

# Industrial and Organizational Psychology

## MINOR

**Coordinator:** Paul C. Bernhardt, Associate Professor, Department of Psychology

**Participating Faculty:**

**Professors:** Monahan (Management), Peterson (Psychology)

**Associate Professors:** Bernhardt (Psychology), McClellan (Management), Shore (Management)

**Assistant Professors:** Chory (Management)

- Industrial and Organizational Psychology is an interdisciplinary minor.
- You cannot major in Industrial and Organizational Psychology
- This minor is available to students in all majors at the University. It may be of particular interest for students who intend to work in business management or human resources areas of their field of study, or for students who intend to go to graduate school in Industrial and Organizational Psychology or related fields.
- Only courses in which a grade of C or better is earned may count towards satisfaction of the requirements of the minor.

## Program Requirements

	MINOR
Hours Required in Psychology:	9-12
Hours Required in Management:	6-9
Total Hours Required:	18

## Requirements for Minor in Industrial and Organizational Psychology

### 1. Required Courses in Psychology: (6 hours)

- PSYC 150/151 General Psychology
- PSYC 360 Industrial/Organizational Psychology

### 2. Required Courses in Management: (6 hours)

- MGMT 251 Management of Organizations
- MGMT 357 Human Resources Management

### 3. Elective Courses: (6+ hours, variable credit course must be 3 hours minimum)

Choose two courses from the following:

- PSYC 318 Social Psychology
- PSYC 385 Group Processes
- MGMT 356 Leadership and Human Behavior
- PSYC 408 Tests & Measurements

One (and only one) of PSYC 490, 491, 492/495, 497, 498, 499 if course topic is approved by the Minor Coordinator in advance, see coordinator for details.