

# Frostburg State University Professional Achievements

This booklet highlights the many professional achievements during the past year of Frostburg State University's diverse and talented faculty and staff. As you will see in the following pages, Frostburg's faculty members and professional staff contribute to their fields by producing original research, creative works and performances, and scholarship in teaching and learning. Faculty and staff also engage in widespread service to their fields and in the community. These professional activities enhance performance in the classroom and bolster the University's role in supporting regional, cultural, and economic development activities. Please join me in celebrating the professional achievements of members of the Frostburg State University Community and thanking them for their efforts.

**Dr. Stephen J. Simpson, Provost  
Frostburg State University**



*The professional achievements listed are those reported by faculty and staff in response to surveys distributed during the spring of 2006 or in the StateLines campus publication during the 2005-2006 academic year. They encompass achievements during the period from June 1 of 2005 to May 30 of 2006. There may have been notable achievements that were unreported and thus unlisted.*

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Compiled by Becca Ramspott. Edited by Elizabeth Medcalf.*

# Messages from the Deans

## College of Business

Greetings! As I write this, I have served three and a half years as Dean of the College of Business at Frostburg State University. It has been one of the most gratifying times of my more than 30 years in higher education.

When I arrived, I found an excellent College of Business with a good faculty, good students and good courses. The College was seeking accreditation by AACSB International, which awards accreditation to business schools that meet specified standards. Essentially, it is an external validation of quality.

I am happy to report that the goal was achieved last year – the college received initial accreditation from AACSB International. We were one of only four U.S. institutions to receive initial accreditation at that time. This honor is a tribute to the quality of the faculty and students of FSU.

The faculty made many changes to achieve accreditation. Collectively, however, the faculty understand that “if you are not moving forward, you are backing up!” Consequently, the college is not “resting on its laurels.” The faculty are continuously addressing the question, “What can we do now to make the college better and deliver a better education to students?”

The future is bright! I am delighted to be associated with FSU and the College of Business. And, if I still had college-aged children, I would be delighted for them to attend this University.

**Dr. Danny Arnold**  
Dean of the College of Business



## College of Education

The College of Education has begun the process of achieving reaccreditation by the National Council for Accreditation of Teacher Education will dominate our time and energy. All programs in Education must meet newly established standards that emphasize assessment and impact on student learning. Previous accreditations only looked at outcomes and not the assessment of those outcomes. This new process more clearly focuses on evidence.

As with last year, external program reviews and accreditation visits dominated the work of the College of Education this year. The Recreation Program achieved continuing accreditation in the past year.

We announced this year that Frostburg State University will be offering a Bachelor of Science in Elementary Education through the University System of Maryland – Hagerstown, the first undergraduate education degree ever offered in Washington County.

In all of these efforts, the quality and credibility of programs in the College of Education are enriched.

Frostburg State University continues to provide leadership in increasing and disseminating knowledge about Professional Development Schools (PDSs), technology and instructional leadership. Faculty members play prominent roles in the PDS Network, provide leadership to the Preparing Tomorrow's Teachers for Technology Consortium and assist in reframing the work of the principal.

Faculty members are actively involved in helping the school districts meet the demands of the federal No Child Left Behind legislation. Middle school and special education teachers will receive the necessary courses to become highly qualified. Faculty members are working with colleagues at Coppin State University in this endeavor. In addition, the College has provided support to the Allegany Acceleration and Enrichment Program.

The quality of the programs in the College of Education continues to grow. The faculty continue to give unstinting service to the schools and communities. With each year, professional achievements increase along with the excellence of those achievements.

**Dr. Kenneth Witmer**  
**Interim Dean of the College of Education**

## College of Liberal Arts and Sciences

"It was the best of times; it was the worst of times." Charles Dickens seems to be speaking directly to us as we contemplate recent times in higher education. But even as we face continued and severe budgetary constraints at the state and national levels, the faculty members of the College of Liberal Arts and Sciences have persevered. As you peruse this booklet, you will be impressed with both the number and quality of faculty publications, presentations, performances, reviews and exhibits, as well as the many hours faculty have spent in academic, community, and professional service. And this impressive list only touches on the contributions, many unreported, made by our faculty. Confirmation of the quality of this work is provided by the number of awards, funded grants, honors, and other distinctions bestowed upon the faculty.

In times of budgetary restraints, it is important to develop partnerships and collaborations with community businesses. The College of Liberal Arts and Sciences is working with the university to develop relationships with the Maryland Department of Business and Economic Development (DBED), Technology Development Corporation (TEDCO), and the Small Business Innovative Research Program to enhance the prospects for economic development within the region. These alliances will bring not only additional financial resources to the area, but also opportunities for student internships and jobs for our graduates.

One of the many exciting developments in the college this year was the approval of a new interdisciplinary major in ethnobotany, with students now being recruited for fall 2007. This program is currently the only undergraduate program of its kind in the continental United States. Also, CLAS was a co-sponsor and organizer for the Appalachian Center for Ethnobotanical Studies Fall Symposium at Rocky Gap on Oct. 13 and 14, 2005. Senator Mikulski announced funds earmarked for the center.

Another development was the opening of the Compton Science Center Exploratorium which has featured the Cavallaro animal collection, the Tam exhibit of ancient Chinese artifacts, and the Earth as Art satellite photo exhibit from the United States Geological Survey.

A highlight this year was the success demonstrated by CLAS faculty in obtaining external grant funding. Over 22 grant awards, totaling almost a million dollars, were received in fiscal year 2006. A \$100,000 award from the Appalachian Regional Commission was given to FSU for developing a Graphic Design Laboratory with state-of-the-art multi-media print computers. With matching gifts, \$200,000 was available to develop the laboratory. Additional College program accomplishments can be viewed on our Web site: [www.frostburg.edu/colleges/clas/](http://www.frostburg.edu/colleges/clas/).

The College of Liberal Arts and Sciences will continue to place the highest priority on excellence in research, creative endeavors and scholarship. For it is through this process that faculty model for students the commitment to life-long learning. In the words of John Dunkle, a former president at Frostburg, *"Education continues through life and the process of education begun at college must not end there. To really live is to live an intellectual life. The college that awakens its students to the eternal quest for truth has not failed."*

**Dr. Joseph Hoffman**  
Dean of the College of Liberal Arts and Sciences

## FSU's College of Business Earns International Accreditation from AACSB

Frostburg State University's College of Business has joined a select number of business colleges worldwide in earning accreditation from AACSB International – The Association to Advance Collegiate Schools of Business.

FSU is one of nine schools of business internationally recently added to AACSB's roster of accredited institutions, bringing the total to only 515 internationally, fewer than 10 percent of schools worldwide that have achieved this designation.

"AACSB accreditation represents the highest achievement for an educational institution involved in management education," adds John J. Fernandes, president and chief executive officer of AACSB International. "The faculties, deans, directors and administrative staffs of our newly accredited schools are to be commended for their role in earning initial accreditation."

Accreditation with AACSB International involves applicant schools undergoing meticulous internal review, evaluation and adjustment – a process that can take from three to seven years. During this period, schools develop and implement a plan intended to meet the 21 AACSB standards that ensure high quality of management education. FSU's business faculty toiled for the past five years through the candidacy process to achieve accreditation, and worked the previous five years to qualify for candidacy. The College of Business made changes over the past years in everything from its vision statements, to its curriculum to its methods of evaluating students.

"Earning AACSB accreditation requires a great deal of dedication from the entire educational institution," said Jerry Trapnell, chief accreditation officer of AACSB International. "Schools that go through the process not only meet a multitude of standards of excellence, but also make a commitment to continuous improvement. Every five years they will be required to undergo a rigorous peer review to maintain their accreditation."



## Faculty Achievement Awards, 2006

### Academic Accomplishment

**Dr. Karen Soderberg-Sarnaker**

#### Performing Arts – Music



Soderberg-Sarnaker's superlative academic achievements have been recognized by educators, musicians and music-lovers across the state for many years in her roles as performer, choral adjudicator, clinician and conductor. Some of her greatest contributions in recent years have been presentations of selected master works (Handel's "Messiah," Brahms' "Requiem" and Orff's "Carmina Burana") by combining University ensembles with community choirs and regional orchestras. In addition to these undertakings, dozens of other activities/performance signify high achievement in the

performing arts. Included among these are performances at the Royal Festival Hall, London's premier concert facility. Additionally, she has guided the Frostburg State University choral program from virtual non-existence to one noted for its excellence and, in particular, for its performances of music from many cultures.

### Teaching

**Dr. Diane C. Blankenship**

#### Health, Physical Education and Recreation



Blankenship, throughout her tenure at Frostburg State University, has been viewed and appreciated as an innovative teacher who enlivens her courses by integrating the profession into the overall learning environment. Her teaching philosophy emphasizes creating enjoyment within the educational process for herself and her students. She employs a variety of instructional techniques to teach course concepts and then asks students to link the concepts with a written paper and a service learning experience. This year, she also received the Faculty Award for Outstanding Service Learning from the

Frostburg State University Institute for Service-Learning in recognition of her efforts to include service experiences in all her courses, partnering with local and state community organizations in need. Blankenship's work to strengthen the Recreation program's internship experience and the development of a mentorship program have created vehicles to enhance students' transformations from student-learners to talented practitioners.

## University and Community Service

**Dr. Randall Rhodes**

### Visual Arts



Rhodes' service contributions to the University have been extensive. From 1998 to 2005, he has served with distinction in several leadership roles: first, as chair of the Academic Affairs Committee and then as chair of the Faculty Senate. In this latter position, he brought an energetic and innovative approach to problem solving that helped bring several major University initiatives to fruition. He is recognized and appreciated as a leader who, by setting and maintaining a positive tone, was able to forge significant consensus among his faculty and administrative colleagues on potentially divisive

issues. Additionally, Rhodes served the University as co-coordinator of the Women Studies minor, chair of the President's Advisory Council on Diversity, member and 2006 chair of the University Undergraduate Curriculum Requirements Subcommittee, member of the Graduate Education Task Force and as an active participant in Frostburg State University's online initiative.



The Faculty Achievement Awards are made possible by the gifts of Frostburg State University alumni and friends to the Frostburg State University Annual Fund Campaign.

## Books

**Brad Barkley**, English

*Scrambled Eggs at Midnight*, Dutton Books, May 2006.

*Dream Factory*, Dutton Books, May 2007.

**John Hughes**, Computer Science

*A Concise Introduction to Object-Oriented Data Structures and Algorithm Analysis*, Pearson Custom Publishing, fall 2006.

**Dr. Daniel M. Plucinski**, Marketing and Finance

*I Am Not My Mother*, Shaffer Publishing, October 2005.

*Les Triplés*, Shaffer Publishing, April 2006.

**Dr. George W. White**, Geography

*Contemporary World Regional Geography: Global Connections, Local Voices*, with Michael Bradshaw, Joseph Dymond, and Elizabeth Chacko, second edition, Dubuque, Iowa: McGraw-Hill, 2007.

## Books Edited

**Dr. Tom Mappes**, Philosophy

*Biomedical Ethics*, with co-editor David DeGrazia, sixth edition, McGraw-Hill, 2006.

**Dr. Robert Moore**, Sociology

*African Americans and Whites: Changing Relationships on College Campuses*, New York: University Press of America, 2006.

**Dr. Keith W. Schlegel**, English

*Encyclopedia of Literature & Politics: Censorship, Revolution, & Writing*, with co-editor M. Keith Booker, entries for "Walt Whitman" and "Robert Heinlein," three volumes, Westport, Conn.: Greenwood Press, 2005.





# Shorter publications

## Articles, Excerpts

**Dr. Frank K. Ammer**, Biology

"Comparison Two Double-Observer Point Count Methods for Estimating Breeding Bird Abundance," with G.M. Forcey, J. T. Anderson and R.C. Whitmore, accepted for publication in an upcoming edition of the *Journal of Wildlife Management*.

**Dr. William L. Anderson**, Economics

"Criminality as Policy: Using Federal Criminal Law as a Regulatory Device," with Candice E. Jackson, *The Journal of Political, Social and Economic Studies*, Vol. 36, No. 1, spring 2006.

"It's the Economy, Stupid: Rudy Giuliani, the Wall Street Prosecutions and the Recession of 1990-91," with Candice E. Jackson, *The Journal of Libertarian Studies*, Vol. 19, No. 4, pp. 19-36, 2005.

**Dr. William L. Anderson** and **Dr. Dan Mizak**, Economics

"Politics of Environmental Law: Ideology or Urban-Rural Interests?" to be published in an upcoming edition of *Public Choice*.

**Dr. William L. Anderson**, Economics, and **Dr. Ronald Ross**, Accounting

"The Methodology of Profit Maximization: An Austrian Alternative," *The Quarterly Journal of Austrian Economics*, Vol. 8, No. 4, pp. 31-44, winter 2005.

**Dr. William L. Anderson**, Economics, and **Dr. Amit Shah**, Management

"Antitrust Laws and the Disappearing Daily: Can the U.S. DOJ Save Newspapers?" *The Journal of Business, Industry, and Economics*, Vol. 7, pp. 1-18, spring 2006.

"Does Corporate Culture Matter? Some Evidence from Airlines after the 9/11 Attacks," with Sara Kiser, *The Journal of Business Industry, and Economics*, Vol. 6, pp. 49-71, fall 2005.

**Dr. Rahim Ashkeboussi**, Marketing and Finance, and **Dr. Ahmad Tootoonchi**, Management

"Common Prerequisites and Performance Measures for Successful Privatization," in an upcoming issue of *International Journal of Commerce and Management*.

**Dr. Yan Bao**, Accounting, and **Dr. Amit Shah**, Management

"Accounting Differences on Value Relevance in Asian Markets: Predictions and Business Implications," *The Coastal Business Journal*, spring 2005.

**Dr. Ronald E. Barry**, Biology

"Seasonal Home Range and Daily Movements of the Appalachian Cottontail (*Sylvilagus obscurus*) at Dolly Sods, West Virginia," with K.A. Boyce, *Northeastern Naturalist*, in press, publication anticipated in December 2006.

**Dr. Nicholas H. Clulee**, History

"John Dee's Natural Philosophy Revisited," in Stephen Clucas, editor, *John Dee: Interdisciplinary Studies in English Renaissance Thought*, Dordrecht: Springer, pp. 23-37, 2006.

- Dr. Mark Gallagher**, Division of Performing Arts-Music  
Recorded high school demonstration materials for Hal Leonard Music Publishing, Omega Studios, Rockville, Md., July-August 2005.
- Dr. Carol Gaumer**, Marketing and Finance  
"Product Gradeness Leads to Fuzzy Product Positioning," *Journal of Food Products Marketing*, 2005.
- Dr. Carol Gaumer**, Marketing and Finance, and **Dr. Amit Shah**, Economics  
"Enhancing Organizational Competitiveness: Causes and Effects of Stress on Women," *Journal of Workplace Behavioral Health*, September 2005.
- Dr. Thomas Hawk**, Management, **Dr. Amit Shah**, Economics  
"Starbucks in 2004: Driving for Global Dominance," with A.A. Thompson, in *Crafting & Executing Strategy*, McGraw Hill, 2005.
- Eileen Higgins**, Management  
"Spirituality and Leadership: An Empirical Review of Definitions, Distinctions, and Embedded Assumptions," with Eric Dent and Deborah Wharff, *Leadership Quarterly*, 16(5), pp. 625-653, October 2006.  
"Workplace Stress: Etiology and Consequences," *Journal of Workplace Behavioral Health*, Vol. 21(2), pp. 89-98, May/June 2006.
- Dr. Farhad Idris**, English  
"Salman Rushdie," *Dictionary of Literary Biography: South Asian Writing in English*, Vol. 323, editors Fakme Alan, Thomiso Gab, 2006.
- Kate Jenkins**, Library  
"Exploring the C&O Canal," *The Crab*, a quarterly print and electronic publication for the Maryland Library Association, summer 2005.
- Dr. Scott Johnson**, Political Science  
"Supreme Court decisions (1970s)," *The Seventies in America*, Salem Press, 2005.  
"Abortion rights in the U.S. and Canada, (1970s)," *The Seventies in America*, Salem Press, 2005.
- Dr. Robert Kauffman**, Recreation and Parks Management  
"An Opportunity to Professionalize the Field Through NRPA/AALR Accredited Programs," with Veronica Hill, *Park and Recreation*, submitted November 2005; accepted for publication in February 2006 issue of *NRPA in Action*.  
Co-wrote treatment and script for 15-minute boating safety video, "Beyond the Last Buoy - Did You Plan to Return?" (working title), *American Canoe Association*, Newington, Va.  
Provided research and compiled information for the nationally distributed "River Kayaking Wallchart," *American Canoe Association*, Newington, Va.  
"Lessons Learned II—Using Case Studies and History to Improve Safety Education," *Journal of Experiential Education*, summer 2006.
- Dr. Fritz C. Kessler**, Geography  
"Understanding Descriptive Statistics," in U. S. Geological Survey's National Atlas online articles available at: [http://www.nationalatlas.gov/articls.mapping.a\\_statistics.html](http://www.nationalatlas.gov/articls.mapping.a_statistics.html), December 2005.

**Jesse M. Ketterman Jr.**, Residence Life Office

"Leadership and Program Development: The Impact on Residential Living," *MACUHO Newsletter*, spring 2006.

**Dr. Joy Kroeger-Mappes**, Philosophy

"Ethical Dilemmas for Nurses: Physicians' Orders Versus Patients' Rights," *Bioethics: An Anthology*, second edition, edited by Helga Kuhse and Peter Singer, March 2006.

**Dr. Hongqi Li**, Biology

"Biogeochemical Evidence for Late Paleozoic Origin and Deep Phylogenetic Root of Angiosperms," with David Winship Taylor, Jeremy Dahl, Fred J. Fago, David Zinniker and J. Michael Moldowan *Paleobiology* 32(2): pp. 179-190, 2006.

"Early Cretaceous Sarraceniacean-like Pitcher Plants from China" *Acta Botanica Gallica* 152(2): pp. 227-234. [http://www.bium.univ-paris5.fr/sbf/sommaires/pub\\_abg\\_som\\_152-02.htm](http://www.bium.univ-paris5.fr/sbf/sommaires/pub_abg_som_152-02.htm), June 2006.

"Food Web and Fluid in Pitchers of *Nepenthes mirabilis* in Zhuhai, China," with Yuejin Hua, in *Acta Botanica Gallica* 152(2): pp. 165-176, June 2006.

**Dr. John Lombardi**, Mass Communication

"Virtual and augmented reality," in A. Grant and J. Meadows (Eds.), *Communication Technology Update*, 10th edition. New York: Focal Press, 2006.

"Measuring the Tonal Value of the Presidential Candidates: Do George Bush and John Kerry Differ on More Than Just the Issues?" *Feedback*, 46(5): pp. 28-37, September 2005.

**Dr. Paul Lyons**, Management

"Management Development Using Case-Based Modeling," *Training and Management Development Methods*, 20 (2): 3.41-3.51, 2006.

"Scripts Creation Training," *Industrial and Commercial Training*, 37 (6): pp. 309-313, 2005.

"Enhancing Human Resources Competitiveness Using Skill Charting Methods," *Advances in Competitiveness Research*, 13 (1): pp. 88-94, 2005.

"Scenic Models for Instruction and Training," *Training and Management Development Methods*, 19(3): 3.19-3.29, 2005.

"How to Develop Employee Performance Scripts," in Silberman, M. (Ed.), *The 2006 ASTD Training & Performance Sourcebook*, Alexandria, Va.: American Society for Training & Development, pp. 200-205, 2006.

"The 'Search for Talent' as an Experiential Activity: Strengthening Skills in Employee Recruitment and Selection," in T. Torres, T. A. Coelho M.G. and Hernandez (editors ) *Changing the Way You Teach: Creative Tools for Management Educators*, Asturias, Spain, Septem Ediciones, pp. 123-133, 2005.

"Processes for the Creation of Performance Scripts," *Business Research Yearbook*, publication of the International Academy of Business Disciplines, Vol. 13, pp. 470-475, 2006.

"Subordinate Shaping of Team Leader Training and Performance," in the proceedings of the Southeast-Decision Sciences Institute, pp. 612-624, Wilmington, N.C., 2006.

"A Leadership Development Model to Improve Organizational Competitiveness," in the proceedings, *Competition Forum, of the American Society for Competitiveness*, Vol. 3, No. 2., pp. 270-276, Falls Church, Va., 2005.

"Theory Grounding for Autogenic Leadership Development," in the proceedings of the annual conference of the Business & Economics Society International, Flagstaff, Ariz., 2005.

"Theoretical Foundations Underlying the Creation of Scripts to Drive Skills Acquisition," in the proceedings of the annual conference of the Business & Economics Society International, Flagstaff, Ariz., 2005.

**Dr. David Morton, Biology**

"Nightly, Seasonal and Yearly Patterns of Bat Activity at Night Roosts in the Central Appalachians," with Salvatore J. Agosta, Brian D. Marsh and Kellie M. Kuhn, in *Journal of Mammalogy*, 86(6): pp. 1210-1219, 2005.

**Natalia M. Ramirez, Foreign Language and Literature**

"Diego Fallon (Colombia 1834–1905): Vida y Obra Crítica Sobre el Autor," *Tatuana, Revista de Literatura-Cultura-Arte Latinoamericano y Peninsular*, No. 2, University of Alabama, fall 2005.

**Dr. James C. Saku, Geography**

"The Changing Nature of Religion in Africa," *The Pennsylvania Geographer*. 43:1, pp. 50-64, spring/summer 2005.

"Environmental Review Process in the Inuvialuit Settlement Region," *RHIZOME*, Newsletter of the Environmental Studies Association of Canada. 15:1, pp. 13-14, November 2005.

**Dr. Thomas Serfass, Biology**

"Do Juvenile Nearctic River Otters (*Lontra canadensis*) Contribute to Fall Scent Marking?" with Z. H. Olson and S. S. Stevens, *Canadian Field-Naturalist*, 2005.

"Assessing the Distribution of Reintroduced Populations of River Otters in Pennsylvania (USA) – Development of a Landscape-Level Approach," with B. Hubbard, *IUCN Otter Specialist Group Bulletin* 21: 63-69, 2005.

"Fall and Winter Diet of a Reintroduced Fisher (*Martes pennanti*) Population in West Virginia and Maryland," with M.R. Dzialak, C. L. Brown and J. J. Krupa, *West Virginia Academy of Science* 77:7-13, 2005.

**Dr. Amit Shah, Management**

"Do As I Say - Not As I Do: American Colleges Preach to Corporate America about Diversity," co-authored, *Coastal Business Journal*, Vol. 5, No. 1, Page 22-32, spring 2006.

Case: "Starbucks in 2004: Driving for Global Dominance," co-author, *Strategy: Winning in the Marketplace*, 2nd edition, by Thompson, Gamble and Strickland, McGraw-Hill/Irwin, 2006.

Case: "Krispy Kreme Doughnuts in 2005: Are the Glory Days Over?" co-author, *Strategy: Winning in the Marketplace*, 2nd edition, by Thompson, Gamble, and Strickland, McGraw-Hill/Irwin, 2006.

Case: "Molson Coors Brewing Company - 2005," co-author, *Strategic Management*, 11th edition, by Fred David, Prentice-Hall, 2007.

Case: "Callaway Golf Company - 2005," co-author, *Strategic Management*, 11th edition, by Fred David, Prentice-Hall, 2007.

Case: "Verizon Communications - 2005," co-author, *Strategic Management*, 11th edition, by Fred David, Prentice-Hall, 2007.

**Dr. Thomas D. Sigerstad**, Management

"Faculty Role Categories: A Dean's Management Challenge," with Michael G. Harvey, Milorad M. Novicevic, Thomas S. Kuffel and Paul N. Keaton, *Journal of Education for Business*, 81 (4): pp. 230-236, 2006.

**Francis M. Tam**, Physics/Engineering

"Appalachian," *The Announcer*, American Association of Physics Teachers, Vol. 36, No. 1, p. 34, spring 2006.

**Dr. Kasif Teker**, Physics and Engineering

"Applications of Carbon Nanotubes for Cancer Research," *NanoBiotechnology*, Vol. 1, pp. 171-182, 2005.

"Single-Wall Carbon Nanotube Nanobomb Agents for Killing Breast Cancer Cells," *NanoBiotechnology*, Vol. 1, pp. 133-140, 2005.

"Single-Wall Carbon Nanotubes with Adsorbed Monoclonal Antibodies Detect Breast Cancer," *Journal of Clinical Cancer Research*, Vol. 11, p 9064, Dec 15, 2005.

"Detection of Live Breast Cancer Cells using Carbon Nanotube Devices," *Nanotech 2006 Conference Proceedings*.

**Fereshteh Toosi**, Visual Arts

*3rdfloor* magazine, issue #4, February 2006.

**Dr. Ahmad Tootoonchi**, Management

"Integrating Entrepreneurship and Strategic Management Activities to Gain Wealth: CEOs' Perspectives," with Abdalla Hagen and Morsheda Hassan, *Advances in Competitive Research*, Vol. 13, No. 1, 2005.

"The Wellspring of Global Competitive Advantage: Foreign Market Strategies," with Abdalla Hagen and Shahid Siddiqi, *Competition Forum*, Vol. 3, No.1, 2005.

**Dr. Ahmad Tootoonchi, Dr. Evan Offstein, and Dr. Gloria J. Harrell-Cook**,  
Management

"Top Management Team Discretion and Impact: Drivers of a Firm's Competitiveness," *Journal of Competitiveness Review*, Vol. 15, No. 2, 2005.

**Dr. Ahmad Tootoonchi and Dr. Michael Monahan**, Management

"Future Leaders: Are They Team-Oriented?" with Abdalla Hagen, *International Journal of Effective Management*, Vol. 2, No. 1, June 2005.

**Dave Treber**, Conferences & Events

"Campus Spotlight: Frostburg State University," *ACCED-I eCommunique*, January-March 2006.

"It's All About the Details," *Campus Events Professional*, June 2005.

"Events or Special Events? We've All Got the Same Goals," *Campus Events Professional*, November 2005.

"The Inside Story on Internet Customers," *Campus Events Professional*, December 2005.

"Perspectives on the New Technology Devices," *Campus Events Professional*, December 2005.

"Facility Use Policies: A Necessary Evil," *Campus Events Professional*, January 2006.

"State Inspections," *ACCED-I eCommunique*, January-March 2006.

**Dr. Daniel Welsch**, Geography

"Simulation of Streamwater Alkalinity Concentrations Using Coupled Models of Soil Air CO<sub>2</sub> and Stream Water Chemistry," with B.J. Cosby and G.M. Hornberger, *Biogeochemistry*, 2006.

"Simulation of Future Stream Alkalinity Under Changing Deposition and Climate Scenarios," with B.J. Cosby, and G.M. Hornberger, *Science of the Total Environment*, 2006.

**Dr. Don B. Weser**, Chemistry

Interview article as a 28-year faculty advisor for the Student Affiliates of the American Chemical Society (SAACS) at Frostburg State University, *In Chemistry*, February-March 2006

**Dr. George W. White**, Geography

"Multi-Ethnicity and Islamic Identity in Muslim Countries," *Teaching About the Islamic World*.

Edited by Barry D. Mowell. Jacksonville, Ind.: A Pathways in Geography Resource Publication,

National Council for Geographic Education (NCGE), 2006.

## Book Reviews

**Dr. William L. Anderson**, Economics

*The PayPal Wars: Battles with eBay, the Media, the Mafia, and the Rest of Planet Earth*, by Eric M. Jackson, in *Regulation*, pp. 54-56, fall 2005.

**Dr. William S. Bingman**, Educational Professions

Review adviser for Enslow Publishing Company, which publishes juvenile nonfiction for school and public libraries. Completed two reviews in 2006.

**Dr. Nicholas H. Clulee**, History

*The Iconography of Sir Isaac Newton to 1800*, by Milo Keynes, in *Seventeenth Century News*, 63: pp. 194-195, 2005.

*Medicine and Magic in Elizabethan London. Simon Forman: Astrologer, Alchemist, and Physician*, by Lauren Kassell, in *Renaissance Quarterly*, summer 2006.

**Dr. Fritz C. Kessler**, Geography

*Integrated Geospatial Technologies: A Guide to GPS, GIS, and Data Logging*, by Jeff Thurston, Thomas Poiker, and J. Patrick Moore, in *Cartography and Geographical Information Science*, 33(1), pp. 93-96, 2006.

**Dr. Robert Moore**, Sociology

*Multiracial Identity* by Reiner Spencer; reviewed book manuscript for Lynne Rynner Publishers, September 2005

*Rural Racism*, edited by Neil Chakraborti and Jon Garland. Devon: Willan Publishing, 2004, in *Rural Sociology*, Vol. 70, No. 3, pp. 449-450, September 2005.

**Dr. James C. Saku**, Geography

*Geography of US and Canada* by Mayda and Kieffer, Publisher's Manuscript., Brooks and Cole, May 2006.

*Teachers Guide to Modern Geography*, for The Association of American Geographers, March 2006.

**Dr. Keith W. Schlegel**, English

"Louis Jenkins Writes Fast," *Sea Smoke* by Louis Jenkins, in *Review/Revue*, June 2006.

**Amy C. Simes**, Center for International Education

*Animism: Respecting the Living World*, by Graham Harvey, NY: Columbia University Press, 2006, for *Ecotheology*, May 2006.

**Dr. Stephen Twing**, Political Science

*High Noon in the Cold War: Kennedy, Khrushchev, and the Cuban Missile Crisis*, by Max Frankel, New York, Ballantine, 2004, in *History: Reviews of New Books*, Vol. 33, No. 4, summer 2005.

**Dr. Yi-Zun Julie Wang**, Physics/Engineering

Book chapter reviews: *Fluid Mechanics-Fundamentals and Applications*, by Y.A. Cengel, McGraw Hill, 2006.

**Dr. George W. White**, Geography

*Geopolitics of the World System*, by Saul B. Cohen. Boulder, Colo.: Rowman & Littlefield. 2003, in *Geographical Review* (95), 2005.



# Presentations

**Dr. William L. Anderson**, Economics

"Can Bad Apples be Mixed with Good Economics? A Mengarian Critique of the Alchian and Allen Theorem," with Scott A. Kjar, Association for Private Enterprise Education meetings, Las Vegas, April 2006.

Gave invited speech, "An Austrian View of the Fourth Estate," Austrian Scholars Conference, Auburn, Ala., March 2006.

**Dr. William L. Anderson**, Economics, and **Dr. Amit Shah**, Management

"Protection of Speech or Protection of Political Allies? The U.S. Supreme Court and Libel," Southeast Decision Sciences Institute Annual Meetings, Wilmington, N.C., February 2006.

**Dr. Rahim Ashkeboussi**, Marketing and Finance

"Valuation of Compensation Real Options in Joint Ventures," with F. Olmos, Real Options. Theory Meets Practice, Ninth Annual International Conference, Paris, June 2005.

**Dr. Yan Bao**, Accounting

"Where Corporate Governance and Financial Analysts Matter for Valuation?" with Ran Barniv, American Accounting Association 2005 Annual Meeting, San Francisco, August 2005.

"Using an Online Homework System in Financial Accounting Courses," presented at Southeastern INFORMS Annual Conference, Myrtle Beach, S.C., October 2005.

"Trends of Increasing Earnings: An Examination of the Earnings Response Coefficients," with Chuo-Hsuan Lee and Chris Luchs, International Academy of Business and Public Administration Disciplines (IABPAD) Conference, Dallas, April 2006.

**Dr. Yan Bao and Sharon L. Robinson**, Accounting

"Using Learning Journals in Introductory Accounting Courses," American Accounting Association 2005 Annual Meeting, San Francisco, August 2005.

**Dr. Ronald E. Barry**, Biology

"Annual Fluctuations in Hyrax Populations of the Matobo National Park, Zimbabwe," with N. Chiweshe and P.J. Mundy, American Society of Mammalogists 85<sup>th</sup> annual meeting, Southwest Missouri State University, Springfield, Mo., June 2005

**Dr. William S. Bingman**, Educational Professions

"The Best of Children's Books," West Virginia Reading Association Conference, Lewisburg, W.Va., November 2005

"The Best of Children's Books," Mineral County In-service, Keyser, W.Va., June 2005

"The Best of Children's Books," Somerset County In-service, Boswell, Pa., October 2005

"Comprehensive School Reform-The Windmill Project-Reading and Writing Strategies Across the Curriculum," Grant County Staff Development Facilitator, Mt. Storm, W.Va., August-April 2005 and 2006



**Dr. David Dean, History**

"Mile after Mile: a Scattering of Bicycle Treks Across America, 1884-2005,"  
Western Social Science Association Annual Meeting, Phoenix, April 2006.

**Dr. Jason H. Edwards, Psychology**

"Open Forum: Children in Family Therapy," with C. Sori and L. Wark, 63rd annual  
conference of the American Association for Marriage and Family Therapy, Kansas  
City, Mo., October 2005.

"Selected Child and Adolescent Mental Health Disorders: Evidence-based  
Treatment," presentation at the Institute for Health and Human Services, Allegany  
College of Maryland, Cumberland, Md., November 2005.

"Anxiety Disorders in Children and Adolescents," presentation at the Institute for  
Health and Human Services, Allegany College of Maryland, Cumberland, Md.,  
September 2005.

**Dr. Charles Ewers, English**

"The Transformation of 'Paradigm': From Aristotle to Kuhn and Back Again,"  
College English Association - Middle Atlantic Group Conference, March 2006.

**Dr. Carol Gaumer, Marketing and Finance**

"Marketing as Science of Theory: Summarizing the Great Debate," Society for  
Marketing Advances, San Antonio, Texas, November 2005

"Consumer Socialization of Children: Who's Watching the Kids?" International  
Applied Business Research Conference, Orlando, Fla., January 2006

**Joseph Gilmore, Accounting**

"A Consideration of the Content of the Principles of Auditing Course: Theory vs.  
Skills (with epilogue)," Southeast Chapter, Institute for Operations Research and  
the Management Sciences, Myrtle Beach, S.C., October 2005

**Joseph Gilmore and Dr. Richard Johnson, Accounting**

"A Visual Tour of the Advantages of Business Forms-Oriented General Ledger  
Accounting Software for Financial Accounting Education," American Academy of  
Accounting and Finance Conference, December 2005.

**Dr. Stephen Hartlaub, Political Science**

"Urban Planning and Development in the U.S., England and Australia: A Philosophy  
of Difference," with Richard Jelier, presented at the Urban Affairs Association  
meetings, Montreal, April 2006.

"The Influence of Political Ideology on Pedagogical Techniques," with Frank  
Lancaster, presented at the American Political Science Association meetings,  
Washington, D.C., September 2005.

**Dr. Thomas Hawk, Management**

"Teaching Management Processes in a Content World: Teaching Against the Tide in  
Business School," Organizational Behavior Teaching Conference, Scranton, Pa.,  
June 2005.

**Dr. Thomas Hawk, Management, and Dr. Amit Shah, Economics**

"Learning Style Models: Assessment, Comparison, and Teaching Activities,"  
Academy of Management Annual Meeting, Honolulu, August 2005

"Teaching Excellence: What Makes Your Course Excellent?" Annual Meeting of the Southeastern Chapter of the Institute for Operations Management and the Management Sciences, Myrtle Beach, S.C., October 2005.

**Dr. Sean Henry, Library**

Presenter and Panel Discussion Coordinator for "Bridging Information Gaps: Conversations between High School Media Specialists and College Librarians about Information Literacy," 2005 Maryland Educational Media Organization (MEMO) Conference, Ellicott City, Md., October 2005.

**Eileen Higgins, Business Management**

"Co-Listening: An End of Class Experiential Exercise to Enhance Student Self-Awareness and Learning Reinforcement," with Robert Herring III, Organizational Behavior Teaching Conference, University of Scranton, Scranton, Pa., June 15-16, 2006.

"A New Vision for Creativity Research," participant, Academy of Management, Honolulu, August 2006.

"Proceedings: Moral, Ethical and Spiritual Leadership: Distinctions and Dimensions among Definitions Using an Experiential Approach" with Marty Mattare, 12<sup>th</sup> Annual International Conference Promoting Business Ethics, St. John's University, New York, N.Y., October 2005.

**Eileen Higgins and Martha Mattare, Management**

"Interpersonal Skills and the Management Curriculum: Integrating the Ultimate Core Competencies," Mid-Atlantic Organizational Behavior Teaching Conference, LaSalle University, Philadelphia, March 2006.

**Angela Hovatter, Financial Aid Office**

"Need Analysis," Neophyte Workshop, DC-DE-MD Association of Financial Aid Administrators, Rehoboth Beach, Del., November 2005.

**Kate Jenkins, Library, and Dr. Judith Pula, English**

"Creating Avenues: Partnerships in a Changing Library Environment," Library Orientation Exchange National Conference, College Park, Md., May 2006.

**Dr. Scott Johnson, Political Science**

"The JFK Press Conferences: A Personality Analysis," with Matthew Lamp, Northeastern Political Science Association, Philadelphia, November 2005.

**Dr. Robert Kauffman, Recreation and Parks Management**

"Leave a Trace - Focusing on the Experience," Association of Experiential Educators, Tucson, Ariz., November 2005.

"The Accident Process - How to Effectively Use the Video 'Cold, Wet and Alive' to Teach Risk Management and the Accident Process," Paddlesport Leadership School and Encampment, Prince Williams Forest Park, Quantico, Va., August 2005.

"Cities Developing Natural Water Parks from Stream" by Jeff Brady, *Morning Edition*, National Public Radio, June 14, 2005.

**Dr. Hongqi Li, Biology**

"Occurrence of Crown Eudicot Angiosperm – Sarraceniacean-like Pitcher Plants – in the Early Cretaceous, China," Annual Conference of Botanical Society of America (BSA), Botany 2005, Abstracts, p. 83. Aug. 14-17, Austin, Texas, 2005.

**Dr. Paul Lyons, Management**

"Creating Performance Guides for Application," annual conference of the Institute for Operations Research & the Management Sciences, Southeast, Myrtle Beach, S.C., proceedings on CD, 2005.

**Dr. Joyce M. Middleton and Dr. Richard Johnson, Accounting**

"An Internet Tour of Streaming Videos Focused on Issues Surrounding the Accounting Profession," American Accounting Association (AAA), Mid-Atlantic regional meeting, Pittsburgh, April 2006.

"A Visual Tour of the Advantages of "Business Forms-Oriented" General Ledger Accounting Software for Financial Accounting Education," American Academy of Accounting and Finance (AAAF) Annual Meeting, St. Pete Beach, Fla., December 2005.

"Internet Resources on Nonprofit Charitable Organization Issues....," Southeastern Chapter of The Institute for Operations Research and the Management Sciences (SEinfORMS) Annual Meeting, Myrtle Beach, S.C., October 2005.

**Dr. Joyce M. Middleton, Accounting, and Dr. Marthe McClive, Management**

"Using Rubrics to Assess Learning Goals and Objectives (Workshop)," Southeastern Chapter of The Institute for Operations Research and the Management Sciences (SEinfORMS) Annual Meeting, Myrtle Beach, S.C., October 2005.

**Dr. Marc D. Michael, Mathematics**

"What I Wish I Had Known: A Panel of Online Faculty Veterans," Sponsored by the Center for Instructional Technologies, Frostburg State University, January 2006.

"Relationships between Problem Solving Behavior and Didactic Behavior in Preservice Elementary and Secondary Teachers," Department of Mathematics, Saint Mary's College, South Bend, Ind., February 2006

**Dr. John O'Rorke, Political Science**

"Training Students to be Successful in On-line Learning Environments," Northeastern Political Science Association Annual Meeting, Philadelphia, November 2005.

**Dr. Stephanie G. Pack, Educational Professions**

"Examining the Influences of Reward Structures on the Social Behaviors of Students with Disabilities within Cooperative Groupings," Association for Advancement of Educational Research Conference, November 2005.

"Using a Reward Structure to Change the Social Behaviors of Students with Disabilities," Easton Education Research Association Conference, February 2006.

**Dr. A. Franklin Parks, English**

"Popular Periodical and the Poor ...," American Society for 18<sup>th</sup>-Century Studies Annual Meeting, Montreal, March-April 2006

"William Parks and Benjamin Franklin," East Central American Society for 18<sup>th</sup>-Century Studies Annual Meeting, Annapolis, October 2005.

**Dr. Francis Precht, Geography**

"An Iteratively-based Annual Hillshade Model for Assessing Relative Solar Illumination," Second Biennial GIS in the Appalachians Conference, Morgantown, W.Va., May 2006.

**Dr. Judith J. Pula, English**

"Specialized Education at the College Level: Using Structure, Repetition and High Expectations to Teach English 101 to Students with Learning Disabilities and Attention Deficits," Frostburg State University Special Education Summer Institute, Frostburg, Md. 2005.

"Helping Underprepared African American First-Year Students at Frostburg State University Acclimate to College: Developing Strategies for Retention," a report to the Frostburg State campus community on an African American Studies Summer Mini-Research Project, April 2006.

"Résumés, Credentials Files and McNair Scholars' Applications: Preparing for Graduate School," presented to the Frostburg State University African American Studies Society, April 2006.

**Armond A. Rossi, Economics**

"An Examination of Occupational Distribution in Major League Baseball" Eastern Economic Association Annual Conference, Philadelphia, February 2006.

**Dr. James C. Saku, Geography**

"The Population Characteristics of Aboriginal Canadians: Issues and Trends," 2006 Annual Meeting of the Association of American Geographers, Chicago, March 2006.

"Understanding the Population Dynamics of Aboriginal Canadians," 2005 Pennsylvania Geographical Society Annual Meeting, Greensburg, Pa., October 2005.

"Ethnic Conflict in Sub-Saharan Africa," Hadra Forum, Frostburg State University, September 2005.

**Dr. William L. Seddon, Dr. Thomas Serfass and Dr. R. Scott Fritz, Biology**

"Fecal Glucocorticoids: A Non-Invasive Method of Measuring Stress in River Otters," with D.M. Rothschild, *Northeastern Ecology and Evolution Conference*. Penn State University, March 18-20; and 61st Annual Northeast Fish & Wildlife Conference, Virginia Beach, Va., April 17-20, 2005.

**Dr. Thomas Serfass, Biology**

"Seasonal Variation in Scent Marking by River Otters," Pennsylvania Chapter of the Wildlife Society Annual Meeting, State College, Pa., March 2006

"Seasonal Variation in Scent Marking by River Otters," 62nd Annual Northeast Fish and Wildlife Conference, Burlington, Vt., April 2006.

**Dr. Amit Shah, Management**

"Using Learning Style Instruments to Enhance Student Learning," co-author, presented at the annual Academy of Management Conference, Honolulu, Hawaii, August 2005

"The Leadership Styles in Academia: Four Faces of Masters I Presidents," co-author, presented at the annual meeting of the Society for the Advancement of Management, Orlando, Fla., April 2006.

"Employee Monitoring in the Workplace: Issues, Implications, and Strategies," co-author, presented at the annual meeting of Academy of Business and Information Technology, Pittsburgh, Pa., April 2006.

**Dr. Thomas D. Sigerstad, Management**

"Legitimacy as a resource," The 41st Annual Conference Southeastern Chapter of the Institute for Operations Research and the Management Sciences (SE Informs), Myrtle Beach, SC., October 2005.

**Dr. Oma Gail Simmons, Educational Professions**

"Boys and Brains," Keystone State Reading Conference, Hershey, Pa., October 2005.

**Terry Smith, English**

"Entire-Class and Small-Group Discussion Forums in Online Professional Writing Classes," Computers and Writing 2006 Conference, Texas Tech University, Lubbock, Texas; May 2006.

**Hilkat S. Soysal and Dr. Oguz Soysal, Physics and Engineering**

"Robotics Education for Gifted and Talented High School Students," DCDIS-2005 International Conference, University of Waterloo, Guelph, Ontario, Canada, July 2005.

"Science, Technology and Society: Social Transformation," Lilly East Conference, University of Delaware, Newark, Del., April 2006

**Dr. Sally Stephenson, Educational Professions**

"Voices of the Children: Songwriting as Self-Expression," National Association of Gifted Children, Louisville, Ky., November 2005.

"Building Classroom Community with Creative Arts," with Dr. Patricia Hollingsworth and Dr. Gail Herman, National Association of Gifted Children, Louisville, Ky., November 2005.

"Storytelling for Nurturing Kindness, Creativity and Concern: Telling and Creating Stories for Building Social-emotional Competence and Skills in Young Children," with Dr. Gail Herman, National Association for the Education of Young Children, Washington, D.C., December 2005.

**Francis M. Tam, Physics and Engineering**

Physics Demonstrations, Appalachian Section Meeting of the American Association of Physics Teachers, West Virginia State University, Institute, W.Va., October 2005.

**Dr. Kasif Teker, Physics and Engineering**

"Detection of Live Breast Cancer Cells using Carbon Nanotube Devices," oral presentation at the Nanotechnology 2006 Conference, Boston, May 2006.

**Dr. Ahmad Tootoonchi, Management**

"Who Says Decision-Making is Rational: Implications for Responding to an Impending Foreseeable Disaster," International Academy of Business Disciplines annual conference, San Diego, Calif., April 2006.

"Teams and Teamwork in an Era of Digital Business," International Digital Business Academy Annual Conference, with Abdalla Hagen and Kayong Holston, Las Vegas, September 2005.

"Does a Company's Commitment to Entrepreneurship Make a Difference? Evidence from Two Countries," with Abdalla Hagen and Morsheda Hassan, International Digital Business Academy Annual Conference, Las Vegas, September 2005.

**Dr. Ahmad Tootoonchi and Dr. Shakil Rahman, Management**

"Succeeding in Global Competition: Expatriates or Global Managers?" with Sebastian Neba, Southeastern Chapter of the Institute for Operations Research and the Management Science Conference, Myrtle Beach, S.C., October 2005

**Karen Treber, General Counsel, Office of the President**

"Criminal Background Checks of Faculty and Employees," National Association of College and University Attorneys, Annual Conference, Orlando, Fla., June 2005.

"Emerging Legal Issues for Student Affairs," National Association of Student Personnel Administrators, Annual Conference, Washington, D.C., March 2006.

"Parent Advisory Councils," Ninth Annual Family Involvement Conference given by the Family Services Agency and Maryland State Department of Education, Baltimore and College Park, Md., May 2006.

**Dr. Daniel Welsch, Geography**

"CO<sub>2</sub> Production and Efflux Across Riparian/Hillslope Transitions in the Tenderfoot Creek Experimental Forest, Montana," with V.J. Pacific, D.A. Riveros, B.L. McGlynn and H. Epstein, 2005 Annual Meeting, American Geophysical Union, San Francisco, December 2005.

"On the Heterogeneity of CO<sub>2</sub> Production and Efflux at the Watershed Scale, Tenderfoot Creek Experimental Forest, Montana," with D. A. Riveros, V.J. Pacific, B.L. McGlynn, and H. Epstein, 2005 Annual Meeting, American Geophysical Union, San Francisco, December 2005.

**Dr. Jodi Welsch, Educational Professions**

"Playing Within and Beyond Text: The Book-Related Pretend Play Behaviors of At-Risk Preschoolers," State of Maryland International Reading Association Council (SOMIRAC), Hunt Valley, Md., March 2006.

**Dr. Joyce E. Wheaton, Educational Professions**

"Uniting the Classroom and the University on Common Ground: A Fresh Look at Service Learning in Kindergarten Classrooms," National Council of Teachers of English, Pittsburgh, November 2005.

**Dr. George W. White, Geography**

"Serbian Mental Space and National Identity." Serbia in Europe: Neighbourhood Relations and European Integration, University of Belgrade, Faculty of Political Science, October 2005.

"*Mapping Serbian National Identity.*" Annual Meeting of the Association of American Geographers, Chicago, March 2006.

"**Teaching European Identities.**" Panel discussant. Annual Meeting of the Association of American Geographers, Chicago, March 2006.

# Workshops, Discussions Led

## Dr. Frank Ammer, Biology

"The Isolation and Analysis of Genetic Material from Plants and Animals," Regional Math and Science Center, Frostburg State University, July 2005.

"Evidence, Collection and Identification Techniques Currently Used by Wildlife Forensics Professionals," The Wildlife Society, Frostburg State University, September 2005.

"Electrophoresis of DNA; Restriction Fragment Analysis Workshop," Fort Hill High School AP Biology Class. Frostburg State University, April 2005.

## Brad Barkley, English

West Virginia Writers Annual Conference, two workshops in fiction writing, Ripley, W.Va., 2005.

## Dr. William S. Bingman, Educational Professions

"Encouraging Children to Read," Judy Center Parent Workshop, Frostburg, Md., October 2005.

## Dr. Diane Blankenship, Health, Physical Education and Recreation

"Successful Internships: How Everybody Wins," Maryland Recreation and Park Association, Winter Training, Wisp, Md., January 2006.

## Dr. Mikal Crawford, Educational Professions

"A Tangled Web: Power & Privilege in Women's Lives," Association for Counselor Education & Supervision, National Conference, Pittsburgh, October 2005.

"Expanding Trainees' Worldviews in 'Non-Diverse' Settings," Association for Counselor Education & Supervision, National Conference, Pittsburgh, October 2005.

## Dr. Marcia Cushall, Educational Professions

"University & K-12 Collaboration for Assessing Teacher Candidates' Effective Integration of Technology in Clinical Practice," Southeastern Regional Association of Teacher Educators (SRATE), Nashville, Tenn., October 2005.

## Dr. Spencer Deakin, Counseling & Psychological Services

IACS Field Visitor Training Workshop, with J. Prince and E. Hattauer, presented at Association for University and College Counseling Center Directors Conference, Minneapolis, October 2005.

## Dr. Jason H. Edwards, Psychology

"Adolescent Development," presentation for Allegany County Circuit Court, Family Services Program, Cumberland, Md., November 2005.

"Middle Childhood Development," presentation for Allegany County Circuit Court, Family Services Program, Cumberland, Md., June 2005.

## Dr. Mark Gallagher, Division of Performing Arts-Music

Seminar on Icelandic clarinet music hosted by members of the Icelandic Symphony Orchestra, Reykjavik, Iceland, June 2005.

Pre-concert lecture on Olivier Messiaen's "Quartet for the End of Time," Library of Congress, Washington, D.C., November 2005.

**Lisa Glass, AmeriCorps**

"AmeriCorps Awareness," YMCA and Family Expo, Frederick, Md., June 2006

**Eileen Higgins, Management**

"Exploring Student Feedback Methods: A Workshop and a Compendium of Student Feedback Instruments," with Robert A. Herring III, Southeast Decision Sciences Institute 36<sup>th</sup> Annual Meeting, Wilmington, N.C., February 2006.

**Angela Hovatter, Financial Aid Office**

"Verification 101," verification workshop, DC-DE-MD Association of Financial Aid Administrators, Hagerstown, Md., March 2006.

"Helicopter Parents," DC-DE-MD Association of Financial Aid Administrators, Baltimore, April 2006.

"Stuck in the Middle with You: Is Your Office Sandwiched Between Recruitment and Retention?" DC-DE-MD Association of Financial Aid Administrators, Baltimore, April 2006.

**Kate Jenkins, Library User Services**

"Find it Via Catalog USMAI," Lewis J. Ort Library, Frostburg, Md., March 2006.

**Dr. Fritz C. Kessler, Geography**

"Cartoperspectives: A Journey on Where the Map Has Been, Where it is Now, and Where it Will Likely Go," Friends of the Frostburg Public Library, Frostburg, Md., September 2005.

**Melissa Martz, Student and Community Involvement**

"Marketing Your Organization" workshop, ACUI Region 4 Annual Conference, Morgantown, W.Va., November 2005.

**Dr. Joyce M. Middleton, Accounting**

"Tax Educators' Dialogue" (panel), American Accounting Association, Mid-Atlantic regional meeting, Pittsburgh, April 2006.

**Dr. Kevin Peterson, Psychology**

"Coping with Family Stress," Bishop Walsh Middle School, Cumberland, Md.

"Parents: Managing Family Stress," Bishop Walsh Middle School, Cumberland, Md.

"Middle/High Faculty: Teaching to Student Learning Style," Bishop Walsh Middle School, Cumberland, Md.

**Dr. John O'Rorke, Political Science**

"Characteristics of Successful On-Line Learners," T.A.S.T.E., Frostburg State University, January 2006.

**Kathleen H. Powell, Social Work**

"Food Summit," sponsored by the Western Maryland Food Bank, October 2005

"A Dialogue on Homelessness," sponsored by the Allegany County Board on Homelessness, January 2006.

**Dr. Judith J. Pula, English**

"Life Beyond High School," member of a panel discussion for parents of students with disabilities, sponsored by the Allegany County Board of Education Partners for Success, Cumberland, Md., May 2006.



"Helping Differently-Abled Students Succeed in Freshman Composition at Frostburg State," presented to parents of students with learning disabilities and other special needs during five Summer Planning Conference sessions, Frostburg State University, June 2005.

"Helping Students with ADD/ADHD Capitalize on Their Strengths," a support group meeting conducted for parents, sponsored by the Allegany County Board of Education Partners for Success, Frostburg, Md., October 2005.

**Rhonda Schwinabart**, Center for Volunteerism and National Service, **Dr. Joyce E. Wheaton**, Educational Professions, and **Lori L. Senese**, Institute for Service Learning  
 "Uniting the Classroom and the University on Common Ground: A Fresh Look at Service-Learning in Kindergarten Classrooms," Annual Convention of the National Council of Teachers of English, Pittsburgh, November 2005.

**Lori Senese**, Center for Volunteerism and National Service  
 "Bringing Service Learning into the Early Literacy Development Classroom," 2005 NCTE Conference, "Pittsburgh, November 2005.

**Dr. Amit Shah**, Management  
 "What Makes Your Course Excellent?" presented at the 2005 Annual Conference of SE InfORMS, Myrtle Beach, S.C., October 2005.

**Terry Smith**, English  
 "Remediate This, Punk: Where Memory Can Take Us," moderator, Computers and Writing 2006 Conference, Texas Tech University, Lubbock, Texas, May 2006.

**Dr. Oguz Soysal**, Physics and Engineering  
 "Robotics and Artificial Intelligence," session chair, at DCDIS 4<sup>th</sup> International Conference on Engineering Applications and Computational Algorithms, University of Waterloo, Guelph, Ontario, Canada, July 2005.

**Philip A. Stamper**, Residence Life  
 "Time to PARTY," Mid-Atlantic Association of College & University Housing Officers, MACUHO RA Conference, State College, Pa., November 2005.  
 "The Circle," Mid-Atlantic Association of College & University Housing Officers, MACUHO RA Conference, State College, Pa., November 2005.

**Francis M. Tam**, Physics/Engineering  
 "Snow Rollers," K-12 in-service for teachers from Washington and surrounding counties, North Hagerstown High School, Hagerstown, Md., December 2005.  
 "Tornadoes," K-12 in-service for teachers from Washington and surrounding counties, North Hagerstown High School, Hagerstown, Md., April 2006.  
 "Problem Solving," presided at session, American Association of Physics Teachers, summer meeting, Salt Lake City, August 2005.  
 "Modern Physics," presided at session, American Association of Physics Teachers, winter meeting, Anchorage, Alaska, January 2006.

**Dr. Ahmad Tootoonchi**, Management  
 "Servant Leadership and Talent Management," presented to the staff of Western Maryland Health System, Cumberland, Md., May 2006.

"Dichotomous Energy Generator-Drainer Personality Profiles in Organizations: Antecedents and Consequences," presented at the International Academy of Business Disciplines annual conference, San Diego, April 2006.

"Communication and Emotional Bank Account," presented to the Department Chairs' at Frostburg State University, August 2005.

**Dr. Yi-Zun Julie Wang, Physics/Engineering**

NSF Faculty Enhancement Conference, "PRIME 'Engineering the Future,'" Educator and Industry Conference, Youngwood, Pa., March 2005.

NSF Rapid Prototyping/Tooling Workshop, Dayton, Ohio, August 2005.

ABET 2005 Program Evaluator Training, June 2005, Portland, Ore.

Distance Education Training workshop, Frostburg State University, January 2005.

"Grant Proposal Basics 101," Frostburg State University, October 2005.

Session for Maryland Technology Development Corporation for the Small Business Innovation Research Program, Frostburg State University, February 2006.

Workshop on organization change, Frostburg State University, November 2005.

"Basic Dream-weaver: Site basics for Managing your Web Site," Frostburg State University, November 2005.

**Dr. Daniel Welsch, Geography**

"Controls on the Production of Carbon Dioxide in Soils," with H. Epstein, American Geophysical Union Joint Assembly, Baltimore, May 2006.

**Pamela S. Williams, Library User Services**

"Successful Reference Interview Strategies," facilitator, Association of College and Research Libraries (webcast), Frostburg State University, February 2006.

**Gary J. Van Zinderen, Student and Community Involvement**

"The In's and Out's of Large or Late Night Events," Association of College Unions International – Region 4 Conference, November 2005, Morgantown, W.Va.



# Exhibits

**Dr. Yan Bao**, Accounting

"Using An Online Homework System in Accounting Courses," Frostburg State University Science, Engineering and Technology Showcase, Compton Science Center, Frostburg State University, October 2005.

**Judith A. Dieruf**, Visual Arts

Frostburg State University Faculty Exhibit, March 2005.  
Exhibition at St. Edmund Hall, Oxford University.

**Nathaniel M. DeBruin**, Lewis J. Ort Library

Political Posters of the George A. Meyers Collection, Stephanie Ann Roper Gallery, Frostburg State University, Frostburg State University, October 2005.

**Lisa Glass**, AmeriCorps

AmeriCorps, Carroll Community College, Westminster, Md., April 2006.

**Harlowe Hodges**, Visual Arts

Group Exhibition, "Musee de Monoian," New York, N.Y., spring 2005 and summer 2006.

**Kate Jenkins**, Library User Services

"Research Port—Gateway to Information and Research," Technology Showcase, Frostburg State University, October 2005.

**Dr. Randall Rhodes**, Visual Arts

13<sup>th</sup> Annual Tri-State Photography Exhibition, Allegany Arts Council, Cumberland Md., February 2006.

**Colleen Stump**, Publications

"Birds of a Feather," Stephanie Ann Roper Gallery, Frostburg State University, September 2005.

**Fereshteh Toosi**, Visual Arts

Pittsburgh Biennial, Pittsburgh Center for the Arts, Pittsburgh, summer 2005.  
PANGAEA Arts Festival, Fort Collins, Colo., April 2006.  
59 Second Film/Video Festival, international tour, 2005-2006  
Electric sheep, online blog art <http://electric-sleep.blogspot.com>, May 2006.

**Ann Townsell**, Publications

Allegany Arts Council's Member Exhibition, November 2005.  
Allegany Arts Council, Tri State Photography Exhibition, February 2006.

**Pamela S. Williams**, Library User Services

"Fallingwater," display illustrating location and details of Frank Lloyd Wright's work, Lewis J. Ort Library, Frostburg State University, April 2006.

**Virginia R. Williams**, Library

"Bell Display" Lewis J. Ort Library, Frostburg State University, December 2005-January 2006.

# Performances

**Dr. William L. Anderson**, Economics

Tenor soloist, performance of "Requiem" by Andrew Lloyd Webber, Cumberland Choral Society, Cumberland, Md., May 2006.

**Brad Barkley**, English

Fiction Readings: Maine, July 2005; Virginia, March, 2006; Delaware, March 2006.

**Dr. William S. Bingman**, Educational Professions

Spring Festival of Children's Literature, Frostburg State University, April 2006.

Summer Author Institute, July 2005.

Frostburg Storybook Holiday, Frostburg, Md., December 2005.

Fall and Spring Author Series, November 2005 and March 2006.

**Dr. Mark Gallagher**, Division of Performing Arts-Music

Woodwind Trio Performance with *I Venti Semplice*, Frostburg State University, December 2005.

Faculty Artist Series Performance, Clarinet Recital, Frostburg State University, February 2006.

Performance with Washington Opera, Kennedy Center for the Performing Arts, Washington, D.C. Wolfgang Amadeus Mozart's, *La Clemenza di Tito*, May 2006.

**Nicole Mattis**, Division of Performing Arts-Theatre

Performer, "The Diary of Anne Frank," The Cumberland Theatre, Cumberland, Md., October 2005.

Performer, "A Christmas Carol," The Cumberland Theatre, Cumberland, Md., November/December 2005.

**Dr. Keith W. Schlegel**, English

*Oasis*, weekly radio spot "where poetry and history meet," WFWM, Thursdays at 5:30 p.m.

**Dr. Keith W. Schlegel**, English, and **Dr. James Saku**, Geography

*Dialogues*, half-hour interviews with Frostburg State University faculty and staff on issues of regional, national, and international import, "Ethnic Conflict in Sub-Saharan Africa: Causes and Solutions"

**Dr. Keith W. Schlegel**, English, and **Dr. Stephen Simpson**, Provost

*Dialogues*, half-hour interviews with Frostburg State University faculty and staff on issues of regional, national, and international import, "George W. Bush and the Modern Presidency."

**Karen Soderberg-Sarnaker**, Division of Performing Arts-Music

Conductor, Frostburg State University Chamber Choir in President's Concert October 2005.

Conductor, Chamber Choir's participation in the Frostburg State University Thanksgiving Service, November 2005.

Conductor, Winter Choral Concert, University Chorale, November 2005, Frostburg State University.

Guest Conductor, Calvert County High School Honor Choir Festival, Northern High School, Owings, Md., November 2005.

Conductor, Chamber Choir Winter Concert and the Opera Theatre production of *Amahl and the Night Visitors* by Menotti, December 2005.

Conductor, Cumberland Choral Society Holiday Concerts, Christ Lutheran Church, LaVale, Md., and St. Mary's Catholic Church, Cumberland, Md., December 2005.

Conductor, Cumberland Choral Society Holiday Concert, Frostburg, Md., Train Depot, December 2005.

Conductor, Chamber Choir for MLK Convocation, Frostburg State University, April 18, 2006.

Conductor, Chamber Choir Concert Tour Anne Arundel County, Md., and Bedford County, Pa.

April 2006.

Conductor, Chamber Choir Spring Concert, Emmanuel Episcopal Church, Cumberland, Md.

April 30, 2006.

Conductor, University Chorale Spring Concert, Frostburg State University, May 2006.

Conductor, Cumberland Choral Society Spring Concert, St. Mary's Catholic Church, Cumberland, Md., May 21, 2006

**Karen Soderberg-Sarnaker and Dr. Mark Gallagher**, Division of Performing Arts-Music Faculty Recital, Emmanuel Episcopal Church, Cumberland, Md., September 2005

**Karen Treber**, Office of the President

Principal Violist, Allegany Community Symphony Orchestra, December 2005 and May 2006

**Mary Yost-Rushton**, Theatre

Performer, Beatrice in "Much Ado About Nothing," Shakespeare Under the Stars, Muncie, Ind., July 2005

Director, "The Diary of Anne Frank," Cumberland Theatre, Cumberland, Md., October 2006.

Director, performer in faculty development series concert, "5 in 5 by Sondheim," Frostburg State University, May 2006.



# Grants

## **Dr. Craig Caupp, Geography**

\$496,317 from the Maryland Department of Natural Resources to maintain and develop a GIS database to provide support to the Power Plant Research Program in demonstrating and promoting the use of power plant coal combustion products in environmentally beneficial applications.

\$2,000 from Guardian Surveying and Engineering LLC to use GSP to establish geographic coordinates for ground control points.

## **Dr. Marcia Cushall, Educational Professions**

\$50,000, MSDE/PT3 grant for preparing teacher candidates to use technology in instruction (January 2004 through January 2006).

## **Dr. Spencer Deakin, Counseling & Psychological Services**

\$133,652 from Maryland Alcohol & Drug Abuse Administration for substance abuse prevention.

\$1,000 from The Network Addressing Collegiate Alcohol and Other Drug Issues for BASICS training workshop.

## **Nathaniel M. DeBruin, Lewis J. Ort Library**

\$175,564 from the Maryland Department of Natural Resources, the Maryland Department of Environment and the Environmental Protection Agency for continuation of the Maryland Coal Mine Mapping Project.

## **Dr. Jason H. Edwards, Psychology**

\$766 Frostburg State University Faculty Development Conference Presentation Grant, 2006.

## **Lisa Glass, AmeriCorps**

\$464, 477 2005-2006 A STAR! in Western Maryland AmeriCorps grant.

\$500 for Make A Difference Day from the Governor's Office on Service and Volunteerism.

\$1,500 Inclusive Recruitment Grant from the Governor's Office on Service and Volunteerism.

\$500 for National Volunteer Week from the Governor's Office on Service and Volunteerism.

\$500 Martin Luther King Jr. Grant from the Governor's Office on Service and Volunteerism.

## **Harlowe Hodges, Visual Arts**

\$200,000 ARC grant to rebuild computer graphics lab and develop technology in the Visual Arts department, January 2006-December 2007.

## **Dr. Robert Kauffman, Recreation and Parks Management**

Co-wrote grant proposal for \$90,000 U.S. Coast Guard grant awarded to the American Canoe Association for "Beyond the Last Buoy - A Boating Safety Video on Coastal (Sea) Kayaking," 2006.

Co-wrote American Canoe Association's grant proposal for \$104,323 from the U.S. Coast Guard for "Defensive Boating: Sharing the Waterways."

**Dr. Fritz C. Kessler, Geography**

\$5,500 from the Maryland Department of Natural Resources-Forest Service Innovation Grant, Working Woodlot Initiative that is studying the social, biological, and economic aspects of small woodlot timber harvesting practices.

**Cherie Krug, Center for Volunteerism/National Programs**

\$75,600, HallSTARS! AmeriCorps program grant.

\$500, advisor for MTVu grant awarded to the HallSTARS! Alumni Chapter).

\$600 from Lions Club of LaVale.

**Dr. John Lombardi, Mass Communication**

Frostburg State University Grant Proposal Incentive recipient (co-authored):

\$10,400 to help lay groundwork for establishing a cultural exchange program between Frostburg State University and the University of Antananarivo in Madagascar.

Frostburg State University summer stipend grant recipient: \$2,250 to help determine the feasibility of establishing an Apple Certified Training Center at Frostburg State University.

**Dr. Marc D. Michael, Mathematics**

\$2,250, Frostburg State University Faculty Development Awards, Summer Stipend to support the development of a series of discrete mathematics workshops for local middle and secondary teachers.

**Dr. Judith J. Pula, English**

\$300, Frostburg State University African American Studies Summer Mini-Research Grant, 2005.

**Dr. Trina Matz-Redmond, Psychology**

\$1,000 internal grant from faculty development.

**Dr. Kim Rotruck, Educational Professions**

\$68,500 for Alternative Certification in Partnership with Frederick and Washington County Public Schools.

**Rhonda Schwinabart, Center for Volunteerism and National Service**

\$195,167, Corporation for National and Community Service Maryland/Delaware State Office, to fund AmeriCorps VISTA and Summer Associate projects.

**Lori Senese, Center for Volunteerism and National Service**

\$383,702 COPC grant (Year 4) from Department of Housing and Urban Development.

\$10,000 Grant Incentive Award from Frostburg State University in June 2005 for four faculty and staff to travel to Madagascar to develop partnerships and programming ideas for grants involving study and service in Madagascar.

**Dr. Thomas Serfass, Biology**

\$164,395 Federal State Wildlife Grant for evaluating the distribution and abundance of river otters and other meso-carnivores in eastern North Dakota.

\$3,000 Columbus Zoological Park, for evaluating the status and distribution of spotted-necked otters on Rubondo Island National Park, Tanzania.

**Dr. Amit Shah, Management**

\$80,000, Technical Assistance Center – Community Based Organizations' Capacity Building, (team project), Maryland State Department of Health and Mental Hygiene—AIDS Administration, 2006

**Dr. Oma Gail Simmons, Educational Professions**

\$25,000 grant from MSDE for tutoring services for students with special needs K-12.

**Dr. Oguz Soysal, Physics and Engineering**

\$54,362 (including Frostburg State University contribution and student tuition) for Summer Center for Future Engineers: Robot Design (continuation grant for 2006) Maryland State Department of Education (MSDE), March 1 through Aug. 31, 2006.

**Francis M. Tam, Physics/Engineering**

\$6,250 from National Science Foundation for Rural Center of the Physics Teaching Resources Agents Program of the American Association of Physics Teachers for in-service teachers.

**Dr. Kasif Teker, Physics and Engineering**

\$1,078 awarded by the Faculty and Sabbatical Subcommittee for Nanotechnology 2006 Conference presentation.

**Fereshteh Toosi, Visual Arts**

\$1,000, Pennsylvania Partners in the Arts, for community arts project in conjunction with the Thomas Merton Center and Homestead Library, Pittsburgh, September 2006.

**Dr. Yi-Zun Julie Wang, Physics/Engineering**

\$750 travel grant from Frostburg State University Faculty Awards and development program for 2005 ASEE Annual Conference.

**Tammara Wiley, Student and Community Involvement**

\$1,800 Tournees Grant provided by the French American Cultural Exchange (FACE Council) to support the screening of contemporary French films on American college campuses. The grant was shared with The Palace Theatre.

**Dr. Wayne A. Yoder, Biology**

\$5,000, TKF Foundation, to enhance the Meditation Garden at Western Correctional Institution, Cumberland, Md.



# Awards, Honors & Other Distinctions

**Dr. Yan Bao**, Accounting

Research award at the International Academy of Business and Public Administration Disciplines (IABPAD) Conference, Dallas, April 2006.

**Dr. William S. Bingman** and **Dr. Barbara L. Ornstein**, Educational Professions  
Special Events Award from Main Street Maryland, a division of the Maryland Department of Housing and Community Development.

**Dr. Diane Blankenship**, Health, Physical Education and Recreation  
Faculty Service Learning Award, Frostburg State University, April 2006.

**Dr. Thomas L. Bowling**, Student and Educational Services, **Dr. Spencer Deakin**,  
Counseling & Psychological Services, and **Don Swogger**, S.A.F.E. Office  
2006 Prevention Excellence Award for the implementation of the AlcoholEdu for  
College program. Presented by Outside the Classroom at NASPA Conference,  
Washington, D.C., March 2006.

**Dr. H. Skott Brill**, Philosophy  
Honorary Member, Educator, Phi Eta Sigma, National Freshman Honor Society.

**Eileen Higgins**, Management

Most Promising Dissertation Topic Award, Second Place, \$1000, awarded by the  
Management, Spirituality, and Religion Interest Group, Academy of Management,  
Honolulu, August 2006. Working title of dissertation: "Spirituality in the Workplace:  
Model development based on definitions and organizational and managerial  
manifestations."

**Cherie Krug**, Center for Volunteerism/National Program

Chosen as one of five state colleges and universities by the American Association  
of State Colleges and Universities and funded by the W.K. Kellogg Foundation to  
participate in the invitational seminar "Regional Stewardship in Real Time,"  
Chicago, May 2006.

Outstanding Relay for Life, Region 4, Division II, raised over \$23,500 with a goal  
of \$15,500.

**Dr. Hongqi Li**, Biology

Recognized by International Carnivorous Plant Society for organizing the 6<sup>th</sup> ICPS  
Conference at Frostburg State University, June 2006.

**Dr. Paul Lyons**, Management

2005 Academy of Management—Management Education Division, "Best Reviewer"  
Award.

Emerald Group Publishing, 2006 Awards for Excellence, "Best Paper" award for  
"Scenic models for instruction and training," published in Vol. 19 of the journal,  
*Training and Management Development Methods*.

**Christopher McKnight, Athletics**

Led Frostburg State University baseball team to win the first two baseball games in the NCAA Regionals, the first wins in the NCAA in the history of the university.

**Kathleen H. Powell, Social Work**

Co-recipient, Distinguished Program Award, Maryland Association of Higher Education, received for the Community Outreach Partnership Center grant.

**Natalia M. Ramirez, Foreign Language and Literature**

Tuition Scholarship, awarded by the Graduate Student Office of the School of Art and Sciences of The University of Pittsburgh, (The scholarship is based on academic achievement and financial need for graduate students working on their dissertation), fall 2005.

**Dr. Randall Rhodes, Visual Arts**

First place in category of "special effects" in 13<sup>th</sup> Annual Tri-State Photography Exhibition, Allegany Arts Council, Cumberland Md., February 2006.

**Dr. James C. Saku, Geography**

Faculty Mentor, Undergraduate Research Opportunity Scholarship: Honors Program, Frostburg State University.

**Dr. William L. Seddon, Biology**

Received certificates from Frost Elementary School and The Maryland State Department of Education for volunteer work performed at Frost Elementary during 2005.

**Lori Senese, Center for Volunteerism and National Service**

2005 MAHE Distinguished Program Award for the Frostburg Community Outreach Partnership Center Program.

**Dr. Thomas Serfass, Biology**

2005 and 2006 Recipient Wilson H. Elkins Professorship, University System of Maryland

**Dr. Amit Shah, Management**

Outstanding Faculty Advisor, Society for Advancement of Management student chapter, awarded by the Board of Directors of Society for Advancement of Management, Orlando, Fla., April 2006,

**Dr. Oguz Soysal, Physics and Engineering**

Official Citation from The Senate of Maryland for supporting the Gifted and Talented Education in Maryland.

**Fereshteh Toosi, Visual Arts**

Artist Residency, Experimental Television Center, Owego, N.Y., January 2006.  
Project featured in panel discussion "The Artist as Curator: Alternative Exhibition Strategies," presented by Meg Rotzel, director of the Berwick Research Institute, College Art Association, Boston, February 2006.

**Dr. Ahmad Tootoonchi, Management**

Outstanding Service Award for service as the Program Chair for the 2006 International Academy of Business Disciplines annual conference, San Diego, April 2006.

**Ann Townsell, Publications**

CASE District II, Accolades Award Winner 2006, Silver Award, Visual Design in Print, Cultural Events Series, 2005 Brochure Cover.

AAC Tri-State Photography Exhibition 2006, First Place, Color.

**Dave Treber, Conferences & Events**

2006 Outstanding Individual Achievement Award, Association of Collegiate Conferences and Events Directors, International.

**Dr. Wayne A. Yoder, Biology**

Plaque of distinction for being a top volunteer in the horticulture program at the Western Correctional Institution.



# Offices and Services

## Offices In Academic and Professional Organizations

**Dr. Frank Ammer**, Biology

Chair of Student Affairs – The MD/DE Chapter of the Wildlife Society

**Dr. Ronald E. Barry**, Biology

Frostburg State University technical representative to, and Executive Committee member of, Chesapeake Watershed Cooperative Ecosystem Studies Unit (CESU)

**Dr. William S. Bingman**, Educational Professions

Director, Children's Literature Centre

**Dr. Diane Blankenship**, Health, Physical Education and Recreation

Program Council, Chair of Professional Standards Center, Maryland Recreation and Park Association

**Dr. Thomas L. Bowling**, Student and Educational Services

Chair, Next Generation Conference; ACPA, Indianapolis, March 2006.

Executive Committee, Maryland/DC ACT Council

**Judith A. Dieruf**, Visual Arts

Chair, Curriculum Committee

Co-chair Alumni Expo

**Dr. Jason H. Edwards**, Psychology

Co-Director the Frostburg State University Center for Children and Families

**Dr. Charles Ewers**, English

Executive Board Member, College English Association–Mid-Atlantic Group

**Eileen Higgins**, Management

Secretary-Treasurer, Management, Spirituality, and Religion Interest Group, Academy of Management, 2003-August 2005

**Angela Hovatter**, Financial Aid Office

Member, Executive Committee, DC-DE-MD Association of Financial Aid Administrators

Co-Chair, Professional Development and Training Committee, DC-DE-MD Association of Financial Aid Administrators

**Dr. Robert Kauffman**, Recreation and Parks Management

Chair of Faculty Senate, Frostburg State University, fall 2005 to present

**Dr. Fritz C. Kessler**, Geography

Secretary, International Cartographic Association's Map Projection Working Group.

**Cherie Krug**, Center for Volunteerism/National Program

Co-Chair, Citizens Corps, 2003 to present

Board President, Volunteer Center of Allegany County, 2001 to present

**Dr. Hongqi Li, Biology**

Co-Chair of the Organizing Committee for the 6<sup>th</sup> International Carnivorous Plants Society (ICPS) Conference, June 1-5, 2006, Frostburg State University.  
([www.frostburg.edu/6thICPS](http://www.frostburg.edu/6thICPS))

**Dr. John Lombardi, Mass Communication**

District Director for the State of Maryland, National Broadcasting Society (through October 2005)

**Dr. Paul Lyons, Management**

2005 Track Chair, Leadership Track, International Academy of Business Disciplines.

**Melissa Martz, Student and Community Involvement**

Coordinator, ACUI Region 4 Silent Auction

**Christopher McKnight, Athletics**

Mid Atlantic Chair, Division Three for American Baseball Coaches Association  
Chair of NCAA Baseball Rules Committee

**Dr. Joyce M. Middleton, Accounting**

President Elect (Western Maryland chapter) of Maryland Association of Certified Public Accountants (MACPA)

Past President, Western Maryland Chapter, Maryland Association of CPAs

**Dr. Stephanie G. Pack, Educational Professions**

Assistant Director of Content Area Programs, Association for the Advancement of Educational Research

**Dr. Kevin Peterson, Psychology**

Secretary, Master's in Psychology Accreditation Council

**Dr. John O'Rorke, Political Science**

Section Chair, Teaching, Learning, & the Profession, Northeastern Political Science Association

**Dr. James C. Saku, Geography**

Awards Chair, Mid-Atlantic Division of the Association of American Geographers.

**Dana Severance, Residence Life**

President-Elect, Mid-Atlantic Association of College and University Housing Officers

**Dr. Amit Shah, Management**

President, South Eastern Chapter of The Institute for Operations Research and the Management Sciences (SE InfORMS), 2005-2006

**Dr. Art W. Siemann, Health, Physical Education and Recreation**

Secretary, Faculty Development and Sabbatical Subcommittee

**Francis M. Tam, Physics/Engineering**

Chair, Nominating Committee of the Appalachian Section of the American Association of Physics Teachers

**Dr. Ahmad Tootoonchi, Management**

Program Chair for the 2006 International Academy of Business Disciplines annual conference, San Diego, April 6-9, 2006

- Dr. Don B. Weser**, Chemistry  
 Chair-elect (2005) and Chair (2006) of the Western Maryland Section of the American Chemical Society (ACS)  
 Councilor for the Western Maryland Section of the American Chemical Society Subcommittee Chair, 2005, and member of the National American Chemical Society Committee on Constitution and Bylaws.
- Dr. Joyce E. Wheaton**, Educational Professions  
 Chair, Balanced Reading Instruction Special Interest Group of International Reading Association, 2005-2007
- Dr. George W. White**, Geography  
 Chair of the George and Viola Hoffman Award Committee of the Association of the American Geographers (AAG).
- Gary J. Van Zinderen**, Student and Community Involvement  
 Region 4 Education Council Chair for Facilities and Operations, Association of College Unions International

## Offices in Community Organizations

- Dr. William S. Bingman**, Educational Professions  
 President, Friends of the Library for the Blind and Physically Handicapped
- Dr. Diane Blankenship**, Health, Physical Education and Recreation  
 Commissioner of Recreation for City of Frostburg.
- Dr. Nicholas H. Clulee**, History  
 Treasurer, Allegheny Highlands Trail of Maryland  
 Executive Director, Miss Cumberland Scholarship Organization
- Dr. Spencer Deakin**, Counseling & Psychological Services  
 Chair, City of Frostburg Parks & Recreation Commission
- Nathaniel M. DeBruin**, Lewis J. Ort Library  
 Executive Director, J. Glenn Beall, Jr. Institute for Public Affairs
- Joseph Gilmore**, Accounting  
 Treasurer and Board Member, Spring Gap Mountain VFD, Inc.
- Dr. Thomas Hawk**, Management  
 Finance Chair, Allegany High School Band Boosters  
 Treasurer, Unitarian Universalist Fellowship, Cumberland, Md.
- Aaron Hendrickson**, Psychology  
 Vice President, Board of Directors, 1st WAY Pregnancy Support Center Inc., LaVale, Md.
- Kate Jenkins**, Lewis J. Ort Library User Services  
 Treasurer, Arion Community Band
- Dr. John Lombardi**, Mass Communication  
 Chair, Marketing and Development for the Community Outreach Partnership Center

- Nicole Mattis**, Division of Performing Arts—Theatre  
Secretary, Board of Directors, Family Crisis Resource Center
- Dr. John O'Rorke**, Political Science  
Chair, Board of Commissioners, Frostburg Housing Authority
- Kathleen H. Powell**, Social Work  
Chair, Human Resources Development Commission Board of Directors  
Chair, Allegany County Board on Homelessness
- MaryJo A. Price**, Lewis J. Ort Library  
President, Council of the Alleghenies
- Sharon L. Robinson**, Accounting  
Treasurer, Frostburg Branch, American Association of University Women  
Treasurer, Grace Baptist Church  
Treasurer, Baptist Student Ministry, Frostburg State University  
Assistant Treasurer, Western Baptist Association
- Armond A. Rossi**, Economics  
Vice President, Board of Directors, Frostburg Museum Association  
Co-Chairman, Parish Council, St. Michael Church
- Dr. James C. Saku**, Geography  
Financial Secretary, Knights of Columbus, Council 1442, Frostburg, Md.
- Rhonda Schwinabart**, Center for Volunteerism and National Service  
Vice President, Board of Directors of the Volunteer Center of Allegany County
- Dana Severance**, Residence Life  
Commissioner, Frostburg Girl's Softball League
- Dr. Thomas D. Sigerstad**, Management  
Co-Chairman, Cultural Events Series Board
- Karen Soderberg-Sarnaker**, Director of Vocal and Choral Activities  
Director of Music, Cumberland Choral Society  
Director of Music, Emmanuel Episcopal Church, Cumberland
- Ann Townsell**, Publications  
President, Allegany Arts Council Board
- Dave Treber**, Conferences & Events  
Executive Director, Great Allegany Run
- Karen Treber**, Office of the President  
Chair, Allegany County Public Schools Parent Advisory Council
- Dr. Daniel Welsch**, Geography  
Secretary, Friends of New Germany State Park
- Pamela S. Williams**, Lewis J. Ort Library User Services  
Treasurer and Board Member, Mineral County Historical Society  
Secretary, Pastoral Advisory Council & Liturgical Minister, Assumption Parish

# Academic and Professional Service

## Dr. Frank Ammer, Biology

Steering committee member, Partners in Flight

Co-Adviser, Frostburg State University Student Chapter of the Wildlife Society

Critically reviewed two manuscripts for the avian and wildlife scientific journals, *Wilson Bulletin*, *Naturwissenschaften*

Critically reviewed six chapters in the textbook *Ornithology 2<sup>nd</sup> Edition* by Frank Gill (Freeman Publishing)

## Dr. William L. Anderson, Economics

Member, Editorial Board for *American Journal of Economics and Sociology*

Referee for *American Journal of Economics and Sociology*, *Quarterly Journal of Austrian Economics*, *Public Policy* and *Managerial Finance*.

## Dr. Rahim Ashkeboussi, Marketing and Finance

Senate, CUSF, Faculty Concern Committee, Faculty Appeals Committee

## Dr. Yan Bao, Accounting

Review of Graduate Education Committee, 2005-present

Graduate Policy Committee, College of Business, 2003-present

Scholarship Committee, Department of Accounting, 2003-present

Curriculum Review Committee, Department of Accounting, 2003-present

Introductory Accounting/Financial Accounting Committee, Department of Accounting,

2003-present

Assessment Exams Committee, Department of Accounting, 2005-present

## Dr. Ronald E. Barry, Biology

Member, International Union for the Conservation of Nature and Natural Resources (IUCN), Afrotheria Specialist Group and Lagomorph Specialist Group

Peer reviewer (referee) for *Acta Theriologica*, *Northeastern Naturalist*, National Park Service Inventory and Monitoring Program

## Dr. William S. Bingman, Educational Professions

Adviser to Phi Delta Kappa

Co-advisor for Maryland State Education Association

Maryland States Arts in Communities Review Panelist

## Dr. Thomas L. Bowling, Student and Educational Services

2006 ACPA Convention Planning Team, Indianapolis

Outside the Classroom Advisory Board

## Judith A. Dieruf, Visual Arts

PAC on substance abuse

Honors Committee, distance education

16<sup>th</sup> year taking Frostburg State University students to Oxford University for

Watercolor in Britain course in conjunction with Indiana University of Pennsylvania.



TIPS Workshop, PAC Substance Abuse Committee-sponsored workshop on intervention

**Dr. Spencer Deakin**, Counseling & Psychological Services

Board of Directors member, International Association of Counseling Services

Regional Coordinator, U.S. Department of Education Network Addressing Alcohol & Drug Issues

Field visitor for the International Association of Counseling Services

**Nathaniel M. DeBruin**, Lewis J. Ort Library

Maryland Caucus Representative, Mid-Atlantic Regional Archives Conference

**Dr. Maureen Dougherty**, Health, Physical Education and Recreation

Facilitator, Strategic Planning Retreat: Campus Recreation Services at University of Maryland, College Park, March 2006.

Panelist for "Challenges and Successes for Women in Parks & Recreation," The National Recreation and Parks Association Congress, San Antonio, Texas, October 2005.

**Dr. Jason H. Edwards**, Psychology

Internal Review Board (Human Subjects Committee), Member

Editorial Board Reviewer, *Journal of Mental Health Counseling*

Proposal Reviewer for the 2006 Annual Conference of the American Association for Marriage and Family Therapy

Paper Reviewer for the 2006 Annual Conference of the American Psychological Association

Coordinator of undergraduate Child and Family Certificate Program

Faculty Advisor for the graduate Child and Family Counseling Certificate Program

**Dr. Charles Ewers**, English

Program Committee, College English Association–Mid-Atlantic Group

**Lisa Glass**, AmeriCorps

Mentor, Governor's Office on Service and Volunteerism

**Dr. Stephen Hartlaub**, Political Science

Journal Reviewer, *Journal of Political Science Education*

**Dr. Thomas Hawk**, Management

Board of Directors, Organizational Behavior Teaching Society

Board of Reviewers, *Journal of Management Education*.

**Aaron Hendrickson**, Psychology

Board of Directors member, 1st WAY Pregnancy Support Center, Inc.

Board of Directors member, Allegany College of Maryland Alumni Association

**Dr. Sean Henry**, Lewis J. Ort Library

Webmaster, Maryland Chapter of the Special Libraries Association (SLA)

Maryland Chapter Local Arrangements Committee service for the 2006 Special Libraries Association Conference, Baltimore

**Eileen Higgins, Management**

Planned, marketed, designed and facilitated a three-day post-Academy of Management meeting retreat on leadership, August 2005.

Planned and implemented a reception and workshop on strategic change management at the University System of Maryland-Hagerstown for author Dr. Margaret Benefiel, author of *Soul at Work*, November, 2005.

**Harlowe Hodges, Visual Arts**

Advisory board member, Graphic & Multimedia Design and Commercial Print Art, Texas State Technical Collage

Photoshop workshop on campus February 2005.

**Dr. Fritz C. Kessler, Geography**

Board of Directors, North American Cartographic and Information Society.

Editorial Board, University Consortium for Geographic Information Science's Education Committee.

Organized poster session for the North American Cartographic Information Society, Salt Lake City, October 2005.

**Cherie Krug, Center for Volunteerism/National Program**

Board member consultant for the United Way of the Potomac Highlands to facilitate partnerships and collaborations among 22 non-profit, faith-based and affiliated community organizations and agencies, January 2006-April 2006.

Leadership Maryland Alumni Committee, 2002 to present

Retired Senior Volunteer Program Advisory Board Member-2002 to present

Local Emergency Planning Committee Member-2003 to present

City of Cumberland Parks and Recreation Advisory Committee-March 2005 to present

United Way of the Potomac Highlands Board member-2004 to present

Frostburg Day of Caring and Sharing Committee member-2002 to present

Western Maryland Special Olympics Winter Games Committee member-2003 to present

Western Maryland Special Olympics Train Pull Committee member-2004 to present

**Dr. Hongqi Li, Biology**

Reviewed three chapters in a textbook in environmental sciences, *Pearson Education - Benjamin Cummings*

**Dr. John Lombardi, Mass Communication**

Member: Faculty Senate, Faculty Concerns Committee, Academic Standards Subcommittee, Athletic Program Advisory Group, Chair's Council, CCIT Planning Committee, Community Outreach Partnership Center,

**Dr. Paul Lyons, Management**

Member, Editorial Board, *Competition Forum*, the annual publication of the American Society for Competitiveness, 2005.

2005-2006 Member, Editorial Review Board, *Training and Management Development Methods* journal.

**Dr. John McMullen**, Sociology

CUSF: Ex Comm., Faculty Handbook, Chair,  
Member of Faculty Appeals

**Christopher McKnight**, Athletics

Served on the following committees for American Baseball Coaches Association:  
Clinic Committee, College Playing Rules and Research Committee

**Dr. Marc D. Michael**, Mathematics

Served as judge for the 2006 Science Expo held at Allegany College of Maryland,  
Cumberland, Md., March 2006

Served as a reviewer for *Mathematics Teacher*, a journal published by the National Council of Teachers of Mathematics. Reviewed two articles this year: (1) "Why is it so Cold in Caracas? Using Linear Regression to Investigate a Relationship Between Latitude and Temperature" (2) "Analyzing Online Discourse to Assess Students' Thinking"

**Dr. Joyce M. Middleton**, Accounting

Paper reviewer & discussant, 2005 Southeastern Chapter of The Institute for Operations Research and the Management Sciences (SEinFORMS) Annual Meeting  
Paper reviewer, 2006 American Accounting Association (AAA) Mid-Atlantic regional meeting

**Dr. Robert Moore**, Sociology

Member of the Program Committee for the Southern Sociological Society  
Reviewed article "Characteristics of the Rural Poor: A Profile of Survey Participants in a Southwest Pennsylvania Community," for *Sociological Viewpoints*, March 2006  
Reviewed article on homelessness in rural America for *Sociological Viewpoints*, June 2005.  
Reviewed manuscript "Do Birds of a Feather Flock Together Once They Leave the Nest? Interracial Friendship Networks in the Transition from High School to College," for *Social Forces*, August 2005.

**Dr. Stephanie G. Pack**, Educational Professions

Faculty Senate, Graduate Council, Student Conduct Panel

**MaryJo A. Price**, Lewis J. Ort Library

Mid Atlantic Regional Archives Conference Program Committee member

**Dr. Judith J. Pula**, English

Served on placement essay reader and English 101/105 placement teams for the six sessions of Frostburg State University's Summer Planning Conference, 2005.  
Represented Frostburg State at the Project Access College Fair for High School Students with Disabilities, Howard Community College, March 2006.  
Served as a member of the Frostburg State University Professional Medical Advisory Committee, 2005.  
Served as the Department of English Lewis J. Ort Library liaison, 2005-2006.  
Served as a member of the Frostburg State University Special Education Advisory Council, 2006.

**Dr. Trina Matz-Redmond**, Psychology

Women's Studies Steering Committee

African American Studies Steering Committee

**Dr. James C. Saku**, Geography

Session Chair: "Indigenous Issues in the United States and Canada," Annual Meeting of the Association of American Geographers. Chicago. March 11, 2006.

Reviewer of research grant proposal: "Analysis of home ownership patterns of foreign and native-born populations in Paterson, New Jersey". The College of Science and Health, William Paterson University, New Jersey.

Reviewer, *Human Geography* by Fellmann-Getis-Getis 9<sup>th</sup> Edition, November 2005.

**Dr. Keith W. Schlegel**, English

Peer Reviews for Fulbright Senior Specialists Program, CIES.

**Dr. Amit Shah**, Management

Editorial Board, *Coastal Business Journal*

Editorial Board, *Advanced Management Journal*

**Dr. Art W. Siemann**, Health, Physical Education and Recreation

On Institutional Review Board for Human Subjects

**Dr. Thomas D. Sigerstad**, Management

Reviewer for Southeastern Institute for Operations Research and the Management Sciences, South-Western College Publishing and Atomic Dog Publishing

Conference discussant for Southeastern Institute for Operations Research and the Management Sciences

**Karen Soderberg-Sarnaker**, Director of Vocal and Choral Activities

Adjudicator, Pre-Adjudication Clinic for St. Mary's County High School Choirs, Leonardtown High School, Leonardtown, Md., February 2006.

Adjudicator, Allegany County Solo and Ensemble Festival, Frostburg State University, March 2006.

Adjudicator, Allegany County Choral Festival, Frostburg State University, March 2006.

Adjudicator, St. Mary's and Calvert County Choral Festival, Great Mills High School, Lexington Park, Md., March 2005.

**Dr. Bill Southerly**, Psychology

Manage the TIPS (Teaching in the Psychological Services) international listserver

Moderator for the Psychteacher listserver managed by the Society for the Teaching of Psychology (a division of the American Psychological Association).

**Philip A. Stamper**, Residence Life

Program Committee, Mid-Atlantic Association of College & University Housing Officers

**Francis M. Tam**, Physics/Engineering

Section Representative, Appalachian Section of the Council of the American Association of Physics Teachers

Member, Distinguished Service Committee of the Appalachian Section of the American Association of Physics Teachers

**Dr. Ahmad Tootoonchi, Management**

Member of the Conference Organizing Committee for the 2005 American Society for Competitiveness Conference, Falls Church, Va., Nov. 10-12, 2005

Served on the Editorial Board of the *Competition Forum*, a refereed publication of American Society for Competitiveness Conference, Falls Church, Va., Nov. 10-12, 2005

Served on the Editorial Board of the Journal of Global Competitiveness

Discussed papers at the American Society for Competitiveness Annual Conference, Falls Church, Va., November 2005; the International Digital Business Academy Annual Conference, Las Vegas, September 2005

Reviewed papers for the 2006 International Academy of Business Disciplines annual conference, San Diego, April 2006; the 2006 International Business and Economy Conference, Honolulu, Hawaii, January 2006; the 2005 American Society for Competitiveness Annual Conference, Falls Church, Virginia, November 2005; 2005 Eastern Academy International Conference, Cape Town, South Africa, June 2005

Served as Session Chair at the 2006 International Academy of Business Disciplines annual conference, San Diego, April 2006; the 2005 American Society for Competitiveness Annual Conference, Falls Church, Va., November 2005; the International Digital Business Academy Annual Conference, Las Vegas, September 2005

**Ann Townsell, Publications**

Cultural Events Series Advisory Board

Judge for Frostburg State University Homecoming Parade, Banners, Fence Decorating

Juror for Frostburg State University Art Club exhibition, "Cut Here," September 2005

**Dave Treber, Conferences & Events**

Publications Committee, Association of Collegiate Conferences and Events Directors, International

**Karen Treber, General Counsel, Office of the President**

Member, Superintendent's Family Involvement Council, Maryland State Department of Education

Member, Maryland Parent Advisory Council, Maryland State Department of Education

Member, Advisory Committee, Parent Information Resource Center (funded by a grant from the U.S. Dept. of Education, through the Family Services Agency, Gaithersburg, Md.)

Conference Moderator, Politics, Religion and Culture on Campus, National Association of College and University Attorneys, Washington, D.C., April 2006

**Dr. Yi-Zun Julie Wang, Physics/Engineering**

Adviser of Student Chapter of American Society of Mechanical Engineering (ASME)

Session moderator and peer reviews for "Diversity: Women & Minorities in ET," 2005 American Society of Engineering Education Annual Conference, Portland, Ore., June 2005.

Department curriculum committee; Faculty search committee.

Open-house activities every Saturday

**Dr. Jodi Welsch**, Educational Professions

Reviewer, Maryland Reading Course Review Committee

**Dr. Don B. Weser**, Chemistry

Member of the National American Chemical Society Committee on Meetings and Expositions, 2006

Board Member of the National American Chemical Society Speakers Bureau, 2006

**Tammara Wiley**, Student and Community Involvement

Served as the Assistant Coordinator for the Association of College Unions

International Regional College Bowl Tournament that was held at Mount St. Mary's University in Emmitsburg, Md., Feb. 22-23, 2006.

**Dr. George W. White**, Geography

Board member of the Political Geography Specialty Group (PGSG) of the Association of American Geographers (AAG).

**Pamela S. Williams**, Lewis J. Ort Library User Services

Coordinator, in-service reference experience, February-June 2006

**Virginia R. Williams**, Lewis J. Ort Library

Member, University System of Maryland and Affiliated Institutions Consortium of Libraries, Cataloging Policy Committee.

Volunteer, North American Aleph User Group (NAAUG) annual conference, College Park, Md.

## Community Service

**Dr. William L. Anderson**, Economics

Member of the Cumberland Choral Society

**Dr. Ronald E. Barry**, Biology

Narrated tour, Mammals of the World, exhibiting in the Cavallaro Collection of mammal taxidermy for Frostburg State University Family Weekend, October 2005

**Dr. Diane Blankenship**, Health, Physical Education and Recreation

Participated in Recreation Relief for Hurricane Katrina

Conducted classes for Frostburg's Halloween Party and Easter Egg Hunt, two events that drew nearly 400 participants.

Maryland Recreation and Park Association Conference Committee, sessions, evaluations and student mentor program

**Dr. William S. Bingman**, Educational Professions

Allegheny Arts Council Review Panel

Board Member, Allegheny County Library

**Dr. Spencer Deakin**, Counseling & Psychological Services

Allegheny Council Alcohol & Drug Advisory Council

- Nathaniel M. DeBruin**, Lewis J. Ort Library  
Board Member, Allegany County Museum Board of Directors
- Dr. Robert Doyle**, Physics & Engineering  
Spent 20 Fridays at county schools with Starlab Portable Planetarium and Frostburg State University's Digital Planetarium Facility giving half hour presentations to over 3,000 school children and teachers.  
Maintained Planetarium Web site at [www.frostburg.edu/planetarium](http://www.frostburg.edu/planetarium) with monthly sky report and sky charts.
- Dr. Jason H. Edwards**, Psychology  
Board of Directors, Western Maryland Area Health Education Center
- Dr. R. Scott Fritz**, Biology  
Judge – 2006 Science Expo, served as a mentor for several fourth- and fifth-grade students at St. Michael School in planning and completing their science fair projects
- Lisa Glass**, AmeriCorps  
Martin Luther King Day of Service  
National Volunteer Week  
Relay for Life  
Buddy Walk  
Family Expo
- Dr. Susan Gray**, Health, Physical Education and Recreation  
Hearts and Parks, Frostburg Community Center, Frostburg, Md.  
Relay for Life, American Cancer Society  
Senior Fitness, Flowery Vale Senior Center
- Dr. Stephen Hartlaub**, Political Science  
Speaker, Unitarian Universalist Fellowship
- Dr. Laxman Hegde**, Mathematics  
Guided "Math Counts" at Braddock Middle School, which went on to win first place at the regional level and sixth place at state level
- Aaron Hendrickson**, Psychology  
Member, Allegany Arts Council  
Regular server of Thanksgiving meals for homeless/indigent in Cumberland area
- Dr. Sean Henry**, Lewis J. Ort Library  
Board of Directors, Frostburg Museum Association  
Frostburg Museum Volunteer Worker, 2005 Frostburg Day of Caring and Sharing
- Kate Jenkins**, Lewis J. Ort Library User Services  
Arion Community Band
- Jesse M. Ketterman Jr.**, Residence Life Office  
Vestry member, St. Paul's Lutheran Church
- Dr. Hongqi Li**, Biology  
Webmaster of Biology Department, Frostburg State University.  
Distance Education Advisory Group, Frostburg State University.

Academic Standard Committee, Frostburg State University.

Graduate Studies Committee, Department of Biology, Frostburg State University.

Some organizing works for the 6<sup>th</sup> ICPS Conference are done for the community service.

**Dr. John Lombardi**, Mass Communication

Produced a promotional video for Maryland Girls State, summer 2005

Produced, with two MCOM students, two videos for the Community Outreach Partnership Center highlighting community revitalization in Cumberland and Frostburg, spring 2006

**Dr. Tom Mappes**, Philosophy

Western Maryland Health System Ethics Committee

**Melissa Martz**, Student and Community Involvement

Special Olympics Maryland Winter Games Volunteer

George's Creek Ranger

Capering Kids Goat Club 4-H Volunteer

**Christopher McKnight**, Athletics

Trustee, Clarysville Volunteer Fire Department

Member and Founder of the CVFD Search and Rescue K9 Unit

Red Cross Disaster Assistance Team

**Dr. John McMullen**, Sociology

Juvenile Review Board for Juvenile Services

**Dr. Joyce M. Middleton**, Accounting

Frostburg State University Site Co-Coordinator, IRS' Volunteer Income Tax Assistance (VITA) Program

**Dr. Stephanie G. Pack**, Educational Professions

Lector, St. John's Episcopal Church, Frostburg, Md.

**Dr. Kevin Peterson**, Psychology

Consultation to Agencies (Friends Aware, Brandenburg Center Board of Education)

**Kathleen H. Powell**, Social Work

Facilitated a series of narrative groups at four Allegany County Senior Centers in association with sabbatical Project, "Narrative groups with older adults."

Technical Assistant to University Neighbors, a neighborhood association in Frostburg, Md.

**MaryJo A. Price**, Lewis J. Ort Library

Allegany County Historical Society Board member

**Sharon L. Robinson**, Accounting

Member, Board of Directors, Family Crisis Resource Center

**Armond A. Rossi**, Economics

Board of Directors, United Campus Ministry, Frostburg State University

**Dr. James C. Saku**, Geography

Soccer Coach: American Youth Soccer Organization, Frostburg, Md.

Member, Frostburg Food Pantry Advisory Group.



Volunteer, Medicare Sign Up for Senior Citizens, Sponsored by Area Agency on Aging, January 2006.

Parent volunteer: St. Michael School, Frostburg.

Judge of Geography Bee, Braddock Middle School, Cumberland, Md., Jan. 6, 2006.

**Rhonda Schwinbart**, Center for Volunteerism and National Service

Superintendent's Parent Advisory Council

Allegany County CitizenCorps

Retired Senior Volunteer Program Advisory Board

Special Olympics Winter Games Volunteer Committee

**Dr. William L. Seddon**, Biology

Did a Medaka embryo demonstration for 1<sup>st</sup> grade classes at Frost Elementary School. This required three trips per week for four weeks last spring.

Did a Medaka demonstration for the Frost Elementary Science Fair last spring.

Hosted a PCR and DNA Fingerprinting workshop for AP biology students from Westmar High School.

Ed Dunn, a biology teacher at Allegany High School brought his summer Molecular Biology students to Compton Science Center for experiments, a tour of the building, and a talk on careers and education in the biotechnology industry.

Gave a presentation titled "Data Acquisition in the Life Sciences at the annual Technology Showcase," with the help of undergraduates Shamirah Johnson and Joanna Lewis, Technology Showcase, Frostburg State University

**Lori Senese**, Center for Volunteerism and National Service

COPC advisor to Chapel Hill West Neighborhood Association, Rolling Mill

Neighborhood Association, Frostburg University Neighbors and the Neighborhood Advisory Commission

**Dr. Amit Shah**, Management

Conducted Economic Impact Analysis for Allegany County Department of Business and Economic Development on FEMA in Allegany County, November 2005.

Conducted a session on Strategic Analysis of Allegany County for Leadership Allegany! class, May 2006, Cumberland, Md.

**Dr. Art W. Siemann**, Health, Physical Education and Recreation

Exercise Leader, Westernport Senior Center

Boy's Tennis Coach, Bishop Walsh School

**Mary J. Siemann**, Health, Physical Education and Recreation

St. Michael's School Board

**Dr. Thomas D. Sigerstad**, Management

Consulting and Applied Student Projects with Edgewood Commons, WFWM and Cultural Events Series

**Dr. Oma Gail Simmons**, Educational Professions

Workshop on Universal Design in Learning, held at Elk Lick School District

**Philip A. Stamper**, Residence Life

Dan's Rock clean up with Phi Mu Delta

Hurricane Katrina Relief Fund with KE Wrestling

Coordinated on-campus Halloween "Frostburg Frights" with food donation boxes for Western Maryland Food Bank

**Francis M. Tam**, Physics/Engineering

Curriculum Committee, Allegany Board of Education

Science Fair Judge and American Meteorological Society Representatives Presenter, Mineral County Science Fair, Potomac State College, Keyser, W.Va., March 14, 2006

Demonstration Show, Math-Science Talented High School Students, Frostburg State University, July 18, 2005

Physics Workshop, "Motion Detector," Pre & Post Assessment on Linear Motion, Robotics Talented High School Students, Frostburg State University, July 22, 2005

Physics Demonstrations for fifth and sixth graders, Outreach Program, Frostburg State University, Nov. 5, 2005.

**Karen Treber**, Office of the President

Member, City of Frostburg Civil Service Commission

Board Member, Allegany Law Foundation

**Dr. Yi-Zun Julie Wang**, Physics/Engineering

Participated in middle school student's Lego competition project

**Pamela S. Williams**, Lewis J. Ort Library User Services

Historical Preservation Fundraisers, Mineral County Historical Society Carskadon Mansion and Stone House, Burlington, W.Va.

## Other Items of Interest

### **Stephanie Cesnick**, Administrative Computing

Received certification in September 2005 through Human Factors International as a Certified Usability Analyst designation in summer 2005. Certification process involved 4-weeks of training and passing an exam. The Certified Usability Analyst (CUA) program validates expertise in user-centered design.

### **Dr. Robert Doyle**, Physics & Engineering

Wrote weekly astronomy column, "Under Cumberland Skies," *Cumberland Sunday Times-News*

Monthly columns, *The Mineral County News-Tribune* (Keyser, W.Va.); *The Republican* (Oakland, Md.); *The New Republic* (Meyersdale, Pa.); *The Hancock News* (Md.); *The Bedford Gazette* (Bedford, Pa.)

### **Dr. Susan Gray**, Health, Physical Education and Recreation

Spring Fling (Area Agency on Aging), Healthy Choices for Life, Western Maryland HealthSystems

Frostburg State University Health Fair

### **Eileen Higgins**, Management, and **Dr. Paul Lyons**, Management

Training: "Advanced Employee Motivation and Job Satisfaction," with Paul Lyons, Western Maryland Health System, Frostburg, Md., Feb. 10, 2006.

### **Kate Jenkins**, Lewis J. Ort Library User Services

Researched, directed and developed in DVD format "We the People ... Maryland's Contribution: The Constitution of the United States" for Constitution Day, September 2005

### **Dr. Robert Kauffman**, Recreation and Parks Management

"YMCA's bold vision endures through transformed ice rink," reader commentary, *Cumberland Times-News*, Sunday, June 12, 2005, page 4A

"Two down, one to go for Allegany Highlands Trail," reader commentary, *Cumberland Times-News*, Friday, Aug. 26, 2005, page 4B

### **Dr. David M. Kiriazis**, Economics

Presented paper titled "Living Free in the 'Free (Slave) State:' African-Americans in Allegany County, Maryland, on the Eve of the Civil War" to African-American Studies Department at Frostburg State University, April 19, 2006

### **Susan Manger**, Cultural Events Series/Student Community Involvement

Certified as Stott Pilates instructor at Pilates on 5<sup>th</sup>, New York, N.Y.

### **Melissa Martz**, Student and Community Involvement

Member of Appalachian Wagon Train Association

Member of Mountain Top Wagon Train Association

### **Nicole Mattis**, Division of Performing Arts—Theatre

Certification: Associate Teacher of Fitzmaurice Voicework

### **Dr. Stephanie G. Pack**, Educational Professions

Co-Director, Dean's Diversity Committee, College of Education (committee formed May 2006)

**MaryJo A. Price**, Lewis J. Ort Library

Master Gardener Program course completion

Cooley Family Association of America, Co-Chair for Dicennial meeting in Longmeadow, Mass.

**Mary J. Siemann**, Health, Physical Education and Recreation

Organizer and coordinator of Field Day for Bishop Walsh Middle School at Frostburg State University

**Hilkat S. Soysal**, Physics and Engineering

Served as an instructor and an administrator of Summer Center for Future Engineers: Robot Design, Maryland State Department of Education, July 10-22, 2005.

**Philip A. Stamper**, Residence Life

Inducted as member of Phi Mu Delta

**Dr. Kasif Teker**, Physics and Engineering

Discovery of "Utilization of Carbon Nanotubes For Cancer Treatment: Nanobomb" disclosed Oct. 18, 2005.

**Dave Treber**, Conferences & Events

Writes monthly column on running for *Cumberland-Times News*

**Dr. Don B. Weser**, Chemistry

Faculty advisor for the award-winning SAACS Chapter at FROSTBURG STATE UNIVERSITY.

**Pamela S. Williams**, Lewis J. Ort Library User Services

Committees and Advisory Groups, 2005-2006, Faculty Handbook Subcommittee  
Lewis J. Ort Library Liason

Lewis J. Ort Library Coordinator of Constitution Day Activities, September 2005

Participant in Barton Dig of Western Maryland Archaeological Society, July 2005

**Virginia R. Williams**, Lewis J. Ort Library

Narrator, "We the People... Maryland's Contribution: The Constitution of the United States," DVD presentation for Frostburg State University's Constitution Day celebration, Sept. 9-19, 2005.

Organized Lewis J. Ort Library's 30<sup>th</sup> anniversary celebration, April 11, 2006.

# University Service

## Middle States Self-Study Steering Committee

**Dr. Tom Bowling** (Co-Chair), Associate Vice President for Student & Educational Services

**Dr. Marc Routhier** (Co-Chair), Professor of Communication Studies

**Dr. John Bowman**, Associate Provost

**Katherine Bray**, Student, Elementary Education Major

**Dr. Spencer Deakin**, Director of Counseling and Psychological Services

**Ty DeMartino**, Director of News and Media Services

**Trish Gregory**, Director of Admissions

**Jay Hegeman**, Director of TRIO and PASS

**Dr. Jim Limbaugh**, Assistant to the Provost

**Lea Messman-Mandicott**, Associate Director of the Library for Technology

**Dr. Susan Mills**, Associate Professor of Music

**Dr. Mary Mumper**, Associate Professor of Chemistry

**Dr. Barb Ornstein**, Associate Professor of Educational Professions

**David Rose**, Associate Vice President for Budget and Planning

**Dr. Kim Rotruck**, Assistant Professor of Educational Professions

**Dr. James Saku**, Associate Professor of Geography

**Dr. Sudhir Singh**, Associate Professor of Marketing and Finance

**Rob Smith**, Director of Information Services

**Kathy Snyder**, Director of Human Resources

# Presidential Search Committee

**Dr. Thomas Bowling** (Chair), Associate Vice President for Student and Educational Services

**Lisa Bennett**, President, Student Government Association

**Andrea DePalatis**, Chair, Historic Frostburg Committee

**Dr. David Gillespie**, Director, Library-Academic Affairs

**William B. Grant**, Chairman of the Board and CEO, First United Bank and Trust

**Kevin Greig**, Mail and Printing Services

**Robert Heltzel**, Chair, Frostburg State University Board of Visitors

**Dr. Robert Kauffman**, Director, Recreation and Parks Management, and Chair, Faculty Senate

**Dr. Robert J. Larivee**, Professor, Chemistry

**Lawrence McKenzie**, Chair, Frostburg State University Foundation Board

**Richard W. Phoebus Sr.**, President and CEO, Hagerstown/Washington County Industrial Foundation

**Mary Beth Pirolozzi**, Executive Director, The United Ways of the Potomac Highlands; President, Frostburg State University Alumni Association

**Richard Repac**, Associate Vice President for Administration

**Dr. Kim H. Rotruck**, Assistant Professor of Education

**Sheri Sensabaugh**, President, ACT Personnel Services

**Don Sincell**, Editor and Publisher, *The Republican*

**Dr. Sudhir Singh**, Associate Professor of Marketing and Finance

**Dr. Karen Soderberg Sarnaker**, Professor of Music

Liaison to USM Board of Regents

**Regent Thomas B. Finan Jr.**, independent business consultant

Liaison to the Office of the Chancellor

**Anne Moultrie**, USM Associate Vice Chancellor for Communications