

Frostburg State University 2005 **Professional Achievements**

This booklet highlights the many professional achievements during the past year of Frostburg State University's diverse and talented faculty and staff. As you will see in the following pages, Frostburg's faculty members and professional staff contribute to their fields by producing original research, creative works and performances, and scholarship in teaching and learning. Faculty and staff also engage in widespread service to their fields and in the community. These professional activities enhance performance in the classroom and bolster the University's role in supporting regional, cultural, and economic development activities. Please join me in celebrating the professional achievements of members of the Frostburg State University Community and thanking them for their efforts.

**Dr. Stephen J. Simpson, Provost
Frostburg State University**



The professional achievements listed are those reported by faculty and staff in response to surveys distributed during the spring of 2005 or in the StateLines campus publication during the 2004-2005 academic year. They encompass achievements during the period from June 1 of 2004 to May 30 of 2005. There may have been notable achievements that were unreported and thus unlisted.

*Published by the Division of University Advancement
Compiled by John Wilson; edited by Elizabeth Medcalf*

Messages from the Deans

College of Business

Greetings! As I write this, I have just finished two years as dean of the College of Business at Frostburg State University. It has been an absolute whirlwind of an adventure. When I arrived, I found an excellent College of Business with good faculty, good students and good courses. The College had completed three years of the five-year process for achieving accreditation by AACSB International, which awards accreditation to business schools that meet specified standards.

Much work and many changes had already been made. But with two years to go, many more changes were needed. I am absolutely delighted with the progress made by the college. I once heard someone say, "Everyone loves progress ... as long as it does not involve change!" Although widely applicable, that adage does not apply to the faculty, staff and administrators of FSUBusiness. Everyone in this took a deep breath and tackled the changes with gusto. The following list highlights these changes:

- Developed new mission and vision statements
- Developed a new strategic plan
- Revamped the organizational structure
- Redeployed the support staff
- Added a graduate coordinator
- Added some space
- Developed a set of bylaws
- Revised the undergraduate curriculum
- Added a course in ethics
- Added a course to enhance students' professional development
- Added assessment and assurance of learning elements
- Added new option in management
- Upgraded the entrepreneurship option
- Added core courses for all business majors
- Revised the MBA program
- Developed new curriculum
- Developed entrance standards
- Revised the scheduling rotation for courses
- Developed standards for graduate faculty membership
- Developed additional capstone course
- Developed "applied business" focus and expanded number of "real world"

student projects

- Developed a Teaching Excellence Workshop Series
- Developed a Research Excellence Workshop Series
- Enhanced and enlarged the college's Advisory Board

The future is bright! I am delighted to be associated with FSU and the College of Business. And, if I still had college-aged children, I would be delighted for them to attend this university.

Dr. Danny Arnold
Dean of the College of Business

College of Education

External program reviews and accreditation visits dominated the work of the College of Education this year. The Athletic Training Program received national accreditation, allowing its graduates to sit for the examination leading to certification. The Recreation Program's continuing accreditation efforts appear to be on track to a renewal. Program reviews were also done in the Human Performance and Parks, Recreation and Resource Management programs. In all of these efforts, the quality and credibility of programs in the College of Education are enriched.

Last year the College of Education provided additional funding for professional development through its Professional Development Committee. Frostburg State University continues to provide leadership in increasing and disseminating knowledge about Professional Development Schools (PDSs), technology and instructional leadership. Faculty members play prominent roles in the PDS Network, provide leadership to the Preparing Tomorrow's Teachers for Technology Consortium and assist in reframing the work of the principal.

Faculty members are actively involved in helping the school districts meet the demands of the federal No Child Left Behind legislation. Middle school and special education teachers will receive the necessary courses to become highly qualified. Faculty members are working with colleagues at Coppin State University in this endeavor. In addition, the College has provided support to the Allegany Acceleration and Enrichment Program.

In the next year, the accreditation by the National Council for Accreditation of Teacher Education will dominate our time and energy. All programs in Education must meet newly established standards that emphasize assessment and impact on student learning. Previous accreditations only looked at outcomes and not the assessment of those outcomes. This new process more clearly focuses on evidence.

The quality of the programs in the College of Education continues to grow. The faculty continue to give unstinting service to the schools and communities. With each year, professional achievements increase along with the excellence of those achievements.

Dr. Susan Arisman
Dean of the College of Education



College of Liberal Arts and Sciences

"It was the best of times; it was the worst of times." Charles Dickens seems to be speaking directly to us as we contemplate recent times in higher education. But even as we face continued and severe budgetary constraints at the state and national levels, the faculty members of the College of Liberal Arts and Sciences have persevered. As you peruse this booklet, you will be impressed with both the number and quality of faculty publications, presentations, performances, reviews and exhibits, as well as the many hours faculty have spent in academic, community and professional service. And this impressive list only touches on the contributions, many unreported, made by our faculty. Confirmation of the quality of this work is provided by the number of awards, funded grants, honors and other distinctions bestowed upon the faculty.

In times of budgetary restraints, it is important to develop partnerships and collaborations with community businesses. The College of Liberal Arts and Sciences is working with the university to develop relationships with the Maryland Department of Business and Economic Development (DBED), Technology Development Corporation (TEDCO), and the Small Business Innovative Research Program to enhance the prospects for economic development within the region. These alliances will bring not only additional financial resources to the area, but also opportunities for student internships and jobs for our graduates.

One of the many highlights in the college this year was the collaboration between faculty members in several departments and companies that have recently moved into Tawes Hall. In the summer of 2003 when FSU completed construction on the new Compton Science Center, Tawes Hall, the university's former science building, was left vacant. The university then earmarked about a quarter of the 40,000 square foot building for a science and technology business incubator designed to increase the county's base of technology-related businesses. In August of 2004, the incubator acquired its first tenant: the Mountain Maryland Field Office of the United States Geographical Survey (USGS). In November of 2004, Spectrum BioScience moved into the facility. In March of 2005, the GIS firm, VARGIS, became the third tenant of the incubator. Several other prospective tenants are expected to move in during summer of 2005. FSU faculty and students in a variety of disciplines are now working with the incubator companies.

Another highlight was the success demonstrated by CLAS faculty in obtaining external grant funding. Over 23 successful grant awards, totaling more than a half million dollars, were obtained in Fiscal Year 2005. In addition, a Biology faculty member, Tom Serfass, was recently awarded the prestigious \$80,000 Wilson H. Elkins Professorship for FY 2006.

The College of Liberal Arts and Sciences will continue to place the highest priority on excellence in research, creative endeavors, and scholarship. For it is through this process that faculty model for students the commitment to life-long learning. In the words of John Dunkle, a former president at Frostburg, "Education continues through life and the process of education begun at college must not end there. To really live is to live an intellectual life. The college that awakens its students to the eternal quest for truth has not failed."

Dr. Joseph M. Hoffman
Dean of the College of Liberal Arts and Sciences

Faculty Achievement Awards, 2005



Ms. Kathleen H. Powell

**Social Work
Teaching**

Powell's accomplishments in the area of teaching are reflected in the outstanding evaluations and recommendations from her students in social work, honors seminars and the leadership studies program. Her dedication to genuine relationships, ethical practice and compassion all speak to her integrity. Students praise her for her willingness to go beyond the

classroom to help students succeed in the world of social work. Powell is noted for her sincere interest, not just in the subject matter she teaches, but also in the students themselves. Her guidance of FSU students as they face their internships and professional lives has inspired them to take on the challenging career of social work.



Dr. Robert M. Moore III

**Sociology
University/Community Service**

Moore is recognized for his service to FSU students through offering independent study courses, working with student organizations and promoting awareness of the sociological profession on the FSU campus. Students Organizing Encouraging and Educating About Diversity raised over \$6,000 under his guidance to bring descendants of Thomas Jefferson and Sally

Hemings to the FSU campus. The African American Studies Society was organized with the help of Moore. He also advises a group of students called "Crossing Boundaries," founded for those who are crossing a racial or religious boundary in a romantic relationship. In addition, Moore has been active in the Pennsylvania Sociological Society and serves as the Coordinator of African American Studies at FSU.



Dr. Fritz C. Kessler

**Geography
Academic Accomplishment**

Kessler's academic career is defined by his research in the areas of cartography and geographic visualization. He has co-authored a textbook, published several articles in refereed journals, presented extensively throughout the nation and created several maps. Members of his profession praise his focused and outstanding research and map development. His upcoming

sabbatical research will examine an individual's cognitive interpretation of distortion diagrams on map projection. Graduates of his courses have gone on to rewarding careers with such companies as National Geographic, EarthSAT, MapQuest.com the U.S. Army Topographical and Engineering Center, the U.S. Military at West Point and the U.S. Central Command Operations Iraqi Freedom.



The Faculty Achievement Awards are made possible by the gifts of Frostburg State University alumni and friends to the Frostburg State University Annual Fund Campaign.

Books

- Dr. **Philip Allen**, Foreign Languages and Liberal Studies
Historical Dictionary of Madagascar, 2nd Edition, Scarecrow Press, accepted for publication, October 2005.
- Dr. **Fritz Kessler**, Geography
Thematic Cartography and Geographic Visualization, Prentice Hall 2005.
- Dr. **George Plitnik**, Physics and Engineering
Music, Speech, Audio, 4th edition, with William J. Strong, Soundprints, February 2005.
- Dr. **Daniel Plucinski**, Marketing and Finance
I Am Not My Mother, Shaffer Publishing, September 2005.
- Dr. **George White**, Geography
Nation, State, and Territory. Vol. 1. Origins, Evolutions, and Developments, Lanham, Md.: Rowman and Littlefield, 2004.

Books Edited

- Pamela Williams, Library
Alexander Hamilton - The Forgotten Founder, by Joseph A. Murray, 2006, forthcoming.



Shorter publications

Articles, Excerpts

Dr. William Anderson, Economics

"The Methodology of Profit Maximization: An Austrian Alternative," with Ronald Ross, to be published in an upcoming edition of *The Quarterly Journal of Austrian Economics*.

"Facts, Fiction and the Fourth Estate: The *Washington Post* and 'Jimmy's World,'" *The American Journal of Economics and Sociology*, Vol. 63, No. 5, pp. 959-986, November 2004.

"A Tale of Regulation," *The Freeman Ideas on Liberty*, pp. 19-22, October 2004.

"Case: Southwest Airlines," with Dr. Charles Sterrett, *Strategic Management*, 10th Edition, Fred David, Prentice-Hall, 2005.

"The Economics of World War II," for *The World War II Desk Reference Book*, Harper Collins, pp. 43-70, 2004.

Dr. William Anderson, Economics, and **Dr. Amit Shah**, Management

"Crisis and the Aftermath of September 11: Two Airlines and Issues of Liability," *American Business Review*, Vol. XXII, No. 2, pp. 13-19, 2004.

Dr. Katherine Almquist, Foreign Languages and Literature

"The Bibliophile and the Archivist on Montaigne," *Early Modern France*, special edition on "Modern and Contemporary Perspectives on the Early Modern," Ed. Anne Birberick and Russell J. Ganim, 10:2004.

"Alphonse Grün," invited to submit to *Montaigne Studies*, 2006.

Pansye S. Atkinson, Office of Equal Employment Opportunity

"Bill Cosby's *Brown Blues*," *Black Issues in Higher Education*, Vol. 21, No. 23, Dec. 30, 2004.

Brad Barkley, English

"A Man and His Mirror," "At the Clown's Birthday," prose poems published in *Hotel Amerika*, spring 2005.

Dr. D. Alan Bensley, Psychology

"Letters to the Editor: Iraq, Intelligence and Skepticism," *Skeptical Inquirer*, 29, 60-61, 2005.

Dr. Diane Blankenship, Health, Physical Education and Recreation

"Life at Camp Grove Point Girl Scout Camp," "Life at Radford University," "Surviving the Department of the Army and More in Europe," in *Here in the Mirror*, Maryland Recreation and Park Association, April 2005.

Dr. Camille Buckner, Psychology

"The Influence of Perceived Role Models on College Students' Purchasing Intention and Product-Related Behavior," with C.J. Sullivan, *Psi Chi Journal of Undergraduate Research*, 10(2), 66-71, 2005.

Dr. Nicholas Clulee, History

"John Dee's Mathematics and the Grading of Compound Qualities," in Allen G. Debus, ed., *Alchemy and Early Modern Chemistry*, The Society for the History of Alchemy and Chemistry, 144-177, 2004.

Judith Dieruf, Visual Arts

Scientific illustration, "Early Cretaceous *archaeofructus eoflora* sp. nov. with Bisexual Flowers from Beipiao, Western Liaoning, China," in *Acta Geologica Sinica*, August 2004.

Eileen Higgins, Business Management

"Spirituality and Leadership: An Empirical Review of Definitions, Distinctions and Embedded Assumptions," *Leadership Quarterly*, publication expected August 2005.

"Leading the Organization of the Future: How To Navigate Trends in Enterprise Organization and Functioning," *Business Research Yearbook: Global Business Perspectives*, Vol. XII, No. 2, April 2005.

Dr. Cheon John Hongsik, Marketing and Finance

"Children's Exposure to Negative Internet Content: Effects of Family Context," with Chang-Hoan Cho, *Journal of Broadcasting and Electronic Media*, 49, accepted/in press, winter 2005

"Cross-Cultural Comparisons of Interactivity on Corporate Websites: U.S., U.K., Japan and Korea," with Chang-Hoan Cho, *Journal of Advertising*, 34, 107-124 accepted/in press, summer 2005.

"Interactivity on Japanese vs. American Corporate Websites," with Chang-Hoan Cho, *Journal of International Consumer Marketing*, 17, 41-62, accepted/in press, winter 2005.

"Why Do People Avoid Advertising on the Internet?" with Chang-Hoan Cho, *Journal of Advertising*, 33, 89-97, winter 2004.

Dr. Barbara Hurd, English

"In the Hollow that Remains," in *Breaking Free*, Beacon Press, 2004.

"Purple Sailors" *LA Times* Outdoor Section, April 2005.

"Finding and Making" *Haystack Monograph Series*, April 2005.

Dr. Farhad Idris, English

Articles on Frantz Fanon, Rudyard Kipling, V.S. Naipaul, Salman Rushdie, Rabindranath Tagore, *A Bend in the River*, *Midnight's Children*, *The Wretched of the Earth*, Indian and South Asian Literature, Naturalism, Orientalism, Postcolonial Theory and Criticism, Realism, to be published in *Encyclopedia of Literature and Politics*, M. Keith Booker, ed., 3 vols., Westport, CT: Greenwood, September 2005.

Dr. Robert B. Kauffman, Health, Physical Education and Recreation

"The Classics in Recreation and Parks," with Matt Zuefle, *Scholar - A Journal of Leisure Studies and Recreation Education*, Vol. 18, 2004.

"The Rescue Curve," *Small Craft Advisory*, National Association of Boating Law Administrators, Vol. 19, No. 4, July/August 2004.

"Working with Paddlesports Rental Businesses: Safety and Contracting Issues," with Ed Councill, *Parks and Recreation Magazine*, National Recreation and Park Association, May 2005.

"Whitewater Rafting: A Programmer's Guide to Risk Management," with Roy Hunter, *WEA Conference Proceedings: 2005 National Conference on Outdoor Leadership*, Estes Park, Colo., February 2005.

"Reflections on WEA by a First Time Participant at the WEA Conference," *Journal of the Wilderness Education Association*, *WEA Legends*, Vol. 17, No. 1, spring 2005.

Dr. Fritz Kessler, Geography

"A Qualitative Evaluation of MapTime," co-author, *Cartographica*, summer 2004.

"Recent and Ongoing Developments in Geographic Visualization," co-author, *American Congress on Surveying and Mapping: Bulletin*, summer 2004.

Dr. Hongqi Li, Biology

"Early Cretaceous Sarraceniacean-like Pitcher Plants from China," *Acta Botanica Gallica* (in press), 2005.

"Food Web and Fluid in Pitchers of *Nepenthes mirabilis* in Zhuhai, China" with Yuejin Hua, *Acta Botanica Gallica* (in press), 2005.

"Early Cretaceous *Archaeofructus eoflora* sp. nov. with Bisexual Flowers from Beipiao, Western Liaoning, China," with Qiang Ji, L. Michelle Bowe, Yusheng Liu and David W. Taylor, *Acta Geologica Sinica* 78, 883-896, 2004.

Dr. John Lombardi, Mass Communication

"Virtual and Augmented Reality," chapter in *Communication Technology Update*, Grant and Meadows, eds., Focal Press, 2004.

Dr. Paul Lyons, Management

"A Robust Approach to Employee Skill and Knowledge Development," *Industrial and Commercial Training*, 37(1): 3-9, 2005.

"Skill Enhancement in Recruitment and Selection," *Training and Management Development Methods*, 18(5): 7.49-7.57, 2004.

"Constructing Management Skill Scripts Using Case-Based Modeling," *Journal of Managerial Psychology*, 19(7): 676-694, 2004.

"Skill-Charting Training Helps Management to Identify Ideal Associates," *Training and Management Development Methods*, 18(1): 2.01-2.08, 2004.

"Adjusting One's Work: The Shaping of Jobs," *Business Research Yearbook*, publication of the International Academy of Business Disciplines, Vol. 12, 675-680, 2005.

"The Multifaceted Uses of Skill Charting," *Business Research Yearbook*, publication of the International Academy of Business Disciplines, Vol 12, 484-489, 2005.

"Individual Competitiveness and Spontaneous Changes in Jobs," *Competitiveness Forum*, the Annual Publication of the American Society for Competitiveness 2(1): 282-289, 2004.

Dr. Susan Mills, Division of Performing Arts, Music

"Cuban Communities," in *Encyclopedia of American Folklife*, M.E. Sharpe Publications, May, 2005.

"Leadership and Professional Development through Service," *Maryland Music Educator*, December 2004.

"Music in the Reconstruction of South Africa," *The Talking Drum*, journal of the National Association for the Study and Performance of African American Music, in press.

"Country Music: an Overview," *The 1970's in America: an Encyclopedia*, Salem Press, 2005.

"Bob Marley: Biography," *The 1970's in America: an Encyclopedia*, Salem Press, November 2005.

"I Never Thought I'd Be ...Teaching Elementary Music," *The Maryland Music Educator*, May 2005.

Dr. Shivaji Prasad, Geography

"Online Internet Learning Resources for Distant GIS-Education," *Geographic Bulletin*. 46(1): 52-64, 2004.

"Health of Coastal Waters and Estuaries of the North-Eastern Coast of the United States of America," chapter in *Population, Environment and Development*, Sinha, ed., Shanti Niketan University (India), anticipated May 2005.

James Racchini, Health, Physical Education and Recreation

"Enhancing Student Retention," *Athletic Therapy Today*, May 2005.

Randall Rhodes, Visual Arts

Course cartridge to accompany *Art of Seeing* by Paul Zelanski, Prentice-Hall/Pearson Custom, January 2005.

Dr. James Saku, Geography

"The Changing Nature of Religion in Africa," *The Pennsylvania Geographer*, January 2006.

"Towards an Understanding of Aboriginal Regional Corporations: The Case of the Inuvialuit of the Western Arctic of Canada," *Native Studies Review*, fall 2005.

Dr. Keith Schlegel, English

"Walt Whitman," "Robert Heinlein," invited entries accepted for *Encyclopedia of Literature and Politics*, by M. Keith Booker, Greenwood Press, September 2005.

Dr. Karyn Schweiker-Marra, Educational Professions, and Dr. Judith Pula, English

"Effects of a Homogeneous Low-Track Program on Academic Performance of At-Risk Students," *The Delta Kappa Gamma Bulletin*, 71 (2), pp. 34-42, 58, winter 2005.

Dr. Thomas Serfass, Biology

"River Otters in Pennsylvania, USA: Lessons for Predator Reintroduction," with R.P. Brooks, L.M. Rymon and O.E. Rhodes Jr., *Proceedings of the European Otter Conference*, Isle of Skye, Scotland (in press) 2005.

"Ten New Polymorphic Loci for North American River Otters (*Lontra canadensis*) and Their Utility in Related Mustelids," with A.S. Beheler, J.A. Fike, G. Dharmarajan and O.E. Rhodes Jr., *Molecular Ecology Notes* (in press) 2005.

"Sliding Behavior in Neartic River Otters: Locomotion or Play?" with S.S. Stevens, *The Northeastern Naturalist* (in press), 2005.

"Development of Polymorphic Microsatellite Loci for North American River Otters (*Lontra canadensis*) and Amplification in Related Mustelids," with A.S. Beheler, J.A. Fike, L.M. Murfitt and O.E. Rhodes Jr., *Molecular Ecology Notes* 4:56-58, 2004.

Dr. Amit Shah, Business Management

"Managing Quality Systems in the Competitive Global Environment," co-author, *Business Journal*, Vol. 20, No. 1-2, p. 15, spring 2005.

"Accounting Differences on Value Relevance in Asian Markets: Predictions and Business Implications," co-author, *Coastal Business Journal*, p. 101, spring 2005.

"Enhancing Vendor Selection Processes Through Quality Tools," co-author, *American Business Review*, spring 2005.

"Making the Decision to Mentor," co-author, *Management in Practice*, No. 4, fall 2004.

Case: "Starbucks in 2004: Driving for Global Dominance," co-author, *Crafting and Executing Strategy: The Quest for Competitive Advantage*, 14th edition, by Thompson, Strickland and Gamble, McGraw-Hill/Irwin, 2005.

Case: "Krispy Kreme Doughnuts, Inc.," co-author, *Crafting and Executing Strategy: The Quest for Competitive Advantage*, 14th edition, by Thompson, Strickland and Gamble, McGraw-Hill/Irwin, 2005.

Case: "Southwest Airlines Co. - 2004," co-author, *Strategic Management*, 10th edition, by Fred David, Prentice-Hall, 2005.

Case: "Wal-Mart Stores, Inc. - 2004," co-author, *Strategic Management*, 10th edition, by Fred David, Prentice-Hall, 2005.

Dr. Allen Shin, Marketing and Finance, and **William Hollar**, Accounting

"Do Firms Pay More Dividends After the Dividend Tax Cut in 2003?" *Business Research Yearbook*, 2005.

Dr. Oguz Soysal and **Hilkat S. Soysal**, Physics and Engineering

"Interactive Assessment of Learning Outcomes in Introductory Electrical Engineering Classes," *Proceedings of American Society for Engineering Education Annual Meeting*, Salt Lake City, Utah, June 2004.

"Environmental Significance of Harvesting Wind Power on the Alleghenies," *Proceedings of the Institute of Electrical and Electronics Engineers General Meeting*, Denver, Col., June 2004.

Dr. Anthony Stair, Economics

"Demand for Public Education: Evidence from a Rural School District," with Matt Heberling and Terry Rephann, accepted by *Economics Education Review*, April 2005.

Dr. Anthony Stair and **Dr. Daniel Mizak**, Economics

"The Relationship Between Payroll and Performance Disparity in Major League Baseball: An Alternative Measure," *Economics Bulletin*, Vol. 12, No. 9, pp. 1-4, October 2004.

Dr. Anthony Stair, **Dr. Daniel Mizak** and **Dr. Armond Rossi**, Economics

"Assessing Alternative Competitive Balance Measures for Sports Leagues: A Theoretical Examination of Standard Deviations, Gini Coefficients and the Index of Dissimilarity," *Economics Bulletin*, Vol. 12 No. 5. pp. 1-11, January 2005.

Dr. Francis Tam, Physics and Engineering

"Einstein in Western Maryland," *The Physics Teacher*, Vol. 43, No. 4., pp. 206-208, April 2005.

"Appalachian," *American Association of Physics Teachers Announcer*, Vol. 35, pp. 41-42. spring 2005.

"Cool Snow Rollers," *American Association of Physics Teachers Appalachian Section Newsletter*, No. 16, fall 2004.

"Einstein Unbound at Deep Creek Lake," *The Republican*, Oakland, Md., March 2005.

Dr. Ahmad Tootoonchi, Management

"American and Armenian CEOs' Perception of the Role of Strategic Leadership in Achieving and Maintaining Global Competitiveness: A Cross-Cultural Study," *Journal of Global Competitiveness*, Vol. 12 (1), 2004.

"Foreign Market Strategies: Fountain Head of Global Competitive Advantage," *Proceedings of the 2005 New England Business Administration Association Conference*, New Haven, Conn., May 2005.

"Non-Business Students' Perceptions of Effective Learning," *Business Research Yearbook*, Vol. XII, International Academy of Business Disciplines Conference, Pittsburgh, Pa., April 2005.

"Executive Discretion as a Driver of Firm Competitiveness," *Competition Forum*, a refereed proceeding of the 2004 American Society for Competitiveness Conference, Falls Church, Va., October 2004.

David Treber, Conferences and Events

"It's All About the Details," *Campus Events Professional*, June 2005.

"The Conference Director as Ringmaster," *Campus Events Professional*, May 2005.

"Soccer Players and Steamed Vegetables," *Campus Events Professional*, May 2005.

"Facility Use Policies – A Necessary Evil," *Campus Events Professional*, April 2005.

"Great Marketing Can't Save a Bad 'Product,'" *Campus Events Professional*, January 2005.

"To Court Camps, Become One With Them," *Campus Events Professional*, November 2004.

"Conferences and Events Directors: Healers of Feet and Feelings," *Campus Events Professional*, October 2004.

Dr. Daniel Welsch, Geography

"Spatial and Temporal Simulation of Soil CO₂ Concentrations in a Small Forested Catchment in Virginia," with G.M. Hornberger, *Biogeochemistry*, 71(3), 413-434, 2004.

Dr. Jodi Welsch, Educational Professions

"Descriptive Developmental Performance of At-Risk Preschoolers on Early Literacy Tasks," *Reading Psychology*, January-March 2005.

Dr. Gerard Wojnar, Mathematics

"Wishart Distributions on Homogeneous Cones," with S.A. Andersson, *Journal of Theoretical Probability*, Vol. 17, No. 4, October 2004.



Book Reviews

Dr. William Anderson, Economics

Constitutional Chaos: What Happens When the Government Breaks its Own Laws, by Andrew P. Napolitano, in upcoming issue of the *Journal of Libertarian Studies*.

The PayPal Wars: Battles with eBay, the Media, the Mafia and the Rest of Planet Earth, by Eric M. Jackson, in upcoming issue of *Regulation Magazine*.

Dr. Jason H. Edwards, Psychology

Family therapy: An Intimate History, in *The Family Journal*, 12, 102-103, 2004.

Dr. Fritz Kessler, Geography

A Railroad Atlas of the United States in 1946: The Mid-Atlantic States, Richard Carpenter, in *Cartographica*, winter 2005.

Dr. Shivaji Prasad, Geography

Online GIS and Spatial Metadata by David Green and Terry Bossomaier, in *International Journal of Remote Sensing*, 25(11): 2207-2208, June 10, 2004.

Geographic Information System in Oceanography and Fisheries by Vasilis D. Valavanis, in *International Journal of Remote Sensing*, 26(1): 181-182, 2005, Jan. 10, 2005.

Getting Started with Geographic Information System by Keith Clarke, in *Geographical Bulletin*, 2005 (in press).

Dr. James Saku, Geography

The Imagined Economics of Globalization, Angus Cameron and Ronen Palan; *Understanding Globalization*, Tony Scirato and Jen Webb, in *The Professional Geographer*, fall 2005.



Presentations

Dr. Katherine Almquist, Foreign Languages and Literature

Montaigne et la Politique du Parlement de Bordeaux, Colloque International
"Moutaigne Politique," University of Chicago, Paris, April 2005.

Dr. Frank Ammer, Biology

"Description of the Song Characteristics of the Gray Thrasher (*Toxostoma cinereum*)," with M. Lutmerding, Northeastern Ecology and Evolution Conference, Pennsylvania State University, March 2005.

"Gender Determination of Grasshopper Sparrows by Application of Morphological and Molecular Techniques," with P. Bohall Wood and R. J. McPherson, Northeastern Ecology and Evolution Conference. Pennsylvania State University, March 2005

Dr. Frank Ammer and Dr. R. Scott Fritz, Biology

"Optimization of DNA Isolation from Feather Tissue," with B. Freedman, Northeastern Ecology and Evolution Conference, Pennsylvania State University, March 2005.

Dr. William Anderson, Economics

"It's the Economy, Stupid: Rudy Giuliani, the Wall Street Prosecutions, and the Recession of 1990-91," with Candice E. Jackson, Austrian Scholars Conference, Auburn, Ala., March 2005.

"Criminality as Policy: Using Federal Criminal Law as a Regulatory Device." Southern Economic Association Meetings, New Orleans, La., November 2004.

Dr. William Anderson, Economics, **Dr. Amit Shah**, **Dr. Thomas Hawk** and **Dr.**

Jacquelynne McLellan, Management

"Economic Calculation and Managerial Decisions: A Misesian Examination of the Successes and Failures of Total Quality Management," Southeast Decision Sciences Institute Annual Meeting, Raleigh, N.C., February 2005.

Dr. William Anderson and Dr. Dan Mizak, Economics

"Ideology or Urban-Rural Rivalry? A Look at the Politics of Environmental Law," Western Economic Association meetings, Vancouver, British Columbia, July 2004.

Dr. Rahim Ashkeboussi, Marketing and Finance

"Common Prerequisites and Measures of Performance for Successful Privatization," Association for Global Business, 16th International Conference, Cancun, Mexico, November 2004.

Dr. Yan Bao, Accounting

"The Impact of Corporate Governance and Financial Analysts on Accounting Valuation: Evidence from China," with Ran Barniv, American Accounting Association 2004 Annual Meeting, Orlando, Fla., August 2004.

"Trends of Increasing Earnings: An Examination of the Earnings Response Coefficients," with Chuo-Hsuan Lee and Chris Luchs, Southwest Decision Science Institute 2005 Annual Conference, Dallas, Texas, March 2005.

"Value Relevance of Accounting Information in Asian Stock Markets: What Are the Driving Factors," American Accounting Association Mid-Atlantic Regional Meeting, Philadelphia, Pa., March 2005.

Dr. Ronald Barry, Biology

"Hyrax Project Turns 12: What Have We Learned?" American Society of Mammalogists 84th annual meeting, Humboldt State University, Arcata, Calif., June 2004.

"Effects of Forest Regeneration on Small Mammal Communities in Western Maryland," with L.N. Cincotti, poster, American Society of Mammalogists 84th annual meeting, Humboldt State University, Arcata, Calif., June 2004, and Science and Technology Showcase, Frostburg State University, June 2004.

"Surveys of the Mammals of National Parks in Coastal Regions of Maryland and Virginia," with T.L. Dolbeare, H.P. Warchalowski and D.T. Strang, poster presented to the American Society of Mammalogists 84th annual meeting, Humboldt State University, Arcata, Calif., June 2004. and to the Science and Technology Showcase, Frostburg State University, June 2004.

"Inventories of the Mammals of National Parks in the Piedmont (Mid-Atlantic) Region of Virginia," with A. Sareen, J.M. Mulligan and C.L. Tanner, Poster presented to the American Society of Mammalogists 84th annual meeting, Humboldt State University, Arcata, Calif., June 2004.

Dr. D Alan Bensley and Dr. Chrismarie Baxter, Psychology

"Have You Had an OBE? Does it Depend on How You Ask?" with A. Bates, R. Dahl and S. Golden, poster presented at the annual meeting of the Eastern Psychological Association, Boston, Mass., March 2005

"Individual Differences in Self-Reported States Along the Sleep-Wakefulness Continuum," with R. Dahl, A. Bates, and K. Biggs, poster presented at the annual meeting of the Eastern Psychological Association, Boston, Mass., March 2005.

Dr. D Alan Bensley, Psychology

"Effects of Salience and Intention to Learn on Memory for Changes," with L. Aquila, poster presented at the annual meeting of the Eastern Psychological Association, Boston, Mass., March 2005

Dr. Sally Boniece, History

"SR 'Socialist Collectives' in the Nerchinsk Penal Complex, 1906-17," paper presented as part of a panel entitled "Revolution Lurking in Dark Corners of the Empire, 1900-1917," 43rd Annual Southern Conference on Slavic Studies, Nashville, Tenn., April 2005.

Dr. Camille Buckner

"A Comparison of Attitudes Toward Homosexuality in Single Sex and Co-Educational Colleges," with M. Torres and R. Smiths, poster presented at the 76th Annual Meeting of the Eastern Psychological Association, Boston, Mass., March 2005.

Mary Ann Chapman, English

"Gear Up Humanities Workshop," for Northern High School, Frostburg State University, May 2005.

Dr. Paul Charney, History

"Six Wills of the Indian Nobility of the Valley of Lima," Mid-Atlantic Conference of Latin American Studies at Virginia Commonwealth University, Richmond, Va., April 2005.

Dr. Nicholas Clulee, History

"The *Monas Hieroglyphica* and the Alchemical Thread in John Dee's Career," John Dee and Alchemy, London, United Kingdom, May 2005.

- Dr. Mikal Crawford**, Educational Professions: School Counseling Program
"Challenges of Diversity Awareness in 'Non-Diverse' Settings: The Journey Continues," North Atlantic Region Association for Counselor Education & Supervision, Mystic, Conn., October 2004.
- Nathaniel DeBruin**, Lewis J. Ort Library
"Maryland Coal Mine Mapping Project," Advanced Integration of Geospatial Technologies in Mining and Reclamation Conference, Atlanta, Ga., December 2004.
"The Maryland Coal Mine Mapping Project: Providing Access to Historic Maps for Today's Uses," 2005 World of Coal Ash Conference, Lexington, Ky., April 2005.
- Ty DeMartino**, News and Media Services
"Meet the Filmmaker," Q&A with audience after screening of the short film he wrote, "On Paper," Washington, D.C., Independent Film Festival, March 2005.
- Dr. Robert Doyle**, Physics and Engineering
"Alternatives for Struggling Students," TASTE Conference, Frostburg State University, August 2004.
"Adaptation in Physics and Physical Science Classes," Appalachian Section, Annual Meeting of American Association of Physics Teachers, Frostburg State University, October 2004.
"American Culture and Education at Frostburg State," Hadra Forum, Frostburg State University, March 2005.
- Dr. Jason H. Edwards**, Psychology
"Child Therapy Track: Effective Family-Based Treatment for Child ADHD," 62nd annual conference of the American Association for Marriage and Family Therapy, Atlanta, Ga., September 2004.
"Open Forum: Children in Family Therapy," with C. Sori and L. Wark, 62nd annual conference of the American Association for Marriage and Family Therapy, Atlanta, Ga., September 2004.
- Dr. Charles Ewers**, English
"Sustainable Rhetoric," College English Association-Middle Atlantic Group, Bowie, Md., March 2005.
- Dr. R. Scott Fritz, Dr. Durland L. Shumway and Dr. Frank Ammer**, Biology
"Genetic Variation of the North American Black Bear, *Ursus americanus*, in Western Maryland," with T. L. Musella and K. Bishop, Northeastern Ecology and Evolution Conference, Pennsylvania State University, March 2005
- Joseph B. Gilmore and Dr. Richard Johnson**, Accounting
"Evaluating the Content of 'Principles of Auditing' Courses: Should the Emphasis be on Theory or Skills?," Southeast Chapter, Institute for Operations Research and the Management Sciences, Myrtle Beach, S.C., October 2004.
- Christopher Harmon**, University Advancement
"Nuts, Bolts and Inspiration: Help for the Small Shop"; "Beyond the Basics in Annual Giving: Segmenting, Tracking and Analyzing Annual Giving," University System of Maryland, Brown Bag Development Series, November 2004.
"Consensus Building: Maximizing Results by Engaging Internal Constituents in the Annual Fund"; "Making the Most of Your Small Shop: Creativity and the Art of the One Man Band"; "A Letter from Home: Direct Mail," Faculty/Speaker, CASE Successful Annual Giving Conference, San Diego, Calif., October 2004.

Dr. Stephen Hartlaub, Political Science

"Urban Development in the U.S. and England: A Philosophy of Difference," Urban Affairs Association, Salt Lake City, Utah, April 2005.

Dr. Thomas Hawk, Management

"Unveiling the Valence: Exploring Teaching Paradigms in Management Education," panel of four presenters, Management Education Division, Academy of Management, New Orleans, La., August 2004.

Dr. Seán Henry, Library

"Provocateur and Radical Feminist: Elfriede Jelinek, 2004 Literature Nobel," Hadra Forum, Frostburg State University, April 2005.

Dr. Cindy Herzog, **Dr. Joe Hoffman**, College of Liberal Arts and Sciences, and **Rob Smith**, Information Services

"Student Retention with Regards to a Changing Student Population and Diminishing Resources," with Thomas Jones, Beth Cunningham and Gerald Intemann, 2004 Annual Meeting Program of the Council of Colleges of Arts and Sciences, San Antonio, Texas, November 2004

Eileen Higgins, Business Management

"Leading the Organization of the Future: How To Navigate Trends in Enterprise Organization and Functioning," International Academy of Business Disciplines, Pittsburgh, Pa., April 2005.

"A Comparison of the Implementation of Team-Based Learning in Undergraduate and Graduate Management Classes," Southeast Decision Sciences Institute, Raleigh, N.C., February 2005.

"Yes, You Can Really Do It! How to Implement Team-Based Learning in Your Class," University of Redlands, Redlands, Calif., June 2004.

Dr. Judy Holmes, Educational Professions

"Creating and Maintaining a Professional School Partnership," Association of Teacher Educators Conference, Boston, Mass., August 2004.

"Promoting Success for All through Professional Development School Partnership," Council of Educational Administrative and Supervisory Organizations of Maryland Conference, Towson, Md., November 2004.

"Stages of Development in the Mentor and Intern Relationship," Presentation at Garrett County Mentors of Interns Workshop. October 2004.

"Effective Communication for Mentoring Interns," Presentation at Garrett County Mentors of Interns Workshop, October 2004.

"PDS Standards and Ways Your School Can Meet the Standards," Route 40 Elementary, Finzel, Md., March 2004; Grantsville Elementary, Grantsville, Md., April 2004; Friendsville Elementary, Friendsville, Md., May 2004.

Dr. Judy Holmes and **Dr. Joyce Wheaton**, Educational Professions

"Four Mentoring Approaches," Garrett County Mentors of First-Year Teachers Meeting, February 2004.

"PDS Standards and Ways Your School Can Meet the Standards," Accident Elementary, Accident, Md., April 2004.

Dr. Judy Holmes and **Dr. Karyn Schweiker-Marra**, Educational Professions

"PDS Standards and Ways Your School Can Meet the Standards," Cash Valley Elementary, LaVale, Md., March 2004.

Dr. Judy Holmes and Dr. Bill Childs, Educational Professions

"PDS Standards and Ways Your School Can Meet the Standards," Fountain Primary-Middle, Keyser, W.Va., May 2004.

Dr. Cheon John Hongsik, Marketing and Finance

"A Meta-Analysis of Studies on the Determinants of Standardization and Localization of International Marketing and Advertising Strategies," with Chang-Hoan Cho and John Sutherland, 2005 American Academy of Advertising, Houston, Texas, March 2005.

Dr. Richard Johnson, Accounting

"A Bond Pricing Video Illustration of Screen Recording Technology and Techniques," American Academy of Accounting and Finance, New Orleans, La., December 2004

Dr. Robert B. Kauffman, Health, Physical Education and Recreation

"A New Use for the Movie Cold, Wet and Alive," Association of Experiential Educations, Norfolk, Va., November 2004.

"Whitewater Rafting: A Programmer's Guide to Risk Management," with Roy Hunter, 2005 National Conference on Outdoor Leadership, Estes Park, Colo., February 2005.

"So You've Just Been Sued, What You Need to Know," 2005 International Boating and Water Safety Summit, Newport Beach, Calif., March 2005.

"The Accident Process - Cold, Wet and Alive," Ohio College of Canoe and Kayak: Outfitter's Seminar, Delaware, Ohio, June 14, 2004.

"The Drowning Trap and Canoe Liveries," Ohio College of Canoe and Kayak: Outfitter's Seminar, Delaware, Ohio, June 14, 2004.

Dr. Fritz Kessler, Geography

"Lessons Learned: Reflections on Co-authoring Thematic Cartography and Geographic Visualization," North American Cartographic Information Society, Portland, Maine, October 2004

Dr. David Kiriazis, Economics

"Homeownership in American Cities in the Nineteenth Century: Evidence from Detroit in 1900," Eastern Economic Association Conference, New York, N.Y., March 2005.

Cherie Krug, Center for Volunteer/National Programs

"Voices for National Service," U.S. Congress, Longworth Building, Washington, D.C., February 2005.

Dr. Hongqi Li, Biology

"Early Cretaceous Fossil Sarraceniacean Pitcher Plant from Liaoning of China," The 5th International Congress Of Carnivorous Plants, Lyon, France, June 2004.

Dr. Paul Lyons, Management

"Management Skill Development and Case-Based Modeling," paper presented at the Annual Meeting of the Academy of Management and included in "Best Papers" proceedings (CD), New Orleans, La., 2004.

Dr. Jean-Marie Makang, Philosophy

"The Incomplete Role of Religion for Human Liberation and Progressive Social Transformation," 21st International Conference of Social Philosophy, Omaha, Neb., July 2004.

"Globalization and the Imperialist Predicament," 6th Biennial International Conference, Radical Philosophy Association, Washington, D.C., November 2004.

Marc Michael, Mathematics

"Instructional Approaches to Algebraic Reasoning," 23rd Annual Mathematics Symposium, Frostburg State University, April 2005.

Dr. Susan Mills, Division of Performing Arts, Music

"Elementary General Music Make and Take," Maryland Music Educators Association Fall In-Service, Rockville, Md., October 2004.

"South African Choral Music in the Reconstruction of South Africa," National Association for the Study and Performance of African American Music Conference, Chicago, Ill., February 2005.

"Choral Music Celebration," National Association for the Study and Performance of African American Music Conference, Chicago, Ill., February 2005.

"Wired for Online Music Learning and Lovin' It," Music Educators National Conference, Eastern Division, Baltimore, Md., March, 2005.

"Online Music Learning," Mountain Lake Colloquium for Teachers of General Music Methods, Blacksburg, Va., May 2005.

"Salsa Caliente," Frostburg State University African American Studies Colloquium, March 2005.

Dr. John O'Rourke, Political Science

"15 Years In the Profession – What I Have Learned About Teaching," Northeastern Political Science Association Annual Meeting, Boston, Mass., November 2004.

Stephanie Pack and Dr. Karyn Schweiker-Marra, Educational Professions

"The Impact of Management Systems on Inclusion Students Cooperatively Grouped," The Eastern Educational Research Association, Sarasota, Fla., March 2005.

"Examining the Influence of Management Systems on the Social Behaviors of Students with Disabilities During Cooperative Groupings," Association for the Advancement of Educational Research, Hutchinson Island, Fla., November 2004.

Dr. Franklin Parks, English

"William Parks of London and Laurence, Kansas; The Life and Times of The Half-Penny London Journal," 2004 Meeting of the Midwest Association for 18th Century Studies, St. Louis, Mo., October 2004

Dr. George Plitnik, Physics and Engineering

"The Physics of Harry Potter," ExxonMobil Research Association, Clinton, N.J., October 2004.

Kathleen Powell, Social Work

"Neighborhood Organizing," with Amy Sarro and Ashley Smith, National Community Outreach Partnership Center Conference (Sponsored by the Department of Housing and Urban Development), Chicago, Ill., April 2005.

Dr. Shivaji Prasad, Geography

"Noise Suppression and Sharpness Presentation in Multispectral Images of Coastal Waters For Turbidity Classification, poster presented to USGS Water Resources Exhibition, USGS Center at Frostburg State University, November 2004.

"Terrain Modeling for Developing Hydrologic Response Units for Undulating Landscapes," Coastal Geotools, Myrtle Beach, S.C., March 2005.

Dr. Judith Pula, English

"Understanding Change: A Model for Personal and Professional Growth," Frostburg State University Hadra Forum, May 2005.

Dr. Richard Raesly, Biology

"Darter Taxonomy," Mid-Atlantic Aquatic Biologists Conference, Cacapon, W.Va., March 2005.

Dr. Richard Raesly and Dr. Frank Ammer Biology

"Microsatellite Analyses of Spring and Fall Breeding Mottled Sculpins, *Cottus bairdi*, from the Youghiogheny River Drainage," with P. Grof-Tiza, Northeastern Ecology and Evolution Conference, Pennsylvania State University, State College, Pa., March 2005.

Dr. Trina Redmond, Psychology

"Race and Intelligence: Psychology's Contribution to the Culture Wars," African American Studies Lecture Series, Frostburg State University, December 2004.

Randall Rhodes, Visual Arts

"Bernini's Fountain of the Four Rivers and the Mapping of La Plata," College Art Association, Atlanta, Ga., February 2005.

"Jewish Narrative: Story as Non-Image," National Conference on Liberal Arts and the Education of Artists, New York, N.Y., October 2004.

Dr. Armond Rossi, Economics

"The Income-Education Link in North America," Eastern Economic Association 31st Annual Conference, New York, N.Y., March 2005.

Dr. James Saku, Geography

"A Demographic Reflection on Aboriginal Canadians," Hadra Forum, Frostburg State University, April 2005.

"Modern Treaties and Regional Development in Western Canadian Arctic," Southern Regional Science Association 44th annual meeting, Arlington, Va., April 2005.

"Change in Participation: the New Environmental Review Process in the Canadian Western Arctic," Pennsylvania Geographical Society Annual Meeting, New Cumberland, Pa., November 2004.

"A Demographic Characterization of Aboriginal Canadians," Conference on Race, Ethnicity and Place, Howard University, Washington, D.C., September 2004.

Rhonda Schwinabart, Institute for Service Learning

"How Can I Effectively Recruit, Train and Retain College Student Volunteers for my Organization," National Conference on Community Volunteering and National Service, with Hope Cober, Kansas City, Mo., June 2004.

Dr. William Seddon, Biology

"Focal Glucocorticoids: A Non-Invasive Method for Measuring Stress in River Otters," Annual Northeast Fish and Wildlife Conference, Virginia Beach, Va., April 2005, and Northeastern Ecology and Evolution Conference, University Park, Pa., March 2005.

Dr. Thomas Serfass, Biology

"Seasonal Variation in Scat Marking by River Otters in Western Pennsylvania," 60th Annual Northeast Fish and Wildlife Conference, Ocean City, Md., April 2004.

"Monitoring River Otter Populations Using Remote Camera Systems: Folly or Panacea?" IXth International Otter Colloquium, Frostburg State University, June 2004.

"Assessing the Distribution of River Otters (*Lontra canadensis*) in Western Pennsylvania: a Landscape-Level Approach," IXth International Otter Colloquium, Frostburg State University, June 2004.

"Seasonal Variation in Scat Marking by River Otters in Western Pennsylvania," IXth International Otter Colloquium, Frostburg State University, June 2004.

"Use of Remote Camera Systems to Monitor the Marking Habits of Pennsylvania River Otters: Avoiding the Pitfalls in Riparian Habitats," (a poster) at The Wildlife Society 11th Annual Conference, Calgary, Alberta, Canada, September 2004. (Sadie Stevens – Best Student Poster Award.)

"Monitoring the Behavior of an Elusive Carnivore Using Remote Camera Systems: Folly or Panacea?" Defenders of Wildlife - Carnivores 2004, Santa Fe, N.M., November 2004.

Dr. Amit Shah, Business Management

"Using Quality Functional Deployment (QFD) In Vendor Selection Process," co-author, International Academy of Business Disciplines (IABD), Pittsburgh, Pa., April 2005.

"Green' Ship Recycling: Strategic Issues and Opportunities," 2005 International Conference Society for Advancement of Management, Las Vegas, Nev., April 2005.

"Enhancing Organizational Competitiveness: A Focus on Four Critical Quality Issues," co-author, 2005 International Conference Society for Advancement of Management, Las Vegas, Nev., April 2005.

"Mentoring Programs and Jobs: A Contingency Approach," co-author, International Conference on Creating Global Competitive Advantage, Udaipur, India, August 2004.

Dr. Allen Shin, Marketing and Finance, and **William Hollar**, Accounting

"Do Firms Pay More Dividends After the Dividend Tax Cut in 2003?" International Academy of Business Disciplines Conference, Pittsburgh, Pa., April 2005.

Dr. Oguz Soysal and **Hilkat S. Soysal**, Physics and Engineering

"Hands-on Learning in Collaborative Electrical Engineering Program," Lilly Conference, Towson University, Towson, Md., April 2005

Dr. Anthony Stair and **Dr. Daniel Mizak**, Economics

"A Note Concerning the Use of Gini Coefficients to Measure Competitive Balance and Payroll Disparity Professional Sports," Pennsylvania Economic Association, Moon Township, Pa., June 2004.

"The Disparity in Team Payrolls and Competitive Balance in Major League Baseball: An Examination of the American League vs. the National League," Pennsylvania Economic Association, Moon Township, Pa., June 2004.

Dr. Sally Stephenson, Educational Professions

"Artistic Transformations: Responding to Literature Through Music and Dance," with Gail Herman, National Association of Gifted Children annual convention, Salt Lake City, Utah, November 2004.

Dr. Francis Tam, Physics and Engineering

"You are Invited to See the Earth Turn," American Association of Physics Teachers Summer Meeting, Sacramento Calif., August 2004.

"World Year of Physics 2005 at Frostburg," American Association of Physics Teachers Association, Appalachian Section Meetings, Frostburg State University, October 2004.

"Some Naive Conceptions of Einstein," American Association of Physics Teachers Association Winter Meetings, Albuquerque, N.M., January 2005.

Dr. Terry Tannacito, English

"Riding the Waves of Course Management Systems: The Effectiveness of Blackboard 6 Communication Tools in Online Professional Writing Classes," Computers and Writing 2004 Conference, Honolulu, Hawaii, June 2004.

Dr. Ahmad Tootoonchi, Management

"Improving Students' Learning through Assessment," 2005 New England Business Administration Association Conference, New Haven, Conn., May 2005.

"Modern Management: A Search for a Place to Enshrine Humility" presented at the International Academy of Business Disciplines annual conference, Pittsburgh, Pa., April 2005.

Dr. Jodi Welsch, Educational Professions

"Playing Within and Beyond Text: Examining the Book-Related Pretend Play of At-Risk Preschoolers," National Reading Conference, San Antonio, Texas, December 2004.

Dr. Edward White, Mathematics

"Elliptic Curves- They Aren't Ellipses!" Frostburg State University, Mathematics Symposium, April 2005.

Emily White, Institute for Service Learning - Community Outreach Partnership Center
"Maintaining Historic Identity During an Economic Downturn: Chapel Hill West and CRIMA Neighborhood Associations, Cumberland, Md.," West Lakes Division of the Association of American Geographers; Oshkosh, Wis., October 2004.

Dr. George White, Geography

"Conceptions of Nature's Role in Boundary Delineation," Annual Meeting of the Association of American Geographers, Denver, Colo., April 2005.

"Natural Boundaries and Modern Nation-States," Annual Meeting of the West Lakes Division of the Association of American Geographers and the Wisconsin Geographical Society, Oshkosh, Wis., October 2004.

Virginia Williams, Library

"OCLC Connexion Client for Current OCLC Catalogers Learning the New Interface," co-sponsored by PALINET, organizer, Tri-State Technology Workshop, Frostburg State University, December 2004.

"ILL for Current OCLC ILL Users Learning the New Interface," co-sponsored by PALINET, organizer, Tri-State Technology Workshop, Frostburg State University, December 2004.

Dr. Gerard Wojnar, Mathematics

"What is a Triangle?! Characterizing, Representing, Transforming," 34th Annual Frostburg State University Mathematics Symposium, April 2005.

"Morphing Triangles: Research Results + Opportunities for Student Research," Frostburg State University Mathematics Department Seminar, April 2005.

Workshops, Discussions Led

Dr. Frank Ammer, Biology

"Electrophoresis of DNA; Restriction Fragment Analysis Workshop," 17th Annual Western Maryland Science Expo. Frostburg State University, April 2005.

"Breeding Success of Grasshopper Sparrows in Southern West Virginia," Washington County Ornithological Society, Hagerstown, Md., April 2005.

"The Isolation and Analysis of Genetic Material from Plants and Animals," Regional Math and Science Center, Frostburg State University, August 2005.

"Evidence Collection and Identification Techniques Currently Used by Wildlife Forensics Professionals," The Wildlife Society, Frostburg State University, January 2005.

Dr. Sally Boniece, History

"Publishing Revolutionary Politics: 'New Sources on Russian Political Parties before and after 1917,'" roundtable participant at the 36th National Convention of the American Association for the Advancement of Slavic Studies, Boston, Mass., December 2004.

"Love in the Archives: Reconstructing Private Life in Late Imperial-Early Soviet History;" chaired panel at 36th National Convention of American Association for the Advancement of Slavic Studies, Boston, Mass., December 2004.

Dr. Tom Bowling, Student and Educational Services

"AlcoholEdu Client Group," chair, National Association of Student Personnel Administrators Annual Conference, Tampa, Fla., March 2005.

Dr. Jason H. Edwards, Psychology

"Anxiety Disorders in Children and Adolescents," Institute for Health and Human Services, Allegany College of Maryland, Cumberland, Md., April 2005.

"Brief Assessment of the Usefulness of Classroom Assignments," Center for Teaching Excellence, Frostburg State University, April 2005.

Dr. Thomas Hawk, Management

"Teaching the Whole Person: Learning Styles and Pedagogical Packages," Management Division, Academy of Management, New Orleans, La., August 2004.

"Different Approaches to Teaching Strategy and What Works," Southeastern Chapter of the Institute for Operations Research and Management Science, Myrtle Beach, S.C., October 2004.

Dr. Seán Henry, Library

"Initiatives for Change: Digital Access, Sharing and Intellectual Property," facilitator, Special Libraries Association Virtual Learning Seminar (webcast), Ort Library, Frostburg State University, October 2004.

"Using Macromedia Contribute 3 for Web Content Management," workshop for the Ort Library Web Development Team, Frostburg State University, February 2005.

Dr. Mark Gallagher, Division of Performing Arts, Music

Clarinet Masterclass and Solo Clarinet Recital, University of Kansas, Lawrence, Kansas, June 2005.

Clarinet Masterclass, University of Nebraska-Lincoln, Lincoln, Neb., March 2005.

Masterclass on the Alexander Technique, University of Nebraska-Lincoln, Lincoln, Neb., March 2005

Clarinet Masterclass, Grieg Academy, Bergen, Norway, May 2005

Seminar on Icelandic Clarinet Music hosted by members of the Icelandic Symphony Orchestra, Reykjavik, Iceland, June 2005

Kate Jenkins, Lewis J. Ort Library

"Introduction to LibQUALT" Webcast, coordinated and facilitated, Lewis J. Ort Library, Frostburg State University, January 2005.

"Maximizing Accessibility in Libraries," Webcast, coordinated and facilitated, Lewis J. Ort Library, Frostburg State University, April 2005.

Dr. Richard Johnson, Accounting

"Creating and Deploying Instructional Flash Videos," Center for Instructional Technologies workshop, Frostburg State University, spring 2005. Also created an online series of Flash videos pertinent to accounting education (faculty.frostburg.edu/acct/rjohnson).

Cherie Krug, Center for Volunteer/National Programs

"Writing Outcome Based Objectives," volunteer consultant for the United Way of the Potomac Highlands, February-April 2005.

Dr. Paul Lyons, Management

"Learning the Art and Craft of Reviewing," Panelist in Professional Development Workshop, Academy of Management Annual Meeting, New Orleans, La., August 2004.

Dr. Joy Kroeger-Mappes, Philosophy

"Ethics for the Health Care Professional," Allegany College of Maryland, Cumberland, Md., September 2004.

Dr. Joyce Middleton, Accounting

"Tax Educators' Panel," American Accounting Association, Mid-Atlantic regional meeting, Philadelphia, Pa., March 2005.

Dr. Susan Mills, Division of Performing Arts, Music

"Collegiate Talk with Maryland Music Supervisors," Maryland Music Educators Association Fall In-Service, Rockville, Md., October 2004.

Dr. Robert Moore, Sociology

"How Considering Wealth Helps Our Understanding of Racial Inequality," organizer, presider and discussant, Plenary Session, Annual Meeting of the Southern Sociological Society, Charlotte, N.C., April 2005.

"Author Meets Critics" session Tom Shapiro's book, *The Hidden Cost of Being African American: How Wealth Perpetuates Inequality*, organizer, presider and critic, Annual Meeting of the Southern Sociological Society, Charlotte, N.C., April 2005.

"Interracial Families and Racial Attitudes," presider and discussant, paper session, Annual Meeting of the Southern Sociological Society, Charlotte, N.C., April 2005.

Dr. John O'Rorke, Political Science

"Creating Hybrid Courses," T.A.S.T.E. 2004, Frostburg State University, August 2004.

Dr. Judith Pula, English

"Helping Differently-Abled Students Succeed in Freshman Composition at Frostburg State," presented to parents of students with learning disabilities and other special

needs during five Summer Planning Conference sessions at Frostburg State University, June 2004.

"Life Beyond High School," panel discussion for parents of students with disabilities, sponsored by the Allegany County Board of Education Partners for Success, Cumberland, Md., May 2005.

Dr. Amit Shah, Business Management

"Different Approaches to Teaching Strategy and What Works," co-author, 2004 Annual Meeting of Southeastern Chapter of the Institute for Operations Research and Management Science, Myrtle Beach, S.C., October 2004.

Dr. Francis Tam, Physics and Engineering

"Lighting and Tornadoes," Washington and Frederick Counties K-12 Science Teachers, North Hagerstown High School, Hagerstown, Md., December 2004.

"Introductory Laboratories and Writings," presided at session, American Association of Physics Teachers, Summer Meeting, Sacramento, Calif., August 2004.

"SEES (Students to Experience Engineering and Science)" workshop for minority middle school students, American Association of Physics Teachers winter meeting, Albuquerque, N.M., January 2005.

Dr. Ahmad Tootoonchi, Management

"Leadership Development," Frostburg State University department chairs, May 2005.

"Communication and Decision Making," Western Maryland Hospital System staff, Cumberland, Md., May 2005.

"Leadership and Conflict Management," Frostburg State University Library staff, Savage River Lodge, Finzel, Md., January 2005.

David Treber, Conferences and Events

"Summer Youth Camps," moderator, annual conference of the Association of Collegiate Conferences and Events Directors-International, Nashville, Tenn., March 2005.

Dr. Jodi Welsch, Educational Professions

"Reading in the Content Areas," Union Educational Complex Grant Workshops, Mt. Storm, W.Va., October 2004.

Dr. Gerard Wojnar, Mathematics

"The Competition of Perimeter vs. Area in Polygons," 17th Annual Western Maryland Science Fair, Frostburg State University. April 2005.

"Multi-Dimensional Grading: Pedagogical and Mathematical Considerations," Frostburg State University Center for Teaching Excellence/Center for Instructional Technologies T.A.S.T.E. Workshops – Technologies And Strategies for Teaching Excellence, August 2004.

"Pascal Triangle Fascinations," to Upward Bound high school students, Frostburg State University, July 2004.

Exhibits

Judith Dieruf, Visual Arts

Frostburg State University Faculty Exhibit, March 2005.

Tom Finke, Visual Arts

Will's Creek Survey, (International) August 2004.

"All Arts Council Juried Members Exhibit," December 2004.

Represented by East West Designs, Denver Colo., and Udinotti Gallery, Scottsdale, Ariz./San Francisco, Calif.

Judith E. Gaydos, Library

"Slovakia: Past and Present," Lewis J Ort Library, March 2005.

Dr. Seán Henry and Kate Jenkins, Library

"Research Port: Gateway to Information and Research," Frostburg State University Science, Technology and Engineering Showcase, Compton Science Center, October 2004.

Kate Jenkins, Lewis J. Ort Library

"Chesapeake and Ohio Canal Exhibit," Lewis J. Ort Library, Frostburg State University, May 2005.

Robert Llewellyn, Visual Arts

"IASG International Exhibition," Russian Cultural Center, Washington D.C.

"DELHI 4. International Invitation Exhibit," IASG Gallery, New Delhi, India.

"The Relief Print," Luther College, Decorah, Iowa.

"The Printed Nude," Missouri Western State College, St. Joseph, Mo.

MaryJo Price, Library, and **Dr. Daniel Welsh**, Geography

"Rocks and Minerals: the Earth's Building Blocks," display highlighting the collection of rock and mineral specimens from the Frostburg State University Geography Department, Ort Library, February-March 2005.

Ann Townsell, Publications

Allegheny Arts Council Members' Exhibition, Saville Gallery, Cumberland, Md., November 2004.



Performances

Ty DeMartino, News and Media Services

Playwright for "He's No JFK," political satire, The Kirk Theatre, Theatre Row, 42nd Street, New York City, Aug. 30-Sept. 19, 2004.

Screenwriter for "Basic Emotions," screened at the Los Angeles Short Film Festival, Los Angeles, Calif., Sept. 8, 2004.

Playwright for "Soap Scum," a soap opera parody, Spotlight Theatre Company, William Paterson University, Wayne, N.J., Nov. 18-20, 2004.

Screenwriter for "On Paper," screened at The Washington D.C. Independent Film Festival, March 4, 2005.

Screenwriter for "On Paper," screened at The Canadian Independent Short Film Showcase, May 11, 2004.

Dr. Mark Gallagher, Division of Performing Arts, Music

Solo clarinet recital, University of Kansas, Lawrence, Kansas, June 2005.

Coordinated Frostburg State University "Celebration of Clarinet Music," a three-weekend event featuring the students of the FSU clarinet studio, performed solo clarinet recital as part of festival, April 2005.

Recorded High School demonstration materials for Hal Leonard Music Publishing, Omega Studios, Rockville, Md., July/August 2005.

Dr. Barbara Hurd, English

Readings, Haystack Mountain School of Crafts, Deer Isle, Maine, July 2004;

Stonecoast Conference, Brunswick, Maine, July 2004; Geraldine R. Dodge Festival, N.J., September 2004; Interlochen School of Arts, Mich., October 2004; Loyola University, Baltimore, November 2004; University of Alaska, Juneau, Alaska, April 2005; Portland State University, Portland Ore., April 2005.

Readings, Haystack Mountain School of Crafts, Deer Isle, Maine, July 2004;

Nicole Mattis, Division of Performing Arts, Theatre

Performer, Lois in "Wonder of the World," by David Lindsay-Abaire, Timberlake Playhouse, Mt. Carroll, Ill., August 2004.

Performer, Elizabeth in "Frankenstein," by Gary Goodson and Patricia Turney Foreman, The Cumberland Theatre, Cumberland, Md., October 2004.

Performer, multiple roles in "A Christmas Carol," by Charles Dickens, The Cumberland Theatre, Cumberland, Md., December 2004.

Dr. Susan Mills, Division of Performing Arts, Music

Guest Conductor of three Latin Works, Fall Choral Concert, Frostburg State University Chorale, November 2004:

Faculty Gala, Faculty Jazz Ensemble, Frostburg State University October, 2004.

Dr. Keith Schlegel, English

"The Good Gray Poet," a dramatic monologue in character as Walt Whitman.

Frostburg Community Center, October 2004, and Mary Immaculate College, Limerick, Ireland, April 2005.

Scripting and performing the "Oasis" segments on WFWM, Thursdays, beginning July 2004.

Performance of W. Frances MacBeth's "Of Sailors and Whales" (bits from *Moby Dick* delivered bombastically), Maryland State Honors Band, December 2005.

- Dr. Karen Soderberg-Sarnaker**, Division of Performing Arts, Music
Guest conductor and featured clinician, North Coast Choral Symposium in Cannon Beach, Ore., October 2004.
Guest conductor, Maryland/D.C./Virginia American Choral Directors Association Voice United Institutes Summer Festival Choir, George Mason University, August 2004.



Grants

Dr. Ronald Barry, Biology

\$4,198 support to National Park Service cooperative agreement to inventory mammals of five national parks in Maryland and Virginia.

Dr. Spencer Deakin, Counseling and Psychological Services

\$133,652 from the Maryland Alcohol and Drug Administration for substance abuse prevention.

\$80,000 from Safe Communities Grant for regional highway safety.

Nathaniel DeBruin, Lewis J. Ort Library

\$175,654 from the Maryland Department of the Environment for Phase II of the Maryland Coal Mine Mapping Project to collect, catalog, preserve, interpret and provide access to the historical records of mining in Maryland, focusing on the mining of coal of Western Maryland.

Dr. Maureen Dougherty, Health, Physical Education and Recreation

\$17,000 from Safe Communities for a new playground at Myersville Elementary School, Myersville Md., co-author.

Dr. Jason H. Edwards, Psychology

\$763 Frostburg State University Faculty Development Conference Presentation Grant, 2005.

\$1,946 Frostburg State University Faculty Development Assigned Time Grant, 2004.

Eileen Higgins, Business Management

\$1500 from Faculty Development and Sabbatical Subcommittee. Grant for expenses for Dr. J-Robert Ouimet, President, Tamasso Foods, Montreal, Canada, when he visits Frostburg State University in November 2005 to present a talk on dual management systems—economic and human development—using the cornerstone of spirituality to connect the two.

Dr. Cheon John Hongsik, Marketing and Finance

\$2,250 Frostburg State University Grant Incentive Fund.

Dr. Richard Johnson, Accounting

Renewal grant, Microsoft Academic Alliance, Including Great Plains Software Site License.

Renewal grant, Gleim, CPA and CMA Review Series Site License.

Dr. Robert B. Kauffman, Health, Physical Education and Recreation

\$90,000 from U.S. Coast Guard grant awarded to the American Canoe Association for Coastal Kayaking Video, "Beyond the Last Buoy," FY 2006.

Cherie Krug, Center for Volunteer/National Programs

\$118,950 from Corporation for National and Community Service Maryland Office for *VISTA program, 2004-2005.

\$75,600 from Corporation for National and Community Service for HallSTARS! AmeriCorps program grant.

Advisor for \$500 MTVu grant awarded to the Student Center for Volunteerism.

\$600 from Lions Club of LaVale for HallSTARS!

\$1,500 from FSU Alumni Association for HallSTARS! and Student Center for Volunteerism programming.

\$250 from Maryland Governor's Office on Service and Volunteerism for Make A Difference Day.

\$350 from Maryland Governor's Office on Service and Volunteerism National Volunteer Week.

\$500 from Maryland Governor's Office on Service and Volunteerism for Martin Luther King Jr.

\$1,250 from Maryland Governor's Office on Service and Volunteerism for Inclusive Recruitment.

Dr. Hongqi Li, Biology

\$2,500 (total \$4,000, including \$1500 for expenses and student stipends) from Frostburg State University for advising undergraduate student research projects, 2005.

\$1,000 from Frostburg State University for Conference Presentation, "Morphology and Biogeochemistry of Possible Fossil Pitcher Plants from the Early Cretaceous, China" at The Fifth Conference of International Carnivorous Plants Society, Lyon, France, 2004.

Dr. John Lombardi, Mass Communication

Summer Stipend Grant.

Dr. Jean-Marie Makang, Philosophy

\$737 from Frostburg State University for conference presentations.

Dr. Susan Mills, Division of Performing Arts, Music

\$640 from Frostburg State University College of Education for Diversity Scholarship.

\$415 from Frostburg State University Faculty Development and Sabbatical Subcommittee for Conference Presentation.

\$300 from Frostburg State University AAST Steering Committee for African American Studies Mini-Grant,.

Dr. George Plitnik, Physics and Engineering

\$84,000 from Honda Foundation, for Using Harry Potter and Other Literature to Teach Science to Middle School Children, 2005.

Dr. Judith Pula, English

\$960, Frostburg State University Faculty Development and Sabbatical Subcommittee Workshop/Speaker Grant, 2005.

Dr. Richard Raesly, Biology

\$295,079 from U.S. Environmental Protection Agency, with R.H. Hilderbrand, for quantifying ecological thresholds and resilience in stream ecosystems.

Dr. Keith Schlegel, English

\$300 from Allegany County Board of Education to critique essays written by AP English students at WestMar High School and to meet individually with each student over a period of two days, October 2004.

\$700 from Frostburg State University Faculty Development Committee for Alan Munton's class visitation and his lecture on the "Kill Bill" films and Pedro Almodovar's "Talk to Her."

Rhonda Schwinabart, Institute of Service Learning

\$30,514 from Corporation for National and Community Service, Maryland/Delaware State Office, to fund Summer Associates Program during Summer 2005, includes associate stipends, educational awards and project operating expenses.

Dr. Amit Shah, Business Management

\$40,000 from Maryland State Department of Health and Mental Hygiene—AIDS Administration for Technical Assistance Center – Community-Based Organizations' Capacity Building, 2005 (team project).

Dr. Thomas Serfass, Biology

\$10,000 from United States Department of Agriculture for evaluating the distribution and abundance of reintroduced otters in the Allegheny National Forest, 2004.

\$38,763.29 from Wildlife Conservation and Restoration Account for evaluating the distribution and abundance of reintroduced otters in the Allegheny River Drainage: Applications of GIS, Genetic, and Digital Technologies for Management of a Rare Species, 2004-present.

Dr. Oma Gail Simmons, Educational Professions

\$25,000 Maryland State Improvement Grant for tutoring services for area students with special academic needs.

Dr. Oguz Soysal, Physics and Engineering

\$54,362 from Maryland State Department of Education (and Frostburg State University contribution and student tuition) for Summer Center for Future Engineers: Robot Design (continuation grant for 2005), March–August 2005.

\$54,102 from Maryland State Department of Education (and Frostburg State University contribution and student tuition) for Summer Center for Future Engineers: Robot Design, March–August 2004.

\$181,285 (\$89,910 from Appalachian Regional Commission; \$91,375 Frostburg State University matching) for Frostburg State University Robotics Laboratory, completed in August 2004.

Dr. Francis Tam, Physics and Engineering

\$200 from the American Association of Physics Teachers to host a "Physics First" panel discussion, October 2005 at Frostburg State University.

\$50,000 from National Science Foundation, second year as Rural Center of the Physics Teaching Resource Agents program of the American Association of Physics Teachers for in-service teachers, 2004-2007.

Dr. Daniel Welsch, Geography

\$3,532, grant proposal incentive fund (Frostburg State University) for Sand Spring Run Research and Teaching Watershed, March 2005.

Tammara Wiley, Student and Community Involvement

\$1,800 Tournées Grant from the French American Cultural Exchange (FACE Council) to support the screening of contemporary French films on American college campuses, with the Palace Theatre.

Dr. Gerard Wojnar, Mathematics

\$10,103 from Maryland State Department of Education, for the 2005 Maryland Summer Center for Mathematics: Mystery + Mastery * Beauty + Power = Infinity for 25 gifted & talented children grades 5-7, July 2005.

\$1,934 from Frostburg State University Office of Research & Sponsored Programs Grant Proposal Incentive Fund for the Maryland Summer Center for Mathematics: Mystery + Mastery * Beauty + Power = Infinity December 2004.

\$897 from Frostburg State University Faculty Development for curriculum development for Maryland Summer Center for Mathematics: Mystery + Mastery * Beauty + Power = Infinity, December 2004.

Awards, Honors & Other Distinctions

Wallace Beery, Housekeeping

University System of Maryland Board of Regents' Staff Awards, Outstanding Service to Students – Nonexempt, 2004.

Mary Ann Chapman, English

Elected to represent the Episcopal Diocese of Maryland at the Women's Triennial International Convention.

Dr. Amy Harman, Biology

One of 32 selected to participate in all-expenses-paid Golden Gift Management/Leadership Seminar, McCombs School of Business, University of Texas, Austin, sponsored by The Delta Kappa Gamma Society International, July-August 2004.

One of 30 participants in the Parliamentary Training Seminar, Four Points Hotel, Schiller Park, Ill., February 2005.

Dr. Thomas Hawk, Management

Outstanding Reviewer, Management Education and Development Division, Academy of Management, 2005.

Dr. Bonnie Hircock, Health, Physical Education and Recreation,

R. Tait McKenzie Award, Highest Award for Excellence in Teaching granted by Maryland Association of Health, Physical Education, Recreation and Dance, October 2004.

Dr. Barbara Hurd, English

2004 Pushcart Prize.

Kate Jenkins, Lewis J. Ort Library

Inducted into Beta Sigma, International Library and Information Studies Honor Society, Clarion University of Pennsylvania chapter, October 2004.

Dr. Robert B. Kauffman, Health, Physical Education and Recreation

President's Award for Outstanding Service on the National Level, American Canoe Association for contribution in boating safety on a national level, November 2004.

Citation Award, Maryland Recreation and Parks Association, presented to someone who has made a significant contribution to recreation and parks movement in Maryland, April 2004.

Cherie Krug, Center for Volunteer/National Programs

Frostburg State University Legislative Visit, U.S. Senator Barbara A. Mikulski, May 2005.

Outstanding Relay for Life, Region 4, Division II.

USA Today's Regional Make A Difference Day Award for 2004 Homecoming service project, awarded April 2005.

Governor's Volunteer Awards, Maryland Arts Hall, Annapolis, Md., presented to two HallSTARS! Community Resident Assistants, April 2005.

2005 Outstanding Environmental and Community Leadership Award, Student Sierra Coalition, Maryland Recyclers Coalition.

Special Recognition Award, Special Olympics Maryland, April 2005.

Dr. Paul Lyons, Management

Best Reviewer Award, Academy of Management, Management Education Division, 2004.

Nicole Mattis, Division of Performing Arts, Theatre

Faculty Advisor Award for V-DAY 2005, Leadership Program, Frostburg State University, May 2005.

Colleen Peterson, University Advancement

Graduate, Leadership Maryland, Class of 2004.

University Police

Governor's Crime Prevention Award (15th Year)

Dr. Judith Pula, English

Nominated for inclusion in *Who's Who Among America's Teachers*.

Dr. James Saku, Geography

Unsung Hero Service Award: Center for Volunteerism and National Service, Frostburg State University.

Named in *Who's Who Among America's Teachers*.

Dr. Karyn Schweiker-Marra, Educational Professions

Named in *Who's Who Among America Teachers*.

Dana Severance, Residence Life

James Hurd Outstanding Service Award at the Mid-Atlantic Association of College and University Housing Officers, 2004.

Danny Shaffer, Bookstore

Obtained the Certified Collegiate Retailer designation from the National Association of College Stores by passing a comprehensive 200-question, 4-hour test in six areas of college bookstore operations.

Dr. Oguz Soysal, Physics and Engineering

The Senate of Maryland, Official Citation for supporting the Gifted and Talented Education in Maryland.

Dr. Kevin Spiker, Political Science

Named in *Who's Who Among America's Teachers*.

Dr. Ahmad Tootoonchi, Management

Outstanding Service Award for service as the Program Chair for the 2006 International Academy of Business Disciplines annual conference, Pittsburgh, Pa., April 2005.

Ann Townsell, Publications

Best of Show, Allegany Arts Council Members Exhibition 2004.

Dr. Gerard Wojnar, Mathematics

Governor's Citation for directing the 2005 Maryland Summer Center for Mathematics: Mystery + Mastery * Beauty + Power = Infinity, February 2005.

Offices and Services

Offices in Academic and Professional Organizations

Dr. Ronald Barry, Biology

Frostburg State University representative to, and Executive Committee member of, Chesapeake Watershed Cooperative Ecosystem Studies Unit (CESU).

Dr. Tom Bowling, Student and Educational Services

Maryland State Representative, ACT.

Executive Council, Maryland/DC ACT.

Dr. Nicholas Clulee, History

Treasurer, Allegheny Highlands Trail of Maryland.

Co-Executive Director, Miss Cumberland Scholarship Organization.

Dr. Spencer Deakin, Counseling and Psychological Services

Regional Coordinator, Department of Education Network Addressing Alcohol and Drug use in Higher Education.

Nathaniel DeBruin, Lewis J. Ort Library

Executive Director of the J. Glenn Beall Jr. Institute for Public Affairs.

Dr. Jason H. Edwards, Psychology

Co-Director, Frostburg State University Center for Children and Families.

Joseph Gilmore, Accounting

Treasurer, Board of Directors, Spring Gap Mountain Volunteer Fire Department.

Dr. Amy Harman, Biology

President of Alpha Beta State Organization of The Delta Kappa Gamma Society International, a professional key women educators' organization.

Dr. Seán Henry, Library

Frostburg Representative for the University System of Maryland Libraries Information Literacy Collaborative.

Eileen Higgins, Business Management

Secretary-Treasurer, Management, Spirituality and Religion Interest Group.

Academy of Management, Summer 2003-Summer 2005.

Dr. Robert B. Kauffman, Health, Physical Education and Recreation

Secretary, Board of Directors, Executive Committee, American Canoe Association, Newington, Va.

Dr. Fritz Kessler, Geography

Secretary, International Cartographic Association's Map Projection Working Group.

Dr. Hongqi Li, Biology

Co-Chair, Organization Committee for the 6th International Carnivorous Plants Society (ICPS) Conference to be hosted at Frostburg State University June 1-5, 2006.

Dr. John Lombardi, Mass Communication

District Director, National Broadcasting Society.

Dr. Paul Lyons, Management

Track Chair, Leadership Track, International Academy of Business Disciplines, 2004.

Dr. Joyce Middleton, Accounting

Secretary/Treasurer, Maryland Association of Certified Public Accountants, Western Maryland chapter.

Dr. Susan Mills, Division of Performing Arts, Music

Collegiate Member Chair, Maryland Music Educators Association.

Dr. Robert Moore, Sociology

Chair, Committee on Race and Ethnic Minorities, Southern Sociological Society.

Dr. John O'Rorke, Political Science

Section Chair, Teaching, Learning & the Profession, Northeastern Political Science Association.

Sharon Robinson, Accounting

Past President, Western Maryland Chapter, Maryland Association of CPAs.

Rhonda Schwinabart, Institute of Service Learning

Board Vice President, Volunteer Center of Allegany County.

Danny Shaffer, Bookstore

Vice President, Middle Atlantic College Stores Association.

Dr. Amit Shah, Business Management

President, South Eastern Chapter of The Institute for Operations Research and the Management Sciences (SE InfORMS), 2004-2005.

Dr. Francis Tam, Physics and Engineering

Section Representative, Appalachian Section to the Council of the American Association of Physics Teachers.

Chair Nominating Committee of the Appalachian section of the American Association of Physics Teachers.

Dr. Ahmad Tootoonchi, Management

Program Chair, Session Chair, 2005 International Academy of Business Disciplines annual conference, Pittsburgh, Pa., April 2005.

Session Chair, Member of Conference Organizing Committee, 2004 American Society for Competitiveness Conference, Falls Church, Va., October 2004.

Dr. Jodi Welsch, Educational Professions

Chair, CPD Reading Course Revision Project, Process and Acquisition of Reading Committee.

Don Weser, Chemistry

Chair-Elect, Western Maryland Local Section of the American Chemical Society.

Councilor, Western Maryland Local Section of the American Chemical Society.

Dr. George White, Geography

Chair, Teller Committee of the Association of the American Geographers.

Offices in Community Organizations

Dr. Diane Blankenship, Health, Physical Education and Recreation

Commissioner of Recreation for City of Frostburg.

Judith Dieruf, Visual Arts

Director, Drawing Club.

Dr. Thomas Hawk, Management

Treasurer, Unitarian Universalist Fellowship of Cumberland.

Financial Chair, Allegany High School Band Boosters

Dr. Robert B. Kauffman, Health, Physical Education and Recreation

Second Vice President, Board of Directors, Executive Committee, Cumberland (Md.) YMCA.

Dr. Fritz Kessler, Geography

Secretary Western Maryland Wheelmen.

Cherie Krug, Center for Volunteer/National Programs

Co-Chair, Citizens Corps, 2003 to present.

Co-Chair, United Way of Allegany County Campaign, 2004-2005.

Board President, Volunteer Center of Allegany County, 2001 to present.

Local Management Board Advocate, Allegany County Office of Children, Youth and Families, 2002 to present.

Kathleen Powell, Social Work

Chair, Allegany County Board of Homelessness.

Secretary, Human Resources Development Commission Board of Directors.

Nicole Mattis, Division of Performing Arts, Theatre

Secretary, Board of Directors, Family Crisis Resource Center, Cumberland, Md.

Dr. Joyce Middleton, Accounting

Treasurer (through July 1, 2004), Maryland District 1 Little League (Garrett, Allegany & Washington counties).

Dr. John O'Rorke, Political Science

Chair, Board of Commissioners, Frostburg Housing Authority.

Colleen Peterson, University Advancement

President, Cumberland Rotary.

MaryJo Price, Library

Board Vice President, Council of the Alleghenies.

Secretary, Auxilliary, American Legion, Farrady Post #24.

Secretary, Upper Potomac Garden Club.

Sharon Robinson, Accounting

Treasurer, Frostburg Branch, American Association of University Women.

Treasurer, Grace Baptist Church.

Ann Townsell, Publications

Vice President, Allegany Arts Council (incoming president).

Dr. Daniel Welsch, Geography

Secretary, Friends of New Germany State Park.

Emily White, Institute for Service Learning - Community Outreach Partnership Center.

Secretary/Treasurer, Board of Directors, Volunteer Center of Allegany County.

Pamela Williams, Library

Treasurer, Board Member, Mineral County Historical Society, 2005

Secretary, Pastoral Advisory Council and Liturgical Minister, Assumption Parish.

Academic and Professional Service

Dr. William Anderson, Economics

Chaired two sessions at the Annual Austrian Scholars Conference, Auburn, Ala., March 2005.

Member of the Editorial Board for *American Journal of Economics and Sociology*.
Referee for *American Journal of Economics and Sociology*, *Quarterly Journal of Austrian Economics*, and *Managerial Finance*.

Dr. Rahim Ashkeboussi, Marketing and Finance

Executive Peer-Reviewer of *Journal of International Forum of Educational Technology & Society*.

Dr. Ronald Barry, Biology

Member, International Union for the Conservation of Nature and Natural Resources (IUCN), Afrotheria Specialist Group.

Member, International Union for the Conservation of Nature and Natural Resources (IUCN), Lagomorph Specialist Group.

Produced evaluations for IUCN Lagomorph Specialist Group of two species of rabbits for listing in the 2004 Red List.

Peer reviewer (referee) for *Acta Theriologica*, *Northeastern Naturalist*, and IOB-Behavioral Systems Cluster of the National Science Foundation.

Dr. Diane Blankenship, Health, Physical Education and Recreation

Conference Committee for Maryland Recreation and Park Association.

Dr. Tom Bowling, Student and Educational Services

Advisory Board, *Outside the Classroom*.

Convention Planning Team, American College Personnel Association, 2006 Annual Convention.

Evaluator, Middle States Commission for Higher Education, State University of New York-Alfred; March 2005.

Study Team Member, American Association of State Colleges and Universities Graduation Rate Outcomes Study, Murray State University, March 2005.

Mary Ann Chapman, English

Lecture on Archetypal Love Patterns for AP English, Westmar High School.

Writing Tutorial, AP English classes, Westmar High School and Bishop Walsh High School.

Dr. Spencer Deakin, Counseling and Psychological Services

Board of Directors, International Association of Counseling Services.

Ty DeMartino, News and Media Services

Member, University System of Maryland University Relations Council.

Dr. Jason H. Edwards, Psychology

Editorial Board Reviewer, *Journal of Mental Health Counseling*.

Proposal Reviewer for the 2005 Annual Conference of the American Association for Marriage and Family Therapy.

Paper Reviewer for the 2005 Annual Conference of the American Psychological Association.

Dr. Charles Ewers, English

Board Member, College English Association-Middle Atlantic Group.

Dr. Amy Harman, Biology

Taught a workshop in Excel to a group of women educators, September 2004.

Dr. Stephen Hartlaub, Political Science

Journal Reviewer for *Journal of Political Science Education*.

Dr. Thomas Hawk, Management

Board of Directors, Organizational Behavior Teaching Society.

Eileen Higgins, Business Management

Appointed member, Dean's Advisory Panel, Doctor of Management Program, University of Maryland University College, fall 2002-fall 2004.

Elected member, Student Advisory Panel, Doctor of Management Program, University of Maryland University College, fall 2003-spring 2005.

Reviewed six papers for Southeast Decision Sciences Institute, November 2004.

Reviewed three papers for the Organizational Behavior Teaching Society, January 2005.

Dr. Robert B. Kauffman, Health, Physical Education and Recreation

Accreditation Visitation, Lock Haven University, Recreation Management Department, Lock Haven, Pa., September 2004 (Initial Accreditation; one of two-member visitation team for NRPA/AALR accreditation team).

Accreditation Visitation, Springfield College, Department of Sport Management and Recreation, Springfield, Mass., April 2004 (Accreditation: Discipline and Recreation and Therapeutic Recreation Managements; member of a three-member visitation team for the NRPA/AALR 10 year re-accreditation.)

Dr. Fritz Kessler, Geography

Board of Directors, North American Cartographic Information Society.

Cherie Krug, Center for Volunteer/National Programs

Leadership Maryland Alumni Committee, 2002 to present.

Dr. Paul Lyons, Management

Member, Editorial Review Board, *Training and Management Development Methods Journal*, 2004-2005.

Dr. Joyce Middleton, Accounting

Paper discussant, 2004 American Accounting Association Annual National meeting.

Dr. Susan Mills, Division of Performing Arts, Music

Member, Higher Education Arts Task Force, Arts for Education in Maryland Schools (AEMS).

Dr. Robert Moore, Sociology

Program Committee member (planning for upcoming annual meeting), Southern Sociological Society.

Editorial Board, *Sociological Viewpoints*, academic journal.

Dr. James Saku, Geography

Human Geography Text Development Proposal. *Human Geography in the Global Era* by Jon Malinowski, McGraw-Hill, April 2005.

Book Review, *Human Geography*, by Fellmann-Getis-Getis 8th edition, October 2004.

Human Geography Text Development Proposal, John Wiley and Sons, August 2004.

Publisher Manuscript Reviewer, *The Ultimate Economic Geography*, first edition text, John Wiley and Sons, June 2004.

Dr. Keith Schlegel, English

Peer Reviewer for Fulbright Senior Specialists Program, American Studies, Literature, Council for International Exchange of Scholars.

Dr. Karyn Schweiker-Marra, Educational Professions

Board, Association for the Advancement of Educational Research, Program Content Director.

PDS Cluster Coordinator for Eastern Allegany.

Dr. Amit Shah, Business Management

Editorial Board, Coastal Business Journal.

Editorial Board, Advanced Management Journal.

Dr. Oma Gail Simmons

Served on Maryland State Department of Education Committee to Develop Performance Assessments for Teacher Educators in Maryland.

Facilitated Summer Special Education Institute at Frostburg State University, June 2004.

Dr. Francis Tam, Physics and Engineering

Peer Reviewer for the *Physics Teacher*, 2005, monthly magazine, published by American Association of Physics Teachers.

Member, Nominating Committee of the American Association of Physics Teachers.

Dr. Ahmad Tootoonchi, Management

Editorial Board, *Competition Forum*, refereed publication of American Society for Competitiveness Conference, Falls Church, Va., October 2004.

Discussant, American Society for Competitiveness Annual Conference, Falls Church, Va., October 2004.

Reviewer, International Academy of Business Disciplines, Pittsburgh, Pa., April 2005.

Reviewer, American Society for Competitiveness Annual Conference, Falls Church, Va., October 2004.

Ann Townsell, Publications

Member, Cultural Events Series Advisory Board.

Dr. George White, Geography

Member, George and Viola Hoffman Award Committee of the Association of the American Geographers.

Pamela Williams, Library

Cooperating librarian for field placement project with Master of Library Science Program at the School of Library and Information Science, University of Pittsburgh, summer 2004.

Community Service

Dr. William Anderson, Economics

Member of the Allegany County Minority Achievement Task Force.

Dr. Ronald Barry, Biology

Gave presentation, "Small Mammals of Western Maryland," for Campfire Program, Deep Creek Lake State Park.

Dr. Diane Blankenship, Health, Physical Education and Recreation

Visits to Frostburg Community Center with classes to work with seniors.

Mary Ann Chapman, English

Human Rights Board, Brandenburg Center, Cumberland, Md.

Community Serenity Garden Advisory Board, Cumberland, Md.

Designed and drew all sets for Bishop Walsh Spartan Theatre production of "The Wizard of Oz."

Presented program on Myth and History for Thomas Cresap D.A.R., Cumberland, Md., December 2004.

Dr. Mikal Crawford, Educational Professions, School Counseling Program

Member, Department of Social Services of Allegany County Ethics Board.

Dr. Spencer Deakin, Counseling and Psychological Services

Allegany County Drug Advisory Council.

City of Frostburg Recreation Commission.

Dr. Maureen Dougherty, Health, Physical Education and Recreation

Catechist, fifth grade, Holy Family Catholic Community Church.

Dr. Robert Doyle, Physics and Engineering

Presented Starlab Planetarium Programs in nearly every Allegany County elementary school on Fridays, seeing more than 3,000 students in their own schools.

Dr. Jason H. Edwards, Psychology

Board of Directors, Western Maryland Area Health Education Center.

Tom Finke, Visual Arts

Juror for Allegany Arts Council Photographic Exhibit.

Dr. Seán Henry, Library

Frostburg Museum Association.

Cherie Krug, Center for Volunteer/National Programs

Advisory Board Member, Retired Senior Volunteer Program, 2002 to present.

Board member, United Way of the Potomac Highlands, 2004 to present.

Member, Frostburg Day of Caring and Sharing Committee, 2002 to present.

Member, Western Maryland Special Olympics Train Pull Committee, 2004 to present.

Member, Western Maryland Special Olympics Winter Games Committee, 2003 to present.

Member, City of Cumberland Parks and Recreation Committee, appointed March 2005.

Member, Local Emergency Planning Committee, 2003 to present.

Marc Michael, Mathematics

Judge, Regional Education Service Agency (RESA), Annual Science Expo, Frostburg State University, April 2005.

- Dr. Joyce Middleton**, Accounting
Frostburg State University Site Co-Coordinator, IRS' Volunteer Income Tax Assistance (VITA) Program.
- Dr. Susan Mills**, Division of Performing Arts, Music
Allegheny County Arts in Schools Week Presenter, "Arts in World Cultures"
Frost Elementary School, Cumberland YMCA Headstart and Frostburg State University Children's' Center, "Service Learning in Elementary Music."
- Dr. John O'Rorke**, Political Science
Trustee, Frostburg Moose.
- Stephanie Pack**, Educational Professions
Lector, St. John's Episcopal Church, Frostburg.
- Colleen Peterson**, University Advancement
Director, Canal Place Authority.
Director, Maryland Chamber of Commerce.
Member, FBPA (Frostburg Business and Professional Association).
Member, Frostburg Historic Main Street Association.
- Kathleen Powell**, Social Work
Member, Frostburg Town and Gown Committee.
Consultant, Frostburg Neighborhood Association.
- Dr. Shivaji Prasad**, Geography
Member, Frostburg City Neighborhood Association.
- MaryJo Price**, Library
Library volunteer, Gordon Roberts House.
- Dr. Trina Redmond**, Psychology
Presented African American Studies Lecture Series: December 2004, "Race and IQ: Psychologies Problems and Race."
- Sharon Robinson**, Accounting
Member, Board of Directors, Family Crisis Research Center.
- Dr. Marc Routhier**, Communication Studies
Special Olympics Maryland: Winter Games Management team, Cross-Country Rules Committee, Cross-Country Trainer/Clinician (athletes and coaches).
- Dr. James Saku**, Geography
Soccer Coach, American Youth Soccer Organization, Frostburg.
Member, Frostburg Food Pantry Advisory Group.
Talk on Africa to second graders at Mt. Savage Elementary School.
Parent Volunteer, St. Michael School, Frostburg.
- Rhonda Schwinabart**, Institute of Service Learning
Community Response Committee, County United Way.
Volunteer Committee, Special Olympics Maryland (Winter Games).
Allegheny County Citizen Corps.
Allegheny County Public Schools Parent Advisory Council.
- Dr. William Seddon**, Biology
Science project with Frost Elementary first-graders.

Dr. Amit Shah, Business Management

Conducted Economic Impact Analysis for Allegany County Department of Business and Economic Development on American Woodmark in Allegany County. The report and the findings were presented to the County Commissioners and the public at the open public meeting, November 2004 (Team project).

Conducted a session on Strategic Analysis of Allegany County for Leadership Allegany! class, May 2005, Cumberland, Md.

Dr. Oma Gail Simmons, Educational Professions

In-services to local schools on "Differentiating Instruction for Diverse Populations."

Dr. Francis Tam, Physics and Engineering

Curriculum Committee, Allegany County Board of Education.

Science Fair Judge and American Meteorological Society Representative and Presenter, Mineral County Science Fair, Potomac State College, Keyser, W.Va., March 2005.

"Science is Fun" demonstrations, Mount Savage School, February 2005.

Meteorology workshop for talented earth science students from Fort Hill High School, January 2005.

Chair of special prizes and judge, Western Maryland Science Expo, Frostburg State University, April 2005.

"Most Restful and Zestful Vacation ... Einstein in Deep Creek," Rotary Club, Grantsville, Md., May 2005.

"Did Einstein Live Here?" Business and Professional Women, Grantsville, Md., May 2005.

Ann Townsell, Publications

Juror, Fort Hill High School Student Art Exhibition, 2004.

Dr. Daniel Welsch, Geography

Secretary, Friends of New Germany State Park.

Don Weser, Chemistry

Member, Subcommittee Chair, Committee on Constitution and Bylaws (C and B) of National American Chemical Society.

Emily White, Institute for Service Learning - Community Outreach Partnership Center

Member, Frostburg County United Way Day of Caring and Sharing Planning Committee.

Dr. Gerard Wojnar, Mathematics

Continuing parent/Frostburg State University representative on Allegany County Public Schools Student Achievement Task Force.

Other Items of Interest

Dr. William Anderson, Economics

Sang with Cumberland Choral Society.

Columnist, East Tennessee Business Journal.

Judith Dieruf, Visual Arts

Teaching (15th year) watercolor in Britain, St. Edmund Hall, Oxford University, England with Frostburg State University/Indiana University of Pennsylvania.

Dr. Joan DeVee Dixon, Division of Performing Arts, Music

Spent two weeks in August 2004 on a concert tour of England, where she performed concerts at Westminster Abbey and St. Dominic's Priory in London, Town Hall and Christ Church Cathedral in Oxford and Tewkesbury Abbey.

Dr. Maureen Dougherty, Health, Physical Education and Recreation

Graduated from West Virginia University with Ph.D. in Forest Resource Sciences, August 2005.

Dr. Robert Doyle, Physics and Engineering

Weekly astronomy column, "Under Cumberland Skies," *Cumberland Sunday Times-News*.

Monthly columns, *The Mineral News-Tribune* (Keyser, W.Va.); *What's Happening* (Cumberland Md.); *The Hancock News* (Md.); *The Republican* (Oakland, Md.); *The Daily American* (Somerset, Pa.); *The New Republic* (Meyersdale, Pa.); *The Bedford Gazette* (Bedford, Pa.).

Quarterly Column, *Weekend Adventure Magazine* (Cumberland, Md.).

Tom Finke, Visual Arts

Redesigned Frostburg State University darkroom and donated more than \$5,000 worth of photo equipment.

Dr. Amy Harman, Biology

Major Professor of Quinton King who submitted his thesis entitled "Prevalence of the Etiological Agent of Lyme Disease, *Borrelia burgdorferi*, in Adult Host-Seeking *Ixodes scapularis* (Acari: Ixodidae) Populations in Carroll County, Md.; A Thesis in Applied Ecology and Conservation Biology" in partial fulfillment of the requirements for the Degree of Master of Science, May 2004.

Dr. Robert B. Kauffman, Health, Physical Education and Recreation

Reader commentaries, Cumberland Times-News: "Area Losing Money Each Year Bike Trail Is Not Completed," June 13, 2004; "Proposed Rail-Trail Would Benefit Community, Landowners," Nov. 22, 2004; "YMCA's Financial Problems Stem from Debt, Not Operations," Jan. 26, 2005; "YMCA on Right Track to Resolving Problems," May 15, 2005.

Robert Llewellyn, Visual Arts

Professional representation by the Print Consortium, St. Joseph Missouri, Sandra Suger. Art Consultant, Professional Membership: Maryland Printmakers, Allegany Arts Council.

Dr. D. Alan Bensley, Psychology, and **Nick Clulee**, History

Completed a multi-year report of the critical thinking assessment of Frostburg State University seniors and freshmen entitled: "Assessment of Critical Thinking Skills and Dispositions at Frostburg State University: Cumulative Report 1998-2004."

Dr. Robert Moore, Sociology

Sabbatical, Fall, University of Waterloo, Visiting Associate Professor, gave presentation to the department on interracial dating on college campuses, taught an upper division course called Racial Identities: Fragmentation and Economic Determinants.

Dr. George Plitnik, Physics and Engineering

Active Participant in the American Wine Society, Somerset, Pa., Chapter.

MaryJo Price, Special Collections, Library

Named co-chair of the Cooley Family of America Association for the annual meeting scheduled for July 2006 in LongMeadow, Mass.. This includes facilities arrangements, menus, and arranging tours of the original Cooley homes now privately owned.

Member of the Program Committee for Mid-Atlantic Regional Archives Conference for the April 2006 meeting to be held in Baltimore, Md.

Coordinator for the Council of the Alleghenies spring dinner meeting, August Symposium, and fall membership meeting.

Planned and organized an Open House in the Special Collections area of the Lewis J. Ort Library on February 26, 2005. The Open House provided an opportunity where local historians, folklorists, faculty and staff could meet. Members of the Council of the Alleghenies, County Historical Societies, and County Genealogical Societies also were invited. Dr. Kara Rogers Thomas was introduced as the Folklorist in Residence at Frostburg State University.

Dr. Karyn Schweiker-Marra, Educational Professions

Reviewed papers submitted for presentation at the American Association of Colleges for Teacher Education, summer 2005.

Dr. Amy Simes, Center for International Education

Served as assistant dean on the Institute of Shipboard Education's fall 2004 'Semester at Sea' Voyage, Aug. 30-Dec. 9, visiting 11 ports in Asia, Africa and South America.

Hilkat S. Soysal, Physics and Engineering

Served as instructor for the Maryland Summer Center for Future Engineers: Robot Design.

David Treber, Conference and Events

Monthly column on running, *Cumberland Times-News*.

Dr. Francis Tam, Physics and Engineering

Faculty Lecture "Did Einstein Live Here?" sponsored by Faculty Development and Sabbatical Subcommittee, Frostburg State University, April 18, 2005.

Dr. Francis Tam and **Dr. Oguz Soysal**, Physics and Engineering

Hosted Annual Fall Meeting of the Appalachian Section of the American Association of Physics Teachers, Frostburg State University, October 2004.

Dr. Gerard Wojnar, Mathematics

Conducting continuing joint research with Dr. Len Brin, Southern Connecticut State University on connections among polynomials, statistics, and fractals, hosted Dr. Brin's visit to Frostburg State University during June 2004.

University Service

Middle States Self-Study Steering Committee

Dr. Tom Bowling, Student and Educational Services, Co-Chair
 Dr. Marc Routhier, Communication Studies, Co-Chair
 Dr. John Bowman, Associate Provost, Documents/FSU as Regional Resource
 Lea Messman-Mandicott, Library Technology, Mission, Planning, Resources
 David Rose, Planning, Mission, Planning, Resources
 Dr. Mary Mumper, Chemistry, Leadership, Administration and Integrity
 Ty DeMartino, News and Media Services, Leadership, Administration and Integrity
 Dr. Jim Limbaugh, Assistant to the Provost, Institutional Assessment
 Dr. Spencer Deakin, Counseling and Psychological Services, Students
 Trish Gregory, Admissions, Students
 Dr. James Saku, Geography, Faculty
 Dr. Zita McShane, English, Faculty
 Dr. Kim Rotruck, Educational Professions, Academic Programs
 Dr. Susan Mills, Music, Academic Programs
 Dr. Barb Ornstein, Educational Professions, Assessment of Student Learning
 Dr. Sudhir Singh, Business Management, Assessment of Student Learning
 Katherine Bray, Student, Students

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 Keramat Poorsoltan, Management
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Governance, Leadership & Institutional Integrity

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Harriet Douglas, Student Support
Services

Robbie Cordle, Career Services

Don Swogger, SAFE Office

Jay Hegeman, TRIO Programs and PASS

Cindy Herzog, College of Liberal Arts
and Sciences

Bill Mandicott, Student and Community
Involvement

Jesse Ketterman, Residence Life

Tammy Wiley, Director of Student
Activities

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Members

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Skott Brill, Philosophy

Fritz Kessler, Geography

Paul Charney, History

Bill Bingman, Education

Karyn Schweiker-Marra, Education

Ahmad Tootoonchi, Management

Nat DeBruin, Library

Rahim Ashkeboussi, Marketing and

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Amit Shah, Management

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Andrea De Palatis, Owner, Spectrum Design Services

Dick Phoebus, President/CEO, Washington Co. Industrial Foundation

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Kendra Todd, Garrett County Health Center

Andy Vick, Executive Director, Allegany Arts Council

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Skott Brill (CLAS)

Hank Bullamore (CLAS)

Bill Childs (EDUC)

Nick Clulee (CLAS)

Judy Holmes (EDUC)

Bob Larivee (CLAS)

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Keramat Poorsoltan (BUS)

Shivaji Prasad (CLAS)

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James Saku (CLAS)

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Art Siemann (EDUC)

Gerald Snelson (CLAS)

Michael Wallinger (CLAS)

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John O'Rorke

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Karla Diehl
Maria-Luisa Sanchez
Joyce Middleton
Kevin Spiker
Joyce Wheaton

Faculty Appeals Committee

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Rahim Ashkeboussi
Dennis Gartner
Robert Lewis
Randy Lowe
John McMullen
Gary Wakefield

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Jim Racchini

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Judith Dieruf
Hongqi Li
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Joyce Wheaton
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Faculty Concerns

Chair: Hank Bullamore
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Hang Deng-Luzader
Daniel Plucinski
Mary Jo Price
Karyn Schweiker-Marra
Robert Scott
Art Siemann
Michael Wallinger

Faculty Councilors - CUSF

Contact: Marci McClive
John McMullen
Kim Rotruck
Karen Soderberg-Sarnaker (alt)

Faculty Development and Sabbatical Subcommittee

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Marcia Cushall
Amy Harman
Dan Mizak
Art Siemann
Virginia Williams

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Diane Blankenship
Susan Gray
Harlowe Hodges
David Kiriazis
Robert Kauffman
Durland Shumway

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Nick Clulee
Scott Fritz
Kate Jenkins
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Stephanie Pack
Brad Rinard
Ron Ross
Devon Rothschild
James Saku
Patty Spiker

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Mikal Crawford
Martha Dolly
Seán Henry
Robert Llewellyn
Michael Wallinger
Mairzy Yost-Rushton

Faculty Handbook Subcommittee

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Charles Ewers
Jim Racchini
Pam Williams

Honors Program Advisory Group

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Mohsen Chitsaz
Peggy Dalton
Linda Lyon
Pat Santoro

Institutional Priorities & Resources

Chair: TBA
Sally Boniece
Skott Brill
Bill Childs
Mary Mumper
Keramat Poorsoltan
Randall Rhodes (Faculty Senate Chair)

International Education Advisory Group

Contact: Henry Bullamore (fall) Amy Simes (spring)
Paul Charney
Mohsen Chitsaz
Keramat Poorsoltan
Art Siemann

Judicial Hearing Panel

Contact: John Lowe
Rahim Ashkeboussi
Karla Diehl
Scott Johnson
Bob Moore
Stephanie Pack
Shivaji Prasad
Skakil Rahman
Don Weser

Library Advisory Group

Contact: Nat DeBruin
Ron Barry
Paul Lyons
Sally Stephenson
Maria-Luisa Sanchez

Parking Appeals Committee

Contact: Brian Shanley
Bob Larivee

Faculty Promotion and Tenure Subcommittee

Chair: John O'Rorke
Rahim Ashkeboussi
Paul Charney
Nat DeBruin
Laxman Hegde
Karyn Schweiker-Marra
Kathie Shaffer-Wilson

University Council on Retention Advisory Group

Contact: Jim Antonio
Robert Llewellyn
Jean-Marie Makang
Kim Rotruck
Administrative representatives: Ty DeMartino, Rich Repac, Rob Smith, Tom Bowling, Jim Limbaugh

Center For Teaching Excellence Advisory Group

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Nicole Mattis
Shakil Rahman
Jodi Welsch

Technology Advisory Group

Contact: John Bowman
Marcia Cushall
Dennis Gartner
Fritz Kessler
Marci McClive
Administrative and faculty representatives: Karen Bambacus, Roger Bruszewski, Nick Clulee, Chris Harmon, Beth Meeks, Lea Messman, Steve Ornstein, Steve Owens, Rob Smith, Charles Teets, Morris Willey.

Undergraduate Education Initiative Faculty Planning Groups

Quantitative Reasoning

Lance Revenaugh (MATH)
 Marc Michael (MATH)
 Beth Stallings (PASS)
 Danny Welsch (GEOG)
 Gerry Wojnar (MATH)

Scientific Reasoning & Three-Credit Science Course

Oguz Soysal (PHYS)
 Bill Seddon (BIOL)
 Craig Caupp (GEOG)
 Mary Mumper (CHEM)
 Bob Larivee (CHEM)
 Scott Fritz (BIOL)

Critical Thinking

Al Bensley (PSYC)
 Sharon Robinson (ACCT)
 Linda Lyon (BIOL)

Information Literacy & Fluency

Randy Lowe (Library)
 Pam Williams (Library)
 Pat Coward (ENGL)
 Marcia Cushall (EDUC)

Basic Skills in Written Communication & Writing — Intensive

Skott Brill (PHIL)
 Frank Parks (ENGL)
 Sandy Eckard (PASS)
 Scott Johnson (POSC)
 Ron Barry (BIOL)
 (Phoebe Wiley, Writing Center, is
 resource person)

Basic Skills in Oral Communication & Speaking — Intensive

Frank Ammer (BIOL)
 Marc Routhier (CMST)
 Mike Wallinger (CMST)
 Stephanie Pack (EDUC)

First-Year & Advanced FSU Colloquia — Universal Template

Maureen Connelly (SOCI/SOWK/Honors)
 Suzi Mills (MUSC)
 Keith Schlegel (ENGL)

Capstone Courses/Experience

Mary Ann Chapman (ENGL)
 Tony Stair (ECON)
 Tom Sigerstad (MGMT)
 Tom Mappes (PHIL)

Co-Curricular Learning Experiences

Elaine Barry (Career Svcs.)
 Terry Russell (SOWK/SOCI)
 Gerry Simon (CHEM)

Student Learning Assessment

Katherine Almquist (FREN)
 Pat Coward (ENGL)
 John O'Rorke (POSC)

