

Good morning faculty and staff.

As you know, the focus of one of my strategic priorities during my time at Frostburg was the realignment of our academic and departmental structure to help balance the number of majors and faculty across colleges, streamline our operations and achieve greater collaboration and synergies across disciplines.

Thanks to the input and collaboration from our faculty, deans and administrators and the hard work by our staff to implement these changes, our new organizational academic structure below will take effect July 1.

**College of Business, Engineering, Computing & Analytics (BECA)**

- Department of Accounting, Economics & Finance
- Department of Management & Marketing
- Department of Computer Science & Information Technologies
- Department of Engineering & Sustainable Technologies
- Department of Mathematics

**College of Humanities, Arts & Sciences (HAS)**

- Department of Biology
- Department of Physical & Environmental Sciences (combining the Department of Chemistry & Physics and the Department of Geography)
- Department of Communication & Literature (combining the Department of English and Foreign Languages & Literature and the Strategic Communication program)
- Department of Digital Media & Visual Arts (combining the Department of Visual Arts and the Emerging Media program)
- Department of Music, Theatre & Dance (combining the Department of Music and the Department of Theatre & Dance)
- Department of Law, Society & Humanities (combining the Department of History, the Department of Philosophy, the Department of Political Science, and the Department of Sociology)

**College of Education, Behavioral & Health Professions (EBHP)**

- Department of Educational Professions
- Department of Nursing
- Department of Physician Assistant Medicine
- Department of Psychology & Social Work
- Department of Kinesiology & Recreation and Parks Management

In addition to these structural adjustments, the Tutoring Center will be relocated to the Ort Library with the possibility of also relocating the Center for Teaching Excellence to create a Learning Commons for students. Fifth floor space is now available in the library given that

we have decided not to pursue the establishment of the Challenger Center. Regrettably, the economics of the Center did not align with our present fiscal challenges.

We believe this new academic framework will advance our mission while creating more marketable naming conventions that will be recognized with future generations of students and employers while being sufficiently flexible to accommodate the continuous changes to our portfolio of academic programs.

With FSU pride,

Darlene Brannigan Smith, PhD