may be ordered online at <http://bookstore.frostburg.edu>. Your order must be placed by **Monday, April 6**.

Full details about the ceremony can be found on the Commencement website at www.frostburg.edu/events/commencement. For info, contact Christie Bohn at 301-687-4423 or email commencement@frostburg.edu.

Activities for Life

'Move It and Lose It' Dance Classes

"Move It and Lose It" classes for ages 16 and older will be offered **Wednesdays, Feb. 26 through April 8** (with no class on **March 18**), from 5:30 to 6:15 p.m. in the Dance Studio (room 106) of the Cordts PE Center.

"Move It and Lose It" allows participants to exercise, lose weight and still have fun by dancing to popular music. Basic dance movements will be taught and the students will follow along with the teacher to popular upbeat music for a fun way to get in shape. Performer, choreographer and educator Nicole Frost will be the instructor.

The registration and payment deadline is **Monday, Feb. 24**.

For info and registration, contact Amy Nazelrod, AFL coordinator, at 301-687-7934 or anazelrod@frostburg.edu.

Jobs

Be a Part of the Team at FSU's Summer Camps and Conferences

What are you doing next summer? Consider being part of the team for FSU's thriving Summer Camps and Conferences program. Coach Wootten's Basketball Camp, Camp Hope, Brit-Am Soccer Academy, the Washington Metropolitan Association of Chinese Schools and many other groups call FSU their summer home.

The position includes room and board. More applications are received each summer than there are positions (15 total), but all are welcome to apply. After an initial offer is made, the summer position is contingent on passing a criminal background check. This is a position working with youth; successful completion of the background check, especially as it relates to minors, is a state and FSU requirement. The work varies, e.g., some customer service, some bed moving and interaction with other offices on campus. The position requires someone who can think on his or her feet to solve problems. Hours are not regular; this is not a 9-to-5 position.

An online application is available at <http://www.frostburg.edu/admin/confer/conferences-and-events-staff-application> and you can submit it there. For info, contact Tim Arnold, director of Conferences and Events, in Hitchins 322, at tarnold@frostburg.edu or at 301-687-4021. The deadlines for applications is **Friday, March 13**. Hiring decisions are anticipated by spring break.

Study Abroad

Where in the World Would You Like to Study Abroad?



Nnamdi-Raphael Okoye: Spain, Fall 2018-Spring 2019

Photo taken in Morocco

FSU students have the opportunity to study abroad all over the world.

Financial aid can be used for overseas experiences during the fall and spring semesters.

Exchange programs are available that allow students to pay FSU tuition prices.

For info, contact Kara Hotchkiss at kjhotchkiss@frostburg.edu or 301-687-4747.

Info Sessions on Study Abroad



Interested in studying abroad? Attend a study abroad information session to learn more! Sessions will take place on the following **Fridays** at 3:30 p.m. in the Fuller House: **Feb. 7 and 14, March 6 and 27, April 17 and 24, and May 8.**

Contact Kara Hotchkiss at kjhotchkiss@frostburg.edu or 301-687-4747 to sign up to attend.

Study Abroad in Spring 2021: England and Wales



RECR 490 Global Perspectives in Sport and Recreation Management

Develop a global perspective by gaining insight from practitioners on the production of sport and recreation events and activities in an international context.

As part of the nine-day trip, students will meet undergrads from the UK and share ideas about contemporary sport and recreation issues; experience professional soccer (football) and rugby; stay at a converted former hunting lodge of the Duke of Sutherland and rub shoulders with elite athletes; learn about government-funded local, regional and national sport and recreation projects; tour the beautiful North Wales coastline; and take in the historic sights and sounds of London.

Dr. Martin Barrett, an instructor in the Department of Kinesiology and Recreation, will lead the group. For info, contact him in the Cordts PE Center or at mbarrett@frostburg.edu.

Community

Gala Fundraiser for Mountainside Baroque Coming in February



Soprano Rebecca Beasley will join a variety of troubadours who will entertain at the Mountainside Baroque fundraiser.

A special Valentine's Day Gala Fundraiser for Mountainside Baroque will be held on **Friday, Feb. 14**, from 6 to 9:30 p.m. at the Masonic Center at 15 Greene St. in Cumberland. "Love, Renaissance Style: A Valentine's Feast and Celebration" will feature a multicourse dinner, lively music, informal entertainment by a cast of costumed players and a fun dance lesson – all true to the Renaissance period. This is a costume-optional party where guests are invited to wear period-correct costumes or modern finery.

Early brass instruments from the Washington Cornett and Sackbut Ensemble will herald a procession through the halls of the center.

As guests enjoy the extravagant dinner, musicians and troubadours will perform romantic Renaissance music. A short, earthy Elizabethan musical play and a reading of love poems and sonnets will also be presented. A demonstration of country dance will conclude the evening, and guests may join in.

For info, visit www.mountainsidebaroque.org, contact Marsha Bell at 301-707-4647 or email pastortambourine@hotmail.com.

FSU Events Calendar

For info on FSU events, go to <http://events.frostburg.edu/calendar>.

Questions? Call 301-687-4411. All information is subject to change.

Note: FSU is committed to making all of its programs, services and activities accessible to persons with disabilities. To request accommodations through the ADA Compliance Office, call 301-687-4102 or use a Voice Relay Operator at 1-800-735-2258.

It's February in Frostburg!



Pay attention to weather forecasts.

**Dress in several layers of loose, warm clothing.
Wear a hat that covers the ears, warm boots and gloves or mittens.**

Take frequent breaks indoors from the cold.

VALUES AND VISION: FROSTBURG STATE UNIVERSITY IN 2023

CORE VALUES

- Frostburg State University is a place where every student can experience a myriad of opportunities both in and out of the classroom, fostered by a sense of inclusion and close mentoring relationships with faculty and staff.
- Frostburg State University is committed to developing cultural competence and cultivating understanding of and respect for a diversity of experiences and world views that encourage each person's ability to "take the perspective of the other."
- Frostburg State University is committed to a system of shared governance that allows faculty, staff and students to learn about the issues the University confronts and that provides a structure for meaningful input into University decisions.

OUR VISION FOR FROSTBURG STATE UNIVERSITY IN 2023

Frostburg State University is a regionally acclaimed and nationally recognized academic institution that provides distinctive programs to support state and regional workforce needs. Faculty, staff and students foster collaboration in a welcoming and inclusive campus culture.

Students value the opportunities open for them at FSU and form close mentoring relationships with faculty and staff, who are committed to their success and well-being. Students apply knowledge and skills learned in the classroom to internship, civic engagement, study abroad and research experiences to meet the challenges of a complex and changing global society.

The University is integrated into the fabric of the community as a valued and respected regional asset. We are committed to making changes that secure our future while celebrating the values that reflect our history.

STRATEGIC GOALS

- Focus learning on the acquisition and application of knowledge.
- Provide engaging experiences that challenge our students to excel.
- Expand regional outreach and engagement.
- Align University resources – human, fiscal and physical – with strategic priorities.

To view FSU's Strategic Plan 2018-2023 online, visit www.frostburg.edu/strategicplan.