This booklet highlights the many professional achievements of Frostburg State University's diverse and talented faculty and staff during the past year. As you will see in the following pages, Frostburg's faculty members and professional staff contribute to their fields by producing original research, creative works and performances, and scholarship in teaching and learning. Faculty and staff also engage in widespread service to their fields and in the community. These professional activities enhance performance in the classroom and bolster the University's role in supporting regional, cultural, and economic development activities. Please join me in celebrating the professional achievements of members of the Frostburg State University Community and thanking them for their efforts.

**Dr. Stephen J. Simpson, Provost**

The professional achievements listed are those reported by faculty and staff in response to surveys distributed during the spring of 2004 or in the StateLines campus publication during the 2003-2004 academic year. They encompass achievements during the period from June 1 of 2003 to May 30 of 2004. There may have been notable achievements that were unreported and thus unlisted.

This list has been compiled and published by the Division of University Advancement.
Greetings from FSUBusiness! After one year on the job, I am absolutely delighted with the progress made by the college. I once heard someone say that “Everyone loves progress ... as long as it does not involve change!” Although widely applicable, that adage does not apply to the faculty, staff and administrators of FSUBusiness.

Everyone in this college knew that to obtain AASCB accreditation, many changes would be needed. And, everyone took a deep breath and tackled the changes with gusto. The following list highlights these changes:

- Developed new mission and vision statements
- Developed new strategic plan
- Revamped the organizational structure
- Redeployed the support staff
- Added a graduate coordinator
- Added some space
- Developed a set of bylaws
- Revised the undergraduate curriculum
- Added course in ethics
- Added course in to enhance students' professional development
- Added assessment and assurance of learning elements
- Added new option in management
- Upgraded entrepreneurship option
- Added core courses for all business majors
- Revised MBA program
- Developed new curriculum
- Developed entrance standards
- Revised scheduling rotation for courses
- Developed standards for graduate faculty membership
- Developed additional capstone course
- Developed “applied business” focus and expanded number of “real world” student projects
- Developed a Teaching Excellence Workshop Series
- Developed a Research Excellence Workshop Series
- Enhanced and enlarged the college’s Advisory Board

With additional work and a little luck, we will accomplish our goal of achieving AASCB accreditation.

Dr. Danny Arnold
Dean of the College of Business
The College of Education has developed a new incentive system for professional achievements that it hopes to implement this year. Although the teaching load continues to be excessive—including many unpaid overloads, the faculty sustain their commitment to scholarship. Advancements have already been made in our understanding of Professional Development Schools, leading to many presentations at national and state conferences. Technology has also been a focus of research by both faculty at the University and in the schools. Action research projects have furthered our understanding of how technology serves learning on all levels. A careful study of other exercise physiology programs will inform changes in our own work. These are just some of the examples of how faculty are contributing to the knowledge base in their fields.

In addition, faculty contributions to the community and region continue to be impressive. Faculty members generously share their expertise in furthering the recreational programs, improving schools, and serving as allies in athletic training. The involvement of the faculty in the community continues to have a great impact on the quality of life in the region. Service to the community remains a focus not only for the faculty but for our students.

The Children’s Literature Centre continues its impressive record of serving the region and the nation. The Spring Children’s Literature Festival was a great success, bringing authors and their books to the area’s children and teachers. This summer a major fundraising campaign was launched to raise $150,000 for the Centre. The money is needed to supplement registrations and other fund raising activities. Our “Keep the Wonder Growing” campaign is a joint effort with the Office of University Advancement and is the first major effort on the part of the College of Education to seek support directly from graduates.

In 2004-2005, the programs in Athletic Training and Recreation and Resource Management are up for accreditation and re-accreditation respectively. The efforts of the faculty members in all programs to attain national recognition for excellence, although creating pressure, assures all of our graduates that they are fully qualified in their fields.

The faculty of the College of Education inspires students and colleagues alike with their leadership. Their dedication to teaching is as unsurpassed as their care for students. Remarkably, their service to the community and their careful scholarship in the pursuit of excellence remains consistently at the highest level.

Dr. Susan Arisman
Dean of the College of Education
College of Liberal Arts and Sciences

“It was the best of times; it was the worst of times.” Charles Dickens seems to be speaking directly to us as we contemplate recent times in higher education. But even as we face continued and severe budgetary constraints at the state and national levels, the faculty members of the College of Liberal Arts and Sciences have persevered. As you peruse this booklet, you will be impressed with both the number and quality of faculty publications, presentations, performances, reviews and exhibits, as well as the many hours faculty have spent in academic, community and professional service. And this impressive list only touches on the contributions, many unreported, made by our faculty. Confirmation of the quality of this work is provided by the number of awards, funded grants, honors and other distinctions bestowed upon the faculty.

One of several highlights in the college this year was the preparation for and hosting of the IXth International Otter Colloquium, which was held on campus from June 4-10, 2004. The Colloquium was a truly international event, sanctioned by the International Union for the Conservation of Nature and Natural Resources’ Otter Specialist Group and attended by conservationists from 38 countries (including some of the best known carnivore biologists in the world!). All of the world’s 13 species of otters were represented by scientific presentations. The theme of the Colloquium, “Otters: Ambassadors for Aquatic Conservation,” was intended to encourage conservationists to use the appeal of this charming group of animals to focus public attention on protecting aquatic ecosystems.

The college was also pleased this year to help build collaborative relationships between Frostburg State University and the public school system, Yamaha Pianos, Appalachian Laboratory, DBED, TEDCO and regional agencies in support of economic development.

The College of Liberal Arts and Sciences will continue to place the highest priority on excellence in research, creative endeavors and scholarship. For it is through this process that faculty model for students the commitment to lifelong learning. In the words of John Dunkle, a former president at Frostburg, “Education continues through life and the process of education begun at college must not end there. To really live is to live an intellectual life. The college that awakens its students to the eternal quest for truth has not failed.”

Dr. Joseph M. Hoffman
Interim Dean
College of Liberal Arts
and Sciences
Faculty Achievement Awards, 2004

Dr. Robert M. Moore III
Sociology
Teaching
Moore is an associate professor of sociology. He has been praised for encouraging his students to take ownership of the learning process. Student comments emphasize that Moore inspires others through the development of interpersonal relationships. He also serves as a coordinator for the African-American Studies program at Frostburg State University. Moore’s scholarship is combined with his passion for empowering students to aim high.

Dr. James C. Saku
Geography
Teaching
Saku, associate professor of geography, has consistently earned outstanding teaching ratings from students, who note that he makes time for them and advises them beyond the parameters of the classroom. His use of innovative teaching methods benefits his students. He is a frequent guest lecturer and past recipient of the Faculty Achievement Award in 2001 for Academic Accomplishment.

Dr. Marthe A. McClive
Business Management
University/Community Service
McClive, professor of management, has developed technology programs that enhanced the teaching of faculty and staff throughout the University. She has secured grant money and created programs that helped enable faculty to learn the technological skills necessary for distance learning and teaching with technology. As a result of her efforts, the university has significantly improved and updated its teaching, collaborative learning and quality on-line courses.

The Faculty Achievement Awards are made possible by the gifts of Frostburg State University alumni and friends to the Frostburg State University Annual Fund Campaign.
Books and Other Longer Works

**Brad Barkley, English**
- Alison’s Automotive Repair Manual (paperback), St. Martin’s, 2004.
- Another Perfect Catastrophe and Other Stories, St. Martin’s, 2004.

**Dr. Barbara Hurd, English**
- The Singer’s Temple (poems), Bright Hill Press, September 2003.

**Dr. Scott Johnson, Political Science**

**Dr. Judith J. Pula, English**

**Dr. George W. White, Geography**
Shorter publications

Articles, Excerpts

**Dr. Philip Allen**, Liberal Studies

**Dr. William L. Anderson**, Economics

**Dr. William L. Anderson**, Economics, and **Dr. Amit Shah**, Management

**Dr. Rahim Ashkeboussi**, Marketing and Finance

**Brad Barkley**, English

**Dr. D. Alan Bensley**, Psychology

**Dr. Diane C. Blankenship** and **Dr. Robert B. Kauffman**, Health, Physical Education and Recreation

**Dr. Sally A. Boniece**, History

**Dr. Skott Brill**, Philosophy

**Dr. Nicholas H. Clulee**, History

**Dr. David M. Dean**, History

**Nathaniel M. DeBruin**, Library

**Mark E. de Jong**, Library

**Lisa Erdman**, Visual Arts

**Carol Gaumer** and **Dr. William C. LaFief**, Marketing and Finance

**Carol Gaumer**, Marketing and Finance, and **Dr. Amit Shah**, Management

**Dr. Barbara Hurd**, English

**Dr. Farhad Idris**, English

**Dr. Scott Johnson**, Political Science

**Dr. Robert B. Kauffman**, Health, Physical Education and Recreation


Dr. Fritz C. Kessler, Geography

Dr. Hongqi Li, Biology

Dr. John Lombardi, Mass Communication

Dr. Paul Lyons, Management

Dr. Thomas A. Mappes, Philosophy

Marty Mattare, Department of Management
“Mary’s Cookies: Served in the Kitchen Again!” OD Practitioner, spring 2004.

Chris McKnight, Athletics

Dr. Susan W. Mills, Music
Dr. David Morton, Biology


Dr. George Plitnik, Physics


Dr. Keramat Poorsoltan, Business Management


Dr. Shivaji Prasad, Geography


Dr. Rich Raesly and Dr. Durland L. Shumway, Biology


Dr. Shakil Rahman, Management


Dr. James Saku, Geography


Dr. Keith W. Schlegel, English

Dr. Karyn Schweiker-Marra, Dr. Judy Harmon Holmes, Educational Professions, and Dr. Judith J. Pula, English

Dr. Thomas L. Serfass, Biology

Dr. Amit Shah, Management

Dr. Amit Shah and Dr. Thomas F. Hawk, Management

Dr. Allen Shin, Marketing and Finance

JoAnna Burley Shore, Marketing and Finance

Francis M. Tam, Physics and Engineering

Dr. Terry Tannacito, English

Dr. Ahmad Tootoonchi, Management

Dave Treber, Conferences and Events

Dr. Danny Welsch, Geography

Dr. G. Gerard Wojnar, Mathematics

Book Reviews

Dr. William L. Anderson, Economics

Dr. Jason H. Edwards, Psychology

Dr. Steve Hartlaub, Political Science
Dr. Farhad Idris, English

Dr. Kevin Kehrwald, English

Dr. Shivaji Prasad, Geography

Dr. James Saku, Geography
Presentations

Dr. Philip Allen, Liberal Studies

Dr. William L. Anderson, Economics

Dr. William L. Anderson, Economics, and Dr. Amit Shah, Management

Dr. Rahim Ashkeboussi, Marketing and Finance

Pansye S. Atkinson, Affirmative Action/Equal Employment Opportunity
“Brown vs. Topeka: Desegregation and Miseducation (her book),” Allegany County Martin Luther King Faith-Based and Community Initiatives program for commemoration of Martin Luther King and the 50th anniversary of the Brown decision, Allegany College of Maryland, January 2004.

Yan Bao, Accounting

Brad Barkley, English

Dr. Ronald E. Barry, Biology
“Seasonal Variation in the Association of Procavia capensis and Heterohyrax brucei (Hyracoidea: Procaviidae) in Zimbabwe,” with Peter J. Mundy, 83rd annual meeting of the American Society of Mammalogists, Texas Tech University, Lubbock, Texas, June 2003.


Dr. Chrismarie Baxter, Psychology

Dr. D. Alan Bensley, Psychology

Dr. Diane C. Blankenship, Health, Physical Education and Recreation
“Interns ... What Do I Do Now That They Are Here?” Maryland Recreation and Park Administration Annual Conference, Ocean City, Md., April 2004.

Dr. Sally A. Boniece, History


Dr. Tom Bowling, Student and Educational Services


Dr. Ann Bristow and Dr. Chrismarie Baxter, Psychology

Dr. Nicholas H. Clulee, History, and D. Alan Bensley, Psychology

Dr. Pat Coward, English

Dr. Mikal Crawford, Educational Professions

“Expanding Trainees’ Worldviews in ‘Non-Diverse’ Settings,” with Dr. Karla Diehl and Dr. Dottie Morris, North Atlantic Region Association for Counselor Education & Supervision, Canandaigua, N.Y., October 2003.

Dr. David M. Dean, History

Mark E. de Jong, Library, and Dr. Patricia Coward, English.

Maureen Dougherty, Health, Physical Education and Recreation

Dr. Sandra Eckard, Programs for Academic Support and Studies

“Communities of Discourse From the Civic Center to the Jailhouse,” Presentation Chair at College Composition and Communication Conference, San Antonio, Texas, March 2004.


Dr. Jason H. Edwards, Psychology


Dr. Charles Ewers, English


Carol Gaumer, Marketing and Finance

Joseph B. Gilmore, Accounting
Dr. Thomas F. Hawk, Management

Dr. Thomas F. Hawk and Dr. Amit Shah, Management

Eileen Higgins, Business Management

William Ross Hollar, Accounting

Dr. Judy Harmon Holmes, Educational Professions

Dr. Barbara Hurd, English
“Detours and Digressions: Leaving the Subject in Order to Find the Subject,” Mid-Atlantic College English Associates, Germantown, Md., March 2004.

Dr. Scott Johnson, Political Science

Dr. Robert B. Kauffmann, Health, Physical Education and Recreation

Dr. Kevin Kehrwald, English
Dr. Fritz C. Kessler, Geography

Cherie Krug, Center for Volunteerism and National Programs

Dr. Hongqi Li, Biology

Dr. John Lombardi, Mass Communication
“Two Tales of a City,” produced and presented video highlighting the South Cumberland Homesteading Project to the Community Outreach Partnership Center Conference in New Orleans, La., April 2004.

Dr. Mary Anne Lutz, English

Dr. Paul Lyons, Management

Marty Mattare, Department of Management


Dr. Marthe A. McClive, Management


Chris McKnight, Athletics

Dr. Jacquelynne McLellan, Management

Dr. Jacquelynne McLellan and Dr. Amit Shah, Management

Dr. Jacquelynne McLellan, Dr. Shakil Rahman and Dr. Amit Shah, Management

Dr. Susan W. Mills, Music

“Collegiate Perspectives in Maryland School Districts,” Maryland Music Educators Association Fall-In Service, Glen Burnie, Md., October 2003.

“Creating the Multicultural Classroom,” two presentations, Arts and Learning Conference, Baltimore Public Schools, August 2003.


Lee Ann Nightingale, University and Student Billing

Stephanie G. Pack, Educational Professions

Dr. A. Franklin Parks, English

Dr. George Plitnik, Physics

Dr. Keramat Poorsoltan, Business Management

Dr. Shivaji Prasad, Geography

Dr. Shakil Rahman, Management
Dr. Trina Redmond, Psychology

Sharon L. Robinson, Accounting

Dr. Kim Rotruck, Educational Professions

Dr. James Saku, Geography
“A Demographic Interpretation of Native Canadians,” Unitarian Universalist Fellowship of Greater Cumberland, May 2004.

Dr. Maria-Luisa Sánchez, Foreign Languages and Literature

Lori Senese, Community Outreach Partnership Center

Dr. Thomas L. Serfass, Biology

**Dr. Amit Shah**, Management

**Dr. Amit Shah, Dr. Steve Wilkinson** and **Dr. Jacquelynne McLellan**, Management

**Dr. Allen Shin**, Marketing and Finance
“Issues in Accounting and Reporting of the National Pension Fund of Korea,” 2003 Korea Development Institute (KDI) and Korea-America Economic Association (KAEA) Conference, Seoul, Korea, July 2003.

**Dr. Allen Shin**, Marketing and Finance, and **William Hollar**, Economics


**JoAnna Burley Shore**, Marketing and Finance

**Dr. Rochelle Smith**, English

**Dr. Oguz A. Soysal**, Physics and Engineering

**Dr. Anthony G. Stair**, Economics


**Francis M. Tam**, Physics and Engineering
“Some Foucault Pendulum Measurements,” American Association of Physics Teachers Appalachian Section Meeting, West Virginia University Institute of Technology, Montgomery, W.Va., October 2003.

Francis M. Tam and Dr. Hang Deng-Luzader, Physics and Engineering
“Einstein in Western Maryland,” American Association of Physics Teachers Summer Meeting, Madison, Wis., August 2003.

Dr. Ahmad Tootoonchi, Management

Dave Treber, Conferences and Events

Dr. Danny Welsch, Geography

Dr. Jodi G. Welsch, Educational Professions

Dr. Don B. Weser, Chemistry

Dr. Joyce Wheaton, Educational Professions
“Pigs Will Be Pigs: Literature and Mathematics Connections for Primary Grades, Frostburg State University Mathematics Symposium, April 2004.

Emily White, Community Outreach Partnership Center

Dr. George W. White, Geography

**Dr. G. Gerard Wojnar, Mathematics**


**Dr. G. Gerard Wojnar and Marc Michael, Mathematics**

Workshops, Discussions Led

Brad Barkley, English

Dr. D. Alan Bensley, Dr. Chrismarie Baxter and Dr. Ann Bristow, Psychology

Dr. Tom Bowling, Student and Educational Services

Dr. Mikal Crawford, Educational Professions, and Dr. John Lowe, Student and Educational Services
“Millennial Students & Uber Parents,” Faculty Assembly, Frostburg State University, September 2003.

Dr. Spencer Deakin, Counseling and Psychological Services
International Association of Counseling Services Field Visitor Training Workshop, presented at the Association of University and College Counseling Center Directors Conference, New Orleans, La., November 2003.

Dr. Robert J. Doyle, Physics & Engineering

Dr. Jason H. Edwards, Psychology

Dr. Ellen Grolman, Music
“Performance Anxiety,” Music Department, Frostburg State University, March 1, 2004.

Dr. Thomas F. Hawk and Dr. Amit Shah, Management
“Web-Based Learning Style Resources and Their Utility in the Classroom,” with C. Parke, SE inFORMS, Myrtle Beach, S.C., October 2003.

Eileen Higgins, Business Management

Dr. Judy Harmon Holmes, Educational Professions
“Using the Maryland Professional Development Standards as a Roadmap to Development of the PDS Partnership,” Frost Elementary School, October 2003; Bel Air Elementary School, November 2003; Parkside Elementary School, December 2003; Cash Valley Elementary School, March 2004; Route 40 Elementary School, March 2004, Grantsville Elementary School, April 2004; Accident Elementary School, April 2004; Fountain Primary, May 2004; Friendsville Elementary, May 2004.

“Mentoring Interns – What Are The Responsibilities?” presentation to all mentor teachers and university supervisors, Frostburg State University, September 2003.

Dr. Barbara Hurd, English
Stonecoast Creative Writing Program, Brunswick, Maine, January 2004.

Dr. Richard A. Johnson, Accounting
“Creating Screen Recording Videos for Accounting and Business Education,” Frostburg State University Homecoming Technology Showcase, Frostburg State University, October 2003.
“Using Screen Recording Technology to Build Student Portfolios and Provide Outcome Assessment Documentation,” College of Business, Faculty Presentation Series, Frostburg State University, October 2003.

Richard Kagey, Division of Performing Arts

Cherie Krug, Center for Volunteerism and National Programs

Dr. Marthe A. McClive, Management
“Faculty Training for Online Teaching Excellence,” whytech Project, Frostburg State University, January 2004 and Summer Online 2004.

Dr. Joyce M. Middleton, Accounting

Dr. Robert Moore, Sociology
“A Tribute to James Jackson (distinguished researcher on African Americans at the Institute of Social Research, University of Michigan),” Annual Southern Sociological Society meeting, Atlanta, Ga., April 2004.


Dr. Shivaji Prasad, Geography

Dr. Kim Rotruck, Educational Professions

Dr. Keith W. Schlegel, English
“Apolocalypse Now, Then and Then Again,” West Virginia University Colloquium on Literature and Film, September 2003.

Dr. William L. Seddon, Biology

Dr. Karen Soderberg-Sarnaker, Music
“Vocal Technique for Choral Directors and Warm-ups for Students,” Maryland Music Educators Association Fall In-Service, James H. Blake High School, Silver Spring, Md. October 2003.
“Exploring Music from Other Cultures,” Maryland Music Educators Association Fall In-Service, James H. Blake High School, Silver Spring, Md., October 2003.

Francis M. Tam, Physics and Engineering
“SEES (Students to Experience Engineering and Science),” workshop for minority middle school students, American Association of Physics Teachers Winter Meeting, Miami, Fla., January 2004.

Dr. Ahmad Tootoonchi, Management

Dr. Jodi G. Welsch, Educational Professions

John Wright, Health, Physical Education and Recreation

Exhibits

Nathaniel M. DeBruin, Library
The J. Glenn Beall Archives Exhibit, Cumberland Rotary Club, April 2004.

Judith A. Dieruf, Visual Arts
“The Arts in Frostburg,” Frostburg city streets, City Hall and Frostburg State University, September 2004.

Lisa Erdman, Visual Arts

Robert Llewellyn, Visual Arts
ISAG Invitational Exhibition, Gorrhovaya 6 Gallery, St. Petersburg, Russia. Selected from international artists for commemorative exhibition on the 300th anniversary of St. Petersburg, September-October 2003.
Director’s Choice, Missouri Western State College, St. Joseph, Mo., October 2003.
Relief Prints, Luther College, Dekorah, Iowa, March-May, 2004.

Dr. Susan W. Mills, Music, and Mark de Jong, Library

Ann Townsell, Publications – University Advancement
Performances

Brad Barkley, English

Ty DeMartino, News and Media Services

Dr. Joan DeVee Dixon, Music
Organ Recital, First Christian Church, Somerset, Ky., July 2003.
“Ten Pianos,” Frostburg State University, November 2003.
Recital, Church Street Arts Series, First Baptist Church, Charleston, S.C., March 2004.
“Salon, Stage and Spiritual,” Frostburg State University, April 2004.
Piano Recital, St. Paul Lutheran Church, Morgantown, W.Va., April 2004.

Dr. Joan DeVee Dixon, Dr. Susan W. Mills, Music, and Dr. Greg Latta, Physics
Patchwork” performance at Frostburg State University, September 2003.

Lisa Erdman, Visual Arts

Dr. Ellen Grolman, Music

Dr. Barbara Hurd, English

Richard Kagey, Division of Performing Arts
Nicole Mattis, Theatre

Dr. Susan W. Mills, Music
Arts in Schools Week/Allegany Arts Council - South Penn Elementary School and John Humbird Elementary School, Cumberland, Md., March 2004,
Musician: Grand Opening for City Place Cafe, April 2004.

Dr. Keith W. Schlegel, English
“The Good, Gray Poet” (a dramatic monologue performed in character as Walt Whitman in 1876), Loyola College (Baltimore), Nov. 10-11, 2003; Garrett Community College, Nov. 17, 2003.

Dr. Karen Soderberg-Sarnaker, Music
Conductor, Cumberland Choral Society Spring Concerts, LaVale, Md., Cumberland, Md., December 2003
Guest Conductor, Allegany All County High School Choral Festival, Beall High School, November 2003.
Conducted Collegium Musicum in Martin Luther King Convocation, April 2004.
Conducted Collegium Musicum, Nelson Guild, Celebration of His Years at Frostburg State University, May 2004.
**Grants**

**Dr. Susan Arisman**, College of Education; **Dr. Judy Harmon Holmes** and **Dr. William Childs**, Educational Professions

$200,000, collaborative grant with Coppin State College, Salisbury State University, and Baltimore Community College to obtain this Teacher Quality Enhancement Grant, spring 2004 (and ongoing carrying out the grant work).

**Dr. Spencer Deakin**, Counseling and Psychological Services

$133,336 from Maryland Alcohol and Drug Abuse Administration for the Prevention Resource Center.

$106,100 from Maryland Highway Safety Office for the SAFE Communities Project.

**Nathaniel M. DeBruin**, Library

$93,960 from the Maryland Bureau of Mines and Maryland Power Plant Research Program to initiate a project to create digital images of Maryland’s historical coal mine maps.

**Mark E. de Jong**, Library

$234 from Frostburg State University Development and Sabbatical Subcommittee for Faculty Presentation Grant.

**Dr. Jason H. Edwards**, Psychology

$1,000, Frostburg State University Faculty Development Project Grant, 2003.

$1,000, Frostburg State University Faculty Development Conference Presentation Grant, 2004.

**Lisa Erdman**, Visual Arts


**Lisa Glass**, AmeriCorps

$2,400 inclusive recruitment grant from the Governor’s Office on Service and Volunteerism to recruit individuals with disabilities.

$127,863 from the Governor’s Office on Service and Volunteerism for A STAR! In Western Maryland, 2003-2004.

**Dr. Clarence E. Golden**, Educational Professions

$156,301.08 from the Maryland Higher Education Commission for “Increasing the Capacity of Building Principals as Instructional Leaders,” collaboration in providing workshops and coaching sessions that reflect the needs of building principals.

**Dr. Judy Harmon Holmes**, Educational Professions

$11,550 from United States Department of Education Title II Teacher Quality Enhancement Grant to provide Intern and Teacher Professional Development in two professional development school clusters comprised of nine Allegany County elementary schools, July 2003.

**Dr. Richard A. Johnson**, Accounting

Site license software grant for Great Plains Accounting Software, fall 2003.

Site license grant for Gleim CPA Review Course Materials, spring 2004.
Cherie Krug, Center for Volunteerism and National Programs
$118,950, from Corporation for National and Community Service (State Office), *VISTA program, 2003-2004.
$208,999, from Governor’s Office on Service and Volunteerism, A STAR! In Western Maryland. 2003-2004.
$75,600, from Corporation for National and Community Service, HallSTARS! AmeriCorps program grant, 2003-2004.
$3,000 from Frostburg State University Alumni Association for support for HallSTARS! and Student Center for Volunteerism programming, 2003-2004.

Dr. John Lombardi, Mass Communication
$2,000 from National Association of Television Program Executives faculty development grant, allowing him to work at a network television station.

Dr. Jean-Marie Makang, Philosophy
$2,250 summer writing grant from Frostburg State University Faculty Development.

Dr. Susan W. Mills, Music
$680 Frostburg State University Faculty Development Conference Presentation Grant for conference presentation in London, Ont., for Kodaly Society of Canada workshop and Baltimore for Maryland Music Educators Association State Conference.

Dr. Keramat Poorsoltan, Business Management
Course-release grant from Frostburg State University Faculty Development Subcommittee for self-employment of artists, April 2004.

Dr. Rich Raesly, Biology
$277,692 from National Park Service for aiding management by assessing condition and identifying stressors of aquatic resources in National Capital Region parks, with R.H. Hilderbrand and P.F. Kazyak.
$99,975 from National Park Service for baseline water resource inventory to support aquatic and watershed management activities in National Capital Region parks, with R.H. Hilderbrand and P.F. Kazyak.
$61,207 from National Park Service for inventory and monitoring protocols for water resources of National Capital Region parks, with R.H. Hilderbrand and P.F. Kazyak.
$10,000 from Maryland Department of Natural Resources, Monitoring and Non-tidal Assessment Division for taxonomy quality assurance/quality control for the Maryland Biological Stream Survey.

Dr. James Saku, Geography
$5,500 from Canadian Studies Faculty Research Grant Program for A Comparative Study of the Alaskan Native Land Claim Agreement and the Canadian Western Arctic Inuvialuit Final Agreement, 2003-2004.

Dr. Keith W. Schlegel, English
$300 from Allegany County Board of Education for visitation to Westmar High School to prepare students for Advanced Placement/English Literature and Composition Examination, March 2003.
Dr. William L. Seddon, Biology  
$2,500 from Maryland Department of the Environment to study effects of manganese on the physiology of brook trout.

Dr. Thomas L. Serfass, Biology  
$50,000 from Columbia Gas of Maryland, A NiSource Company for the IXth International Otter Colloquium.  
$30,000 (new funds to continue existing project) from Pennsylvania Wild Resource Conservation Fund for Evaluating the distribution and abundance of reintroduced otters in the Allegheny River Drainage: Applications of GIS, Genetic, and Digital Technologies for Management of a Rare Species.

Dr. Amit Shah, Management  
$40,000 from Maryland State Department of Health and Mental Hygiene - AIDS Administration for Technical Assistance Center - Community Based Organizations’ Capacity Building, team project, 2004.

Dr. Art W. Siemann, Health, Physical Education and Recreation  
$10,000 from Allegany County Human Resources Development Commission for Senior Fitness Programs.

Dr. Karen Soderberg-Sarnaker, Music  
$600 from Allegany Arts Council for the Cumberland Choral Society.

Dr. Oguz A. Soysal, Physics and Engineering  
$89,910 from Appalachian Regional Commission for equipment purchase for Frostburg State University Robotics Laboratory ($91,375 Frostburg State University matching), August 2003 - July 2004.  
$23,462 from Maryland State Department of Education to offer “Summer Center for Future Engineers: Robot Design” for gifted and talented high school students, summer 2004.

Francis M. Tam, Physics and Engineering  
$50,000 from National Science Foundation for Frostburg State University as Center for the Rural Initiative of the Physics Teaching Resource Agents Program of the American Association of Physics Teachers, for physics/science in-service teachers, 2004-2007.

Dave Treber, Conferences and Events  
$9,000 from Western Maryland AHEC for Health Careers Opportunities Program, June-July 2004.

Dr. Danny Welsch, Geography  
$100,937 from National Science Foundation Carbon Science Program for watershed carbon distribution and flux across environmental gradients, 2004.  
$15,000 from CME Engineering, Somerset, Pa., for general geospatial services, 2003.  
$3,000 from Maryland Department of Natural Resources for analysis of the water resources of the Grantsville, Md., area, 2003.  
$3,000 from Maryland Department of Natural Resources for analysis of the water resources of the Kempton, Md., area, 2003.
Jamie Winters, University Police
$2,000 from Maryland Highway Safety Administration for Occupant Protection, Pedestrian Safety and Impaired Driving Grant.

Dr. Wayne A. Yoder, Biology
$50,000 (with William Jewell, Western Correctional Institution, Cumberland, Md.) from TKF Foundation to fund greenhouse purchase for use with Maryland Master Gardener Course and construction of meditation garden for use by inmates.
Awards, Honors and Other Distinctions

Dr. Tom Bowling, Student and Educational Services
Re-elected to serve as Maryland/D.C. representative to ACT Board.

Dr. Joan DeVee Dixon, Music
Individual Artist Award in Solo Instrumental Performance, Maryland State Arts Council.

Lisa Erdman, Visual Arts
First Place, Tri-State Photography Exhibition, Saville Gallery, Cumberland, Md., 2004.

Dr. Clarence E. Golden, Educational Professions
National Policy Board for Educational Administration (NPBEA) National Accreditation through ELCC (Educational Leadership Constituent Council) to Frostburg State University.

Dr. Cindy Herzog, Psychology/College of Liberal Arts and Sciences
Inducted as an honorary member of Phi Alpha Social Work Honor Society, December 2003.

Dr. Barbara Hurd, English

Dr. John Lombardi, Mass Communication
National Association of Television Program Executives Faculty Fellowship for attendance at national NATPE conference.

Dr. Joyce M. Middleton, Accounting

Duane Miller, Academic Laboratory Manager,
Frostburg State University Staff Award for Excellence in Service, Exempt.

Stephanie G. Pack, Educational Professions
Research Fellow Award from the Association for the Advancement of Educational Research, Ponte Vedra Beach, Fla., December 2003, for research on the use of cooperative grouping in inclusive elementary classrooms.

Dr. Kim Rotruck, Educational Professions
Teacher of the Year, Frostburg State University Hagerstown Center, hosted by Washington County Chamber of Commerce, April 2004.

Dr. Marc E. Routhier, Communication Studies

JoAnna Skelley, Residence Life
Frostburg State University Staff Award for Excellence in Service, Non-Exempt.

Dr. Ahmad Tootoonchi, Management
2004 International Academy of Business Disciplines President’s Award for Outstanding Service to IABD.
Gary Van Zinderen, Student and Community Involvement
  Named Campus Event Planner of the Year by College Power Performers.com: High Impact Celebrity Speakers & Entertainers and by Superior Programming Magazine, “Best Connection to Students” category.

Dr. Jodi G. Welsch, Educational Professions
  Inducted into Phi Delta Kappa, Tri-State Chapter, May 2004.

Dr. Wayne A. Yoder, Biology
  Governor’s Citation “for demonstration of high integrity and ability in appreciation of outstanding services as Master Gardener at Western Correctional Institution.” Special recognition plaque for “contributions, commitment and dedication to the Horticulture Program at Western Correctional Institution in 2003.”

Dennis Youngblood, Groundskeeping
  Frostburg State University Staff Award for Excellence in Service, Non-Exempt, Facilities and Maintenance.
Offices and Services
Offices in Academic and Professional Organizations

Dr. Tom Bowling, Student and Educational Services
  Board member, ACT Education Advisory Board
  Member, Advisory Board for Outside the Classroom Inc.
  Chair, Assessment and Planning Committee, International Association of Student Affairs and Services.

Dr. Pat Coward, English
  Executive Committee, CEA - Mid-Atlantic Group

Dr. Ellen Grolman, Music

Eileen Higgins, Business Management
  Secretary/Treasurer, Management, Spirituality and Religion Interest Group, Academy of Management.

Dr. Fritz C. Kessler, Geography
  Secretary, International Cartographic Association's Working Group on Map Projections.

Dr. John Lombardi, Mass Communication
  District Director, National Broadcasting Society.

Dr. Paul Lyons, Management

Melissa Martz, Student & Community Involvement
  Publications Coordinator, Volunteer Coordinator for the Association of College Unions International (ACUI) 2003 Region 4 Conference.

Dr. Susan W. Mills, Music
  Collegiate Member Chair, Executive Board, Maryland Music Educators Association.
  Campus Representative, College Music Society.

Dr. Robert Moore, Sociology
  Chair, Committee on Racial and Ethnic Minorities for the Southern Sociological Society.
  Executive Board, Pennsylvania Sociological Society.

Dr. John O'Rorke, Political Science
  Teaching, Learning and the Profession Section Chair, North Eastern Political Science Association.

Stephanie G. Pack, Educational Professions
Dr. Shivaji Prasad, Geography
Chair, Awards Committee, Middle Atlantic Division, Association of American Geographers.

Dr. Judith J. Pula, English

Sharon L. Robinson, Accounting
President, 2003-2004, Western Maryland Chapter of the Maryland Association of CPAs.

Dr. Thomas L. Serfass, Biology
Chairman, IXth International Otter Colloquium, a function of the International Union for the Conservation of Nature and Natural Resources' Otter Specialist Group, with participants from more than 30 countries, Frostburg State University, June 2004. North American Coordinator, International Union for the Conservation of Nature and Natural Resources' Otter Specialist Group.

Danny Shaffer, Bookstore
Treasurer, Middle Atlantic College Stores Association.

Dr. Amit Shah, Management
Vice President, council member, Southeast Chapter of the Institute for Operations Research and Management Sciences (SE infORMS).

Dr. Karen Soderberg-Sarnaker, Music
Chair, Community Choir Repertoire and Standards Committee, Md./DC American Choral Directors Association.

Francis M. Tam, Physics and Engineering
Section Representative, Appalachian Section to the council of the American Association of Physics Teachers.
Chair, Nomination Committee of the Appalachian Section of the American Association of Physics Teachers.
Secretary, History and Philosophy Committee of the American Association of Physics Teachers.

Dr. Ahmad Tootoonchi, Management

Dr. Don B. Weser, Chemistry
National Councilor, American Chemical Society representing the Western Maryland Local Section. National Subcommittee Chair, Member of the American Chemical Society Committee on Constitution and Bylaws.

Dr. Joyce Wheaton, Educational Professions
Treasurer and Membership Chair, International Reading Association: Balanced Reading Instruction Special Interest Group.
Dr. George W. White, Geography
  Board member, Political Geography Specialty Group of the Association of American Geographers, 2004-present.

John Wright, Health, Physical Education and Recreation
  Regional Representative, Maryland Athletic Trainers' Association.

Stephanie Gall Younkins, Education/Recreation
  President-Elect, Maryland Recreation and Parks Association, Therapeutic Recreation Branch.

Offices in Community Organizations

Dr. Diane C. Blankenship, Health, Physical Education and Recreation
  Commissioner for Recreation for the City of Frostburg.

Jane Boroff, Budget and Planning
  Director/third year, Board of Directors, Soroptimist International of Frostburg.

Dr. Pat Coward, English
  Secretary, Family Crisis Resource Center Board of Directors.

Dr. Anthony E. Crosby Jr., Sociology
  Editor, Journal of the Alleghenies.
  Secretary, Percy Cemetery Commission.
  Vice President, Genealogical Society of Allegany County.

Dr. Robert J. Doyle, Physics & Engineering
  President, Cumberland Astronomy Club.

William Ross Hollar, Accounting
  Executive board, Dapper Dan.
  Chair, Audit Committee for the Shrine Motor Corps.

Dr. Fritz C. Kessler, Geography
  Secretary, Western Maryland Wheelmen.

Cherie Krug, Center for Volunteerism and National Programs
  Board President, Volunteer Center of Allegany County.

Dr. John Lombardi, Mass Communication
  Chair, marketing and development for Community Outreach Partnership Center Project.

Melissa Martz, Student & Community Involvement
  Graphics Coordinator for Special Olympics of Maryland Winter Games 2005, 2004-05
  Western Maryland Special Olympics Organizing Committee.

Chris McKnight, Athletics
  Secretary, Clarysville Volunteer Fire Department.

Dr. Joyce M. Middleton, Accounting
  Treasurer, Maryland District 1 Little League (Garrett, Allegany & Washington counties).
Dr. John O’Rorke, Political Science
Chair, Frostburg Housing Authority.

Kathleen H. Powell, Social Work
Secretary, Board of Directors, Allegany County Human Resources Development Commission.
Chair, Allegany County Board on Homelessness.

Sharon L. Robinson, Accounting
Treasurer, Frostburg Branch, American Association of University Women.
Treasurer, Grace Baptist Church.
Assistant Treasurer, Western Baptist Association.
Accountant, Second Baptist Church.

Dr. Gerald F. Snelson, English
Deacon, First English Baptist Church.

Dr. Karen Soderberg-Sarnaker, Music
Musical Director, Cumberland Choral Society.
Director of Music, Emmanuel Episcopal Church, Cumberland, Md.

Ann Townsell, Publications – University Advancement
Vice President, Allegany Arts Council Board of Directors.
Chair, Will’s Creek Survey, national juried art exhibition, Allegany Arts Council.

Dave Treber, Conferences and Events
Referee Administrator, American Youth Soccer Organization, Frostburg.

Academic and Professional Service

Dr. William L. Anderson, Economics
Chair ed one session at the annual meeting of the Southeast Decision Sciences Institute, Charleston, South Carolina, February 2004.
Chair ed three sessions at the annual Austrian Scholars Conference, Auburn, Alabama, March 2004.
Member of the Editorial Board for American Journal of Economics and Sociology.

Brad Barkley, English
Judge, novels portion, West Virginia Writers statewide writing competition.

Dr. Ronald E. Barry, Biology
Frostburg State University representative to Chesapeake Watershed Cooperative Ecosystem.
Dr. Diane C. Blankenship, Health, Physical Education and Recreation
Academic Coordinator for Conference Committee, Maryland Recreation and Park
Evaluation Chair for Annual Conference for Maryland Recreation and Park
CAPRA visitor (community accreditation) for National Recreation and Park
Association at Monmouth, N.J. Park District.

Dr. Spencer Deakin, Counseling and Psychological Services
Member, board of directors, International Association of Counseling Services. Elected
March 2004 for three-year term.

Maureen Dougherty, Health, Physical Education and Recreation
Student Mentor Program, Maryland Recreation and Parks Association.

Dr. Jason H. Edwards, Psychology
Editorial board, Journal of Mental Health Counseling.
Proposal reviewer for the 2004 Annual Conference of the American Association for
Marriage and Family Therapy.
Proposed and organized the first child track at the 2004 Annual Conference of the
American Association for Marriage and Family Therapy.
Co-director, Frostburg State University Center for Children and Families.

Dr. Thomas F. Hawk, Management
Board of Directors, Organizational Behavior Teaching Society.

Dr. Cindy Herzog, Psychology/College of Liberal Arts and Sciences
Session Conveners Committee Co-chair for 2004 Conference of the Association for

Richard Kagey, Division of Performing Arts
Martin Luther King Celebration Committee member.

Dr. Fritz C. Kessler, Geography
Organized Poster Session, North American Cartographic Information Society,
Jacksonville, Fla., October 2003.

Cherie Krug, Center for Volunteerism and National Programs
Leadership Maryland Alumni Committee, 2002 to present.
Steering Committee Mountainside Community Coalition, Allegany County.
Maryland Advisory Committee on Volunteerism-Governor’s Office on Service and
Volunteerism.

Marty Mattare, Department of Management
Evaluation Consultant, AmeriCorps.
Member, Society of Human Resource Management.
Member, American Evaluation Association.
Member, American Management Association.
Member, Organization Development Network.
Member, Organization Behavior Teaching Society.
**Chris McKnight**, Athletics
Research and Clinic Committee member, American Baseball Coaches Association. Baseball Rules Committee, NCAA.

**Dr. Joyce M. Middleton**, Accounting

**Dr. Susan W. Mills**, Music
Maryland State Arts Council Grant Review Panel. Faculty Advisor, Collegiate Music Educators National Conference.

**Dr. Robert Moore**, Sociology

**Dr. Keramat Poorsoltan**, Business Management
Faculty judge, University System of Maryland’s Faculty Achievement Awards, December 2003.

**Dr. Shivaji Prasad**, Geography

**James J. Racchini**, Health, Physical Education and Recreation
Volunteer for Maryland Athletic Training Association, State Wrestling and Track/Field medical coverage.

**Dr. Trina Redmond**, Psychology
Steering Committee, African American Studies. Steering Committee, Women’s Studies. Master of Science in Counseling faculty committee.

**Dr. Kim Rotruck**, Educational Professions
Teacher Academy Advisory Board, Washington County Board of Education. Professional Development Schools Advisory Boards, Washington and Frederick County Board of Education/Frostburg State University Collaborative.

**Dr. James Saku**, Geography

**Dr. Maria-Luisa Sánchez**, Foreign Languages and Literature
After-School Program at Frost Elementary School, teaching Spanish twice a week.
Dr. Keith W. Schlegel, English
Peer Reviewer for Fulbright Senior Specialists Program, American Studies, Literature, Council for International Exchange of Scholars.

Rhonda Schwinabart, Institute for Service-Learning

Dr. Thomas L. Serfass, Biology
Member, The Wildlife Society.
Member, Society for Conservation Biology.
Member, Pennsylvania Mammal Technical Committee.

Kathie Shaffer-Wilson, Accounting
National judge for annual Student Case Analysis Competition, Institute of Management Accountants.

Dr. Amit Shah, Management
Editorial Board, SAM Advanced Management Journal.
Editorial Board, Coastal Business Journal.

Dr. Rochelle Smith, English
Reviewed literary submissions for Kerem.

Dr. Karen Soderberg-Sarnaker, Music
Adjudicator, Prince George’s County Vocal Solo and Ensemble Festival, Largo High School, March 2004.
Adjudicator, St. Mary's County Middle School Choral Festival, Great Mills High School, March 2004.
Adjudicator, Prince George's County Choral Festival, University of Maryland Clarice Smith Performing Arts Center, March 2004.
Adjudicator, Allegany County Solo and Ensemble Festival, Vocal Judge, Frostburg State University, March 2004.

Dr. Bill Southerly, Psychology
List manager for TIPS (Teaching in the Psychological Services) listserv, international discussion group on teaching of psychology.
List moderator for Psychteacher - listserv run by the Society for the Teaching of Psychology, advising the American Psychological Association.

Colleen Stump, Publications - University Advancement
Edited article, “Graphic Design Education: So Much To Teach, So Little Time,” for Fullbleed, the publication of the Art Director's Club of Metropolitan Washington, spring 2004.
Francis M. Tam, Physics and Engineering
Distinguished Service Committee, Appalachian Section of the American Association of Physics Teachers.
Membership and Benefits Committee, American Association of Physics Teachers.

Dr. Ahmad Tootoonchi, Management
Served on the organizing committee for the Annual Conference of the American Society for Competitiveness, Falls Church, Va., October 2003.
Discussant, American Society for Competitiveness Annual Conference, Falls Church, Va., October 2003.
Reviewed papers for American Society for Competitiveness Annual Conference, Falls Church, Va., October 2003.

Dr. Jodi G. Welsch, Educational Professions
Served on Reading Course Guideline Committee, Process and Acquisition of Reading Subcommittee, Maryland State Department of Education, Spring 2004.

Dr. Don B. Weser, Chemistry
Faculty advisor, Affiliates of the American Chemical Society. (this organization has received five national awards in the last six years as well as the Frostburg State University Outstanding Awards for Educational Programming Efforts in 2003 and 2004 and the Outstanding Organization Community Service Award in 2002).

Dr. George W. White, Geography
Member, George and Viola Hoffman Award Committee of the Association of the American Geographers, 2003-present.

Dr. G. Gerard Wojnar, Mathematics
Continuing parent representative on Allegany County Board of Education Taskforce on Minority Student Achievement.

Community Service

Dr. William L. Anderson, Economics
Member of the Allegany County Minority Achievement Task Force.
Sang with Cumberland Choral Society.

Dr. Ronald E. Barry, Biology
Provided written testimony to the Maryland House Environmental Affairs Committee on House Bill 451.

Jane Boroff, Budget and Planning
Parent Volunteer, Frostburg United Methodist Church youth group.
**Dr. Nicholas H. Clulee,** History  
Board of Directors, Allegheny Highlands Trail of Maryland.  
Coordinator, Western Maryland History Day.

**Hope Cober,** Center for Volunteerism and National Service  
Annual Read to Succeed Book Giveaway, Country Club Mall. 36,000 books distributed to community members and non-profit organizations; books donated by Christian Appalachian Project, Corbin, Ky., 2004.

**Dr. Anthony E. Crosby Jr.,** Sociology  
Co-coordinator, Pennies into Potatoes project.

**Nathaniel M. DeBruin,** Library  
Board of Directors, Allegany County Museum.

**Judith A. Dieruf,** Visual Arts  
Drawing Club, weekly.

**Maureen Dougherty,** Health, Physical Education and Recreation  
PTA, Myersville Elementary, Playground Review Committee.  
Hospitality Committee, Holy Family Catholic Church.

**Dr. Robert J. Doyle,** Physics & Engineering  
Presented Starlab Planetarium Programs in nearly every Allegany County elementary school on Fridays, seeing more than 3,000 students in their own schools.

**Dr. Jason H. Edwards,** Psychology  
Board of Directors, Western Maryland Area Health Education Center.

**Lisa Glass,** AmeriCorps  
Board of Directors, Washington County CitizenCorps, Emergency Management Services.  
Board of Discovery Station of Washington County.

**Susan Gray,** Health, Physical Education and Recreation  
Provided four wellness workshops for Frostburg State University employees.

**William Ross Hollar,** Accounting  
Audit dues check-off list for American Legion Post 24.  
Member, Funeral Honor Guard, Farrady Post 24, American Legion.  
Member Shrine transportation unit for Shrine Hospitals in Philadelphia and Cincinnati.

**Richard Kagey,** Division of Performing Arts  
Board member, Cumberland Theatre.  
Board member, Oscar Seagle Association.  
Member Temple Beth El Choir.

**Dr. Robert B. Kauffman,** Health, Physical Education and Recreation  
Board of Directors, Cumberland YMCA.

**Dr. Fritz C. Kessler,** Geography  
Planned and supervised the reproduction of large two maps for the City of Frostburg. One map is displayed in front of the Post Office while the other is displayed near the Frostburg Depot.
Cherie Krug, Center for Volunteerism and National Programs
  United Way of the Potomac Highlands Board member-2004 to present.
  Volunteer Center of Allegany County-Board President.
  Allegany County Office of Children, Youth and Families Local Management Board
  Advocate-2002 to present.

Dr. John Lombardi, Mass Communication
  Produced promotional video for South Cumberland Homesteading Project.

Melissa Martz, Student & Community Involvement
  Designed Medical Reserve Corps of Allegany County brochure.
  Career Day Speaker at George’s Creek Elementary.

Marty Mattare, Department of Management
  Volunteer for several political campaigns.

Chris McKnight, Athletics
  Volunteer firefighter, Clarysville Volunteer Fire Department.
  Volunteer, K-9 unit, Somerset County Search and Rescue.
  Volunteer, American Red Cross Disaster Action Team.

Dr. Jacquelynne McLellan, Management
  Did survey for Cumberland YMCA with students.

Elizabeth Medcalf, News and Media Services
  Volunteer tutor, Read to Succeed.
  Wrote press releases for Frostburg Palace Theatre Inc. film series.

Dr. Susan W. Mills, Music
  Musical Performance at City Place Café Grand Opening, Frostburg, Md.

Dr. Judith J. Pula, English
  Science Fair Writing Consultant, Northern Middle School, Accident, Md.: Held
  individual conferences with 10 eighth-grade science-fair contestants to give
  feedback on their writing clarity, accuracy and style, Feb. 11, 2004.

Sharon L. Robinson, Accounting
  Board of Directors, Family Crisis Resource Center.

Dr. Marc E. Routhier, Communication Studies
  Special Olympics Maryland: Winter Games Management Team; Cross-Country Rules
  Committee; Cross-Country Ski Trainer (athletes and coaches).

Dr. James Saku, Geography
  Member, Frostburg Food Pantry Advisory Group
  Soccer Coach, American Youth Soccer Organization, Frostburg.

Dr. Keith W. Schlegel, English
  Discussion leader, One City/ One Book Project, To Kill a Mockingbird, South
  Cumberland Library, October 2003.

Rhonda Schwinabart, Institute for Service-Learning
  Board member, Volunteer Center of Allegany County.
  Board member, Retired and Senior Volunteer Program of Allegany County.
Dr. Thomas L. Serfass, Biology
Presentations with graduate student Sadie Stevens about the conservation of otters to 23 groups of fourth through seventh graders at schools within a 50-mile radius of Frostburg.

Dr. Amit Shah, Management
Steering Committee Member, Leadership Allegany!
Topic Day Chair for Economic Development Day for 2004 Leadership Allegany! Class.

Dr. Art W. Siemann, Health, Physical Education and Recreation
Strength and conditioning coach, tennis coach, Bishop Walsh School.

Don Simmons, Accounting
Board of Directors, Western Maryland Chapter, Maryland Association of Certified Public Accountants.
Coordinator, Maryland Association of Certified Public Accountants’ Annual Student Night held at Frostburg State University.

Dr. Rochelle Smith, English
Organized the Shakespeare Festival, a collaborative project involving university and high school students working together to perform scenes from Shakespeare’s works.

Dr. Karen Soderberg-Sarnaker, Music
Participant in the Community Summer Lunch Box Program, June - August 2003, providing lunches at playgrounds in Cumberland to needy children.
Conducted Collegium Musicum, Bi-Centennial Celebration, Thursday, October 16, 2003.

Francis M. Tam, Physics and Engineering
Curriculum Committee, Allegany County Board of Education.
Science Fair Judge and American Meteorological Society Representative and Presenter, Mineral County Science Fair, Potomac State College, Keyser, W.Va., March 2004.
“Science is Fun” demonstrations, Westmar Middle School, Braddock Middle School, January 2004.
Meteorology Workshop for talented earth-science students from Fort Hill High School, Frostburg State University, April 2004.

Dr. Jodi G. Welsch, Educational Professions

John Wright, Health, Physical Education and Recreation
Cycling Instructor, Cumberland Riverside YMCA.
Volunteer Athletic Trainer: MPSSAA State Wrestling and Track and Field Championships.
Volunteer Athletic Trainer: Petersburg, W.Va., High School Wrestling.
Dr. G. Gerard Wojnar, Mathematics
  Led about 20 students from M206/M207 Problem Solving in Mathematics for Elementary Teachers who opted for a service learning component of the course in which they tutored elementary school children from Route 40 Elementary School, St. Michael’s Elementary School and the area at large, co-administered by the Frostburg State University Service Learning Institute with the efforts of Rhonda Schwinabart, Hope Cober and Director Lori Senese.

Dr. Wayne A. Yoder, Biology
  Direct Maryland Master Gardener Program and Horticulture Program at Western Correctional Institution, as volunteer.

Stephanie Gall Younkins, Education/Recreation
  Board member, YMCA.
Other Items of Interest

Dr. William L. Anderson, Economics
   Sang with Cumberland Choral Society.

Bethany Bastinelli, Greek Life and Leadership Programs
   Certification from CAMPUSPEAK, Inc., as facilitator for the SALAD (“Seeking Alliances through Leadership And Diversity”) program, December 2003.

Ann Buskirk, University Advancement/English
   Wrote five plays for the Western Maryland Scenic Railroad Murder Mystery Dinner Theatre Trains: “Death by Doo-Wop,” “Fat, Free, and Fatal,” “The Spy Who Killed Me,” “Ghost of the Queen City” and “Ho, Ho, Homicide.”

Judith A. Dieruf, Visual Arts
   Teach watercolor in Britain each summer with Indiana University of Pennsylvania, St. Edmund Hall, Oxford University, England.

Dr. Robert J. Doyle, Physics & Engineering
   Quarterly column, Weekend Adventure Magazine (Cumberland, Md.).

Dr. Charles Ewers, English

Dr. Judy Harmon Holmes and Dr. William Childs, Educational Professions
   Put out a fall and a spring issue of the Network News, the newsletter of the Frostburg Professional Development School Partnership.

Eileen Higgins, Business Management
   Organizational Behavior proficiency examination committee member, Excelsior College, Albany, N.Y.

Dr. Barbara Hurd, English

Richard Kagey, Division of Performing Arts
   Production coordinator for Windwood Tours.

Cherie Krug, Center for Volunteerism and National Programs
   Western Maryland Legislative Visit, Frostburg State University AmeriCorps programs, U.S. Senator Barbara A. Mikulski, City Place, Frostburg, Md., August 2003.

Dr. Jacquelynne McLellan, Management
   Wrote interactive study guide for Prentice-Hall Publishers.
Colleen T. Peterson, University Advancement
Member, Leadership Maryland Class of 2004.

Dr. George Plitnik, Physics

Dr. Keramat Poorsoltan, Business Management
Faculty-founder and advisor of Collegiate Entrepreneurs Organization (2004-).

Sharon L. Robinson, Accounting
Textbook review, Principles of Accounting, for John Wiley and Sons Inc.

Dr. James Saku, Geography

Dave Treber, Conferences and Events

Dr. G. Gerard Wojnar, Mathematics
Conducting continuing research on connections among polynomials, statistics, and fractals in visit to Dr. Len Brin, Southern Connecticut State University, New Haven, Conn., June 2003.
University Service

Middle States Self-Study Steering Committee
- Tom Bowling, Student and Educational Services, Chair
- Marc Routhier, Communication Studies, Chair
- John Bowman, Associate Provost
- Ann Bristow, Psychology
- Spencer Deakin, Counseling and Psychological Services
- Ty DeMartino, News and Media Services
- Trish Gregory, Admissions
- Zita McShane, English
- Lea Messman-Mandicott, Library
- Susan Mills, Music
- Mary Mumper, Chemistry
- Barbara Ornstein, Educational Professions
- David Rose, Budget and Planning
- James Saku, Geography
- Sudhir Singh, Business Management

Undergraduate Education Initiative Steering Committee:
- Diane Blankenship, Recreation
- Thomas Bowling, Student and Educational Services
- Maureen Connelly, Sociology/Social Work/Honors
- Mary Kay Finan, Educational Professions
- Scott Fritz, Biology
- Robert Larivee, Chemistry
- James Limbaugh, Assistant to the Provost; Steering Committee Chair
- Randy Lowe, Lewis J. Ort Library
- Joyce Middleton, Accounting
- Susan Mills, Music
- John Neral, Economics
- Randall Rhodes, Visual Arts
- James Saku, Geography
- Maria-Luisa Sánchez, Foreign Languages
- Keith Schlegel, English
Faculty Governance 2003-2004
Committee and Subcommittee Memberships

Senate
Randall Rhodes (LAS), Chair
Joan DeVee Dixon (LAS), Vice Chair
Lindsy Pack (LAS), Secretary

Academic Affairs
(Chair: Gerry Snelson)
Bob Larivee (LAS)
Sally Boniece (LAS)
Judy Harmon Holmes (EDU)
Joanna Burley Shore (BUS)
Robert Scott (LAS)
MacGregor O’Brien (LAS), fall
Carol Gaumer (BUS), spring
Administrative representative: Joe Hoffman

Faculty Concerns
(Chair: Hank Bullamore)
Daniel Plucinski (BUS)
Mary Jo Price (LIB)
Karyn Schweiker-Marra (EDU)
Roger Dow (EDU)
Hang Deng-Luzader (LAS)
David Dean (LAS)
Tom Palardy (EDU)
William Pegg (LAS)

Institutional Priorities & Resources
Robert Kauffman (EDU), Chair
John Neral (BUS)
Don Weser (LAS)
Karen Soderberg Sarnaker (LAS)
Zita McShane (LAS)
Randall Rhodes (LAS)

CUSF Faculty Council
Continuing:
Mary Mumper (LAS)
John Lombardi (LAS)

Elected:
Marthe McClive (BUS)
Keramat Poorsoltan (BUS), 1 year alternate

Graduate Council
(Chair: Ann Bristow)
Continuing:
Marcia Cushall (EDU), Senator
James Saku (LAS), Senator

Elected:
Mikal Crawford (EDU)
Administrative Representative: Susan Arisman

Faculty Grievance Committee
(Chair: Kathie Shaffer-Wilson)
Continuing:
Bonnie Hircock (EDU)
Virginia Williams (LIB)
Pat Coward (LAS)

Elected:
Kathie Shaffer-Wilson (BUS)
Robert Llewellyn (LAS)
Michael Wallinger (LAS)
Mairzy Yost-Rushton (LAS) 1 year alternate
Faculty Appeals Committee
(Chair: Sharon Robinson)
Continuing:
Sharon Robinson (BUS)
James Saku (LAS) – secretary
Dennis Gartner (LAS) – asst. chair
Sudhir Singh (BUS)
Elected:
Tyra Phipps (LAS)
Gary Wakefield (EDU)
Randy Lowe (LIB)
Robert Llewellyn (LAS) 1 year alternate

Judicial Hearing Panel
(Chair: John Lowe)
Continuing:
Shakil Rahman (BUS)
Stephanie Pack (EDU)
William P. Childs (EDU)
Daniel Plucinski (BUS)
Elected:
Robert Moore (LAS)
Scott Johnson (LAS)
Karla Diehl (EDU)
Shivaji Prasad (LAS)

Academic Standards Subcommittee
(Chair: Mary Gartner)
Continuing:
Thomas Sigerstad (BUS)
Mary Mumper (LAS)
Gary Wakefield (EDU)
John Lombardi (LAS)
Elected:
Miguel Cardinale (LAS)
Harlowe Hodges (LAS) 1 year appointment
Hongqi Li (LAS) alternate

General Education and Program Assessment Subcommittee
(Chair: Fannia Boayue)
Continuing:
Pat Coward (LAS)
MacGregor O’Brien (LAS)
Fannia L. Boayue (EDU)
Elected:
Susan Gray (EDU)
David Kiriazis (BUS)
Michael Wallinger (LAS) 1 year appointment
Administrative Representative: Jim Limbaugh

Faculty Development and Sabbatical Subcommittee
(Chair: Susan Mills)
Continuing:
Karyn Schweiker-Marra (EDU)
Susan Mills (LAS)
Jason Edwards (LAS)
Elected:
Dan Mizak (BUS)
Dan Plucinski (BUS)
Virginia Williams (LIB)
Administrative representative: Frank Peto

Faculty Promotion and Tenure Subcommittee
(Chair: John O’Rorke)
Continuing:
Sally Stephenson (EDU)
Mark de Jong (LIB)
John O’Rorke (LAS)
Robert Moore (LAS)
Elected:
Kathie Shaffer-Wilson (BUS) secretary
Paul Charney (LAS)
Rahim Ashkeboussi (BUS)
Faculty Handbook Subcommittee
(Chair: Frank Barnet)
Continuing:
Frank Barnet (LAS)
Mary Jo Price (LIB)
Elected:
Kim Rotruck (EDU)
Shivaji Prasad (LAS) 1 year appointment

Affirmative Action/Equal Employment Opportunity Advisory Group
(Chair: TBA)
Continuing:
John O’Rorke (LAS)
Sudhir Singh (BUS)
Elected:
Susan Gray (EDU)

Honors Program Advisory Group
(Chair: Maureen Connelly)
Continuing:
Skott Brill (LAS - honors)
Hongqi Li (LAS - honors)
Elected:
Mohsen Chitsaz (LAS)
Pat Santoro (LAS - honors)
Administrative representative: Cindy Herzog

Athletics Program Advisory Group
(Chair: Lance Revennaugh)
Continuing:
Lance Revennaugh (LAS)
Robert Lewis (EDU)
Elected:
Carl Slemmer (LAS)
Nicole Mattis (LAS)

Technology Advisory Group
(Chair: John Bowman)
Continuing:
Jim Racchini (EDU)
Elected:
Susan Mills (LAS)
Dennis Gartner (LAS)
Marci McClive (BUS)
Administrative and faculty representatives: Karen Bambacus, Roger Bruszewski, Nick Clulee, Chris Harmon, Beth Meeks, Lea Messman, Steve Ornstein, Steve Owens, Rob Smith, Charles Teets, Morris Willey.

Library Advisory Group
(Chair: Nat DeBruin)
Continuing:
William LaFief (BUS)
Ron Barry (LAS)
Elected:
Maria-Luis Sanchez (LAS)
Mark Hughes (LAS) 1 year alternate

Distance Education Advisory Group
(Chair: John Bowman)
Continuing:
Oma Gail Simmons (EDU)
Mohsen Chitsaz (LAS)
Elected:
Joyce Wheaton (EDU)
Dan Mizak (BUS)
Administrative and faculty representatives: Karen Bambacus, Joellen Barnhart, Pam Deering, Roger Dow, Connie Groer, John Lowe, Lea Messman, Jim Shaw, Terry Tannacito
Admissions/Financial Aid Appeals Advisory Group
(Chair: Angie Hovatter)
Continuing:
Frank Barnet (LAS)
Joyce Middleton (BUS)
Elected:
Joyce Wheaton (EDU)
Maria-Luis Sanchez (LAS)
Karla Diehl (EDU)

University Advisory Council on Retention
(Chair: Jim Antonio)
Continuing:
JoAnna Burley Shore (BUS)
Maria-Luisa Sanchez (LAS)
Elected:
Steve Wilkinson (BUS) 1 year appointment
Administrative representatives: Ty DeMartino, Rich Repac, Rob Smith, Tom Bowling, Jim Limbaugh

Center for Teaching Excellence Advisory Group
(Chair: Pat Coward)
Continuing:
Oma Gail Simmons (EDU)
Shakil Rahman (BUS)
Elected:
Nicole Mattis (LAS)
Robert Doyle (LAS)

International Education Advisory Council
(Chair Dr. Amy Simes)
Continuing:
MacGregor O'Brien (LAS)
Art Siemann (EDU)
Elected:
Mohsen Chitsaz (LAS)
Keramat Poorsoltan (BUS)

Parking Appeals
(Chair: Brian Shanley)
Continuing:
Roger Dow (EDU) serving as alternate
Elected:
Bob Larivee (LAS)