

Frostburg State University **2004** **Professional Achievements**

This booklet highlights the many professional achievements of Frostburg State University's diverse and talented faculty and staff during the past year. As you will see in the following pages, Frostburg's faculty members and professional staff contribute to their fields by producing original research, creative works and performances, and scholarship in teaching and learning. Faculty and staff also engage in widespread service to their fields and in the community. These professional activities enhance performance in the classroom and bolster the University's role in supporting regional, cultural, and economic development activities. Please join me in celebrating the professional achievements of members of the Frostburg State University Community and thanking them for their efforts.



Dr. Stephen J. Simpson, Provost

The professional achievements listed are those reported by faculty and staff in response to surveys distributed during the spring of 2004 or in the StateLines campus publication during the 2003-2004 academic year. They encompass achievements during the period from June 1 of 2003 to May 30 of 2004. There may have been notable achievements that were unreported and thus unlisted.

This list has been compiled and published by the Division of University Advancement.

Messages from the Deans

College of Business

Greetings from *FSUBusiness*! After one year on the job, I am absolutely delighted with the progress made by the college. I once heard someone say that “Everyone loves progress ... as long as it does not involve change!” Although widely applicable, that adage does not apply to the faculty, staff and administrators of *FSUBusiness*.

Everyone in this college knew that to obtain AACSB accreditation, many changes would be needed. And, everyone took a deep breath and tackled the changes with gusto. The following list highlights these changes:

- Developed new mission and vision statements
- Developed new strategic plan
- Revamped the organizational structure
- Redeployed the support staff
- Added a graduate coordinator
- Added some space
- Developed a set of bylaws
- Revised the undergraduate curriculum
- Added course in ethics
- Added course in to enhance students' professional development
- Added assessment and assurance of learning elements
- Added new option in management
- Upgraded entrepreneurship option
- Added core courses for all business majors
- Revised MBA program
- Developed new curriculum
- Developed entrance standards
- Revised scheduling rotation for courses
- Developed standards for graduate faculty membership
- Developed additional capstone course
- Developed “applied business” focus and expanded number of “real world” student projects
- Developed a Teaching Excellence Workshop Series
- Developed a Research Excellence Workshop Series
- Enhanced and enlarged the college's Advisory Board

With additional work and a little luck, we will accomplish our goal of achieving AACSB accreditation.

Dr. Danny Arnold
Dean of the College of Business

College of Education

The College of Education has developed a new incentive system for professional achievements that it hopes to implement this year. Although the teaching load continues to be excessive—including many unpaid overloads, the faculty sustain their commitment to scholarship. Advancements have already been made in our understanding of Professional Development Schools, leading to many presentations at national and state conferences. Technology has also been a focus of research by both faculty at the University and in the schools. Action research projects have furthered our understanding of how technology serves learning on all levels. A careful study of other exercise physiology programs will inform changes in our own work. These are just some of the examples of how faculty are contributing to the knowledge base in their fields.



In addition, faculty contributions to the community and region continue to be impressive. Faculty members generously share their expertise in furthering the recreational programs, improving schools, and serving as allies in athletic training. The involvement of the faculty in the community continues to have a great impact on the quality of life in the region. Service to the community remains a focus not only for the faculty but for our students.

The Children's Literature Centre continues its impressive record of serving the region and the nation. The Spring Children's Literature Festival was a great success, bringing authors and their books to the area's children and teachers. This summer a major fund-raising campaign was launched to raise \$150,000 for the Centre. The money is needed to supplement registrations and other fund raising activities. Our "Keep the Wonder Growing" campaign is a joint effort with the Office of University Advancement and is the first major effort on the part of the College of Education to seek support directly from graduates.

In 2004-2005, the programs in Athletic Training and Recreation and Resource Management are up for accreditation and re-accreditation respectively. The efforts of the faculty members in all programs to attain national recognition for excellence, although creating pressure, assures all of our graduates that they are fully qualified in their fields.

The faculty of the College of Education inspires students and colleagues alike with their leadership. Their dedication to teaching is as unsurpassed as their care for students. Remarkably, their service to the community and their careful scholarship in the pursuit of excellence remains consistently at the highest level.

Dr. Susan Arisman
Dean of the College of Education

College of Liberal Arts and Sciences

"It was the best of times; it was the worst of times." Charles Dickens seems to be speaking directly to us as we contemplate recent times in higher education. But even as we face continued and severe budgetary constraints at the state and national levels, the faculty members of the College of Liberal Arts and Sciences have persevered. As you peruse this booklet, you will be impressed with both the number and quality of faculty publications, presentations, performances, reviews and exhibits, as well as the many hours faculty have spent in academic, community and professional service. And this impressive list only touches on the contributions, many unreported, made by our faculty. Confirmation of the quality of this work is provided by the number of awards, funded grants, honors and other distinctions bestowed upon the faculty.

One of several highlights in the college this year was the preparation for and hosting of the IXth International Otter Colloquium, which was held on campus from June 4-10, 2004. The Colloquium was a truly international event, sanctioned by the International Union for the Conservation of Nature and Natural Resources' Otter Specialist Group and attended by conservationists from 38 countries (including some of the best known carnivore biologists in the world!). All of the world's 13 species of otters were represented by scientific presentations. The theme of the Colloquium, "Otters: Ambassadors for Aquatic Conservation," was intended to encourage conservationists to use the appeal of this charming group of animals to focus public attention on protecting aquatic ecosystems.

The college was also pleased this year to help build collaborative relationships between Frostburg State University and the public school system, Yamaha Pianos, Appalachian Laboratory, DBED, TEDCO and regional agencies in support of economic development.

The College of Liberal Arts and Sciences will continue to place the highest priority on excellence in research, creative endeavors and scholarship. For it is through this process that faculty model for students the commitment to lifelong learning. In the words of John Dunkle, a former president at Frostburg, *"Education continues through life and the process of education begun at college must not end there. To really live is to live an intellectual life. The college that awakens its students to the eternal quest for truth has not failed."*



Dr. Joseph M. Hoffman
Interim Dean
College of Liberal Arts
and Sciences

Faculty Achievement Awards, 2004

Dr. Robert M. Moore III

Sociology

Teaching

Moore is an associate professor of sociology. He has been praised for encouraging his students to take ownership of the learning process. Student comments emphasize that Moore inspires others through the development of interpersonal relationships. He also serves as a coordinator for the African-American Studies program at Frostburg State University. Moore's scholarship is combined with his passion for empowering students to aim high.



Dr. James C. Saku

Geography

Teaching

Saku, associate professor of geography, has consistently earned outstanding teaching ratings from students, who note that he makes time for them and advises them beyond the parameters of the classroom. His use of innovative teaching methods benefits his students. He is a frequent guest lecturer and past recipient of the Faculty Achievement Award in 2001 for Academic Accomplishment.



Dr. Marthe A. McClive

Business Management

University/Community Service

McClive, professor of management, has developed technology programs that enhanced the teaching of faculty and staff throughout the University. She has secured grant money and created programs that helped enable faculty to learn the technological skills necessary for distance learning and teaching with technology. As a result of her efforts, the university has significantly improved and updated its teaching, collaborative learning and quality on-line courses.



The Faculty Achievement Awards are made possible by the gifts of Frostburg State University alumni and friends to the to the Frostburg State University Annual Fund Campaign.

Books and Other Longer Works

Brad Barkley, English

Alison's Automotive Repair Manual (paperback), St. Martin's, 2004.

Another Perfect Catastrophe and Other Stories, St. Martin's, 2004.

Dr. Barbara Hurd, English

Entering the Stone: On Caves and Feeling Through the Dark, Houghton-Mifflin, August 2003.

The Singer's Temple (poems), Bright Hill Press, September 2003.

Dr. Scott Johnson, Political Science

Study Guide, *Criminal Justice in America*, 4th edition, Cole and Smith, Wadsworth Publishing, 2004.

Instructor's Manual, *Criminal Justice in America*, 4th edition, Cole and Smith, Wadsworth Publishing, 2004.

Dr. Judith J. Pula, English

Controversy: Issues for Reading and Writing, a discussion-based critical reading and composition text, with Audrey T. Edwards & R. Allan Dermott, 3rd edition, Prentice Hall, 2005.

Controversy: Issues for Reading and Writing, a Web-available instructor's manual, with Audrey T. Edwards & R. Allan Dermott, 3rd edition, Prentice Hall, 2005.

Dr. George W. White, Geography

Nation, State, and Territory. Vol. 1. Origins, Evolutions, and Developments, Lanham, Md.: Rowman and Littlefield, August 2004.

Shorter publications

Articles, Excerpts

Dr. Philip Allen, Liberal Studies

"Madagascar: Impeachment as Parliamentary Coup d'Etat," chapter in *Checking Executive Power: Presidential Impeachment in Comparative Perspective*, by Jody C. Baumgartner and Naoko Kada, Westport, Conn.: Praeger, 2003.

"Madagascar: Change Without Revolution," in *Africa Contemporary Record*, Colum Legum, ed., New York: Holmes & Meier, 2004.

Dr. William L. Anderson, Economics

"Law as a Weapon: How RICO Destroys Liberty and Undermines the Purpose of Law as a Shield," with Candice E. Jackson, *The Independent Review*, Vol. 8, No. 4, 2004.

"Stewardship Without Prices and Private Property? Modern Evangelical Environmentalism's Struggle to Value Nature," with Timothy Terrell, *The Journal of Markets and Morality*, Vol. 6, No. 2, 565-596.

"Washington's Biggest Crime Problem," with Candice E. Jackson, *Reason Magazine*, April 2004.

"Losing the Law: From Shield to Weapon," with Candice E. Jackson, *The Freeman: Ideas on Liberty*, May 2004.

Dr. William L. Anderson, Economics, and **Dr. Amit Shah**, Management

"Crisis and the Aftermath of September 11: Two Airlines and Issues of Liability," *American Business Review*, forthcoming.

Dr. Rahim Ashkeboussi, Marketing and Finance

"A Model for Evaluating Quality of Web-Based Courses," *Academic Exchange Extra*, October 2003.

Brad Barkley, English

"The Small Machine" (short story), *Raleigh News & Observer*, Raleigh, N.C., fall 2003.

"Those Imagined Lives" (story), *Glimmer Train Stories #42*, 2003.

Dr. D. Alan Bensley, Psychology

"Can Minds Leave Bodies? A Cognitive Science Perspective," *Skeptical Inquirer*, 27, 34-39, 2003.

Dr. Diane C. Blankenship and **Dr. Robert B. Kauffman**, Health, Physical Education and Recreation

"The Role of Agency Accreditation and Professional Certification in the Promotion of Safety and the Reduction of Liability in Recreation Settings," with Steve Grimes, *Kentucky Parks and Recreation Journal*, Vol. 54, No. 1, spring 2004.

Dr. Sally A. Boniece, History

"Don Quixotes of the Revolution? The Left SRs as a Mass Political Organization," *Kritika* 5, No. 1: 185-94, winter 2004.

"The Spiridonova Case, 1906: Terror, Myth and Martyrdom," *Kritika* 4, No. 3: 571-606, summer 2003.

"Brest-Litovsk Peace," "Kaplan, Fanya" and "Spiridonova, Maria," entries in *Encyclopedia of Russian History*, New York: Macmillan Reference, 2003.

Dr. Skott Brill, Philosophy

"The Future-Like-Ours Argument, Personal Identity, and the Twinning Dilemma," *Social Theory and Practice*, July 2003.

Dr. Nicholas H. Clulee, History

"John Dee," *Encyclopedia of Early Modern Europe*, December 2003.

Dr. David M. Dean, History

"Western Ho: Bicycling Across History," *Overland Journal*, winter 2004.

Nathaniel M. DeBruin, Library

"Western Maryland Projects and Grants, 1969-1976; Documents from the Official Papers of U.S. Senator J. Glenn Beall Jr.," *Journal of the Alleghenies*, Vol. 40, June 2004.

Mark E. de Jong, Library

"Making Your Website Accessible," with Robert Flatley, *Library Philosophy and Practice*, forthcoming.

Lisa Erdman, Visual Arts

"Café con Leche: The First Cup," poem published in *Our Voices, Our Images: A Celebration of Hispanic Heritage Month*, Washington, D.C., October 2003.

Carol Gaumer and Dr. William C. LaFief, Marketing and Finance

"Social Facilitation: Affect and Application in Consumer Buying Situations," *Journal of Food Products Marketing*, forthcoming September 2004.

Carol Gaumer, Marketing and Finance, and **Dr. Amit Shah**, Management

"Television Advertising and Child Consumer: Different Strategies for U.S. and Japanese Marketers," *Coastal Business Journal*, Vol. 3, No. 1, spring 2004.

Dr. Barbara Hurd, English

"The Squeeze," *Orion*, summer 2003.

"Fourteen Kinds of Loneliness," *O: Oprah Magazine*, anticipated fall 2004.

Dr. Farhad Idris, English

Note on V.S. Naipaul, *The Chinua Achebe Encyclopedia*, M. Keith Booker, ed., Westport, Conn.: Greenwood, 161-62, 2003.

Note on R.K. Narayan, *The Chinua Achebe Encyclopedia*, M. Keith Booker, ed., Westport, Conn.: Greenwood, 163-64, 2003.

Note on Salman Rushdie, *The Chinua Achebe Encyclopedia*, M. Keith Booker, ed., Westport, Conn.: Greenwood, 230-32, 2003.

Dr. Scott Johnson, Political Science

"The Rehnquist Court and the Devolution of Privacy," *West Virginia Law Review*, summer 2003.

Dr. Robert B. Kauffman, Health, Physical Education and Recreation

"The Classics in Recreation and Parks," editorial, with Matt Zuefle, *Schole - A Journal of Leisure Studies and Recreation Education*, Vol. 18, 2003.

"Working with Paddlesports Rental Businesses: Safety and Contracting Issues," with Ed Councill, President, Professional Paddlesports Association, *Parks and Recreation Magazine*, National Recreation and Park Association, forthcoming.

"Bi-county Tax Authority Would Spur Parks and Recreation Development," reader commentary, *Cumberland Times-News*, p. 8A, February 12, 2004.

Dr. Fritz C. Kessler, Geography

"Recent and Ongoing Developments in Cartography," with Terry Slocum, Hugh Howard and Robert McMaster, *American Congress on Surveying and Mapping Bulletin*, January/February, 2004.

Dr. Hongqi Li, Biology

"Early Cretaceous *Archaeofructus eoflora* sp. nov. with Bisexual Flowers from Beipiao, Western Liaoning, China," with Qiang Ji, L. Michelle Bowe, Yusheng Liu and David W. Taylor, *Acta Geologica Sinica*, in press, 2004.

Dr. John Lombardi, Mass Communication

"Virtual and Augmented Reality," chapter in *Communication Technology Update*, 9th ed., A. Grant and J. Meadows, eds., New York: Focal Press, 2004.

Dr. Paul Lyons, Management

"Influencing performance improvement using skill charting," *Journal of European Industrial Training*, 27(8): 398-404, 2003.

"How to Use the Skill Charting Process," in M. Silberman (Ed.), *The 2004 Training and Performance Sourcebook*, Princeton, N.J., Active Training and the American Society for Training and Development. pp. 316-321, 2003.

"A Case Study of an Attempt at Empowerment," in M. Silberman (Ed.), *The Active Manager's Toolkit*, New York: McGraw-Hill, pp. 54-58, 2003.

Dr. Thomas A. Mappes, Philosophy

"Persistent Vegetative State, Prospective Thinking, and Advance Directives," *Kennedy Institute of Ethics Journal*, Vol. 13, No. 2, pp. 119-139, June 2003.

Marty Mattare, Department of Management

"Mary's Cookies: Served in the Kitchen Again!" *OD Practitioner*, spring 2004.

"Doing Good by Knowing Who You Are: The Instrumental Self as an Agent of Change," co-author, *Organization Development Conference Proceedings*, summer 2004.

Annotated Bibliography, co-author, *Practicing Organization Development: A Guide for Consultants*, Roland Sullivan, chapter material and a CD supplement, summer 2004.

Chris McKnight, Athletics

"All Eyes on Deck: A Look at How to Train Players' Vision," *Coaching Management*, February 2004.

Dr. Susan W. Mills, Music

"Reggae for Standards-Based Music Learning," *General Music Today*, fall 2003.

"Words of Wisdom for Future Music Educators," *Maryland Music Educator*, December 2003.

"Reggae in the Elementary Music Classroom," *Newsletter for the Kodaly Society of Ontario*, June 2003.

Dr. David Morton, Biology

"Feeding Ecology of the Bat *Eptesicus fuscus*: 'Referred' Prey Abundance as One Factor Influencing Prey Selection and Diet Breadth," with S.J. Agosta and K.M. Kuhn, *Journal of Zoology* (London), 260: 169-177, 2003.

"Diet of the Big Brown Bat (*Eptesicus fuscus*) from Pennsylvania and Western Maryland," with S.J. Agosta, *Northeastern Naturalist*, 10(1): 89-104, 2003.

Dr. George Plitnik, Physics

Encyclopedia articles: "Nazca Plain," *Encyclopedia of the Ancient World*, "Laryngitis," "Meniere's Disease," *Medical Encyclopedia*, "Development of Kana Syllabary in Japan," *Great Events in History*, Salem Press, 2004.

Dr. Keramat Poorsoltan, Business Management

"What are the Practices Used by Successful Entrepreneurs?" *The Entrepreneurial Executive Journal*, vol. 3, 2003.

Dr. Shivaji Prasad, Geography

"Using Integrated Remote Sensing Geographic Info Systems for Coastal Water Management," *Proceedings of the International Colloquium Studying Land Use Effect*, pp. 156-164, 2003.

"On-Line Internet Learning Resources for Distant GIS Education," *Geographical Bulletin*, 2004, in press.

Dr. Rich Raesly and Dr. Durland L. Shumway, Biology

"Relations Between Physical Habitat and American Eel Abundance in Five River Basins in Maryland," with Derek J. Wiley, Raymond P. Morgan II and Robert H. Hilderbrand, *Transactions of the American Fisheries Society*: Vol. 133, No. 3, pp. 515-526, 2004.

Dr. Shakil Rahman, Management

"Undergraduate Business Students' Perception of Effective Learning Approaches," *Business Research Yearbook Global Business Perspectives*, 2004.

Dr. James Saku, Geography

"Promoting Development in the Canadian North," *WorldMinds: Geographical Perspectives on 100 Problems. Commemorating the 100th Anniversary of the Association of American Geographers 1904-2004*, D.G. Janelle, B. Warf and K. Hansen, eds., Boston: Kluwer Academic Publishers, 455-460, June 2004.

"Looking for solutions in the Canadian North: Modern Treaties as a New Strategy," with R.M. Bone, (originally published in 2000 in the *Canadian Geographer*), reprinted in the 2nd edition of *Seeing Ourselves: Classic, Contemporary, and Cross-cultural Readings in Sociology*, J.J. Macionis, N.V. Benokraitis and B. Ravelli, eds., Toronto: Pearson, pp. 489-503, 2004.

"Towards an Understanding of Aboriginal Regional Corporations: The Case of the Inuvialuit of the Western Arctic of Canada," *Native Studies Review*, 15:2 forthcoming.

Dr. Keith W. Schlegel, English

"Walt Whitman" and "Robert Heinlein," entries to *Encyclopedia of Literary Politics*, M. Keith Booker, ed., forthcoming, 2005.

Dr. Karyn Schweiker-Marra, Dr. Judy Harmon Holmes, Educational Professions, and Dr. Judith J. Pula, English

"Training Promotes Reflective Thinking in Pre-Service Teachers," *The Delta Kappa Gamma Bulletin*, 70 (1), pp. 55-61, fall 2003.

Dr. Thomas L. Serfass, Biology

"River Otters in Pennsylvania, USA - Lessons for Predator Reintroduction," with R.P. Brooks, L.M. Rymon and O.E. Rhodes Jr., *Proceedings of the European Otter Conference*, in press.

"Development of Polymorphic Microsatellite Loci for North American River Otters (*Lontra canadensis*) and Amplification in Related Mustelids," with A.S. Beheler, J. A. Fike, L.M. Murfitt, O.E. Rhodes Jr., *Molecular Ecology Notes*, 4, 56-58, 2004.

Dr. Amit Shah, Management

"Does Strategic Planning Help Churches? An Exploratory Study," *Coastal Business Journal*, fall 2003.

Dr. Amit Shah and Dr. Thomas F. Hawk, Management

"Workshop: Web-based Learning Style Resources and Their Utility in the Classroom," *Proceedings of the Annual Meeting of SE infORMS*, Myrtle Beach, S.C., October 2003.

Dr. Allen Shin, Marketing and Finance

"Issues in Accounting and Reporting of the National Pension Fund of Korea," *Proceedings of the 2003 Korea Development Institute (KDI) Conference on Aging Population, Emerging China, and Sustainable Growth in Korea*, July 2003.

JoAnna Burley Shore, Marketing and Finance

"How Graphing Calculators Find Curves of Best Fit," with Dr. Mark A. Shore and Stacey Boggs, *Journal of Mathematics and Computer Education*, winter 2004 special issue.

"Using E-Learning Platforms for Mastery Learning in Developmental Mathematics," with Dr. Mark A. Shore and Stacey Boggs, *Journal of Mathematics and Computer Education*, winter 2004 special issue.

"Allied Health Applications Integrated Into Developmental Mathematics Using Problem Based Learning," with Dr. Mark A. Shore and Stacey Boggs, *Journal of Mathematics and Computer Education*, winter 2004 special issue.

"Using Spreadsheets and Streaming Video for Instruction," with Dr. Mark A. Shore, *Journal of Mathematics and Computer Education*, winter 2004 special issue.

"An Integrative Curriculum Approach to Developmental Mathematics and the Health Professions Using Problem Based Learning," with Dr. Mark A. Shore, *Journal of Mathematics and Computer Education*, winter 2003 special issue.

Francis M. Tam, Physics and Engineering

"Einstein in Western Maryland," *Journal of the Alleghenies*, 2004.

"Appalachian," *American Association of Physics Teachers Announcer*, vol. 34, p. 36, spring 2004.

Dr. Terry Tannacito, English

"Why I Choose to be Active in the Computers and Writing Community," chapter in *Computers and Writing: The Cyborg Era*, J.A. Inman, Mahwah, N.J.: Erlbaum, 2004.

"The Literacy of Electronic Peer Response," chapter in *Multiple Literacies of the 21st Century*, C. Bazerman, B. Huot, & B. Stroble, eds., pp. 175–193, Cresskill, N.J.: Hampton, 2004.

Dr. Ahmad Tootoonchi, Management

"Energy Generators - Energy De-generators: The Intangible Ambience of Corporate Health," *Proceedings of the New England Business Administration Association Conference*, New Haven, Conn., May 2004.

"Undergraduate Business Students' Perceptions of Effective Learning Approaches," *Business Research yearbook* of the International Academy of Business Disciplines Conference, Vol. XI, San Antonio, Texas, March 2004.

"American and Armenian CEOs' Perception of the Role of Strategic Leadership in Achieving and Maintaining Global Competitiveness: a Cross-Cultural Study," *Proceedings of the American Society for Competitiveness Annual Conference*, Falls Church, Va., October 2003.

Dave Treber, Conferences and Events

"Conferences: Don't Pass Us By," *Campus Events Professional*, December 2003.

"Facility Marketing: It's Already in You," *Campus Events Professional*, November 2003.

"Beware the Myth of the Perfect Conference Group," *Campus Events Professional*, July 2003.

"OBTWs: Oh, by the Ways," *Campus Events Professional*, September 2003.

Dr. Danny Welsch, Geography

"Processes Affecting the Response of Sulfate Concentrations to Clearcutting in a Northern Hardwood Forest, Catskill Mountains, New York, U.S.A.," with D.A. Burns and P.S. Murdoch, *Biogeochemistry*, 68:3, 1-19, 2004.

"Spatial and Temporal Simulation of Soil CO₂ Concentrations in a Small Forested Catchment in Virginia," with G.M. Hornberger, *Biogeochemistry*, 2004, in press.

Dr. G. Gerard Wojnar, Mathematics

"The Wishart Distributions on Homogeneous Cones," with Steen A. Andersson, *Acta Et Commentationes Universitatis Tartuensis De Mathematica*, Vol. 8, Indiana University, 60 pp, 2004.

Book Reviews

Dr. William L. Anderson, Economics

The Voluntary City, David T. Beito, Peter Gordon, Alexander Tabarrock (eds.), in *The Freeman: Ideas on Liberty*, September 2003.

Public Intellectuals, Richard A. Posner, in *Public Choice*, Vol. 115, No. 3-4, 497-501, June 2004.

Dr. Jason H. Edwards, Psychology

Family Therapy: An Intimate History, in *The Family Journal*, 12, 102-103, 2004.

Dr. Steve Hartlaub, Political Science

Ratifying the Republic: Antifederalists and Federalists in Constitutional Time, by David Siemers, in *Congress & the Presidency*, autumn 2003.

Dr. Farhad Idris, English

Chinua Achebe: A Biography, by Ezenwa-Ohaeto, in *The Chinua Achebe Encyclopedia*, M. Keith Booker, ed., Westport, Conn.: Greenwood, 56-59, 2003.

Dr. Kevin Kehrwald, English

Perspectives on Richard Ford, Huey Guagliardo, ed., in *Modern Fiction Studies*, summer 2003.

Dr. Shivaji Prasad, Geography

Exploring Agrodiversity, by Harold Brookfield, New York: Columbia University, in *The Professional Geographers*, Vol. 55, No. 4, pp. 535-537, 2003.

On-line GIS and Spatial Metadata, by David Green and Terry Bossomaier, Taylor and Francis, in *International Journal of Remote Sensing*, Vol. 24, 2003/2004.

GIS in Oceanography by Vasilis D. Valaranis, Taylor and Francis, in *Introduction to Remote Sensing*, 2004, forthcoming.

Getting Started with GIS, by Keith Clarke, Prentice Hall, in *Geographical Bulletin*, 2004, forthcoming.

Dr. James Saku, Geography

Across This Land: A Regional Geography of the United States and Canada, in *The American Review of Canadian Studies*, 33:3, 423-427, 2003.

Presentations

Dr. Philip Allen, Liberal Studies

"Indian Ocean," paper, presentation and discussion, Department of State, Washington, D.C., March 2004.

Dr. William L. Anderson, Economics

"Third Law or Third Rail: Another Look at the Alchian and Allen Theorem," with Scott Kjar, Austrian Scholars Conference, Auburn, Ala., March, 2004.

Dr. William L. Anderson, Economics, and **Dr. Amit Shah**, Management

"Does Corporate Culture Matter? Some Evidence from Airlines after the 9/11 Attacks," Southeast Decision Sciences Institute Annual Meeting, Charleston, S.C., February 2004.

"The Effect of Antitrust Laws on the Growth of the Newspaper Industry: Did the U.S. Justice Department Save the Daily Newspaper?" Austrian Scholars Conference, Auburn, Ala., March 2004.

Dr. Rahim Ashkeboussi, Marketing and Finance

"Faculty Panel, Strategies for Online Instructional Design," TASTE (Technology and Strategies for Teaching Excellence) Conference, Frostburg State University, August 2003.

Pansye S. Atkinson, Affirmative Action/Equal Employment Opportunity

"*Brown vs. Topeka: Desegregation and Miseducation* (her book)," Allegany County Martin Luther King Faith-Based and Community Initiatives program for commemoration of Martin Luther King and the 50th anniversary of the *Brown* decision, Allegany College of Maryland, January 2004.

Yan Bao, Accounting

"Accounting Valuation Models: The Role of the Quality Accounting Systems, Corporate Governance, and Financial Analysts in China," with Ran Barniv, American Accounting Association 2004 International Accounting Section Midyear Conference, San Diego, Calif., January 2004.

"Do Financial Analysts Play a Role in Valuation? Evidence from Asian Stock Markets," American Accounting Association Mid-Atlantic Region Annual Meeting, Arlington, Va., April 2004.

Brad Barkley, English

Panel on Publishing, Association of Writers and Writing Programs National Conference, March 2004.

"Give Sorrow Words: Capturing Grief in Fiction," with Carolyn Parkhurst, South Carolina Book Festival, Columbia, S.C., February 2004.

Dr. Ronald E. Barry, Biology

"Seasonal Variation in the Association of *Procavia capensis* and *Heterohyrax brucei* (*Hyracoidea: Procaviidae*) in Zimbabwe," with Peter J. Mundy, 83rd annual meeting of the American Society of Mammalogists, Texas Tech University, Lubbock, Texas, June 2003.

"Ten Years of Population Data on Two Species of Hyrax in the Matobo National Park, Zimbabwe," with Ngoni Chiweshe and Peter J. Mundy, Ninth International African Small Mammal Symposium, Sokoine University of Agriculture, Morogoro, Tanzania, July 2003.

"Surveys of Mammals of National Parks in Maryland and Virginia," with Tressa Dolbeare, Heather Warchalowski, Dana Strang, Avinash Sareen, Cheryl Tanner and Janet Mulligan, 60th annual Northeast Fish and Wildlife Conference, Ocean City, Md., April 2004.

Dr. Chrismarie Baxter, Psychology

"Speaking the Language: Lessons Learned from Assessing Psychological Literacy," with Krista Biggs, Eastern Psychological Association, Washington, D.C., April 2004.

Dr. D. Alan Bensley, Psychology

"The Effect of Perceptual Salience on Memory for Change," with L. Aguila, poster presented at the annual meeting of the Eastern Psychological Association, Washington, D.C., April 2004.

Dr. Diane C. Blankenship, Health, Physical Education and Recreation

"Interns ... What Do I Do Now That They Are Here?" Maryland Recreation and Park Administration Annual Conference, Ocean City, Md., April 2004.

Dr. Sally A. Boniece, History

"The Moral Face of the Revolution: Left SR Individual and State Terrorism, 1917-19," American Association for the Advancement of Slavic Studies 35th National Convention, Toronto, Ont., November 2003.

"Teaching Russian History: Issues, Problems, Approaches," roundtable participant, the 42nd Annual Southern Conference on Slavic Studies, Roanoke, Va., March 2004.

Dr. Tom Bowling, Student and Educational Services

"The FYE Course: A Cornerstone for Assessment Efforts," International Conference of the First-Year Experience, Vancouver, Canada, July 2003.

"The Wall of the Mind: Lessons Learned from the Fulbright Experience, Fulbright Association, Washington, D.C., November 2003.

"Population-Level Prevention: Strategies for Alcohol Education," National Association of Student Personnel Administrators, Denver, Colo., March 2004.

Dr. Ann Bristow and Dr. Chrismarie Baxter, Psychology

"Longitudinal Assessment in our Master's in Counseling Psychology Program," Eastern Psychological Association, Washington, D.C., April 2004.

Dr. Nicholas H. Clulee, History, and D. Alan Bensley, Psychology

"Assessment of Critical Thinking Dispositions and Skills: Freshmen and Seniors," Eastern Psychological Association, Washington, D.C., April 2004.

Dr. Pat Coward, English

"Dear Reader ...," Lilly – North, Traverse City, Mich., September 2003; Lilly – East, Towson, Md., April 2004.

Dr. Mikal Crawford, Educational Professions

"The Person of the Therapist: A Journey of Self-Discovery," Invited Colloquium Presentation, West Virginia University, Morgantown, W.Va., September, 2003.

"Be Here Now: Creating Sanctuary in Uncertain Times," North Atlantic Region Association for Counselor Education & Supervision, Canandaigua, N.Y., October 2003.
"Expanding Trainees' Worldviews in 'Non-Diverse' Settings," with Dr. Karla Diehl and Dr. Dottie Morris, North Atlantic Region Association for Counselor Education & Supervision, Canandaigua, N.Y., October 2003.

Dr. David M. Dean, History

"Cranking Across History: A Sampler of Cross-Country Bicycle Treks," Popular Culture Association/American Culture Association Annual Meeting, San Antonio, Texas, April 2004.

Mark E. de Jong, Library, and Dr. Patricia Coward, English.

"You're Doing WHAT with a Librarian!?" Essential Collaboration to Enhance Student Learning and Performance," Lilly Conference – East, Towson, Md., April 2004.

Maureen Dougherty, Health, Physical Education and Recreation

"Balancing Work, Family and Leisure," Association of Professional Directors, Metropolitan Washington YMCA, Washington, D.C., May 2003.

Dr. Sandra Eckard, Programs for Academic Support and Studies

"Yours, Mine, and Ours: Stories as a Teaching Tool for At-Risk Freshmen," 10th National Conference on Students in Transition, The First-Year Experience, Buena Vista, Fla., November 2003.

"Communities of Discourse From the Civic Center to the Jailhouse," Presentation Chair at College Composition and Communication Conference, San Antonio, Texas, March 2004.

"The Buddy System: Increasing Motivation, Improving Attitude, and Overcoming Burnout for Instructors of, and Students in, At-Risk Writing Courses," with Daniel Filer, Student Mentor, Developmental Education Association of Maryland, Largo, Md., May 2004.

Dr. Jason H. Edwards, Psychology

"Clinical Effectiveness Track: The State of Family-Based Treatment for Child ADHD," 61st annual conference of the American Association for Marriage and Family Therapy, Long Beach, Calif., October 2003.

"Open Forum: Children in Family Therapy," with C. Sori, A.R. Pisani and B. Davenport, 61st annual conference of the American Association for Marriage and Family Therapy, Long Beach, Calif., October 2003.

Dr. Charles Ewers, English

"Topical Invention and Sentence Combining," Assembly for the Teaching of English Grammar, State College, Pa., July 2003.

"Journalistic Writing: Breaking News Simulation," Lilly East, Baltimore, Md., April 2004.

Carol Gaumer, Marketing and Finance

"The Challenges of Managing Fuzzy Products in a Product Portfolio," International Business and Economics Research Conference, Las Vegas, Nev., October 2003.

Joseph B. Gilmore, Accounting

"How Soon Did They Know? An Evaluation of Insider Trading as a Long-Term Predictor of a Firm's Likelihood of Filing for Bankruptcy," SE infORMS Conference, Myrtle Beach, S.C., October 2003.

Dr. Thomas F. Hawk, Management

"A Discussion of the Use of Rubrics for Evaluating Student Work and Providing Feedback," with C. Hunt and T. Amann, Organizational Behavior Teaching Society, Springfield, Mass., June 2003.

Dr. Thomas F. Hawk and Dr. Amit Shah, Management

"Learning Style, Personality and Gender," Academy of Management, Seattle, Wash., August 2003.

Eileen Higgins, Business Management

"Teaching and Learning after 9/11/01: How Can We Apply the Findings of a Comprehensive On-Line Survey?" Organizational Behavior Teaching Conference, Springfield, Mass., June 2003.

"Spirituality in Organizations: An Empirical Review of Definitions and Other Embedded Assumptions," Institute of Behavioral and Applied Management annual conference, Tampa, Fla., October 2003.

William Ross Hollar, Accounting

"Impact of the Dividend Tax Cut on the Payout Propensity," 16th Meeting of the International Academy of Business Disciplines, San Antonio, Texas, March 2004.

"Stock Price Reactions to the Announcement of the Dividend Tax Cut," 2003 Conference of the American Academy of Accounting and Finance, New Orleans, La., December 2003.

Dr. Judy Harmon Holmes, Educational Professions

"Building and Nurturing the Professional Development School," The Council of Educational Administrative and Supervisory Organizations of Maryland, Fall Invitational Leadership Conference, Towson, Md., November 2003.

Dr. Barbara Hurd, English

"Detours and Digressions: Leaving the Subject in Order to Find the Subject," Mid-Atlantic College English Associates, Germantown, Md., March 2004.

"On Bolds and Form," Stonecoast Summer Program, Brunswick, Maine, July 2003.

Dr. Scott Johnson, Political Science

"The Rehnquist Court and Gay Rights: From Bowers to Lawrence," with Brandon Butler, West Virginia Political Science Meeting, November 2003.

Dr. Robert B. Kauffman, Health, Physical Education and Recreation

"A New Use for 'Cold, Wet and Alive,'" The International Boating and Water Safety Summit, Joint Program of the National Safe Boating Council and National Water Safety Congress, Panama City, Fla., April 2004.

"A New Use for the Movie 'Cold, Wet and Alive,'" Association of Experiential Educations, Norfolk, Va., November 2003.

"Tips and Tricks Using the Custom Animation Key," workshop on using PowerPoint, whytech, Frostburg State University, January 2004.

Dr. Kevin Kehrwald, English

"Catastrophic Mergers: War and Natural Disaster in *Key Largo*," 28th Annual Colloquium on Literature and Film, Morgantown, W.Va., September 2003.

Dr. Fritz C. Kessler, Geography

"The International Cartographic Committee's Working Group on Map Projections," poster presentation to American Congress on Surveying and Mapping, Nashville, Tenn., April 2004.

Cherie Krug, Center for Volunteerism and National Programs

"Voices for AmeriCorps," presented to U.S. Senate, Washington, D.C., September 2003.

Dr. Hongqi Li, Biology

"Tracing the Origin of Angiosperms Through Studying Both Plant Morphology and Molecule Oleanane from Fossil Plants," 21st Annual Mid-Continent Paleobotanical Colloquium, Norman, Okla., May 2004.

"Early Cretaceous Fossil Sarracenacean Pitcher Plant from Liaoning of China," 5th International Congress Of Carnivorous Plants, Lyon, France, June 2004.

Dr. John Lombardi, Mass Communication

"Using Computerized Content Analysis to Measure Affective Tone: An Amplification of 'Sensationalism' by Comparing the Tonal Values of the *New York Times* to the *New York Post* Using Whissell's Dictionary of Affect in Language," Association for Education in Journalism and Mass Communication, Theory and Methodology Division, AEJMC National Convention, Kansas City, Mo., August 2003.

"Two Tales of a City," produced and presented video highlighting the South Cumberland Homesteading Project to the Community Outreach Partnership Center Conference in New Orleans, La., April 2004.

Dr. Mary Anne Lutz, English

"Gender and Pacifism: Hollywood Looks Back at the Great War," West Virginia University Colloquium on Literature and Film, September 2003.

Dr. Paul Lyons, Management

"Leading Staff Development in Employee Recruitment and Selection," published in the conference proceedings of the International Academy of Business Disciplines, San Antonio, Texas, pp. 625-629, March 2004.

"Case-based Modeling: Foundations and Application," published in the proceedings of the International Academy of Business Disciplines, San Antonio, Texas, pp. 521-525, March 2004.

"Skill Charting Methods: Stimulating Employee Learning and Performance Improvement," published in the proceedings of the annual meeting of the Society for the Advancement of Management, Baltimore, Md., (on CD), March 2003.

"Constructivist Skill Charting: Towards a Model of Performance Improvement," published in the conference proceedings (CD) of the Decision Sciences Institute, Washington, D.C., November 2003.

"Blending Constructivist and Motivation Concepts in the Design of Business School Instructional Approaches," published in the proceedings of the conference: Emerging Issues in Business & Technology, Myrtle Beach, S.C., pp. 503-512, 2003.

"Enhancing Human Resources Competitiveness Using Skill Charting Methods," published in *Competitiveness Forum*, the proceedings of the American Society for Competitiveness, Falls Church, Va., pp. 242-250, October 2003.

"Exteroecept: Creating Opportunities for Learning, Practice and Scholarship," annual Organizational Behavior Teaching Conference, Springfield, Mass., June 2003.

Marty Mattare, Department of Management

"Hands on and Applied Examples: Teaching Evaluations in the Classroom: Integrating Skills Sets: Results from a Graduate Program in Evaluation and Organization Development," co-presenter, American Evaluation Association, Reno, Nev., November 2003.

"Assessing Use of Self: Models, Instruments, and Methods," accepted for presentation at the OD Network Conference, San Juan, Puerto Rico, November 2004.

"Improving Evaluations through Maximizing Use of Self," Eastern Evaluation Research Society, Absecon, N.J. April 2004.

"Cultural Transitions at the Library: Mary's Cookies: Served in the Kitchen Again," Fielding Graduate Institute, Evaluation – Organization Development Certificate Program, June 2003.

Dr. Marthe A. McClive, Management

"How Far Into the Online Environment Should You Go? Assessing 17 New Online Courses," Lilly National, Oxford, Ohio, November 2003.

"Modeling Change: What's That Got to Do With Us?" Lilly National, Oxford, Ohio, November 2003.

Chris McKnight, Athletics

The Oriole Advocates Clinic: Baseball Skills and Drills, Baltimore, Md., February 2004.

Dr. Jacquelynne McLellan, Management

"The Cowrie Currency of the Yoruba: A 'Modern' International Monetary System," Perspectives on Yoruba History and Culture Conference, University of Texas at Austin, March 2004.

Dr. Jacquelynne McLellan and Dr. Amit Shah, Management

"Using Surveys to Teach Quantitative Decision Making," with Moore, 2004 Southeast Decision Sciences Institute Conference, Charleston, S.C., February 2004.

Dr. Jacquelynne McLellan, Dr. Shakil Rahman and Dr. Amit Shah, Management

"Forecasting with Nonstationary Time Series," International Academy of Business Disciplines, San Antonio, Texas, March 2004.

Dr. Susan W. Mills, Music

"Connect the Middle School with Music," Maryland Music Educators Association State Conference, Baltimore, Md., February 2004.

"Collegiate Perspectives in Maryland School Districts," Maryland Music Educators Association Fall-In Service, Glen Burnie, Md., October 2003.

"Creating the Multicultural Classroom," two presentations, Arts and Learning Conference, Baltimore Public Schools, August 2003.

"Singing Games from the South," Kodaly Society of Canada/Kodaly Society of Ontario, London, Ont., January, 2004.

"Things I Wish I'd Known Before Teaching Online," Technology and Strategies for Teaching Excellence (TASTE). Frostburg State University, August 2003 and January 2004.

Lee Ann Nightingale, University and Student Billing

"Home Town Bakery," Venture Adventure, business plan competition, Colorado State University, Fort Collins, Colo., April 2004.

Stephanie G. Pack, Educational Professions

"The Use of Cooperative Grouping in Inclusive Elementary Classrooms," Association for the Advancement of Educational Research, Ponte Vedra Beach, Fla., December 2003.

Dr. A. Franklin Parks, English

"William Parks in London: Between Province and Colony," Annual Conference of the British Society for Eighteenth Century Studies, Oxford, England, January 2004.

"Interview and Invent: Crime Reporting in the 1720s," Annual Meeting of the American Society for Eighteenth Century Studies, Boston, Mass., March 2004.

Dr. George Plitnik, Physics

"Science of Harry Potter," invited speaker at Balticon Science Fiction Convention, Baltimore, Md., May 2004.

"Rainforests," Northeast Elementary School, Cumberland, Md., November 2003.

Dr. Keramat Poorsoltan, Business Management

"Iranian Entrepreneurs in the United States are not a Typical Group," Society for Advancement of Management Proceedings, March 2004.

"The Tale of Iranian Entrepreneurs in the United States: Ethnic Enclave and Social Solidarity or Hard Work of a Highly Educated Group?" Association for Small Business & Entrepreneurship, March 2004.

"Obstacles and Successes of Iranian Entrepreneurs in the United States," Proceedings of Allied Academies, April 2004.

"The Guiding Principles of Entrepreneurial Success," International Management Development Association Proceedings, June 2003.

"Bootstrapping Practices of Immigrant Entrepreneurs - A Plan," International Management Development Association Proceedings, June 2003.

Dr. Shivaji Prasad, Geography

"Assessing Potential Hazard Zones on the Eastern Coast of the United States, Particularly Near Baltimore, Philadelphia and New York," 4th Annual Western Pennsylvania GIS Conference, California University of Pennsylvania, South Pointe, Pa., September 2003.

"Using Integrated Remote Sensing GIS for Coastal Water Management," International Colloquium on Land Use, Kemer, Turkey, August 2003.

"Noise Suppression and Sharpness Preservation in Multi-Spectral Images of Coastal Waters for Turbidity Classification," East Lake-West Lake Association of American Geographers, Kalamazoo, Mich., October 2003.

"Assessing Potential Hazard Zones in the North-Eastern Coast of the United States," Association of American Geographers Annual Meeting, Philadelphia, Pa., March 2004.

Dr. Shakil Rahman, Management

"Undergraduate Business Students' Perception of Effective Learning Approaches," International Academy of Business Discipline 16th Annual International Conference, San Antonio, Texas, March 2004.

Dr. Trina Redmond, Psychology

"Diversity Dialogues: Assessing Counselors' Multicultural Counseling Competencies Through Role Plays," University System of Maryland Diversity Conference, Bowie State University, March 2004.

Sharon L. Robinson, Accounting

"How Soon Did They Know? An Evaluation of Insider Trading as a Long-term Predictor of a Firm's Likelihood of Bankruptcy," Southeastern INFORMS annual meeting, Myrtle Beach, S.C., October 2003.

Dr. Kim Rotruck, Educational Professions

"Collaborative Research Through Identified School Improvement," Maryland Professional Development School Network Research Conference, Baltimore, Md., April 2004.

Dr. James Saku, Geography

"A Demographic Interpretation of Native Canadians," Unitarian Universalist Fellowship of Greater Cumberland, May 2004.

"The Environmental Review Process Under the Inuvialuit Final Agreement," 2004 Annual Meeting of the Association of American Geographers, Philadelphia, Pa., March 2004.

Dr. Maria-Luisa Sánchez, Foreign Languages and Literature

"*Mal de amores*, una parodia revolucionaria de la narrativa decimonónica," Ninth Conference on Mexican Literature, El Paso, Texas, March 2004.

Lori Senese, Community Outreach Partnership Center

"Capacity Building," National COPC Conference, New Orleans, La., April 2004.

Dr. Thomas L. Serfass, Biology

"Otter Re-introduction in Pennsylvania and Their Role in Conservation," keynote speaker, European Otter Conference: The Return of the Otter in Europe – Where and How?, Sabhal Mor Ostaig College, Isle of Skye, Scotland, June-July 2003.

"Assessing the Distribution of River Otters in Western Pennsylvania: a Landscape-Level Approach with Sadie Stevens, Mark Mills and Brett Hubbard, Annual Meeting of the Pennsylvania Chapter of The Wildlife Society, Clarion, Pa., March 2004.

"Seasonal Variation in Scat-Marking by River Otters in Western Pennsylvania," with Sadie Stevens, Mark Mills and Brett Hubbard, Annual Meeting of the Pennsylvania Chapter of The Wildlife Society, Clarion, Pa., March 2004.

"Use of Remote Camera Systems to Monitor the Marking Habits of Pennsylvania River Otters: Avoiding the Pitfalls in Riparian Habitats" with Sadie Stevens, Mark Mills and Brett Hubbard at Annual Meeting of the Pennsylvania Chapter of The Wildlife Society, Clarion, Pa., March 2004.

"Assessing the Distribution of River Otters in Western Pennsylvania: a Landscape-Level Approach," with Sadie Stevens, Mark Mills and Brett Hubbard, 60th Annual Northeast Fish and Wildlife Conference, Ocean City, Md., April 2004.

"Seasonal Variation in Scat-Marking by River Otters in Western Pennsylvania," with Sadie Stevens, Mark Mills and Brett Hubbard, 60th Annual Northeast Fish and Wildlife Conference, Ocean City, Md., April 2004.

"Use of Remote Camera Systems to Monitor the Marking Habits of Pennsylvania River Otters: Avoiding the Pitfalls in Riparian Habitats," with Sadie Stevens, Mark Mills and Brett Hubbard, 60th Annual Northeast Fish and Wildlife Conference, Ocean City, Md., April 2004.

Dr. Amit Shah, Management

"A Comparative Analysis of the Use of Technology in the Classroom," annual conference of the National Decision Sciences Institute, Washington, D.C., November 2003.

Dr. Amit Shah, Dr. Steve Wilkinson and Dr. Jacquelynne McLellan, Management

"Coaching and Mentoring: A Cost-Effective Approach for Increasing Faculty Intellectual Contributions," with Moore, annual meeting of SE infORMS, Myrtle Beach, S.C., October 2003.

Dr. Allen Shin, Marketing and Finance

"Issues in Accounting and Reporting of the National Pension Fund of Korea," 2003 Korea Development Institute (KDI) and Korea-America Economic Association (KAEA) Conference, Seoul, Korea, July 2003.

Dr. Allen Shin, Marketing and Finance, and William Hollar, Economics

"Stock Price Reactions to the Announcement of the Dividend Tax Cut," 2003 American Academy of Accounting and Finance Conference, New Orleans, La., December 2003.

"Impact of Dividend Tax Cut on the Dividend Propensity," International Academy of Business Disciplines, San Antonio, Texas, March 2004.

JoAnna Burley Shore, Marketing and Finance

"Using On-line Video and Blackboard for Mastery Learning in Math and Science," SE infORMS Conference, Myrtle Beach, S.C., October 2003.

Dr. Rochelle Smith, English

"O, for a Muse with a Steadicam': From Stage to Screen in *Henry V*," Shakespeare Association of America, New Orleans, La., April 2004.

Dr. Oguz A. Soysal, Physics and Engineering

"Meeting Abet-2000 Criteria Through Introductory Courses in a Collaborative Electrical Engineering Program," with Hilkat S. Soysal, American Society for Engineering Education/WFEO International Colloquium in Nashville, Tenn., June 2003; published in *Proceedings of the 2003 ASEE/WFEO International Colloquium, American Society for Engineering Education*.

Dr. Anthony G. Stair, Economics

"Demand for Public Education, Evidence from a Rural School District," Eastern Regional Science Association Meetings, Philadelphia, Pa., November 2003.

"The Disparity in Team Payrolls and Competitive Balance in Major League Baseball: An Alternative Measure," Easter Economic Association Conference, Washington, D.C., February 2004.

Francis M. Tam, Physics and Engineering

"Some Foucault Pendulum Measurements," American Association of Physics Teachers Appalachian Section Meeting, West Virginia University Institute of Technology, Montgomery, W.Va., October 2003.

"Einstein's Visit to Deep Creek Lake in the 1940s," Council of the Alleghenies Annual Meeting, Penn Alps, Grantsville, Md., November 2003.

Francis M. Tam and Dr. Hang Deng-Luzader, Physics and Engineering

"Einstein in China," American Association of Physics Teachers Summer Meeting, Madison, Wis., August 2003.

"Einstein in Western Maryland," American Association of Physics Teachers Summer Meeting, Madison, Wis., August 2003.

Dr. Ahmad Tootoonchi, Management

"Energy Generators - Energy De-generators: The Intangible Ambience of Corporate Health," New England Business Administration Association Conference, New Haven, Conn., May 2004.

"American and Armenian CEOs' Perception of the Role of Strategic Leadership in Achieving and Maintaining Global Competitiveness: a Cross-Cultural Study," American Society for Competitiveness Annual Conference, Falls Church, Va., October 2003.

Dave Treber, Conferences and Events

"The Making of a Conference Quilt," Association of Collegiate Conferences and Events Directors, Lewes, Del., November 2003, and Vancouver, B.C., March 2004.

Dr. Danny Welsch, Geography

"Simulation of Stream Alkalinity Under Scenarios of Changing Deposition and Changing Climate," with B.J. Cosby and G.M. Hornberger, poster presented at the American Geophysical Union (AGU) annual meeting, San Francisco Calif., December 2003.

Dr. Jodi G. Welsch, Educational Professions

"Building Early Literacy With Books: Linking Practice and Children's Literature in Preschool and Kindergarten," International Reading Association Annual Convention, Reno, Nev., May 2004.

"Playing Within and Beyond Text," Virginia State Reading Association Conference, Richmond, Va., March 2004.

Dr. Don B. Weser, Chemistry

"An Experimental Investigation Into the Sodium Borohydride Reduction of the α, β -Unsaturated System of (R)-Carvone", with B.N. Norris, 68th Intercollegiate Student Chemists' Convention, Hood College, Frederick, Md., April 2004.

Dr. Joyce Wheaton, Educational Professions

"Pigs Will Be Pigs: Literature and Mathematics Connections for Primary Grades, Frostburg State University Mathematics Symposium, April 2004.

Emily White, Community Outreach Partnership Center

"Chapel Hill West Neighborhood Association: A Changing Community," poster presentation, Association of American Geographers annual conference, Philadelphia, Pa., March 2004.

Dr. George W. White, Geography

"Language, Identity and the Rise of Modern States," Political Geography Pre-Conference, Atlantic City, N.J., March 2004.

"Language or Nation: Which Came First?" Centennial Meeting of the Association of American Geographers, Philadelphia, Pa., March 2004.

"National Identities and the Rise of Modern States." Annual Meeting of the Mid-Atlantic Division of the Association of American Geographers, College Park, Md., April 2004.

Dr. G. Gerard Wojnar, Mathematics

"A Vulnerable Discussion of Grading," Frostburg State University Center for Teaching Excellence Seminar, March 2004.

"A Vulnerable Discussion of Grading," Lilly Conference (East) on Excellence in University & College Teaching, Towson, Md., April 2004.

Dr. G. Gerard Wojnar and Marc Michael, Mathematics

"Conceal vs. Reveal: Pedagogical Considerations of Equivalence, Representation and kNowtation," Frostburg State University 33rd Annual Mathematics Symposium, April 2004.

Workshops, Discussions Led

Brad Barkley, English

Arts and Letters Fiction Workshop, Milledgeville, Ga., May 2004.

Dr. D. Alan Bensley, **Dr. Chrismarie Baxter** and **Dr. Ann Bristow**, Psychology

"Comprehensive Program Assessment: University-wide and Departmental Efforts," symposium presented at the annual meeting of the Eastern Psychological Association, Washington, D.C., April 2004.

Dr. Tom Bowling, Student and Educational Services

"Closing the Achievement Gap," ACT, Phoenix, Ariz., February 2004.

Dr. Mikal Crawford, Educational Professions, and **Dr. John Lowe**, Student and Educational Services

"Millennial Students & Uber Parents," Faculty Assembly, Frostburg State University, September 2003.

Dr. Spencer Deakin, Counseling and Psychological Services

International Association of Counseling Services Field Visitor Training Workshop, presented at the Association of University and College Counseling Center Directors Conference, New Orleans, La., November 2003.

Dr. Robert J. Doyle, Physics & Engineering

"Helping Students Learn – Alternative Approaches," Center for Teaching Excellence, Frostburg State University, April 2004.

Dr. Jason H. Edwards, Psychology

"Child ADHD: 'Real-world' Evidenced Based Assessment and Treatment," Institute for Health and Human Services, Allegany College of Maryland, Cumberland, Md., September 2003.

Dr. Ellen Grolman, Music

"Performance Anxiety," Music Department, Frostburg State University, March 1, 2004.

Dr. Thomas F. Hawk and **Dr. Amit Shah**, Management

"Web-Based Learning Style Resources and Their Utility in the Classroom," with C. Parke, SE inFORMS, Myrtle Beach, S.C., October 2003.

"How Learning and Teaching Styles Influence Teaching and Course Design," Academy of Management, Seattle, Wash., August 2003.

Eileen Higgins, Business Management

"Communication Skills in Conflict Situations," Maryland-Delaware Chapter of the American Planning Association Regional Conference, Rocky Gap Resort, Cumberland, Md., October 2003.

Dr. Judy Harmon Holmes, Educational Professions

"Effective Communication for Mentoring Interns and First Year Teachers," Garrett County Mentor Teachers, McHenry, Md., February 2004.

"Using the Maryland Professional Development Standards as a Roadmap to Development of the PDS Partnership," Frost Elementary School, October 2003; Bel Air Elementary School, November 2003; Parkside Elementary School, December 2003; Cash Valley Elementary School, March 2004; Route 40 Elementary School, March 2004; Grantsville Elementary School, April 2004; Accident Elementary School, April 2004; Fountain Primary, May 2004; Friendsville Elementary, May 2004.

"Mentoring Interns – What Are The Responsibilities?" presentation to all mentor teachers and university supervisors, Frostburg State University, September 2003.

Dr. Barbara Hurd, English

Stonecoast Creative Writing Program, Brunswick, Maine, January 2004.

Cape May Writers Winter Getaway, Cape May, N.J., January 2004.

Dr. Richard A. Johnson, Accounting

"Camtasia Impatica," Center for Instructional Technologies, Technology and Strategies for Teaching Excellence (T.A.S.T.E.), Frostburg State University, August 2003.

"The Video Screen Recording Revolution in Accounting and Management Information Systems," SE inFORMS Annual Conference, Myrtle Beach, S.C., October 2003.

"Creating Screen Recording Videos for Accounting and Business Education," Frostburg State University Homecoming Technology Showcase, Frostburg State University, October 2003.

"Using Screen Recording Technology to Build Student Portfolios and Provide Outcome Assessment Documentation," College of Business, Faculty Presentation Series, Frostburg State University, October 2003.

Richard Kagey, Division of Performing Arts

Audition Workshop for The Fort Worth Opera Company, Columbia Artist Management, New York, N.Y., December 2003.

Cherie Krug, Center for Volunteerism and National Programs

"Western Maryland Faith-Based Curriculum," co presenter, The National Community Service Conference, Baltimore, Md., June 2003.

"Writing Outcome Based Objectives," series of workshops for United Way of the Potomac Highlands, February-April 2004.

"Writing Outcome Based Objectives," Retired Senior Volunteer Persons (RSVP), Cumberland, Md., February 2004.

Dr. Marthe A. McClive, Management

"Technology and Strategies for Teaching Excellence," whytech Project, Frostburg State University and Garrett College, August 2003.

"Faculty Training for Online Teaching Excellence," whytech Project, Frostburg State University, January 2004 and Summer Online 2004.

Dr. Joyce M. Middleton, Accounting

"Tax Educators' Panel," American Accounting Association, Mid-Atlantic regional meeting, Arlington, Va., April 2004.

Dr. Robert Moore, Sociology

"The Legacies of Affirmative Action on the South," Annual Southern Sociological Society meeting, Atlanta, Ga., April 2004.

"A Tribute to James Jackson (distinguished researcher on African Americans at the Institute of Social Research, University of Michigan)," Annual Southern Sociological Society meeting, Atlanta, Ga., April 2004.

"Race, College Campuses and Community," 53rd annual meeting of the Pennsylvania Sociological Society, California University of Pennsylvania, October 2003.

Dr. Shivaji Prasad, Geography

"Arc Macro Language Programming," 16th Annual GIS Conference, Towson University, Towson, Md., June 2003.

"Remote Sensing of Coastal Waters," organizer and session chair, East Lake-West Lake Association of American Geographers, Kalamazoo, Mich., October 2003.

Dr. Kim Rotruck, Educational Professions

"Differentiated Instructional Strategies," Frost Elementary School, Frostburg, Md., January 2004; Hancock Elementary School, Hancock, Md., February 2004.

Dr. Keith W. Schlegel, English

"Apocalypse Now, Then and Then Again," West Virginia University Colloquium on Literature and Film, September 2003.

Dr. William L. Seddon, Biology

Biotechnology Workshop for Leadership Allegany!, Frostburg, Md. 2004.

Dr. Karen Soderberg-Sarnaker, Music

"Vocal Technique for Choral Directors and Warm-ups for Students," Maryland Music Educators Association Fall In-Service, James H. Blake High School, Silver Spring, Md. October 2003.

"Exploring Music from Other Cultures," Maryland Music Educators Association Fall In-Service, James H. Blake High School, Silver Spring, Md., October 2003.

Francis M. Tam, Physics and Engineering

"Snow Rollers," workshop for Washington and Frederick counties' K-12 science teachers, North Hagerstown High School, December 2003.

"PER: Modern Physics and Quantum Mechanics," presided over session, American Association of Physics Teachers Summer Meeting, Madison, Wis., August 2003.

"Tornadoes," workshop for Washington and Frederick counties' K-12 science teachers, North Hagerstown High School, April 2004.

"SEES (Students to Experience Engineering and Science)," workshop for minority middle school students, American Association of Physics Teachers Winter Meeting, Miami, Fla., January 2004.

Dr. Ahmad Tootoonchi, Management

"Energy Generators and Energy Drainers: The Corporate Scene," International Academy of Business Disciplines Conference, San Antonio, Texas, March 2004.

Dr. Jodi G. Welsch, Educational Professions

"Best Books for Children: Looking at Content, Illustrations and Design," 22nd Annual Spring Festival of Children's Literature, Frostburg State University, May 2004.

John Wright, Health, Physical Education and Recreation

"Medicine Ball Training for Performance," "Rehabilitative Exercise for the Knee," "Rehabilitative Exercise for the Shoulder," "Interval Training," Syracuse Fitness Conference, Syracuse, N.Y., August 2003.

"Implementing Practical Programs: Swiss Ball Workouts," "Designing Practical Programs: Exercise for the Knee," "Designing Practical Programs: Exercise for the Shoulder," "Designing Interval Training Programs," Philadelphia Fitness Conference, Philadelphia, Pa., November 2003.

"Implementing Practical Programs: Swiss Ball Workouts," "Making Fitness a Career: Recent Research Review," "Implementing Practical Programs: Medicine Ball Workout," "Designing Practical Programs: Exercise and Core Strength," Atlanta Fitness Conference, Atlanta, Ga., November 2003.

Exhibits

Nathaniel M. DeBruin, Library

The J. Glenn Beall Archives Exhibit, Cumberland Rotary Club, April 2004.

Judith A. Dieruf, Visual Arts

"The Arts in Frostburg," Frostburg city streets, City Hall and Frostburg State University, September 2004.

Lisa Erdman, Visual Arts

Alllegany Arts Council Exhibition, Saville Gallery, Cumberland, Md., 2003.

Tri-State Photography Exhibition, Saville Gallery, Cumberland, Md., 2004.

Robert Llewellyn, Visual Arts

ISAG Invitational Exhibition, Gorrhovaya 6 Gallery, St. Petersburg, Russia. Selected from international artists for commemorative exhibition on the 300th anniversary of St. Petersburg, September-October 2003.

Invitational Exhibition, The Russian Cultural Center, Washington, D.C., January 2004.

Director's Choice, Missouri Western State College, St. Joseph, Mo., October 2003.

Relief Prints, Luther College, Decorah, Iowa, March-May, 2004.

Dr. Susan W. Mills, Music, and **Mark de Jong**, Library

"Wired: Online Learning and Lovin' It," Frostburg State University Technology Showcase, Homecoming, October 2004.

Ann Townsell, Publications – University Advancement

Alllegany Arts Council Tri-State Photography Exhibition, Saville Gallery, February 2004.

Performances

Brad Barkley, English

Fiction readings in Maryland, West Virginia, Delaware and North Carolina, 2003-2004.

Ty DeMartino, News and Media Services

Staged reading of one-act stage play "Life After Pie," written by Ty DeMartino, 2003 Pittsburgh New Works Festival, Pittsburgh, Pa., August 2003.

Screening of short film "Basic Emotions," written by Ty DeMartino, New York City Film Anthology Archives, New York, N.Y., March 2004.

Reading of stage comedy, "Lather," written by Ty DeMartino, Spotlight Theatre Company, Wayne, N.J., March 2004.

Dr. Joan DeVee Dixon, Music

Organ Recital, First Christian Church, Somerset, Ky., July 2003.

"Ten Pianos," Frostburg State University, November 2003.

Recital, Church Street Arts Series, First Baptist Church, Charleston, S.C., March 2004.

"Salon, Stage and Spiritual," Frostburg State University, April 2004.

Piano Recital, St. Paul Lutheran Church, Morgantown, W.Va., April 2004.

Dr. Joan DeVee Dixon, Dr. Susan W. Mills, Music, and Dr. Greg Latta, Physics

"Patchwork," musical ensemble, Master Musicians Festival, Somerset, Ky., July 2003.

Patchwork" performance at Frostburg State University, September 2003.

Lisa Erdman, Visual Arts

"Ethnimage® 5-Day Identity Plan," a multimedia performance, Cleveland International Performance Art Festival, Cleveland Public Theater, Cleveland, Ohio, 2003.

Dr. Ellen Grolman, Music

Recital: "Works for Cello and Clarinet," Pealer Recital Hall, Frostburg State University, March 12, 2004.

Recital: "Works for Cello and Clarinet by Women Composers," International Festival of Women Composers, Pittsburgh, Pa., March 18, 2004.

Dr. Barbara Hurd, English

Readings, Stonecoast, Brunswick, Maine, July 2003; Frostburg State University, September 2003; Bright Hill Poetry Center, Treadwell, N.Y., September 2003; Towson University, October 2003; Chatham College, Pittsburgh, Pa., October 2003; Warren County Community College, Washington, N.J., March 2004; University of Baltimore, Baltimore, Md., April 2004; Los Angeles Festival of Books, Los Angeles, Calif., April 2004.

Richard Kagey, Division of Performing Arts

Directed "Sound Of Music," Benjamin Britten's "Midsummer Nights Dream" and "West Side Story," Seagle Colony, Schroon Lake, N.Y., summer 2003.

Properties designer for national tour of Windwood Theatricals' "The Unsinkable Molly Brown," beginning January 2004.

Nicole Mattis, Theatre

"To Kill a Mockingbird," The Cumberland Theatre, October 2003.

"A Christmas Carol," The Cumberland Theatre, December 2003.

Dr. Susan W. Mills, Music

Guest Conductor: Unified Voices Under God's Dominion Gospel Choir at Ebenezer Church, Cumberland, Md. February 2004.

"The Reconstruction of South Africa" Lecture/Demonstration, African American Studies Lecture Series, Frostburg State University, February 2004.

Arts in Schools Week/Allegany Arts Council – South Penn Elementary School and John Humbird Elementary School, Cumberland, Md., March 2004,

Musician for "Working," University Theatre, Frostburg State University, March 2004.

Musician: Grand Opening for City Place Cafe, April 2004.

Dr. Keith W. Schlegel, English

"The Good, Gray Poet" (a dramatic monologue performed in character as Walt Whitman in 1876), Loyola College (Baltimore), Nov. 10-11, 2003; Garrett Community College, Nov. 17, 2003.

Dr. Karen Soderberg-Sarnaker, Music

Conductor, Cumberland Choral Society Spring Concerts, LaVale, Md., Cumberland, Md., December 2003

Guest Conductor, Allegany All County High School Choral Festival, Beall High School, November 2003.

Conducted Collegium Musicum, Frostburg State University Thanksgiving Service, Monday, November 2004.

Conducted Collegium Musicum in Martin Luther King Convocation, April 2004.

Conducted Collegium Musicum, Nelson Guild, Celebration of His Years at Frostburg State University, May 2004.

Grants

Dr. Susan Arisman, College of Education; **Dr. Judy Harmon Holmes** and **Dr. William Childs**, Educational Professions

\$200,000, collaborative grant with Coppin State College, Salisbury State University, and Baltimore Community College to obtain this Teacher Quality Enhancement Grant, spring 2004 (and ongoing carrying out the grant work).

Dr. Spencer Deakin, Counseling and Psychological Services

\$133,336 from Maryland Alcohol and Drug Abuse Administration for the Prevention Resource Center.

\$106,100 from Maryland Highway Safety Office for the SAFE Communities Project.

Nathaniel M. DeBruin, Library

\$93,960 from the Maryland Bureau of Mines and Maryland Power Plant Research Program to initiate a project to create digital images of Maryland's historical coal mine maps.

Mark E. de Jong, Library

\$234 from Frostburg State University Development and Sabbatical Subcommittee for Faculty Presentation Grant.

Dr. Jason H. Edwards, Psychology

\$1,000, Frostburg State University Faculty Development Project Grant, 2003.

\$1,000, Frostburg State University Faculty Development Conference Presentation Grant, 2004.

Lisa Erdman, Visual Arts

\$500 from Washington, D.C., Commission on the Arts and Humanities, and the Inter-American Development Bank for poem entitled "Café con Leche: The First Cup," 2003.

Lisa Glass, AmeriCorps

\$2,400 inclusive recruitment grant from the Governor's Office on Service and Volunteerism to recruit individuals with disabilities.

\$127,863 from the Governor's Office on Service and Volunteerism for A STAR! In Western Maryland, 2003-2004.

Dr. Clarence E. Golden, Educational Professions

\$156,301.08 from the Maryland Higher Education Commission for "Increasing the Capacity of Building Principals as Instructional Leaders," collaboration in providing workshops and coaching sessions that reflect the needs of building principals.

Dr. Judy Harmon Holmes, Educational Professions

\$11,550 from United States Department of Education Title II Teacher Quality Enhancement Grant to provide Intern and Teacher Professional Development in two professional development school clusters comprised of nine Allegany County elementary schools, July 2003.

Dr. Richard A. Johnson, Accounting

Site license software grant for Great Plains Accounting Software, fall 2003.

Site license grant for Gleim CPA Review Course Materials, spring 2004.

Cherie Krug, Center for Volunteerism and National Programs

\$118,950, from Corporation for National and Community Service (State Office),
*VISTA program, 2003-2004.

\$208,999, from Governor's Office on Service and Volunteerism, A STAR! In Western
Maryland. 2003-2004.

\$30,000, from Corporation for National and Community Service (State Office),
*VISTA Summer Associates, 2003-2004.

\$75,600, from Corporation for National and Community Service, HalISTARS!
AmeriCorps program grant, 2003-2004.

\$3,000 from Frostburg State University Alumni Association for support for HalISTARS!
and Student Center for Volunteerism programming, 2003-2004.

Dr. John Lombardi, Mass Communication

\$2,000 from National Association of Television Program Executives faculty
development grant, allowing him to work at a network television station.

Dr. Jean-Marie Makang, Philosophy

\$2,250 summer writing grant from Frostburg State University Faculty Development.

Dr. Susan W. Mills, Music

\$300 African American Studies Program Mini-Grant: "The Collaborative Role of
African-Americans in the Development of Contemporary Latin Popular Music."

\$680 Frostburg State University Faculty Development Conference Presentation Grant
for conference presentation in London, Ont., for Kodaly Society of Canada workshop
and Baltimore for Maryland Music Educators Association State Conference.

Dr. Keramat Poorsoltan, Business Management

Course-release grant from Frostburg State University Faculty Development
Subcommittee for self-employment of artists, April 2004.

Dr. Rich Raesly, Biology

\$277,692 from National Park Service for aiding management by assessing condition
and identifying stressors of aquatic resources in National Capital Region parks, with
R.H. Hilderbrand and P.F. Kazyak.

\$99,975 from National Park Service for baseline water resource inventory to support
aquatic and watershed management activities in National Capital Region parks, with
R.H. Hilderbrand and P.F. Kazyak.

\$61,207 from National Park Service for inventory and monitoring protocols for water
resources of National Capital Region parks, with R.H. Hilderbrand and P.F. Kazyak.

\$10,000 from Maryland Department of Natural Resources, Monitoring and Non-tidal
Assessment Division for taxonomy quality assurance/quality control for the Maryland
Biological Stream Survey.

Dr. James Saku, Geography

\$5,500 from Canadian Studies Faculty Research Grant Program for A Comparative
Study of the Alaskan Native Land Claim Agreement and the Canadian Western Arctic
Inuvialuit Final Agreement, 2003-2004.

Dr. Keith W. Schlegel, English

\$300 from Allegany County Board of Education for visitation to Westmar High School
to prepare students for Advanced Placement/English Literature and Composition
Examination, March 2003.

Dr. William L. Seddon, Biology

\$2,500 from Maryland Department of the Environment to study effects of manganese on the physiology of brook trout.

Dr. Thomas L. Serfass, Biology

\$50,000 from Columbia Gas of Maryland, A NiSource Company for the IXth International Otter Colloquium.

\$30,000 (new funds to continue existing project) from Pennsylvania Wild Resource Conservation Fund for Evaluating the distribution and abundance of reintroduced otters in the Allegheny River Drainage: Applications of GIS, Genetic, and Digital Technologies for Management of a Rare Species.

Dr. Amit Shah, Management

\$40,000 from Maryland State Department of Health and Mental Hygiene – AIDS Administration for Technical Assistance Center – Community Based Organizations' Capacity Building, team project, 2004.

Dr. Art W. Siemann, Health, Physical Education and Recreation

\$10,000 from Allegany County Human Resources Development Commission for Senior Fitness Programs.

Dr. Karen Soderberg-Sarnaker, Music

\$600 from Allegany Arts Council for the Cumberland Choral Society.

Dr. Oguz A. Soysal, Physics and Engineering

\$89,910 from Appalachian Regional Commission for equipment purchase for Frostburg State University Robotics Laboratory (\$91,375 Frostburg State University matching), August 2003 - July 2004.

\$23,462 from Maryland State Department of Education to offer "Summer Center for Future Engineers: Robot Design" for gifted and talented high school students, summer 2004.

Francis M. Tam, Physics and Engineering

\$50,000 from National Science Foundation for Frostburg State University as Center for the Rural Initiative of the Physics Teaching Resource Agents Program of the American Association of Physics Teachers, for physics/science in-service teachers, 2004-2007.

Dave Treber, Conferences and Events

\$9,000 from Western Maryland AHEC for Health Careers Opportunities Program, June-July 2004.

Dr. Danny Welsch, Geography

\$100,937 from National Science Foundation Carbon Science Program for watershed carbon distribution and flux across environmental gradients, 2004.

\$15,000 from CME Engineering, Somerset, Pa., for general geospatial services, 2003.

\$3,000 from Maryland Department of Natural Resources for analysis of the water resources of the Grantsville, Md., area, 2003.

\$3,000 from Maryland Department of Natural Resources for analysis of the water resources of the Kempton, Md., area, 2003.

Jamie Winters, University Police

\$2,000 from Maryland Highway Safety Administration for Occupant Protection, Pedestrian Safety and Impaired Driving Grant.

Dr. Wayne A. Yoder, Biology

\$50,000 (with William Jewell, Western Correctional Institution, Cumberland, Md.) from TKF Foundation to fund greenhouse purchase for use with Maryland Master Gardener Course and construction of meditation garden for use by inmates.

Awards, Honors and Other Distinctions

Dr. Tom Bowling, Student and Educational Services

Re-elected to serve as Maryland/D.C. representative to ACT Board.

Dr. Joan DeVeë Dixon, Music

Individual Artist Award in Solo Instrumental Performance, Maryland State Arts Council.

Lisa Erdman, Visual Arts

First Place, Tri-State Photography Exhibition, Saville Gallery, Cumberland, Md., 2004.

Dr. Clarence E. Golden, Educational Professions

National Policy Board for Educational Administration (NPBEA) National Accreditation through ELCC (Educational Leadership Constituent Council) to Frostburg State University.

Dr. Cindy Herzog, Psychology/College of Liberal Arts and Sciences

Inducted as an honorary member of Phi Alpha Social Work Honor Society, December 2003.

Dr. Barbara Hurd, English

Wilson H. Elkins Professorship renewed for 2003-2004.

Dr. John Lombardi, Mass Communication

National Association of Television Program Executives Faculty Fellowship for attendance at national NATPE conference.

Dr. Joyce M. Middleton, Accounting

Nominated for inclusion in *Who's Who Among America's Teachers*, 2004.

Duane Miller, Academic Laboratory Manager,

Frostburg State University Staff Award for Excellence in Service, Exempt.

Stephanie G. Pack, Educational Professions

Research Fellow Award from the Association for the Advancement of Educational Research, Ponte Vedra Beach, Fla., December 2003, for research on the use of cooperative grouping in inclusive elementary classrooms.

Dr. Kim Rotruck, Educational Professions

Teacher of the Year, Frostburg State University Hagerstown Center, hosted by Washington County Chamber of Commerce, April 2004.

Dr. Marc E. Routhier, Communication Studies

Outstanding Student Organization Advisor, 2003-2004.

JoAnna Skelley, Residence Life

Frostburg State University Staff Award for Excellence in Service, Non-Exempt.

Dr. Ahmad Tootoonchi, Management

2004 International Academy of Business Disciplines President's Award for Outstanding Service to IABD.

Gary Van Zinderen, Student and Community Involvement

Named Campus Event Planner of the Year by College Power Performers.com: High Impact Celebrity Speakers & Entertainers and by *Superior Programming Magazine*, "Best Connection to Students" category.

Dr. Jodi G. Welsch, Educational Professions

Inducted into Phi Delta Kappa, Tri-State Chapter, May 2004.

Dr. Wayne A. Yoder, Biology

Governor's Citation "for demonstration of high integrity and ability in appreciation of outstanding services as Master Gardener at Western Correctional Institution."

Special recognition plaque for "contributions, commitment and dedication to the Horticulture Program at Western Correctional Institution in 2003."

Dennis Youngblood, Groundskeeping

Frostburg State University Staff Award for Excellence in Service, Non-Exempt, Facilities and Maintenance.

Offices and Services

Offices in Academic and Professional Organizations

- Dr. Tom Bowling**, Student and Educational Services
Board member, ACT Education Advisory Board
Member, Advisory Board for Outside the Classroom Inc.
Chair, Assessment and Planning Committee, International Association of Student Affairs and Services.
- Dr. Pat Coward**, English
Executive Committee, CEA – Mid-Atlantic Group
- Dr. Ellen Grolman**, Music
Reviews Editor, *Journal of the International Alliance of Women in Music*. (Edited 13 book reviews for Vol. 10, No. 1, 2004; edited 11 book reviews for Vol. 9, No. 3, 2003).
- Eileen Higgins**, Business Management
Secretary/Treasurer, Management, Spirituality and Religion Interest Group, Academy of Management.
- Dr. Fritz C. Kessler**, Geography
Secretary, International Cartographic Association's Working Group on Map Projections.
- Dr. John Lombardi**, Mass Communication
District Director, National Broadcasting Society.
- Dr. Paul Lyons**, Management
Leadership Track Chair, 2003, 2004, International Academy of Business Disciplines.
- Melissa Martz**, Student & Community Involvement
Publications Coordinator, Volunteer Coordinator for the Association of College Unions International (ACUI) 2003 Region 4 Conference.
- Dr. Susan W. Mills**, Music
Collegiate Member Chair, Executive Board, Maryland Music Educators Association.
Campus Representative, College Music Society.
- Dr. Robert Moore**, Sociology
Chair, Committee on Racial and Ethnic Minorities for the Southern Sociological Society.
Executive Board, Pennsylvania Sociological Society.
- Dr. John O'Rorke**, Political Science
Teaching, Learning and the Profession Section Chair, North Eastern Political Science Association.
- Stephanie G. Pack**, Educational Professions
Treasurer, Phi Delta Kappa, 2003-2004.

Dr. Shivaji Prasad, Geography

Chair, Awards Committee, Middle Atlantic Division, Association of American Geographers.

Dr. Judith J. Pula, English

First vice-president, Alpha Alpha (Garrett County) Chapter of the Delta Kappa Gamma Society International, 2002-2004.

Sharon L. Robinson, Accounting

President, 2003-2004, Western Maryland Chapter of the Maryland Association of CPAs.

Dr. Thomas L. Serfass, Biology

Chairman, IXth International Otter Colloquium, a function of the International Union for the Conservation of Nature and Natural Resources' Otter Specialist Group, with participants from more than 30 countries, Frostburg State University, June 2004.

North American Coordinator, International Union for the Conservation of Nature and Natural Resources' Otter Specialist Group.

Danny Shaffer, Bookstore

Treasurer, Middle Atlantic College Stores Association.

Dr. Amit Shah, Management

Vice President, council member, Southeast Chapter of the Institute for Operations Research and Management Sciences (SE infORMS).

Dr. Karen Soderberg-Sarnaker, Music

Chair, Community Choir Repertoire and Standards Committee, Md./DC American Choral Directors Association.

Francis M. Tam, Physics and Engineering

Section Representative, Appalachian Section to the council of the American Association of Physics Teachers.

Chair, Nomination Committee of the Appalachian Section of the American Association of Physics Teachers.

Secretary, History and Philosophy Committee of the American Association of Physics Teachers.

Dr. Ahmad Tootoonchi, Management

Program Chair for the International Academy of Business Disciplines International Conference, San Antonio, Texas, March 2004.

Session Chair, International Academy of Business Disciplines Annual Conference, Ethical/Social Issues Track, San Antonio, Texas, March 2004.

Dr. Don B. Weser, Chemistry

National Censor, American Chemical Society representing the Western Maryland Local Section. National

Subcommittee Chair, Member of the American Chemical Society Committee on Constitution and Bylaws.

Dr. Joyce Wheaton, Educational Professions

Treasurer and Membership Chair, International Reading Association: Balanced Reading Instruction Special Interest Group.

Dr. George W. White, Geography

Board member, Political Geography Specialty Group of the Association of American Geographers, 2004-present.

John Wright, Health, Physical Education and Recreation

Regional Representative, Maryland Athletic Trainers' Association.

Stephanie Gall Younkins, Education/Recreation

President-Elect, Maryland Recreation and Parks Association, Therapeutic Recreation Branch.

Offices in Community Organizations

Dr. Diane C. Blankenship, Health, Physical Education and Recreation

Commissioner for Recreation for the City of Frostburg.

Jane Boroff, Budget and Planning

Director/third year, Board of Directors, Soroptimist International of Frostburg.

Dr. Pat Coward, English

Secretary, Family Crisis Resource Center Board of Directors.

Dr. Anthony E. Crosby Jr., Sociology

Editor, *Journal of the Alleghenies*.

Secretary, Percy Cemetery Commission.

Vice President, Genealogical Society of Allegany County.

Dr. Robert J. Doyle, Physics & Engineering

President, Cumberland Astronomy Club.

William Ross Hollar, Accounting

Executive board, Dapper Dan.

Chair, Audit Committee for the Shrine Motor Corps.

Dr. Fritz C. Kessler, Geography

Secretary, Western Maryland Wheelmen.

Cherie Krug, Center for Volunteerism and National Programs

Board President, Volunteer Center of Allegany County.

Dr. John Lombardi, Mass Communication

Chair, marketing and development for Community Outreach Partnership Center Project.

Melissa Martz, Student & Community Involvement

Graphics Coordinator for Special Olympics of Maryland Winter Games 2005, 2004-05

Western Maryland Special Olympics Organizing Committee.

Chris McKnight, Athletics

Secretary, Clarysville Volunteer Fire Department.

Dr. Joyce M. Middleton, Accounting

Treasurer, Maryland District 1 Little League (Garrett, Allegany & Washington counties).

- Dr. John O'Rorke**, Political Science
Chair, Frostburg Housing Authority.
- Kathleen H. Powell**, Social Work
Secretary, Board of Directors, Allegany County Human Resources Development Commission.
Chair, Allegany County Board on Homelessness.
- Sharon L. Robinson**, Accounting
Treasurer, Frostburg Branch, American Association of University Women.
Treasurer, Grace Baptist Church.
Assistant Treasurer, Western Baptist Association.
Accountant, Second Baptist Church.
- Dr. Gerald F. Snelson**, English
Deacon, First English Baptist Church.
- Dr. Karen Soderberg-Sarnaker**, Music
Musical Director, Cumberland Choral Society.
Director of Music, Emmanuel Episcopal Church, Cumberland, Md.
- Ann Townsell**, Publications – University Advancement
Vice President, Allegany Arts Council Board of Directors.
Chair, Will's Creek Survey, national juried art exhibition, Allegany Arts Council.
- Dave Treber**, Conferences and Events
Referee Administrator, American Youth Soccer Organization, Frostburg.

Academic and Professional Service

- Dr. William L. Anderson**, Economics
Chaired one session at the annual meeting of the Southeast Decision Sciences Institute, Charleston, South Carolina, February 2004.
Chaired three sessions at the annual Austrian Scholars Conference, Auburn, Alabama, March 2004.
Member of the Editorial Board for *American Journal of Economics and Sociology*.
Referee for *American Journal of Economics and Sociology* and *Quarterly Journal of Austrian Economics*.
- Brad Barkley**, English
Judge, novels portion, West Virginia Writers statewide writing competition.
- Dr. Ronald E. Barry**, Biology
Frostburg State University representative to Chesapeake Watershed Cooperative Ecosystem.
Member, International Union for the Conservation of Nature, Afrotheria Specialist Group.
Member, International Union for the Conservation of Nature, Lagomorph Specialist Group.
Peer reviewer (referee) for *Journal of Mammalogy*, *Acta Theriologica*, *Southwestern Naturalist*, *Northeastern Naturalist* and National Park Service.

- Dr. Diane C. Blankenship**, Health, Physical Education and Recreation
Academic Coordinator for Conference Committee, Maryland Recreation and Park Association, 2004-2005.
Evaluation Chair for Annual Conference for Maryland Recreation and Park Association, 2003-2004.
CAPRA visitor (community accreditation) for National Recreation and Park Association at Monmouth, N.J. Park District.
- Dr. Spencer Deakin**, Counseling and Psychological Services
Member, board of directors, International Association of Counseling Services. Elected March 2004 for three-year term.
- Maureen Dougherty**, Health, Physical Education and Recreation
Student Mentor Program, Maryland Recreation and Parks Association.
- Dr. Jason H. Edwards**, Psychology
Editorial board, *Journal of Mental Health Counseling*.
Proposal reviewer for the 2004 Annual Conference of the American Association for Marriage and Family Therapy.
Proposed and organized the first child track at the 2004 Annual Conference of the American Association for Marriage and Family Therapy.
Co-director, Frostburg State University Center for Children and Families.
- Dr. Thomas F. Hawk**, Management
Board of Directors, Organizational Behavior Teaching Society.
- Dr. Cindy Herzog**, Psychology/College of Liberal Arts and Sciences
Session Conveners Committee Co-chair for 2004 Conference of the Association for Death Education and Counseling, Pittsburgh, Pa., April 2004.
- Richard Kagey**, Division of Performing Arts
Martin Luther King Celebration Committee member.
- Dr. Fritz C. Kessler**, Geography
Organized Poster Session, North American Cartographic Information Society, Jacksonville, Fla., October 2003.
- Cherie Krug**, Center for Volunteerism and National Programs
Leadership Maryland Alumni Committee, 2002 to present.
Steering Committee Mountainside Community Coalition, Allegany County.
Maryland Advisory Committee on Volunteerism-Governor's Office on Service and Volunteerism.
- Marty Mattare**, Department of Management
Evaluation Consultant, AmeriCorps.
Member, Society of Human Resource Management.
Member, American Evaluation Association.
Member, American Management Association.
Member, Organization Development Network.
Member, Organization Behavior Teaching Society.

Chris McKnight, Athletics

Research and Clinic Committee member, American Baseball Coaches Association.
Baseball Rules Committee, NCAA.

Dr. Joyce M. Middleton, Accounting

Frostburg State University Site Co-Coordinator for IRS' Volunteer Income Tax Assistance Program.

Paper reviewer, paper discussant and session moderator, 2004 Mid-Atlantic regional meeting of American Accounting Association.

Paper reviewer (2) 2004 annual national meeting of American Accounting Association.

Dr. Susan W. Mills, Music

Maryland State Arts Council Grant Review Panel.

Faculty Advisor, Collegiate Music Educators National Conference.

Dr. Robert Moore, Sociology

Program committee, Southern Sociological Society, 2003-2004.

Dr. Keramat Poorsoltan, Business Management

Faculty judge, University System of Maryland's Faculty Achievement Awards, December 2003.

Dr. Shivaji Prasad, Geography

Organized remote sensing of coastal waters' session, East Lake-West Lake Association of American Geographers, Kalamazoo, Mich., October 2003.

Organized Student Research Day, Frostburg State University, November 2003.

Judge for Association of American Geographers Philadelphia Student Paper Competitions.

Demonstrations for Regional Math and Science Center students, Frostburg State University, July 2003.

James J. Racchini, Health, Physical Education and Recreation

Volunteer for Maryland Athletic Training Association, State Wrestling and Track/Field medical coverage.

Dr. Trina Redmond, Psychology

Steering Committee, African American Studies.

Steering Committee, Women's Studies.

Master of Science in Counseling faculty committee.

Dr. Kim Rotruck, Educational Professions

Teacher Academy Advisory Board, Washington County Board of Education.

Professional Development Schools Advisory Boards, Washington and Frederick County Board of Education/Frostburg State University Collaborative.

Dr. James Saku, Geography

Manuscript Reviewer: Journal of Canadian Population Studies, March 2004.

Grant Proposal Reviewer: National Science Foundation, March 2004.

Grant Proposal Reviewer: National Science Foundation, October 2003.

Dr. Maria-Luisa Sánchez, Foreign Languages and Literature

After-School Program at Frost Elementary School, teaching Spanish twice a week.

Dr. Keith W. Schlegel, English

Peer Reviewer for Fulbright Senior Specialists Program, American Studies, Literature, Council for International Exchange of Scholars.

Rhonda Schwinabart, Institute for Service-Learning

Panelist, "Life after AmeriCorps," National Conference on Community Volunteering and National Service, Baltimore, Md., June 2003.

Dr. Thomas L. Serfass, Biology

Member, The Wildlife Society.

Member, Society for Conservation Biology.

Member, Pennsylvania Mammal Technical Committee.

Kathie Shaffer-Wilson, Accounting

National judge for annual Student Case Analysis Competition, Institute of Management Accountants.

Dr. Amit Shah, Management

Editorial Board, *SAM Advanced Management Journal*.

Editorial Board, *Coastal Business Journal*.

Dr. Rochelle Smith, English

Reviewed literary submissions for *Kerem*.

Dr. Karen Soderberg-Sarnaker, Music

Adjudicator, Maryland State High School Choral Festival, Winter's Mill High School, Westminster, Md., March 2004.

Adjudicator, Howard County Choral Festival, Howard High School, Ellicott City, Md., March 2004.

Adjudicator, Prince George's County Vocal Solo and Ensemble Festival, Largo High School, March 2004.

Adjudicator, St. Mary's County Middle School Choral Festival, Great Mills High School, March 2004.

Adjudicator, Montgomery County Choral Days Festival 2004, Blackrock Arts Center, March 2004.

Adjudicator, Prince George's County Choral Festival, University of Maryland Clarice Smith Performing Arts Center, March 2004.

Adjudicator, Allegany County Solo and Ensemble Festival, Vocal Judge, Frostburg State University, March 2004.

Dr. Bill Southerly, Psychology

List manager for TIPS (Teaching in the Psychological Services) listserv, international discussion group on teaching of psychology.

List moderator for Psychteacher – listserv run by the Society for the Teaching of Psychology, advising the American Psychological Association.

Colleen Stump, Publications – University Advancement

Edited article, "Graphic Design Education: So Much To Teach, So Little Time," for *Fullbleed*, the publication of the Art Director's Club of Metropolitan Washington, spring 2004.

Francis M. Tam, Physics and Engineering

Distinguished Service Committee, Appalachian Section of the American Association of Physics Teachers.

Membership and Benefits Committee, American Association of Physics Teachers.

Dr. Ahmad Tootoonchi, Management

Reviewed papers for International Academy of Business Disciplines Annual Conference, San Antonio, Texas, March 2004.

Served on the organizing committee for the Annual Conference of the American Society for Competitiveness, Falls Church, Va., October 2003.

Discussant, American Society for Competitiveness Annual Conference, Falls Church, Va., October 2003.

Reviewed papers for American Society for Competitiveness Annual Conference, Falls Church, Va., October 2003.

Reviewed papers for International Business and Economy Annual Conference, San Francisco, Calif., January 2004.

Dr. Jodi G. Welsch, Educational Professions

Served on Reading Course Guideline Committee, Process and Acquisition of Reading Subcommittee, Maryland State Department of Education, Spring 2004.

Dr. Don B. Weser, Chemistry

Faculty advisor, Affiliates of the American Chemical Society. (this organization has received five national awards in the last six years as well as the Frostburg State University Outstanding Awards for Educational Programming Efforts in 2003 and 2004 and the Outstanding Organization Community Service Award in 2002).

Dr. George W. White, Geography

Member, George and Viola Hoffman Award Committee of the Association of the American Geographers, 2003-present.

Organized the Political Geography Pre-Conference of the Association of American Geographers, Atlantic City, N.J., March 13-14, 2004.

Dr. G. Gerard Wojnar, Mathematics

Continuing parent representative on Allegany County Board of Education Taskforce on Minority Student Achievement.

Community Service

Dr. William L. Anderson, Economics

Member of the Allegany County Minority Achievement Task Force.

Sang with Cumberland Choral Society.

Dr. Ronald E. Barry, Biology

Provided written testimony to the Maryland House Environmental Affairs Committee on House Bill 451.

Jane Boroff, Budget and Planning

Parent Volunteer, Frostburg United Methodist Church youth group.

Dr. Nicholas H. Clulee, History

Board of Directors, Allegheny Highlands Trail of Maryland.
Coordinator, Western Maryland History Day.

Hope Cober, Center for Volunteerism and National Service

Annual Read to Succeed Book Giveaway, Country Club Mall. 36,000 books distributed to community members and non-profit organizations; books donated by Christian Appalachian Project, Corbin, Ky., 2004.

Dr. Anthony E. Crosby Jr., Sociology

Co-coordinator, Pennies into Potatoes project.

Nathaniel M. DeBruin, Library

Board of Directors, Allegany County Museum.

Judith A. Dieruf, Visual Arts

Drawing Club, weekly.

Maureen Dougherty, Health, Physical Education and Recreation

PTA, Myersville Elementary, Playground Review Committee.
Hospitality Committee, Holy Family Catholic Church.

Dr. Robert J. Doyle, Physics & Engineering

Presented Starlab Planetarium Programs in nearly every Allegany County elementary school on Fridays, seeing more than 3,000 students in their own schools.

Dr. Jason H. Edwards, Psychology

Board of Directors, Western Maryland Area Health Education Center.

Lisa Glass, AmeriCorps

Board of Directors, Washington County CitizenCorps, Emergency Management Services.
Board of Discovery Station of Washington County.

Susan Gray, Health, Physical Education and Recreation

Provided four wellness workshops for Frostburg State University employees.

William Ross Hollar, Accounting

Audit dues check-off list for American Legion Post 24.
Member, Funeral Honor Guard, Farrady Post 24, American Legion.
Member Shrine transportation unit for Shrine Hospitals in Philadelphia and Cincinnati.

Richard Kagey, Division of Performing Arts

Board member, Cumberland Theatre.
Board member, Oscar Seagle Association.
Member Temple Beth El Choir.

Dr. Robert B. Kauffman, Health, Physical Education and Recreation

Board of Directors, Cumberland YMCA.

Dr. Fritz C. Kessler, Geography

Planned and supervised the reproduction of large two maps for the City of Frostburg. One map is displayed in front of the Post Office while the other is displayed near the Frostburg Depot.

- Cherie Krug**, Center for Volunteerism and National Programs
 United Way of the Potomac Highlands Board member-2004 to present.
 Volunteer Center of Allegany County-Board President.
 Allegany County Office of Children, Youth and Families Local Management Board Advocate-2002 to present.
- Dr. John Lombardi**, Mass Communication
 Produced promotional video for South Cumberland Homesteading Project.
- Melissa Martz**, Student & Community Involvement
 Designed Medical Reserve Corps of Allegany County brochure.
 Career Day Speaker at George's Creek Elementary.
- Marty Mattare**, Department of Management
 Volunteer for several political campaigns.
- Chris McKnight**, Athletics
 Volunteer firefighter, Clarysville Volunteer Fire Department.
 Volunteer, K-9 unit, Somerset County Search and Rescue.
 Volunteer, American Red Cross Disaster Action Team.
- Dr. Jacquelynne McLellan**, Management
 Did survey for Cumberland YMCA with students.
- Elizabeth Medcalf**, News and Media Services
 Volunteer tutor, Read to Succeed.
 Wrote press releases for Frostburg Palace Theatre Inc. film series.
- Dr. Susan W. Mills**, Music
 Musical Performance at City Place Café Grand Opening, Frostburg, Md.
- Dr. Judith J. Pula**, English
 Science Fair Writing Consultant, Northern Middle School, Accident, Md.: Held individual conferences with 10 eighth-grade science-fair contestants to give feedback on their writing clarity, accuracy and style, Feb. 11, 2004.
- Sharon L. Robinson**, Accounting
 Board of Directors, Family Crisis Resource Center.
- Dr. Marc E. Routhier**, Communication Studies
 Special Olympics Maryland: Winter Games Management Team; Cross-Country Rules Committee; Cross-Country Ski Trainer (athletes and coaches).
- Dr. James Saku**, Geography
 Member, Frostburg Food Pantry Advisory Group
 Soccer Coach, American Youth Soccer Organization, Frostburg.
- Dr. Keith W. Schlegel**, English
 Discussion leader, One City/ One Book Project, *To Kill a Mockingbird*, South Cumberland Library, October 2003.
- Rhonda Schwinabart**, Institute for Service-Learning
 Board member, Volunteer Center of Allegany County.
 Board member, Retired and Senior Volunteer Program of Allegany County.

Dr. Thomas L. Serfass, Biology

Presentations with graduate student Sadie Stevens about the conservation of otters to 23 groups of fourth through seventh graders at schools within a 50-mile radius of Frostburg.

Dr. Amit Shah, Management

Steering Committee Member, Leadership Allegany!

Topic Day Chair for Economic Development Day for 2004 Leadership Allegany! Class.

Dr. Art W. Siemann, Health, Physical Education and Recreation

Strength and conditioning coach, tennis coach, Bishop Walsh School.

Don Simmons, Accounting

Board of Directors, Western Maryland Chapter, Maryland Association of Certified Public Accountants.

Coordinator, Maryland Association of Certified Public Accountants' Annual Student Night held at Frostburg State University.

Dr. Rochelle Smith, English

Organized the Shakespeare Festival, a collaborative project involving university and high school students working together to perform scenes from Shakespeare's works.

Dr. Karen Soderberg-Sarnaker, Music

Participant in the Community Summer Lunch Box Program, June - August 2003, providing lunches at playgrounds in Cumberland to needy children.

Conducted Collegium Musicum, Bi-Centennial Celebration, Thursday, October 16, 2003.

Francis M. Tam, Physics and Engineering

Curriculum Committee, Allegany County Board of Education.

Science Fair Judge and American Meteorological Society Representative and Presenter, Mineral County Science Fair, Potomac State College, Keyser, W.Va., March 2004.

"Science is Fun" demonstrations, Westmar Middle School, Braddock Middle School, January 2004.

Workshop on Physics and Chemistry for talented 11th and 12th graders, Salisbury-Elk Lick High School, Salisbury, Pa., March 2004.

Meteorology Workshop for talented earth-science students from Fort Hill High School, Frostburg State University, April 2004.

Dr. Jodi G. Welsch, Educational Professions

Literacy Consultant, Human Resources Development Commission, Department of Children and Family Services, Allegany County, Md., June 2003 – June 2004.

John Wright, Health, Physical Education and Recreation

Cycling Instructor, Cumberland Riverside YMCA.

Volunteer Athletic Trainer: MPSSAA State Wrestling and Track and Field Championships.

Volunteer Athletic Trainer: Petersburg, W.Va., High School Wrestling.

Dr. G. Gerard Wojnar, Mathematics

Led about 20 students from M206/M207 Problem Solving in Mathematics for Elementary Teachers who opted for a service learning component of the course in which they tutored elementary school children from Route 40 Elementary School, St. Michael's Elementary School and the area at large, co-administered by the Frostburg State University Service Learning Institute with the efforts of Rhonda Schwinabart, Hope Cober and Director Lori Senese.

Dr. Wayne A. Yoder, Biology

Direct Maryland Master Gardener Program and Horticulture Program at Western Correctional Institution, as volunteer.

Stephanie Gall Younkins, Education/Recreation

Board member, YMCA.

Other Items of Interest

Dr. William L. Anderson, Economics

Sang with Cumberland Choral Society.

Columnist: *East Tennessee Business Journal*.

Bethany Bastinelli, Greek Life and Leadership Programs

Certification from CAMPUSPEAK, Inc., as facilitator for the SALAD ("Seeking Alliances through Leadership And Diversity") program, December 2003.

Ann Buskirk, University Advancement/English

Wrote five plays for the Western Maryland Scenic Railroad Murder Mystery Dinner

Theatre Trains: "Death by Doo-Wop," "Fat, Free, and Fatal," "The Spy Who Killed Me," "Ghost of the Queen City" and "Ho, Ho, Homicide."

Judith A. Dieruf, Visual Arts

Teach watercolor in Britain each summer with Indiana University of Pennsylvania, St. Edmund Hall, Oxford University, England.

Dr. Robert J. Doyle, Physics & Engineering

Weekly newspaper column, "Under Cumberland Skies," Cumberland Times-News.

Monthly "Sky Sights" newspaper columns, The Mineral News-Tribune (Keyser, W.Va.), The Potomac Review (Cumberland, Md.), The Hancock News (Md.), The Republican (Oakland, Md.), The Daily American (Somerset, Pa.), The New Republic (Meyersdale, Pa.), The Bedford Gazette (Pa.).

Quarterly column, Weekend Adventure Magazine (Cumberland, Md.).

Dr. Charles Ewers, English

Defended dissertation "Reclaiming the Farmer Paradigm," October 2003; earned Ph.D. from Catholic University of America, January 2004.

Dr. Judy Harmon Holmes and Dr. William Childs, Educational Professions

Put out a fall and a spring issue of the *Network News*, the newsletter of the Frostburg Professional Development School Partnership.

Eileen Higgins, Business Management

Organizational Behavior proficiency examination committee member, Excelsior College, Albany, N.Y.

Dr. Barbara Hurd, English

Two hour-long interviews on National Public Radio: "Diane Riehm Show," "Marty Moss-Coane Show," both August 2004.

Richard Kagey, Division of Performing Arts

Production coordinator for Windwood Tours.

Cherie Krug, Center for Volunteerism and National Programs

Western Maryland Legislative Visit, Frostburg State University AmeriCorps programs, U.S. Senator Barbara A. Mikulski, City Place, Frostburg, Md., August 2003.

Dr. Jacquelynne McLellan, Management

Wrote interactive study guide for Prentice-Hall Publishers.

Colleen T. Peterson, University Advancement
Member, Leadership Maryland Class of 2004.

Dr. George Plitnik, Physics
Developed honors seminar fall 2003, "The Science of Harry Potter," integrating *Harry Potter* books and physical science concept. Course generated media interest, including CBS "The Early Show," The Associated Press, national and international radio and print interviews.

Dr. Keramat Poorsoltan, Business Management
Faculty-founder and advisor of Collegiate Entrepreneurs Organization (2004-).

Sharon L. Robinson, Accounting
Textbook review, *Principles of Accounting*, for John Wiley and Sons Inc.

Dr. James Saku, Geography
2004 Wiley Human Geography Focus Group: The Association of American Geographer's Meeting, Philadelphia, Pa., March 2004.

Dave Treber, Conferences and Events
Monthly column, "Running," in *Cumberland Times-News*.

Dr. G. Gerard Wojnar, Mathematics
Conducting continuing research on connections among polynomials, statistics, and fractals in visit to Dr. Len Brin, Southern Connecticut State University, New Haven, Conn., June 2003.

University Service

Middle States Self-Study Steering Committee

Tom Bowling, Student and Educational Services, Chair
Marc Routhier, Communication Studies, Chair
John Bowman, Associate Provost
Ann Bristow, Psychology
Spencer Deakin, Counseling and Psychological Services
Ty DeMartino, News and Media Services
Trish Gregory, Admissions
Zita McShane, English
Lea Messman-Mandicott, Library
Susan Mills, Music
Mary Mumper, Chemistry
Barbara Ornstein, Educational Professions
David Rose, Budget and Planning
James Saku, Geography
Sudhir Singh, Business Management

Undergraduate Education Initiative Steering Committee:

Diane Blankenship, Recreation
Thomas Bowling, Student and Educational Services
Maureen Connelly, Sociology/Social Work/Honors
Mary Kay Finan, Educational Professions
Scott Fritz, Biology
Robert Larivee, Chemistry
James Limbaugh, Assistant to the Provost; Steering Committee Chair
Randy Lowe, Lewis J. Ort Library
Joyce Middleton, Accounting
Susan Mills, Music
John Neral, Economics
Randall Rhodes, Visual Arts
James Saku, Geography
Maria-Luisa Sánchez, Foreign Languages
Keith Schlegel, English

Faculty Governance 2003-2004

Committee and Subcommittee Memberships

Senate

Randall Rhodes (LAS), Chair
 Joan DeVee Dixon (LAS), Vice Chair
 Lindsay Pack (LAS), Secretary

Academic Affairs

(Chair: Gerry Snelson)
 Bob Larivee (LAS)
 Sally Boniece (LAS)
 Judy Harmon Holmes (EDU)
 Joanna Burley Shore (BUS)
 Robert Scott (LAS)
 MacGregor O'Brien (LAS), fall
 Carol Gaumer (BUS), spring
 Administrative representative: Joe Hoffman

Faculty Concerns

(Chair: Hank Bullamore)
 Daniel Plucinski (BUS)
 Mary Jo Price (LIB)
 Karyn Schweiker-Marra (EDU)
 Roger Dow (EDU)
 Hang Deng-Luzader (LAS)
 David Dean (LAS)
 Tom Palardy (EDU)
 William Pegg (LAS)

Institutional Priorities & Resources

Robert Kauffman (EDU), Chair
 John Neral (BUS)
 Don Weser (LAS)
 Karen Soderberg Sarnaker (LAS)
 Zita McShane (LAS)
 Randall Rhodes (LAS)

CUSF Faculty Council

Continuing:
 Mary Mumper (LAS)
 John Lombardi (LAS)
 Elected:
 Marthe McClive (BUS)
 Keramat Poorsoltan (BUS), 1 year alternate

Graduate Council

(Chair: Ann Bristow)
 Continuing:
 Marcia Cushall (EDU), Senator
 James Saku (LAS), Senator
 Elected:
 Mikal Crawford (EDU)
 Administrative Representative: Susan Arisman

Faculty Grievance Committee

(Chair: Kathie Shaffer-Wilson)
 Continuing:
 Bonnie Hircock (EDU)
 Virginia Williams (LIB)
 Pat Coward (LAS)
 Elected:
 Kathie Shaffer-Wilson (BUS)
 Robert Llewellyn (LAS)
 Michael Wallinger (LAS)
 Mikal Crawford (EDU)
 Mairzy Yost-Rushton (LAS) 1 year alternate

Faculty Appeals Committee

(Chair: Sharon Robinson)

Continuing:

Sharon Robinson (BUS)

James Saku (LAS) – secretary

Dennis Gartner (LAS) – asst. chair

Sudhir Singh (BUS)

Elected:

Tyra Phipps (LAS)

Gary Wakefield (EDU)

Randy Lowe (LIB)

Robert Llewellyn (LAS) 1 year alternate

Judicial Hearing Panel

(Chair: John Lowe)

Continuing:

Shakil Rahman (BUS)

Stephanie Pack (EDU)

William P. Childs (EDU)

Daniel Plucinski (BUS)

Elected:

Robert Moore (LAS)

Scott Johnson (LAS)

Karla Diehl (EDU)

Shivaji Prasad (LAS)

Academic Standards Subcommittee

(Chair: Mary Gartner)

Continuing:

Thomas Sigerstad (BUS)

Mary Mumper (LAS)

Gary Wakefield (EDU)

John Lombardi (LAS)

Elected:

Miguel Cardinale (LAS)

Harlowe Hodges (LAS) 1 year appointment

Hongqi Li (LAS) alternate

General Education and Program Assessment Subcommittee

(Chair: Fannia Boayue)

Continuing:

Pat Coward (LAS)

MacGregor O'Brien (LAS)

Fannia L. Boayue (EDU)

Elected:

Susan Gray (EDU)

David Kiriazis (BUS)

Michael Wallinger (LAS) 1 year appointment

Administrative Representative: Jim Limbaugh

Faculty Development and Sabbatical Subcommittee

(Chair: Susan Mills)

Continuing:

Karyn Schweiker-Marra (EDU)

Susan Mills (LAS)

Jason Edwards (LAS)

Elected:

Dan Mizak (BUS)

Dan Plucinski (BUS)

Virginia Williams (LIB)

Administrative representative: Frank Peto

Faculty Promotion and Tenure Subcommittee

(Chair: John O'Rorke)

Continuing:

Sally Stephenson (EDU)

Mark de Jong (LIB)

John O'Rorke (LAS)

Robert Moore (LAS)

Elected:

Kathie Shaffer-Wilson (BUS) secretary

Paul Charney (LAS)

Rahim Ashkeboussi (BUS)

Faculty Handbook Subcommittee

(Frank Barnet, Chair)

Continuing:

Frank Barnet (LAS)

MaryJo Price (LIB)

Elected:

Kim Rotruck (EDU)

Shivaji Prasad (LAS) 1 year
appointment

**Affirmative Action/Equal Employment
Opportunity Advisory Group**

(Chair: TBA)

Continuing:

John O'Rorke (LAS)

Sudhir Singh (BUS)

Elected:

Susan Gray (EDU)

Honors Program Advisory Group

(Chair: Maureen Connelly)

Continuing:

Skott Brill (LAS - honors)

Hongqi Li (LAS - honors)

Elected:

Mohsen Chitsaz (LAS)

Pat Santoro (LAS - honors)

Administrative representative: Cindy
Herzog

Athletics Program Advisory Group

(Chair: Lance Revenaugh)

Continuing:

Lance Revenaugh (LAS)

Robert Lewis (EDU)

Elected:

Carl Slemmer (LAS)

Nicole Mattis (LAS)

Technology Advisory Group

(Chair: John Bowman)

Continuing:

Jim Racchini (EDU)

Elected:

Susan Mills (LAS)

Dennis Gartner (LAS)

Marci McClive (BUS)

Administrative and faculty
representatives: Karen Bambacus,
Roger Bruszewski, Nick Clulee, Chris
Harmon, Beth Meeks, Lea Messman,
Steve Ornstein, Steve Owens, Rob
Smith, Charles Teets, Morris Willey.

Library Advisory Group

(Chair: Nat DeBruin)

Continuing:

William LaFief (BUS)

Ron Barry (LAS)

Elected:

Maria-Luis Sanchez (LAS)

Mark Hughes (LAS) 1 year alternate

Distance Education Advisory Group

(Chair: John Bowman)

Continuing:

Oma Gail Simmons (EDU)

Mohsen Chitsaz (LAS)

Elected:

Joyce Wheaton (EDU)

Dan Mizak (BUS)

Administrative and faculty
representatives: Karen Bambacus,
Joellen Barnhart, Pam Deering, Roger
Dow, Connie Groer, John Lowe, Lea
Messman, Jim Shaw, Terry Tannacito

**Admissions/Financial Aid Appeals
Advisory Group**

(Chair: Angie Hovatter)

Continuing:

Frank Barnett (LAS)

Joyce Middleton (BUS)

Elected:

Joyce Wheaton (EDU)

Maria-Luis Sanchez (LAS)

Karla Diehl (EDU)

Parking Appeals

(Chair: Brian Shanley)

Continuing:

Roger Dow (EDU) serving as alternate

Elected:

Bob Larivee (LAS)

University Advisory Council on Retention

(Chair: Jim Antonio)

Continuing:

JoAnna Burley Shore (BUS)

Maria-Luisa Sanchez (LAS)

Elected:

Steve Wilkinson (BUS) 1 year
appointment

Administrative representatives: Ty
DeMartino, Rich Repac, Rob Smith, Tom
Bowling, Jim Limbaugh

**Center for Teaching Excellence Advisory
Group**

(Chair: Pat Coward)

Continuing:

Oma Gail Simmons (EDU)

Shakil Rahman (BUS)

Elected:

Nicole Mattis (LAS)

Robert Doyle (LAS)



International Education Advisory Council

(Chair Dr. Amy Simes)

Continuing:

MacGregor O'Brien (LAS)

Art Siemann (EDU)

Elected:

Mohsen Chitsaz (LAS)

Keramat Poorsoltan (BUS)