

Planning Retreat Findings

Focus learning on the acquisition and application of knowledge.

What will FSU look like in 2023 if we are successful?

- All students would have a student-centered 4-year engagement plan.
- All students would have a transformative signature experience (e.g., internships, study abroad, undergraduate research, leadership, community service).
- We will develop meaningful ways to measure the success of our graduates.
- Each academic department will be aware of what their graduates are doing. Resources will follow success!
- Graduating students are able to articulate the skills they have acquired through their experiences.
- Faculty will have transitioned from academic advisors who focus on course selection to mentors focused on guiding students to identify experiences that reflect their interests and enhance their career readiness.

What would be two or, at most, three actions/initiatives we could undertake this year that would move us closer to realizing the outcome(s) in Question 1?

- **Plan for systematic tracking of 8-semester study plans, why students leave, and other graduation-rate improvement strategies using Heliocampus/PAR. [14 Primary; 10 Other]**
- Establish office for high impact practices (organize, assess, track). [2 Votes]
- Expand internal and external grant opportunities.

Planning Retreat Findings

Provide engaging experiences that challenge our students to excel.

What will FSU look like in 2023 if we are successful?

- 100% of graduates will have had a major experiential learning experience.
- Established national reputation for faculty expertise in applied knowledge and evidence-based teaching.
- Six-year graduate rate of 60% (Retention: 1st: 80%; 2nd and 3rd year = 90%)
- Established (4) areas of interdisciplinary academic distinction.

What would be two or, at most, three actions/initiatives we could undertake this year that would move us closer to realizing the outcome(s) in Question 1?

1. **Study feasibility of advising centers for the academic colleges. [6 Primary; 13 Other]**
2. Launch a pilot this fall that measures the value of various experiential learning opportunities (with Global Experiences).[2 Primary; 3 Other]
3. Create an institutional definition of cultural competence that will guide the development of a new General Education Program. [2 Primary; 2 Other]

Planning Retreat Findings

Expand regional outreach and engagement.

What will FSU look like in 2023 if we are successful?

- XX% of FSU graduates employed in the region.
- FSU is a catalyst for regional business initiatives consistent with FSU academic priorities.
- Businesses created in this region from FSU community (students/faculty/staff).

What would be two or, at most, three actions/initiatives we could undertake this year that would move us closer to realizing the outcome(s) in Question 1?

- **Identify and formalize job needs in the region by business. [5 Priority; 11 Other]**
- Hold a regional internship fair and job fair at Frostburg State University with regional businesses. [6 Other]

Planning Retreat Findings

Align university resources - human, fiscal, and physical - with strategic priorities.

What will FSU look like in 2023 if we are successful?

- Academic Reputation Better; University of Choice
- Right-sized (students, employees, programs, departments)
- New and renovated facilities.
- Reduced deferred maintenance
- Integrated Technology and Current for 2023
- Increased Experiential Learning Participation

What would be two or, at most, three actions/initiatives we could undertake this year that would move us closer to realizing the outcome(s) in Question 1?

- **Invest in marketing the University. [8 Primary; 15 Other]**
- **Collect and analyze data to begin right-sizing the University. [7 Primary; 10 Other]**