

Nov. 4, 2016

Good Afternoon,

Please let me share some information on a few topics:

**Budget.** You may have read that the state is facing a revenue shortfall this year which may result in Frostburg State being asked to take a budget reduction. At this point, we do not know the extent of any budget reduction. We are monitoring our expenses carefully as we await more information. Mr. Rose, VP for Administration and Finance, has been working with all of the VPs to propose reductions if necessary. We have slowed (but not eliminated) our advertising of vacant positions as a safeguard. I'll keep you informed of the process after we hear more from state leadership.

**Student Chat Session.** I visited with students in Gray Hall last week for an informal evening chat session. We discussed a number of topics, including parking, university services, and dining. I come to these meetings with no set agenda. It is a time for me to meet and hear from students in a casual setting. The next session will be Monday, November 14, at 6:30 p.m. in Frost Hall. Please stop by if your schedule permits.

**Planning.** The Strategic planning process is under way. We have created a login-enabled website for you to stay current. The website is <http://www.frostburg.edu/strategic-planning/>. We will be updating this site regularly to keep everyone informed.

**Visits these past weeks.** We've hosted visits for guests from Vietnam and Uganda. Trade Minister Dao Tran Nhan and his wife, Loan Nguyen, visited Frostburg State University and the region last week. Minister Nhan was instrumental in completing a cooperative degree program with the Hanoi University of Industry. This week, Jamez Muzinga and John Ochieng visited with faculty and students as part of our ongoing relationship with the Water School in Uganda. We have been sending students from the President's Leadership Circle to Uganda for the past several years as part of service learning. These visits are examples of our commitment to global engagement and education.

**Soccer.** Congrats to our women's soccer team as they prepare for Saturday's CAC championship game with Christopher Newport University. Go Bobcats!

Have a safe and enjoyable weekend, and remember you get an extra hour of sleep on Saturday night!

Ronald Nowaczyk, PhD  
President

Frostburg State University  
101 Braddock Road  
Frostburg, MD 21532-2303

Voice: 301.687.4111

Fax: 301.687.7070