



Frostburg State University **2016** Professional Achievements

Throughout my long career at Frostburg State University, I have always been proud of the accomplishments of our highly talented faculty and staff. This booklet highlights their achievements during the past year in the areas of teaching, arts, intellectual contribution, extraordinary performance and professional service to their fields and the region. These achievements are a true reflection of the commitment of our faculty and staff to continuous improvement of their own teaching and research capabilities, and to the cultural and economic development of the region. Please join me in recognizing the efforts of the dedicated members of FSU and congratulating them for their outstanding professional achievements in the academic year 2015-2016.

Dr. Ahmad Tootoonchi, Interim Provost
Frostburg State University

The professional achievements listed are those reported by faculty and staff in response to surveys distributed during the spring of 2016. They encompass achievements during the period from June 1, 2015, to May 31, 2016, as well as in *Statelines* and other listings. There may have been notable achievements that were unreported and thus unlisted.

This booklet supports Goal 5 of FSU's Strategic Plan: Promote activities that demonstrate the University's educational distinction.

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Compiled and edited by Candis Johnson

Messages From the Deans

College of Business

It gives me immense pleasure to share some of the most salient accomplishments of the community of faculty, staff, students and alumni of the College of Business in Academic Year 2015-2016.

First, I am proud to announce that the College of Business received extension-of-accreditation by its accrediting body, AACSB International, following a rigorous, two-day Continuous Improvement Review process that occurred in October 2015 and was ratified in February 2016. This milestone could not have been achieved without the unified dedication and unflinching commitment of the entire citizenry of the College – its faculty, staff, students and members of the Advisory Board – to instill and reflect continuous improvement in all facets of its academic culture over the preceding five-year period. This reaffirmation outcome enables the College to retain its prized position within the fraternity of the very top 5 percent of business schools worldwide through 2020-21.

During the 2015-2016 year, College of Business faculty published 40 articles in peer-reviewed journals and 14 papers in conference proceedings and had 14 articles under review; they also made 50 presentations at discipline-centric, national and international conferences. In view of the College's enhanced emphasis on mission-consistent, high-quality and impactful applied research, Dr. Lilly Ye was awarded the College of Business Excellence Award in Research; this award was a recognition of her consistent contributions to top-quality research in her field of teaching, marketing, as evidenced by the impressive number of top-tier journal publications. Also, the work of some of our faculty saw the light of day in top-tier outlets in their respective fields: Dr. Seonghee Han published her paper, "CEO Power and Firm Performance Under Pressure," in *Financial Management*, while the paper produced by Dr. Rebecca Chory and Dr. Evan Offstein, "Breaking Bad: Impact of Instructor Attempts to Gain Favor on Student Incivility and Dishonesty," has been adjudged Best Paper and is scheduled for presentation at the Academy of Management Annual Conference in August 2016. Dr. Chory's work was, additionally, profiled in *The Wall Street Journal* in October 2015.

Faculty efforts to advance experiential learning continue to permeate the educational culture of the College of Business. First, under the inspiring guidance of Dr. Michael Monahan and Dr. Amit Shah, four College students, Kierra Farrare, Maneth Jayaratne, Olivia Samuel and Sheldon Spencer, competed at a National Case Competition sponsored by the Society for Advancement of Management (S.A.M.) at its International Conference in Washington, D.C., in April 2016 and won second place, bringing national attention to the College of Business. Additionally, two very successful experiences, both funded by PELEF grants, were the: (1) 2016 ENGAGE International Investment Education Symposium held in Chicago, led by Dr. Allen Shin; and (2) 2016 Annual Advertising Career Conference held in New York City, led by Dr. Lilly Ye. In the first experience, students in Finance were afforded an opportunity to meet some of the leaders in the world of finance and investment, and engage them in panel discussion, skills-development workshops and a forum on career-development strategies. With the second event, students in Marketing had the

opportunity to understand successful marketing campaign development efforts and participate in skills-development workshops, networking opportunities and career-development strategies.

Our efforts to cultivate international partnerships with educational institutions overseas continue with apposite intentionality. First, the College of Business is delighted to have entered into a partnership agreement with DHBW, Bad Mergentheim campus in Germany that will enable opportunities for student and faculty exchange between the two institutions. Further, under the stewardship provided by Dr. John Bowman and Dr. Ahmad Tootoonchi, the College of Business is working diligently toward implementing a unique, first-of-its-kind Cooperative Degree Program developed between FSU and partner institution Hunan University of Commerce (HUC), located in Changsha, China. Under the auspices of this program, students at HUC will earn a bachelor's degree in economics with a minor in finance, with the first cohort of students slated to take FSU courses in spring 2017. A College-based task force comprised of Dr. Yan Bao (chair), Dr. Carol Gaumer, Dr. David Kiriazis and Dr. Allen Shin, along with the dedicated support of faculty in the Economics and Finance disciplines, is examining all aspects of the program's implementation.

Moreover, two efforts that represent the continued unfurling of the College's signature Global Experiential Learning Program are especially noteworthy. First, five students of the College participated in a Responsible Management course offered at our partner institution, ESC School of Business in Rennes, France, in June 2016 that enabled them to learn about the "triple bottom line" and exposed them to concepts of socially and environmentally sustainable business practices that have come to characterize a cogent corporate social responsibility strategy. Then, under the direction of Dr. Tom Sigerstad, and with support of Dr. Michael Monahan and faculty in the Department of Management, a small cohort of students in our incipient Hospitality Management concentration will undertake its first six-week study abroad, immersion experience at Vanung University in Taiwan in fall semester 2016.

In its annual celebration of its distinguished alumni, the College of Business Executive Council proudly conferred upon Mr. Brian Mattingly the 2016 Alumnus of the Year Award. Mr. Mattingly is president of Goldin and Stafford, a premier excavation, demolition and site-preparation contracting firm in the Washington, D.C., area. A native of Cumberland, Md., Mr. Mattingly graduated from FSU with a bachelor's degree in accounting in 1983. He has remained connected to FSU with his service on the FSU Foundation, Inc., Board of Directors and has frequently given his time to FSU's annual Sloop Institute for Excellence in Leadership. He and his wife, Connie, have also been helping FSU students financially by establishing the Brian and Connie Mattingly Presidential Merit Scholarship, an endowed award that supports high-achieving students with financial need. With his towering professional achievements, his philanthropic contributions and his impressive community engagement activities, Mr. Mattingly serves as is an inspiration and role model to students in the College of Business.

We remain profoundly grateful to members of the FSU administration, to our alumni and to distinguished members of our Advisory Board for their continuous support and for providing the College of Business with a base of resources that enables us to accomplish what for any educational institution should be its *raison*

d'etre: to offer its students a first-rate educational experience that will enable them to lead deep and rich lives that confer personal fulfillment, professional success and above all, determination and purpose.

Dr. Sudhir Singh
Interim Dean of the College of Business

College of Education

A chief focus of the College of Education during the 2015-2016 academic year was to continue the support and development of programs within the Department of Educational Professions and the Department of Kinesiology and Recreation, as this support is related to recommendations for improvements from our accrediting bodies. In the case of Educational Professions, a robust and effective assessment system focused on data-driven programmatic change was designed and implemented in response to our NCATE/CAEP accreditation visit in spring 2015. Involving all programmatic levels from initial certification to advanced programs within Educational Professions and related programs in Kinesiology, the requirements of a system of assessment that encompasses common assessments across the College, effective collection, analysis and storage of this data for the purpose of programmatic improvement has been developed and implemented with a first-data cycle completed. As a result of this effort, significant changes in faculty roles and responsibilities for reporting data to our school partners as well as other stakeholders, including the Maryland State Department of Education, have occurred. Related to this initiative is the ongoing effort to secure, advertise and fill faculty and other positions within the College where openings occurred as a result of retirements and resignations. As with the new assessment system in the College, our accrediting agencies highly recommended that critical shortages of faculty and staff be addressed to meet accreditation standards and support viable program growth. This is particularly true in Educational Professions where in the MAT Secondary program, a number of collaborations in content areas housed in the College of Liberal Arts and Sciences have resulted in significant improvements in the delivery and assessment of courses for candidates in that program. While this process is still in development in coordination with the Maryland State Department of Education, the streamlining of the program is well under way as well as in a number of other programs with the College.

The College's collaboration with University of Maryland University College and the Department of Defense program at Ramstein Air Force Base in Germany, for instance, is also being revised with a process of clarification of roles and responsibilities outlined in a developing Memorandum of Understanding between the agencies involved. Because the program in Germany is focused on a secondary model, faculty leadership in the MAT Secondary in Educational Professions is being utilized to help develop the program. Similarly, the College's Adventure Sports 2+2 BS degree program between FSU and Garrett College was granted permission to hire an additional faculty member to provide leadership within the program and provide

a liaison between the two institutions, completing the cycle of initial program development. The new faculty member in this program should be in place by fall 2016. Additionally, our new director in the Office of Field Experience continues to significantly improve the process of articulation of the state of Maryland's Professional Development School model among the boards of education of Garrett, Allegany, Washington and Frederick counties and FSU. Significantly, this process has dramatically improved effective communication with our school partners, their faculties and their administrations to improve the quality of field experiences for our candidates.

Activities in the College of Education during the 2015-2016 academic year may be characterized as a series of vigorous creative responses on the part of its faculty and staff to the daunting challenges from accrediting bodies and the vicissitudes of changing demographics, both internal and external, which have shaped policy and procedures over the past year. The value of these experiences is proportional to the effort expended in attaining a much stronger, cohesive and well-articulated set of programs for all our candidates, one that recaptures the mission of the College, which ultimately is to train outstanding dedicated professionals in the field of teaching.

Dr. Clarence E. Golden, Jr.
Dean of the College of Education

College of Liberal Arts and Sciences

One of the critical core values of the College of Liberal Arts and Sciences is "a high standard of excellence in teaching, service, research and other professional endeavors." During the last year, our faculty demonstrated extraordinary achievements, as evidenced by the number and quality of faculty publications, presentations, performances, reviews and exhibits, as well as the many hours faculty have spent in academic, community and professional service. And this impressive list only touches on the contributions, many unreported, made by our faculty. Confirmation of the quality of this work is provided by the number of awards, funded grants, honors and other distinctions bestowed on the faculty.

The College continues its commitment to serve the regional community through the many cultural opportunities provided this year, including concerts, theatrical performances and artistic showcases. Mountain City Traditional Arts, in downtown Frostburg, offered numerous educational workshops, musical presentations, displays of artwork, literary readings and other folklore and folklife programming. The 10th annual regional Appalachian Festival was held in September on the FSU campus. Additionally, the Center for Literary Arts provided several workshops and outreach activities for students and professional writers nationally.

In support of our mission to serve as a catalyst for economic development, academic programs within the STEM fields continue to grow, particularly in the area of health sciences. The RN to BSN program expects enrollment to exceed 500 students in fall 2016, and planning is under way for development of Nurse

Practitioner and Physician's Assistant programs. The Department of Computer Science and Information Technologies has also experienced significant growth, particularly with its international student population in the master's program.

Faculty throughout the College continue to be heavily engaged in educational outreach programs. CLAS supported a STEM Festival that was attended by more than 600 K-12 students and parents. At the festival, 45 hands-on activities were sponsored by FSU and Appalachian Laboratory faculty and students. Additional events, such as the annual Shakespeare Festival, Model UN, collaborations with Evergreen Heritage Center, as well as FSU Museum of Natural History and Multimedia Learning Center programs, brought numerous K-12 students to campus during the past year.

CLAS faculty continue to provide experientially based learning opportunities for students. During the spring of 2016, CLAS sponsored its Fifth Annual Undergraduate Research Symposium. This event highlighted 127 projects featuring the work of 221 students mentored by 73 faculty members across 16 departments. Also, a Dean's Colloquium was held for 14 students nominated from eight CLAS programs to discuss research and professional activities done in collaboration with faculty mentors. CLAS continued to support faculty engaging their students in experiential learning projects, awarding \$23,275 to support 22 projects.

Additional College program accomplishments can be viewed on our website at www.frostburg.edu/colleges/clas/index.htm. The College will continue to place the highest priority on lifelong learning and professional development for faculty, as stated in our CLAS Strategic Plan. For it is through example that faculty will instill this same commitment to lifelong learning in our students.

Dr. Joseph M. Hoffman
Dean of the College of Liberal Arts and Sciences

President's Distinguished Faculty Award

Dr. Henry "Hank" Bullamore
Department of Geography



Dr. Henry "Hank" Bullamore, a professor in FSU's Department of Geography, has been selected as the fifth recipient of the President's Distinguished Faculty Award.

Dr. Thomas Bowling, until recently the interim FSU President, identified Dr. Bullamore as an early advocate for the educational benefits of student experiences.

"Throughout his 30 years of service to FSU, Dr. Bullamore has worked to enhance the educational experience of his students, involving them in field trips, providing students the opportunity to interact with professionals in a variety of settings and getting them involved in projects that assist area communities," said Bowling, the vice president for Student Affairs, who presided over commencement.

The Distinguished Faculty Award was established to recognize and encourage faculty members who advance the University's mission, goals and strategic planning initiatives. Awardees are recognized during the commencement ceremony and receive a monetary award, a medallion and plaque.

In addition to his many years on the faculty, Dr. Bullamore has served as interim director of the Center for International Education on three occasions, led the first FSU study abroad trip to China and authored or co-authored program proposals to create majors in International Studies, Earth Science and Urban and Regional Planning and minors in African-American Studies and Sustainability Studies. In faculty governance, Dr. Bullamore has served as secretary of the Senate and chaired the Faculty Concerns Committee and the Institutional Priorities and Resources Committee. He has facilitated Middle States reaccreditation review efforts and served on the Provost's Task Force on Academic Programming.

In 2015, Dr. Bullamore led the committee to celebrate the 50th anniversary of the Department of Geography at FSU, which re-established contact with the department's alumni and former staff members. He also hosted the regional meetings of the Association of American Geographers on campus, showcasing Frostburg's geographic education for industry professionals.

Dr. Bullamore has served the people of Western Maryland as well. He is the longest serving member of the Cumberland Historic Preservation Committee, which he has served since 1996. Through that role, he has arranged student internships, collaborated on presentations and provided technical advice for planning documents. He has also served on the Foundation for Frostburg board, working to strengthen and expand the foundation's programs.

The President's Distinguished Faculty Award is supported by gifts to the FSU Foundation, Inc.

USM Regents' Faculty Award

Teaching

Dr. Heather Gable

Department of Nursing



Dr. Heather Gable, chair of FSU's Department of Nursing and an associate professor, has been awarded the Regents' Faculty Award for Excellence in Teaching, the highest honor that the University System of Maryland Board of Regents bestows to recognize exemplary faculty achievement.

Dr. Gable's honor marks the eighth time since 2007 that an FSU faculty member has been honored by the regents.

Dr. Gable began her academic career at FSU in the fall of 2009 as an adjunct faculty member. Shortly thereafter, she stepped into the role of program coordinator of FSU's online RN-BSN Nursing Program, which had been created in 2009 in response to the growing nursing shortage in the state of Maryland and the nation.

Dr. Gable developed and implemented all aspects of the program, including student recruiting, marketing, course design, curriculum development and the assessment plan to meet the American Association of Colleges of Nursing's Essentials of Baccalaureate Education for Professional Nursing Practice in preparation for accreditation. Under her direction and leadership, in 2011, the RN-BSN program was awarded a five-year accreditation from AACN's accrediting body, the Commission on Collegiate Nursing Education.

In the six years that Dr. Gable has been at FSU, enrollment has grown from five students in fall 2009 to more than 450 in fall 2015. Recently, new pathways have been developed to ensure enrollments and recruit unique student populations. The Associate to Bachelor's option was developed with Community College of Baltimore County in 2015, and funding was awarded in 2015 to expand this initiative to include an additional five community colleges in Maryland.

In 2014, the team in the Department of Nursing, under Dr. Gable's leadership, received approval to implement a new master of science in nursing program, scheduled for initial accreditation in spring 2016. Dr. Gable is now collaborating with her faculty to develop curricula and full proposals for Doctor of Nursing Practice and Nurse Practitioner programs. She serves as a critical member of FSU's Health Sciences team that is planning further programs for development, including a Physician's Assistant program.

Dr. Gable has worked to ensure the highest standards for the online nursing courses, achieving Quality Matters certification for all courses in the RN-BSN program. She works with the nursing faculty to ensure they are systematically building and evaluating the courses based on rigorous, research-based standards. In recognition of its reputation among online nursing programs, in 2013, the RN-BSN program was recognized and ranked fifth in the nation as a Best Buy in online nursing bachelor's programs by GetEducated.com, and in 2015, Best Master of Science in Nursing listed the program 13th among the top 50 in the country.

In support of efforts to develop nursing curricula, the Nursing Department, under Dr. Gable's leadership, has secured more than \$3.5 million in funding from the Maryland Higher Education Commission. The most recent grants will be used to support the planning of the nurse practitioner program, develop Associate to Bachelor's options with Maryland community colleges and develop a collaborative BSN model with Allegany College of Maryland.

"Under her leadership, FSU has seen unprecedented growth of transfer student enrollments and increases in grant funding," said Dr. Joseph Hoffman, dean of FSU's College of Liberal Arts and Sciences. "Dr. Gable's creativity and willingness to consider, build and implement new programs are an instrumental part of the University's achieving growth and distinction in the Health Sciences."

Dr. Gable is also an outstanding teacher. Her goal is to provide students with as much engagement in the online environment as possible through the inclusion of various teaching/learning strategies. By incorporating various strategies, she reaches the adult learner audience of the RN-BSN and MSN student population through various learning modalities to provide clear, concise instructions. In addition, she works to ensure that her students are able to apply what they are learning to their work environments, allowing for "real-world" application. She challenges her students, treats each student with respect and most of all provides optimal levels of feedback.

In addition, Dr. Gable assumed the role of mentor to her faculty. She was and remains intimately involved within all of the nursing programs at FSU, even though the students in the combined programs number almost 500. She makes time to work individually with faculty on an ongoing basis to ensure they are meeting the high standards within the department.

Kelly Rock, an assistant professor in FSU's Department of Nursing, refers to Dr. Gable as an "unequal leader." "In my humble opinion," she said, "transparency, honesty, integrity, genuine concern for those entrusted to their leadership, leading by example and commitment to the entirety of a position are some of the qualities that I take into consideration when defining a leader. Using my definition, Dr. Gable is a leader."

Dr. Gable earned her Baccalaureate of Science in Nursing in 2002, her Master of Science in Nursing Administration in 2004 and her Doctor of Nursing Practice in 2014, all from the University of Maryland, Baltimore, School of Nursing.

Faculty Achievement Award

Teaching

Dr. Xunyu Pan

Department of Computer Science and Information Technologies



As an assistant professor, Dr. Xunyu Pan has demonstrated outstanding teaching performance since his arrival in 2012. His overall teaching evaluation rating is the highest in his department. Dr. Pan has regularly implemented a more interactive teaching style. He consistently designs his own case studies to allow students to demonstrate mastery of material based on real-world applications. Dr. Pan also bridges the gap between his teaching and research, which he views as, “two disciplines that synergistically work together.” His commitment to teaching and incorporation of experiential learning activities is well-documented. Dr. Pan’s students and colleagues commend his efforts and accomplishments in teaching.

The Faculty Achievement Awards are supported by gifts to the FSU Foundation, Inc.

Staff Awards for Excellence

FSU honored three outstanding employees at its Fall Convocation. The annual Staff Awards for Excellence recognize outstanding service to the institution, and the recipients are nominated and chosen by their colleagues.

Exempt Employee Category

Lyndsey Baker



Lyndsey Baker joined the FSU community in spring 2012 in a part-time role as the Maryland Strategic Prevention coordinator. Her commitment to seeking additional grant funds and her dedication to work led to a full-time position in 2014. Ms. Baker is responsible for uniting community members, administrators, law enforcement, city officials, bar owners, health practitioners, high school representatives and others to address underage and high-risk consumption of alcohol. Her commitment to changing the community's perceptions has helped reduce high-risk alcohol consumption at FSU.

Non-exempt Employee Category

Joni Smith



Joni Smith has been employed as a graphic artist in FSU's Office of Publications for seven years. Ms. Smith has a very strong work ethic, a creative approach to her assignments and a congenial and helpful attitude when working with faculty and staff. Professional, eager to help, conscientious, detail oriented and budget conscious are just a few of the phrases contained in her letters of support. Phrases such as these make it easy to understand why Smith is such a great asset to the FSU team and an exceptional employee.

Non-exempt Employee/Facilities-Maintenance Category

Patrick Fairall



Patrick Fairall has been an FSU employee for nearly 19 years. For his first 13 years, Mr. Fairall worked as a painter. In 2010, he began working for the Physical Plant's multi-trades shop as a moving and storage specialist. Mr. Fairall is one of the employees who works tirelessly behind the scenes to ensure every FSU event is set up smoothly and broken down without a hitch. He works countless weekends assisting with FSU's events. Mr. Fairall's supervisor, Mark Williams, estimated that his employees will perform at least 500 event set ups and break downs this year.

The Staff Awards for Excellence are supported by gifts to the FSU Foundation, Inc.

BOOKS

Books Published

Andrew R. Duncan, English

Wakulla Springs (novella) with Ellen Klages, originally published at Tor.com, October 2013, first print edition, Tor, New York, November 2015.

Dr. Daniel A. Fiscus, College of Liberal Arts and Sciences

Flourishing Within Limits to Growth: Following Nature's Way, with S.E. Jørgensen, B.D. Fath, S.N. Nielsen, F.M. Pulselli and S. Bastianoni, EarthScan/Routledge, July 2015.

Jamison A. Odone, Visual Arts

Small Penguins: Big Words, Tilbury House (contract offer), April 2016.

The Tyger: A Requiem, Poem by William Blake, illustrated by Jamison Odone, Superclassy Publishing (contract offer), January 2016.

Stickfiguratively Speaking: Alice's Adventures in Wonderland, illustrated by Jamison Odone (reissue for 150th anniversary of the original book by Lewis Carroll), Box Books, November 2015.

A Life Out of Lines: The Art of Jamison Odone, St. John's University, October 2015.

Dr. Ahmad Tootoonchi, Interim Provost

Guiding Principles for Personal and Professional Success, with D. Arnold, Pearson Prentice-Hall, New York, 2016.

Books Edited

Dr. Jennifer A. Goff, Theatre and Dance and English

Take Your Shot by Daniel Pieracci (self-published), November 2015.

Dr. Daniel L. Moorehead, Sociology

Animals in Human Society: Amazing Creatures Who Share Our Planet, University Press of America, Inc., Lanham, Md., November 2015.

SHORTER PUBLICATIONS

Articles or Excerpts

Dr. Sunshine L. Brosi and **Dr. David P. Puthoff**, Biology

“Ecological and Chemotypic Analysis for Improved Growth and Management of Naturally Occurring Black Cohosh (*Actaea racemosa* L.) Populations in Western Maryland,” with Amanda Vickers, James Howell, Bhavneet Kaurc and Edward Eisenstein, *Herbs and Medicinal Plants* (special issue), *American Journal of Plant Sciences*, Vol. 6, No. 19, pp. 3272-3281, 2015.

Dr. Paul J. Charney, History

“Networks of Trust: Debtors and Creditors in the Wills of Indian Nobles and Commoners in the Lima Valley, 1596-1607,” in *Native Wills From the Colonial Americas: Dead Giveaways in a New World*, Mark Christensen and Jonathan Truitt, editors, University of Utah Press, Salt Lake City, pp. 215-241, 2016.

Dr. Rebecca M. Chory, Management

“Organizational Surveillance of Computer-Mediated Workplace Communication: Employee Privacy Concerns and Responses,” with L.E. Vela and T.A. Avtgis, *Employee Responsibilities and Rights Journal*, Vol. 28, pp. 23-43, 2016.

“Throwing Stones at the Glass Partition: Responses to Coworkers’ Cross-Sex Workplace Friendships,” with H.G. Gillen Hoke, *European Journal of Management*, Vol. 15, pp. 85-95, 2015.

Dr. Rebecca M. Chory and **Dr. Evan H. Offstein**, Management

“Breaking Bad: Impact of Instructor Attempts to Gain Favor on Student Incivility and Dishonesty,” *Academy of Management Annual Meeting Proceedings*, forthcoming.

“Your Professor Will Know You as a Person: Evaluating and Rethinking the Relational Boundaries Between Faculty and Students,” *Journal of Management Education*, forthcoming.

“Reliability Revisited: Toward an Enlightened Notion of Command and Control in High-Hazard Industries,” with D.R. Bichy and R. Kniphuisen, *Journal of International Management Studies*, Vol. 15, pp. 59-72. 2015.

Dr. Dwane H. Dean, Marketing and Finance

“A Model of Consumer Creativity in Product Use,” *American International Journal of Social Science*, Vol. 4, No. 5, pp. 156-161, October 2015.

Andrew R. Duncan, English

“Terry Pratchett, Still Guilty: A Scholarly Essay, With the Footnotes to Prove It,” Nebula Awards issue of the *SFWA Bulletin* of the Science Fiction and Fantasy Writers of America, No. 208, May 2016.

“David G. Hartwell, July 10, 1941-January 20, 2016” (essay), originally published in *Black Gate*, January 2016, reprinted (without title) in the David G. Hartwell Memorial Issue of *The New York Review of Science Fiction*, No. 330, March 2016.

“The Premature Burials” (short story), originally published on *Gothic.Net*, September 1998, reprinted in *Lightspeed*, March 2016.

- Dr. Jason H. Edwards, Dr. D. Alan Bensley and Dr. Michael P. Murtagh**, Psychology
“Test of Evidence-Based Theories and Practices – Revised,” Macmillan Learning, New York, forthcoming.
- Dr. Daniel A. Fiscus**, College of Liberal Arts and Sciences
“Using Energy Network Science (ENS) to Connect Resilience with the Larger Story of Systemic Health and Development,” with S.J. Goerner and B.D. Fath, *Emergence: Complexity and Organization*, <https://journal.emergentpublications.com/article/using-energy-network-science-ens-to-connect-resilience-with-the-larger-story-of-systemic-health-and-development>, September 2015.
- Dr. Jennifer A. Goff**, Theatre and Dance and English
“Writing Groups in the Digital Age: A Case Study Analysis of Shut Up and Write Tuesdays,” *Research 2.0: The Impact of Digital Technologies on Scholarly Inquiry*, IGI Global, Hershey, Pa., forthcoming.
“Two Dead Men, One Director: Active Analysis and Etudes in Rehearsal for *Dead Man’s Cell Phone*,” *Theatre/Practice*, April 2016.
- Dr. Seonghee Han**, Marketing and Finance
“CEO Power and Firm Performance Under Pressure,” with Vikram K. Nanda and Sabatino Silveri, *Financial Management*, forthcoming.
- Dr. Marcus A. Hill**, Communication
“Hurricane Katrina 10 Years Later: A Qualitative Meta-analysis of Communications and Media Studies of the New Orleans’ Black Community,” with Dr. Tia Tyree, *International Journal of Emergency Management, The Global Katrina Effect, 2005-2015: Hurricane Katrina’s Impact on Disaster Management Systems Worldwide* (special issue), forthcoming.
- Dr. Dong Wook Huh**, Management
“Moderating Effects of Cultural Values on the Relationship Between Personality and Job Performance,” *International Journal of Interdisciplinary Research*, December 2015.
- Dr. Heather L. Hurst**, Educational Professions
“Dodging the ‘R’ Word: Research as a Tacit Process,” *English Journal*, Vol. 105, No. 2, pp. 96-101, 2015.
- Dr. Farhad B. Idris**, English
“Joseph Anton: A Review Article,” *Six Seasons Review*, 2.2, pp. 79-87, 2015.
Literature and Politics Today: The Political Nature of Modern Fiction, Poetry and Drama, M. Keith Booker, editor, Greenwood, Santa Barbara, Calif., 2015:
- “Kipling, Rudyard,” pp. 166-167
 - “Naipaul, V.S.,” pp. 219-221
 - “Rushdie, Salman,” pp. 274-276
- Dr. John J. Lombardi**, Communication
“Broadband and Home Networks,” in *Communication Technology Update and Fundamentals*, 15th edition, Focal Press, Burlington, Mass., summer 2016.
- Dr. Michael B. Mathias**, Philosophy
Encyclopedia of Business Ethics and Society, R. Kolb, editor, Sage Publications, forthcoming:
- “Amorality”

- "Immorality"
- "Moral Realism"
- "Moral Sentimentalism"
- "Utility"

Brian A. Medina, Residence Life Office

MACUHO Magazine:

- "Presidential Privilege," Winter 2016
- "Transition, Transform, Transcend," Spring 2016

Dr. Michael L. Monahan, Management

"A Comparison of Student Leadership Styles in Asia: India vs. China," *AIMS International: The Association of Indian Management Scholars*, Vol. 10, No. 1, 2016.

"Exploring the Ethicality of German Students," *Journal of Advancements in Economics, Finance and Accounting*, Vol. 6, No. 1, 2016.

"Teaching Management Face-to-Face vs. Online: Lessons From Students' Evaluations of Faculty for Improved Teaching and Student Engagement," *International Journal of Management Research and Business Strategy*, Vol. 5, No. 1, January 2016.

Dr. Daniel L. Moorehead, Sociology, and **Dr. Terry J. Russell**, Social Work

"Invisible Faculty: Department Chairs' Perceptions of Part-Time Faculty Status in Maryland Four-Year Public and Private Higher Education Institutions," with

Dr. Judy Pula, faculty emerita, *Delta Kappa Gamma Bulletin: International Journal of Professional Educators*, Vol. 81, No. 4, pp. 102-119, 2015.

Dr. Mahdi Norouzi, Physics and Engineering

"Probabilistic Re-analysis of Nonlinear Systems When Energy of Excitation Changes," with Efstratios Nikolaidis, *International Journal of Reliability and Safety*, Vol. 9, No. 1, pp. 36-50, 2015.

Dr. Kathleen H. Powell, Social Work

"A Theoretical Exploration of PSOC in an Ecological Context: The Town-Gown Example," *Community Psychology in Global Perspective*, Vol. 1, No. 2, pp. 1-21, doi: 10.1285/i24212113v1i2p1, 2015.

Dr. David P. Puthoff, Biology

"Salicylic Acid Treatment Increases the Levels of Triterpene Glycosides in Black Cohosh (*Actaea racemosa*) Rhizomes," with A. DeCapite and T. Lancaster, *Journal of Chemical Ecology*, Vol. 42, No. 1, pp. 13-16, January 2016.

Dr. Shakil M. Rahman, Management

"African-American Women and Leadership Positions: An Analysis of Young Adults," *Quarterly Review of Business Disciplines*, Vol. 2, No. 4, pp. 313-324, February 2016.

Dr. James M. Reddan, Music

"Effect of Conducting Instruction on Preservice Music Educators' Perception of Identity and Role," *Journal for Research in Music Education*, forthcoming.

Dr. Richard A. Russo, Geography

"Appalachian Cities at the Beginning of the 21st Century," *Journal of Appalachian Studies*, Vol. 21, No. 2, pp. 157-172, 2015.

Dr. Rebekah T. Taylor, Biology

"A Proteomic Analysis of the Body Wall, Digestive Tract and Reproductive Tract of *Brugia malayi*," with C.P. Morris, S. Bennuru, L.E. Kropp, J.A. Zweben, Z. Meng, K. Chan, T.D. Veenstra, T.B. Nutman and E. Mitre, *PLoS Neglected Tropical Diseases*, Vol. 9, No. 9, September 2015.

Dr. Patricia A. Tilley, Accounting

"Website Credibility and Deceiver Credibility: Expanding Prominence-Interpretation Theory," with J.F. George and G. Giordano, *Computers in Human Behavior*, Vol. 54, pp. 83-93, 2015.

Dr. Nazanin S. Tootoonchi, Mathematics

"The Importance of Students' Perceptions of the Online Learning Environment in Mathematics Classes: Literature Review," *International Journal of Education Research*, spring 2016.

Dr. Catherine E. Vrentas, Biology

"Hfq's in *Bacillus anthracis*: Role of Protein Sequence Variation in the Structure and Function of Proteins in the Hfq Family," with R. Ghirlando, A. Keefer, Z. Hu, A. Tomczak, A.G. Gittis, A. Murthi, D.N. Garboczi, S. Gottesman and S.H. Leppla, *Protein Science*, Vol. 24, pp. 1808-1819, November 2015.

"Anthrax Pathogenesis," with M. Moayeri, S.H. Leppla, A.P. Pomerantsev and S. Liu, *Annual Review of Microbiology*, Vol. 69, pp. 185-208, October 2015.

Pamela S. Williams, Lewis J. Ort Library

"Lewis J. Ort Library Celebrates 40th Anniversary, National Library Week," *Western Pennsylvania/West Virginia ACRL Chapter Newsletter*, Vol. 7, Issue 2, p. 4, May 2016.

Dr. Gregory J. Wood, History

"The Justice of a Rule That Forbids the Men Smoking on Their Jobs': Workers, Managers and Cigarettes in World War II America," *Labor: Studies in Working-Class History of the Americas*, Vol. 13, No. 1, pp. 11-39, March 2016.

Dr. Lei (Lilly) Ye, Marketing and Finance

"A Cross-Cultural Exploration of Situated Learning and Coping," with Mousumi Bose, *Journal of Retailing and Consumer Services*, Vol. 24, pp. 42-50, 2015.



Book Reviews

Dr. Sally A. Boniece, History

The Defiant Life of Vera Figner: Surviving the Russian Revolution by Lynne Ann Hartnett, Indiana University Press, Bloomington and Indianapolis, 2014, for *NEP Era Journal*, 2016.

Open Letters: Russian Popular Culture and the Picture Postcard, 1880-1922 by Alison Rowley, University of Toronto Press, Toronto, 2013, for *University of Toronto Quarterly*, 2016.

Dr. Jennifer A. Goff, Theatre and Dance and English

Women's Voices on American Stages in the Early 21st Century, Theatre History Studies, forthcoming.

Lisa A. Hartman, Lewis J. Ort Library

Understanding Childhood Hearing Loss: Whole Family Approaches to Living and Thriving by Brian J. Fligor, *Choice Reviews Online*, May 2016.

Dr. Farhad B. Idris, English

"Joseph Anton: A Review Article," *Six Seasons Review*, 2.2, pp. 79-87, 2015.

Justin M. Keel, Instructional Design and Delivery

MOOCs: Opportunities, Impacts and Challenges. Massive Open Online Courses in Colleges and Universities by Michael Nanfity, *Open Praxis*, June 2016.

Dr. Jean-Marie Makang, Philosophy

The Morality of War, second edition, *Essays in Philosophy*, Vol. 16, Issue 1, Article 11, <http://dx.doi.org/10.7710/1526-0569.1527>.

Dr. James M. Reddan, Music

Music Educators Journal (published by the National Association for Music Education):

- *A cappella Arranging* (book review)
- *Essential Guide to Songwriting, Producing and Recording* (book review)
- *Stars and Stripes Forever* (DVD review)

Dr. James C. Saku, Geography

The Cultural Landscape: An Introduction to Human Geography (textbook), March 2016.

The Geography of Transport Systems (textbook), Routledge, Abingdon, U.K., October 2015.

Maryland Geography: An Introduction, Cartographic Perspectives, No. 81, pp. 54-57, 2015.

PAPERS/PRESENTATIONS

Presentations

Dr. Amy C. Branam Armiento, English and Foreign Languages

“A Quick Conception of All That This Accusation Meant for Her’: The Legal Climate at the Time of ‘*Désirée’s* Baby,” Society for the Study of American Women Writers Conference, Philadelphia, November 2015.

Lori M. Bennett, Information Technology

“Internet Privacy – Are You Really as Safe as You Think?” 15th Annual Technologies and Strategies for Teaching Excellence (TASTE) Conference, FSU, May 2016.

Dr. D. Alan Bensley and **Dr. Christopher M. Masciocchi**, Psychology

28th Annual Meeting of the Association for Psychological Science, Chicago, May 2016:

- “Development of a Scale to Measure Skepticism,” with C. Rainey, K. Gagliano and M. Quintanilla
- “How Is Skepticism Related to Critical Thinking Dispositions, Psychological Misconceptions and Pseudoscientific Beliefs in Psychology?” poster presentation, with C. Rainey, K. Gagliano and M. Quintanilla

Dr. D. Alan Bensley, **Dr. Paul C. Bernhardt**, **Dr. Erica Hoy Kennedy** and **Dr. Lisa L. Morshead**, Psychology

“The Better-Than-Average and Worse-Than-Average Effects in Critical Thinking,” poster presentation, with C. Rainey, M. Quintanilla and K. Gagliano, 28th Annual Meeting of the Association for Psychological Science, Chicago, May 2016.

Dr. Sunshine L. Brosi, Biology

Society for Economic Botany Meeting, Pine Mountain, Ky., June 2016:

- “Conservation Implications of Misidentification Among the Genus *Actaea*,” with Karen Johnson and Laura Price
- “Geospatial Analysis of Pest Vulnerability in Street Trees in the District of Columbia,” with Laura G. Smith
- “Lucy Braun’s Plants and Places” (invited symposium)

“Rare Proteas and Other Plants of South Africa’s Fynbos,” Maryland Native Plant Society, Frostburg, April 2016.

“Cherokee Basketry: Ecological Restoration and Cultural Resilience” (keynote), Perspectives on the Land: Traditions and Visions, Visiting Women and Minority Lecture/Scholarship Series, Michigan Technological University, Houghton, Mich., March 2016.

“Engaging Minority Students and Incorporating Intercultural Proficiency in Biology Courses,” Life Discovery Conference, Baltimore, March 2016.

“Ethnobotany: Connecting Forest Ecology and Cultural Ecology,” Department of Social Sciences, Michigan Technological University, Houghton, Mich., March 2016.

“Goods From the Woods: Wild Medicinal and Edible Plants of Appalachian Forests” (keynote), 19th Annual Forestry and Wildlife Conference, Woodland Owners of the Southern Alleghenies, Bedford, Pa., March 2016.

“The People, Places and Plants of EBOT 100 Introduction to Ethnobotany”:

- Alaska Native Science and Engineering Program, University of Alaska, Fairbanks, Alaska, November 2015
- Kuskokwim Campus’ Brown Bag Lunch Series, Bethel, Alaska, November 2015

“REIL Research Experiences in Introductory Laboratories – Biology Network, Workshop Team Acceptance,” National Science Foundation, Research Coordination Network – Undergraduate Biology Education, Ecological Society of America, Baltimore, August 2015.

“Management of Forest Pests in the Shifting Context of Urban Ecology,” with Laura G. Smith, International Plant Use Forum and Society for Economic Botany Joint Annual Meeting, Clanwilliam, South Africa, June-July 2015.

Dr. Natalia Buta, Kinesiology and Recreation

“‘100 Percent Pure’ – Sustaining Human Societies and the Natural Environment in New Zealand,” with Cari Zbel, Focus Frostburg, FSU, April 2016.

Dr. Rebecca M. Chory, Management

“Equity Theory in Workplace Relationships: An Examination of Relationship Type, Sex Composition of the Relationship and Peer Sex,” with H.G. Gillen Hoke, Organizational Communication Division, National Communication Association’s 101st Annual Convention, Las Vegas, November 2015.

“Throwing Stones at the Glass Partition: Responses to Coworkers’ Cross-Sex Workplace Friendships,” with H.G. Gillen Hoke, Management II: Organizational Behavior Track, International Academy of Business and Economics Summer Conference, Rome, June 2015.

Dr. Rebecca M. Chory and **Dr. Evan H. Offstein**, Management

“Friends, Lovers and Drinking Buddies: Faculty Dual Relationships and Their Impact on Student Conduct,” Management Education and Development Division, Annual Meeting of the Academy of Management, Vancouver, British Columbia, August 2015.

“Reliability Revisited: Toward an Enlightened Notion of Command and Control in High-Hazard Industries,” with D.R. Bichy and R. Kniphuisen, Management VI: Leadership Track, International Academy of Business and Economics Summer Conference, Rome, June 2015.

Dr. Martha R. Dolly, English

“Reporting From Far Western Maryland: How Close Are Your ELL Issues to Ours?” Maryland Teachers of English to Speakers of Other Languages, Chestertown, Md., October 2015.

Andrew R. Duncan, English

“Fifty Shades of Gray Barker: Highlighting West Virginia Weirdness” (keynote address), West Virginia University’s English Graduate Student Union Conference, Morgantown, W.Va., April 2016.

Dr. Jason H. Edwards, Psychology

"Weight Status and Stage of Change in College Students," poster presentation, with A. Johnson and K. Arnold, 87th Annual Meeting of the Eastern Psychological Association, New York, March 2016.

Dr. Travis W. English, Visual Arts

"An Alternative Autonomy: Gerhard Richter's Landscapes and the Persistence of History in Contemporary Painting," Southeast College Art Conference, Pittsburgh, October 2015.

Dr. Daniel A. Fiscus, College of Liberal Arts and Sciences

"Conceptual Synthesis Toward a Rigorous Holistic Formalism for a Unified Life-Environment System Using Hypersets," with B.D. Fath, International Society for Ecological Modelling Conference, Towson University, Towson, Md., May 2016.

"Composting and Environmental Sustainability," Appalachia Grows Small Farms Conference, Garrett College, McHenry, Md., April 2016.

"Frostburg Grows: Local Food, Sustainable Development and Innovative Re-use of Coal Mine Land," with Gabriel A. Echeverri, Appalachian Studies Association Conference, Shepherd University, Shepherdstown, W.Va., March 2016.

"Integrating Ecological Theory and Sustainable Development in Appalachia" (invited presentation at workshop), Research Alliance for Regenerative Economics, Towson University, Towson, Md., January 2016.

"Frostburg Grows and Sustainable Development of the Local Food System," Appalachian Festival Symposium – "Appalachian Resilience: Social Justice in Appalachia," FSU, September 2015.

"Testing Applicability of an Indicator of Ecological Network Sustainability to Socioeconomic Systems," with B.D. Fath, S.J. Goerner and R.E. Ulanowicz, Ecological Society of America Conference, Baltimore, August 2015.

Dr. Daniel A. Fiscus and Corey Armstrong, College of Liberal Arts and Sciences

"Frostburg Grows: Community Agriculture in Practice," with Gabriel Echeverri, Focus Frostburg, FSU, April 2016.

Dr. Jennifer A. Flinn, Psychology

"Forever Green," Focus Frostburg, FSU, April 2016.

Dr. Michael B. Flinn, Computer Science and Information Technologies

"Hacked: Exploring the Importance of Security in the Classroom," 15th Annual Technologies and Strategies for Teaching Excellence (TASTE) Conference, FSU, May 2016.

Dr. Jennifer A. Goff, Theatre and Dance and English

"Intro to Theatre 2.0 – Virtual Space and Place as a Conduit to Pedagogy and Practice," Mid-America Theatre Conference, Minneapolis, March 2016.

"Out of the Dollhouse: The Fleeing Housewife on the 21st-Century Stage," Comparative Drama Conference, Baltimore, March 2016.

Dr. Seonghee Han, Marketing and Finance

"Barbarians at the Gate: Do Women CEOs Face Greater Threat Than Male CEOs From Activist Investors?" with Vishal Gupta, Sandra Mortal and Sabatino Silveri, University of Mississippi, University, Miss., April 2016.

“Do Firms That Fail to Follow Through With Their Repurchase Authorizations Mislead Investors?”

- Eastern Finance Association Annual Meeting, Baltimore, April 2016
- Financial Management Association Annual Meeting, Orlando, Fla., October 2015

Dr. Joyce Herod Henderson, Educational Professions

“Don’t Kill the Magic ... Motivate-Connect-Engage,” with Timothy W. Haselhoff, 65th Pennsylvania Association of Curriculum and Development Annual Conference, Pittsburgh, November 2015.

Dr. Sean Henry, Lewis J. Ort Library

“Cite it Right: A Guide to Free Online Citation Management Tools,” 15th Annual Technologies and Strategies for Teaching Excellence (TASTE) Conference, FSU, May 2016.

Dr. Marcus A. Hill, Communication

“Hip-Hop’s Reshaping of the Music Industry in the Age of Social Media,” FSU, November 2015 and March 2016.

Annamarie Klose Hrubes, Lewis J. Ort Library

“MD-SOAR: What’s in It for You?” 15th Annual Technologies and Strategies for Teaching Excellence (TASTE) Conference, FSU, May 2016.

Dr. Mark P. Hughes, Mathematics

“Euler and Descartes on Polyhedra,” Saint Francis University, Loretto, Pa., November 2015.

Dr. Dong Wook Huh, Management

“CEO Tenure and Firm Performance in a Dynamic Environment,” Eastern Academy of Management Annual Conference, New Haven, Conn., May 2016.

“Moderating Effects of Cultural Values on the Relationship Between Personality and Job Performance,” Institute of Behavioral and Applied Management Annual Conference, October 2015.

Dr. Heather L. Hurst, Educational Professions

“Navigating Multiple Participation Spaces on Blackboard,” 15th Annual Technologies and Strategies for Teaching Excellence (TASTE) Conference, FSU, May 2016.

Literacy Research Association Conference, Carlsbad, Calif., December 2015:

- “‘Knowledge Is What We Define It as Being. If That Makes Sense’: The Discourses Adolescents Use to Describe Their Knowledge and Learning in Critical Literacy”
- “Words and Actions: A Classroom Teacher’s Critical Literacy Goals and Their Enactment”

Conference on English Education, New York, July 2015:

- “‘Mushy Structure’: Different Ways to Differentiate,” with L. Pahomov and M. Ogden
- “From the Ivory Tower to the Trenches: Digitally Bridging the Territories of Research and Pedagogy,” with L. Pahomov

Justin M. Keel, Instructional Design and Delivery

“Humanizing Digital Content With VoiceThread,” with George Haines, 15th Annual Technologies and Strategies for Teaching Excellence (TASTE) Conference, FSU, May 2016.

"Hello, Is Anyone There? Creating Instructor Presence in an Online Course," Maryland Distance Learning Association 15th Annual Spring Conference, Linthicum, Md., March 2016.

Dr. Jesse M. Ketterman, Jr., Student Affairs

"Building a Campus/Community Coalition," Virginia Alcoholic Beverage Control, June 2016.

Dr. Philip W. Klickman, Music

"The Impact of Greek Life on a College Music Department," poster presentation, Maryland Music Educators Association All-State Conference, Baltimore, February 2016.

"Traits of Successful Job Applicants," Maryland Music Educators Association Fall In-service Conference, Columbia, Md., October 2015.

Blair E. Knouse, Chemistry

"Using MoodleCloud," 15th Annual Technologies and Strategies for Teaching Excellence (TASTE) Conference, FSU, May 2016.

Dr. Mary Anne S. Lutz, English

"William Cobbett's Rural Rides: The Aesthetics of Cultivated Landscape," Annual Conference of College English Association – Middle Atlantic Group, Rockville, Md., March 2016.

Dr. Jean-Marie Makang, Philosophy

"The Culture of Inclusion, Empathy and Hope as a Remedy to the Culture of Violence," 28th Annual Conference of Concerned Philosophers for Peace, Loyola University Maryland, Baltimore, October 2015.

Dr. Marc D. Michael, Mathematics

"Modern Origami: Art, Science and Applications," Museum of Natural History at FSU, FSU, December 2015.

Dr. Michael L. Monahan, Management

"Are Our Students Honest? An Exploratory Study," Society for Advancement of Management International Business Conference, Arlington, Va., April 2016.

"Understanding and Determining Your Leadership Styles," FSU Leadership Faculty/Staff Development Conference, FSU, April 2016.

"The Utility of Entrepreneurial Resource in Microbusiness in Maryland: A Comparison of Retail and Non-retail Business," Society of Business, Industry and Economics Academic Conference, Destin, Fla., April 2016.

"Group/Team Leadership," FSU Leadership Development Program, FSU, December 2015.

"Managing Change and Stress," FSU Regional Leadership Series, FSU, November 2015.

Dr. Eric J. Moore, Physics and Engineering

"Tech Tool Approaches to Effective Advising," 15th Annual Technologies and Strategies for Teaching Excellence (TASTE) Conference, FSU, May 2016.

Dr. Daniel L. Moorehead, Sociology, and **Dr. Terry J. Russell**, Social Work

"Invisible Faculty: Department Chairs' Perceptions of Part-Time Faculty Status in Maryland Four-Year Public and Private Higher Education Institutions," with Dr. Judy Pula, faculty emerita, *The Delta Kappa Gamma Bulletin: International Journal of*

Professional Educators Northeast Regional Conference, Hyatt Regency, Baltimore, July 2015.

Dr. Michael P. Murtagh, Dr. D. Alan Bensley and Dr. Lisa L. Morshead, Psychology
 "Assessment of Graduate Students' Abilities to Differentiate Empirically Supported and Poorly Supported Treatments," with S. Kuehne, 27th Annual Meeting of the Association for Psychological Science, New York, 2015.

Dr. Michael P. Murtagh, Dr. Jennifer A. Flinn and Dr. D. Alan Bensley, Psychology
 "A Longitudinal Assessment of Critical Thinking and Psychological Misconceptions," with C. Rainey and S. Kuehne, 27th Annual Meeting of the Association for Psychological Science, 2015.

Dr. Michael P. Murtagh, Dr. D. Alan Bensley, Dr. Christopher M. Masciocchi and Dr. Paul C. Bernhardt, Psychology

"All Psychological Misconceptions Are Not the Same: The role of Confidence, Frequency and Experience," with C. Rainey, S.O. Lilienfeld and S. Kuehne, 27th Annual Meeting of the Association for Psychological Science, New York, 2015.

Dr. Mahdi Norouzi, Physics and Engineering

"Combined Approximation for Efficient Reliability Analysis of Linear Dynamic Systems," with Efstratios Nikolaidis and Z. Crawford, SAE Technical Paper 2015-01-0424, doi:10.4271/2015-01-0424, 2015.

Dr. Benjamin N. Norris, Chemistry

Fifth Annual College of Liberal Arts and Sciences Undergraduate Research Symposium, FSU, May 2016:

- "Analysis of Volatile Compounds in Local Honeycomb Using Headspace Gas Chromatography," poster presentation, with Kaitlyn Crissinger
- "Comparison of Metal Ion Selectivity of Fluorophore 1,4-bis(2-quinolyl)-2,3-diaza-1,3-butadiene in THF/Water and Acetonitrile," poster presentation, with Connor Riahin

"Comparison of Metal Ion Selectivity of Fluorophore 1,4-bis(2-quinolyl)-2,3-diaza-1,3-butadiene in THF/Water and Acetonitrile," poster presentation, with Connor Riahin, American Chemical Society National Meeting and Exposition, San Diego, March 2016.

"Start. Stop. Continue. Formative Midterm Student Evaluations of Teaching," Regional Conference on Teaching, Learning and Scholarship, FSU, January 2016.

Dr. Benjamin N. Norris and Blair E. Knouse, Chemistry

"Extraction of Essential Oils," poster presentation, with James Larrimore and James West, Fifth Annual College of Liberal Arts and Sciences Undergraduate Research Symposium, FSU, May 2016.

Dr. Benjamin N. Norris, Dr. Robert J. Larivee and Blair E. Knouse, Chemistry

"Determination of Butylated Hydroxyanisole (BHA) and Butylated Hydroxytoluene (BHT) in Cosmetics," poster presentation, with Amie Lette, Fifth Annual College of Liberal Arts and Sciences Undergraduate Research Symposium, FSU, May 2016.

Jamison A. Odone, Visual Arts

"A Picture Book Presentation," Bishop Walsh School, Cumberland, December 2015.

"Mole Had Everything," Villa Maria School, Cumberland, November 2015.

“Stickfiguratively Speaking: Alice’s Adventures in Wonderland,” Ridgefield Library, Ridgefield, Conn., November 2015.

“A Retrospective of My Career in Books,” St. John’s University, Queens, N.Y., October 2015.

Dr. Xunyu Pan, Computer Science and Information Technologies

“Musical Instruments Simulation on Mobile Platform,” 28th Electronic Imaging Conference, San Francisco, February 2016.

Dr. David P. Puthoff, Biology

“Peer Grading of Structured Writing Assignments Using PEERceptiv,” 15th Annual Technologies and Strategies for Teaching Excellence (TASTE) Conference, FSU, May 2016.

Dr. Shakil M. Rahman, Management

“Teaching Online Quantitative Business Course Effectively and Efficiently: A Faculty Perspective on Online Teaching,” International Academy of Business Disciplines 28th Annual Conference, Las Vegas, March-April 2016.

Dr. Matthew E. Ramspott, Geography

“In Search of Dry Land: Measuring Coastal Changes in the Mississippi Delta Region Using Landsat,” Annual Meeting of the Middle Atlantic Division of the Association of American Geographers, Towson, Md., October 2015.

Dr. James M. Reddan, Music

West Virginia Music Educators Association Conference, Charleston, W.Va., March, 2016:

- “A cappella Revolution”
- “Tone, Timbre and Intonation: Rethinking Choral Formation in Rehearsal and Performance”

“Boots ‘n’ Cats: Vocal A cappella and Choral Music Program,” American Choral Directors Association Eastern Division Conference, Boston, February 2016.

“Effect of Membership in Greek Music Organizations on Student Achievement: A Case Study,” poster presentation, Maryland Music Educators Association Spring State Conference, Baltimore, February 2016.

Dr. Kelly M. Rock, Nursing

“Development of an Online Orientation and Program Resource Center,” 15th Annual Technologies and Strategies for Teaching Excellence (TASTE) Conference, FSU, May 2016.

Dr. Kim H. Rotruck, Educational Professions

“Understanding Transdisciplinary Teaching and Learning,” Zest for STEM Conference, FSU, June 2015.

Dr. Elesha L. Ruminski, Communication

“Cumberland Positive, or Cumberland Complains? How One Closed Facebook Group is Co-constructing an Understanding of ‘Positive’ Community-Focused Interaction,” at the “Deliberative Devolution or [R]evolution? Examining New Forms of Online Stakeholder Participation” Panel, Annual Eastern Communication Association Convention, Baltimore, April 2016.

“Constructing Frostburg’s ‘Cooler’ Future: Sustaining Campus and Community Through a Community Dialogue Series in an Appalachian University Town,” National Policy Consortium Center, Oregon’s Kitchen Table and Portland State University faculty in Portland, Ore., October 2015.

Dr. Richard A. Russo, Geography

“Geographic Patterns in the Recent Growth and Decline of Young Farmers in the Continental U.S.,” Middle States Division of the Association of American Geographers Annual Meeting, Binghamton, N.Y., October 2015.

Dr. James C. Saku, Geography

Fifth Annual College of Liberal Arts and Sciences Undergraduate Research Symposium, FSU, May 2016:

- “A Tourist Map of Greater Grantsville Business Association,” poster presentation, with Kaitlyn Roush
- “Socio-Economic Indicators in Nunavut,” with Andrew Boch

“A Socio-Cultural Understanding of Ghana,” Washington Middle School, Cumberland, May 2016.

“Socio-Economic Indicators of Nunavut,” poster presentation, with Andrew Boch, Association of American Geographers Annual Meeting, San Francisco, March-April 2016.

“Modern Land Claim Agreements and Aboriginal Economic Development in Canada,” Faculty of Engineering and Environment, Northumbria University, Newcastle, U.K., March 2016.

“Institutional Structures and Economic Transformation in the Western Arctic of Canada” Annual Meeting of Middle Atlantic Division of the Association of American Geographers Meeting, Towson University, Towson, Md., October 2015.

“Aboriginal Regional Economic Corporations and Socio-economic Change: Opportunities and Challenges,” Association of Canadian Studies in the United States Biennial Conference, Las Vegas, October 2015.

Dr. María-Luisa Sánchez, English and Foreign Languages

“El arduo proceso de articulación de la tradición en Después del invierno de Guadalupe Nettel,” Midwest Modern Language Association Conference, Columbus, Ohio, November 2015.

Dr. Beth A. Scarloss, Educational Professions

15th Annual Technologies and Strategies for Teaching Excellence (TASTE) Conference, FSU, May 2016:

- “Successful Online Group Work Using Blackboard Collaborate”
- “Using Cell Phones for Academic Purposes”

Natalie M. Schuster, History

“Mercy Mercy Me: Environmental Policy Over Time,” Focus Frostburg, FSU, April 2016.

Dr. Thomas L. Serfass, Biology

“Conservation of Aquatic Ecosystems and Misguided Management Strategies” (keynote address), Wilderness Wildlife and Human Interaction Symposium, Cochrane, Alberta, March 2016.

"Spotted-Necked Otters in Africa and River Otters in North America: A Contrast in Human Dimensions Challenges for Developing an Aquatic Flagship," Pathways Kenya Conference, Nanyuki, Kenya, January 2016.

"Wildlife Conservation in East Africa: From Spotted-Necked Otters to African Elephants," FSU, September 2015.

Amy L. Shimko, Career and Professional Development Center, and **Dr. Jeffrey L. Graham**, Student Affairs

"A Learning Relationship Management Pilot Project at FSU," 15th Annual Technologies and Strategies for Teaching Excellence (TASTE) Conference, FSU, May 2016.

Dr. Rochelle F. Smith, English

"Shakespeare in the Mountains," Shakespeare Association of America, New Orleans, March 2016.

Dr. Gerald F. Snelson, English

"Cultivating a Tolerance in Modern Students for Absurdist Literature or Isn't This Is What Life Is Actually Like? You Know ... Batshit Crazy!" College English Association Middle Atlantic Group Spring Conference, Montgomery College, Rockville, Md., March 2016.

Susan R. Snow, Museum of Natural History at FSU

"Food Seasons: An Intro to In-season Sustainable Eating," Focus Frostburg, FSU, April 2016.

Lindsey M. Staggers-Gardner, Student Affairs/Health Services

"Rediscovering Self: A Developing Concept," poster presentation, Southern Nursing Research Society Annual Conference, Williamsburg, Va., February 2016.

Beth A. Stallings, Center for Academic Advising and Retention

"Tech Tools to Amplify Your Advising," 15th Annual Technologies and Strategies for Teaching Excellence (TASTE) Conference, FSU, May 2016.

Dr. Kara Rogers Thomas, Sociology

Focus Frostburg, FSU, April 2016:

- "Indigenous Voices for Environmental Justice"
- "Religion and Environmental Activism"

"From Farm to Table: Shifting Community Consciousness," Appalachian Studies Association's Annual Conference, Shepherdstown, W.Va., March 2016.

Rita M. Thomas, Instructional Design and Delivery

"Using Mobile Devices as Learning Tools in the Classroom," 15th Annual Technologies and Strategies for Teaching Excellence (TASTE) Conference, FSU, May 2016.

Dr. Jamelyn C. Tobery-Nystrom, Educational Professions

"Mentor Revitalization Through University and P-12 School Partnerships," Professional Development Schools National Conference, Orlando, Fla., April 2016.

"What Do the Power of Faculty Self-Study and Teacher Buy-In Have in Common?" National Association of Professional Development Schools, Washington, D.C., March 2016.

Dr. Ahmad Tootoonchi, Interim Provost

"Teachers as Leaders: Enhancing the Quality of the Learning Environment," FSU, April 2016.

Dr. Catherine E. Vrentas, Biology

"Hfq's in *Bacillus anthracis*: Characterization of a Set of RNA Binding Proteins in a Gram-Positive Pathogen," Wind River Conference, Estes Park, Colo., June 2016.

"Climate Chronicles: Experiences With Activism and the Oxfam Action Corps," Focus Frostburg, FSU, April 2016.

"The Moldy Milieu," presented to the area branch of the American Chemical Society, FSU, April 2016.

"Exploring Gene Regulation and Toxin Neutralization in the Causative Agent of Anthrax, *Bacillus anthracis*," U.S. Department of Agriculture Monday Noon Lecture Series, National Animal Disease Center, Ames, Iowa, January 2016.

"Spanning Boundaries to Translate Theory to Practice – Continuing the Conversation," Pracademics Colloquium, Association for Research on Nonprofit Organizations and Voluntary Action Annual Meeting, Chicago, November 2015.

Dr. Jodi G. Welsch, Educational Professions

"Getting to the Core of Close Reading: What Do We Really Know and What Remains to Be Seen?" (roundtable presentation), with Jennifer Jones and Valerie Robnolt, 65th Annual Conference of the Literacy Research Association, Carlsbad, Calif., December 2015.

Dr. Jodi G. Welsch, Dr. Jodi L. Nichols and Dr. Jennifer E. Rankin, Educational Professions

"From Instruction to Learning: The Gradual Release of Responsibility," 15th Annual Technologies and Strategies for Teaching Excellence (TASTE) Conference, FSU, May 2016.

Pamela S. Williams, Lewis J. Ort Library

Guest Speaker for the Class of 1966 50th Anniversary Celebration, St. Peter's Alumni Association, Westernport, Md., May 2016.

Dr. Gregory J. Wood, History

"'Only You Can Prevent a Forest': Operation Ranch Hand During the Vietnam War," Focus Frostburg, FSU, April 2016.

"'We Want to Come Back to a Free America': Soldiers, Workers and Strikes During World War II," Mid-America American Studies Association Conference, University of Kansas, Lawrence, Kan., March 2016.

"The Rise of ISIS," FSU, December 2015.

"GM Never Surrendered: On Anti-union Politics in Organized Workplaces," Michigan State University, East Lansing, Mich., October 2015.

Presentation about various aspects of the Honors Program at FSU, followed by a question-and-answer period, Rotary Club of Cumberland, Cumberland Country Club, August 2015.

Workshops, Discussions Led

Dr. Rebecca A. Birnie, Music

"Learn to Play the Dulcimer," 10th Annual Appalachian Festival, FSU, September 2015.

Dr. Sally A. Boniece, History

"The February Revolution and Dual Power in Petrograd, 1917," Reacting to the Past Game Development Conference, Athens, Ga., July 2015.

Dr. Shoshana R. Brassfield, Philosophy

Session Chair, "Cartesian Prejudice and Critique of Gender in Poulain de la Barre" by Amy Schmitter, with comments by Lisa Shapiro, Pacific Division Meeting of the American Philosophical Association, San Francisco, April 2016.

Dr. Sunshine L. Brosi, Biology

"Weaving Together Ethnobotany," Society for Economic Botany Meeting, Pine Mountain, Ky., June 2016.

"West Virginia Wildflower Pilgrimage," Blackwater Falls, Tucker Co., W.Va., May 2016.

"In the Footsteps of E. Lucy Braun Weekend," Pine Mountain Settlement School, Pine Mountain, Ky., August 2015.

"Connecting Students to Ecology Through Culture Workshop," with Karen Hall, International Plant Use Forum and Society for Economic Botany Joint Annual Meeting, Clanwilliam, South Africa, June-July 2015.

Dr. Martha R. Dolly, English

"Working With English Language Learners: Addressing Teachers' Three Key Questions," Frostburg Education Association, FSU, March 2016.

Andrew R. Duncan, English

Skype visits, November 2015:

- Jim Casey's EN 199 literature class, Arcadia University (discussing 1997 short story "Beluthahatchie")
- Siobhan Carroll's ENGL 480 literature class, University of Delaware (discussing 2013 novella *Wakulla Springs*)

Writers' Day, Virginia Highlands Festival, Abingdon, Va., July 2015:

- "A World of Your Own"
- "Where Do You Get Your Ideas? Research!"

Taught the first week of six-week Clarion West writers' workshop, Seattle, June 2015.

Pete D. Herzfeld, Visual Arts

"Laser Cutting/Engraving: Burn It Up!" 15th Annual Technologies and Strategies for Teaching Excellence (TASTE) Conference, FSU, May 2016.

Dr. Jesse M. Ketterman, Jr., Student Affairs

Senior Conduct Officers Roundtable Discussions, Association for Student Conduct Administration Annual Conference, St. Pete Beach, Fla., February 2016.

Dr. Marc D. Michael, Mathematics

"How to Be a Successful Student," Academic Enrichment Series Program, FSU, September 2015.

Dr. Michael P. Murtagh, Psychology

Maryland Coalition Against Sexual Assault's Comprehensive Sexual Assault Victim Advocacy Training, Andrews Air Force Base, Md., 2015:

- "Overview of Sexual Assault: Theory, Myths, Statistics and Approach"
- "Sexual Violence and Trauma"

Jamison A. Odone, Visual Arts

"Sequential Art Workshop," with Timothy Decker, FSU.

Dr. David P. Puthoff, Biology

"Plant Development – Genetics, Genomics and Gene Regulation," 33rd Mid-Atlantic Plant Molecular Biology Society Conference, Laurel, Md., August 2016.

Dr. Shakil M. Rahman, Management

Session Chair, "Sport Business/Operations Management," International Academy of Business Disciplines 28th Annual Conference, Las Vegas, March-April 2016.

Dr. James M. Reddan, Music

Presented clinics for two choral ensembles at Barbara Ingram School for the Arts, Hagerstown, Md., January 2016.

Dr. Elesha L. Ruminski, Communication

"Deliberative Devolution or [R]evolution? Examining New Forms of Online Stakeholder Participation," Annual Eastern Communication Association Convention, Baltimore, April 2016.

Darrell Scott Rushton, Theatre and Dance

Instructor:

- Allegheny Alley Fight, Pittsburgh Regional Stage Combat Workshop, May 2016
- Theatrical Firearms Safety Workshop, Regent University, Virginia Beach, Va., January 2016
- Philadelphia Regional Stage Combat Workshop, fall 2015
- Virginia Beach Bash, Regional Stage Combat Workshop, spring 2015

David A. Treber, Conferences and Events

Discussion Leader, "Minors on Campus," Association of Collegiate Conferences and Events Directors Annual Conference, Portland, Ore., March 2016

Dr. Catherine E. Vrentas, Biology

Career Development and Career Skills Workshops, Montgomery County Coalition for the Homeless, Rockville, Md., summer 2015.

Dr. Jodi G. Welsch, Educational Professions

"Literacy Bags for Learning," Allegany County Childcare Association, Frostburg, June 2015.

"Sparking Meaningful Discussion Through Socratic Seminar," 14th Annual Technologies and Strategies for Teaching Excellence Conference, FSU, May 2015.

Dr. Lei (Lilly) Ye, Marketing and Finance

American Marketing Association Job Workshop, Baltimore, April 2016.

Mary E. Yost-Rushton, Theatre and Dance

"Audition Dos and Don'ts and How to Find the Perfect Monologue," Montgomery County High School Theatre Festival, Silver Spring, Md., April 2016.

EXHIBITS

Robert M. Hein, Visual Arts

Stillness Between, Engine Room Art Space, Hagerstown, Md., May 2016.

Jamison A. Odone, Visual Arts

Pop-Up Exhibition: Odone and Hein, FSU, April 2016.

Stickfiguratively Speaking: The Illustrations for Alice's Adventures in Wonderland, Ridgefield Library, Ridgefield, Conn., November 2015.

A Life Out of Lines: The Art of Jamison Odone (children's book exhibition), St John's University, Queens, N.Y., October 2015.



PERFORMANCES

Andrew R. Duncan, English

Actor, International Conference on the Fantastic in the Arts, Orlando, Fla., March 2016:

- *The Tomb of Ligeia Mare* (new one-act play)
- *Offering* (new one-act play) by Jeanne Beckwith

Portrayed Judge Taylor in the FSU Department of Theatre and Dance's production of *To Kill a Mockingbird* and narrated the WFWM public service announcement about the show, March 2016.

Fiction Readings:

- International Conference on the Fantastic in the Arts, Orlando, Fla., March 2016
- World Fantasy Convention, Saratoga Springs, N.Y., November 2015
- Heartwood Arts Xenter, Abingdon, Va., July 2015
- University Book Store, Seattle, June 2015

Dr. Philip W. Klickman, Music

Conductor, Wind Ensemble Concerts, FSU:

- May 2016
- March 2016
- December 2015
- October 2015

Dr. Mariana Mihai-Zoeter, Music

Music and Stage Director:

- "Opera Surf – Find Your Own Channel," FSU, May 2016
- "The Commedia dell Arte in Opera," FSU, November 2015

Soprano Soloist:

- *Elijah* by Mendelssohn, with the Cumberland Choral Society and Orchestra, Cumberland, May 2016
- *Gloria* by Vivaldi, with the Cumberland Choral Society and Orchestra, Cumberland, December 2015

Performer, Christmas Recital, with piano, clarinet and string quartet, Museum of the Shenandoah Valley, Winchester, Va., December 2015.

Dr. James M. Reddan, Music

Conductor:

- "A Choral Fantasy," Spring Chamber and University Choral Concert, FSU, May 2016
- "Mood Indigo," Spring Vocal Jazz Ensemble Performance, FSU, May 2016
- First Annual FSU Jazz Festival, with guest artist Darmon Meader and FSU Vocal Jazz Ensemble, FSU, April 2016
- Music Department Honors Concert, with Vocal Jazz Ensemble, FSU, April 2016
- Holiday Concert, FSU, December 2015
- "Music of the Soul, Spheres and Seasons," Fall Chamber and University Chorale Concert, FSU, December 2015
- "Pass Me the Jazz," Fall Vocal Jazz Ensemble Concert, FSU, December 2015

Tours and Performances:

- Work, sing and collaborate with the Cumberland Choral Society, 2015-2016
- FSU Vocal Jazz Tour and Performance, Fox Fest Vocal Jazz Festival, Creston, Iowa, April 2016
- FSU Chamber Singers tour to Allegany County high schools, November 2015

Darrell Scott Rushton, Theatre and Dance

Fight Director:

- *Romeo and Juliet*, West Virginia Public Theatre, Morgantown, W.Va., summer 2016
- *To Kill a Mockingbird*, University Theatre, FSU, February-March 2016
- *Mousetrap*, University Theatre, FSU, October 2015

Mary E. Yost-Rushton, Theatre and Dance

Mother Superior (equity guest artist), *Nunsense*, New Embassy Theatre, Cumberland, June 2016.



GRANTS

Dr. Phillip P. Allen, Geography

\$100,000, Office of Research and Sponsored Programs, FSU Foundation Opportunity Grant and the Graduate Research Project Grants, "Using the Past to Guide Future Management: Reconstructing the Environmental History of Cranberry Swamp From Multi-Proxy Data," to purchase radiometric dates.

Dr. Phillip P. Allen, Geography, and **Dr. Robert J. Larivee**, Chemistry

\$200,000, Appalachian Regional Commission, to develop the Geochemistry Laboratory. Major equipment has been purchased, and operational status is expected in fall 2016.

Dr. Sunshine L. Brosi, Biology

\$8,560, District of Columbia, Urban Forestry Association, awarded through Metropolitan Washington Council of Governments, "Science-Based Approach to Elm Management," No. 13-023, 2015.

Dr. Sunshine L. Brosi and **Dr. Thomas L. Serfass**, Biology

\$99,804, Northeastern Research Conservation Needs Grant Program, "Identifying and Targeting Intervention Strategies for Allegheny Woodrat (*Neotoma magister*) Recovery," 2016.

Andrew R. Duncan, English

\$1,000, Maryland State Arts Council, Individual Artist Award in the Fiction category, March 2016.

Dr. Jason H. Edwards, Psychology

\$1,000, FSU President's Experiential Learning Enhancement Fund Grant.

Tracy L. Edwards, Geography

\$1,000, President's Experiential Learning Enhancement Fund Grant toward cost of participation in World Geography Bowl.

Dr. Daniel A. Fiscus, College of Liberal Arts and Sciences

\$75,000, Town Creek Foundation (second year of funding) grant to Frostburg Grows Local Food and Sustainable Development Project in collaboration with Western Maryland Resource Conservation and Development Council to continue development of the Western Maryland Food Council.

\$12,520, Community Trust Foundation, to develop a new growing site in Frostburg with community gardens and collaboration with the city of Frostburg, Frostburg Food Pantry and Summer Lunch Box program, 2016.

Dr. Heather A. Gable, Nursing

\$1,495,991, Nurse Support Program (NSP) II – Associate to Bachelor's, "Positioning More Baccalaureate Nurses at the Bedside," to support the hiring of faculty and staff, travel for advising and development of dual enrollment agreements with community colleges, and advertising, July 2015.

\$710,873, co-writer, NSP II, "Implementation of the Innovative Approach to a Collaborative BSN Model," to develop a pathway for FSU students to complete general education courses at FSU and nursing course at Allegany College of Maryland and FSU, July 2015.

\$298,758, PI, NSP II, Phase 9, "Increasing Nursing Faculty in Maryland: Implementing the Pathway to an MSN in Western Maryland," focused on the implementation and recruitment of a BSN to MSN combined program and MSN program (education and administration), which started in 2014.

\$252,630, co-writer, NSP II, "Planning the Dual-Track, Blended Nurse Practitioner Program in Western Maryland," which is providing funding to support faculty hires, travel and educational support for faculty to complete certification in mental health, July 2015.

Dr. John C. McMullen, Sociology

\$500, fellowship, International Sociological Honor Society (Alpha Kappa Delta) to attend the Teaching and Learning Workshop at the Midwestern Sociological Society/ North Central Sociological Association combined conference, Chicago, March 2016.

Dr. Benjamin N. Norris, Chemistry

FSU Foundation Opportunity Grants:

- \$6,000, "Building Academic and Student Engagement – Experiential Education Program Pilot"
- \$4,800, "2015 Peer Mentors in Chemistry"
- \$3,651, "2015 STEM Scholars"

\$6,000, College Equipment Grants Program, Spectroscopy Society of Pittsburgh, "FTIR Spectrometer."

Dr. Benjamin N. Norris and **Dr. Matthew J. Crawford**, Chemistry

\$1000, President's Experiential Learning Enhancement Fund Grant, "Travel Support for Student's Presentation at ACS National Meeting."

Jamison A. Odone, Visual Arts

Faculty Development Grant for Cumberland Mural Project, May 2016.

Dr. Kathleen H. Powell, Social Work

\$1,500, local evaluator, grant from the Behavioral Health Administration of the Maryland Department of Health and Mental Hygiene to the Allegany County Health Department for the Opioid Misuse and Prevention Program.

\$675, FSU Faculty Opportunity Grant from the FSU Foundation, Inc., to support participation in the Social Work Student Advocacy Day Trip to the Maryland General Assembly, sponsored by the Maryland Chapter of the National Association of Social Workers.

Dr. Shakil M. Rahman, Management

\$135,000 + \$45,000, Maryland Department of Health and Mental Hygiene, to oversee data security and compliance for the state of Maryland's health departments and other agencies and help them meet federal and state guidelines, December 2011- June 2016.

Dr. James M. Reddan, Music

2015-2016 President's Experiential Learning Enhancement Fund Grant for the Vocal Jazz Tour and Performance at the Fox Fest Vocal Jazz Festival, Creston, Iowa, 2016.

Dr. George B. Rinard, Computer Science and Information Technologies

\$140,900, Maryland Industrial Partnerships, to partner with Baltimore-based Tutela Industries LLC to expand the mobile app functionality of the company's patient

engagement platform, which improves communication across the healthcare continuum, 2015.

- Dr. Elesha L. Ruminski and Christine M. Willingham**, Communication
 Kettering Foundation learning exchange fellowship to join a cohort working on strategic planning of centers for public life across the nation and to learn the National Issues Forum deliberation facilitation process, 2015-2016.
- Dr. Elesha L. Ruminski, Christine M. Willingham and Annie M. Danzi**, Communication
 President's Experiential Learning Enhancement Fund Grant for a field trip to TEDx Foggy Bottom to support efforts to integrate experiential learning into their coursework and to support strategic planning of a future TEDx Frostburg event.
- Dr. James C. Saku**, Geography
 FSU Foundation Opportunity Grant.
 University of Ghana-Carnegie Diaspora Linkage Fellowship Grant.
- Donald E. Swogger**, S.A.F.E. Office
 \$155,628, Maryland Department of Mental Health and Hygiene, Behavioral Health Administration, Alcohol, Tobacco and Other Drugs Prevention Program.
- Dr. Rebekah T. Taylor**, Biology
 \$250, Department of Biology Undergraduate Experiential Learning Fund Award, "The Prevalence of Lyme Disease in Mouse Populations in Allegany County, Md."
- Dr. Rebekah T. Taylor and Dr. Karen L. Keller**, Biology
 \$1,000, President's Experiential Learning Enhancement Fund Grant, "The Threat of Lyme Disease in Western Maryland."
 \$677, CLAS Faculty Development Award, "Assessment of Black-Legged Tick Populations in Western Maryland for the Presence of *Borrelia burgdorferi*, the Causative Agent of Lyme Disease."
- Dr. Jamelyn C. Tobery-Nystrom**, Educational Professions
 \$70,517, Maryland State Department of Education, Part B SIG Funds, "The Hub@ USMH: Early Learning," 2015.
 \$23,765, The Fletcher Foundation, "FINDING (Families Involved Noticing, Discovering, Imagining, Nurturing, Getting to Know) the Hub City," 2015.
- Dr. Catherine E. Vrentas**, Biology
 \$2,000, FSU Foundation Opportunity Grant, to support undergraduate research projects.
 \$700, President's Experiential Learning Enhancement Fund Grant, to support undergraduate research projects.
- Dr. Gregory J. Wood**, History
 The Samuel Fishman Grant, Walter P. Reuther Library, Wayne State University Division of Research, summer 2016.
- Dr. Lei (Lilly) Ye**, Marketing and Finance
 \$3,564, FSU President's Experiential Learning Enhancement Fund Grant, for taking students to advertising conferences and career workshops.
 \$3,500, FSU Foundation Opportunity Grant, for taking students to national marketing conferences and workshops.

\$1,500, FSU Sustainability Grant, for promoting sustainability through advertising competition and student events.

Dr. Xinliang Zheng, Computer Science and Information Technologies
Participating Researcher, Maryland Industrial Partnerships grants:

- \$100,000, Tutela
- \$100,000, Silicon Travel



AWARDS, HONORS AND OTHER DISTINCTIONS

- Dr. Amy C. Branam Armiento**, English and Foreign Languages
Faculty Senate Chair's Award for Outstanding Service to the Faculty, May 2016.
FSU Outstanding Mentor, 2015.
- Dr. Rebecca M. Chory**, Management
Top-Three Research Centers Award, International Academy of Business and Economics, IABE Summer Conference, Rome, June 2015.
- Andrew R. Duncan**, English
FSU Outstanding Student Organization Advisor Award, for work with *The Bottom Line* (FSU's independent student news organization), May 2016.
- Dr. Sydney B. Duncan**, English
Robert A. Collins Award for Service to the International Association for the Fantastic in the Arts.
- Dr. Justin R. Dunmyre**, Mathematics
TIMES fellow, as part of a Scholarship of Teaching and Learning Program at North Carolina State University, Raleigh, N.C.
- Dr. Seonghee Han**, Marketing and Finance
2015-2016 FSU Faculty Development Award, March 2016.
2016 CFA Scholarship, CFA Institute, November 2015.
- Dr. Gregory P. Latta**, Physics and Engineering
Second Place, Senior Banjo Division, 22nd Annual Mid-Atlantic Fiddle, Mandolin and Banjo Championship, Palace Theater, Frostburg, October 2015.
- Dr. Robert W. Lewis**, Kinesiology and Recreation
Inducted into the U.S. Track and Field and Cross Country Coaches Association Hall of Fame, San Antonio, December 2015.
- Dr. Janet A. Mattern**, Educational Professions
Recognized by the National Association for the Education of Young Children (NAEYC) for the service, scholarly work and national leadership she has provided over the past year as a peer reviewer for NAEYC's recognition of early childhood teacher preparation programs in conjunction with the Council for the Accreditation of Educator Preparation.
- Dr. Mariana Mihai-Zoeter**, Music
FSU Outstanding Faculty Member Award, May 2016.
- Dr. Michael P. Murtagh**, Psychology
Dean's Merit – Service.
- Jamison A. Odone**, Visual Arts
Outstanding Alumni Award, Ponaganset High School, North Scituate, R.I., May 2016.
- Donald E. Swogger**, S.A.F.E. Office
BACCHUS Initiatives/NASPA Outstanding Peer Education Advisor, NASPA – Student Affairs Professionals in Higher Education, NASPA/BACCHUS General Assembly, Reston, Va., November 2015.

Dr. Catherine E. Vrentas, Biology

Biology Scholar, Education Research track for 2016-2017 via the American Society for Microbiology, April 2016.

Planting Science Fellow, Botanical Society of America for 2016-2017, April 2016.

Robert W. Webber, Student and Community Involvement

FSU Outstanding Staff Award, May 2016.

Jamie M. Winters, Student and Community Involvement

Tau Kappa Epsilon Outstanding Student Affairs Personnel of the Quarter (National Award), 2016.

Greek Life Advisor of the Year, Pi Lambda Phi National Fraternity, 2015.

National Society of Leadership and Success Leadership Award from the Frostburg chapter.

Outstanding Service Award, FSU Campus Activities Board.

Dr. Lei (Lilly) Ye, Marketing and Finance

College of Business Excellence in Scholarship Award.



OFFICES AND SERVICES

Offices Held in Academic and Professional Organizations

Jason P. Andrick, University Advancement

Province Deputy Archon, Sigma Alpha Epsilon Fraternity – Province Mu-Delta

Dr. Amy C. Branam Armiento, English and Foreign Languages

Poe Studies Association:

- Vice President, April 2016-present
- Interim Secretary, December 2012-April 2016

Dr. Diane C. Blankenship, Kinesiology and Recreation

Chair, National Recreation and Park Association Certified Park and Recreation Professional/Executive Committee

Dr. Sunshine L. Brosi, Biology

Conference Chair:

- International Society of Economic Botany Annual Meeting, Pine Mountain, Ky., June 2016
 - Life Discovery (Society for Economic Botany's digital library), March 2016
 - Secretary and Education Committee, Society for Economic Botany
- Editor, Life Discovery (Society for Economic Botany's digital library)

Dr. Sydney B. Duncan, English

President, Board of Directors, International Association for the Fantastic in the Arts

Tracy L. Edwards, Geography

Chair, Middle Atlantic Division of the Association of American Geographers

Dr. Heather A. Gable, Nursing

Treasurer, Maryland Council of Directors of Associate Degree and Baccalaureate Nursing Education

Dr. Jennifer A. Goff, Theatre and Dance and English

Secretary, Mid-America Theatre Conference, 2016-2018

Dr. Philip W. Klickman, Music

Collegiate Membership Chair, Maryland Music Educators Association

Brian A. Medina, Residence Life Office

President, Mid-Atlantic Association of College and University Housing Officers

Dr. Shakil M. Rahman, Management

Track Chair, Operations Management, International Academy of Business Disciplines 28th Annual Conference, Las Vegas, March-April 2016

Dr. Jamelyn C. Tobery-Nystrom, Educational Professions

President, Maryland Association of Teacher Educators

Dr. Ahmad Tootoonchi, Interim Provost

Chief Editor:

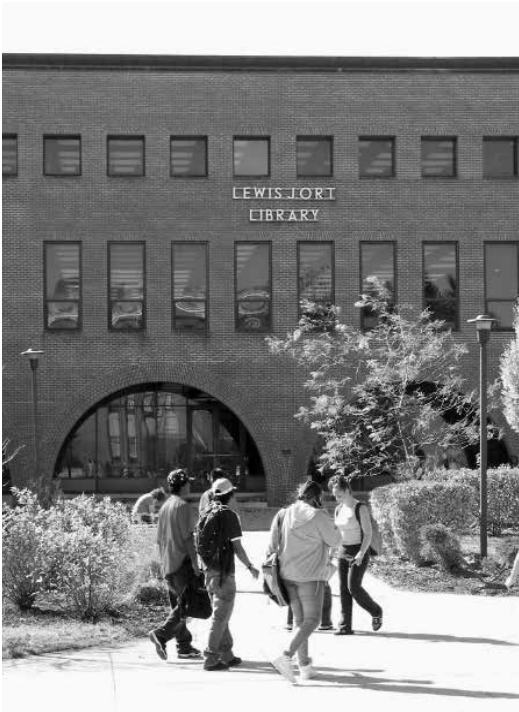
- *International Journal of Interdisciplinary Research*
- *Journal of International Business Disciplines*

Dr. Catherine E. Vrentas, Biology

Chair, Pracademics Section, Association for Research on Nonprofit Organizations and Voluntary Action, November 2015-present

Virginia R. Williams, Lewis J. Ort Library

Co-Chair, University System of Maryland and Affiliated Institutions Kuali Open Library Environment Testing Group



Offices Held in Community Organizations

- Sara-Beth Bittinger**, Assessment and Institutional Research
Vice Chairperson, Allegany County Chamber of Commerce Leadership Allegany!
- Dr. Martha R. Dolly**, English
Board Secretary, United Campus Ministry
- Dr. Jesse M. Ketterman, Jr.**, Student Affairs
Chair, Frostburg Community Coalition
Secretary, Frostburg Business Professionals Association
- Doug McKenzie**, Physical Plant
President, Allegany County Habitat for Humanity
- Dr. Michael L. Monahan**, Management
Chair, Divine Mercy Parish Finance Committee
Secretary, Foundation for Frostburg Community Foundation
- Dr. Michael P. Murtagh**, Psychology
Chair Elect, Board of Directors, Family Crisis Resource Center, Maryland
- Dr. Kathleen H. Powell**, Social Work
Secretary, Allegany County Democratic Central Committee
- Dr. Shakil M. Rahman**, Management
Treasurer, Islamic Society of Cumberland
- Dr. Lance L. Revenaugh**, Mathematics
Financial Secretary and Treasurer, Rising Sun Lodge, Knights of Pythias, Lonaconing, Md.
- Dr. Elesha L. Ruminski**, Communication
Co-chair, Political Action Committee, NAACP Local Chapter 7007
- Dr. Rebekah T. Taylor**, Biology
Chair, Parkside Elementary School Science Fair Committee
- Ann Townsell**, Publications
Chair, *17th Annual Will's Creek Exhibition*, Allegany Arts Council
- David A. Treber**, Conferences and Events
Treasurer, Liaison, AFS Allegheny Highlands Area Team
- Pamela S. Williams**, Lewis J. Ort Library
Treasurer, Mineral County Historical Society

Service Performed (Academic and Professional Organizations)

Dr. Diane C. Blankenship, Kinesiology and Recreation

Member, National Recreation and Park Association Certification Exam Committee

Dr. Sally A. Boniece, History

Member of the Board, Association for Women in Slavic Studies, 2016-17

Dr. Sunshine L. Brosi, Biology

Assisted with the Sustainable Forestry Certification Audit process

Member, Advisory Board:

- Forestry Program, Allegany College of Maryland
- Savage River State Forest, Maryland Department of Natural Resources

Dr. William P. Childs, Educational Professions

Member:

- ASCD (formerly the Association for Supervision and Curriculum Development)
- Kappa Delta Pi
- Phi Delta Kappa

Dr. Mohsen Chitsaz, Computer Science and Information Technologies

Advisor to Association for Computing Machinery

Dr. Rebecca M. Chory, Management

Ad hoc Journal Reviewer

Co-Founder and Primary Program Planner, George Gerbner Conference on Communication, Conflict and Aggression, Budapest, Hungary

Editorial Board Member of four journals

Paper Reviewer, Academy of Management Annual Meeting

Reviewer of Applications, Hungarian Fulbright Commission, Budapest, Hungary

Danielle L. Dabrowski, Veterans Services

Reviewed, advised and contributed to *Camo to Career: The Veteran's Guide to Career Success*, March 2016.

Andrew R. Duncan, English

Juror:

- Theodore Sturgeon Memorial Award, administered by the Gunn Center for the Study of Science Fiction at the University of Kansas
- Shirley Jackson Awards, presented at Readercon in Burlington, Mass., July 2015

Panelist:

- "Speculative Fiction Roundtable," Western Maryland Independent Literature Festival, Frostburg, October 2015
- "Tap Dancing on the Gravestones: Writing Dark Topics With a Light Touch," Locus Awards Weekend, Seattle, June 2015

Tracy L. Edwards, Geography

AP Human Geography Table Leader for 2015 and 2016 Readings

Member, Maryland Geographic Alliance Steering Committee
 Geography Bowl Coordinator, Middle Atlantic Division of the Association of American Geographers Conference, Towson, Md., fall 2015

Dr. Travis W. English, Visual Arts

Editorial Board Member, *Kritikos: A Journal of Postmodern Sound, Text and Image*

Dr. Daniel A. Fiscus, College of Liberal Arts and Sciences

Member, Research Alliance for Regenerative Economics

Dr. Heather A. Gable, Nursing

Advisory Nursing Board Member:

- Allegany College of Maryland
- Frederick Community College

Board Member, District No. 1 Maryland Association of Nurses

Lifetime Member, Phi Kappa Phi – Honor Society

Member, Sigma Theta Tau – National Honors Society in Nursing

Pete D. Herzfeld, Visual Arts

Two Special Recognition Awards at the *18th Annual Collage, Digital and Mixed Media Juried Online International Art Exhibition* hosted by Upstream People Gallery of Omaha, Neb., April 2016.

Dr. Dong Wook Huh, Management

Ad hoc Reviewer, *Strategic Management Journal*

Reviewer, Organization and Management Theory Division, Academy of Management Annual Meeting, 2016

Dr. Jesse M. Ketterman, Jr., Student Affairs

Member:

- Association for Student Conduct Administration (ASCA) Annual Conference Committee
- Professional Growth Committee, ASCA Annual Conference

Dr. Jean-Marie Makang, Philosophy

Paper referee for conference proceedings for Concerned Philosophers for Peace

Brian A. Medina, Residence Life Office

Member:

- Equity and Inclusion Commission, NASPA (Student Affairs Administrators in Higher Education)
- Conference Engagement Core, NASPA GLBT Knowledge Community

Panelist, MACUHO (Mid-Atlantic Association of College and University Housing Officers) Inclusion Summit, Rutgers University – New Brunswick, New Brunswick, N.J., March 2016

Region II Representative, NASPA Men and Masculinities Knowledge Community

Dr. Marc D. Michael, Mathematics

Referee:

- *Journal for Research in Mathematics Education*
- *Mathematics Teacher*
- *Mathematics Teaching in the Middle School*

Dr. Michael L. Monahan, Management

Advisor, Society for Advancement of Management
Reviewer, Academic and Business Research Institute

Dr. Michael P. Murtagh, Psychology

Board Member, Masters in Psychology and Counseling Accreditation Council,
2015-present

Dr. Shakil M. Rahman, Management

Reviewed two articles for *International Academy of Business Disciplines Conference Proceedings*, November–December 2015.

Reviewed one article for *Journal of International Business Disciplines*, July 2015.

Dr. James M. Reddan, Music

Presented clinics for two choral ensembles at Barbara Ingram School for the Arts,
Hagerstown, Md., 2016.

Adjudicator, 2016:

- Enkor Academy Vocal and Choral Performance Competition (national adjudicator),
March 2016
- Montgomery County High School Choral Festival, March 2016
- Washington County Maryland Vocal Solo and Ensemble, March 2016
- Allegany County Middle School/High School Choral Festival, February 2016
- International Championship of High School A cappella Mid-Atlantic Quarterfinal
(lead adjudicator), Cherry Hill, N.J., January 2016

Dr. Kim H. Rotruck, Educational Professions

Member, Alternative Preparation Accreditation Assessment Team, Maryland State
Department of Education, spring 2016

Darrell Scott Rushton, Theatre and Dance

Associate Member, Society of Directors and Choreographers
Member, Governing Body, Society of American Fight Directors

Dr. James C. Saku, Geography

Member, Editorial Board:

- *Geography Research Forum*
- *Journal of Interdisciplinary Research*
- SAGE Open Publications, Inc.
- *The Open Geography Journal*

Manuscript Review, *Papers in Applied Geography*:

- “Application of Gravity Model for Restaurants in Lowndes County, Georgia,” July
2015 and January 2016
- “Burning Corn as Fuel: A Geography Exploration of Agricultural Lands Devoted to
Corn-Based Biofuel Production,” October 2015

Grant Proposal Review, Maryland Industrial Partnerships Program, University of
Maryland, College Park, November 2015

Dr. Jamelyn C. Tobery-Nystrom, Educational Professions

Member, Professional Standards for Teacher Education Board, Maryland State
Department of Education

Dr. Ahmad Tootoonchi, Interim Provost

Member, Board of Directors, International Academy of Business Disciplines

Dr. Catherine E. Vrentas, Biology

Event Supervisor (Road Scholar Map-Reading Event):

- Maryland State Science Olympiad, April 2016
- Baltimore Regional Science Olympiad and College Park Regional Science Olympiad, February-March 2016

Special Collaborator, Microbial Pathogenesis Section, National Institute of Allergy and Infectious Diseases, National Institutes of Health, 2015-present

Virginia R. Williams, Lewis J. Ort Library

Member, University System of Maryland and Affiliated Institutions Metadata Subgroup

Dr. Gregory J. Wood, History

Served as a facilitator for an interactive, discussion-based session that identified key challenges facing honors advisors and offered possible solutions based on best practices, "Make No Little Plans" – 50th Anniversary Conference of the National Collegiate Honors Council, Chicago, November 2015.

Dr. Lei (Lilly) Ye, Marketing and Finance

Reviewer:

- Academy of Marketing Science Annual Conference
- *Journal of Consumer Marketing*
- *Journal of Retail and Consumer Services*

Mary E. Yost-Rushton, Theatre and Dance

Theatre Panelist, Maryland State Arts Council, 2015-2016. Reviewed grant applications, held in-depth interviews at theatre company sites, reviewed performances, wrote reports on theatre applicants and met with Maryland Arts Council Panel to review all applicants and make recommendations.



Service Performed (Community)

Jason P. Andrick, University Advancement

Assistant Coach, Antelope Youth Running Club

Dr. Amy C. Branam Armiento, English and Foreign Languages

Board Member, Allegany County Animal Shelter, January 2015-present

Docent, Emmanuel Episcopal Church

Sara-Beth Bittinger, Assessment and Institutional Research

Elected Board Member, Allegany County Board of Education

Dr. Sunshine L. Brosi, Biology

Judge, Committee Member National 4-H Forestry Invitational: The Super Bowl of Forestry, Weston, W.Va.

Member, Advisory Board, City of Frostburg Shade Tree Commission

Volunteer, Battling Botanical Bullies (invasive species removal) event, New Germany State Park, Maryland Department of Natural Resources

Dr. Martha R. Dolly, English

Co-leader, Exploring ESL in Western Maryland

Andrew R. Duncan, English

Long-term Participant, American Cancer Society's Cancer Prevention Study-3 (since September 2013)

Dr. Daniel A. Fiscus, College of Liberal Arts and Sciences

Member, Organizing Committee, Western Maryland Food Council

Dr. Heather A. Gable, Nursing

Expert Board Member, Goodwill Horizon Standing Committee

Volunteer, Alzheimer's Association

Volunteer CPR Instructor

Dr. Jesse M. Ketterman, Jr., Student Affairs

Assistant Coach, Frostburg Little League

Coach, Frostburg Youth Basketball League

Dr. Philip W. Klickman, Music

Performer, Potomac Concert Band

Substitute Accompanist, First Presbyterian Church, Cumberland

Dr. John J. Lombardi, Communication

Producing promotional video for Allegany County Habitat for Humanity.

Volunteer Case Worker, Court-Appointed Special Advocates

Dr. Jean-Marie Makang, Philosophy

Member, Allegany Chapter of the NAACP

Doug McKenzie, Physical Plant

Assisted with hosting annual Bike and Build participants who travel through Allegany County annually as they travel from Connecticut to California every summer doing community service volunteering for affordable housing initiatives.

Member, LaVale Volunteer Fire Department

Organizer and Construction Manager, Allegany County Habitat for Humanity construction projects, including Home Builders Blitz, May 2016

Volunteer:

- DelFest Foundation
- Food Drive for Western Maryland Food Bank at DelFest and Allegany County Fair
- LaVale Lions Annual Barbeque

Elizabeth D. Medcalf, News & Media Services

Member, Frostburg Community Coalition

Student/Family Liaison, Study Abroad Interviewer, AFS Allegheny Highlands Team

Dr. Marc D. Michael, Mathematics

"Mathematical Balloon Shapes" (table activity), Western Maryland Science, Technology, Engineering and Math Festival, FSU, May 2016

Dr. Kathleen H. Powell, Social Work

Local Evaluator, Opioid Misuse Prevention Program, Allegany County Health Department

Member:

- Getting Ahead/Engagement of All Work Group, Bridges to Opportunity Initiative (a comprehensive community change initiative coordinated by the Western Maryland Health System)
- Frostburg Community Coalition, 2015

Dr. Shakil M. Rahman, Management

Cost-benefit analysis of an electronic medical record (EMR) system, Western Maryland Vision Associates.

Implementing EMRs, content management system security, training, customer service and customer relations, billing and collections, Internist Medical Group.

Dr. Rebekah T. Taylor, Biology

Organized a hands-on exhibit guiding children through the process of DNA extraction from strawberries, Western Maryland Science, Technology, Engineering and Math Festival, FSU, May 2016.

Parkside Elementary School, Cumberland:

- Visited Adrienne Brauer's pre-K classroom and demonstrated many properties of light and how white light can be separated into colors, December 2015
- Visited Ginger Fields' fifth-grade classroom and helped each student extract a sample of DNA from strawberries, December 2015
- Visited Adrienne Brauer's pre-K classroom and talked about scientists and what they do, September 2015
- Organized the Science Fair

Dr. Rebekah T. Taylor and **Dr. David P. Puthoff**, Biology, **Dr. Robert J. Larivee**, Chemistry, **Dr. Jason C. Speights**, Physics and Engineering, and **Susan R. Snow**, Museum of Natural History at FSU

Hosted about 40 second-grade students and 40 first-grade students from Parkside Elementary School and engaged them in several scientific activities, May 2016.

Dr. Jamelyn C. Tobery-Nystrom, Educational Professions

Member, Executive Board, Washington County Children in Need

Dr. Ahmad Tootoonchi, Interim Provost

Member:

- Audit and Compliance Committee, Western Maryland Regional Health System
- Community Advisory Board, Western Maryland Regional Health System

Ann Townsell, Publications

Member, Mountain Maryland Plein Air Exhibition Committee, Allegany Arts Council

Member of the Board:

- Allegany Arts Council
- Allegany County Animal Shelter Foundation

David A. Treber, Conferences and Events

Member:

- AFS International Exchange Program
- Allegany County Habitat for Humanity
- Mission of Mercy

Dr. Catherine E. Vrentas, Biology

Allegany County CASA (Court-Appointed Special Advocate for children in the foster care system)

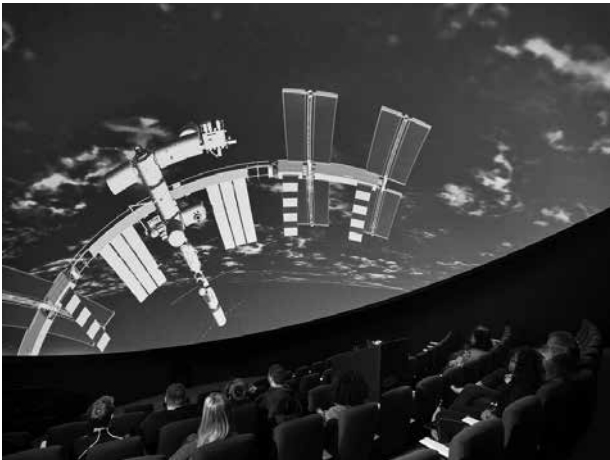
Allegany County Master Gardener; forged service learning partnership to design (with undergraduate students) medicinal herb garden for the University of Maryland Extension/Allegany County demonstration garden.

Dr. Jodi G. Welsch, Educational Professions

Professional Learning Community Facilitator, Beall Elementary School, Frostburg, August 2015-May 2016

Pamela S. Williams, Lewis J. Ort Library

Member of the Board, Mineral County Historical Society



Service Performed (University)

Jason P. Andrick, University Advancement

Advisor:

- Sigma Alpha Epsilon Fraternity – Maryland Delta Chapter
- Trout Unlimited 5 Rivers – FSU Fishing Club

Fund Administrator, Sigma Alpha Epsilon Fraternity – Chapter Education Fund

Dr. Amy C. Branam Armiento, English and Foreign Languages

Member:

- African-American Studies Steering Committee
- New Freshman Advising
- Reorganization Study Steering Committee
- Women’s Studies Steering Committee Member

National Coalition Building Institute Facilitator, fall 2011-present

Dr. Sally A. Boniece, History

Member:

- Faculty Concerns Committee
- FSU National Coalition Building Institute Team
- Women’s Studies Committee

Senator, Faculty Senate

Dr. Shoshana R. Brassfield, Philosophy

As chair of the Center for Teaching Excellence (CTE) Advisory Group, organized or co-organized:

- CTE Reflection Reception, May 2016
- Conversations on Teaching:
 - “Small Changes in Teaching,” April 2016
 - “The Challenge of Diversifying Higher Education,” March 2016
 - “Evaluations of Teaching,” February 2016
 - “Specifications Grading,” December 2015
 - “Teaching Online,” November 2015
 - “Test Design,” October 2015
 - Open Topic, September 2015
- “Teachers as Leaders: Enhancing the Quality of the Learning Environment” by Dr. Ahmad Tootoonchi, April 2016
- “Closer to Fair: The Challenge of Diversifying Higher Education” by Dr. David Kung, March 2016
- CTE Fifth Annual Regional Conference on Teaching, Learning and Scholarship – “Academic Innovation in the Classroom,” January 2016
- CTE webinar on specifications grading – “Restructure Assessments for Your College Course” led by Robert Talbert, December 2015
- CTE workshop on helping students with anxiety led by Rhiannon Morgret, October 2015

Member:

- ADA and EEO Advisory Group
- USM Council for Program and Faculty Development
- Women's Studies Steering Committee

Secretary, Academic Advisory Committee

Senator, Faculty Senator

Dr. William P. Childs, Educational Professions

Member, Graduate Council

Dr. Mohsen Chitsaz, Computer Science and Information Technologies

Member:

- Center for Teaching Excellence
- Department Curriculum
- Department Scholarship
- Department Search Committee

Oracle Representative at FSU

Upsilon Pi Epsilon Representative

Dr. Martha R. Dolly, English

Faculty Advisor, United Campus Ministry

Andrew R. Duncan, English

Faculty Advisor, *The Bottom Line*

Member, Promotion and Tenure/Permanent Status Subcommittee

Dr. Daniel A. Fiscus, College of Liberal Arts and Sciences

Assisted with the first call for proposals, grant proposal review, project selection and project funding with FSU Student Sustainability Fee funds.

Assisted with update of data and software version for STARS 2.0 – Sustainability Tracking, Assessment and Rating System.

Faculty Advisor, Sustainability Awareness Society (FSU student organization)

Member, FSU President's Advisory Council for Sustainability

Participated in a panel on the FSU Student Sustainability Fee, Focus Frostburg, FSU, April 2016.

Dr. Heather A. Gable, Nursing

Chair, Department of Nursing committees (Faculty and Staff, Assessment, Curriculum, Recruitment and Retention, and Nurse Advisory Committee)

Member:

- CLAS Assessment Council
- Distance Education Advisory Group
- ESL/ELL Committee in Department of Nursing
- Graduate Learning and Assessment Group
- Student Learning and Assessment Group

Dr. Jesse M. Ketterman, Jr., Student Affairs

FSU Representative, Council of University System Staff

Dr. Philip W. Klickman, Music

Chair, Department of Music
 Member, Academic Affairs Committee
 Senator, Faculty Senate

Dr. John J. Lombardi, Communication

Chair, Faculty Development and Sabbatical Subcommittee
 Member:
 • Faculty Concerns Committee
 • Institutional Priorities and Resources Committee
 Senator, Faculty Senate

Dr. Jean-Marie Makang, Philosophy

Member:
 • African-American Studies Steering Committee
 • CLAS Undergraduate Research Working Group
 • Distance Education Advisory Group
 • Intersession and Summer School Advisory Group
 • President's Advisory Council for Diversity, Equity and Inclusion

Dr. Marc D. Michael, Mathematics

Chair, Department of Mathematics
 Member:
 • CLAS Curriculum Committee
 • Faculty Concerns Committee
 Senator, Faculty Senate

Dr. Joyce M. Middleton, Accounting

Essay scoring during summer through PASS Office for incoming freshmen (during FSU Preview)
 FSU Site Co-coordinator, IRS' Volunteer Income Tax Assistance Program

Dr. Michael L. Monahan, Management

Chair, Department of Management
 Member:
 • Graduate Council
 • University Chairs Council

Dr. Michael P. Murtagh, Psychology

Chair:
 • Faculty
 • Faculty Senate

Dr. Kathleen H. Powell, Social Work

Member:
 • Leadership Studies Minor Advisory Committee
 • Planning Committee, Appalachian Festival Symposium

Dr. Shakil M. Rahman, Management

Chair and Member, Department Tenure Promotion and Retention Committee

Faculty Advisor, FSU Muslim Students' Association

Member:

- College of Business Technology and Curriculum Committees
- University Faculty Appeals Committee
- University Judicial Hearing Panel
- University Special Gift Committee

Dr. James M. Reddan, Music

Appointed member of the FSU Institutional Review Board for a three-year term, May 2016.

Dr. Kim H. Rotruck, Educational Professions

Participated in the Diversity Exchange Partnership with Coppin State University.

Dr. Elesha L. Ruminski, Communication

Organized the annual Leadership Studies leadership residency program featuring Blaine Siegel, social practices artist and director of Education and Outreach at Conflict Kitchen in Pittsburgh. Preparation included a trip to Conflict Kitchen in Pittsburgh.

Dr. Elesha L. Ruminski and **Christine M. Willingham**, Communication

Conducted a concern-gathering session, including online live feed interaction through the FSU Facebook page, on the deliberative topic of access to healthy food to collect data for the creation of a National Issues Forum guide in preparation for an NIF deliberation in fall 2016, Focus Frostburg, FSU, April 2016.

Dr. James C. Saku, Geography

Member:

- Faculty Promotion and Tenure Committee
- Student Code of Conduct Committee

Dr. Rochelle F. Smith, English

Organized FSU's 14th Annual Shakespeare Festival, FSU, May 2016.

Brought the Cambridge American Stage Tour to Frostburg for a performance of Shakespeare's *The Taming of the Shrew* and student workshops, FSU, September 2015.

Dr. Rebekah T. Taylor, Biology

Advisor, Lambda Nu Chapter of the Tri-Beta Biological Honor Society

Member:

- Advisory Board, Museum of Natural History at FSU
- CLAS Undergraduate Symposium Committee
- Western Maryland STEM Festival Organizing Committee

Dr. Patricia A. Tilley, Accounting

Member:

- Curriculum Review Committee
- DBA Committee
- Faculty Appeals Committee
- Faculty Development Committee
- Financial Accounting Committee
- MBA Committee

- Technology Committee

Ann Townsell, Publications

Member:

- Commencement Committee
- President's Advisory Council on Sustainability

David A. Treber, Conferences and Events

Hosted Harlem Globetrotters to benefit FSU Athletics, March 2016.

Dr. Catherine E. Vrentas, Biology

Co-advisor, Campus Tri-Beta Chapter

Council of University System Faculty Representative

Member:

- Undergraduate Research Symposium Committee
- Campus Shade Tree Committee

Research Mentor:

- "In vivo Characterization of an Hfq Protein Encoded by the *Bacillus anthracis* Virulence Plasmid pX01," poster presentation by Andrea Keefer, NIH Post-Baccalaureate Research Symposium, Bethesda, Md., April 2016
- For undergraduate student selected to present at the Annual Biomedical Research Conference for Minority Students, Seattle, November 2015
- "Creation and Phenotypic Characterization of Mutations in the Hfq3 Protein of *Bacillus anthracis*," poster presentation, NIH Summer Student Poster Day, Bethesda, Md., August 2015

Dr. Catherine E. Vrentas, Biology, and **Dr. Jason C. Speights**, Physics and Engineering

Co-mentored research students selected for the Dean's Research Colloquium.

Dr. Jodi G. Welsch, Educational Professions

Chair, Faculty Evaluation Ad hoc Committee, June 2015-May 2016

Pamela S. Williams, Lewis J. Ort Library

Member:

- Chairs' Council
- Code of Student Conduct Hearing Panel
- Graduate Council

Virginia R. Williams, Lewis J. Ort Library

Vice Chair, Faculty Handbook Subcommittee

Jamie M. Winters, Student and Community Involvement

Member, Employee Development and Leadership Series, 2016-2017

Mary E. Yost-Rushton, Theatre and Dance

Member, Athletics Program Advisory Group

Panelist, Student Conduct Hearing

Middle States Self-Study Steering Committee

Dr. Sydney B. Duncan (Chair), Associate Professor, Department of English; former Associate Provost

Dr. Amy C. Branam Armiento, Chair, Department of English and Foreign Languages

Sara-Beth Bittinger, Director, Assessment and Institutional Research

Wray N. Blair, Associate Provost, Enrollment Management

Dr. Henry W. Bullamore, Professor, Department of Geography

Dr. Michael B. Flinn, Associate Professor, Department of Computer Science and Information Technologies

Dr. R. Scott Fritz, Associate Dean for Curriculum and Outreach, College of Liberal Arts and Sciences

Dr. Johnston N. Hegeman, Associate Provost, Registrar and Interim Vice President for Student Affairs

Beth W. Hoffman, Director, ADA/EEO, and Immigration Compliance Coordinator

Dr. Karen L. Keller, Associate Professor, Department of Biology

Denise L. Murphy, Associate Director, Budget Office

Dr. Doris Santamaria-Makang, Interim Assistant Provost

Dr. Sudhir Singh, Interim Dean, College of Business

Linda Steele, Program Specialist, College of Liberal Arts and Sciences

Colleen C. Stump, Associate Vice President, Communications and Media Relations

Work Group 1

Dr. Sudhir Singh (Chair), Interim Dean, College of Business

William Mandicott, Assistant Vice President, Office of Student and Community Involvement

Elizabeth D. Medcalf, Director, News and Media Services

Dr. Lea M. Messman-Mandicott, Director, Lewis J. Ort Library

Dr. Jodi L. Nichols, Assistant Professor, Department of Educational Professions

Dr. Hung Sik (Allen) Shin, Professor, Department of Marketing and Finance

Dr. Kara Rogers Thomas, Associate Professor, Department of Sociology

Work Group 2

Dr. Amy C. Branam Armiento (Co-chair), Chair, Department of English and Foreign Languages

R. Scott Fritz (Co-chair), Associate Dean for Curriculum and Outreach, College of Liberal Arts and Sciences

Dr. Heather A. Gable, Associate Professor and Chair, Department of Nursing

Rachel S. Hoover, Director, Academic Skills Development, Programs Advancing Student Success

Dr. Vickie M. Mazer, Director, Graduate Services

Dr. Marc D. Michael, Associate Professor and Chair, Department of Mathematics

Dr. Evan H. Offstein, Associate Professor, Department of Management

Dr. Anthony G. Stair, Professor, Department of Economics

Dr. Jodi G. Welsch, Associate Professor, Department of Educational Professions

Work Group 3

Dr. Henry W. Bullamore (Co-chair), Professor, Department of Geography

Denise L. Murphy (Co-chair), Associate Director, Budget Office

John L. Brewer, Assistant Director, Planning and Construction, Physical Plant

Troy Donoway, Chief Information Officer, Information Technology

Dr. Cindy E. Herzog, Associate Dean, College of Liberal Arts and Sciences

Aaron Hoel, Director, Research and Sponsored Programs

Dr. David M. Kiriazis, Associate Professor, Department of Economics

Sean Morton, Institutional Research Analyst, Planning, Assessment and Institutional Research

Dana A. Severance, Director, Residence Life

Michael E. Sheetz, Director, General Accounting

Robert W. Webber, Director, Lane University Center, Office of Student and Community Involvement

Work Group 4

Wray N. Blair (Co-chair), Associate Provost, Enrollment Management

Dr. Michael B. Flinn (Co-chair), Associate Professor, Department of Computer Science and Information Technologies

Robert N. Cooper, Director, Student Activities

Dr. Spencer F. Deakin, Director, Counseling and Psychological Services

Harriet B. Douglas, Director, Academic Support Services, Programs Advancing Student Success

Angela L. Hovatter, Director, Student Financial Aid

Dr. Terri L. Massie-Burrell, Assistant Provost, Student Success, Center for Academic Advising and Retention

Sean Morton, Institutional Research Analyst, Assessment and Institutional Research

Dr. Benjamin N. Norris, Associate Professor, Department of Chemistry

Rubin Stevenson, Associate Director, Athletics

Work Group 5

Beth W. Hoffman (Co-chair), Director, ADA/EEO, and Immigration Compliance Coordinator

Dr. Karen L. Keller (Co-chair), Associate Professor, Department of Biology

Dr. Roger S. Dow, Associate Dean, College of Education

Dr. Clarence E. Golden, Jr., Dean, College of Education

Dr. Joseph M. Hoffman, Dean, College of Liberal Arts and Sciences

Dr. Jesse M. Ketterman, Jr., Assistant Vice President, Student and Educational Services, Dean of Students

Jeffrey L. McClellan, Associate Professor, Department of Management

Dr. Michael P. Murtagh, Associate Professor, Department of Psychology, and Chair, Faculty Senate

Dr. Terry J. Russell, Professor, Department of Social Work

Dr. Gerald F. Snelson, Professor, Department of English

Dr. Ahmad Tootoonchi, Interim Provost

Work Group 6

Dr. Doris Santamaria-Makang (Co-chair), Interim Assistant Provost

Linda Steele (Co-chair), Program Specialist, College of Liberal Arts and Sciences

Lynn B. Ketterman, Development Research Analyst, University Advancement

Dr. Wei Li, Assistant Professor, Department of Sociology

Randall A. Lowe, Faculty, Librarian IV, Lewis J. Ort Library

Dr. Eric J. Moore, Associate Professor, Department of Physics and Engineering

Amy L. Shimko, Director, Student Development, Career and Professional Development Center

Selina M. Smith, Assistant Director, Institutional Research, Assessment and Institutional Research



OTHER ITEMS OF INTEREST

Dr. Paul C. Bernhardt, Psychology

Quoted in a CTV News article in October 2015 about the relationship between sports fanatics and their beloved teams. Read more about “the feeling you get when your team finally succeeds” at <http://bit.ly/1Nb5Qqj>.

Dr. Rebecca M. Chory, Management

The Wall Street Journal highlighted Chory’s research into how people react to negative feedback in an article published in October 2015 about how to effectively conduct performance reviews ... of their romantic partners. To read Chory’s six strategies for giving an effective performance review, visit www.wsj.com/articles/a-performance-review-may-be-good-for-your-marriage-1444068231.

Andrew R. Duncan, English

“New Cumberland Board Must Be Secret, Public Is Told,” *The Appalachian Independent*, September 2015.

“This Is Bad News for Everybody” (guest commentary about institutional secrecy at City Hall), *Cumberland Times-News*, July 2015.

Signed the Authors United letter to the U.S. Justice Department, protesting Amazon’s unprecedented monopoly control of American book publishing, July 2015.

Tracy L. Edwards, Geography

Accepted into FSU’s College of Education Educational Leadership Ed.D. Program, with a specialization in instructional technology, beginning summer 2016.

Worked with a MAD-AAG (Middle Atlantic Division of the Association of American Geographers) team of six students at the World Geography Bowl competition, San Francisco, April 2016.

Escorted six FSU students to Towson, Md., to compete in the MAD Geography Bowl.

Dr. Daniel A. Fiscus, College of Liberal Arts and Sciences

Completed the Chesapeake Food Policy Leadership Institute program at Johns Hopkins Center for a Livable Future and received a Food Policy Leader Certificate, April 2016.

Dr. Heather A. Gable, Nursing

Maintain:

- Nursing (R.N.) License
- Nursing Home Administrator License – 40 hours of CEUs biannually
- Resident Assessment Coordination Certification (RAC-CT) – Biannual CEUs

Susan Manger, Cultural Events Series

Completed STOTT Pilates continuing education work Total Barre Amplified.

Dr. Daniel L. Moorehead, Sociology

Served as a faculty mentor through the University of Maryland, College Park during the McNair Scholars Program 2016 Summer Research Institute.

Patrick W. O'Brien, Student and Community Involvement

O'Brien's blog, "Partnering Student Affairs and Academic Affairs: Collaboration for a Common Cause," was posted to NASPA – Student Affairs Administrators in Higher Education website in January 2016.

Dr. Kathleen H. Powell, Social Work

Licensed Clinical Social Worker in the state of Maryland

Dr. James M. Reddan, Music

Arranged "Christmas Day" (with piano accompaniment), which is being considered for publication by Hal Leonard, Inc.

Commissioned and arranged "Elastic Heart" for Northwest Vocal A cappella Competition.

Dr. Rebekah T. Taylor, Biology

Organized a team of interested faculty members and staff to submit a proposal to the Inclusive Excellence Program at the Howard Hughes Medical Institute.

Began a research project on the prevalence of Lyme disease in Western Maryland.

Developed a collaboration with Dr. Edward Mitre at the Uniformed Services University of Health Science, who studies human filarial infection in animal models.

Dr. Jodi G. Welsch, Educational Professions

Sabbatical project on impact of Professional Learning Community on teachers' instructional practices with writing, August 2015-December 2015.



Notes

Notes

Frostburg State University, which began in 1898 as a state normal school, has grown from its initial 57 students in a two-year program for the preparation of elementary teachers to a regional comprehensive university of more than 5,700 students studying in undergraduate, master's and doctoral programs.



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DIVISION OF
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FROSTBURG STATE UNIVERSITY
101 BRADDOCK ROAD
FROSTBURG, MD 21532-2303