

FROSTBURG STATE UNIVERSITY



PROFESSIONAL
ACHIEVEMENTS

~ 2009 ~



Frostburg State University **2009** Professional Achievements

This booklet highlights the many professional achievements during the past year of Frostburg State University's diverse and talented faculty and staff. As you will see in the following pages, Frostburg's faculty members and professional staff contribute to their fields by producing original research, creative works and performances, and scholarship in teaching and learning. Faculty and staff also engage in widespread service to their fields and in the community. These professional activities enhance performance in the classroom and bolster the University's role in supporting regional, cultural and economic development activities. Please join me in celebrating the professional achievements of members of the Frostburg State University community and thanking them for their efforts.

**Dr. Stephen J. Simpson, Provost
Frostburg State University**

The professional achievements listed are those reported by faculty and staff in response to surveys distributed during the spring of 2009. They encompass achievements during the period from June 1, 2008, to May 31, 2009. There may have been notable achievements that were unreported and thus unlisted.

Published by Communications and Media Relations
Compiled and edited by Candis Johnson

Messages From the Deans

College of Business

It is with great pleasure that I write this message as the Interim Dean of the College of Business. In the past 20 years, I have served Frostburg State University and the College of Business in various capacities that provided me with opportunities to recognize and respect the commitment demonstrated by the faculty and staff to continuous improvement in all dimensions of their profession.

The College is accredited by AACSB International, which awards accreditation to business schools that meet specified standards. Essentially, it is an external validation of quality. Only about one-third of the business programs in the U.S. are accredited! This honor is a tribute to the quality of the faculty and students of FSU.

In addition to their continuous efforts in making the College better and delivering a better education to our students, the faculty has always been committed to excellence in professional achievement. To this end, in the past five years, the faculty has authored several books and journal articles, and made numerous presentations at national and international conferences.

I am truly proud to be part of the College of Business with highly qualified and productive faculty and staff who are committed to a learning environment based on caring, professionalism and respect in their efforts to provide high-quality educational programs to our wonderful students.

Dr. Ahmad Tootoonchi
Interim Dean of the College of Business

College of Education

The College of Education initiative to offer undergraduate candidates internship experiences in urban settings continues to gain momentum. The venture has been designated the “Rural-to-Urban Professional Development School Program” and has received over \$100,000 in grants and other forms of support. Of the first three graduates from the urban school placements in Prince George’s county, two have taken teaching positions in that county, and the third is studying the education of special populations as a full-time graduate student. All teacher candidates still experience the urban school visitation, and from that experience some select to complete the week-long assistantship in an urban environment. From the assistantship group come the candidates who apply to complete Internship II in the Urban Professional Development School.

The College of Education graduated its first cohort of teacher candidates from the undergraduate Early Childhood/Elementary teacher education program at the University System of Maryland Hagerstown Center (USMH) this spring. This initiative was developed in collaboration with Hagerstown Community College and Frederick Community College. Candidates who have completed the first two years of teacher

education at these community colleges can complete the third and fourth years of the teacher preparation program through FSU at the Center.

The Unit Assessment System (UAS) is in the final stages of putting graduate program assessments on TaskStream. It was decided last spring to have all Education Unit accreditation assessments, both undergraduate and graduate, maintained on the College's Web-based portfolio and data collection system. TaskStream allows the Office of Unit Assessment to automatically collect, summarize and analyze data from specific key assessments that are used to evaluate unit, program and candidate performance. Processed data from UAS is available to stakeholders to inform them of curricular and programmatic decisions.

The College of Education, in collaboration with the Office of Advancement and the Office of Grants and Sponsored Programs, has over a million dollars in endowed scholarships, grants and gifts. The exceptional \$330,000 monetary gift given by the Naylor Family Trust to endow the Howard and Audrey Naylor Scholarship program will provide the funding for the first Naylor scholar to study full-time in the Master of Education Special Education program. Each year the endowment will provide such funding for a graduate student with outstanding teaching credential to study full-time in the College's Special Education program. Particular emphasis will be placed on the study of students with Down syndrome or autism.

The University System of Maryland and the Maryland Higher Education Commission have approved the offering of the Doctorate of Education in Leadership of Education at USMH by the College of Education at the University of Maryland College Park in collaboration with FSU's College of Education. The program is designed to serve educators in the three most western counties in the state and will prepare them for leadership positions in the classroom or on the administration. The next phase of this initiative will be to bring a similar Ed.D. program to the Frostburg campus under the auspices of the FSU College of Education.

Again, I must mention, it is the high quality of the faculty and staff of the College of Education at FSU that has allowed us to maintain our outstanding programs and effective instruction during this period of extraordinary fiscal difficulty. Faculty members continue to give beyond what is reasonable to make sure students suffer as little as possible from the economic downturn. Their caring and professional manner in the face of these significant challenges is truly remarkable and worthy of my deepest gratitude.

Dr. Kenneth D. Witmer Jr.
Dean of the College of Education

College of Liberal Arts and Sciences

One of the critical core values of the College of Liberal Arts and Sciences (CLAS) is "a high standard of excellence in teaching, service, research and other professional endeavors." During the last year, our faculty have demonstrated extraordinary achievements, as evidenced by the number and quality of faculty publications, presentations, performances, reviews and exhibits, as well as the many hours faculty have spent in academic, community and professional service. And this

impressive list only touches on the contributions, many unreported, made by our faculty. Confirmation of the quality of this work is provided by the number of awards, funded grants, honors and other distinctions bestowed on the faculty.

Especially in times of budgetary constraints, it is important to develop and enhance partnerships and collaborations with regional businesses. CLAS is working with the University to develop relationships with the Maryland Department of Business and Economic Development and the Technology Development Corporation to enhance the prospects for economic development within the region. CLAS collaborates on the local level with the Evergreen Heritage Center as well as Alliant Techsystems, which won an award for their superb internship site for engineering students. These types of alliances may bring additional financial resources to the area and opportunities for faculty research, student internships and jobs for our graduates.

To address state workforce shortage areas, CLAS created new academic programs and collaborations with community colleges. A new Bachelor of Science program in computer information systems will begin in fall 2009. The College is working with Anne Arundel Community College to develop a collaborative engineering program to be delivered onsite at Arundel Mills Regional Education Center and with Hagerstown Community College to develop a collaborative biotechnology program.

Another exciting development within the College this year was the renewal of relationships with many of our alumni. Alumnus Tony Zook, CEO of AstraZeneca Pharmaceutical Company, was honored with the prestigious Alumni Circle of Excellence Award in fall 2008. A highlight of this event was his interactions with students and sharing tips for success in the "real world."

As a means of enhancing regional engagement, the College again sponsored the Savage Mountain Summer Arts Academy and maintained a number of other summer programs for middle and high school students in the areas of science and technology. Also, CLAS hosted the third annual Appalachian Festival. Additionally, the College formed a CLAS Sustainability Committee to consider ways in which University sustainability initiatives could be implemented at the college level. The committee will present a Sustainability minor to the campus community in early fall.

Another important achievement was the success demonstrated by CLAS faculty in obtaining external grant funding. Seventeen grant awards, totaling approximately \$2 million, were received in fiscal year 2009. Additional college program accomplishments can be viewed on our Web site at www.frostburg.edu/colleges/clas/index.htm.

CLAS will continue to place the highest priority on lifelong learning and professional development for faculty, as stated in our CLAS Strategic Plan. For it is through example that faculty will instill this same commitment to lifelong learning in our students.

Dr. Joseph M. Hoffman
Dean of the College of Liberal Arts and Sciences

Faculty Achievement Awards, 2009

Academic Accomplishment

Dr. Megan E. Bradley

Department of Psychology



Dr. Bradley joined the Department of Psychology in 1999. She is one of the primary faculty recipients of a grant from the University System of Maryland to redesign the introductory psychology course in collaboration with the National Center for Academic Transformation. She has published an article in the *British Journal of Educational Technology* concerning students' participation in online discussions and is recognized for her extensive expertise in the area of online education.

Dr. Bradley also wrote the student study guide for one of the most widely used texts in developmental psychology. Most

notable is her successful grant application to the National Science Foundation to conduct research on the development of deception in children between the ages of 4 and 11. The NSF also requested that her preliminary findings be used for its *2009 Highlights*, an internal publication that showcases "research of high caliber and strong public interest." Dr. Bradley gave two poster presentations with student co-authors at national meetings based on this research.

Academic Accomplishment

Dr. Richard L. Raesly

Department of Biology



Dr. Raesly joined the Department of Biology in 1989. His research interests include systematics of freshwater fishes, biological monitoring, the ecology and evolution of introduced species and the biology of endangered species. He has been awarded over \$1 million in grants in his 20-year career at Frostburg, and nearly \$.5 million within the last three years, as principal or co-principal investigator. A number of different agencies have funded Dr. Raesly's research activities, including the U.S. Environmental Protection Agency, the U.S. Fish and Wildlife Service, the National Park Service, The Nature

Conservancy and the Maryland Department of Natural Resources. Dr. Raesly has coauthored 20 publications with colleagues and former (or current) students. Dr. Raesly has several manuscripts in press on freshwater fish.

Faculty Achievement Awards, 2009

Academic Accomplishment

Dr. Amit J. Shah

Department of Management



Dr. Shah joined the Department of Management in 1989 and has been a prolific writer and researcher ever since. He has presented 51 papers and workshops at various regional, national and international professional meetings. In the past five years he has published 21 journal articles, two of which have received the “Best Paper” awards in the *Decision Sciences Journal of Innovative Education* and the *International Journal of Management*. His co-authored textbook, *Introduction to Business*, sold over 7,000 copies in its first semester of publication, and its applied approach is fast becoming a popular choice for professors. Furthermore, recognizing the scarcity of literature on micro-entrepreneurial activity, Dr. Shah collaborated with two colleagues to examine the three westernmost counties to determine the extent of micro-enterprises in Maryland. Their findings earned them a \$5,000 grant to expand the research to the entire state.

Teaching

Dr. Thomas F. Hawk

Department of Management



Dr. Hawk became a faculty member in the Department of Management in 1972. His energetic and passionate dedication to teaching has been recognized by his peers and students alike. Dr. Hawk has consistently received the highest student evaluations in the department and has been rated by his peers as “outstanding” in teaching. He has won high praise for accommodating students’ myriad learning styles. His use of a single complex case for the entire semester has been his signature technique, with each case containing a number of interrelated issues faced by real managers in a real organization. Students have greatly benefitted from such active learning opportunities and from Dr. Hawk’s incisive feedback.

University and Community Service

Dr. Hongqi Li

Department of Biology



Dr. Li joined the Department of Biology in 2000 and has shown dedication to university/community service since then, particularly in the promotion of cross-cultural awareness. Dr. Li organized six large-scale events to celebrate Chinese traditional festivals with over 500 in attendance. He also founded the Chinese Culture Club at FSU in 2007 and continues to serve as its adviser. His participation in the Chinese Initiative and his work with Chinese exchange students since their arrival in fall 2008 has been exemplary.

Moreover, in 2006 he organized a Carnivorous Plant Fair during the Sixth International Carnivorous Plants Conference at FSU. The fair was an unusual learning experience for the adults and children who attended from the local area. His service complements the Strategic Plan of the College of Liberal Arts and Science.

The Faculty Achievement Awards are made possible through generous gifts to the FSU Foundation, Inc.

USM Regents' Award for Public Service

Dr. Amit J. Shah

Department of Management

The University System of Maryland recently recognized an FSU business professor with a Regents' Faculty Award. Dr. Amit Shah, professor of management, was one of only four faculty members statewide to receive a Regents' Faculty Award for Public Service in recognition of his contributions to his community and profession.

Dr. Shah has been involved as a project coordinator for the Department of Health and Mental Hygiene's AIDS administration grants, which are designed to build the capacity of Community Based Organizations in Maryland. Dr. Shah also founded the FSU College of Business' Center for Community Partnership, which works to provide area businesses with skills development and management training workshops. Additionally, Dr. Shah has been an active member of the Allegany Chamber of Commerce's Leadership Allegany! program and the Frostburg City Arts and Entertainment District Steering Committee.

Dr. Shah has also contributed significant service to his profession during his 19 years at FSU. He has served on the editorial boards of three journals: *AIMS International Journal of Management*, *The Coastal Business Journal* and the *Advanced Management Journal*. Dr. Shah also has offered service as president, vice president and program chair of the Southeast Decision Sciences Institute and the Southeastern Chapter of the Institute for Operations Research and the Management Sciences (SE INFORMS). He won an Outstanding Service Award from SE INFORMS in 2008.

BOOKS

Bradford E. Barkley, English

Jars of Glass, Penguin, fall 2008.

Dr. Diane C. Blankenship, Recreation and Parks Management

Research Methods in Parks and Recreation, Human Kinetics, forthcoming 2009.

Dr. Megan E. Bradley, Psychology

Student Study Guide for Use With Child Development, Version 12, McGraw-Hill, Boston, Mass., 2009.

Andrew R. Duncan, English

Alabama Curiosities, 2nd ed., Globe Pequot Press, May 2009.

Dr. Ronald G. Horner, Music

What Do Drummers Really Want? A Survey of American University Percussion Instructors, VDM Verlag Dr. Müller, Germany, February 2009.

Dr. Robert B. Kauffman, Recreation and Parks Management

Positioning: A New Approach to Career Development, Human Kinetics, Champaign, Ill., forthcoming, August 2009.

Gerard R. LaFemina, English

The Vanishing Horizon, Anhinga Press, accepted for publication.

Wei Li, Sociology

China's Early Industrialization: The Influence of State Power and Ethnic Relations on Economic Development, VDM, Saarbrücken, Germany, August 2008.

Dr. Thomas D. Sigerstad, Management

Slack and Munificence: To What Extent Is Slack Conditioned on Munificence? Extending the Behavioral Theory of the Firm, VDM Verlag Dr. Müller Aktiengesellschaft & Co. KG, Saarbrücken, Germany, 2008.

Dr. Hui Song, Computer Science

Secure Wireless Sensor Networks: Building Blocks and Applications, with Guohong Cao, VDM Verlag, March 2009 (ISBN-10: 3639065263, ISBN-13: 978-3639065268).

Dr. George W. White, Geography

Contemporary World Regional Geography: Global Connections, Local Voices, 3rd ed., with Joseph Dymond and Elizabeth Chacko, McGraw-Hill, Dubuque, Iowa, 2009.

THEATRICAL/MUSICAL WORKS

Dr. Megan E. Bradley, Psychology

A Rough Life: One Child's Story of Maltreatment, 2008.

Jennifer A. Clark, Theatre and Dance

A Longstretch Journey Into Night.

Dr. Joan DeVeë Dixon, Music

Mass for Spillville, Czech Heritage Partnership, Spillville, Iowa, June 2009.

SHORTER PUBLICATIONS

Articles or Excerpts

Dr. Alemseged Abbay, History

"Diversity and Democracy in Ethiopia," *Journal of Eastern African Studies*, July 2009.

Dr. William L. Anderson, Economics

"Do Increases in the Minimum Wage Lead to More High School Dropouts? Some Evidence From Maryland," with Emily C. Rawe and Stephanie Crofton, *American Journal of Economics and Sociology*, Vol. 68, No. 2, pp. 445-464.

"Economic Calculation and the Courts: A Theory of Hoaxes," *Cumberland Law Review*, Vol. 39, No. 2, pp. 1-17.

"The Hayekian Blogosphere: Was the Duke Lacrosse Case Also a Case of the 'Spontaneous Order'?" *Journal of Social, Political and Economic Studies*, Vol. 33, No. 4, pp. 472-493.

"Institutions, Incentives and Disaster Relief: The Case of the Federal Emergency Management Agency Following Hurricane Katrina," with Christopher Westley and Robert P. Murphy, *International Journal of Social Economics*, Vol. 35, No. 7, pp. 501-511, 2008.

"Hurricane Katrina and the Levees: Taxation, Calculation and the Matrix of Capital," with Scott A. Kjar, *International Journal of Social Economics*, Vol. 35, No. 8, pp. 569-578, 2008.

"Putting Stars Behind Bars," with Candice E. Jackson, *Reason Magazine*, April 2009.

Dr. David L. Arnold, Geography

"Synoptic Circulation and Land Surface Influences on Convection in the Midwest U.S. 'Corn Belt' During the Summers of 1999 and 2000. Part II: Role of Vegetation Boundaries," with A.M. Carleton, D.J. Travis, J.O. Adegoke and S. Curran, *Journal of Climate*, Vol. 21, pp. 3617-3641, 2008.

Dr. Abdorrahim Ashkeboussi, Marketing and Finance

"Private-Public Partnerships as Strategic Alliances. Concessions Contracts for Port Infrastructures," with C. Juan and F. Olmos, *Transportation Research Record*, No. 2062, October 2008.

Dr. D. Alan Bensley, Psychology

"Can You Learn to Think More Like a Psychologist?" *Psychologist*, Vol. 21, pp. 128-129, 2008.

"Thinking Critically About Critical Thinking Approaches: Comment on Yancher, Slife and Warne," *Review of General Psychology*, forthcoming, September 2009.

Dr. Paul C. Berhardt, Psychology

"Effectiveness of Pupil Diameter in Probable-Lie Comparison Question Tests for Deception," with A.K. Webb, C.R. Honts, J.C. Kircher and A.E. Cook, *Legal and Criminological Psychology*, forthcoming.

Dr. Sally A. Boniece, History

"Peace of [1918] Brest-Litovsk," *Max Planck Encyclopedia of Public International Law*, 2009.

"Victor Chernov" and "Maria Spiridonova," *Encyclopedia of Revolution and Protest*, 2009.

"Female Martyrdom and Revolutionary Mythmaking: A Shesterka of SR Heroines in 1905-1906," *Jahrbücher für Geschichte Osteuropas*, forthcoming 2010.

"The Spiridonova Case, 1906: Terror, Myth and Martyrdom," *Just Assassins* (a collection of essays on Russian terrorism), Northwestern University Press, forthcoming.

Dr. Megan E. Bradley, Psychology

Uncovering the Mysteries of Disabilities: A Local Resource for Children, Families and Educators About Disabilities (Web site), 2008.

Sunshine L. Brosi, Biology

"Dendrochronology of Two Butternut (*Juglans cinerea*) Populations in the Southeastern United States," with S.L. Clark, S.E. Schlarbaum and H.D. Grissino-Mayer, *Forest Ecology and Management*, Vol. 255, Nos. 5-6, pp. 1772-1780, 2008.

Mary Ann G. Chapman, English

Contributing Writer, *The Diocesan History Project*, Episcopal Diocese of Maryland, Baltimore, Md., forthcoming, fall 2009.

Andrew R. Duncan, English

"Senator Bilbo," *The Mammoth Book of Extreme Fantasy* (reprint fiction anthology), Mike Ashley, editor, Robinson/Running Press, August 2008.

"A Diorama of the Infernal Regions or the Devil's Ninth Question," *Fantasy: The Best of the Year, 2008 Edition* (reprint fiction anthology), Rich Horton, editor, Cosmos, September 2008.

"Followers of the Late Charles Fort, Connoisseur of Anomalies, Gather in an Anomalous Place: Cumberland, Md.," *The Appalachian Independent*, September 2008.

"Zora and the Zombie," *The Living Dead* (reprint fiction anthology), John Joseph Adams, editor, Night Shade Books, September 2008, and Science Fiction Book Club, January 2009.

"Unique Chicken Goes in Reverse" *Nebula Awards Showcase 2009* (reprint fiction anthology), Ellen Datlow, editor, Roc, April 2009.

"The Dragaman's Bride," *The Dragon Book*, Penguin Putnam, forthcoming 2009.

Dr. Sydney B. Duncan, English

"Lost Girl: Diminishing Dorothy of Oz," *Studies in Popular Culture*, fall 2008.

Tracy L. Edwards, Geography

"Teaching as Advising," *CTE Newsletter*, December 2008.

Dr. Charles J. Ewers, English

"Building a Lake Skiff," parts 3-8 of eight-part series, *Duckworks* (online magazine), June-December 2008.

Dr. Daniel A. Fiscus, Biology

"Comparative Network Analysis Toward Characterization of Systemic Organization for Human-Environmental Sustainability," *Ecological Modeling*, forthcoming 2009.

Jennifer A. Flinn, Psychology

"Collaborative Everyday Problem Solving Among Same-Gender Friends in Early and Later Adulthood," with J. Strough, J.P. McFall and K.L. Schuller, *Psychology and Aging*, Vol. 23, No. 3, pp. 517-530, 2008.

Dr. R. Scott Fritz and **Dr. Frank K. Ammer**, Biology

"Optimization of DNA Isolation From Feathers," with B. Freedman, *Journal of the Pennsylvania Academy of Science*, Vol. 82, No. 1, pp. 48-51, 2008.

Dr. Carol J. Gaumer, Marketing and Finance

"Family Buying Decisions: A Study of Pre-operational Child-Parent Interaction in Household Purchase Decision Making," with H.J. Cheon, *Journal of American Academy of Business*, Cambridge, Vol. 15, forthcoming, September 2009.

Dr. Carol J. Gaumer and **Carol S. Arnone**, Marketing and Finance

"Grocery Store Observation: Parent-Child Interaction in Family Purchases," *Journal of Food Products Marketing*, Vol. 15, No. 4, 2008-2009.

Dr. Carol J. Gaumer, **Dr. Catherine Ashley-Cotleur** and **Dr. Barry C. Foltos**, Marketing and Finance

"The Effects of Outshopping on a Small Rural Community: The Importance of Relationships," *Coastal Business Journal*, spring 2009.

Dr. Jonathan C. Gibraltar, President, FSU, and **Dr. Jesse M. Ketterman Jr.**, Assistant Vice President for Student Services and Dean of Students

"Promoting a Climate That De-emphasizes Alcohol: Strategies That Work," *Student Affairs Leader*, Vol. 37, No. 1, pp. 4-6, January 2009.

Dr. Susan E. Gray, Recreation and Parks Management

"Professional Perspective" (on review of literature as a tool for practicing professionals), "Chapter 6: Review of Literature," *Research Methods in Parks and Recreation*, Human Kinetics, forthcoming 2009.

Dr. Stephen G. Hartlaub, Political Science

"Teacher Characteristics and Pedagogy in Political Science," with Frank Lancaster, *Journal of Political Science Teaching*, Vol. 4, No. 4, October-December 2008.

Dr. Thomas F. Hawk and **Dr. Paul R. Lyons**, Management

"Learner's Perception of Care and Respect Offered by Instructors," *Industrial and Commercial Training*, Vol. 40, No. 4, pp. 197-205, 2008.

"Please Don't Give Up on Me: When Faculty Fail to Care," *Journal of Management Education*, Vol. 32, No. 3, pp. 316-338, 2008.

Dr. Barbara Hurd, English

"A Galaxy at Our Feet," *Orion*, June 2008.

"Loneliness: Fourteen Variations," *New Ohio Review*, fall 2008.

"Stones: Turning Points," *River Teeth Reader*, fall 2008.

Dr. Farhad B. Idris, English

"Ashis Nandy," "Arjun Appadurai," "Dwight Macdonald" and "Mass Culture," *Encyclopedia of Literary and Cultural Theory*, Michael Ryan, editor, Blackwell Publishing, forthcoming 2009.

Dr. Scott P. Johnson, Political Science

"The Judicial Behavior of Justice Souter in Criminal Cases," *Franklin Pierce Law Review*, December 2008.

Dr. Robert B. Kauffman, Recreation and Parks Management

"Strokes" and "On River Dynamics," *Outdoor Adventures: Kayaking*, edited by the American Canoe Association, Pam Dillon and Jeremy Oyen, Human Kinetics, Champaign, Ill.

Dr. Jesse M. Ketterman Jr., Assistant Vice President for Student Services and Dean of Students

"Strategies to Decrease Binge Drinking: Templates, Advice and Lists," *Magna Publications*, January 2009.

Dr. John J. Lombardi, Mass Communication

"Virtual and Augmented Reality" (book chapter), *Communication Technology Update and Fundamentals*, 11th ed., A. Grant and J. Meadows, editors, Focal Press, New York.

Dr. Paul R. Lyons, Management

"The Crafting of Jobs and Individual Differences," *Journal of Business and Psychology*, Vol. 23, Nos. 1 and 2, pp. 25-36, 2008.

"Training for Template Creation: A Performance Improvement Method," *Journal of European Industrial Training*, Vol. 32, No. 6, pp. 472-489, 2008.

"Case-Based Modeling for Learning Management and Interpersonal Skills," *Journal of Management Education*, Vol. 32, No. 4, pp. 420-443, 2008.

"Team Training for Creating Performance Templates," *Team Performance Management*, Vol. 15, winter-spring 2009.

"Trainer Influence in the Regulation of Learning and Performance," *Training and Management Development Methods*, Vol. 23, Issue 3, spring 2009.

"Theory Grounding for the Training Model: Performance Templates," *Journal of European Industrial Training*, Vol. 33, spring 2009.

"Action Theory and the Training and Performance Model: Performance Templates," *Industrial and Commercial Training*, Vol. 41, No. 5, spring 2009.

"Performance Templates in Action: A Test in the Field," *Industrial and Commercial Training*, Vol. 41, No. 6, spring-summer 2009.

Dr. Paul R. Lyons and **Dr. Thomas F. Hawk**, Management

"Learner's Perception of Care and Respect Offered by Instructors," *Industrial and Commercial Training*, Vol. 40, No. 4, pp. 197-205, 2008.

Jeffrey A. Maehre, Lewis J. Ort Library

"What It Means to Ban Wikipedia: An Exploration of the Pedagogical Principles at Stake," *College Teaching*, forthcoming, winter 2010.

Dr. Michael B. Mathias, Philosophy

"Religion and Women at Work," *The Psychology of Women at Work: Challenges and Solutions for Our Female Workforce*, M. Paludi, Greenwood, 2008.

Dr. Joyce M. Middleton and **Dr. Richard A. Johnson**, Accounting

"Accounting for Second Life," *Journal of Accountancy*, June 2008.

Dr. Michael L. Monahan and Dr. Amit J. Shah, Management

"Leadership Styles in Academia," *AIMS International Journal of Management*, Vol. 2, No. 2, pp. 81-92, 2008.

"Consumer Surfing Habits: E-Strategies for Business," *Journal of Global Information Technology*, December 2008.

Dr. Judith J. Pula, English

"In-Class Conferences as Differentiated Writing Instruction: New Uses for Tutorials," with Audrey T. Edwards, *Delta Kappa Gamma Bulletin* (a juried international journal for professional educators), Vol. 74-3.

Dr. David P. Puthoff, Biology

"Analysis of Expressed Sequence Tags From *Uromyces appendiculatus hyphae* and *haustoria* and Their Comparison to Sequences From Other Rust Fungi," with A. Neelam, M.L. Ehrenfried, B.E. Scheffler, L. Ballard, Q. Song, K.B. Campbell, B. Cooper and M.T. Tucker, *Mycology*, DOI:10.1094/PHYTO-98-10-1126, 2008.

"Recent Advances in Functional Genomics for Sugar Beet (*Beta vulgaris* L.) Improvement: Progress in Determining the Role of BvSTI in Pest Resistance in Roots," with A. Smigocki, S. Ivic-Haymes and S. Zuzga, *Sugar Tech*, Vol. 10, No. 1, pp. 91-98, 2008.

Dr. Shakil M. Rahman, Management

"Differences Between Business and Non-business Students' Perceptions of Effective Instructional Techniques and Instructor Characteristics," *International Journal of Education Research*, Vol. 3, No. 1, pp. 89-97, winter 2008.

Dr. Natalia M. Ramirez, Foreign Languages and Literature

"Colombia," "Colombia en la distancia," "Desamparo," "Carta enviada al cielo" and "Imagen de Montserrat," *Antología 2007 Latinoamérica Escribe Tomo I/III*, Ediciones Raíz Alternativa, Buenos Aires, pp. 86-90, 2008.

Rebecca E. Ramsrott, News and Media Services

Exhibition essay for brochure for *Jack Hughes: New Paintings* (exhibition), Kemper Museum of Contemporary Art, Kansas City, Mo., December 2008-February 2009.

Contributing essay for *WYETH: Three Generations of Artistry* (exhibition catalogue), for *WYETH: Three Generations of Artistry*, Kemper Museum of Contemporary Art, Kansas City, Mo., September-November 2009, publication forthcoming, summer or fall 2009.

Blog titled *Do Ray Me Ni Hào!* (<http://becca-wholewideworld.blogspot.com/>), which documented the FSU Chamber Choir's trip to China, March 2008.

Dr. Elesha L. Ruminski, Communication Studies

"Political Identity," *Encyclopedia of Identity*, Sage Publications, forthcoming 2010.

Dr. James C. Saku, Geography

"Urban Economies and Development: An Editorial Introduction," with Murray D. Rice, *Geography Research Forum*, Vol. 28, pp. 3-7, 2008.

"Toward an Understanding of Aboriginal Regional Corporations: The Case of the Inuvialuit of the Western Arctic of Canada," *Geography Research Forum*, Vol. 28, pp. 113-129, 2008.

Dr. Thomas L. Serfass, Biology

"Seasonal Variation in Latrine Site Visitation and Scent Marking by Nearctic River

Otters (*Lontra canadensis*)," with Z.H. Olson and O.E. Rhodes Jr., *IUCN Otter Specialist Group Bulletin*, Vol. 25, pp. 109-119, 2009.

"Reintroduction of Woodrats: Concepts and Applications," *The Allegheny Woodrat: Ecology, Conservation and Management of a Declining Species*, J. Peles and J. Wright, editors, Springer Publishing Company, New York, N.Y., pp. 169-191, 2008.

"*Martes pennanti*," with M.J. Dzialak, and "*Lontra canadensis*," with D. Rothschild, *Terrestrial Species of Concern in Pennsylvania: A Guide for Research, Conservation and Management*, M. Steele, J. Merritt, M. Brittingham and T. Maret, editors, forthcoming.

Dr. Kathie J. Shaffer, Accounting

"Measurement and Evaluation of Supply Chain Activities," *International Journal of Business and Economics Perspectives (IJBEP)*, Vol. 3, No. 1, 2008.

"Electronic Commerce and the Supply Chain: An Aggregate Analysis of the Manufacturing Sector," *IJBEP*, Vol. 3, No. 3, 2008.

Dr. Hui Song, Computer Science

"Least Privilege and Privilege Deprivation: Toward Tolerating Mobile Sink Compromises in Wireless Sensor Networks," with Sencun Zhu, Wensheng Zhang and Guohong Cao, *ACM Transactions on Sensor Networks*, Vol. 4, No. 4, November 2008.

Dr. Kasif Teker, Physics and Engineering

"Bioconjugated Carbon Nanotubes for Targeting Cancer Biomarkers," *Materials Science and Engineering: B*, Vol. 153, pp. 83-87, November 2008.

Jamelyn C. Tobery-Nystrom, Educational Professions

"Linking Hands, Heads and Hearts ... Building PDS Relationships," *National Association of Professional Development Schools Newsletter*, spring 2009.

Dr. Ahmad Tootoonchi, Interim Dean, College of Business, and **Dr. Michael L. Monahan**, Management

"An Exploration of the Relationships Between the Type of Strategy and the Type of Environmental Scanning Activity: A Cross-Cultural Study," *Journal of Business Management and Change*, Vol. 3, No. 2, fall 2008.

David A. Treber, Conferences and Events

ACCED-I Connections:

- "Social Networks of Alumni: An Untapped Market," June-August 2008
- "The State of the Economy," November-December 2008
- "How Higher Education Can Prosper During a Recession," April-May 2009
- "Educational Partnerships With China," April-May 2009

Dr. Chiulien Chuang Venezia, Accounting

"A Study of Ethical Work Climates Between Filipino and Taiwanese Accountants," with Catherine M. Gallano, *International Business and Economics Research Journal*, Vol. 7, No. 8, pp. 33-46, August 2008.

Dr. Jodi G. Welsch, Educational Professions

"Playing Within and Beyond the Story: Encouraging Preschoolers' Book-Related Pretend Play," *Reading Teacher*, Vol. 62, No. 2, pp. 138-148, 2008.

Sheri A. Whalen, Communication Studies

"I Am a Candidate for President: A Functional Analysis of Presidential Announcement

Speeches, 1960-2004," with W. Benoit, J. Henson and P.M. Peirce, *Speaker and Gavel*, 2008.

Dr. George W. White, Geography

"Romania: 1945-2005," *Nations and Nationalisms in Global Perspective: An Encyclopedia of Origins, Development and Contemporary Transitions*, ABC-CLIO, Santa Barbara, Calif., 2008.

"Teaching European Identities," with Paulina Raento, Merje Kuus, Alexander B. Murphy, Donald McNeill and Steven Flusty, *Journal of Geography in Higher Education*, Vol. 32, pp. 347-364, September 2008.

"Europe: The Land and Climate," *World Book Encyclopedia*, pp. 393-397, 2008.

Dr. Gregory J. Wood, History

"World's Columbian Exposition," "Chicago Race Riot of 1919," "Kansas Exodusters" and "Detroit Race Riot of 1943," *Jim Crow Encyclopedia*, Nikki L.M. Brown and Barry M. Stentiford, editors, Greenwood Publishing, Westport, Conn., October 2008.



BOOK REVIEWS

Dr. William L. Anderson, Economics

The Fallacy of Campaign Finance Reform, by John Samples, *Public Choice*, Vol. 135, Nos. 3-4, pp. 489-492, June 2008.

Gusher of Lies: The Dangerous Delusions of "Energy Independence," by Robert Bryce, *Freeman*, February 2009.

The Return of Depression Economics, by Paul Krugman, *Freeman*, forthcoming.

Dr. Sally A. Boniece, History

Rossia-Matushka: Natsionalizm, Gender i Voina v Rossii XX Veka (Mother-Russia: Nationalism, Gender and War in 20th-Century Russia), by Oleg Riabov, *Russian Review*, Vol. 68, No. 1, January 2009.

Dr. Thomas F. Hawk, Management

What the Best College Teachers Do, by Ken Bain, *Academy of Management Learning and Education*, Vol. 7, No. 2, pp. 281-283, 2008.

Jeffrey A. Maehre, Lewis J. Ort Library

The Man Back and There and Other Stories, by David Crouse, *Sarabande, Pleiades*, forthcoming, winter 2009.

MaryJo A. Price, Lewis J. Ort Library

Workin' on the Railroad: Reminiscences From the Age of Steam, Richard Reinhardt, editor, University of Oklahoma Press, 2003, *Material Culture*, Vol. 41, No. 1, pp. 86-88, 2009.

Dr. Judith J. Pula, English

The Childhood Roots of Adult Happiness: Five Steps to Help Kids Create and Sustain Lifelong Joy, with Christopher R. Murphy, *Delta Kappa Gamma Bulletin*, Vol. 75-1.

Dr. James C. Saku, Geography

Taking Sides: Clashing Views on Global Issues, by James E. Harf and Mark Owen Lombardi (online book review), November 2008.

Visualizing Human Geography (publisher's book proposal review), John Wiley and Sons, October 2008.

Aboriginal Self-Government in Canada: Current Trends and Issues, Yale D. Belanger, editor, *American Review of Canadian Studies*, forthcoming 2009.



PAPERS/PRESENTATIONS

Dr. William L. Anderson, Economics

"Say's Law and the Austrian Theory of the Business Cycle," Austrian Scholars Conference, Auburn, Ala., March 2009.

"Crisis and Criticism: Duke University and the Failures of the Lacrosse Case," Southeast Decision Sciences Institute Annual Meeting, Charleston, S.C., February 2009.

Dr. Yan Bao, Accounting

"Where Corporate Governance and Financial Analysts Affect Valuation Models," with Ran R. Barniv, Conference on Corporate Finance and Investors Protection Theories, National Natural Science Foundation of China, Xiamen, Fujian, P.R. China, December 2008.

"Homework Manager: Application in MBA Financial Accounting Classes," International Academy of Business and Public Administration Disciplines Conference, Orlando, Fla., January 2009.

Dr. D. Alan Bensley, Psychology

"Critical Evaluation of Information on the Internet: Is That a Good Therapy or Pseudoscience?" with D.S. Crowe, Annual Meeting of the Maryland Information Literacy Exchange, Timonium, Md., October 2008.

"The Effects of Inducing Rational vs. Intuitive Decision Strategies on Career Decisions," with L. Skipper and J. Fulton, poster presentation, Annual Meeting of the Eastern Psychological Association, Pittsburgh, Pa., March 2009.

"Direct Infusion of Critical Reading Skills," with R. Spero, poster presentation, Annual Meeting of the Eastern Psychological Association, Pittsburgh, Pa., March 2009.

Dr. D. Alan Bensley, Dr. Michael P. Murtagh and **Dr. Jason H. Edwards**, Psychology

"Psychology Students' Knowledge of Evidence-Based and Poorly Supported Practices," with C. McKenzie and D.S. Crowe, poster presentation, 80th Annual Meeting of the Eastern Psychological Association, Pittsburgh, Pa., March 2009.

Dr. Paul C. Bernhardt, Psychology

"Engaging Wikipedia: Using Students' Contributions to Wikipedia in Social Psychology," Meeting of the Eastern Conference on the Teaching of Psychology, Staunton, Va., June 2009.

Dr. Sally A. Boniece, History

"Girls With Guns and Bombs in the Revolution of 1905: The SR Terroristki," 40th National Convention of the American Association for the Advancement of Slavic Studies, Philadelphia, Pa., November 2008.

Dr. Megan E. Bradley, Psychology

"Child Cues to Deception Using the Self-Presentational Perspective: When and How Children Begin Lying Like Adults," with A. Mahdavi, K. Nickel and M.E. Wilson, poster presentation, Biennial Meeting of the Society for Research in Child Development, Denver, Colo., 2009.

"Effective Use of Undergraduate Learning Assistants," Third Annual Redesign Alliance Conference, Orlando, Fla., 2009.

"Redesigning General Psychology," Third Annual Redesign Alliance Conference, Orlando, Fla., 2009.

"Redesigning General Psychology," AAC&U General Education, Assessment and the Learning Students Needs Conference, Baltimore, Md., 2009.

Dr. Megan E. Bradley and **Dr. Bill Southerly**, Psychology, **Cindy D. Hay**, Center for Instructional Technologies, **Dr. Joseph M. Hoffman**, Dean, College of Liberal Arts and Sciences, and **Dr. John F. Bowman**, Vice Provost

"Redesigning General Psychology at Frostburg State University," Redesign Workshop, Frostburg, 2008.

"Final Results From the FSU General Psychology," USM/NCAT Grant Recipient Meeting, Baltimore, Md., 2009.

Dr. H. Skott Brill, Philosophy

"Conserving Water and Looking and Feeling Great," Focus Frostburg 2009, April 2009.

Sunshine L. Brosi, Biology

"Cherokee White Oak Basketry, a Traditional Craft Dependent on Depleted Natural Resources," with Scott E. Schlarbaum and Ami Sharp, oral paper presentation, Society for Economic Botany (SEB) 49th Annual Meeting, Duke University, Durham, N.C., June 2008.

"Maple Sugar Production of Western Maryland," with M. Chad Smith, Tim Pegg, Alison Croner, Michael Clark and Rebecca Shipe, oral paper presentation, SEB 49th Annual Meeting, Duke University, Durham, N.C., June 2008.

"Opportunities for Economic Development for Western Maryland Farmers Through Maple Syrup Production," with Rebecca Shipe, Alison Croner, M. Chad Smith, Tim Pegg and Michael Clark, poster presentation, SEB 49th Annual Meeting, Duke University, Durham, N.C., June 2008.

"Native Appalachian Ethnobotanical Plants," New Germany State Park, July 2008.

"An Ethnobotanical Approach to White Oak and Butternut Restoration for Traditional Cherokee Arts and Ecological Diversity," oral paper presentation, Society for Conservation Biology, Annual Meeting, Chattanooga, Tenn., July 2008.

"Ethnobotany Program at Frostburg State University," Hood College, Frederick, Md., February 2009.

"The Historical Significance and Future Restoration of American Chestnut and Butternut to Appalachian Forests" (annual keynote speaker), Frostburg Museum and the Council of the Alleghenies, April 2009.

"Ecological Restoration at the Arboretum at Frostburg State University, Focus Frostburg, 'Learn-in' for a Sustainable Future," with Natalie Walsh, FSU, April 2009.

"Healthy Women and Healthy Forests: Prospects for Sustainable Management of an Ethnobotanical Herb, Black Cohosh, in Western Maryland," Southeastern Women's Studies Association (SEWSA) Annual Conference, Appalachian State University, Boone, N.C., April 2009.

"Conserving Women's Herbal Healing Wisdom: Protecting Black Cohosh in Eastern Forests," with Natalie A. Walsh, SEWSA Annual Conference, Appalachian State University, Boone, N.C., April 2009.

"Prospects for Sustainable Management of Black Cohosh, *Actaea racemosa* L., in Western Maryland," with Dr. James Howell, SEB 50th Annual Meeting, Charleston, S.C., May 2009.

"Stratification Protocols and Germination Rates of Open-Pollinated Families of Black Cohosh (*Actaea racemosa* L.) From Three Western Maryland State Forests: Population Dynamics of a Medicinal Herb Native to the Appalachian Mountains," with Natalie Walsh, SEB, 50th Annual Meeting, Charleston, S.C., May 2009.

"The Effects of Soil Tilling in Production of Herbal Species in the Understory of Forests in Western Maryland," with Rebecca Shipe, Carson Sommerlatta, Thomas Berry, Mitra Karimian, Katie Schemlter and Steven Darrow, poster presentation, SEB 50th Annual Meeting, Charleston, S.C., May 2009.

"Shiitake Mushroom Cultivation on Various Low-Value Tree Species From a Crop-Tree Release Cutting in Western Maryland," with Mitra Karimian, Carson Sommerlatta, Thomas Berry, Katie Schemlter, Rebecca Shipe and Steven Darrow, poster presentation, SEB 50th Annual Meeting, Charleston, S.C., May 2009.

"Medicinal Herb Cultivation in Pure and Mixed Plantings," with Katie Schemlter, Carson Sommerlatta, Thomas Berry, Mitra Karimian, Rebecca Shipe and Steven Darrow, poster presentation, SEB 50th Annual Meeting, Charleston, S.C., May 2009.

"Exotic Species Control and Cultivation of Medicinal Herbs and Mushrooms in Western Maryland," with Thomas Berry, Rebecca Shipe, Carson Sommerlatta, Mitra Karimian, Katie Schemlter and Steven Darrow, poster presentation, SEB 50th Annual Meeting, Charleston, S.C., May 2009.

"The Basics of Botany," Master Gardener Program, Garrett County Extension, Garrett College, Md., May 2009.

Mary Ann G. Chapman, English

"Sansepolchro and Piero Della Francesco," Tuscany Group Meeting, Claggett Center, Buckeystown, Md.

Dr. Paul J. Charney, History

"Powerbrokers, Propertyholders, Caregivers: Indian Women Elites in the Lima Valley During the Colonial Period, 1532-1824," Annual Meeting of the American Society for Ethnohistory, Eugene, Ore., November 2008.

"The Testamentary Practices of Lima's Indian Nobles and Commoners, 1596-1607," Latin American Studies Association's 28th International Congress, Rio de Janeiro, June 2009.

Dr. Mohsen Chitsaz, Computer Science

"Object-Oriented Programming and the Discipline of Computer Science," CCSC Eastern Conference, 2008.

Dr. Spencer F. Deakin, Counseling and Psychological Services

"College Mental Health Issues and Campus Safety: Issues, Challenges and Responses," National Meeting for Alcohol and Other Drug Abuse and Violence Prevention in Higher Education, St. Paul, Minn., October 2008.

Dr. David M. Dean, History

"Miles to Go: Across the USA by Bicycle, 1884-2006," Far West Popular Association and American Culture Association, Las Vegas, Nev., March 2009.

Dr. Joan DeVee Dixon, Music

"Czech Organ Music," with Sister Anita Smisek, National Convention of the American Guild of Organists, Minneapolis, Minn., June 2008.

"Introducing the Organ to Pianists," National Convention of Czech Piano Teachers Association, Nové Mesto na Morave, Czech Republic, July 2008.

"From Two to Fifteen: Ensembles for Piano," West Virginia Music Teachers Association State Convention, Shepherd University, Shepherdstown, W.Va., October 2008.

Susan E. Dodge, Visual Arts

Presentation to Allegany County GEAR UP Program.

Dr. Maureen A. Dougherty, Recreation and Parks Management

"Women and Leisure: An Oxymoron or Unclaimed Opportunity?" Women's Business Network of Frederick, Frederick, Md., June 2008.

"The Forever Changing Leisure Experience: Focus on Females," Maryland-National Capital Park and Planning Commission, Sports and Learning Center, Largo, Md., December 2008.

"Fun in the Workplace: Minor Changes That Can Make a Major Difference!" Maryland Recreation and Parks Association Annual Conference, Ocean City, Md., April 2009.

Dr. Robert J. Doyle, Physics and Engineering

"Effective and Secure Worksheets for Science Classes," Appalachian Section Meeting of the American Association of Physics Teachers, Wheeling, W.Va., October 2008.

"American Way of Life in 2038: No Miracles or Magic Assumed," STEM, December 2008.

Andrew R. Duncan, English

"Healing the Land in Fantasy: From Lord of the Rings to Princess Mononoke," Focus Frostburg, April 2009.

Dr. Sydney B. Duncan, English

"E=(LG)2: Translating Sustainability," College English Association, Middle Atlantic Group Conference, Towson University, Towson, Md., March 2009.

Dr. Jason H. Edwards, Psychology

"Graduate and Undergraduate Students' Knowledge of Attention-Deficit/Hyperactivity Disorder," with A.S. Burkley, poster presentation, 80th Annual Meeting of the Eastern Psychological Association, Pittsburgh, Pa., March 2009.

Dr. Charles J. Ewers, English

"From Homely Cheer to Absentee Cooking: Translating Arts and Crafts Values Into Appliance Sales," College English Association, Mid-Atlantic Group Conference, Towson University, Towson, Md., March 2009.

Dr. Daniel A. Fiscus, Biology

"Theory and Applications of an Ecological Network Model of Life Toward a Sustainable Human-Environment Relation" (including a report on ecological network analysis of pollinators and herbivores of black cohosh contributing to research of the Appalachian Center for Ethnobotanical Studies), *Frontiers in Applied and Computational Mathematics*, New Jersey Institute of Technology, Newark, N.J., June 2008.

Jennifer A. Flinn, Psychology

"Age and Sex Differences in Everyday Problem-Solving Goals and Strategies for Work and Caregiving Vignettes," with J. Strough, poster presentation, Gerontological Society of America Conference, Washington, D.C., November 2008.

Valerie K. Fritz, Biology

"Engaging Tradition: Establishing Mountain City Traditional Arts," Annual Preservation and Revitalization Conference, Baltimore, Md., May 2009.

Dr. Carol J. Gaumer, Dr. Catherine Ashley-Cotleur and Carol S. Arnone, Marketing and Finance

"Client-Based Projects: Differences in Graduate and Undergraduate Pedagogical Approaches to Applied Student Learning," 2009 Marketing Educators' Conference, Newport Beach, Calif., April 2009.

Dr. Carol J. Gaumer, Dr. Catherine Ashley-Cotleur and Dr. Barry C. Foltos, Marketing and Finance

"Effects of Out-Shopping on a Small Rural Community," International Council for Small Business World Conference 2008, Halifax, Nova Scotia, June 2008.

Dr. Jonathan C. Gibraltar, President, FSU

"Alcohol Prevention of University Campuses: Strategies That Work," Maryland Association of Prevention Professionals and Advocates Annual Conference, Annapolis, Md., November 2008.

"A Presidential Conversation – Alcohol Abuse Prevention on Campus," National Association of Student Personnel Administrators, 2009 Strategies Conference, Alcohol Abuse Prevention and Intervention, Boston, Mass., January 2009.

"Promoting a College or University Climate That De-emphasizes the Role of Alcohol: Strategies That Work," Alcohol, Tobacco and Other Drug Prevention in Higher Education Forum, Goucher College, Towson, Md., January 2009.

"Strategies to Decrease Binge Drinking on a University Campus: Effectiveness of Partnerships With Law Enforcement Agencies," 2009 New Jersey College and University Public Safety Association/International Association of Campus Law Enforcement Administrators Regional Conference, Atlantic City, N.J., April 2009.

"Strategies to Decrease Binge Drinking on a University Campus" (keynote address), Ontario Association of College and Universities Housing Officers, University of Guelph, Ontario, Canada, May 2009.

Dr. Jonathan C. Gibraltar, President, FSU, and **Dr. Jesse M. Ketterman Jr.**, Assistant Vice President for Student Services and Dean of Students

"Strategies to Decrease Binge Drinking," Magna Publications Web Seminar, Madison, Wis., February 2009.

Dr. Stephen G. Hartlaub, Political Science

"Taming the Tyrant: Aristotle and Machiavelli on Tyranny," with Frank Lancaster, Midwest Political Science Association Meetings, Chicago Ill., April 2009.

R. Webb Hatch, Athletics

"Session 1: Primary and Secondary Fast Break Offense" and "Session 2: Conditioning Drills, Fast Break Drills and Zone Offense," Virginia High School Coaches Association Convention and Clinic, Hampton, Va., July 2008.

Dr. Thomas F. Hawk and Dr. Amit J. Shah, Management

"Developing and Using Feedback and Evaluation Rubrics for Course Learning Outcomes," Annual Meeting of the Decision Sciences Institute, Baltimore, Md., November 2008.

M. Eileen Higgins, Management

"A Preliminary Examination of the Factors of Faculty Personal Productivity: Is There a Better Way?" Southeast Decision Sciences Institute Annual Conference, Charleston, S.C., February 2009.

"Moral, Ethical and Spiritual Leadership: Accessing Authenticity Through Whole Body Learning," Oxford Round Table, Ethics: A Convolution of Contemporary Ethics, Oxford University, England, March 2009.

"A Trio of Student Feedback Methods: How Students Can Provide You Feedback on How to More Effectively Teach Your Class," Organizational Behavior Teaching Conference, Pepperdine University, Malibu, Calif., June 2008.

Nicole M. Houser, Foreign Languages and Literature

Presentation on the dissertation process at a graduate course on qualitative methods, Indiana University of Pennsylvania, Indiana, Pa., January 2009.

"A Comparison of Culture's Place in the English and Spanish Second Language Programs at One Institution," American Association for Applied Linguistics Annual Conference, Denver, Colo., March 2009.

Dr. Barbara Hurd, English

"Breaking In and Breaking Out: Ways of Surprising Ourselves," Solstice Writers Conference, Boston, Mass., June 2008.

Dr. Jennifer F. Ingle, Philosophy

"Plato's Idea of a Good General," Northeastern Political Science Association, Boston, Mass., November 2008.

"The Aesthetic Value of Natural Environments: Avoiding Scenery-Obsession," Focus Frostburg 2009, April 2009.

Dr. Scott P. Johnson, Political Science

"The Hypothetical Use of the Pardon Power by Presidents William Jefferson Clinton and George W. Bush," Fourth Annual Conference in World History, Criminal Justice and Economics, Appalachian State University, Boone, N.C., April 2009.

Dr. Robert B. Kauffman, Recreation and Parks Management

Coastal Kayaking Wallchart, with Mike Aronoff and Pat D'Atri, American Canoe Association, Newton, Va.

River Kayaking Wallchart, with Mike Aronoff and Pat D'Atri, American Canoe Association, Newton, Va.

"Life Jackets Float. ... You Don't!" 2009 International Boating and Water Safety Summit, Panama City, Fla., April 2009.

"Life Jackets Float. ... You Don't!" American Canoe Association, May 2009.

"So You've Been Sued; What Do You Do Next?" 2009 International Boating and Water Safety Summit, Panama City, Fla., April 2009.

Dr. Fritz C. Kessler, Geography

"History of Thematic Cartography in the 20th Century: Design and Construction

Issues," with Terry Slocum, Association of American Geographers Annual Meeting, Las Vegas, Nev., March 2009.

"Bioterrorism, Human Health and the Environment," Earth Week, FSU.

Dr. Brent C. Kice, Communication Studies

"The Religious Structure and Priestly Quality of Fidel Castro's Rhetoric," Eastern Communication Association Annual Conference, Philadelphia, Pa., April 2009.

Dr. Minerva M. Ladores, Educational Professions

"New Online Tools for Promoting Collaborative Learning and Peaceful Cross-Cultural Communication," 13th World Conference of the World Council for Curriculum and Instruction, Antalya, Turkey, September 2008.

Gerard R. LaFemina, English

Presentation on using poetry reviewing as a means of breaking into publishing, Florida Literary Arts Coalition Other Words Conference.

Adam P. Lewis, Geography

"The Blueprint for Appalachia's Coal Company Towns," Annual Meeting of the Association of American Geographers.

Dr. David A. Lewis and **Dr. Stephen W. Twing**, Political Science, **Dr. Stephen J. Simpson**, Provost, FSU, and **Dr. Margaret M. Dalton**, Economics

Participated in a panel discussion on the 2008 presidential election presented by the Political Science Department, October 2008. (Lewis gave a presentation on the potential impact of each candidate on the U.S. Supreme Court, Twing analyzed the foreign policy approaches of the two candidates, Simpson analyzed public opinion polling in the run-up to the election and Dalton analyzed the economic policies of the two candidates.)

Dr. John J. Lombardi, Mass Communication

"Music Promotion and Production," Broadcast Education Association's Curriculum Swapshop (Service Learning and Media), Broadcast Education Association's National Convention, Las Vegas, Nev., April 2009.

Presentation on self-employment in the arts, with Jenny Andrews, Third Annual Trident Conference.

Dr. Mary Anne Lutz, English

"Of Specters and Speculation: Washington Irving's The Money Diggers," International Conference of the North American Society for the Study of Romanticism, University of Toronto, Toronto, Ontario, August 2008.

Dr. Paul R. Lyons, Management

"Improving Performance With Skill Charting," Proceedings of the Annual Conference of the Southeast Institute for Operations Research and the Management Sciences, Myrtle Beach, S.C., October 2008.

Dr. Jean-Marie Makang, Philosophy

"Poverty as a Way to Peace," 21st Annual Conference of Concerned Philosophers for Peace at SUNY Cortland, Cortland, N.Y., October-November 2008.

Melissa R. Martz, Student and Community Involvement

"Graphic Design as a Career Path," to sixth- through eighth-grade students, Focus on the Future, Allegany County Fairgrounds.

"Graphic Design as a Career Path," to fifth-grade students, George's Creek Elementary School, Lonaconing, Md., May 2009.

Dr. Jacquelynne W. McLellan, Management

"Spicing Up Operations Management," International Association for Business and Public Administration, April 2009.

Dr. Joyce M. Middleton and **Dr. Richard A. Johnson**, Accounting

"Second Life Higher Education, Business and Professional Initiatives," Academy of Business Disciplines Annual Conference, Fort Myers Beach, Fla., November 2008.

Dr. Michael L. Monahan and **Dr. Shakil M. Rahman**, Management

"Digital Technology: A Catalyst for Competitive Advantage," Global Digital Business Association, New Carrollton, Md., October 2008.

Dr. Michael L. Monahan and **Dr. Amit J. Shah**, Management

"Engaging Students in the Classroom. Thirteen Experiential Learning Activities for Business Courses," Southeast Chapter of the Institute for Operations Research and the Management Sciences, Myrtle Beach, S.C., October 2008.

"Consumer Surfing Habits: E-Strategies for Businesses," Global Digital Business Association, New Carrollton, Md., October 2008.

"Targeting Tomorrow's Customers: Implications for Today's Businesses," Academy of Indian Management Scholars, Greater Noida New Delhi, India, December 2008.

"The Internet Shopping Habits of High School Students in Appalachia," Southeast Decision Science Institute, Charleston, S.C., February 2009.

"Student Job and Salary Expectations: Are They Sustainable?" with Josh Wolf, Society for the Advancement of Management, Las Vegas, Nev., March 2009.

Dr. Michael L. Monahan, **Dr. Martha M. Mattare** and **Dr. Amit J. Shah**, Management

"Regional Renaissance: Micro-enterprise in Western Maryland," United States Association for Small Business and Entrepreneurship Annual Conference, Anaheim, Calif., January 2009.

Dr. Michael P. Murtagh, Psychology

"The Role of Verbal and Silent Self-Talk in Auditory Hallucinations," with N. Lawton, 116th Annual Meeting of the American Psychological Association, Boston, Mass., August 2008.

Dr. John J. O'Rourke, Political Science

"Using Assessment as Motivation," Northeastern Political Science Association Annual Meeting, Boston, Mass., November 2008.

I. Maureen Palardy, Educational Professions

Open House Presentation, Carroll Community College, October 2008.

"Flavor of Felt," Children's Literature Conference, Frostburg, April 2009.

Flannel Board Story Presentation, Greenbelt Nursery School and Greenbelt Elementary School, May 2009.

Dr. A. Franklin Parks, English

"Travel Narratives and the Press on Both Sides of the Atlantic in the Early 18th Century," 18th Century Political World, Annual Conference of the East-Central American Society for 18th Century Studies, Georgetown University, Washington, D.C., November 2008.

"Collaboration and Accommodation: The Business Relationship of William Parks and Benjamin Franklin," Annual Meeting of the American Society for 18th Century Studies, Richmond, Va., March 2009.

Dr. Francis L. Precht, Geography

"Contributing to an Institutional Carbon Footprint," TU-GIS Conference, Baltimore, Md., March 2009.

"The Changing Landscape of FSU: Implications for Carbon Sequestration," Focus Frostburg, A "Learn-in" for a Sustainable Future, April 2009.

Dr. Francis L. Precht and **Tracy L. Edwards**, Geography

"The Environment and a Green Society," Association of American Geographers Annual Meeting, Las Vegas, Nev., March 2009.

Dr. Francis L. Precht and **Dr. Matthew E. Ramspott**, Geography

"Geographic Characterization of Black Cohosh Habitat in Western Maryland," Annual Meeting of the American Society for Photogrammetry and Remote Sensing, Baltimore, Md., March 2009.

MaryJo A. Price, Lewis J. Ort Library

Presentation on Invasive Species and the FSU Arboretum for Daughters of the American Revolution, June 2009.

Dr. Judith J. Pula, English

"Supporting Students Taking English 101, Including Individuals With Learning Disabilities, Attention Deficit Disorders and Other Special Needs," FSU's Writing Center tutors and director, fall 2008.

"Structure, Support and Self-Responsibility: A Learner-Centered Approach to Teaching Writing to Underprepared and Developmental Students," English 101 adjunct faculty, fall 2008.

"Helping Students Prepare to Organize and Run Their Own Lives: Home and High School as Training Camp for College Success," with Carol Davis, Project Access Seventh Annual Conference for Parents and Professionals on Transitioning Students With Disabilities, Success on the Postsecondary Level and Beyond, Howard Community College, Columbia, Md., April 2009.

Dr. Judith J. Pula, English, and **Mark E. Smith**, Programs for Academic Support and Studies

"Efficient Proofreading Strategies for Even Better Student Writing," FSU, April 2009.

Dr. David P. Puthoff, Biology

"Three Wheat Genes With Anti-insect Properties Expressed in Tomato," Mid-Atlantic Section of the American Society of Plant Biologists.

Presentations (on three dates) to fifth-grade students at Frost Elementary and Beall Elementary about plants and their adaptations for survival, Frostburg.

Presentation to Beall Elementary kindergarten students about plants and their importance.

Dr. Shakil M. Rahman, Management

"Digital Technology: Does It Provide Accessibility and Competitive Advantage to Businesses in Appalachia?" Global Business Association Annual 2008 Conference, New Carrollton, Md., October 2008.

"Technology: Is It a Catalyst for Competitive Advantage to Small Business in Appalachia?" International Academy of Business Disciplines 21st Annual International Conference, St Louis, Mo., April 2009.

Dr. Matthew E. Ramspott, Geography

"Satellite Imagery for Habitat Characterization," Appalachian Center for Ethnobotanical Studies Meeting, Evergreen Heritage Center, August 2008.

Rebecca E. Ramspott, News and Media Services

Presentation on social media efforts, University System of Maryland Foundation, Inc./University Advancement Meeting, FSU, November 2008.

"I am Bob, Hear Me Roar! (purr, meow, etc.)," presentation on social media and Bob E. Cat, University System of Maryland's University Relations Council, Towson University, Towson, Md., April 2009.

David C. Rands, History

"The Impact of Urban Economic Development on Korean Migration to Japan," Association of American Geographers' Annual Conference, Las Vegas, Nev., March 2009.

Dr. Elesha L. Ruminski, Communication Studies

"Teamsters are Beautiful, Teamsters are Gay: How the International Brotherhood of Teamsters Confronts Gender and Sexual Politics Within Its Union Organizing," National Women's Studies Association, Cincinnati, Ohio, June 2008.

"Updating a Leadership Studies Minor for the 21st Century: Integrating Real-World Skills in Student Leadership Development" and "Seeking Undogmatic and Unconventional Dialogue: Communicating the 'Spiritual, the Mystical and the Cynical Encounters," National Communication Association Convention, San Diego, Calif., November 2008.

Dr. James C. Saku, Geography

"The Impact of Ethnic Conflict on Sub-Saharan African Countries," 31st Annual Applied Geography Conference, Wilmington, Del., October 2008.

"Practical Solutions to Poverty Reduction in Africa: Ghana's Policy Initiatives," Annual Meeting of the Association of American Geographers, Las Vegas, Nev., March 2009.

"What Do You Know About Africa?" presentation to seventh-grade geography students, May 2009.

Dr. Thomas L. Serfass, Biology

"Estimating Fish Prey Size of Nearctic River Otters (*Lontra canadensis*) Using Scales," 64th Annual Northeast Fish and Wildlife Conference, Galloway, N.J., April 2008.

"Home on the Prairie: A Study of American Marten (*Martes americana*) Distribution and Habitat Fragmentation," 88th Annual Meeting of the American Society of Mammalogists, Brookings, S.D., June 2008.

"Raising Support for Conservation: Potential 'Local' Flagships for Rubondo Island National Park, Tanzania," Pathways to Success 2008 Conference: Integrating Human Dimensions Into Fisheries and Wildlife Management, Estes Park, Colo., September-October 2008.

Dr. Oma Gail Simmons, Educational Professions

"Boys and Brains," West Virginia State Reading Conference, Charleston, W.Va., November 2008.

"Boys and Brains," International Reading Association Southern Regional Conference, Nashville, Tenn., December 2008.

Dr. Rochelle F. Smith, English

"'O Brave Monster': Caliban at the Limits of the Human," Shakespeare Association of America, Washington, D.C., April 2009.

Dr. Gerald F. Snelson, English

"Owen: Traitor or Liberator in Brian Friel's Translations," College English Association, Mid-Atlantic Group's Annual Conference, Towson University, Towson, Md., March 2009.

Dr. Karen A. Soderberg, Music

"Vocal Warm-ups," Maryland Music Educators Association Fall In-Service Day, Oakland Mills High School, Columbia, Md., October 2008.

Dr. Hui Song, Computer Science

"Routing in Intermittently Connected Sensor Networks," with Lu Su, Changlei Liu and Guohong Cao, Institute of Electrical and Electronics Engineers International Conference on Network Protocols, October 2008.

"On the Effectiveness of Internal Patch Dissemination Against File-Sharing Worms," with Liang Xie and Sencun Zhu, Applied Cryptography and Network Security Conference, June 2008.

Dr. Bill Southerly, Psychology

"Course Learning Outcomes and Assessment Strategies for Introductory Psychology," 80th Annual Meeting of the Eastern Psychological Association, Pittsburgh, Pa., March 2009.

Dr. Bill Southerly and **Dr. Megan E. Bradley**, Psychology, and **Cindy D. Hay**, Center for Instructional Technologies

"Redesigning General Psychology at Frostburg State University," poster presentation, 80th Annual Meeting of the Eastern Psychological Association, Pittsburgh, Pa., March 2009.

Hilkat S. Soysal and **Dr. Oguz A. Soysal**, Physics and Engineering

"A Residential Example of Hybrid Wind-Solar Energy System: WISE," Proceedings of IEEE PES 2008 General Meeting, Pittsburgh, Pa., July 2008.

"Renewable Energy Research and Education at FSU," poster presentation, Maryland Association of Counties MACo Conference, Ocean City, Md., August 2008.

"Frostburg State University Wind and Solar Energy (WISE) Certified Education Program," poster presentation, Solar Energy Industries Association MD-DC-VA Section Solar Focus 2008 Conference, Annapolis, Md., December 2008.

"Milestones of the WISE Education," Appalachian Regional Commission, Energy Grants Conference, Ironton, Ohio, March 2009.

"Sustainable Energy Research Facility – Wind and Solar Opportunities at FSU," Western Maryland Local Government Exchange, Hagerstown, Md., May 2009.

"From Wind-Solar Energy Educational Demo System (WISE) to Sustainable Energy Research Facility (SERF)," Proceedings of IEEE PES 2009 General Meeting, Edmonton, Alberta, Canada, July 2009.

Dr. Sally D. Stephenson, Educational Professions

"In the Footsteps of Dali: Inspiration and Exploration Through the Arts," with Gail N. Herman and Patrician Hollingsworth, National Association of Gifted Children, Tampa Fla., October 2008.

"CREATE '08: Multifaceted and Multinational Perspectives on Creativity," with Bonnie Cramond, Joyce VanTassel-Baska and Ola Skyba, National Association of Gifted Children, Tampa Fla., October 2008.

Dr. Kara Rogers Thomas, Sociology

"Rooted in the Land: The Appalachian Landscape in Story and Practice," Western Pennsylvania Botanical Association, Pittsburgh, Pa.

"Folklore and Folklife Studies: Documenting Appalachian Culture," Allegany College of Maryland, Cumberland.

Jamelyn C. Tobery-Nystrom, Educational Professions

"Ethical Treatment of Children," Young Child Conference, Dover, Del., April 2009.

Dr. Ahmad Tootoonchi, Interim Dean, College of Business

"Principles of Classroom Leadership," Conference of the International Academy of Business and Public Administration Disciplines, Orlando, Fla., January 2009.

Daniel P. Tripp, English

"Delight in Design: Mimesis, Mediation and the Making of Postmodern American Prose," College English Association's National Conference, Pittsburgh, Pa., March 2009.

"American Realism in the Age of Media Multiplicity," 37th Annual Louisville Conference on Literature and Culture Since 1900, Louisville, Ky., February 2009.

Dr. Stephen W. Twing, Political Science

"Blundering in Baghdad: Strategic Agency vs. Decision-Making Structure as Explanations for the Iraq Invasion Decision," with Doug Borer, Annual Meeting of the International Studies Association, New York, N.Y., February 2009.

Dr. Chiulien Chuang Venezia, Accounting

"A Study of Ethical Work Climates Between Auditors and Firm Accountants," with Chuang-Wen Hung and Chun-Ting Siao, 2009 Finance and Accounting Strategies Conference, Tainan, Taiwan, March 2009.

Dr. Jodi G. Welsch, Educational Professions

"Hens Don't Wear Boots! Examining Preschool's Responses During Repeated Picture Book Read Alouds," National Reading Conference, Orlando, Fla., December 2008.

"Concept of Word: Building a Foundation for Fluency," State of Maryland International Reading Conference, Hunt Valley, Md., April 2009.

Sheri A. Whalen, Communication Studies

"Who's the Man? How News Magazines Covered Barack Obama's and Hillary Rodham Clinton's Traits During the Primaries," National Communication Association Convention, San Diego, Calif., November 2008.

Dr. George W. White, Geography

"Europe in the Pacific Century," Europe in the World: Identities, Networks, Challenges, European Studies Program and Crossing Borders Program, University of Iowa, Iowa City, Iowa, February 2009.

Dr. Gregory J. Wood, History

"Lynching Culture in Western Maryland During the Early 20th Century," IDIS 491 Honors Seminar, "Watercolor in Allegany County," FSU, September 2008.

"Lighting Up: Cigarette Smoking and the History of Labor Relations," Society for Human Resource Management, College of Business, FSU, October 2008.

"Tobacco Use and Shopfloor Culture at Hammermill Paper Company," North American Labor History Conference, Wayne State University, Detroit, Mich., October 2008.

"The Molly Maguires: From Shadows to Center in U.S. Labor History," Georges Creek Regional Library, Lonaconing, Md., January 2009.

"Gender, Work and 'Union' in Lincoln's America," Nancy Hanks Lincoln Symposium, Potomac State College, Keyser, W.Va., March 2009.

"How Addiction to Nicotine Transformed Labor Relations During the Era of Mass Production," Economic and Business History Society Conference, Grand Rapids, Mich., April 2009.

"New York City's Efforts to Prohibit Workplace Smoking After the 1911 Triangle Shirtwaist Fire," Rush Holt History Conference, West Virginia University, Morgantown, W.Va., April 2009.

"Industry, Ecology and the History of Fire on the Cuyahoga River," Focus Frostburg: Learn-in for a Sustainable Future, FSU, April 2009.

Mihaela A. Wood, History

"Socialism vs. Capitalism in Romanian Sport Culture During the Early Cold War," Southern Conference on Slavic Studies, Charlottesville, Va., March 2009.

"The Business of Sports: Romanian Views of Professional Sports in the West, 1940s-1960s," 2009 Economic and Business Historical Society Conference, Grand Rapids, Mich., April 2009.



Workshops, Discussions Led

Dr. Alemseged Abbay, History

Chair, "Negotiating Identity in Times of Transition: Islam, Ethnicity and Nation," African Studies Association, 51st Annual Meeting, Chicago, Ill., November 2008.

Regina G. Alderton, Foreign Languages and Literature

Performing Arts Skills Instructor, Character Development, Winter Theatre Camp, New Embassy Theatre, Cumberland, February-March 2009.

Randall P. Bandura, Accounting

"Course-Embedded Assessment: Continuous Improvement and Accreditation Standards," Southeast Institute for Operations Research and Management Sciences, Myrtle Beach, S.C., October 2008.

Dr. Yan Bao, Accounting

Session Chair, International Academy of Business and Public Administration Disciplines Conference, Orlando, Fla., January 2009.

Dr. Megan E. Bradley, Psychology

"Why Engage in Course Redesign? A Department Chair's Perspective," FSU, September 2008.

"How Do Instructors Engage in Course Redesign?" and "Using Clickers to Promote Active Learning," FSU, September 2008.

Sunshine L. Brosi, Biology

Ethnobotany Laboratory Activities, Educational Workshop Activity, Society for Economic Botany, 49th Annual Meeting, Duke University, Durham, N.C., June 2008.

Dr. Spencer F. Deakin, Counseling and Psychological Services

"Addressing Mental Health Issues on College Campuses" (panel discussion), National Meeting for Alcohol and Other Drug Abuse and Violence Prevention in Higher Education, St. Paul, Minn., October 2008.

Dr. Sydney B. Duncan, English

Moderated panel discussion, "Teaching Fantasy and Science Fiction: Audience, Approaches, Challenges," and chaired a paper session, International Conference on the Fantastic in the Arts, Orlando, Fla., March 2009.

Tracy L. Edwards, Geography

"Advising Students," Middle Atlantic Division, Association of American Geographers Conference, Salisbury, Md., October 2008.

Tracy L. Edwards, Geography, and **Dr. Jodi G. Welsch**, Educational Professions

"Day One: Starting the Semester Out Right" and "The Nature of Online vs. Blended Courses," T.A.S.T.E. Workshops, August 2008.

Dr. Daniel A. Fiscus, Biology

"Sustainability, Academics and FSU," April 2009. (Reported progress of the Sustainability Toolbox working group, one of the CLAS groups working to infuse sustainability across the existing curriculum.)

"Mountain Agriculture: Wild Foods, Permaculture and Farming to Mimic a Forest," with Angela Hedderick, Focus Frostburg, April 2009.

Dr. Ellen K. Grolman, Music

"Meet the Composer," with Carol Barnett, May 2009.

Dr. Stephen G. Hartlaub, Political Science

Panel Discussion on the 2008 Presidential Election, FSU, October 2008.

Dr. Thomas F. Hawk and **Dr. Amit J. Shah**, Management

"Rubrics and Feedback for Constructed Response Assessments," Annual Meeting of the Southeast Decision Sciences Institute, Charleston, S.C., February 2009.

Dr. Seán Henry, Lewis J. Ort Library

"Libraries and the Potential for User Education in the Virtual World of Second Life," Maryland Information Literacy Exchange Meeting, Frostburg, August 2008.

Nicole M. Houser, Foreign Languages and Literature

"Teaching Spanish Through Print Advertisements," Conference on Connecting Globalism and Economic Themes to Second Language Students' Lives, University of Pennsylvania, Philadelphia, Pa., April 2009.

Dr. Barbara Hurd, English

Creative Nonfiction Workshop, Solstice Writers Conference, Boston, Mass., June 2008.

Dr. Brent C. Kice, Communication Studies

Resume Workshop, Communication Studies Club, FSU.

Thomas C. Kouyeas, Theatre and Dance

"Digital Media Rendering," Maryland State Theatre Festival, January 2009.

Dr. Minerva M. Ladores, Educational Professions

"Creating Web Sites on Google Workshop for FSU Faculty and Staff," FSU, May 2008.

"Brain-Based Teaching Strategies," Faculty Development Workshop, Learning Circle School, Philippines, July-August 2008.

"Picasa Web Album for Creating Online Student Portfolios," Faculty Development Workshop, Learning Circle School, Philippines, August 2008.

"Oh, the Things You Can Do With Google Apps! Workshop for FSU Faculty and Staff," FSU, October and November 2008.

Dr. John J. Lombardi, Mass Communication

"Financing the Future – How to Keep Pace With the Industry Amid Academic Funding Cuts," Courses, Curricula and Administration Division of the Broadcast Education Association, BEA National Convention, Las Vegas, Nev., April 2009.

Dr. Mary Anne Lutz, English

Panel Session, College English Association – Middle Atlantic Group Conference, Towson University, Towson, Md., March 2009.

Dr. Paul R. Lyons, Management, and **Randall P. Bandura**, Accounting

"Course-Embedded Assessment: Continuous Improvement and Accreditation Standards," Annual Meeting of the Southeast Institute for Operations Research and the Management Sciences, Myrtle Beach, S.C., October 2008.

Melissa R. Martz, Student and Community Involvement

"Connecting Consumers With Producers," Western Maryland Rural Leadership.

Digital Photography Workshop, November 2008 and March 2009.

Google Workshop, FSU Mac Users Group, December 2008.

Micheal C. McAlexander, Mass Communication

"Crowd-Sourcing: Cheap Content for a Media-Manic Age," Broadcast Education Association Conference, April 2009.

Dr. John J. O'Rorke, Political Science

"Assessment and Learning," Center for Teaching Excellence, FSU, January 2009.

I. Maureen Palardy, Educational Professions

Two Make and Take Flannel Board Stories Workshops, Maryland Student Education Association, Frostburg, October and November 2008.

Dr. Thomas J. Palardy, Educational Professions

"Flavor of Felt," Children's Literature Conference, Frostburg, April 2009.

Dr. Shakil M. Rahman, Management

"Computer Information Systems Track," International Academy of Business Disciplines 21st Annual International Conference, St Louis, Mo., April 2009.

"Quality and Productivity Track," International Academy of Business Disciplines 21st Annual International Conference, St Louis, Mo., April 2009.

Session Chair, "Effective Use of Technology in Small Business," Computer Information Systems, International Academy of Business Disciplines 21st Annual International Conference, St Louis, Mo., April 2009.

Session Chair, "Why Quality Matters," Computer Information Systems, International Academy of Business Disciplines 21st Annual International Conference, St Louis, Mo., April 2009.

Dr. Matthew E. Ramspott, Geography

"China: Environmental Challenges and Opportunities," Focus Frostburg: 2009 Learn-in for a Sustainable Future, Frostburg, April 2009.

Dr. Elesha L. Ruminski, Communication Studies, and **William Mandicott**, Student and Community Involvement

"Leadership Programs/Leadership Studies Minor Partnerships," National Leadership Symposium, University of Richmond, Richmond, Va., July 2008.

Dr. Elesha L. Ruminski, Communication Studies, **Dr. Julie E. Hartman**, Sociology,

Dr. Amy Branam, English, and **Amy E. Carter**, Student and Community Involvement

Collaborated on a Focus Frostburg Women's Studies Panel Session, "Are Our Outdoor Spaces Safe? Creating a Secure Green Campus," April 2009.

Darrell S. Rushton, Theatre and Dance

Taught two workshops for Maryland State Thespian Festival.

Taught Stage Combat Workshops at Mountain Ridge and Bishop Walsh High Schools.

Savage Mountain Summer Stage Combat Workshop, June 2008

Masterclass, with Michael G. Chin, Frostburg, December 2008.

"Physical Comedy" and "Core Body Work," Maryland State Theatre Festival, January 2009.

Masterclass, Hollywood Swashbuckling Workshop, with Guest Artist J. Allen Suddeth, Frostburg, May 2009.

Dr. Karen A. Soderberg, Music

"How to Get That Job," with Maryland County Music Supervisors, Maryland Music

Educators Association Fall In-Service Day, Oakland Mills High School, Columbia, Md., October 2008.

Hilkat S. Soysal and Dr. Oguz A. Soysal, Physics and Engineering

“Design, Installation and Maintenance of Residential Wind and Solar PV Generation Systems,” WISE Workshop Fall 2008 Session, FSU, October-December 2008.

“Design, Installation and Maintenance of Residential Wind and Solar PV Generation Systems,” WISE Workshop Spring 2009 Session, FSU, March-May 2009.

Dr. Kara Rogers Thomas, Sociology

“In Our Own Words: Oral History in Small Museum,” Small Museum Association’s Annual Meeting, Ocean City, Md.

Moderator, “Road to Obama” Panel Discussion, FSU.

Dr. Ahmad Tootoonchi, Interim Dean, College of Business

Topic Leader, “Addressing the Global Economic Crisis,” AACSB International Associate Deans and Innovative Programs Conference, Phoenix, Ariz., November 2008.

Session Chair, Leadership Session, Conference of the International Academy of Business and Public Administration Disciplines, Orlando, Fla., January 2009.

Dr. Jodi G. Welsch, Educational Professions

“Reaching Reluctant Readers,” Somerset Area Public Schools, Somerset, Pa., June 2008.

“Motivating Students,” T.A.S.T.E Conference, FSU, August 2008.

“Strategies for Literacy Instruction,” Somerset Area Public Schools, Somerset, Pa., August 2008.

“Creating Learning Objectives,” CTE Assessment Series, FSU, October 2008 and January 2009.

Pamela S. Williams, Lewis J. Ort Library

Co-moderator, Nancy Hanks Symposium, Potomac State College, Keyser, W.Va., March 2009.

Mary E. Yost-Rushton, Theatre and Dance

Maryland High School Theatre Festival, Blake High School, Rockville, Md., November 2008:

- “Audition Techniques”
- “Adjudication of Monologues and Portfolio Presentations”

Maryland State Theatre Festival, January 2009:

- “Audition Material”
- “The Dos and Don’ts of Auditioning”

International High School Thespian Festival, Westlake High School, Waldorf, Md., January 2009:

- “Audition Dos and Don’ts”
- “How to Find and Put Together Audition Monologues”
- “Adjudication of Monologues and Scene Presentations”

Bel Air Theatre Festival, Bel Air High School, Bel Air, Md., March 2009:

- “Auditioning Workshop”
- “Adjudication of One Act Presentations and Monologues”

EXHIBITS

Jacqueline H. Brown, Visual Arts

Local Ceramic Artists Group Show, Culinary Cafe, Cumberland, August 2008.

Dustin P. Davis, Visual Arts

Man and Machine, Howard County Center for the Arts.

Tenth Anniversary Best of the Best Online International Art Exhibition, Upstream Peoples Gallery.

Dustin P. Davis and **Jacqueline H. Brown**, Visual Arts

Seventh Annual Member's Exhibition, Allegany Arts Council, November 2008.

Dustin P. Davis, Jacqueline H. Brown, I. Robert Llewellyn, Harlowe Hodges, Daniel Filippone, Pete D. Herzfeld, Judith A. Dieruf, Susan E. Dodge, Dennis S. Sherald and **Dr. Randall Rhodes**, Visual Arts

Department of Visual Arts Faculty Exhibition, Roper Gallery.

Judith A. Dieruf, Robert M. Hein and **Jacqueline H. Brown**, Visual Arts

Community Art Exhibition, Roper Gallery, October 2008.

Daniel Filippone, Visual Arts

Aesthetic Encounter in London 2008, The Lennox Gallery, London, U.K., November 2008.

Solo exhibition at Pura Vida Gallery, Asheville, N.C., October 2008.

Dr. Daniel A. Fiscus, Biology

Worked with students of Biology 109, Human Biology and the Environment, to present information at a display table as part of Focus Frostburg, explaining how far U.S. food travels, non-metabolic energy required for production and distribution of food, and how these relate to global warming and sustainability.

Robert M. Hein, Visual Arts

Ninth Annual Exhibit, Nelson Gallery, Lexington, Va.

I. Robert Llewellyn, Jacqueline H. Brown and **Robert M. Hein**, Visual Arts

Local Landscape Exhibition, Saville Gallery, Allegany Arts Council, October 2008.

Dr. John J. Lombardi, Mass Communication

The Art of Photography (photography exhibit), Sanctuary Studios, Flintstone, Md., April 2009.

Melissa R. Martz, Student and Community Involvement

How to Make Handmade Goat's Milk Soap, Appalachian Festival, September 2008.

Dr. Sally D. Stephenson, Educational Professions

Sixteenth Annual Tri-State Photography Exhibition, Allegany Arts Council, February 2009.

PERFORMANCES

Regina G. Alderton, Foreign Languages and Literature

Role of Titania and Assistant Director, *A Mid-Summer Night's Dream*, New Embassy Theatre, August 2008.

Audrey's Monologue, *Women on Fire*, Allegany Arts Council, February 2009.

Role of Elaine, *The Seven Year Itch*, New Embassy Theatre, May 2009.

Dr. William L. Anderson, Economics

Sleeping Beauty, Appalachian Ballet, May 2009.

Dr. Sally A. Boniece, History

Winter Concert, Cumberland Choral Society, LaVale, Cumberland, 2008.

Spring Concert, Cumberland Choral Society, Cumberland, FSU, 2009.

Dr. Megan E. Bradley, Psychology

Presentation of *A Rough Life: One Child's Story of Maltreatment*, the Palace Theatre, Frostburg, 2008.

Mary Ann G. Chapman, English

Solo and ensemble performances for *An Evening of Rogers and Hammerstein*, community fundraiser for Emmanuel Episcopal Parish Organ Fund, November 2008.

Jennifer A. Clark, Theatre and Dance

Director, *Popeye's Got a Brand New Bag*, National Pike Opry House, summer 2008.

Director, *A Longstretch Journey Into Night*, National Pike Opry House.

Dr. Joan DeVee Dixon, Music

Recitals:

- St. Joseph's Catholic Church, New Hampton, Iowa, June 2008
 - St. Wenceslaus Church, Spillville, Iowa, June 2008
 - *Organ for Eight!* St. Michael's Lutheran Church, Bloomington, Minn., July 2008
- Solo Organ Recitals, American Spring, International Dvorak Society, Czech Republic, July 2008:

- *Trebsko*, Church of Nanebevzetí Panny Marie
- *Nové Mesto na Morave*, Evangelický Church
- *Svratka*, Church of Saint Jana Krítele
- *Boskovice*, Church of Saint Jakuba Staršího
- *Brno*, Evangelický "Red" Church

Organist, FSU Chamber Choir, *Polka Mass (Mass for Spillville)* by Dr. Joan DeVee Dixon, St. John's Episcopal Church, Frostburg, September 2008.

Polka Mass (Mass for Spillville) by Dr. Joan DeVee Dixon, St. Paul's Episcopal Church, Concord, N.H., September 2008.

Solo organ concert for the American Guild of Organists, International Year of the Organ, Resurrection Catholic Church, Santa Rosa, Calif., October 2008.

Organist for *Propheta*, St. Michael's Lutheran Church, Bloomington, Minn., five performances, December 2008.

Organ Recital, St. Michael's Lutheran Church, Bloomington, Minn., March 2009.

Chamber Music Recital, St. Michael's Lutheran Church, Bloomington, Minn., March 2009.

Organ Recital, Christ's Redeemer Church, Hagerstown, May 2009.

Dr. Joan DeVee Dixon, Dr. Mark Gallagher and Philip W. Klickman, Music
Faculty Trio Concert, Faculty Artist Series, FSU, February 2009.

Dr. Joan DeVee Dixon, Nancy Witmer, Jean Wood Kobert and Betty Jane Phillips,
Music

FSU Piano Ensemble Concert, with Chris McCabe, March 2009.

Gordon J. Duguid, Theatre and Dance

Technical Director, *Dreamgirls*, *Forever Plaid*, *Urban Cowboy*, *A Streetcar Named Desire*,
West Side Story and *The Producers*, West Virginia Public Theatre, Morgantown, W.Va.,
June-August 2008.

Andrew R. Duncan, English

Fiction Readings:

- Capclave (a science fiction convention), Rockville, Md., October 2008
- International Conference on the Fantastic in the Arts, Orlando, Fla., March 2009

Amy M. Galbraith, Music

Oboe Recital, Faculty Artist Series, FSU, April 2009.

Dr. Mark Gallagher, Music

Clarinet Soloist, Savage Mountain Summer Arts Academy Choir Camp Faculty Recital.
Conductor, Savage Mountain Summer Arts Academy Wind Chamber Music Institute
Concert.

FSU Faculty/Guest Artist Series, with Ruth McDonald, U.S. Marine Band, Washington,
D.C., September 2008.

FSU Faculty/Guest Artist Series, with Michael McDonald, U.S. Navy Band, Washington,
D.C., September 2008.

Organ *Plus* Recital, First Presbyterian Church, Cumberland, October 2008.

President's Concert, November 2008.

Chamber Music Performance with *I Venti Semplice*, National Gallery of Art,
Washington, D.C., November 2008.

Emmanuel Episcopal Church, Cumberland, December 2008.

Chamber Music Performance, Austrian Embassy, Washington, D.C., February 2009.

Chamber Music Performance, Allegany Arts Council Exhibit Opening, Cumberland,
March 2009.

Clarinet Recital, Faculty Artist Series, Emmanuel Episcopal Church, Cumberland, April
2009.

Performance of chamber music arrangements, with Anthony Scull, London, England,
April 2009.

Guest Artist, Clarinet Festival, University of Wisconsin-Madison, April 2009.

Dr. Jonathan K. Hodel, Music

Voice Recital, Faculty Artist Series, FSU, February 2009.

Director, FSU Opera Workshop performances, including outreach performances for
Allegany County schools, November 2008.

Dr. Ronald G. Horner, Music

Director, local Arion Band performances, May-August 2008.

Principal Timpanist, Johnstown (Pa.) Symphony and Westmoreland (Pa.) Symphony, July 2008.

Principal Timpanist, Westmoreland Symphony Orchestra, October 2008.

Principal Timpanist, Johnstown Symphony Orchestra, October-November 2008.

Principal Timpanist, Westmoreland Symphony Orchestra, December 2008.

Principal Timpanist, Klavier Records (recorded wind band music of Robert Washburn, Jack Stamp and Leroy Anderson with Keystone Wind Ensemble).

Director, Percussion Ensemble Concert, December 2008.

Principal Timpanist, Westmoreland Symphony Orchestra, January-April 2009.

Principal Timpanist, Johnstown Symphony Orchestra, February-May 2009.

Director, FSU Percussion Ensemble Concert, April 2009.

Dr. Barbara Hurd, English

Readings:

- NPR (for Alan Cheuse's book review), <http://www.npr.org/templates/story/story.php?storyId=90995424>, June 2008
- Solstice Writers Conference, Boston, Mass., June 2008
- Jekyll Island Conference, Jekyll Island, Ga., October 2008
- Gettysburg College, Gettysburg, Pa., February 2009
- Ashland University, Ashland, Ohio, February 2009
- McDaniel College, Westminster, Md., March 2009

Philip W. Klickman, Music

Conductor, FSU Marching Bobcats, fall 2008:

- College Life Weekend Pep Rally Performance, Capital Heights, Md., October 2008
- Exhibition Performance, Queen Anne's County High School, Centreville, Md., October 2008
- Exhibition Performance, Liberty High School, Tournament of Bands – Chapter 5 Championships, Sykesville, Md., October 2008
- Regent's Cup Football Game Performance, Navy-Marine Corps Memorial Stadium, Annapolis, Md., November 2008

Conductor, FSU High School Honor Band, FSU, December 2008.

Hornist, FSU Brass Ensemble Winter Concert, December 2008.

Hornist, Coronation Brass Quintet, Allegany College of Maryland Commencement Ceremony, December 2008.

Conductor, Wind Ensemble, FSU Commencement Ceremonies, December 2008.

Performer, Allegany County Arts in the Schools Week, April 2009.

Performer (horn section), Opera Workshop Production of *The Magic Flute*, FSU, May 2009.

Conductor, Wind Ensemble, FSU Commencement Ceremonies, May 2009.

Gerard R. LaFemina, English

Readings:

- Florida Literary Arts Coalition Other Words Conference

- SUNY Plattsburgh, Plattsburgh, N.Y.
- University of Detroit Mercy, Detroit, Mich.
- Springfed Arts, Detroit, Mich.

Kevin M. McManus, Dr. Joan DeVee Dixon and Philip W. Klickman, Music
FSU Brass Ensemble, Bedford United Methodist Church, Bedford, Pa., April 2009.

Pamela A. Murchison, Music
Flute Recital, Faculty Artist Series, FSU, April 2009.

Timothy J. Powell, Music
Saxophone Recital, Faculty Artist Series, FSU, March 2009.

Darrell S. Rushton, Theatre and Dance
Jekyll and Hyde, Cumberland Theatre, summer 2008.
Director, *Recent Tragic Events*, FSU, December 2008.

Dr. Karen A. Soderberg, Music
Soloist, Savage Mountain Summer Arts Academy Choir Camp Faculty Recital.
Conductor, Savage Mountain Summer Arts Academy Choir Camp Concert.
Conductor, FSU Chamber Choir, *Polka Mass (Mass for Spillville)* by Dr. Joan DeVee Dixon, St. John's Episcopal Church, Frostburg, September 2008.
Conductor, FSU Chamber Choir, FSU Campaign Gala, FSU, October 2008.
Conductor, FSU Chamber Choir and the Cumberland Choral Society, *WE SING*, Windsor Hall, Cumberland, October 2008.
Guest Conductor, St. Mary's All County High School Honor Choir, Chopticon High School, Morganza, Md., October 2008.
Conductor, FSU Chamber Choir, *Evensong*, St. John's Episcopal Church, Frostburg, November 2008.
Guest Conductor, Allegany County High School Choral Festival, Ft. Hill High School, Cumberland, November 2008.
Conductor, FSU Chamber Choir, Winter Concert, St. Thomas Episcopal Church, Hancock, Md., November 2008.
Conductor, FSU Chamber Choir, Winter Concert, Emmanuel Episcopal Church, Cumberland, November 2008.
Conductor, Cumberland Choral Society, Cumberland Tree Lighting Ceremony, First People's Federal Credit Union, November 2008.
Conductor, Cumberland Choral Society Holiday Concert featuring Handel's *Messiah*, Christ Lutheran Church, LaVale, and St. Mary's Catholic Church, December 2008.
Conductor, Chamber Choir performance for the FSU Scholars Luncheon, March 2009.
Conductor, FSU Chamber Choir performance, MLK Convocation, FSU, April 2009.
Conductor, FSU Chamber Choir Concert, St. Paul's United Methodist Church, Oakland, Md., April 2009.
Conductor, Cumberland Choral Society Spring Concerts with the Allegany Symphony Orchestra, featuring Mozart's *Vesperae Solennes de Confessore*, St. Mary's Catholic Church, Cumberland, and FSU, May 2009.

Dr. Sally D. Stephenson, Educational Professions
With the Frostburg Arion Band, FSU Appalachian Festival, September 2008.

With Erik and Dhru, Frostburg Arts Walk, October 2008, Cumberland Arts Walk, May 2009, and Saturdays at Canal Place, Cumberland, May 2009.

With the FSU Chamber Choir, President's Concert, November 2008, Fall Concert, November 2008, Martin Luther King Celebration, April 2009, Earth Day Concert, April 2009, and Spring Choral Concert, May 2009.

Mary E. Yost-Rushton, Theatre and Dance

Appeared in the Actor's Equity Production of *A Christmas Carol*, Cumberland Theatre, December 2008.



GRANTS

Dr. Phillip P. Allen and Dr. David L. Arnold, Geography

\$5,420, Foundation Annual Fund, 2009 Alaska Expedition, a research proposal to travel to the Alaskan High Arctic and establish links with Alaskan educational institutes and establish an FSU presence within the Barrow Arctic Science Consortium.

Dr. Phillip P. Allen and Dr. Francis L. Precht, Geography

FSU Faculty Development and Sabbatical Subcommittee, for a research proposal to develop and build a digital catalog database for the fossil, rock and mineral collection housed in the Department of Geography.

Dr. Abdorrahim Ashkeboussi, Marketing and Finance

\$986, FSU Faculty Development and Sabbatical Subcommittee, Conference Presentation Grant, to attend the 13th International Conference on Real Options in Praga, Portugal, and Santiago, Spain, June 2009.

Dr. Megan E. Bradley, Psychology

\$53,355, National Science Foundation Research and Undergraduate Institutions Program, 2006-2009.

\$40,000, University System of Maryland, USM/NCAT Course Redesign Grant, 2007-2010.

Sunshine L. Brosi, Biology

\$1,223, Deans Travel Award to support undergraduate presentation of research at the Society for Economic Botany Conference, June 2008.

\$29,797, with Elaine Raesly, Chesapeake Bay Foundation for Arboretum Restoration, Project GROWS (Greening and Restoration for On-Campus Watershed Stewardship), with the Allegany Soil Conservation District, September 2008.

\$300, Economic Botany Class Project, Evergreen Heritage Center, Mt. Savage, Md., January 2009.

\$1,500, FSU Faculty Development and Sabbatical Subcommittee, Workshop Grant, Dr. James A. Duke Presentation, February 2009.

\$1,050, FSU Faculty Development and Sabbatical Subcommittee, Ethnobotanical Herb Garden at FSU's Arboretum, February 2009.

\$230, with Natalie Walsh, award to present research at the Southeastern Women's Studies Conference, Women's Studies Program, FSU, March 2009.

\$664, with Natalie Walsh, award to present research at the Southeastern Women's Studies Conference, Faculty, FSU, March 2009.

\$164,447, with Patricia D. Harrison, Gail E. Wagner, Rainer Bussmann and Will C. McClatchey, National Science Foundation, RCN-UBE Grant, Open Science, an education network in ethnobiology to coordinate the development of a new culture in the undergraduate science classroom, March 2009.

\$750, with Natalie Walsh, award to present research at the Annual Meeting of the Ecological Society of America, Gira Campus to Community Fund, April 2009.

\$2,250 (internal grants) from Faculty Development Grant for a speaker and a project related to ethnobotany.

- Sunshine L. Brosi**, Biology, and **Melanie Lombardi** and **Micheal C. McAlexander**, Mass Communication
 \$1,000, Catherine R. Gira Campus to Community Fund Grant for an Arboretum Self-Guided Audio Tour Program that will guide visitors through the Arboretum, describe each tree's name, its importance to the region and relevant ethnobotanical and historical information, April 2009.
- Dr. Spencer F. Deakin**, Counseling and Psychological Services
 \$138,380, Maryland Alcohol and Drug Abuse Administration, ATOD Prevention Program.
- Dr. Joan DeVee Dixon**, Music
 \$5,000, FSU Foundation, Musical Composer Residency.
- Dr. Mohammed S. Eltayeb**, Physics and Engineering
 \$28,000, for Robotics Design for Future Engineers proposal for a two-week summer center for gifted and talented students.
- Dr. R. Scott Fritz**, Biology
 Renewal of USDA grant for the Black Cohosh Project.
 Faculty Development Grant.
- Valerie K. Fritz**, Biology
 \$3,000, FSU Foundation, Mountain City Traditional Arts (an educational and retail arts venue), Frostburg.
 \$800, Catherine R. Gira Campus to Community Fund, Mountain City Traditional Arts.
- Dr. Mark Gallagher**, Music
 \$7,000, FSU Foundation, Savage Mountain Summer Arts Academy.
- Dr. Robert B. Kauffman**, Recreation and Parks Management
 \$140,000, American Canoe Association proposal to the U.S. Coast Guard for FY2009 to produce a 12-minute boating safety video on wearing your life jacket called *The Drowning Trap – Wear Your Life Jacket*, June 2009.
- Dr. Jesse M. Ketterman Jr.**, Assistant Vice President for Student Services and Dean of Students
 \$228,225, AstraZeneca Foundation. (This initiative/gift focused on the dimensions of health for college students. Benefits encompassed learning from a palette of diverse health screenings and practices to develop an awareness of lifelong healthy living.)
- Dr. Minerva M. Ladores** and **Dr. Thomas J. Palardy**, Educational Professions
 \$1,980, Dr. Catherine R. Gira Grant for the New Orleans Flannel Board Service Learning Project.
- Stephen Luzader** and **Dr. Hang Deng-Luzader**, Physics and Engineering
 2009 continuation proposal for the Physics of Solar and Wind Power, Maryland State Department of Education.
- Micheal C. McAlexander**, Mass Communication
 \$2,500, SGA, to provide two high-definition camera kits for the FSU student body.
 \$5,000, FSU Foundation, to produce a video to promote increased giving to FSU by alumni. (The video is in development, with production scheduled for the summer.)

Dr. Marc D. Michael, Mathematics

\$18,911, Maryland State Department of Education, for Summer Center for Mathematics: Probability, Game Theory and Simulation, January-August 2009.
\$2,400, FSU Grant Proposal Incentive Fund.

Dr. David P. Puthoff and **Sunshine L. Brosi**, Biology

\$40,000, LI-COR Environmental Education Fund Grant, March 2009.

Dr. Shakil M. Rahman, Management

\$30,000, Maryland Department of Health and Mental Hygiene, HIV/AIDS Capacity-Building Minigrant Project, January 2009.

Dr. Elesha L. Ruminski, Communication Studies

\$1500, Faculty Scholar-in-Residence Grant from Faculty Development, granted spring for use in fall 2008.

More than \$900 in Faculty Development Grants for convention presentations from Faculty Development and CLAS Dean's Office, spring 2009 (for full year of conferences).

Dr. Elesha L. Ruminski, Communication Studies, and **Melanie Lombardi**, Mass Communication

Two \$500 Gira Campus to Community Grants to collaborate on LEAD-TV, an FSU-TV 3 production about leadership education, activities and opportunities at FSU, fall 2008 and spring 2009.

Dr. Thomas L. Serfass, Biology

\$36,300, Federal State Wildlife Grant, evaluating the distribution and abundance of river otters and other mesocarnivores in eastern North Dakota (project extension).
\$11,000, Maryland Department of Natural Resources, evaluating the distribution and habitat of fishers and bobcats in Western Maryland, 2008-2010.

Dr. Oma Gail Simmons, Educational Professions

\$25,000, Maryland State Improvement Grant, for tutorial services for K-12 students with disabilities.

Dr. Hui Song, Computer Science

\$3,750, Office of Sponsored Research and Programs, FSU, Graduate Research Grant, April 2009.

Hilkat S. Soysal and **Dr. Oguz A. Soysal**, Physics and Engineering

\$42,954, Maryland State Department of Education, Maryland Summer Center for Future Engineers: Robot Design, August 2008.

\$139,195, Appalachian Regional Commission, FSU Wind and Solar Energy (WISE) Certified Education Program, October 2008.

\$1,476,000, U.S. Department of Energy Congressionally Directed Project, Sustainable Energy Research Facility (SERF) Construction, September 2008-August 2010.

Hilkat S. Soysal, **Dr. Oguz A. Soysal** and **Eric J. Moore**, Physics and Engineering

\$165,000, MTECH through Maryland Industrial Partnerships Program, for the industrial research and development project, EMP-Protected Microgrids Using Renewable Energy, September 2008.

Dr. Kasif Teker, Physics and Engineering

\$1,000, Faculty and Sabbatical Subcommittee, for the undergraduate research project for summer 2009.

Mary A. Tola, Brady Health Center

\$7,500, Allegany County Health Department, Smoking Cessation Grant.

Pamela S. Williams, Lewis J. Ort Library

\$1,200, West Virginia Humanities Council, to fund the Nancy Hanks Symposium presented for the public by the Mineral County Historical Society.



Awards, Honors and Other Distinctions

John N. Bambacus, Political Science

Honored by Governor Martin O'Malley and University of Maryland College Park Provost Nariman Farvardin for serving as a teacher and past chairman of the board of the UMCP Institute for Governmental Service and Research and its Academy for Excellence in Local Governance.

Dr. Yan Bao, Accounting

Service award by the International Academy of Business and Public Administration Disciplines Conference, Orlando, Fla., January 2009.

Dr. Megan E. Bradley, Psychology

Redesign Scholar for the National Center for Academic Transformation.

Outstanding Poster Presentation from the Society for the Teaching of Psychology.

Dustin P. Davis, Visual Arts

Award of Excellence, Sculpture, Uniontown Art Club Regional Juried Art Show.

Two sculptures accepted into the 11th Annual All Media Juried Online International Art Contest, Upstream People Gallery (upstreampeoplegallery.com).

Three sculptures selected for inclusion into the 10th Anniversary Best of the Best Online International Art Contest.

Dr. Carol J. Gaumer, Marketing and Finance

College of Business' Extra Mile Award for Service, May 2009.

Dr. Jonathan C. Gibralter, President, FSU

Presidential Leadership Award of \$50,000 from the American College Personnel Association, American Council on Education, Association of Governing Boards of Universities and Colleges, Gordie Foundation, NASPA, Outside The Classroom, and United Educators, and funded by the Gordie Foundation and Outside The Classroom.

Dr. Thomas F. Hawk, Management

Reviewer of the Year, *Journal of Case Research*, North American Case Research Association, 2008.

College of Business Extra Mile Award in Teaching, 2009.

Robert M. Hein, Visual Arts

Best of Show, Local Landscape Exhibition, Saville Gallery, Allegany Arts Council, October 2008.

Best of Show, Tri-State Photography Exhibit, Allegany Arts Council.

Dr. Barbara Hurd, English

Distinguished Visiting Writer at Ithaca College, Ithaca, N.Y., October 2008.

Dr. Karen L. Keller, Biology

Awarded the Robert Anthony Scholarship to attend the Annual Human Anatomy and Physiology Society Meeting, Baltimore, Md., May 2009.

Dr. Minerva M. Ladores, Educational Professions

Outstanding Trainer awarded by the Office of Human Resources, FSU, June 2008.

Dr. Michael L. Monahan, Management

Outstanding Faculty Advisor, Society for the Advancement of Management.

Dr. Michael L. Monahan and **Dr. Amit J. Shah**, Management

Best Paper Award, *AIMS International Journal of Management*, 2008.

MaryJo A. Price, Lewis J. Ort Library

Award for 25 years of service at FSU Library, January 1984-present.

Dr. Natalia M. Ramirez, Foreign Languages and Literature

Received certificate from FSU Black Student Alliance and FSU Diversity Center in appreciation of contributions to creating a safe and welcoming environment, April 2009.

Rebecca E. Ramspott, News and Media Services

“Staking Our Claim: The Campaign for Frostburg” campaign case statement, which won a bronze medal in the Council for Advancement and Support of Education’s 2009 Circle of Excellence Awards Program in the category of Individual Fundraising Publications: Case Statements/General Cultivation Publications.

Dr. Hui Song, Computer Science

Best Student Paper Award, with Liang Xie and Sencun Zhu, Applied Cryptography and Network Security Conference, June 2008.

Dr. Bill Southerly and **Dr. Megan E. Bradley**, Psychology, and **Cindy D. Hay**, Center for Instructional Technologies

The poster presentation “Redesigning General Psychology at Frostburg State University” was chosen Outstanding Poster Presentation by the Society for the Teaching of Psychology, Division Two, American Psychological Association.

Hilkat S. Soysal and **Dr. Oguz A. Soysal**, Physics and Engineering

Solar Champion Award, presented by the Maryland, Washington, D.C., and Virginia section of the Solar Energy Industries Association, a leading national trade association for the solar energy industry, at the Solar Focus 2009 Conference, Annapolis, Md., December 2008. (The award recognizes FSU’s success in establishing a renewable energy demonstration and training program and its Wind and Solar Energy Residential Demonstration.)

Dr. Sally D. Stephenson, Educational Professions

Sigma Alpha Iota Scholastic Achievement Award, May 2009.

Dr. Kasif Teker, Physics and Engineering

“Confocal Microscopy of Bioconjugated Carbon Nanotubes for Biosensor Applications” selected one of the 10 best articles published in *Sensors & Transducers Journal* in 2008.

Anthony J. Zaloga, Athletics

Inductee, Maryland Athletic Trainers Association Hall of Fame, May 2009.

Offices Held in Academic and Professional Organizations

Dr. Joan Andorfer, Political Science

Executive Director, Washington Model Organization of American States, Washington, D.C., April 2009.

Dr. Sally A. Boniece, History

Chair, Committee on Education, American Association for the Advancement of Slavic Studies.

Dr. Megan E. Bradley, Psychology

Chair and Developmental Psychology Expert, Educational Testing Service, College-Level Exam Program, Human Growth and Development Test.

Dr. Mohsen Chitsaz, Computer Science

Conference Computer System Session Chair, CCSC Eastern Conference, 2008.

Dr. Spencer F. Deakin, Counseling and Psychological Services

Regional Director, Maryland, Virginia and Washington, D.C., Network Addressing Collegiate Alcohol and Other Drug Issues.

Dr. Maureen A. Dougherty, Recreation and Parks Management

Student Mentor Committee Co-chair, Maryland Recreation and Parks Association Annual Conference.

Dr. Sydney B. Duncan, English

Vice President, International Association of the Fantastic in the Arts.

Dr. Mary J. Gartner, Associate Provost

Four-Year Colleges Co-chair, Maryland Intersegmental Chief Academic Officers.

Dr. Ellen K. Grolman, Music

Editor, Reviews, *International Alliance of Women in Music Journal*, spring 2009.

Dr. Seán Henry, Lewis J. Ort Library

President-Elect, Maryland Chapter of the Special Libraries Association.

Program Chair, Maryland Chapter of the Special Libraries Association.

Treasurer, Maryland Information Literacy Exchange.

Dr. Veronica J. Hill, Recreation and Parks Management

Associate Editor, *Scholar: Journal of Recreation and Leisure Studies*.

Dr. Fritz C. Kessler, Geography

Editor-in-Chief, *Cartographic Perspectives*.

Micheal C. McAlexander, Mass Communication

Co-chair, Broadcast Education Association Writing Division's Student Screenwriting Competition.

Dr. Jacquelynne W. McLellan, Management

Editor, *Pennsylvania Economic Review*.

- Dr. Joyce M. Middleton**, Accounting
President, Second Term, Western Maryland Chapter of the Maryland Association of Certified Public Accountants, until June 2008.
- Dr. John J. O'Rorke**, Political Science
Section Chair, Teaching, Learning and the Profession, Northeastern Political Science Association, 2008.
- Dr. Thomas J. Palardy**, Educational Professions
Program Chair, Phi Delta Kappa.
- Dr. Judith J. Pula**, English
Chair, Chapter Standing Rules Committee, Alpha Alpha (Garrett County) Chapter of the Delta Kappa Gamma Society International (a professional honor society of women educators).
- Dr. Shakil M. Rahman**, Management
Track Chair, Computer Information Systems, International Academy of Business Disciplines 21st Annual International Conference, St Louis, Mo., April 2009.
- Sharon L. Robinson**, Accounting
Past President, Western Maryland Chapter of the Maryland Association of CPAs.
Treasurer, Frostburg Branch, American Association of University Women.
- Darrell S. Rushton**, Theatre and Dance
Editor, *The Cutting Edge* (newsletter of the Society of American Fight Directors).
- Dr. Thomas L. Serfass**, Biology
North America Coordinator, International Union for Conservation of Nature Otter Specialist Group.
- Dr. Hui Song**, Computer Science
Publication Chair, Institute of Electrical and Electronics Engineers 28th International Symposium on Reliable Distributed Systems, Niagara Falls, N.Y., September 2009.
- Patrick L. Sullivan**, Mass Communication
Acting Operations Manager, Allegany Radio Corporation (WQZK-FM, WDYK-FM, WVMD-FM, WCMD-AM and WKLP-AM).
- Dr. Ahmad Tootoonchi**, Interim Dean, College of Business
President, International Academy of Business Disciplines.
Chief Editor, *Journal of International Business Disciplines*, co-sponsored by FSU and International Academy of Business Disciplines.
Associate Editor, *Journal of Business Management and Change*.
- David A. Treber**, Conferences and Events
Chair, Connections Committee, Association of Collegiate Conferences and Events Directors – International.

Offices Held in Community Organizations

Dr. Diane C. Blankenship, Recreation and Parks Management
Recreation Commissioner, City of Frostburg.

Dr. Joan DeVee Dixon, Music
Chair, Friends of Music at Frostburg.

Dr. Maureen A. Dougherty, Recreation and Parks Management
Chairperson, Welcome Committee, Holy Family Catholic Church, Middletown, Md.

Valerie K. Fritz, Biology
Treasurer, Queen City Performing Arts Development Incorporated, Cumberland.
Co-director, Mountain City Traditional Arts Venue, Frostburg.
Treasurer, Mountain Ridge Band Association, Mountain Ridge High School, Frostburg.

Dr. Seán Henry, Lewis J. Ort Library
President, Frostburg Museum Association Board of Directors.
Secretary, Frostburg Palace Theatre Board of Directors.

Dr. Jesse M. Ketterman Jr., Assistant Vice President for Student Services and Dean of Students
Secretary, Frostburg Business Professionals Association.

I. Robert Llewellyn, Visual Arts
President, Allegany Arts Council.

Dr. Michael L. Monahan, Management
Secretary, Foundation for Frostburg.
Vice President, Frostburg Rotary.

Dr. John J. O'Rorke, Political Science
Chair, Board of Commissioners, Frostburg Housing Authority.

MaryJo A. Price, Lewis J. Ort Library
President (fourth term), Council of the Alleghenies.

Dr. Shakil M. Rahman, Management
Treasurer, Islamic Society of Cumberland.

Sharon L. Robinson, Accounting
Treasurer, Grace Baptist Church.
Assistant Treasurer, Western Baptist Association.

Dr. Terry J. Russell, Social Work
President, Board of Directors, Maryland Salem Children's Trust.

Dr. Sally D. Stephenson, Educational Professions
Chair, Hadra Scholarship Committee, Allegany Arts Council.

Jamelyn C. Tobery-Nystrom, Educational Professions
Treasurer, Bester Boosters.

Ann Townsell, Publications
Chair, 10th Annual Will's Creek Survey Exhibition.

David A. Treber, Conferences and Events
Director, Great Allegany Run.

Pamela S. Williams, Lewis J. Ort Library
Treasurer, Mineral County Historical Society.
Secretary, Pastoral Advisory Council, Assumption Parish.



Service Performed (Academic and Professional Organizations)

Regina G. Alderton, Foreign Languages and Literature
Board Member, New Embassy Theatre.

Conducted (with other area actors) the first Winter Theater Camp for children ages 9 to 16 at the New Embassy Theatre, Cumberland, February 2009.

Dr. William L. Anderson, Economics
Editorial Board, *American Journal of Economics and Sociology*.
Editorial Board, *Journal of International Business Disciplines*.

Dr. Abdorrahim Ashkeboussi, Marketing and Finance
Editorial Board, *Journal of International Business Disciplines*.
Reviewer, *Journal of International Forum of Educational Technology and Society*.
Audited the financial record of the Bester Elementary School's PTA, Hagerstown, Md., December 2008.

Nicolette K. Bailey, Theatre and Dance
Frostburg Dance Academy's Christmas Concert.
Attended "The Pulse on Tour" workshop and took classes from Mia Michaels, Brian Friedman, Chris Judd and Wade Robson.

Dr. Diane C. Blankenship, Recreation and Parks Management
Volunteer, National Recreation and Park Association Congress, Baltimore, Md.

Dr. Sally A. Boniece, History
Member, American Association for the Advancement of Slavic Studies.
Member, Southern Conference on Slavic Studies.

Jacqueline H. Brown, Visual Arts
Curator, Local Landscape, with Art Club and Kappa Pi, Saville Gallery, October 2008.
Member, Hadra Scholarship Committee, Allegany Arts Council.

Jennifer A. Clark, Theatre and Dance
Costume Consultant, Wardrobe Supervisor, Publicity Commercial and Photo Shoot, *Bye Bye Birdie*, Windwood Theatricals, fall 2008.

Dustin P. Davis, Visual Arts
Judge, *77th Annual Cumberland Valley Artists Exhibition*, Washington County Museum of Fine Arts, Hagerstown, Md.

Dr. Spencer F. Deakin, Counseling and Psychological Services
Field Visitor, International Association of Counseling Services, Manhattan Marymount University, December 2008.
Field Visitor, International Association of Counseling Services, Bentley University, Waltham, Mass., March 2009.

Judith A. Dieruf, Visual Arts
Taught 30 elementary and 12 high school students watercolor, scratchboard and drawing, full day in service with Western Maryland Homeschool Association.

Dr. Maureen A. Dougherty, Recreation and Parks Management

FSU Representative and Student Volunteer Co-coordinator, Local Host Committee, National Recreation and Parks Association Congress, National Conference, Baltimore, Md., October 2008.

Member, Baccalaureate Ceremony Committee, Middletown High School, Middletown, Md.

Dr. Robert J. Doyle, Physics and Engineering

StarLab Portable Planetarium visits to the following schools:

- South Penn, September 2008
- Mount Savage, September 2008
- George's Creek, October 2008
- Westernport, October 2008
- John Humbird, October 2008
- Cash Valley, November 2008
- Cresaptown, November 2008
- Bel Air, November 2008
- Frost, December 2008
- West Side, December 2008
- Lighthouse Christian Academy, March 2009
- Cavalry Christian Academy, March 2009
- Bishop Walsh School, April 2009
- St. Michael's School, April 2009

Gordon J. Duguid, Theatre and Dance

Scenic Coordinator, *Urban Cowboy*.

Andrew R. Duncan, English

Panelist, "Laughter With a Wince: Humor and Satire" and "Writing on the Job?" Capclave, Rockville, Md., October 2008.

Panelist, "Teaching Fantasy and Science Fiction: Audience, Approaches and Challenges," International Conference on the Fantastic in the Arts, Orlando, Fla., March 2009.

Dr. Charles J. Ewers, English

Member, Executive Board, College English Association, Mid-Atlantic Group.

Dr. R. Scott Fritz, Biology

Provided protocol and materials necessary for AP Biology class to evaluate household disinfectants, Paw Paw High School, Paw Paw, W.Va.

Dr. Mark Gallagher, Music

Clinician, Clarinet Festival, University of Wisconsin-Madison, April 2009.

Dr. Mary J. Gartner, Associate Provost

Member, Executive Board, Women in Maryland Higher Education (a state affiliate of the Office for Women, American Council on Education).

Member, Transfer and Access Committee of the University System of Maryland and the Maryland Association of Community Colleges Joint Leadership Council.

Amy M. Griffith, Theatre and Dance

Choreography, Miss University City Pageant.
Pulse Workshop, Atlantic City, N.J.

R. Webb Hatch, Athletics

Member (30 years), National Association of Basketball Coaches.

Dr. Seán Henry, Lewis J. Ort Library

User Interface Task Group, University System of Maryland and Affiliated Institutions.
Course Chair, LIBS 150: Information Literacy and Research Methods (online course),
School for Undergraduate Studies, University of Maryland University College.

Dr. Barbara Hurd, English

Judged National Intro Journals Creative Nonfiction Writing Contest for Associated
Writing Program, January 2009.

Dr. Karen L. Keller, Biology

Editorial Board, *Thai Journal of Veterinary Medicine*.

Dr. Jesse M. Ketterman Jr., Assistant Vice President for Student Services and Dean of Students

Md. State Representative, Association for Student Conduct Administration.
Finance Committee, Association for Student Conduct Administration.

Philip W. Klickman, Music

Conductor and Organizer, Tri-State High School Honor Band, FSU, December 2008.

Thomas C. Kouyeas, Theatre and Dance

Designed Nonsense for Muncie Downtown Dinner Theatre, Muncie, Ind., summer 2008.

Acting Resident Lighting Designer, Porthouse Theatre, Cuyahoga Falls, Ohio. Designed the lighting for the premier adaptation of *Alice in Wonderland* entitled *Alice ...* and the season finale *The Music Man*, summer 2008.

Adjudicated the Maryland High School Theatre Festival, summer 2008.

Judged Design Competition, Maryland Thespian Conference, winter 2008-2009.

Lighting Designer, *Black Pearl Sings!* Triad Stage, Greensboro, N.C., winter 2008-2009.

Judged festival participants for the Maryland State Theatre Festival, spring 2009.

Lighting Design for TRIAD stage production of *Black Pearl Sings!* Greensboro, N.C., spring 2009.

Dr. Minerva M. Ladores, Educational Professions

Coordinator, Special Interest Group for Instructional Technology, World Council for Curriculum and Instruction, 2008-present.

Dr. John J. Lombardi, Mass Communication

Broadcast Education Association Video Production Competition Judge, responsible for judging numerous student entries in the Annual BEA Festival of Media Arts, January 2009.

Judge, Student Video Competition, Center for Career and Technology Education School.

Melanie Lombardi, Mass Communication

With several National Broadcasting Society members, represented the Department

of Mass Communication at the Third Annual Focus on the Future Showcase, Allegany County Fairgrounds, November 2008. (This showcase allowed local seventh-grade students to interact with professionals and students about possible career paths.)

Stephen Luzader, Dr. Hang Deng-Luzader and Dr. William A. Hercules, Physics and Engineering

With six physics students, participated in "Focus on the Future Showcase," a program of the Board of Education of Allegany County, November 2008.

Dr. Paul R. Lyons, Management

Member, Editorial Board:

- *International Academy of Business Journal*
- *Training and Management Development Methods*

Member, Editorial Review Group:

- *Journal of European Industrial Training*
- *European Journal of Work and Psychology*
- Decision Sciences Institute
- American Society for Competitiveness

Dr. Michael B. Mathias, Philosophy

Editorial review for *Journal of Business Ethics*.

Nicole A. Mattis, Theatre and Dance

Vocal and Dialect Coach, *A Christmas Carol*, The Cumberland Theatre.

Dr. Marc D. Michael, Mathematics

Department Liaison, Mathematical Association of America.

Referee/Reviewer:

- *Mathematics Teacher*
- *Journal for Research in Mathematics Education*

Reviewed two articles for *Mathematics Teacher*.

Dr. Joyce M. Middleton, Accounting

Board Member, Western Maryland Chapter of the Maryland Association of Certified Public Accountants, starting July 2008.

Paper Reviewer, Southeastern Chapter of the Institute for Operations Research and the Management Sciences (SEinFORMS) Annual Meeting, 2008.

Eric J. Moore, Physics and Engineering

Led an investigation of the Compton Science Center Foucault Pendulum for a physics class from Bishop Walsh, February 2009.

Eric J. Moore, Dr. George R. Plitnik, Dr. Gregory P. Latta, Stephen Luzader, Dr. Kasif Teker, Dr. Hang Deng-Luzader and Dr. Yi-Zun Julie Wang, Physics and Engineering

With the Physics/Engineering Club, organized and participated in an outreach program to local elementary and middle school students in which they presented workshops, hands-on activities and demonstrations for 28 participants, including students and their parents, November 2008.

I. Maureen Palardy and Dr. Thomas J. Palardy, Educational Professions

Service Learning Projects with education students – Took Flannel Board Stories to New Orleans Schools to tell stories and leave materials to kindergarten and first-

grade students in schools damaged in Katrina, November 2008 and May 2009.

Dr. Thomas J. Palardy, Educational Professions

Learning materials presentation, Prince George's County.

MaryJo A. Price, Lewis J. Ort Library

Member, Local Arrangements Committee, Mid-Atlantic Regional Archive Conference (MARAC), Silver Spring, Md., fall 2008.

Member, Program Committee, MARAC, Charleston, W.Va., spring 2009.

Dr. Shakil M. Rahman, Management

External Reviewer, *Journal of International Business Disciplines*, 2009.

Conference Paper Reviewer, Computer Information Systems, International Academy of Business Disciplines 21st Annual International Conference, St. Louis, Mo., April 2009. (Reviewed four papers in December 2008 and January 2009.)

Dr. Natalia M. Ramirez, Foreign Languages and Literature

Visited the Center for Career and Technical Education for a presentation about the importance of Spanish in the community, U.S. and the world; answered questions regarding Hispanic culture; and advertised the Foreign Languages and Literature Department, Cresaptown, Md., November 2008.

Participated in a roundtable about women's leadership in higher education at "Exploring Leadership: Women's Leadership," FSU, April 2009.

Sharon L. Robinson, Accounting

Board of Directors, Western Maryland Chapter of the Maryland Association of CPAs.

Dr. Elesha L. Ruminski, Communication Studies

Peer Reviewer, *Journal of Communications Media Studies*, April 2009.

Reviewer, *PCA Communication Annual*, June 2008 and June 2009.

Member, National Communication Association (2003-present).

Darrell S. Rushton, Theatre and Dance

Adjudicated the Maryland State Thespian Festival.

Judged festival participants for the Maryland State Theatre Festival.

Dr. James C. Saku, Geography

Academic Advisory Board, *Taking Sides: Controversial Issues on Global Issues*, McGraw-Hill, Dubuque, Iowa, August 2008.

Guest Editor, *Geography Research Forum* (an international geographic journal published in Israel), Vol. 30, Special Issue on Aboriginal Canadians.

Co-editor, *Geography Research Forum*, Special Issue Titled "Urban Economies and Development."

Editorial Board Member, *Open Geography Journal*.

Member, Scientific Freedom and Responsibility Committee, Association of American Geographers.

Reviewer, "Toward Gender Equality and Economic Empowerment: An Analysis of Demographic Components of Rural Women in Imo State, Southeast Nigeria," *Open Geography Journal*, October 2008.

Reviewer, "Aspects of the Urban and Rural Informal Sector in Nigeria: A Geographer's View," *Open Geography Journal*, October 2008.

Reviewer, "We Will Go Side-by-Side With You: Labor Union Engagement With Aboriginal Peoples of Canada," *Geoforum*, January 2009.

Reviewer, "Turkey and the European Union: A Difficult Road Ahead," *Open Geography Journal*, February 2009.

Reviewer, "Contemporary Analysis of Variability in Road Traffic Accidents in Lagos State," *African Geographical Review*, February 2009.

Reviewer, "Trans-nationalism and the Second-Generation British-Caribbean Community: Theoretical and Empirical Perspectives on an Evolving Multi-local Social System," *Open Geography Journal*, March 2009.

Dr. William L. Seddon, Biology

Assisted Allegany County schools in their efforts to help the science department plan their new Human Anatomy and Physiology courses.

Gave two three-hour biology lessons on cell biology and microorganisms to fifth graders at Frost Elementary, Frostburg, March 2009.

Gave two three-hour biology lessons on cell biology and microorganisms to fifth graders at Beall Elementary, Frostburg, April 2009.

Gave two one-hour biology lessons on fruit fly development to first graders at Frost Elementary, March and May 2009.

Member, HCC Biotechnology Steering Committee.

Dr. Karen A. Soderberg, Music

Pre-adjudication Clinician, Allegany High School Concert Choir, Cumberland, February 2009.

Adjudicator, St. Mary's County Middle and High School Choral Festival, Great Mills High School, Lexington Park, Md., March 2009.

Adjudicator, Washington County Vocal Auditions for New Performing Arts School, South Hagerstown High School, March 2009.

Adjudicator, Washington County Choral Festival, South Hagerstown High School, March 2009.

Adjudicator, State of Maryland Middle School Choral Festival, Clarksburg High School, Clarksburg, Md., May 2009.

Dr. Hui Song, Computer Science

Technical Program Committee Member, Institute of Electrical and Electronics Engineers 28th International Symposium on Reliable Distributed Systems, Niagara Falls, N.Y., September 2009.

Dr. Bill Southerly, Psychology

Manages the TIPS (Teaching in the Psychological Services) international listserver, which serves psychology teachers from more than 20 countries and six continents.

Dr. Oguz A. Soysal, Physics and Engineering

"Milestones of the WISE Education" (invited speaker in a panel discussion to describe the FSU WISE Certified Education Program), Appalachian Regional Commission, Tomorrow's Workforce: Strategies for Appalachia's Future Conference, Tupelo, Miss., October 2008.

"WISE Education Program at FSU" (invited speaker in a panel discussion), Solar Energy Industries Association MD-DC-VA Section Solar Focus 2008 Conference, Annapolis, Md., December 2008.

Hilkat S. Soysal and Dr. Oguz A. Soysal, Physics and Engineering

Co-directing the Sustainable Energy Research Facility (SERF) Construction Project, September 2008. (As part of the first phase activities of the project, the Soysals contacted several experts on energy efficient and sustainable energy buildings and visited the Net-Zero Energy House recently built in upstate New York. SERF will be located on the southeast part of the Allegany Business Center and construction will be completed by September 2010.)

Hilkat S. Soysal, Dr. Oguz A. Soysal and Eric J. Moore, Physics and Engineering

For the industrial research and development project, "EMP-Protected Microgrids Using Renewable Energy," with Instant Access Networks staff, teamed to create renewable energy-powered, electromagnetic pulse-protected microgrids that can provide electricity for critical infrastructure facilities during a disaster, September 2008.

Dr. Kasif Teker, Physics and Engineering

Editorial Board, *Sensors and Transducer Journal*.

Participated in an outreach program at Physics and Engineering Day and made presentations on nanotechnology to local elementary and middle school students, November 2008.

Participated in "Nanoscale Science and Engineering Education," a workshop sponsored by the National Science Foundation, Arlington, Va., November 2008.

Participated in the Fourth IEEE/NIH 2009 Life Science Systems and Applications Workshop, Bethesda, Md., April 2009.

Mary A. Tola, Brady Health Center

Board of Directors, Maryland Nurse's Association, District 1.

Member:

- Convention Planning Committee for Statewide Convention, Maryland Nurse's Association, 2008 and 2009
- Convention Planning Committee, Mid-Atlantic College Health Association, November 2008
- District 1, Maryland Nurse's Association
- Nurse Practitioner Caucus of Western Maryland

Dr. Ahmad Tootoonchi, Interim Dean, College of Business

Member, Editorial Board, *Competitiveness Review: An International Business Journal*.

David A. Treber, Conferences and Events

Environmental Scanning Project Team, Association of Collegiate Conferences and Events Directors – International.

Dr. Jodi G. Welsch, Educational Professions

Member, Children's Literature Centre Staff.

Dr. Don Benton Weser, Chemistry

Member, National Committee on Meetings and Exposition and Subcommittee on Expositions, American Chemical Society (ACS).

Participated as a Councilor from the Western Maryland Section in the 237th ACS National Meeting and Exposition, Salt Lake City, Utah, March 2009.

Coordinator, National Chemistry Week (six years) and Earth Day (three years), Western Maryland ACS Local Section.

Dr. George W. White, Geography

Panel Discussant, "Nationalism in the Classroom: Experience, Challenges and Ways Forward," Annual Meeting of the Association of American Geographers, Las Vegas, Nev., March 2009.

Member, Association of American Geographer's local arrangements committee for the annual national meeting scheduled for Washington, D.C., in 2010.

Dr. Gregory J. Wood, History

Spoke with Braddock and Mt. Savage middle-school students about careers in history at "Focus on the Future," Allegany County Public Schools, Allegany County Fairgrounds, November 2008.

Mary E. Yost-Rushton, Theatre and Dance

Adjudicated the Maryland High School Theatre Festival Scholarship Auditions, Silver Spring, Md.

Judged festival participants for the Maryland State Theatre Festival.



Service Performed (Community)

Regina G. Alderton, Foreign Languages and Literature

Board of Directors, Rolling Mill Neighborhood Association.

Member, Allegany Arts Council.

Translated documents from English to Spanish for a local food organization, March 2009.

Assisted FSU's V-Day organization with Scarf Project and donations.

Dr. William L. Anderson, Economics

Member, Cumberland Choral Society.

Nicolette K. Bailey, Theatre and Dance

Co-designer and Co-chair of the "Royalty and Talent" benefit held to raise money for the Children's Miracle Network and bring awareness to the Miss America Organization, October 2008. (The benefit raised over \$600 for CMN and over \$1,100 for a scholarship pageant.)

Bradford E. Barkley, English

Speaker for the Allegany Arts Council's "Lunch With the Arts" Program.

Panel Member, Baltimore Book Festival.

Dr. Sally A. Boniece, History

Member, Cumberland Choral Society.

Jacqueline H. Brown, Visual Arts

Curated Empty Bowls event with VISTA on campus. (Students, alumni and community donated approximately 30 handmade bowls for dinner and food drive in November 2008. The proceeds were donated to local food banks/Oxfam.)

Mary Ann G. Chapman, English

Steering Committee of Family of Clergy United in Support of the Episcopal Diocese of Maryland and edits the newly created bylaws.

Human Rights Board for Brandenburg Center, Cumberland.

Planning Committee for the "Greening of Claggett" for the Bishop Claggett Center in Buckeystown, Md.

Helped design and create promotional materials and events for the "Pipedreams" fund campaign for Emmanuel Episcopal Church in Cumberland.

Contributing writer to the Episcopal Diocese of Maryland history project.

Member, Human Rights Committee, Brandenburg Center, Cumberland.

Academic Essay Evaluator, Miss Maryland Teen (Western Maryland) competition.

Participant, Autism Speaks Walk, Cumberland, April 2009.

Member, Emmanuel Episcopal Parish Chancel Choir, Cumberland.

Dustin P. Davis, Visual Arts

Judge, 2009 Uniontown Art Club Regional Juried Fine Art and Craft Exhibition, Touchstone Center for the Crafts.

Dr. Spencer F. Deakin, Counseling and Psychological Services

Allegany County Drug and Alcohol Advisory Council.

Dr. Joan DeVee Dixon, Music

Great Allegany Passage Ambassador, Western Maryland Wheelmen.

Susan E. Dodge, Visual Arts

Designed poster and judged for Community Art Exhibition, Roper Gallery, October 2008.

Designed poster for Focus Frostburg Mosaic Show Photosynthesis: Our Sisters the Trees.

Dr. Martha R. Dolly, English

Presented a session on intercultural issues for Cumberland-Hagerstown District United Methodist Women.

Dr. Maureen A. Dougherty, Recreation and Parks Management

Member, Braddock Heights Pool Committee, Braddock Heights, Md.

Dr. Robert J. Doyle, Physics and Engineering

Creation of new public planetarium programs and public presentations in 2009:

- January – Polar Skies. Presented January 2009 – Six programs with about 100 total attendance.
- February – Tropical Skies. Presented February 2009 – Eight programs with about 200 total attendance.
- March – Earth From Distant Stars. Presented March 2009 – Eight programs with about 240 total attendance.
- April – Earth From Powerful Stars. Presented April 2009 – Six programs with about 200 total attendance.
- May – Earth's Greatest Hits. Presented May 2009.

Andrew R. Duncan, English

Spoke at the Western Maryland Publishing Fair in Cumberland.

Member, Frostburg Arts and Entertainment District Steering Committee.

Member, Frostburg Historic District Commission.

Assigned and supervised ENGL 330 (Business Writing) brochure projects to benefit the Frostburg Museum, fall 2008, and the League for Crippled Children, spring 2009.

Tracy L. Edwards, Geography

Geography Information Table for Allegany County seventh-grade students, Focus on the Future, Allegany County Fairgrounds, November 2008.

Dr. Daniel A. Fiscus, Biology

Presented information on the importance of environmental sustainability at a meeting of the Cumberland Economic Development Commission, March 2009.

Valerie K. Fritz, Biology

Volunteer, Queen City Performing Arts Development Inc., Cumberland.

Volunteer, Mountain Ridge Concession Stand and Band Association, Mountain Ridge High School (MRHS), Frostburg.

Chaperone, Mountain Ridge Jazz Orchestra performances, MRHS, Frostburg.

Uniform Coordinator, Mountain Ridge Marching Band, MRHS, Frostburg.

Volunteer, Allegany Arts Council, Cumberland.

Chaperone, Mountain Ridge Marching Band, MRHS, Frostburg.

Seamstress, Performing Arts Parent Association, MRHS, Frostburg.
Chaperone, SkillsUSA Competition, Career Center, Cresaptown, Md.

Dr. Mark Gallagher, Music

Adjudicator, Washington County Solo and Ensemble Festival, Hagerstown, March 2009.

Dr. Susan E. Gray, Recreation and Parks Management

Community Health Improvement Partners (a countywide community health initiative through Western Maryland Health System).

Flavors of Western Maryland (a nutrition event at the Culinaire Café in Cumberland in collaboration with University of Maryland Cooperative Extension Services and Allegany College of Maryland), August 2008.

Pete D. Herzfeld, Visual Arts

Evergreen Heritage Center Web initiative.

Worked with four students in development of the Frostburg City Web site.

Dr. Veronica J. Hill, Recreation and Parks Management

Member, Advisory Board, City of Cumberland Parks and Recreation Department.

Assisted in the promotion, organization and implementation of the City of Cumberland Halloween festivities, fall 2008.

Performed evaluations on four playgrounds and presented the results to the Director of Parks and Recreation for the City of Frostburg, fall 2008.

Volunteer, Day of Caring and Sharing, Appalachian Festival, fall 2008.

Volunteer, Frostburg Village, Allegany County Nursing and Rehabilitation Center, fall 2008.

Assisted in the promotion, organization and implementation of the first Mountain Maryland Marathon Festival, spring 2009.

Volunteer, Special Olympics – Winter Games, Relay for Life, Day of Caring and Sharing, spring 2009.

Dr. Ronald G. Horner, Music

Percussion Judge, Allegany County Solo and Ensemble Festival, May 2009.

Dr. Fritz C. Kessler, Geography

Race Team Director, Breakaway Velo, Frostburg.

Dr. Jesse M. Ketterman Jr., Assistant Vice President for Student Services and Dean of Students

Memorial Day Address, Farrady Post 24 – American Legion.

Liaison, University Neighbors.

Dr. Brent C. Kice, Communication Studies

Chaperoned three dances for Fort Hill High School.

Volunteered at one football game collecting tickets at Fort Hill High School.

Philip W. Klickman, Music

Adjudicator, Allegany County Band Festival, March 2009.

Dr. Minerva M. Ladores, **Dr. Thomas J. Palardy** and **I. Maureen Palardy**, Educational Professions

Flannel Board Service Learning Project to New Orleans. (With the help of the faculty

and students in Educational Professions and members of the Maryland Student Education Association, created 10 sets of flannel board storytelling materials. The team, with four undergraduate students, took them to pre-K, kindergarten and first-grade teachers in New Orleans, La., November 2008.)

Flannel Board Service Learning Project to New Orleans (Part II). (With the help of the faculty and students in Educational Professions, created 10 more sets of flannel board storytelling materials. The team, with four other undergraduate students, took them to kindergarten and first-grade teachers in New Orleans, La., April-May 2009.)

Dr. John J. Lombardi, Mass Communication

Photographed several events for the Allegany County Human Resource Development Commission.

Took photos for the Allegany County Library to use in their promotional efforts.

Melissa R. Martz, Student and Community Involvement

4-H Leader, Kaleidoscope Kids, Frostburg.

4-H Volunteer, Capering Kids 4-H Goat Club, Mountain and Valley Livestock Club.

Planted two community gardens as an extension of experience with FSU's Sloop Institute for Excellence in Leadership.

Nicole A. Mattis, Theatre and Dance

Board of Directors, Family Crisis Resource Center.

Board of Directors, Allegany Arts Council.

Micheal C. McAlexander, and **Dr. John J. Lombardi**, Mass Communication

Producing a documentary on wounded veterans (with Mass Communication students) that included videotaping and interviewing a group of injured veterans on a weekend ski trip to the Canaan Valley Resort in north-central West Virginia, an event sponsored by A Gathering of Mountain Eagles, the nonprofit organization that provides opportunities for combat-wounded American military service members to enjoy the therapeutic effects of adventure activities.

Kathleen H. Powell, Social Work

Provides technical assistance to University Neighbors, an association of residents and property owners in Frostburg.

MaryJo A. Price, Lewis J. Ort Library

Board Member, Allegany Historical Society.

Librarian, Daughters of the American Revolution.

Co-instructed area residents on vegetable gardening in support of the Grow It Eat It Campaign sponsored by the Maryland Extension Cooperative, March 2009.

Dr. David P. Puthoff, Biology

Soccer Coach, Casselman Valley AYSO, U6 team.

Dr. Shakil M. Rahman, Management

Member, Executive Committee and Steering Committees, County United Way, Cumberland.

Nonpaid Consultant, Employee Hiring, Training, Customer Service, Customer Retention, Billing and Collections.

Dr. Natalia M. Ramirez, Foreign Languages and Literature

Participated in Skate Night with Salvation Army kids for the Latin American Student Organization (LASO), April 2009.

Donated toys and books to children at Memorial Hospital in Cumberland for LASO, April 2009.

Leslie K. Reed, University Advancement

Member, Cumberland Theatre Board.

Member, United Way Response Committee.

Dr. Elesha L. Ruminski, Communication Studies

Board Member, Allegany Conflict Resolution Center.

Community Judge, Allegany County 4-H Public Speaking Contest, March 2009.

Participant, Relay for Life, Faculty/Staff Team, April 2009.

Dr. Terry J. Russell, Social Work

Ethics Board, Allegany County Department of Social Services.

Editorial Review Board, Christianity and Social Work.

Dr. James C. Saku, Geography

Soccer Coach, American Youth Soccer Organization, Frostburg.

Soccer Coach, Casselman Youth Soccer Organization, Grantsville.

Soccer Referee, Casselman Youth Soccer Organization, Grantsville.

Member, Frostburg Food Pantry Advisory Group.

Dr. William L. Seddon, Biology

Member, Frostburg City Web Site Committee, which consists of faculty, students, community leaders and other interested parties. (The committee's mission is to create an updated Web site for the city that links it to FSU.)

Coach, Assistant Coach, Frostburg Rangers Soccer Organization AYSO U6 and AYSO U10 Teams, fall 2008.

Chaperone for the Frost Elementary fourth-grade class on a trip to the Carnegie Science Center, Pittsburgh, Pa.

Chaperone for Frost Elementary fifth-grade class field trip to Washington, D.C.

Mary J. Siemann, Health and Physical Education

Organized and implemented Family Fitness Night at Frost Elementary School.

Organized and implemented a winter carnival for pre-K and kindergarten students from Accident, Md.

Organized and implemented the annual field day for middle school students from Bishop Walsh.

Provided the outreach program to St. Michael's School for the past 10 years. (The outreach program works with pre-K students through fifth graders, providing movement education, fitness, dance and physical education.)

Dr. Rochelle F. Smith, English

Director, Seventh Annual Shakespeare Festival at FSU, May 2009.

Dr. Kara Rogers Thomas, Sociology

Worked with students enrolled in "Imagining Appalachia" to prepare for Mountain

City Traditional Arts, a venue dedicated to the education, sales, documentation and perpetuation of traditional art in the Appalachian region.

Ann Townsell, Publications

Board Member, Allegany Arts Council.

Member, Mountain Maryland Plein Air Exhibition Committee.

Designed Mountain City Traditional Arts logo.

Pamela S. Williams, Lewis J. Ort Library

Member, Pastoral Advisory Council, Lector and Eucharistic Minister, Assumption Roman Catholic Church, Keyser, W.Va.

Dr. Jodi G. Welsch, Educational Professions

Member, Frostburg Storybook Holiday Committee.



Service Performed (University)

Regina G. Alderton, Foreign Languages and Literature

Advisor, FLL Spanish Club.

Coordinator, FLL Foreign Language Lab.

FLL Committees:

- Coordinator, Assessment, Scholarships and Career Expo
- Coordinator, Majors Fair
- Coordinator, Preview FSU
- Coordinator, Equipment and Technology

Dr. William L. Anderson, Economics

Co-chair, FSU Promotions and Tenure Subcommittee.

Dr. Abdorrahim Ashkeboussi, Marketing and Finance

Council of the University System Faculty.

Faculty Senate.

Dr. Sally A. Boniece, History

Chair, President's Advisory Council on Diversity.

Dr. Megan E. Bradley, Psychology

Member, IRB.

Coordinator of Course Redesign at FSU.

Sunshine L. Brosi, Biology

Director, Arboretum.

Curator, Herbarium.

Jacqueline H. Brown, Visual Arts

Organized the Art Party for Majors Day, October 2008.

Jacqueline H. Brown and **Daniel Filippone**, Visual Arts

Advisors to Art Club and Kappa Pi (the international honorary art fraternity).

Mary Ann G. Chapman, English

Co-director, English Colloquium, April 2009.

Evaluator, MAT Portfolios, Department of Education Professions, May 2009.

Dr. Spencer F. Deakin, Counseling and Psychological Services

FSU Strategic Planning Team.

Board of Directors, United Campus Ministry.

Dr. Joan DeVeve Dixon, Music

Co-faculty Advisor, Sigma Alpha Iota, All Campus Sing! FSU Homecoming, FSU,

October 2008.

Susan E. Dodge, Visual Arts

Collaboration between Science Discovery Center and ART 104 to design and produce collection-related postcards as a fundraising initiative.

Susan E. Dodge and **Dennis S. Sherald**, Visual Arts

Faculty Speakers, Career Day, October 2008.

- Susan E. Dodge**, Visual Arts, and **David A. Webb**, Research and Sponsored Programs
Designing, developing and producing a comprehensive signage system for the Lewis J. Ort Library.
- Dr. Maureen A. Dougherty**, Recreation and Parks Management
Graduate Coordinator, Recreation and Parks Management Program. (Developed a proposal for changes to curriculum, program name and program delivery.)
- Dr. Robert J. Doyle**, Physics and Engineering
Host Skywatch, a weekly sky report on WFWM radio.
- Andrew R. Duncan**, English
Member, Advisory Council, Frostburg Science Discovery Center.
- Tracy L. Edwards**, Geography
Advisor, GTU (Geography Honor Society).
Organized FSU student Geography Bowl Team for Association of American Geographers Conference, Salisbury, Md., October 2008.
- Dr. Charles J. Ewers**, English
Member, Strategic Planning Task Force.
- Daniel Filippone**, Visual Arts
Installed large-scale prints of student botanical illustrations from ART 416 in the Frostburg Science Discovery Center.
- Dr. Daniel A. Fiscus**, Biology
Participated in the Mitigation Work Group as part of the FSU Climate Action Plan and Learning Green, Living Green committees.
- Dr. R. Scott Fritz**, Biology
Chair, CLAS Curriculum Committee.
Chair and Faculty Senate Representative, Graduate Council.
Member, President's Cabinet.
- Valerie K. Fritz**, Biology
Technology Showcase Demonstrator, Biology Department, Parent Weekend, FSU, September 2008.
Earth Day Materials Coordinator, Biology Department, April 2009.
- Dr. Mark Gallagher**, Music
Clarinet Soloist, Savage Mountain Summer Arts Academy Wind Chamber Music Institute.
Director, Savage Mountain Summer Arts Academy Wind Chamber Music Institute.
- Dr. Susan E. Gray**, Recreation and Parks Management
Faculty Senate.
Faculty Senate IPR Subcommittee.
State Council of Heart Disease and Stroke – Coordinated FSU student attendance at a workshop sponsored by the Maryland Department of Health and Mental Hygiene, Baltimore, Md., September 2008.
FSU Student Wellness/AstraZeneca Grant – Coordinated health promotion student participation in campus wellness fair, November 2008, and introduction of nutrition kiosk at Chesapeake Dining Hall, September-October 2008.

Health promotion student participation in developing educational newsletters and podcasts for Mountain Maryland Marathon – Kid’s Marathon event and monitoring Kid’s Marathon event, April 2009.

Faculty advisor and student volunteer coordinator for student event with Big Brothers-Big Sisters, May 2009.

Dr. Seán Henry, Lewis J. Ort Library
Distance Education Advisory Group.

Pete D. Herzfeld, Visual Arts

Poster session and contest for posters related to recycling, conservation and other themed topics. (Winning posters were included in FSU’s Learning Green, Living Green promotional campaigns, Earth Week, April 2009.)

Dr. Veronica J. Hill, Recreation and Parks Management
Advisory Board Member, WFWM.
Member, University Undergraduate Curriculum Review Subcommittee.

Harlowe Hodges, Visual Arts
Career Day, October 2008.

Harlowe Hodges, Dr. Randall Rhodes and Pete D. Herzfeld, Visual Arts
Tech Showcase, September 2008.

Dr. Robert B. Kauffman, Recreation and Parks Management
Chair, Faculty Senate.
Member:

- IPR Committee
- Strategic Planning Subcommittee
- Chair’s Task Force

Dr. Jesse M. Ketterman Jr., Assistant Vice President for Student Services and Dean of Students
Academic Advisor, Phi Mu Delta Fraternity.
Representative, Council for University System Staff.

Dr. Brent C. Kice, Communication Studies
Member, Career Expo Committee.
Faculty Advisor, *Nemacolin Yearbook*.
Member, Staff Awards for Excellence Committee.
Representative, Library Acquisitions Department.
Web Manager, Department of Communication Studies Web Site.
Web Manager, *Nemacolin Yearbook* Web Site.
Faculty Participant, Communication Studies Club.

Philip W. Klickman, Music
Member, Commencement Committee.

Dr. John J. Lombardi, Mass Communication
Faculty Advisor, Tau Kappa Epsilon, spring 2009-present.
Faculty Advisor, *Nemacolin Yearbook*, fall 2008-present.

Member:

- University Chairs Council, spring 2005-present
- College of Liberal Arts and Science Chairs Council, spring 2005-present
- Center for Communications and Information Technology Building Planning Committee, spring 2005-present

Oversaw the Sixth Annual Mind Culture Original Music project. (This year's project will feature nearly 20 local/regional music artists on a full-length CD.)

Melanie Lombardi, Mass Communication

With LEAD-TV, produced three 30-minute talk shows during the fall 2008 and spring 2009 semesters. (The talk show features topics related to the leadership studies minor at FSU and updates on leadership opportunities and civic engagement opportunities on the campus.)

Timothy Magrath, Political Science, **Dr. Elesha L. Ruminski**, Communication Studies, and **Dr. James C. Saku**, Geography

Co-coordinated "The Road to Obama: Celebrating African American Leadership," a program sponsored in part by the J. Glenn Beall Jr. Institute for Public Affairs, the Leadership Studies Program, the African American Studies Program, the Diversity Center, the President's Advisory Council on Diversity and the Black Student Alliance and featured African American public servants, historians, alumni and business leaders, April 2009.

Micheal C. McAlexander and **Melanie Lombardi**, Mass Communication

Produce *Down to Earth* (formerly *Going Green With Dr. G*), a 30-minute talk show (Tuesdays and Thursdays at 3 and 6 p.m.) during which FSU President Dr. Jonathan Gibraltar features topics related to global environmental sustainability and the Green Initiative at FSU.

Dr. Marc D. Michael, Mathematics

Member:

- Student Code of Conduct Hearing Panel
- Intersession and Summer School Advisory Group
- Faculty Concerns Committee
- Faculty Senate

Dr. Joyce M. Middleton, Accounting

Essay scoring through Programs for Academic Support and Studies Office for incoming freshmen, summer 2008.

Volunteer Panel Member, Code of Conduct.

FSU Site Co-coordinator, IRS' Volunteer Income Tax Assistance Program.

Dr. Michael L. Monahan, Management

Advisor, Society for the Advancement of Management.

Advisor, Alpha Phi Omega.

Eric J. Moore, Physics and Engineering

Advisor, Physics/Engineering Club.

Dr. Michael P. Murtagh, Psychology

Chair, Institutional Review Board (for the protection of humans as participants in research), FSU.

Secretary, Graduate Counsel, FSU.

I. Maureen Palardy, Educational Professions
Foundations Representative, Phi Delta Kappa.

Dr. Thomas J. Palardy, Educational Professions
Took four students to National Association of Multicultural Education Conference.

MaryJo A. Price, Lewis J. Ort Library
Arboretum Volunteer. (Logged 12 hours working on removing invasive species and planting native trees.)

Head Usher (fourth year), Cultural Events Series.

Co-advisor, Lambda Theta Chapter, Sigma Alpha Iota.

Dr. Judith J. Pula, English

Served on placement essay reader team for five June, August and January sessions of Preview FSU, 2008-2009.

Liaison, Department of English/Lewis J. Ort Library, 2008-2009.

Dr. David P. Puthoff, Biology

Campus Representative, American Society of Plant Biologists (ASPB).

Faculty Mentor, ASPB's Summer Undergraduate Research Fellowship. (FSU is now listed as a participating institution on the ASPB Web site.)

Served on the Sustainability Initiative in CLAS.

Dr. Shakil M. Rahman, Management

Department Chair, Tenure, Retention, Promotion and Sabbatical Committee.

Coordinator, Heath Science Administration.

Member:

- Assurance of Learning Committee
- University Faculty Appeals Committee
- Distance Education Advisory Group

Faculty Member, Judicial Hearing Panel.

Ad hoc, FSU Police Promotion Board.

Dr. Natalia M. Ramirez, Foreign Languages and Literature

Chair, Foreign Languages and Literature (FLL) Scholarship Committee.

Manager, FLL Web Site.

Advisor, Preregistration and Registration, August 2008.

Advisor, Latin American Student Organization.

Member:

- FLL Evaluation Committee
- Search Committee for FLL Spanish Position
- FLL Curriculum Committee
- FLL Sabbatical Committee
- Faculty Appeals Committee (until July 2009)
- Academic Advising Council (until July 2009)
- ADA/Equal Employment Opportunity Advisory Group (since July 2008)
- Faculty Grievance Committee (alternate since July 2008)

Dr. Matthew E. Ramspott, Geography

Chair, GEOG 103 Committee.

Chair, Earth Science Program Review Committee.

Member

- Faculty Handbook Subcommittee
- Scholarship and Financial Aid Review Committee
- CLAS Sustainability Task Force

Rebecca E. Ramspott, News and Media Services

Member, Learning Green, Living Green Sustainability Initiative Committee.

Agent of FSU's online celebrity, Bob E. Cat.

Created and launched Bob E. Cat with the help of FSU colleagues. [Bob E. Cat is FSU's online celebrity and has been cited as a return to school spirit; he has his own Facebook page (Bob E. Cat) and YouTube Channel (BobECat5).]

Communications Representative, FSU Delegation to China, October-November 2008.

(Visited schools in Beijing, Changsha and Chengdu. This two-week effort included documenting the trip through photography, updating Blog From the 'BURG and doing extensive writing and publicity work.)

Created Facebook group for Earth Week 2009 at FSU.

Rebecca E. Ramspott, News and Media Services, and **Pete D. Herzfeld**, Visual Arts

Organized online poster contest featuring environmentally themed posters created by students. (Group members got to vote on their favorite posters through a Facebook poll.)

Dr. Marc E. Routhier, Communication Studies

Faculty Advisor, Student Government Association.

Dr. Elesha L. Ruminski, Communication Studies

Advisor, Latin American Student Organization (LASO).

Member, Search Committee for Executive Director of Office of Leadership and Civic Engagement position, July 2008.

Co-coordinated the leadership scholar-in-residence program featuring Juana Bordas, which included a faculty-staff-administrator luncheon, an in-class session with LEAD 201 students, a LEAD TV interview, dinner with LASO students and an evening presentation and celebration, September 2008.

Committee Member, President's Advisory Council on Diversity, specifically "Coordinating Intercultural Events" Subcommittee, fall 2008 and spring 2009.

Faculty Representative, Marketing Advisory Committee, fall 2008 and spring 2009.

Member, Women's Studies Steering Committee, fall 2008 and spring 2009.

Advised the Communication Studies Club (mentored and supported undergraduate Communication Studies majors, assisted the club's leadership to clarify roles and responsibilities and helped the Club expand its participation in campus events).

Interim Chair, Communication Studies, summer 2009.

Dr. Elesha L. Ruminski, Communication Studies, and **Melanie Lombardi**, Mass Communication

Worked with mass communication students to produce three LEAD-TV episodes featuring William Mandicott, Office of Student and Community Involvement; Curtis

Eaddy, student entrepreneur, community organizer and musician; Quincy Crawford, FSU Capital Campaign Committee chair and FSU alumnus; and local business owners. ("The Road to Obama: Celebrating African American Leadership" and students in LEAD 101/Introduction to Leadership Studies were also filmed.)

Darrell S. Rushton, Theatre and Dance

Fight Director, Incorruptible.

Fight Director, Lysistrata.

Director, Savage Mountain Combat Camp, June 2008.

Faculty Advisor, Savage Mountain Combat Camp.

Hosted, with Savage Mountain Combat Club, Mike Chin for an adjudication attended by over 20 students from all majors and Fourth Dan Black Belt Rick Rando with two other guest Black Belts from Kickmasters.

Dr. James C. Saku, Geography

Faculty Mentor, Undergraduate Research Opportunity Scholarship.

Member, Planning Committee, "Celebrating African American Leadership: The Road to Obama," April 2009.

Coordinator, African American Studies Program.

Member, University Undergraduate Curriculum Review Subcommittee.

Dr. James C. Saku, Geography, and **Jennifer A. Browne**, English

Planned and hosted campus presentation of John Prendergast, October 2008. (The title of his presentation was "The Ongoing Genocide in Darfur.")

Dr. María-Luisa Sánchez, Foreign Languages and Literature

Led the FSU Study Abroad Program in Madrid and Salamanca, Spain, January 2009.

Dr. William L. Seddon, Biology

Twice hosted Allegany High School students (from summer molecular biology classes) at Compton Science Center for experiments, a tour of the building and a talk on careers and education in the biotechnology industry.

Hosted scheduled and unscheduled tours of the facilities at Compton Science Center for potential students and local and state officials.

Hosted unscheduled tours of the Exploratorium.

Member, LGLG (Campus Greening) Steering Committee, which was involved in planning the Focus the Nation event.

Advisor, Beta Beta Beta (the biology honor society).

Dean's Advisory Council.

Formed a Sustainability Committee.

Dr. Oma Gail Simmons, Educational Professions

Organized and sponsored Special Education Summer Institute, June 2008.

Dr. Gerald F. Snelson, English

English Department Curriculum Committee.

English Department Assessment Committee.

English Department DEC/EXEC Committee.

Two English Department Search Committees.

University Faculty Senate.

Academic Affairs Committee.
 CLAS Curriculum Committee.
 UUCR Subcommittee.

Dr. Karen A. Soderberg, Music

Director, Savage Mountain Summer Arts Academy Wind Chamber Music Institute.

Dr. Bill Southerly, Psychology

Member, NCAT Team, which redesigns General Psychology courses at FSU.

Hilkat S. Soysal and Dr. Oguz A. Soysal, Physics and Engineering

Completed the project to develop the FSU Wind and Solar Energy Certified Education Program funded by the Appalachian Regional Commission. (The second workshop consisting of an eight-week online and three-day hands-on part was offered between October and December 2008. The workshops prepared individuals for the Entry Level Certificate of Knowledge Exam of the North American Board of Certified Energy Practitioners. FSU is the only provider in the region covering several states, including Maryland, Pennsylvania, Delaware, Virginia, West Virginia and Washington, D.C.) Development of FSU Renewable Energy Center. (The Faculty Senate approved the center February 2009; it will be co-directed by the Soysals.)

Ann Townsell, Publications

Member, Learning Green, Living Green Executive Committee.

Dr. Stephen W. Twing, Political Science

Coordinated the Political Science Department's Annual FSU Model UN for Western Maryland High Schools, April 2009. (The model ran three simultaneous Security Council simulations. This year's model accommodated 90 participants from seven area high schools, and simulated the current Security Council debate on the ongoing crisis in Somalia.)

Dr. Chiulien Chuang Venezia, Accounting

Volunteer, IRS Volunteer Income Tax Assistant Program.

Dr. Jodi G. Welsch, Educational Professions

Member, Center for Teaching Excellence Advisory Group.

Dr. Don Benton Weser, Chemistry

Faculty Advisor, Students Affiliates of the American Chemical Society (32 years).

Sheri A. Whalen, Communication Studies

Member, Leadership Studies Advisory Committee, 2008-present.

Pamela S. Williams, Lewis J. Ort Library

Elected to Faculty Senate Grievance Committee.

Member, Chairs' Council.

Member, Faculty Tenure/Permanent Status and Evaluation Task Force.

Library Liaison to English, Mathematics, Physics and Engineering.

Department Program Review for English Department.

Virginia R. Williams, Lewis J. Ort Library

Senator, Faculty Senate.

Member, Faculty Concerns Committee.

Dr. Gregory J. Wood, History

Faculty Senate, Appointed 2008-2009, Elected 2009-2011.

Graduate Council, Appointed 2008-2009, Elected 2009-2011.

Judicial Hearing Panel, Elected 2008-2010.

Code of Conduct Hearing Panels, February 2008-present.

Leadership Studies Minor Advisory Committee, August 2008-present.

Leadership Studies Minor Curriculum Subcommittee, September 2008-present.

History Internship Coordinator, 2007-present.

History Library Liaison, 2007-present.



Other Items of Interest

Dr. Alemseged Abbay, History

Conducted archival research in the Public Records Office, Kew Gardens, London, on the 1940s and 1950s history of the Horn of Africa, May 2009.

Nicolette K. Bailey, Theatre and Dance

Met and sang a duet with Kid Rock and won a free recording session to the Las Vegas recording studio.

Jacqueline H. Brown, Visual Arts

Escorted six students and four alumni to Function Ceramics Conference in Wooster, Ohio. (Students presented and exhibited work in the Workshoppers Exhibition.)

Mary Ann G. Chapman, English

Completed American Heart Association CPR and AED training, November 2008.
Co-leader and planner for a 10-day trip to Italy (for approximately 30 people), January 2010.

Judith A. Dieruf, Visual Arts

IDIS 491: Watercolor in Allegany County.
Escorted students to Drawing Club at Cumberland Theater.

Susan E. Dodge, Visual Arts

Designed the corporate capabilities collateral material and online publications for Main Street Economics, a Maryland-based firm whose work applies economic analysis to environmental and natural resources management and markets.
Designed logo and corporate identity system for Ocean Real Estate Investments, Inc., Hull, Mass.

Dr. Robert J. Doyle, Physics and Engineering

Wrote a Sunday column for the Cumberland Times-News, which included the following articles, covering topics in education, math literacy, reviews of popular books on nutrition, environment, physical science and current sky events:

- "College Learning: How to Know," August 2008
- "Tips for Parents & Guardians of Younger Students," August 2008
- "The Bottom Line," August 2008
- "Best Stars Throughout the Year and Birthtime Star," September 2008
- "Don't Expect a Quick Energy Fix," September 2008
- "Are We Close to the Limit?" September 2008
- "Fear of Mathematics: Consequences and Remedies," September 2008
- "Classroom Visit to Parkside School," October 2008
- "Reality Versus Nimby," October 2008
- "Gently Offsetting Carbon From Cars," October 2008
- "Making America Better," October 2008
- "History and Impatience," November 2008
- "Primer for the New President," November 2008
- "Precious Yet Taken for Granted," November 2008

- “Best Buys for First Telescopes,” November 2008
- “Threats to Our Existence With Humor,” November 2008
- “How the Sky Looked Long Ago,” December 2008
- “New Dwarf Planets With Pacific Names,” December 2008
- “First Steps With a Telescope,” December 2008
- “Top 2009 Sky Sights,” December 2008
- “Downside of Technology,” January 2009
- “Wonders of Vision,” January 2009
- “America’s Energy Needs and How Wind Could Contribute,” January 2009
- “Science Sundays at FSU,” January 2009
- “Measuring Angles With Your Hands and Fingers,” February 2009
- “Must Birds and Bats Be Hurt by Wind Turbines?” February 2009
- “Twofold Rise and Fall of the Appalachian Mountains,” February 2009
- “Food and Energy,” February 2009
- “Big Steps in Human Prehistory,” March 2009
- “Tests – Advantages and Drawbacks,” March 2009
- “New Options: U.S. Cars,” March 2009
- “Public Transit Could Carry Many More,” March 2009
- “A Different View of Tests,” March 2009
- “Paper and Pencil Along With Calculator,” April 2009
- “Blessed in Both Space and Time,” April 2009
- “Electricity by Wind Turbines and Coal-Burning Plants Compared,” April 2009
- “False College Outlooks Versus Reality,” April 2009
- “How to Use Moon to Tell Time of Day and Time of Year,” May 2009
- “What You Can’t See Can Make a Difference,” May 2009
- “Problems Ahead if Human Population Continues to Increase,” May 2009

Wrote monthly columns for *Hancock News*, *Bedford Gazette* (Pa.), *The New Republic* (of Meyersdale, Pa.) and *Oakland Republican*.

Secured Approval for New IDIS 350 Class, Civilization at the Crossroads: Sustainability or Collapse? through UURC, University Senate (course to be offered in fall 2009).

Taught new Honors Seminar, Our Future Dilemmas: Energy, Food and Water, fall 2008 (uncompensated).

Tracy L. Edwards, Geography

Field trip to Ford Rouge factory for tour on production and environmentally friendly plant design initiatives.

Dr. Mohammed S. Eltayeb, Physics and Engineering

Developed a new lab in the department for teaching and conducting research in wireless sensor networks.

Taught the new course, An Introduction to Wireless Sensor Networks.

Managed, with other department members, the Department’s Annual Banquet and Award Ceremony.

Dr. Robert C. Forsythe, Mathematics

Designed an online Differential Equations course.

R. Webb Hatch, Athletics

Serves as 35 Division III Congressman, National Association of Basketball Coaches.

Harlowe Hodges and **Dr. Randall Rhodes**, Visual Arts

Digital Art and Design Learning Community, trip to design firms in Pittsburgh, Pa., September 2008.

Dr. Judy E. Holmes, Educational Professions

Coached candidates for Master of Arts in Secondary Teaching and participated in their presentations at the Maryland Professional Development School Network Annual Conference, Towson, Md., May 2009.

Dr. Barbara Hurd, English

Interview, Mark Lynch, WICN, Worcester, Mass., <http://www.wicn.org/audio/inquiry-barbara-hurd-walking-the-wrack-line>.

Dr. John J. Lombardi, Mass Communication

Has been overseeing the purchase and installation of more than \$150,000 of equipment for the Department of Mass Communication.

Taught a special section of MCOM 105 (Introduction to Mass Communication), which was part of a freshmen learning community.

Participated in a four-week black and white photography seminar with local photographer Penny Knobel-Besa.

Dr. John J. Lombardi and **Dr. Lindsay E. Pack**, Mass Communication

Took a group of students on a field trip to WMAR-TV2 in Baltimore. (Emmy Award-winning MCOM Alumnus Timm Baldwin hosted the group.)

Susan L. Manger, Student and Community Involvement, Cultural Events Series and Department of Theatre and Dance

Completed coursework in postural theory and breast cancer rehabilitation as part of ongoing Stott Pilates certification.

Micheal C. McAlexander, Mass Communication

Continued his role as visiting professor at Ramkhamhaeng University in Bangkok, Thailand, and taught two courses there over Intersession 2009. He also taught two FSU online courses while in Bangkok.

Dr. Robert M. Moore, Sociology

Interviewed for "Like It Is," a radio show sponsored by the University of Nebraska at Omaha. (Issues discussed included Obama's election and race relations on college campuses.)

Kathleen H. Powell, Social Work

Is enrolled as a second-year doctoral student in social work at the University of Maryland, Baltimore.

Supervises an FSU graduate pursuing her master's degree in social work at West Virginia University, Morgantown, W.Va.

MaryJo A. Price, Lewis J. Ort Library

Historian/Librarian, Cooley Family Association of America.

Maryland Master Gardener.

Dr. Natalia M. Ramirez, Foreign Languages and Literature

Doctor of Philosophy, Hispanic Languages and Literatures Department, University of Pittsburgh, January 2009.

Dr. Matthew E. Ramspott, Geography

Attended technical training sessions on digital image processing software, ITT Visual Information Solutions offices, Vienna, Va., August 2008.

Rebecca E. Ramspott, News and Media Services

Launched professional Web site to promote freelance writing, photography and communications work at www.beccaramspott.com.

Dr. Elesha L. Ruminski, Communication Studies

Developed and proposed three new courses: CMST 345 Conflict Management, CMST 350 Intercultural Communication and IDIS Women's Leadership.

Darrell S. Rushton, Theatre and Dance

Chosen one of four teaching assistants at the National Stage Combat Workshop, July 2008.

Blue Belt in Tae Kwon Do at Kickmasters Karate.

Dr. Terry J. Russell, Social Work

Participated in and took four students to the annual conference for the Council on Social Work Education, the accrediting body for social work education, fall 2008.

Dr. Kathie J. Shaffer, Accounting

Doctor of Management, Organizational Processes, Dissertation Title: *The Relationship Between Supply Chain Management Practices and Supply Chain Efficiency Indicators*, University of Maryland University College, April 2009.

Dr. Karen A. Soderberg, Music

Recruitment trip to Landsdown High School, Baltimore County, September 2008.

Dr. Hui Song, Computer Science

SVATS research project, a sensor-network-based vehicle antitheft system, featured in *New Scientist*, *NSF News* and *Penn State Live*.

Dr. Sally D. Stephenson, Educational Professions

Bachelor of Science in Music Education, FSU, Summa Cum Laude, May 2009.

Dr. Kara Rogers Thomas, Sociology

Took students enrolled in "Imagining Appalachia" on a spring break trip through Appalachia.

David A. Treber, Conferences and Events

Monthly column on running, *Cumberland Times-News*.

DIVISION OF
COMMUNICATIONS & MEDIA RELATIONS
FROSTBURG STATE UNIVERSITY
101 BRADDOCK ROAD
FROSTBURG, MD 21532-2303

COVER DESIGN: ANN TOWNSELL

