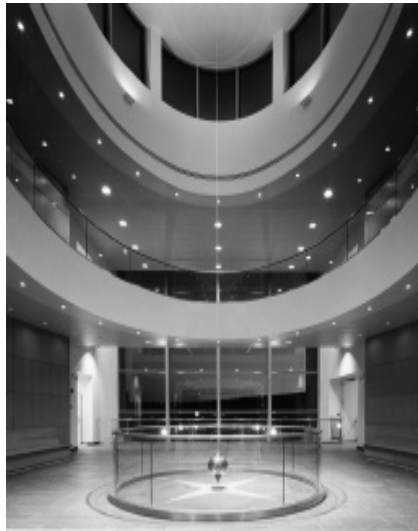




# PROFESSIONAL ACHIEVEMENTS

~ 2015 ~



# **Frostburg State University** 2015 **Professional Achievements**

This booklet highlights the many professional achievements during the past year of Frostburg State University's diverse and talented faculty and staff. As you will see in the following pages, FSU's faculty members and professional staff contribute to their fields by producing original research, creative works and performances, and scholarship in teaching and learning. Faculty and staff also engage in widespread service to their fields and in the community. These professional activities enhance performance in the classroom and bolster the University's role in supporting regional, cultural and economic development activities. Please join me in celebrating the professional achievements of members of the FSU community and thanking them for their efforts.

**Dr. Tom Bowling, Interim President  
Frostburg State University**

The professional achievements listed are those reported by faculty and staff in response to surveys distributed during the spring of 2015. They encompass achievements during the period from June 1, 2014, to May 31, 2015. There may have been notable achievements that were unreported and thus unlisted.

This booklet supports Goal 5 of FSU's Strategic Plan: Promote activities that demonstrate the University's educational distinction.

Published by Communications and Media Relations  
Compiled and edited by Candis Johnson

# Messages From the Deans

## College of Business

It is with a great deal of pride that I report some of the accomplishments of faculty, students and staff of our College of Business during Academic Year 2014-2015.

The College of Business Executive Council voted for Mr. Terry Headlee, the managing editor of The Frederick News-Post, to be the 2015 College of Business Alumnus of the Year. Mr. Headlee is a long-time friend and advisory board member of our college, and we are truly proud to have him.

In November 2014, I was invited by Hunan University of Commerce and the Central South University of Forestry and Technology to make leadership presentations and work with faculty, staff and students to develop research agendas and enhance their publication capabilities. I made nine presentations and participated in several meetings. It was one of the most joyful learning experiences of my career in China; a beautiful country with rich history, amazing culture, amazing people and amazing hospitality.

Throughout the Academic Year 2014-2015, our faculty members published a total of 59 articles in peer-reviewed journals, 13 papers in conference proceedings and six cases and made 35 presentations at national and international conferences. Further, Dr. Carol Gaumer was named the recipient of the President's Distinguished Faculty Award. Dr. Yan Bao was the recipient of the Board of Regents Faculty Award for Teaching, Dr. Amit Shah was named the recipient of the FSU Outstanding Mentor Award and Dr. Jeff McClellan received the College of Business Extra Mile Award.

In 2014, after a review of more than 500 colleges, the Affordable Colleges Foundation ranked our MBA number 25 in the nation's Best Online MBA Programs. In 2015, our online MBA program moved up to the rank of 12 in the country. The ranking was based on an analysis of several factors, including cost, quality and student support-related metrics, such as student-faculty ratio, percentage of faculty with doctorates, number of online MBA options, number of MBA degrees conferred and full tuition of the online MBA program. Further, in 2015, our College of Business was rated number 41 among the Top 50 Best Value Online MBA Programs in the nation by Value Colleges, an online resource of accredited programs. We have been able to achieve these remarkable recognitions due to the leadership of our MBA coordinator, Dr. Cathy Ashley-Cotleur; a strong collaborative relationship between our college and the director of Graduate Services, Dr. Vickie Mazer; and dedication of our highly qualified faculty.

Under the leadership of Dr. Tom Sigerstad, and with support from Dr. Michael Monahan and our management faculty, a new Hospitality Management Concentration has been established within the Business Administration major in the Department of Management. This new concentration will be ready for implementation in fall 2015. Students who select this concentration will have an opportunity for a six-week study abroad at Vanung University in Taiwan, under the supervision of Dr. Sigerstad, coordinator of the Hospitality Management program. This is one more step forward in our CoB Global Experiential Learning program.

Under the leadership of Dr. Bao and with the support of our accounting

faculty, along with Dr. John Bowman, colleagues from the Office of Admissions and the Center for International Education, we are establishing a collaborative (2+2) program between the FSU College of Business and China University of Mining and Technology (CUMT). This program will allow Chinese students to go through two years of course work at CUMT, attend two years at FSU's College of Business and upon completion, earn an undergraduate degree in accounting. If all works out, we should have the first cohort of Chinese students at FSU in fall 2016.

Our Global Experiential Learning program is in full swing. Previous trips have included China, Ecuador and Peru. This past summer (2015), Drs. McClellan, Gaumer and Monahan accompanied a group of students to Brazil and continued our mission to send students abroad to learn about our global world. The program included academic projects, as well a cultural and leadership experiences.

The AACSB Continuous Improvement Accreditation Review of our programs is scheduled for October 4-6, 2015. With tremendous contribution by our faculty, staff, students and advisory board, we have gone through a successful preparation process in a high spirit of collaboration and teamwork. We will soon submit our Fifth-Year Report to the Peer Review Team for review.

We are grateful to the FSU administration, our alumni and our Advisory Board members for their support and for providing us with resources we need to offer our students the best possible learning experiences and opportunities.

Please visit the website of Frostburg State University to learn more about our College of Business.

**Dr. Ahmad Tootoonchi**  
**Dean of the College of Business/  
Interim Provost**

## College of Education

Athletic Training, Educational Professions and Recreation and Parks Management programs and their subunits in the College of Education successfully completed their national accreditation processes during the 2014-2015 academic year. A great deal of time and energy was devoted to the preparatory work required for reporting to the national organizations representing these components and arranging logistics for both national and state accreditation team visits to the University. As a result of significant changes within the administration of the Maryland State Department of Education as well as recommendations from the various visiting accreditation teams, additional strategic planning for programmatic growth is necessary. As a result, the college continues to expand its initiatives for several programs, including School Counseling and the MAT Secondary at the University System of Maryland at Hagerstown, as well as the development of the collaborative program in Recreation and Parks Management with Garrett Community College. Concomitant with this process, the first doctoral cohort in Educational Leadership completed their course of study and graduated in May 2015. The impact of the cohort's research is already beginning to have an impact on decision making

and awareness both within in the University and within the broader context of the community. Representing the continued growth of the doctoral process, FSU now has a new fourth cohort in place that is beginning its development in educational leadership. Demands for doctoral committee members and chairs to guide the advisement and dissertation process will continue to grow and as a critical priority within the College. With the anticipated continuation of the rotation of cohort onset between the University System of Maryland at Hagerstown and FSU, the doctorate in educational leadership will continue to draw from a wide geographic area supporting an array of research critical to the needs of local educational communities and their personnel. It is anticipated that the program will have major effects on the region and its economy.

The College's dual elementary-middle school certification program, the first in the state of Maryland, continues to develop and prepare teacher candidates to address the unique learning profiles and developmental needs of this age group. Middle-level education candidates benefit from a rich synergy in curriculum methodology and practical clinical field experiences where they hone their teaching skills by utilizing a strong basis in content knowledge while simultaneously addressing the needs of the learners in their classrooms. The collaborative program among FSU, University of Maryland University College and the Department of Defense in Europe also focuses on a secondary model. Candidates in the program are drawn from active military personnel and their dependents at Ramstein Air Force Base in Germany. Classes for the first cohort began in August 2014 and the program continues to attract a small but growing number of students. Leadership in the program and articulation of advisement and coordination of course offerings have been a collaborative venture between FSU and the delivery site coordinator. A new program director is expected to be in place in fall 2015.

Last year, the Department of Kinesiology hired a new director of Athletic Training to address accreditation standards requirements for candidate preparation. With a great deal of hard work and innovation, Athletic Training passed its CAATE accreditation, successfully addressing all areas of concern and significantly strengthened an already vibrant program.

The Adventure Sports 2+2 BS degree proposed between FSU and Garrett Community College last year is now fully approved. Capitalizing on the resources offered uniquely at both campuses, it is hoped that the collaborative effort to develop and build the program will be a model in the state as well as nationally. Skill sets in Adventure Sports learned at GCC will form the foundation for the second half of the program where candidates learn active leadership roles that enhance and support viable Adventure Sports activities. Candidates in the collaborative will continue to focus on the components of Adventure Sports leadership as active participants, but also as practitioners and entrepreneurs.

**Dr. Clarence E. Golden, Jr.**  
**Dean of the College of Education**

## College of Liberal Arts and Sciences

One of the critical core values of the College of Liberal Arts and Sciences is “a high standard of excellence in teaching, service, research and other professional endeavors.” During the last year, our faculty demonstrated extraordinary achievements, as evidenced by the number and quality of faculty publications, presentations, performances, reviews and exhibits, as well as the many hours faculty have spent in academic, community and professional service. And this impressive list only touches on the contributions, many unreported, made by our faculty. Confirmation of the quality of this work is provided by the number of awards, funded grants, honors and other distinctions bestowed on the faculty.

The College is committed to providing experientially based learning opportunities for students. During the spring of 2015, CLAS sponsored its fourth annual Undergraduate Research Symposium. This event highlighted 100 projects featuring the work of 136 students, mentored by 45 faculty members across 15 departments. Also, a Dean’s Colloquium was held for 14 students nominated from eight CLAS programs to discuss research and professional activities done in collaboration with faculty mentors. CLAS continued to support faculty engaging their students in experiential learning projects, awarding \$22,510 to support 20 projects.

As a means of enhancing regional engagement, the College again maintained a number of educational outreach programs. CLAS supported a STEM Festival that was attended by more than 400 K-12 students and parents. At the festival, 38 hands-on activities were sponsored by FSU and Appalachian Laboratory faculty and students. Mountain City Traditional Arts, located in downtown Frostburg, continued to provide the region with educational workshops, musical presentations, displays of artwork, literary readings and other folklore and folklife programming. The ninth annual regional Appalachian Festival was held in September on the FSU campus. The Frostburg Science Discovery Center hosted 4,450 visitors (150 groups) during the academic year. Additionally, the Creative Writing Center provided several workshops and outreach activities for students and professional writers nationally.

Especially in these times of budgetary constraints, it is important to develop and enhance partnerships and collaborations with regional businesses. CLAS is working with the University to develop relationships with Maryland Industrial Partnerships to enhance the prospects for economic development within the region. The College collaborates on the local level with the Evergreen Heritage Center. Also, the Western Maryland Resource Conservation and Development Council is partnering with FSU on the Frostburg Grows project. Frostburg Grows received three new grant awards from the Chesapeake Bay Trust, Rural Maryland Council and the Town Creek Foundation. These types of alliances may bring additional financial resources to the area and opportunities for faculty research, student internships and jobs for our graduates.

To address state workforce shortage areas, CLAS creates new academic programs. A new collaborative program in materials engineering at Cecil College has been approved by the Maryland Higher Education Commission and will begin in fall 2015. An interdisciplinary B.S. in Health Sciences program will also begin this fall, providing an alternative to traditional bachelor degrees for students

interested in health-related fields. The RN to BSN program continues to grow, with enrollment expected to be 600 students in fall 2015. The Department of Nursing anticipates receiving over \$3 million in grant funding to support development of new articulation agreements, as well as planning for a Nurse Practitioner program.

To achieve greater effectiveness and efficiency in courses, CLAS continued to support faculty doing ongoing course redesign for General Psychology, Introduction to Communication Studies, Developmental Math, College Algebra and Freshman Composition, Health in America, Human Biology and the Environment, General Chemistry I and Introduction to Mass Communication.

The new Catherine R. Gira Center for Communications and Information Technology opened in fall 2014, housing Mathematics, Computer Science and Information Technologies, Graphic Design, Mass Communication, WFWM, FSU-TV3, a Multimedia Learning Center, the Office of Academic Computing and Instructional Technologies. This state-of-the-art facility has been heavily used for classes, as well as other conferences and events, over the past year.

Another important achievement was the success demonstrated by CLAS faculty in obtaining external grant funding. Seventeen grant awards, totaling \$335,539, were received in fiscal year 2015. Additional college program accomplishments can be viewed on our website at [www.frostburg.edu/colleges/clas/index.htm](http://www.frostburg.edu/colleges/clas/index.htm). The College will continue to place the highest priority on lifelong learning and professional development for faculty, as stated in our CLAS Strategic Plan. For it is through example that faculty will instill this same commitment to lifelong learning in our students.

**Dr. Joseph M. Hoffman**  
**Dean of the College of Liberal Arts and Sciences**

## President's Distinguished Faculty Award

**Dr. Carol Gaumer**

**Department of Marketing and Finance**



Dr. Carol Gaumer, a professor in the Department of Marketing and Finance, has been selected as the fourth recipient of the President's Distinguished Faculty Award, an award established to recognize and encourage those faculty members who advance the University's mission and goals and its strategic planning initiatives.

"Carol Gaumer embodies the qualities of the Distinguished Faculty Award in so many ways: She is forward-thinking and imaginative in considering the University's future, she has boundless energy and enthusiasm, and she is a talented and caring teacher and colleague," President Jonathan Gibralter said. "I am proud to present her with this award."

Dr. Gaumer earned her BS from FSU in 1989 and her MBA in 1991.

"Working with her closely in the past several years provided me with numerous opportunities to observe her unwavering commitment to the mission of Frostburg State University, as well as her outstanding performance in the areas of teaching, scholarship and service to our students, the institution and the surrounding community," said Dr. Ahmad Tootoonchi, dean of the College of Business and interim provost. "Dr. Gaumer's leadership and outstanding efforts have consistently been aimed at the advancement of the mission, goals and action priorities of Frostburg State University."

2015 marks Dr. Gaumer's 26th year at FSU. Since 2013, she has served as the co-chair for the University's Experiential Education Task Force with the purpose of defining experiential learning and creating a program that can demonstrate FSU's educational distinction and codify its institutional mission and brand. Under her leadership, the proposal has been finalized and, once approved, will make experiential education a graduation requirement for the first time in the institution's history. Several years ago she created a marketing capstone course, MKTG 469 Marketing Plans Development, when she noticed a need in the marketplace for this skill, then revised it to focus on students serving as quasi-consultants with area businesses as "clients."

Dr. Gaumer is dedicated to increasing retention and improving student persistence to graduation. Her personal teaching philosophy is based on a student-centered learning environment that leads to a high level of student engagement in and satisfaction with the learning process; she has received outstanding teaching performance evaluations over the past seven years. She serves as a member of the Graduate Enrollment Management Committee and CoB Working Group and as the coordinator of Career Expo Day activities for the College, facilitates an Open House for the College, holds a "touching base" session with advisees one month into each new semester and Marketing Planning Labs for capstone course students who need extra help on course assignments and meets with area high school scholars at FSU's

Annual Scholars Reception. Dr. Gaumer also serves as the author of the College of Business' AACSB Fifth Year Continuous Improvement Accreditation Review Report, which reflects how the quality programs offered by the College engage and impact students.

To prepare students for the challenges of a global society, Dr. Gaumer serves as co-coordinator of the College's Global Experiential Learning Program, helping to organize study abroad trips to Brazil in 2015, Ecuador in 2014 and Peru in 2013. She revised the Global Business Concentration to include international internships as an elective and has helped place four students in international internships.

To assist in FSU's contribution to economic development in Western Maryland, in the summer of 2014, Dr. Gaumer conducted and facilitated a series of focus groups for the Allegany Arts Council. In addition, she has conducted workshops and seminars for small business managers on the topics of marketing and branding through the College's Center for Leadership Development. She also works with various organizations to establish internship programs and hosted Kohl's and Target representatives to discuss job opportunities for students.

To summarize her achievements, Dr. Sudhir Singh, the associate dean and acting dean in FSU's College of Business, said: "Carol Gaumer is a unique blend of talent and commitment, dedication and purpose, integrity and caring, and a truly superior model of how an ideal faculty member, departmental colleague, administrative chair and authentic citizen-leader should be."

*The President's Distinguished Faculty Award is supported by gifts to the FSU Foundation, Inc.*

## USM Regents' Faculty Award

### Teaching

**Dr. Yan Bao**

**Department of Accounting**



Dr. Yan Bao, an associate professor in the Department of Accounting, has been awarded the Regents' Faculty Award for Teaching, the highest honor that the University System of Maryland Board of Regents bestows to recognize exemplary faculty achievement.

Bao's honor marks the seventh time since 2007 that an FSU faculty member has been honored by the regents.

"Dr. Bao has been one of the most dynamic faculty members at the FSU College of Business since 2002 at both the undergraduate and graduate levels," said Dr. Ahmad

Tootoonchi, dean of FSU's College of Business and interim provost. "She has routinely earned one of the highest evaluation ratings in the College of Business for the past 10 years – especially in the area of teaching. This has been due to her student-centered teaching philosophy and her commitment to innovative and engaging teaching approaches."

Her students' comments have consistently reflected her caring attitude and devotion, regardless of the mode of course delivery, whether it be face to face, blended or online.

"Some students learn better through lecture, others through reading or PowerPoints and others may learn better through trial and error. In Dr. Bao's class, you were never at a disadvantage if you learned better through a certain method because she literally made ALL of them available for students," said current MBA student Lauren Martin.

One of Bao's recent accomplishments in teaching is a successful design of the MBA Financial Accounting online class. The College of Business experienced a significant enrollment increase when the online MBA program was launched in fall 2011. Bao carefully designed her online delivery model by incorporating various technologies to provide a quality learning environment similar to that in a face-to-face class.

She uses an online homework system to enable students to receive instant feedback; an online conference room to help students ease their fears, ask questions and participate in discussions; and a project to challenge students to learn how to make financial statement analyses using annual reports of publicly traded companies, analyses that enable them to apply the knowledge they acquire to real-world settings.

In addition, she coached other faculty at the University to help them improve their online teaching skills by conducting workshops in online class design and effective utilization of technology in distance education.

Further, Bao has been one of the first few faculty members who took on the leadership of incorporating global-experiential learning into FSU's curriculum by organizing two College of Business-sponsored study abroad programs called Impact China, a hallmark of the University's experiential education initiatives. These projects turned out to be highly valuable global learning experiences for students.

Courses are offered in the first six-week session of every summer starting from 2012, with two-week travel and four-week online instruction. During the two-week travel, students have opportunities to appreciate different cultures, understand diversity and complexity in the changing world and investigate issues in the increasingly globalized society through hands-on learning and living experience.

Impact China inspired many students to explore the educational opportunities abroad as well as many faculty members to lead customized study abroad programs, witnessed by an increasing number of such programs campuswide since 2012. Recently, her efforts in incorporating global experiential learning in the College of Business have been expanded to direct communication with universities in China for establishing collaborative academic programs in undergraduate degrees such as a program in accounting between FSU and some prestigious institutions of higher education in China.

Finally, Bao has been a board member for the Chinese Immersion program in West Side Elementary School in the Allegany County Public Schools. This noteworthy program has gained excellent results and accompanying publicity and is an outstanding example of the University's PK-20 collaborative efforts.

"Bao's extensive work with College of Business and University outreach, collaboration and international education have gone far above and beyond required faculty duties," said FSU Provost Dr. William Childs. "These actions have brought recognition to the University with our China initiatives."

## Faculty Achievement Awards

### Teaching

**Dr. Brent Kice**

**Department of Communication**



As an associate professor of communication studies, Dr. Brent Kice has demonstrated outstanding teaching performance in his seven years at FSU. He has taught nine different courses during his tenure and has served as his department's basic course director for the multisection Introduction to Human Communication course. Colleagues appreciate his passion for teaching and his willingness to collaborate – all of which creates a positive atmosphere for student learning. Students appreciate his challenging and

rewarding classroom activities that inspire them and his genuine interest in their learning. He is an enthusiastic teacher who continually strives to develop the critical thinking skills of his students in each and every class he teaches.

## Academic Achievement

**Gerry LaFemina**

**Department of English**



Gerry LaFemina, an associate professor of English, has produced an impressive array of scholarly works in his 11 years at FSU. Since 2004, he has published eight books of poetry, fiction and criticism and a chapbook of poetry, as well as edited or co-edited three anthologies. Recently, he has published a novel, *Clamor*; two full-length collections of poetry, *Notes for the Novice Ventriloquist* and *Little Heretic*; and a book of critical essays on poetry, *Palpable Magic: Essays on Poets and Prosody*. Mr. LaFemina is also very active in publishing his work in literary journals and magazines and

has produced more than 25 literary publications since 2012. In addition, he has appeared on the national and international scene as a poet and scholar.

## University and Community Service

**Dr. Benjamin Norris**

**Department of Chemistry**



As an assistant professor of chemistry, Dr. Benjamin Norris has exhibited an exceptional record of service to FSU and the local community in his five-year tenure. He is the coordinator of the STEM Scholars@Sowers Hall program, an academic residential community for freshman STEM students. He is an original member of the College of Liberal Arts and Sciences Undergraduate Research Working Group that has planned the Undergraduate Research Symposium for the past four years. Dr. Norris is a member of the Experiential Education Task Force, which has been charged with developing an experiential graduation requirement for undergraduates. As a

member of the American Chemical Society, he is actively involved in K-12 outreach and serves as the faculty advisor for the student members of the American Chemical Society.

*The Faculty Achievement Awards are supported by gifts to the FSU Foundation, Inc.*

## Staff Awards for Excellence

FSU honored three outstanding employees at its Fall Convocation. The annual Staff Awards for Excellence recognize outstanding service to the institution, and the recipients are nominated and chosen by their colleagues.

### Exempt Employee Category

#### Blair Knouse



Blair Knouse began his career at FSU in 2013 as the Chemistry Department's lab manager and has become a valuable asset to the department. On campus, Mr. Knouse is the advisor for the Music Department's Phi Mu Alpha Fraternity. Off campus, he serves as president of the Frostburg Arion Band and plays the flute in the band. Mr. Knouse's commitment to the development of FSU's students through his dedicated service to the Chemistry Department, coupled with his on- and off-campus activities, showcases his exemplary service to the campus and community.

### Non-exempt Employee Category

#### Linda Lewis



Linda Lewis, an FSU employee for the past 15 years, is the executive administrative assistant for the Office of the Dean in the College of Education, where she is diligent, thoughtful and prompt in responding to the needs of the office and an invaluable resource in its day-to-day operations. Ms. Lewis organizes events such as a "hat, scarf and mitten drive" during the cold Frostburg winter season. Dedication to the well-being of others, along with her high standards of professionalism, clearly highlights her service at FSU.

### Non-exempt Employee/Facilities-Maintenance Category

#### Alan Eichhorn



Alan "Ike" Eichhorn has been employed at FSU for 34 years, the past 18 as a locksmith. He has literally opened doors in every building on the FSU campus, even installing brand-new locks and issuing the first keys for FSU's newest facilities. Devoted to community service, Mr. Eichhorn volunteered on a missions trip to Haiti after a devastating earthquake in 2010. Over the years, he has served his church in various capacities, been a member of the Frostburg Fire Department and assisted as a "searcher" with the Western Maryland Crime Scene Investigators under the direction of the Maryland State Police.

*The Staff Awards for Excellence are supported by gifts to the FSU Foundation, Inc.*

# BOOKS

## Books Published

**Andrew R. Duncan**, English

*Wakulla Springs* (novella), with Ellen Klages, originally published at Tor.com, October 2013, reprinted in translation in Chinese science fiction magazine *Science Fiction World*, February 2015.

**Dr. Daniel A. Fiscus**, Sustainability Initiatives

*Flourishing Within Limits to Growth: Following Nature's Way*, with S.E. Jorgensen, B.D. Fath, S.N. Nielsen, F.M. Pulselli and S. Bastianoni, Earthscan/Routledge, [www.routledge.com/books/details/9781138842533](http://www.routledge.com/books/details/9781138842533), July 2015.

**Dr. Robert B. Kauffman**, Kinesiology and Recreation

*Park and Facility Design – Designing the Experience*, Sagamore Publishing Inc., Champaign, Ill., contracted.

**Dr. Karen L. Keller**, Biology

Contributing Author:

- *Human Anatomy and Physiology* by Erin C. Amerman, Pearson Education, 2015
- *Human Anatomy and Physiology Laboratory Manual* by Catharine C. Whiting, Pearson Education, 2015

**James A. Odone**, Visual Arts

*Poor Joseph: A Tale of the Elephant Man*, 2015.

*Accused: Fairfield's Witch Trials* (graphic novel), pen name Jakob Crane, 2014.

*Lies in the Dust: A Tale of Remorse From the Salem Witch Trials* (graphic novel), pen name Jakob Crane, 2014.

*Annabel Lee*, illustrator, 2014.

## Books Edited

**Dr. Daniel L. Moorehead**, Sociology

*Animals in Human Society: Amazing Creatures Who Share Our Planet*, University Press of America, Lanham, Md., 2015.

## SHORTER PUBLICATIONS

### Articles or Excerpts

**Dr. Dawn M. Armfield**, English

"Online Collaboration and Social Networking," with S. Armfield and M. Blocher, in *Media Rich Instruction: Connecting Curriculum to All Learners*, R. Papa, editor, Springer Science+Business Media, New York, 2015.

**Randall P. Bandura**, Accounting, and **Dr. Paul R. Lyons** (retired), Management

"Performance Templates: An Entrepreneur's Pathway to Employee Training and Development," *Journal of Business and Entrepreneurship*, Vol. 26, No. 3, pp. 37-54, Spring 2015.

"The Art and Science of Job Satisfaction," *Human Resource Management International Digest*, Vol. 22, Issue 7, pp. 32-35, Fall 2014.

"The Impact of Personal Motivators and Job Performance on Job Crafting," *International Journal of Management and Human Resources*, Vol. 2, Issue 1, p. 77, June 2014.

**Randall P. Bandura** and **Dr. Richard A. Johnson**, Accounting, and **Dr. Paul R. Lyons** (retired), Management

"Voluntary Helpful Organizational Behavior: Recognition of Individual Attributes," *European Journal of Training and Development*, Vol. 38, Issue 7, pp. 610-627, Fall 2014.

**Randall P. Bandura**, Accounting, and **Dr. Evan H. Offstein** and **Dr. Thomas D. Sigerstad**, Management

"Assurance of Learning Revisited: A Programmatic and Philosophical Approach to Assessment in Colleges of Business," *International Journal of Strategic Management*, Vol. 14, No. 2, pp. 57-68, Fall 2014.

**Dr. D. Alan Bensley**, Psychology

"What Do Psychology Students Know About What They Know in Psychology?" with C. Rainey, S.O. Lilienfeld and S. Kuehne, *Scholarship of Teaching and Learning in Psychology*, forthcoming.

"What Is a Psychological Misconception? Moving Toward an Empirical Answer," with S.O. Lilienfeld, *Teaching of Psychology*, forthcoming.

"A New Measure of Psychological Misconceptions: Relations With Academic Background, Critical Thinking and Acceptance of Paranormal and Pseudoscientific Claims," with S.O. Lilienfeld and L.A. Powell, *Learning and Individual Differences*, Vol. 36, pp. 9-18, December 2014.

**Dr. Paul C. Bernhardt**, Psychology

"Resolving Divergent Findings on Basking in Reflected Glory With Political Yard Signs," with Samantha Calhoun and Emily Creegan, *North American Journal of Psychology*, Vol. 16, No. 3, pp. 507-518, December 2014.

**Dr. Rebecca M. Chory**, Management

Introduction to the special issue of *Kommunikáció, Média, Gazdaság, Kommunikáció, Média, Gazdaság*, Budapest College of Communication, Budapest, Hungary, forthcoming.

"Jim and Pam Made This Look So Easy," with H. Gillen Hoke, S.M. Horan and R.L. Cowan, in *Cases in Organizational and Managerial Communication: Stretching Boundaries*, J.P. Fyke, J. Faris and P.M. Buzzanell, editors, Routledge, New York, forthcoming.

"Throwing Stones at the Glass Partition: Responses to Coworkers' Cross-Sex Workplace Friendships," with H. Gillen Hoke, *European Journal of Management*, Vol. 15, No. 2, forthcoming.

**Dr. Rebecca M. Chory and Dr. Evan H. Offstein**, Management

"Reliability Revisited: Toward an Enlightened Notion of Command and Control in High-Hazard Industries," with D.R. Bichy and R. Kniphuisen, *Journal of International Management Studies*, Vol. 15, No. 2, forthcoming.

"A Cross-Cultural Analysis of Factors Influencing Choice in Volunteering Activities," with J.S. Childers, *Competitiveness Review*, Vol. 25, pp. 74-97, January 2015.

"The Cool Professor: Instructor Personal Conduct's Influence on Student Civility and Professionalism," *Academy of Management Annual Meeting Proceedings*, Vol. 1, pp. 666-671, doi: 10.5465/AMBPP.2014.213, January 2014.

**Dr. Dwane H. Dean**, Marketing and Finance

"A 'Halo' Effect for Inference of Managerial Ability From Physical Appearance," *American International Journal of Contemporary Research*, Vol. 4, No. 10, pp. 15-23, October 2014.

**Dr. Dwane H. Dean**, Marketing and Finance, and **Joseph B. Gilmore, Connie J. Groer and Sharon L. Robinson**, Accounting

"The Professor's Office as a Source of Nonverbal Communication to Students," *American International Journal of Social Science*, Vol. 3, No. 5, pp. 38-47, October 2014.

**Andrew R. Duncan**, English

"It's All SF: Science Fiction, Southern Fiction and the Case of Murray Leinster" (critical essay), originally published in *Foundation*, No. 79, pp. 59-69, 2000, reprinted in *Children's Literature Review*, Vol. 192, 2014.

"Our Favorite Library and Bookstore Memories" (memoir), *SF Signal*, August 2014.

**Dr. Carol J. Gaumer, Dr. Catherine Ashley-Cottleur and Carol S. Arnone**, Marketing and Finance

"College Students as Marketing Consultants: When Does It Work?" *Journal of International Business Disciplines*, Vol. 9, Issue 2, pp. 36-49, November 2014.

**Dr. Kelly S. Hall**, Educational Professions

*Across the Curriculum: Increasing the Odds of Program Completion* (Ed.D. dissertation), in *The Education Doctorate: Issues of Access, Diversity, Social Justice and Community Leadership*, V. Stead, editor, Peter Lang, New York, March 2015.

**Xiali Hei**, Computer Science and Information Technologies

"Patient Infusion Pattern-Based Access Control Schemes for Wireless Insulin Pump System," with Xiaojiang Du, Shan Lin, Insup Lee and Oleg Sokolsky, *IEEE Transaction on Transactions on Parallel and Distributed Systems*, November 2014.

**Dr. Tae-Nyun Kim**, Marketing and Finance

"The Impact of Excess Cash Holdings on the Relation Between Information Asymmetry and Earnings Management," with Pyung Kyung Kang, *Korean Journal of Accounting Research*, Vol. 20, pp. 203–227, April 2015.

**Brian A. Medina**, Residence Life

"Black Her-Story," *MACUHO Magazine*, Summer 2015.

**Dr. Michael L. Monahan** and **Dr. Amit J. Shah**, Management

"E-Commerce on the Subcontinent: How Indian Consumers Will Shape Demand," with J. Rana, *Journal of International Business and Cultural Studies*, Vol. 9, No. 1, January 2015.

"Motivational Job Attributes in Spain: Implications for Organizational Hires," with P.B. Turnes, *International Journal of Effective Management*, 2014.

**Dr. Michael L. Monahan** and **Dr. Amit J. Shah**, Management, and **Dr. Yan Bao**, Accounting

"A Comparison of Student Leadership Styles in Asia: India vs. China," *AIMS International: The Association of Indian Management Scholars*, forthcoming.

"Does the Field of Study Influence the Choice of Leadership? A Cross-Cultural Comparison of Business vs. Nonbusiness Majors," with Jyoti Rana, *Research in Higher Education*, Vol. 28, May 2015.

"The Role of the Internet in Purchasing Behavior: A Comparison Study of Consumers in China, India and the USA," with Jyoti Rana, *International Journal of Management Entrepreneurship and Technology*, Vol. 4, Conference Issue 2, Article No. 62, September 2014.

**Dr. Daniel L. Moorehead**, Sociology, **Dr. Terry J. Russell**, Social Work, and **Dr. Judith Pula** (retired), English

"'Invisible Faculty': Department Chairs' Perceptions of Part-Time Faculty Status in Maryland Four-Year Public and Private Higher Education Institutions," with J.J. Pula, *International Journal of Professional Educators*, June 2015.

**Dr. Mahdi Norouzi**, Physics and Engineering

"Advanced Concept Offshore Wind Turbine Development," with A.A. Afjeh, B. Andersen, J.W. Lee and E. Nikolaidis, *Journal of Advanced Computational Intelligence and Intelligent Informatics*, Vol. 18, No. 5, pp. 728-735, September 2014.

"Random Vibration Monte Carlo Simulation Using Multiple Harmonic Function Schemes," *International Journal of Vehicle Noise and Vibration*, Vol. 10, No. 3, August 2014.

**Dr. Shakil M. Rahman** and **Dr. Michael L. Monahan**, Management

"Businesses in Appalachia: What Level of Training Is Needed to Be Competitive," *Competition Forum*, Vol. 12, No. 2, pp. 16-28, October 2014.

**Dr. Shakil M. Rahman** and **Dr. JoAnna B. Shore**, Management, and **Dr. Patricia A. Tilley**, Accounting

"Women and Leadership Positions: An Analysis of Young Adults' Outlook," *Quarterly Review of Business Disciplines*, Vol. 1, Issue 2, pp. 163-172, August 2014.

**Dr. Elesha L. Ruminski**, Communication

"Constructing Frostburg's 'Cooler' Future: Sustaining Campus and Community Through a Community Dialogue Series in an Appalachian College Town," in "From Construction to Deconstruction: Rebooting Frameworks of Education on Culture, Conflict and Peace" section of *Communicating Differences: Culture, Conflict, Peace Education and Media – A Reader*, Palgrave MacMillan, New York, 2015.

**Dr. James C. Saku**, Geography

"The Population Characteristics of Aboriginal Canadians," *The Pennsylvania Geographer*, Vol. 52 No. 1, pp. 89-107, 2014.

**Dr. Ronna A. Schrum**, Nursing

"Nursing Student Retention in an Associate Degree Nursing Program Utilizing a Retention Specialist," *Teaching and Learning in Nursing*, Vol. 10, No. 2, pp. 80-87, <http://dx.doi.org/10.1016/j.teln.2014.09.002>, 2015.

**Dana A. Severance**, Residence Life

"Should We Hire Sophomore RAs?" *MACUHO Magazine*, pp. 16-18, Winter 2015.

**Dr. Thomas L. Serfass**, Biology

"Efficacy of Two Canine Distemper Vaccines in Wild River Otters (*Lontra canadensis*)," with S.T. Peper, R.L. Peper, G.V. Kollias, R.P. Brooks and S.S. Stevens, *Journal of Zoo and Wildlife Medicine*, Vol. 45, pp. 520-526, 2014.

"Otters and Anglers Can Share the Stream! The Role of Social Science in Dissuading Negative Messaging About Reintroduced Predators," with J.A. Bohrmann, S.S. Stevens and J.T. Bruskotter, *Human Dimensions of Wildlife*, Vol. 19, Issue 6, pp. 532-544, 2014.

"Preliminary Report on the Behavior of Spotted-Necked Otter (*Lutra maculicollis*, Lichtenstein, 1835) Living in a Lentic Ecosystem," with J. Reed-Smith, T. Kihudu and M. Mussa, *Zoo Biology*, Vol 33, pp. 121-130, 2014.

**Dr. Thomas D. Sigerstad**, Management

"The Effect of Extracurricular Time on Student Grades: A Preliminary Exploration," *Journal of Strategic and International Studies*, Vol. 10, No. 2, pp. 69-74, March 2015.

**Dr. Thomas D. Sigerstad** and **Dr. Evan H. Offstein**, Management, and **Randall P. Bandura**, Accounting

"Assurance of Learning Revisited: A Programmatic and Philosophical Approach to Assessment in Colleges of Business," *International Journal of Strategic Management*, Vol. 14, No. 2, pp. 57-68, 2014.

**Dr. Patricia A. Tilley**, Accounting

"Sender Credibility and Deception Detection," with J.F. George and G. Giordano, *Computers in Human Behavior*, Vol. 35, pp. 1-11, June 2014.

**Dr. Catherine E. Vrentas**, Biology

"A Heterodimer of a VHH (Variable Domains of Camelid Heavy Chain-Only) Antibody That Inhibits Anthrax Toxin Cell Binding Linked to a VHH Antibody That Blocks Oligomer Formation Is Highly Protective in an Anthrax Spore Challenge Model," with

M. Moayeri, C.E. Leysath, J.M. Tremblay, D. Crown, S.H. Leppla and C.B. Shoemaker, *The Journal of Biological Chemistry*, Vol. 290, No. 10, pp. 6,584-95, March 2015.

**Dr. Lei Ye**, Marketing and Finance

"A Cross-Cultural Exploration of Situated Learning and Coping," with Mousumi Bose, *Journal of Retailing and Consumer Services*, forthcoming.

## Book Reviews

**Dr. Rebecca A. Birnie**, Music

*Music Beginners Guide: Everything Music Students and Parents Need to Know* by Jane Moyer, "For Your Library," *Music Educators Journal*, December 2014.

**Lisa A. Hartman**, Lewis J. Ort Library

*A Guide to Communication Sciences and Disorders* by Michael P. Robb, *Choice Reviews Online*, June 2014.

**Dr. Robert B. Kauffman**, Kinesiology and Recreation

*Risk Management in Scouting – Essentials for Leaders* by Jim Hellwege, CreateBooks.

**Dr. James C. Saku**, Geography

*The Cultural Landscape* by James Rubenstein, June 2014.

**Dr. Gregory J. Wood**, History, and Director, Honors Program

*Weavers of Dreams, Unite! Actors' Unionism in Early 20th-Century America* by Sean P. Holmes, *Labor Studies Journal*, Vol. 39, No. 4, December 2014.



# PAPERS/PRESENTATIONS

## Presentations

**Dr. Dawn M. Armfield**, English

"Engaging Globally Distributed Virtual Teams Through Collaborative Environments," Annual Conference of the IEEE Professional Communication Society, Pittsburgh, October 2014.

"Materiality in the Remediated Postcards of PostSecret.com":

- Rhetoric Society of America Conference, San Antonio, May 2014
- English Colloquium, FSU, April 2014

"Creating a Successful Letter of Application and CV" (invited speaker), Second Annual Dr. Steve Lapan Doctoral Forum, Flagstaff, Ariz., April 2014.

**Randall P. Bandura**, Accounting

"Personal Characteristics Predictive of Voluntary Helpful Organizational Behavior," International Academy of Business and Public Administration Disciplines, Orlando, Fla., January 2016.

**Dr. Yan Bao** and **Dr. Chiulien Chuang Venezia**, Accounting, and **Dr. Gerald Venezia**, Marketing and Finance

"Does Work Experience Affect the Perception of Ethical Work Climate Value From Their Organization?" Fifth International Conference on Global Business Environment, Bangkok, Thailand, June 2014.

**Dr. D. Alan Bensley**, Psychology

"What Do Psychological Misconceptions Tell Us About How Students Think?" with S.O. Lilienfeld, 27th Annual Meeting of the Association for Psychological Science, New York, May 2015.

**Dr. D. Alan Bensley** and **Dr. Paul C. Bernhardt**, Psychology

"How Can My Critical Thinking Be Both Better and Worse Than Average?" poster presentation, with C. Rainey, C. Weiner and R. Olsen, 27th Annual Meeting of the Association for Psychological Science, New York, May 2015.

**Dr. D. Alan Bensley**, **Dr. Jennifer A. Flinn** and **Dr. Michael P. Murtagh**, Psychology

"A Longitudinal Assessment of Critical Thinking and Psychological Misconceptions," poster presentation, with C. Rainey and S. Kuehne, 27th Annual Meeting of the Association for Psychological Science, New York, May 2015.

**Dr. D. Alan Bensley**, **Dr. Michael P. Murtagh** and **Dr. Lisa L. Morshead**, Psychology

"Assessment of Graduate Students' Abilities to Differentiate Empirically Supported and Poorly Supported Treatments," poster presentation, with S. Kuehne, 27th Annual Meeting of the Association for Psychological Science, New York, May 2015.

**Dr. D. Alan Bensley**, **Christopher M. Masciocchi**, **Dr. Michael P. Murtagh** and **Dr. Paul C. Bernhardt**, Psychology

"All Psychological Misconceptions Are Not the Same: The Role of Confidence, Frequency and Experience," poster presentation, with C. Rainey, S.O. Lilienfeld and

S. Kuehne, 27th Annual Meeting of the Association for Psychological Science, New York, May 2015.

**Dr. Rebecca A. Birnie, Music**

"Sing to Read – Read to Sing! Using Children's Literature to Strengthen Traditional Song Repertoire of Children," Eastern Division Conference, National Association for Music Education, Providence, R.I., April 2015.

"Teaching With Autoharps in the 21st Century," In-Service Conference, Maryland Music Educators Association, Baltimore, February 2015.

"Composition and Recorders: A Motivating Experience," National In-Service Conference, National Association for Music Education, Nashville, Tenn., October 2014.

**Dr. Shoshana R. Brassfield, Philosophy**

"Learning by Being Someone Else: Using Reacting to the Past to Provide Experiential Learning of Philosophy," with Peter Bradley and Kamran Swanson, American Philosophical Association Central Division Meeting, St. Louis, Mo., February 2015.

**Dr. Rebecca M. Chory, Management**

"Unfair Instructors and Student Emotional and Behavioral Responses: The Classroom Justice Process," S.M. Horan, S. Carton and M.L. Houser, Management Education and Development Division, Academy of Management, Philadelphia, August 2014.

"The Hungarian-American Immigrant Star Boarder: Leader, Lothario or Legend?" National Endowment for the Humanities' Institute for College and University Teachers, New York, June 2014.

**Dr. Rebecca M. Chory and Dr. Evan H. Offstein, Management**

"The Cool Professor: Instructor Personal Conduct's Influence on Student Civility and Professionalism," Management Education and Development Division, Academy of Management, Philadelphia, August 2014.

**Dr. Dwane H. Dean, Marketing and Finance**

"Student Advising Based on Aptitudes and Personality," Technologies and Strategies for Teaching Excellence, FSU, May 2015.

**Andrew R. Duncan, English**

"Solar Saturday," teach-in sponsored by the City of Frostburg, Frostburg, October 2014.

**Dr. Travis W. English, Visual Arts**

"Thomas Hirschhorn's Contentious Neomodernism," Modernist Studies Association Annual Conference, Pittsburgh, November 2014.

**Dr. Daniel A. Fiscus, Sustainability Initiatives**

"Testing Applicability of Indicators of Network Sustainability/Robustness to Socioeconomic Systems," with B.D. Fath, S. Goerner and R.E. Ulanowicz, Ecological Society of America Annual Meeting, Baltimore, August 2015.

"Local Food System and Sustainable Development," National Socio-Environmental Synthesis Center Workshop, Linking Local Consumption to Global Impacts, Annapolis, Md., April 2015.

"Sustainability at FSU: Great Challenges, Great Opportunities," University Programming Council, FSU, February 2015.

"The 'Deep Tangled Roots' of Systemic Change for Sustainability," Howard County Environmental Sustainability Board, October 2014.

**Dr. Daniel A. Fiscus**, Sustainability Initiatives, and **Corey B. Armstrong**, Biology  
"Native Tree Nursery and Composting at Frostburg Grows," Appalachia Grows Conference, FSU, January 2015.

**Dr. Daniel A. Fiscus**, Sustainability Initiatives, and **Tracy L. Edwards**, Geography  
"Experiential Education and Campus-Community Action for Sustainability," poster presentation, Second Nature President's Climate Leadership Summit, Boston, September-October 2014.

**Dr. Mark Gallagher** and **Dr. Brent M. Weber**, Music  
"The Saxophone-Clarinet Duo: A Likely Combination," In-Service Conference, Maryland Music Educators Association, Baltimore, February 2015.

**Lisa A. Hartman**, Lewis J. Ort Library  
"Streamline Collaboration and Enhance Productivity by Working in the Cloud," Maryland Library Association/Delaware Library Association Annual Conference, Ocean City, Md., May 2015.

**Dr. Julie E. Hartman-Linck**, Sociology  
"Butchness, Invisibility and Rural Lesbian Identity," Sociologists for Women in Society Winter Meeting, Washington, D.C., February 2015.

**Xiali Hei**, Computer Science and Information Technologies  
"Energy-Aware Real-Time Scheduling on Heterogeneous Multi-Processor," with Gang Wang and Wenming Li, 49th Annual Conference on Information Systems and Sciences, Baltimore, March 2015.

**Xiali Hei, Dr. Xunyu Pan** and **Dr. Liangliang Xiao**, Computer Science and Information Technologies  
"Musical Examination to Bridge Audio Data and Sheet Music," with Timothy J. Cross, 27th Annual Symposium on Electronic Imaging, San Francisco, February 2015.

**Robert M. Hein**, Visual Arts  
"Masters of American Photography," Washington County Museum of Fine Arts, Hagerstown, Md., July-September 2014.  
"State of the Art," Allegany National Photographic Competition and Exhibition.

**Dr. Ronald G. Horner**, Music  
"Teaching Percussion Through Percussion Ensembles," In-Service Conference, Maryland Music Educators Association, Baltimore, February 2015.

**Dr. Robert B. Kauffman**, Kinesiology and Recreation  
"What's New in Risk Management":  

- Maryland Recreation and Parks Association, Ocean City, Md., April 2015
- Association of Experiential Educators, Chattanooga, Tenn., October 2014

**Dr. Jesse M. Ketterman**, Student Affairs  
"Developing a Community Coalition to Address High-Risk and Underage Consumption," International Town and Gown Association Annual Conference, Washington, D.C., June 2015.  
"Knock, Knock, Knock, It's OCR!" American School Counselor Association Annual Conference, St. Pete Beach, Fla., February 2015.

"Party Patrols" Maryland Strategic Prevention Framework Symposium, November 2014.

**Dr. Tae-Nyun Kim**, Marketing and Finance

"The Impact of Excess Cash Holdings on the Relation Between Information Asymmetry and Earnings Management," with Pyung Kyung Kang, Southwestern Finance Association Annual Meeting, Houston, March 2015.

**Dr. Vickie M. Mazer**, Graduate Services

"The Influence of Institutional Structure, Policy and Practice on Faculty Decisions to Teach Online," poster presentation, Graduate Research Symposium, FSU, May 2015.

**Brian A. Medina**, Residence Life

Annual Conference of the Mid-Atlantic Association of College and University Housing Officers, Valley Forge, Pa., November 2014:

- "Diversifying Diversity: Bringing New Life to Staff Development and Training"
- "Rolling the Dice: The Facts About Gambling, Casinos and College Campuses"

**Dr. Marc D. Michael**, Mathematics

"Modular Origami Solids," Western Maryland STEM Festival, FSU, May 2015.

**Dr. Michael L. Monahan** and **Dr. Amit J. Shah**, Management

"Leadership Frames of Future Leaders in the World's Largest Democracy," with Jyoti Rana, Society for Advancement of Management International Conference, Las Vegas, March 2015.

"What Spaniards Value in the Jobs," with P.B. Turnes, Annual Meeting of the Southeast Chapter of the Institute for Operations Research and Management Sciences, Myrtle Beach, S.C., October 2014.

"The Preparation and Salary Expectations of Spanish University Students Entering the Job Market," with P.B. Turnes, Modern Technology and Management Institute Annual International Conference, Virginia Beach, Va., September 2014.

"E-commerce in the Subcontinent: How Indian Consumers Will Shape Demand," with Jyoti Rana, Academic and Business Research Institute Conference, Oahu, Hawaii, June 2014.

"Intrinsic or Extrinsic Factors: What Matters Most to Singapore Students Entering the Workforce," with R. Jochum, Southeast Decision Sciences Institute Annual Meeting, Wilmington, N.C., February 2014.

**Dr. Michael L. Monahan** and **Dr. Amit J. Shah**, Management, and **Dr. Yan Bao**, Accounting

"The Leadership Styles of University Students in China," Southeast Decision Sciences Institute Annual Meeting, Savannah, Ga., February 2015.

"Does the Field of Study Influence the Choice of Leadership? A Cross-Cultural Comparison of Business vs. Nonbusiness Majors," with Jyoti Rana, Academic and Business Research Institute Conference, Orlando, Fla., January 2015.

"Gender and Leadership Styles: A Study of Tomorrow's Leaders in Chindia," with Jyoti Rana, AIMS International Conference, Kozhikode, India, January 2015.

"Do Higher Levels of Education Affect Leadership Style: An Exploratory Study," Skype presentation, with Jyoti Rana, Modern Technology and Management Institute Conference, Hamirpur, India, December 2014.

"How Three Global Powerhouses Shape the Online World: A Comparative Study of Consumers in China, India and the USA," with Jyoti Rana, International Conference on Marketing: Concepts to Applications, Faridabad, India, September 2014.

**Dr. Robert M. Moore**, Sociology

Keynote speaker for Black History Month, Federal Corrections Institute, Cumberland, February 2015.

**Dr. Daniel L. Moorehead**, Sociology

"Animals Matter: A Service Learning Approach," Third Annual Regional Conference on Teaching, Learning and Scholarship (Experiential Learning), FSU, January 2014.

**Dr. Daniel L. Moorehead**, Sociology, **Dr. Terry J. Russell**, Social Work, and **Dr. Judith Pula** (retired), English

"Invisible Faculty: Department Chairs' Perceptions of Part-Time Faculty Status in Maryland Four-Year Public and Private Higher Education Institutions," with J.J. Pula, International Northeast Regional Conference, Baltimore, July 2015.

**Dr. Mahdi Norouzi**, Physics and Engineering

"Combined Approximation for Efficient Reliability Analysis of Linear Dynamic Systems," with E. Nikolaidis and Z. Crawford, SAE Technical Paper 2015-01-0424, doi:10.4271/2015-01-0424, 2015.

**James A. Odone**, Visual Arts

Guest Author/Illustrator, Villa Maria School, Stamford, Conn.

Lecture on work for *Lies in the Dust*:

- Children's Literature Centre, FSU
- Lesley University College of Art and Design, Boston
- Maine College of Art
- Salem Public Library
- Salem State University
- Salem Witch Museum
- Western Connecticut State University

"Making Graphic Novels," Children's Literature Centre, FSU.

Presentation of work and research for *Accused: Fairfield's Witch Trials*, Fairfield Museum.

**Dr. Kara N. Platt**, Nursing

"Improving Interactions Between Substance-Using Pregnant Women and Healthcare Providers," poster presentation, with C. Savage and D. Finnell, Academy of Neonatal Nursing Mother Baby Conference, New Orleans, September 2014.

**Dr. Kathleen H. Powell**, Social Work

"In the Shadow of the Ivory Tower: Neighborhood Relations in a College Town":

- Annual Meeting of the Friends of the Frostburg Library, April 2015
- Frostburg Ministerium, November 2014

19th Annual Conference of the Society for Social Work and Research, New Orleans, January 2015:

- "Creating a Doctoral Student Peer Debriefing Safe Space for Qualitative Data Analysis"
- "Metaphor as a Tool in Translating Qualitative Research Findings"

"Hydraulic Fracturing in Maryland: A Social, Economic and Environmental Justice Perspective," Appalachian Festival, FSU, September 2014.

**Dr. David P. Puthoff**, Biology

Presentation on leasing a solar system, Solar Saturday, City of Frostburg, October 2014.

**Dr. Shakil M. Rahman** and **Dr. Michael L. Monahan**, Management

"Business in Appalachia: Do the Workers Have Essential Skills to Be Competitive?" American Society for Competitiveness 25th Annual Conference – Silver Jubilee Year, Tysons Corner, Va., October 2014.

**Dr. Shakil M. Rahman**, **Dr. JoAnna Burley Shore** and **Dr. Carin Lightner-Laws**, Management

"Afro-American Women and Leadership Positions: An Analysis of Young Adults' Outlook, Including the Way Current Young Adults Associate With These Leaders," International Academy of Business Disciplines 27th Annual Conference, Orlando, Fla., March 2015.

**Dr. Lance L. Revennaugh**, Mathematics

"Relating Hypothesis Tests, Confidence Intervals, Means and Standard Deviations," National Council of Teachers of Mathematics Regional Convention, Richmond, Va., November 2014.

**Dr. Elesha L. Ruminski**, Communication

"One University, a World of Conflict Experiences: Managing Differences at FSU," Second Annual Leadership Faculty-Staff Development Conference, FSU, April 2015.

**Dr. James C. Saku**, Geography

College of Liberal Arts and Sciences Undergraduate Research Symposium, poster and oral presentation, FSU, May 2015:

- "Health Issues in Sub-Saharan Africa," with Alan Tanwi
- "Information Technology in Sub-Saharan Africa," with Matthew Kelly

"Health Issues in Sub-Saharan Africa," poster presentation, with Alan Tanwi, Annual Meeting of Middle Atlantic Division of Association of American Geographers (AAG), Frostburg, October-November 2014.

"Aboriginal Land Claim Agreements and Environmental Review Process in the Canadian Arctic," Annual Meeting of Middle States Division of AAG, York, Pa., October 2014.

**Dr. Maria-Luisa Sanchez**, Foreign Languages and Literature

"El Relato de la Memoria Como Táctica Contra la Alienación Urbana en Llamadas de Ámsterdam de Juan Villoro," 56th Annual Convention of the Midwest Modern Language Association, Detroit-Dearborn, Mich., November 2014.

**Dr. Thomas D. Sigerstad**, Management

"The Effect of Extracurricular Time on Student Grades: A Preliminary Exploration," InstSIS/IAABR International Multidisciplinary Academic Conferences, Key West, Fla., March 2015.

**Dr. Thomas D. Sigerstad** and **Dr. Evan H. Offstein**, Management, and **Randall P. Bandura**, Accounting

"Assurance of Learning Revisited: A Programmatic and Philosophical Approach to Assessment in Colleges of Business," International Academy of Business and Economics, Summer Conference, Verona, Italy, June 2014.

**Dr. Rochelle F. Smith**, English

"The True Form and Shape of Caliban: Monstrosity and Wonder in *The Tempest*," Shakespeare Association of America, Vancouver, B.C., April 2015.

**Dr. Gerald F. Snelson**, English

"On Teaching Laurence Sterne's *The Life and Opinions of Tristram Shandy, Gentleman*: Imagination and Creativity Required," College English Association, Middle Atlantic Group, Spring Conference, Rockville, Md., March 2015.

**David B. Stern**, Communication

"They're Born That Way: Hannah Arendt's Pariah as an Inherited, Embodied State," Annual Meeting of the Eastern Communication Association, Philadelphia, April 2015.

**Susan L. Tasker-Weaver**, Nursing

"How to Use the Family Genogram in Individual Counseling," Covenant Counseling, Cumberland, March 2015.

"Loss and Grief – How Much Time Is Needed?" Women's Group at Local Church, Westernport, Md., March 2015.

"Depression and Stress of the Clergy," North Central Section of Potomac District, New Life Church, Frostburg, November 2014.

**Dr. Rebekah Taylor**, Biology

"It's All in Your Gut: Dynamic Lymphoid Tissues of the Small Intestine," Biology Department Seminar Series, Eastern Kentucky University, Richmond, Ky., November 2014.

**Dr. Kara Rogers Thomas**, Sociology

"Experiential Learning and the Marcellus Shale Listening Project," session moderator and poster presentation, Annual Meeting of the Appalachian Studies Association, Johnson City, Tenn., March 2015.

"Studying Sustainable Foodways in Mountain Maryland," Annual Meeting of the American Folklore Society, Santa Fe, N.M., November 2014.

**Dr. Patricia A. Tilley**, Accounting

"Connectivity for College Students in the Post-PC World," Southeast Decision Sciences Conference, Savannah, Ga., February 2015.

"Accounting Students and Their SAP Experience," Southeastern INFORMS Conference, Myrtle Beach, S.C., October 2014.

**Dr. Catherine E. Vrentas**, Biology

"Cabbage Chemistry," Western Maryland STEM Festival, FSU, May 2015.

"An Introduction to Epigenetics," Rockville Science Center, Science Tuesday Lecture Series, Rockville, Md., January 2015.

**Dr. Sheri A. Whalen**, Communication

"Lyrical Narcissism in Rap, Pop, Rock and Country Music: An Analysis of 'You' and 'Me' Narratives in Grammy-Nominated Songs From 1990-2014," National Popular Culture Association and American Culture Association Conference, New Orleans, April 2015.

"You and Me in the Grammys: The Evolution of Lyrical Narcissism in Rap, Pop and Country Music," Mid-Atlantic Popular Culture Association and American Culture Association Conference, Baltimore, November 2014.

**Dr. Gregory J. Wood**, History, and Director, Honors Program

"Are Fracking Jobs Good Jobs?" Focus Frostburg, FSU, April 2015.

"Industry, Labor and the Right to Smoke in Michigan's Arsenal of Democracy," Sonderegger Symposium XIV – Honoring Professor Russell M. Magnaghi, Northern Michigan University, Marquette, Mich., September 2014.

**Dr. Lei Ye**, Marketing and Finance

"In Stress, We Learn: Understanding the Role of Situated Learning in Consumers' Decision Making," with Mousumi Bose, World Marketing Congress, Lima, Peru, August 2014.

**Dr. Lei Ye**, Marketing and Finance, **Dr. Yan Bao**, Accounting, and **Victoria M. Gearhart**, Center for International Education

"Study Abroad Decision Factors: A Cross-Cultural Research Framework," Modern Technology and Management Institution Annual International Conference, Virginia Beach, Va., September 2014.



## Workshops, Discussions Led

**Dr. Rebecca A. Birnie, Music**

Workshop on the Appalachian dulcimer, Appalachian Festival, FSU, September 2014.

**Dr. Shoshana R. Brassfield, Philosophy**

"Greenwich Village 1913 Reacting to the Past Workshop," FSU, February-March, 2015.

"Reacting to the Past Micro-game: Can Democracy Forgive and Forget," Center for Teaching Excellence Fourth Annual Regional Conference on Teaching, Learning and Scholarship: Creative Ways to Motivate and Engage, FSU, January 2015.

**Andrew R. Duncan, English**

Panel Moderator, "Lafferty as an American Fantastist," World Fantasy Convention, Arlington, Va., November 2014.

Masterclass in SF Criticism, sponsored by the Science Fiction Foundation, Royal Greenwich Observatory, London, August 2014.

Speculative Fiction Writing Workshop, University of Kansas, Lawrence, Kan., June 2014

**Dr. Travis W. English, Visual Arts**

"Using Artstor Beyond the Art History Classroom," Technologies and Strategies for Teaching Excellence, FSU, May 2014.

**Dr. Daniel A. Fiscus, Sustainability Initiatives**

Panel Leader, "Student Sustainability Fee," Focus Frostburg, FSU, April 2015.

**Dr. Carol J. Gaumer, Marketing and Finance**

Facilitated six focus groups (sponsored by Allegany Arts Council) on "Arts' Impact on Local Economic Development" and presented findings at the Creative Placemaking Summit, September 2014.

**Dr. Marc D. Michael, Mathematics**

"How to Be a Successful Student," Academic Enrichment Series, FSU.

**Dr. Michael L. Monahan, Management**

"Managing Change and Stress," FSU, April 2015.

Team Leadership, Employee Leadership Conference, FSU, December 2014.

**Dr. Robert M. Moore, Sociology**

Workshop on diversity and social change, FSU and Washington County, Pa., August 2014.

**Dr. Benjamin N. Norris, Chemistry**

"Moodle 101: Introduction to a Free and Open Source Learning Management System," Technologies and Strategies for Teaching Excellence, FSU, May 2015.

"FSU's Experiential Framework: Making Your Course Experiential," Fourth Annual Regional Conference on Teaching, Learning and Scholarship, FSU, January 2105.

"Careers in Chemistry" for AP chemistry students from Allegany County Public Schools, January and March, 2015.

**James A. Odone, Visual Arts**

Making Graphic Novels, Center for Children's Literature, FSU.

**Dr. David P. Puthoff**, Biology

Session Moderator, "Designer Genomics," Mid-Atlantic Plant Molecular Biology Society Meeting, Laurel, Md., August 2014.

**Darrell S. Rushton**, Theatre and Dance

Regional Workshop, Allegany Alley Fight, Indiana University of Pennsylvania, Indiana, Pa., May 2015.

Society of American Fight Directors Regional Workshop, Virginia Beach Bash, March 2015.

Firearms Safety Workshop, Indiana University of Pennsylvania, Indiana, Pa., January 2015.

**Dr. Oma Gail Simmons**, Educational Professions

Summer Special Education Seminar, FSU, June 2014.

**Dr. Catherine E. Vrentas**, Biology

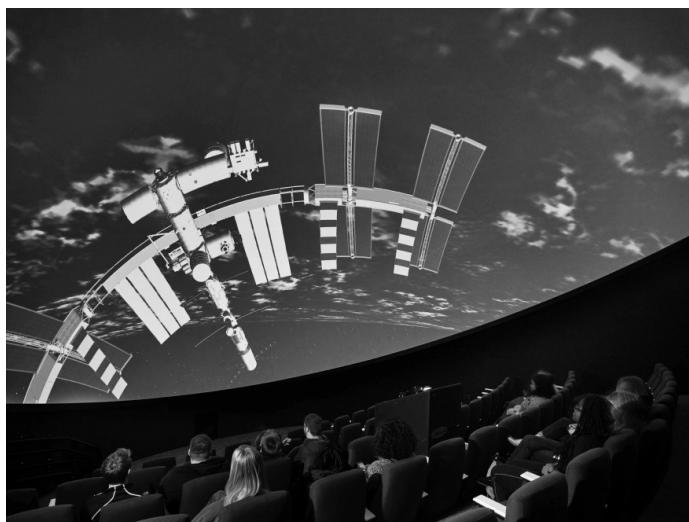
"Biofuel Blast: Exploring the Science of, and Debate Around, Biofuels," Focus Frostburg, FSU, April 2015.

"A Fresh Start in 2015" (national career webinar), Women in the Biosciences, January 2015.

**Mary E. Yost-Rushton**, Theatre and Dance

Bullis School, Md., June 2014, and Maryland High School Theatre Festival, Montgomery County Theatre Festival, January 2015:

- Audition Do's and Don'ts
- Monologue Auditions
- What Do I Do With My Hands



## EXHIBITS

**Jacqueline H. Brown, Visual Arts**

Faculty Exhibition, FSU, January 2015.

*Under the Influence*, Frederick Community College, Frederick, Md., November 2014.

Pieces accepted to *Cochise College International Pit Fire Invitational*, Douglas, Ariz., October 2014.

**Dustin P. Davis, Visual Arts**

Four artworks, *13th Annual Summer All Media Juried Online International Art Exhibition*, Upstream People Gallery, August 2014.

**Dr. Travis W. English, Visual Arts**

Faculty Art Exhibition, FSU, March 2015.

**Robert M. Hein, Visual Arts**

Allegany National Photographic Competition and Exhibition.

International Exhibition "Still Life," Minneapolis Photography Center.

**James A. Odone, Visual Arts**

Faculty Exhibition, FSU, January 2015.

Complete works from *Accused: Fairfield's Witch Trials*, Fairfield Museum.

Works from *Lies in the Dust*, Salem State University.



## PERFORMANCES

### **Andrew R. Duncan**, English

Actor, James Morrow's one-act play *Come Back, Dr. Sarcophagus*, International Conference on the Fantastic in the Arts, Orlando, Fla., March 2015.

Portrayed labor leader "Big Bill" Haywood, Reacting to the Past role-playing weekend, *Greenwich Village 1913: Suffrage, Labor and the New Woman*, FSU, February 2015.

Fiction Readings:

- International Conference on the Fantastic in the Arts, Orlando, Fla., March 2015
- KGB Bar, Greenwich Village, New York City, January 2015
- World Fantasy Convention, Arlington, Va., November 2014
- Capclave, Gaithersburg, Md., October 2014
- World Science Fiction Convention, London, August 2014

### **Jamie S. McGreevy**, Theatre and Dance

Small Plates Choreography Festival, Workhouse Theater, Lorton, Va., December 2014:

- "Un-Earthed," with Samantha Flowers, Kayla Stocks and Amy Milligan
- "Threads"

### **Dr. Benjamin N. Norris**, Chemistry

Mozart's *Requiem*, FSU, May 2015.

"Sweet Side of Chemistry – Liquid Nitrogen Cooled Toffee," National Chemistry Week, FSU, October 2014.

Arion Band Concerts:

- Frostburg Block Party, September 2014
- Heritage Days, Cumberland, June 2014
- The National Anthem, Allegany County Day for the Altoona Curve, June 2014

### **Dr. Benjamin N. Norris**, Chemistry, and **Dr. Phillip P. Allen**, Geography

"Liquid Nitrogen Ping Pong Ball Volcano," STEM Fest, FSU, May 2015.

### **Darrell S. Rushton**, Theatre and Dance

Director, *She Kills Monsters*, with Michael G. Chin, FSU, October 2014.

### **Dr. Karen A. Soderberg-Sarnaker**, Music

Conductor:

- Mozart's *Requiem*, University Chorale, Cumberland Choral Society, Mozart Chamber Orchestra, Bridgid Eversole, Maria Dolan, Brendan Sliger and Eugene Galvin, FSU, May 2015
- Vocal Jazz Ensemble Spring Concert, FSU, May 2015
- FSU Chamber and Alumni Spring Concert, FSU, April 2015
- FSU Chamber Choir Concert Tour of Italy, Perugia, Assisi, Florence and Rome, March 2015
- University Chorale, Holiday Concert, FSU, December 2014
- FSU Chamber Choir Fall Concert, Emmanuel Episcopal Church, Cumberland, November 2014

- FSU Vocal Jazz Ensemble Fall Concert, FSU, November 2014  
Guest Conductor, St. Mary's High School Honor Choir Festival, Leonardtown High School, Leonardtown, Md., November 2014.  
Performer, FSU Chamber Choir performing with Mountainside Baroque, St. Mary's Catholic Church, Cumberland, May 2015.

**Dr. Sheri A. Whalen**, Communication

"Everyday Shines" recorded on *The Shopping Affair* film soundtrack CD, Buffalo, N.Y., forthcoming.

**Mary E. Yost-Rushton**, Theatre and Dance

Played Mother Superior in *Nunsense*, Embassy Theatre, Cumberland, May 2015.  
Musical Director/Co-director, *Willy Wonka and the Chocolate Factory*, Greenwich, Conn., July 2014.



## GRANTS

**Dr. Diane C. Blankenship**, Recreation and Parks Management

\$500, President's Emerging Leaders Program Grant.

\$500, FSU Foundation.

**Dr. Rebecca M. Chory**, Management

\$2,700, National Endowment for the Humanities, Principal Investigator, conduct research as part of the "America's East Central Europeans: Migration and Memory" Institute for College and University Teachers, Columbia University, East Central European Center, Summer 2014.

**Dr. Spencer F. Deakin**, Counseling and Psychological Services

\$155,626, Maryland Alcohol and Drug Abuse Administration, Alcohol and Other Drug Prevention Program.

**Dr. Travis W. English**, Visual Arts

FSU Professional Development Grant.

**Dr. Daniel A. Fiscus**, Sustainability Initiatives

Frostburg Grows Local Food and Sustainable Development Project in Collaboration with Western Maryland Resource Conservation and Development Council:

- \$64,000, Town Creek Foundation, for formation of Western Maryland Food Council
- \$40,000, Chesapeake Bay Trust, for water collection system and storm water best practices outreach
- \$4,882, Rural Maryland Council Maryland Agricultural Education and Rural Development Assistant Fund Program, for development of agriculture training programs

**Dr. Heather A. Gable**, Nursing

\$1,501,175, Nurse Support Program (NSP) II – Associate to Bachelors, "Positioning More Baccalaureate Nurses at the Bedside."

\$716,056, NSP II, "Implementation of an Innovative Approach to a Collaborative BSN Model."

\$298,758, NSP II, Phase 9, "Implementing the Pathway to an MSN in Western Maryland."

\$259,538, NSP II, "Planning the Dual-Track, Blended Nurse Practitioner Program in Western Maryland."

\$20,000, Nurse Educator Doctoral Grant, "Nurse Educator Doctoral Grant for Practice and Dissertation Research."

**Dr. Jesse M. Ketterman**, Student Affairs

\$251,465, Maryland Department of Health and Mental Hygiene, to address underage and high-risk alcohol consumption.

\$125,000, Office of National Drug Control Policy, to address youth alcohol and marijuana substance abuse.

**Dr. Benjamin N. Norris**, Chemistry

\$3,000, FSU Foundation Opportunity Grant, "2014 STEM Scholars," support for STEM scholar academic residential community residents, staff and programming.

\$400, "Bisimidazole Sensors," FSU Presidential Experiential Learning Enhancement Fund, travel for student to national conference.

**Dr. Benjamin N. Norris and Dr. Robert J. Larivee**, Chemistry

\$4,000, FSU Foundation Opportunity Grant, "Peer Mentors in Chemistry," support for peer mentors serving in chemistry courses.

**Dr. Kara N. Platt**, Nursing

\$67,122, Nurse Support Program II, "Innovative Approach to a Collaborative BSN Model in Western Maryland."

\$20,000, Nurse Educator Doctoral Grant, "Nurse Educator Doctoral Grant for Practice and Dissertation Research."

**Dr. Kathleen H. Powell**, Social Work

\$675, FSU Foundation, Spahr Student Activism Fund – Social Work Student Advocacy Day in Annapolis sponsored by the Maryland Chapter of the National Association of Social Workers.

**Dr. Shakil M. Rahman**, Management

\$180,000 (approximately \$15,000 for CY2012 and \$120,000 plus \$45,000 added in December for January 2013-June 2015), Maryland Department of Health and Mental Hygiene, "To Oversee Data Security and Compliance for the State of Maryland's Health Departments and Other Agencies: Help Them to Meet Federal and State Guidelines," December 2011-June 2015.

**Dr. Elesha L. Ruminski**, Communication

\$342, Faculty Workshop grant for a program on "Robert's (and Roberta's) Rules of Order," October 2014.

**Dr. Rebekah Taylor**, Biology

\$1,000, Presidential Experiential Learning Enhancement Program, FSU, "The Threat of Lyme Disease in Western Maryland."

\$677, Faculty Development Project Grant, FSU, "Assessment of Black-Legged Tick Populations in Western Maryland for the Presence of *Borrelia burgdorferi*, the Causative Agent of Lyme Disease."

\$228, FSU Department of Biology Undergraduate Experiential Learning Fund, "The Prevalence of Lyme Disease in Mouse Populations of Allegany County, Maryland."

**Dr. Catherine E. Vrentas**, Biology

FSU Faculty Development award for upcoming travel to the 2015 PRION meeting in Ft. Collins, Colo., to present a poster on research on the relationship between molecular structure and disease phenotype of a series of strains of sheep scrapie.

**Christine M. Willingham and Dr. Elesha L. Ruminski**, Communication

Presidential Experiential Learning Program Grant for "TEDx at George Washington University Field Trip."

**Dr. Lei Ye**, Marketing and Finance

\$1,275, Faculty Professional Development Grant, FSU, for taking students to advertising conference in New York, November 2014.

## AWARDS, HONORS AND OTHER DISTINCTIONS

**Dr. Rebecca M. Chory**, Management

Top Paper Award from the Management Education and Development Division of the Academy of Management, Annual Meeting of the Academy of Management, Philadelphia, August 2014.

**Dustin P. Davis**, Visual Arts

Second Place in the 3-D Category, Regional Juried *Reaching* Art Exhibition, Allegany Arts Council's Schwab Mountain Maryland Gallery, Cumberland, February-March 2015.

Three artworks awarded Special Recognition, *13th Annual Summer All Media Juried Online International Art Exhibition*, Upstream People Gallery, August 2014.

**Andrew R. Duncan**, English

World Fantasy Award winner for Best Novella for *Wakulla Springs*, World Fantasy Convention, Arlington, Va., November 2014.

Attendee, invitation-only Sycamore Hill Writers Workshop, Wildacres Retreat, Little Switzerland, N.C., June 2014.

**Nancy A. Frost**, Lewis J. Ort Library

Runner Up, University System of Maryland Foundation's Third Annual Art Contest, November 2014.

**Dr. Jesse M. Ketterman**, Student Affairs

Dr. Paul R. Kittle Award, Phi Mu Delta Fraternity, August 2014.

**Dr. Daniel L. Moorehead**, Sociology

American Sociological Association:

- Nominated to hold office in the Animals and Society Section, 2015
- Sociology 420 Animals in Human Society course was nominated for the outstanding course on animals and society – the Clifton Bryant Animals and Society Course Award, 2015

**Dr. Benjamin N. Norris**, Chemistry

Honorary Member, Gamma Sigma Epsilon National Chemistry Honor Society, April 2015.

**Donald E. Swogger**, SAFE Office

Advisor of the Year, NASPA/BACCHUS Region 12 Annual Spring Conference, Radford University, Radford, Va., April 2015.

**Dr. Kara Rogers Thomas**, Sociology

Named an Appalachian Teaching Fellow by the Appalachian Regional Commission and as part of those endeavors directed the Marcellus Shale Listening Project in fall 2014 and spring 2015.

## OFFICES AND SERVICES

### Offices Held in Academic and Professional Organizations

**Dr. Dawn M. Armfield**, English

Assistant Editor, *eJournal of Education Policy*, November 2013-present

Co-Chair, Communications, Special Interest Group on Design of Communication (SIGDOC)

Program Chair, 2015 SIGDOC International Conference

**Dr. Rebecca A. Birnie**, Music

President, Maryland General Music Teachers Association, Maryland Music Educators Association

**Dr. Diane C. Blankenship**, Recreation and Parks Management

Secretary, Certified Park and Recreation/Executive Committee, National Recreation and Park Association

**Dr. Spencer F. Deakin**, Counseling and Psychological Services

Regional Director, Maryland/Virginia/District of Columbia Network Addressing Collegiate Alcohol and Other Drug Issues

**Dr. Heather A. Gable**, Nursing

Treasurer, Maryland Council of Directors of Associate Degree and Baccalaureate Nursing Education

**Dr. Robert B. Kauffman**, Kinesiology and Recreation

Vice Chair, Council of University System Faculty, July 2014-August 2015

**Dr. Jesse M. Ketterman**, Student Affairs

Chair, Business Membership Task Force, American School Counselor Association, 2015

Deputy Province Commander, Hamilton Province, Kappa Alpha Order

Secretary, Frostburg Business Professionals Association

**Brian A. Medina**, Residence Life

Region II Representative, Men and Masculinities Knowledge Community, NASPA – Student Affairs Administrators in Higher Education

Vice President/President-Elect, Mid-Atlantic Association of College and University Housing Officers

**Dr. Benjamin N. Norris**, Chemistry

Western Maryland Section of the American Chemical Society:

- Chair-Elect, 2015
- Chair, 2014

**Dr. Shakil M. Rahman**, Management

International Academy of Business Disciplines 27th Annual Conference, Orlando, Fla., March 2015:

- Session Chair, "Operations Management: Technology in Business"
- Track Chair, Operations Management

**Dr. Elesha L. Ruminski**, Communication

First Vice Chair, National States Advisory Committee

**Darrell S. Rushton**, Theatre and Dance

Secretary, Society of American Fight Directors

**Dr. Catherine E. Vrentas**, Biology

Membership Chair, Maryland/D.C./Northern Virginia Chapter, Women in Bio

Vice Chair, National Pracademics Section, Association for Research on Nonprofit Organizations and Voluntary Action



## Offices Held in Community Organizations

**Dr. Spencer F. Deakin**, Counseling and Psychological Services  
Vice Chair, Allegany County Drug and Alcohol Advisory Council

**Dr. Michael L. Monahan**, Management  
Chair, Finance Committee, St. Michael's Church  
Secretary, Foundation for Frostburg

**Dr. Benjamin N. Norris**, Chemistry  
Frostburg Arion Band:  

- Secretary, September 2014-Present
- President, until September 2014

**Dr. Shakil M. Rahman**, Management  
Vice President, Islamic Society of Cumberland

**Dr. Lance L. Revenaugh**, Mathematics  
Rising Sun Lodge No. 86, Knights of Pythias, Lonaconing, Md.:  

- Financial Secretary
- Treasurer

**Dr. Karen A. Soderberg-Sarnaker**, Music  
Director of Music, Emmanuel Episcopal Church, Cumberland, Fall 2014

**Ann Townsell**, Publications  
Chair, 16th Annual Will's Creek Exhibition, Allegany Arts Council

**David A. Treber**, Conferences and Events  
Director, Great Allegany Run  
Run Director, YMCA Rocky Gap Triathlon

**Pamela S. Williams**, Lewis J. Ort Library  
Secretary, Assumption Parish Council  
Treasurer, Mineral County Historical Society



## Service Performed (Academic and Professional Organizations)

**Dr. Dawn M. Armfield**, English

Roundtable, "eJournal of Education Policy," American Educational Research Association Conference, Philadelphia, April 2014

**Dr. Rebecca A. Birnie**, Music

Member:

- Executive Board, Maryland Music Educators Association
- Peer Journal Review/Advisory Board (second term), *Music Educators Journal*
- Review Committee, Fifth International Symposium on Assessment in Music Education, 2014

**Dr. Diane C. Blankenship**, Recreation and Parks Management

Member, Certified Park and Recreation Profession Exam Committee, National Recreation and Park Association

**Jacqueline H. Brown**, Visual Arts

Membership on the Jimmy Hadra Scholarship Fund, Allegany Arts Council

**Dr. Rebecca M. Chory**, Management

Ad Hoc Reviewer for three journals

Applications Reviewer, Hungarian Fulbright Commission, Budapest, Hungary

Co-founder and Primary Program Planner, George Gerbner Conference on Communication, Conflict and Aggression, Budapest

Editorial Board Member of seven additional journals

Paper Reviewer, Academy of Management Annual Meeting

**Dustin P. Davis**, Visual Arts

Juror, 48th Annual *Art of the State* Exhibition, State Museum of Pennsylvania, Harrisburg, Pa., June 2015

**Dr. Spencer F. Deakin**, Counseling and Psychological Services

Field Visitor, International Association of Counseling Services

Member, Coalition of Higher Education Associations for Substance Abuse Prevention

**Andrew R. Duncan**, English

Juror:

- World Fantasy Awards (in all but the Novella category), World Fantasy Convention, Arlington, Va., November 2014
- Theodore Sturgeon Memorial Award, John W. Campbell Conference, University of Kansas, Lawrence, Kan., June 2014

Panelist:

- "World Fantasy Awards Judges' Panel," World Fantasy Convention, Arlington, Va., November 2014
- "Zenna Henderson," Capclave, Gaithersburg, Md., October 2014
- "1938: The Year in SF/Fantasy," World Science Fiction Convention, London, August 2014

- “Secrets of Successful Speculative Fiction,” John W. Campbell Conference, University of Kansas, Lawrence, Kan., June 2014

**Dr. Heather A. Gable, Nursing**

Lifetime Member, Phi Kappa Phi

Member:

- Academic Progression Committee, Maryland Action Coalition
- Nurse Advisory Group, Allegany College of Maryland
- Nurse Advisory Group, Frederick Community College
- Nursing Caucus, Western Maryland Area Health Education Center
- Sigma Theta Tau National Honor Society
- Robert M. Hein, Visual Arts

Maryland State Arts Council:

- Individual Artist Award Grantee
- Panel Reviewer for Grants for Organizations

**Dr. Robert B. Kauffman, Kinesiology and Recreation**

Council of University System Faculty:

- Executive Committee Member, July 2014-August 2015
- Council Member, Fall 2009-September 2014, reelected 2014-2016

Edited “Chapter 11, Risk Management in Leadership,” in 21st Century Leadership for Leisure Services, T. O’Connell, B. Cuthbertson and T. Goins, editors, Human Kinetics, Champaign, Ill., January 2015.

**Dr. Jesse M. Kettermann, Student Affairs**

FSU Representative, Council for University System Staff

Member:

- Regional Membership Committee, International Town and Gown Association, 2014
- West Virginia Wesleyan College Alumni Association

**Dr. Tae-Nyun Kim, Marketing and Finance**

Member, Editorial Advisory Board, *Review of Accounting and Finance*

**Brian A. Medina, Residence Life**

Conference Engagement Core, GLBT Knowledge Community, NASPA – Student Affairs Administrators in Higher Education

**Dr. Marc D. Michael, Mathematics**

Referee:

- *Journal for Research in Mathematics Education*
- *Mathematics Teacher*
- *Mathematics Teaching in the Middle School*

**Dr. Michael L. Monahan, Management**

*DAVCC’s Advance Management Research: An International Journal*

**Dr. Benjamin N. Norris, Chemistry**

As an officer of the Western Maryland Section of the American Chemical Society, assisted in the planning and running of outreach and educational activities.

**James A. Odone, Visual Arts**

Co-founded publishing collective, Box Books ([www.theboxbooks.com](http://www.theboxbooks.com) or [www.facebook.com/theboxbooks](http://www.facebook.com/theboxbooks)) as an independent publisher of unique and illustrated books for author/illustrators.

**Dr. David P. Puthoff, Biology**

Campus Representative, American Society of Plant Biologists

Member, Biotechnology Advisory Board, Hagerstown Community College

Chapter Reviewer, *Life – The Science of Biology*, Sinauer Associates, Inc., Sunderland, Mass., 2014

**Dr. Shakil M. Rahman, Management**

Reviewed two articles for the International Academy of Business Disciplines Conference Proceedings, November 2014.

Reviewed one article for the American Society for Competitiveness, June-July 2014.

Reviewed one article for the *Journal of International Academy of Business Disciplines*, 2014.

**Dr. Elesha L. Ruminski, Communication**

Manuscript Reviewer, *Qualitative Research Reports in Communication*:

- “Knocking on the Imaginary Door: The Impact of an Open-Floor Office in Municipal Government”
- “Motivating College Students: Exploring Students’ Basic Psychological Needs in the Classroom”
- “Problematizing Assumptions of the Metamorphosis Phase: Ethnographic Analysis of Metamorphosis Within Unemployment Organizations”

Assisted with organizing a workshop on reasonable accommodations presented by the Maryland Commission on Civil Rights.

Organized panels for the National States Advisory Committee for the National Communication Association Convention in November 2014.

Reviewed competitive paper submissions for the Peace and Conflict Division for the National Communication Association Convention in fall 2014.

**Darrell S. Rushton, Theatre and Dance**

Brought in fight master Dale Girard for spring workshops and adjudications with the Savage Mountain Stage Combat Club, May 2015.

Served as gun safety consultant for Soldier’s Heart at Indiana University of Pennsylvania, Indiana, Pa., January 2015.

**Dr. James C. Saku, Geography**

Manuscript Reviewer:

- “Benefits of Tourism to Destinations and the Implications on Biodiversity Conservation in Ghana,” *Ghana Journal of Geography*, March 2015
- “Combining Conventional and Volunteered Geographic Information to Identify and Model Forest Recreational Resources,” *Applied Geography*, February 2015
- “Variations in the Return to Skills Across Bachelor’s Degree Occupations,” *International Journal of Interdisciplinary Research*, August 2014
- “Empirical Examination of Neighborhood Context of Individual Travel Behaviors,” *Applied Geographer*, July 2014

- “Weak Foundations: The Failure of Equilibrium-Based Population Growth Forecasts,” *Applied Geographer*, July 2014
- “Public Sector Strategic Adaptation: Transitioning Shelters to End Homelessness,” *International Journal of Interdisciplinary Research*, June 2014
- “SMS Usage Patterns and Relationship Intimacy,” *International Journal of Interdisciplinary Research*, June 2014

Grant Proposal Reviewer, Maryland Industrial Partnerships Program, University of Maryland, College Park, October and December 2014

Member:

- Editorial Board, *Global Studies: India and South Asia*, McGraw-Hill, Dubuque, Iowa
- Editorial Board, *International Journal of Interdisciplinary Research*
- Editorial Board, *Open Geography Journal*
- Editorial Board, *SAGE Open*
- Editorial Board, *Taking Sides: Controversial Issues on Global Issues*, McGraw-Hill, Dubuque, Iowa
- International Editorial Advisory Board, *Geography Research Forum*

**Dana A. Severance**, Residence Life

Member, Strategic Planning Task Force, Mid-Atlantic Association of College and University Housing Officers

**Dr. Thomas D. Sigerstad**, Management

Member, Allegany County Economic Development Strategy Planning Committee

**Dr. Patricia A. Tilley**, Accounting

Paper reviewer and discussant, Southeast Decision Sciences Conference, Savannah, Ga., February 2015

**David A. Treber**, Conferences and Events

Member, Association of Collegiate Conferences and Events Directors

**Dr. Catherine E. Vrentas**, Biology

Served as event supervisor for the Road Scholar event (road and topographic map-reading event) at the Maryland State Science Olympiad competition at Johns Hopkins University, April 2015.

Created regional exam in forensic chemistry for the Southern Wisconsin Regional Science Olympiad competition, February 2015.

**Dr. Sheri A. Whalen**, Communication

Screener, Queen City Film Festival, 2015

**Dr. Gregory J. Wood**, History, and Director, Honors Program

Judge, Maryland History Day State Contest, University of Maryland, Baltimore County, May 2015

Panelist, National Collegiate Honors Council Meeting, Denver, November 2014

**Virginia R. Williams**, Lewis J. Ort Library

Member, University System of Maryland and Affiliated Institutions Quali OLE Testing Group and Metadata Subgroup

**Mary E. Yost-Rushton**, Theatre and Dance

Theatre Panelist, Maryland State Arts Council, October 2014-April 2015

## Service Performed (Community)

**Dr. Yan Bao**, Accounting

Board Member, Friends of CHIP

Parent Volunteer, Frost Elementary School

**Dr. Diane C. Blankenship**, Recreation and Parks Management

Helped organize the city of Frostburg Halloween Parade and Party.

**Dr. Spencer F. Deakin**, Counseling and Psychological Services

Member, Frostburg Community Coalition

Volunteer, Knights of Columbus

**Andrew R. Duncan**, English

Long-term Participant, American Cancer Society's Cancer Prevention Study-3  
Member:

- Board of Directors, Frostburg Palace Theatre
- Central Committee, Allegany County Democratic Party
- General Operating Grants Review Panel, Allegany Arts Council

**Dr. Heather A. Gable**, Nursing

CPR Instructor

Expert Member, Goodwill Horizon Industries Standing/Quality Committee

**Dr. Jesse M. Ketterman**, Student Affairs

Youth Baseball Coach

Youth Basketball Coach

Youth Football Coach

**Elizabeth D. Medcalf**, News & Media Services

Member, Frostburg Community Coalition

Student/Family Liaison, AFS Allegheny Highlands Team

**Dr. Benjamin N. Norris**, Chemistry

Member:

- Frostburg United Methodist Church Chancel Choir
- Frostburg United Methodist Church Handbell Choir
- Frostburg United Methodist Church Staff-Parish Relations Committee

**Dr. Kathleen H. Powell**, Social Work

Member:

- Allegany County Democratic Central Committee
- Engagement of All/Getting Ahead Work Group, Bridges to Opportunity Initiative, Western Maryland Health Planning Coalition

**Dr. David P. Puthoff**, Biology

Member, Allegany County Public Schools Curriculum Committee

**Dr. Shakil M. Rahman**, Management

Performed a cost-benefit analysis of an electronic medical record system for Western Maryland Vision Associates.

Implemented electronic medical records, content management system security, training, customer service and customer relations, billing and collections for an internist medical group.

**Dr. Lance L. Revennaugh**, Mathematics

Statistical Consultant, Westmar Middle School SPARKS Program

**Dr. Elesha L. Ruminski**, Communication

Organized a community dialogue on University Police-community relations held in March 2015.

FSU representative, Leadership Allegany! Class of 2015

**Dr. James C. Saku**, Geography

Member, Frostburg Food Pantry Advisory Group

Summer Conditioning Coach, Bishop Walsh Varsity Soccer

**Dr. Karen A. Soderberg-Sarnaker**, Music

Adjudicator:

- Maryland State Middle School Choral Festival, Lindale Middle School, Linthicum, Md., May 2015
- Cecil County Choral Adjudication Festival, Elkton High School, Elkton, Md., March 2015
- Allegany County Choral Adjudication, Mountain Ridge High School, Frostburg, February 2015

**Dr. Rebekah Taylor**, Biology

Organized the Parkside Elementary School Science Fair in LaVale, April 2015.

Arranged and organized hands-on scientific activities for children from regional elementary schools for Science Educational Outreach.

**Ann Townsell**, Publications

Board Member:

- Allegany Arts Council
- Allegany County Animal Shelter Foundation

Member, Mountain Maryland Plein Air Exhibition Committee, Allegany Arts Council

**David A. Treber**, Conferences and Events

Sponsored Programs Coordinator, Liaison, AFS Allegheny Highlands Area Team

Volunteer Staff:

- ICF Canoe Slalom World Championships
- Queen City Marathon

**Dr. Sheri A. Whalen**, Communication

Board Member, Mountainside Community Mediation Center, 2014

**Pamela S. Williams**, Lewis J. Ort Library

Board Member, Mineral County Historical Society

## Service Performed (University)

### **Dr. Yan Bao**, Accounting

Member:

- Faculty Concerns Committee
- International Education Advisory Council

Senator, Faculty Senate

### **Dr. Diane C. Blankenship**, Recreation and Parks Management

Scholarship coordinator for the Robert A. Norr Presidential Merit Scholarship fundraising event, which raised an additional \$7,000.

### **Dr. Shoshana R. Brassfield**, Philosophy

Organized the Center for Teaching Excellence Fourth Annual Regional Conference on Teaching, Learning and Scholarship: Creative Ways to Motivate and Engage, FSU, January 2015.

### **Dr. Spencer F. Deakin**, Counseling and Psychological Services

Member, Alcohol Task Force

### **Andrew R. Duncan**, English

Faculty Adviser, The Bottom Line

Member:

- Library Advisory Group
- Promotion and Tenure Subcommittee
- Safe Zone Program
- Search Committee (for writer in the Office of News and Media Services), Fall 2014

Senator-elect, Faculty Senate, Fall 2015

### **Dr. Daniel A. Fiscus**, Sustainability Initiatives

Developed new section of IDIS 160 Understanding a Highly Connected World, an interdisciplinary course on networks in ecology, society and economics, to be offered in fall 2015.

Faculty Advisor, Sustainability Awareness Society (new student group)

Member:

- President's Advisory Council for Sustainability
- Sustainability Studies Steering Committee

### **Dr. Heather A. Gable**, Nursing

Chair:

- CLAS Assessment Council
- Nursing
- Nursing Assessment Committee
- Nursing Curriculum Committee

Created an Associate to Bachelors option between CCBC and FSU to begin fall 2015.

Implemented a new Master of Science in Nursing program in fall 2014 with administration and education tracks.

Member:

- CLAS Health Sciences Work Group
- Distance Education Advisory Group
- Student Learning Assessment Advisory Group
- Summer and Intersession Advisory Group

**Dr. Carol J. Gaumer**, Marketing and Finance

Author, College of Business' "Association to Advance Collegiate Schools of Business Fifth Year Continuous Improvement Report"

**Dr. Kelly S. Hall**, Educational Professions

Member:

- Doctoral Precedent Committee
- Education Doctorate Program Committee (including methodologist on seven dissertation committees)
- Tenure and Promotion Committee

**Lisa A. Hartman**, Lewis J. Ort Library

Member, Faculty Development and Sabbatical/Professional Research Leave Subcommittee

**Dr. Robert B. Kauffman**, Kinesiology and Recreation

Senator, Faculty Senate, Fall 2009-Present

Primary author and facilitator of 26-page Maryland Higher Education Commission proposal for new Adventure Sports major – Bachelor of Science in Adventure Sports Management

**Dr. Jesse M. Kettermann**, Student Affairs

Academic Advisor, Phi Mu Delta Fraternity

**Dr. Marc D. Michael**, Mathematics

Chair, Department of Mathematics

Member:

- Ad Hoc Committee on Faculty Evaluation
- CLAS Curriculum Committee
- CLAS Dean's Advisory Council
- Remediation Working Group

**Dr. Daniel L. Moorehead**, Sociology

Shelter Animal Social, FSU, May 2015

Developed a new course, Sociology of Education, for spring 2015.

Co-chair, Assessment Committee/Capstone Review Committee, 2014-2015

Member, Faculty Senate Ad Hoc Committee, 2014-Present

**Dr. Benjamin N. Norris**, Chemistry

Advisor, FSU Student Chapter of the American Chemical Society

Chair, Chemistry Department Assessment Committee

Coordinator, STEM Scholars Academic Residential Community

Member:

- Academic Standards Subcommittee

- Chemistry Department Advancement Committee
- Experiential Education Task Force (compiled report)
- Faculty Concerns Committee

Panel Chair, Student Code of Conduct Hearing Panels

Participated in Admissions Open Houses and transfer advising.

Preview Advisor

Representative and Liaison from FSU to the Council of University System Faculty

Secretary, CLAS Undergraduate Research Working Group

Senator, Faculty Senate

Steward, [www.frostburg.edu/stem](http://www.frostburg.edu/stem), [www.frostburg.edu/dept/chem](http://www.frostburg.edu/dept/chem) and [www.facebook.com/frostburgchemistry](https://www.facebook.com/frostburgchemistry)

**Dr. Kathleen H. Powell**, Social Work

Member, Frostburg Community Coalition

**Dr. Shakil M. Rahman**, Management

Chair, Department Tenure Promotion and Retention Committee

Faculty Advisor, FSU\_MSA (Muslim students' association at FSU)

Member:

- College of Business Technology Committee
- Faculty Appeals Committee
- Judicial Hearing Panel
- Special Gifts Committee

**Dr. Elesha L. Ruminski**, Communication

Organized leadership scholar-in-residence events on leadership and contemplative practices featuring Dr. Annette Holba held in April 2015.

Organized an in-class dialogue with the Maryland Commission on Civil Rights and NAACP local chapter 7007 in Intercultural Communication class in fall 2014.

**Darrell S. Rushton**, Theatre and Dance

Brought in fight director Michael G. Chin for masterclasses with the stage combat students at FSU in October 2014.

**Dr. James C. Saku**, Geography

Member:

- Code of Student Conduct Hearing Panel
- Faculty Promotion and Tenure Committee

**Dana A. Severance**, Residence Life

Co-coordinator, Student Affairs Division Strategic Planning Process

**Dr. Thomas D. Sigerstad**, Management

Member:

- Assurance of Learning Committee
- Curriculum Committee
- DBA Steering Committee
- Graduate Council
- Institutional Priorities and Resources Committee

- Operations and Decision Management Search Committee
  - Strategic Management Search Committee
- Senator, Faculty Senate  
Vice President, Beta Gamma Sigma Local Chapter

**Dr. Oma Gail Simmons**, Educational Professions  
Member of three dissertation committees

**Dr. Rochelle F. Smith**, English  
Organized FSU's 13th Annual Shakespeare Festival, May 2015.  
Brought the Cambridge American Stage Tour to FSU for a performance of Shakespeare's *Much Ado About Nothing* and student workshops, September 2014.

**Dr. Gerald F. Snelson**, English  
Chair, Academic Affairs Committee  
Member:  

- College of Liberal Arts and Sciences Curriculum Committee
- Search Committees in English and Theatre
- University Undergraduate Curriculum Requirements Subcommittee

**Dr. Karen A. Soderberg-Sarnaker**, Music  
FSU Chamber Choir Tour of Italy, Perugia, Assisi, Florence and Rome, March 2015  
Marshall, Fall and Spring Commencements for College of Liberal Arts and Sciences  
Member, FSU Foundation Search Committee (Vice President), Fall 2014

**Dr. Rebekah Taylor**, Biology  
Designed "DIY Digital Microscope" workshop for the Zest for Tech series, FSU, June 2015.  
Designed "Strawberry-Banana DNA" workshop for the Western Maryland STEM Festival, FSU, May 2015.  
Faculty Advisor, Beta Beta Beta National Biological Honor Society, Lambda Nu Chapter  
Member:  

- Academic Advising Committee
- ADA/EEO Committee
- CLAS Undergraduate Research Symposium Organizing Committee
- Discover Center Advisory Board
- Western Maryland STEM Festival Organizing Committee

**Dr. Kara Rogers Thomas**, Sociology  
Directed a Folk Arts Exchange funded by the Mid Atlantic Arts Foundation, enabling Mountain City Traditional Arts to host the Davis and Elkins Appalachian Ensemble for a weekend of workshops and performances, November 2014.  
Directed the Ninth Annual Appalachian Festival and Symposium, FSU, September 2014.  
Coordinated Focus Frostburg events featuring presentations and workshops on sustainability issues and themes, FSU, April 2014.

**Dr. Patricia A. Tilley**, Accounting

Member:

- Curriculum Review Committee
- DBA Committee
- Faculty Appeals Committee
- Financial Accounting Committee
- MBA Committee
- Technology Committee

**Ann Townsell**, Publications

Member, President's Advisory Council on Sustainability

**David A. Treber**, Conferences and Events

Hosted the Harlem Globetrotters to benefit FSU Athletics.

**Dr. Sheri A. Whalen**, Communication

Affiliate Member, Women's Studies Committee

Member, Leadership Studies Advisory Committee

**Pamela S. Williams**, Lewis J. Ort Library

Member:

- Chairs' Council
- Code of Student Conduct Hearing Panel
- Graduate Council
- Special Gifts Committee, FSU Foundation, Inc.

**Virginia R. Williams**, Lewis J. Ort Library

Chair, Digital Projects Librarian Search Committee

Member:

- Faculty Evaluation Ad Hoc Committee
- Faculty Handbook Subcommittee

**Dr. Lei Ye**, Marketing and Finance

Advisor, Marketing Club

Member, Faculty Anti-bullying Ad Hoc Committee



## Middle States Self-Study Steering Committee

**Dr. Sydney B. Duncan** (Co-chair), Associate Professor and Chair, Department of English

**Dr. Randall A. Rhodes** (Co-chair), Associate Provost

**Dr. Amy Branam Armiento**, Associate Professor, Department of English

**Wray N. Blair**, Associate Provost, Enrollment Management

**Dr. Henry W. Bullamore**, Professor, Department of Geography

**Dr. Michael B. Flinn**, Associate Professor, Department of Computer Science and Information Technologies

**Dr. R. Scott Fritz**, Assistant Dean, College of Liberal Arts and Sciences

**Dr. Kelly S. Hall**, Assistant Professor, Department of Educational Professions

**Dr. Johnston N. Hegeman**, Associate Provost, Academic Success

**Beth W. Hoffman**, Director, ADA/EEO and Title IX Compliance

**Dr. Karen L. Keller**, Assistant Professor, Department of Biology

**Denise L. Murphy**, Associate Director, Budget Office

**Skye E. Pinney**, Student

**Dr. Doris Santamaria-Makang**, Associate Professor, Department of Educational Professions

**Dr. Sudhir Singh**, Associate Dean, College of Business

**Dr. Robert E. Smith**, Assistant Vice President, Planning, Assessment and Institutional Research

**Linda Steele**, Program Specialist, College of Liberal Arts and Sciences

**Colleen C. Stump**, Associate Vice President, Communications and Media Relations

## Work Group 1

**Dr. Kelly S. Hall** (Co-chair), Assistant Professor, Department of Educational Professions

**Dr. Sudhir Singh** (Co-chair), Associate Dean, College of Business

**William Mandicott**, Assistant Vice President, Office of Student and Community Involvement

**Elizabeth D. Medcalf**, Director, News and Media Services

**Dr. Lea M. Messman-Mandicott**, Director, Lewis J. Ort Library

**Dr. Jodi L. Nichols**, Assistant Professor, Department of Educational Professions

**Dr. Hung Sik (Allen) Shin**, Professor, Department of Marketing and Finance

**Dr. Kara Rogers Thomas**, Associate Professor, Department of Sociology

## Work Group 2

**Dr. Amy C. Branam Armiento** (Co-chair), Associate Professor, Department of English  
**R. Scott Fritz** (Co-chair), Professor, Department of Biology  
**Dr. Heather A. Gable**, Associate Professor and Chair, Department of Nursing  
**Rachel S. Hoover**, Director, Academic Skills Development, Programs Advancing Student Success  
**Dr. Vickie M. Mazer**, Director, Graduate Services  
**Dr. Marc D. Michael**, Associate Professor and Chair, Department of Mathematics  
**Nicole B. More**, Director, Center for International Education  
**Dr. Evan H. Offstein**, Associate Professor, Department of Management  
**Dr. Anthony G. Stair**, Professor, Department of Economics  
**Dr. Jodi G. Welsch**, Associate Professor, Department of Educational Professions

## Work Group 3

**Dr. Henry W. Bullamore** (Co-chair), Professor, Department of Geography  
**Denise L. Murphy** (Co-chair), Associate Director, Budget Office  
**John L. Brewer**, Assistant Director, Planning and Construction, Physical Plant  
**Troy Donoway**, Chief Information Officer, Information Technology  
**Dr. Cindy E. Herzog**, Associate Dean, College of Liberal Arts and Sciences  
**Aaron Hoel**, Director, Research and Sponsored Programs  
**Dr. David M. Kiriazis**, Associate Professor, Department of Economics  
**Sean Morton**, Institutional Research Analyst, Planning, Assessment and Institutional Research  
**Dana A. Severance**, Director, Residence Life  
**Michael E. Sheetz**, Director, General Accounting  
**Robert W. Webber**, Director, Lane University Center, Office of Student and Community Involvement

## Work Group 4

**Wray N. Blair** (Co-chair), Associate Provost, Enrollment Management  
**Dr. Michael B. Flinn** (Co-chair), Associate Professor, Department of Computer Science and Information Technologies  
**Robert N. Cooper**, Director, Student Activities  
**Dr. Spencer F. Deakin**, Director, Counseling and Psychological Services  
**Harriet B. Douglas**, Director, Academic Support Services, Programs Advancing Student Success

**Angela L. Hovatter**, Director, Student Financial Aid

**Dr. Terri L. Massie-Burrell**, Assistant Provost, Student Success, Center for Academic Advising and Retention

**Steven J. Moon**, Student

**Dr. Benjamin N. Norris**, Assistant Professor, Department of Chemistry

**Rubin Stevenson**, Associate Director, Athletics

## Work Group 5

**Beth W. Hoffman** (Co-chair), Director, ADA/EEO and Title IX Compliance

**Dr. Karen L. Keller** (Co-chair), Assistant Professor, Department of Biology

**Dr. Roger S. Dow**, Associate Dean, College of Education

**Dr. Clarence E. Golden, Jr.**, Dean, College of Education

**Dr. Joseph M. Hoffman**, Dean, College of Liberal Arts and Sciences

**Dr. Jesse M. Ketterman**, Assistant Vice President, Student and Educational Services, Dean of Students

**Jeffrey L. McClellan**, Associate Professor, Department of Management

**Dr. Michael P. Murtagh**, Associate Professor, Department of Psychology, and Chair, Faculty Senate

**Dr. Terry J. Russell**, Professor, Department of Social Work

**Dr. Gerald F. Snelson**, Professor, Department of English

**Dr. Ahmad Tootoonchi**, Dean, College of Business

## Work Group 6

**Dr. Doris Santamaria-Makang** (Co-chair), Associate Professor, Department of Educational Professions

**Linda Steele** (Co-chair), Program Specialist, College of Liberal Arts and Sciences

**Lynn B. Ketterman**, Development Research Analyst, University Advancement

**Dr. Wei Li**, Assistant Professor, Department of Sociology

**Randall A. Lowe**, Faculty, Librarian IV, Lewis J. Ort Library

**Dr. Eric J. Moore**, Associate Professor, Department of Physics and Engineering

**Amy L. Shimko**, Director, Student Development, Career and Professional Development Center

**Selina M. Smith**, Assistant Director, Institutional Research, Planning, Assessment and Institutional Research

## Presidential Search and Screening Committee

**Thomas G. Slater** (Chair), Member, USM Board of Regents; FSU Alumnus; and Founder and Principal Partner, Slater & Slater

**Robert N. Cooper**, Director, Student Activities

**Katelyn M. Currier**, FSU Junior and President-elect, Student Government Association

**Troy Donoway**, Chief Information Officer, Information Technology

**Dr. Sydney B. Duncan**, Associate Professor and Chair, Department of English

**Mary Kay Finan**, Board Member, FSU Foundation, Inc.

**W. Robert Flanigan**, Mayor, City of Frostburg

**Dr. Carol J. Gaumer**, Professor of Marketing and Chair, Department of Marketing and Finance

**Kenneth D. Johnson**, Graduate Student Candidate for Master's in Education

**Dr. Mary Mumper**, Board Member, FSU Foundation, Inc.

**Katie Ryan**, Senior Adviser and Liaison to the Chancellor

**Dr. James C. Saku**, Professor, Department of Geography

**Dr. Sudhir Singh**, Associate Dean, College of Business

**Dr. John L. Stoothoff**, Assistant Professor, Department of Educational Professions



## OTHER ITEMS OF INTEREST

### Dr. Rebecca A. Birnie, Music

Article Interview, "Teaching American Folk and Patriotic Songs" by Patience Moore, "Elementary Stages," *Teaching Music*, January 2015.

### Andrew R. Duncan, English

*Cumberland Times-News*:

- "No Public Funding for Extremist Organization" (commentary), July 2015
- "Are Crime Figures Just a Re-Election Numbers Game?" (commentary), April 2015

Guest auctioneer, James Tiptree Jr. Award Fundraiser, World Science Fiction Convention, London, August 2014.

One of the 900-plus signers of the Authors United letter, published as a two-page ad in *The New York Times*, which protested the unfair trade practices of Amazon.com, August 2014.

### Dr. Heather A. Gable, Nursing

Achieved new long-term care clinical- and reimbursement-related certification in specialty area in 2014 – Resident Assessment Coordinator Certified (RAC-CT) through the American Association of Nurse Assessment Coordinators.

Hold licensure in Nursing Home Administration and as a registered nurse.

### Dr. Jeffrey L. Graham, Student Affairs

Discussed the wide range of strategies that FSU employs to keep its students from alcohol-related harm, WYPR (the Baltimore NPR station), <http://wypr.org/post/educating-students-dangers-excessive-drinking>, September 2014.

### Susan L. Manger, Cultural Events Series and Theatre and Dance

Completed annual STOTT Pilates continuing education coursework (Pilates with Medicine Ball, Matwork Weights, Reformer and Cardio-Tramp Barre), STOTT Training Center, Richmond, Va.

### Dr. Vickie M. Mazer, Graduate Services

Earned a doctorate in educational leadership from FSU in May 2014.

### Dr. Daniel L. Moorehead, Sociology

SOCI 420 Animals in Human Society was listed on the Has Courses in Sociology webpage on the Animals and Society Institute website at [www.animalsandsociety.org/pages/has-courses-in-sociology](http://www.animalsandsociety.org/pages/has-courses-in-sociology).

### James A. Odone, Visual Arts

Radio interview for *Lies in the Dust*:

- Hersam Acorn Radio
- Literary New England Radio

### Dr. Kara N. Platt, Nursing

Earned a doctorate in nursing from Johns Hopkins University in May 2015.

Dissertation was titled *A Comprehensive Program for Pregnant Women Using Opioids in a Rural Community*.

**Dr. David P. Puthoff, Biology**

Published one DNA sequence in the international repository of all known DNA sequences, GenBank with Rachel Clark, co-author.

**Darrell S. Rushton, Theatre and Dance**

Black Belt Exam, Kickmasters Karate Systems, September 2014.

**Dr. Oma Gail Simmons, Educational Professions**

Poster describing specific activity of Graduate Special Education Program for National Council for Accreditation of Teacher Education accreditation visit, FSU, April 2015.

**Dr. Catherine E. Vrentas, Biology**

Created a partnership to support a summer research experience in microbiology for an FSU undergraduate student at the National Institutes of Health in summer 2015.

**Dr. Lei Ye, Marketing and Finance**

Interviewed by *The Content Strategist* and *Glammonitor* (online publications) about published article, "Gender Identity: Does It Matter for Consumers' Perceptions"; cites of the interview appeared on these publications' websites.



## Notes

**Notes**

The Catherine R. Gira Center for Communications and Information Technology opened with the fall 2014 semester. It houses the departments of Mass Communication, Computer Science & Information Technologies and Mathematics, as well as programs in graphic design. Other features include a multi-media learning center with a planetarium and studios for WFWM, the University's National Public Radio affiliate, and FSU-TV3.



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