

# **The State of the University**

**August 31, 2017**

# 2017 Faculty Achievement Awards

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**Dr. Amy Branam Armiento**  
*English and Foreign Languages*  
Teaching



**Dr. Justine Dunmyre**  
*Mathematics*  
Teaching



**Dr. Gregory Wood**  
*History*  
Academic Achievement

# 2017 President's Distinguished Faculty Award

**Dr. Karen Keller**  
*Biology*



# Staff Awards for Excellence: Exempt

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## Lisa Toni Clark

- Employed at FSU for 22 years
- Director of ASTAR! AmeriCorps
- A true servant leader

# Staff Awards for Excellence: Non-Exempt

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## Thomas Bevan

- Employed at FSU since 2005, joined University Police in 2010
- Now Police Department Sergeant
- On the Board of Trustees for the Frostburg Fire Department No. 1

# Staff Awards for Excellence: Facilities

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## Jeffrey Pfister

- Employed at FSU since October 2010
- Carpenter in the Multi-Trades Shop
- Volunteer fire service for over 32 years
- Assistant Fire Chief for the Shaft Volunteer Fire Department

# FY2017 Year-end

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- Balanced Budget
- Met USM Fund Balance (Reserve) Goal
  - Placed additional funds into Fund Balance to offset mandated cut
- Set aside funds for residence hall renovations
- Met Facilities Renewal Goal agreed upon with the Chancellor

***(These goals also apply to FY2018)***

# FY2017 Projects

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- Replaced smoke detectors in Cambridge Hall
- Repaired elevator in Frederick Hall
- Upgrades to Dunkle Hall
- Repaved University Drive
- Repaved Stadium Parking Lot
- Renovations to Pullen Hall started
- Started design of new residence hall



# FY2018 Planned Projects

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- Upgrades in Fine Arts 132
- Parking lot paving / sidewalk replacements
- Complete renovations in Pullen Hall
- Replace A/C system in Chesapeake Dining Hall
- Exterior lighting around the Library
- Upgrades to Dunkle 218
- Begin renovations of five residence halls
- E&HSC design firm selection

# Provost's Agenda

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- College of Business, College of Education Dean searches
- Instructional position searches
- Current students
- Reflections on Frostburg State University: the first two months

# Division of Student Affairs Office Moves

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- S.A.F.E. Office to former Veterans Center next week
- To Pullen Hall in January 2018:
  - S.A.F.E.
  - Residence Life
  - Career & Professional Development Center
  - Leadership & Experiential Learning
- To the ground floor of Annapolis Hall:
  - Counseling & Psychological Services

# Division of Student Affairs

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- Student Well-being
- Regional Outreach
- Increasing Student Persistence
- Career Readiness
- Cultural Competence

# Office of Human Resources

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- Human Resources is **your** resource
- Full range of HR Services
- Opportunities for Professional Growth and Enrichment
- Opportunities for Personal Growth and Enrichment

# University Advancement - FY `18 Goals

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- **Raise \$3.4 million in Total Fundraising**
  - Crowdfunding
  - Opportunity Grants
  - Unfinished Business Scholarship
- **Continue Preparations for Comprehensive Campaign**
  - Tie into new Strategic Plan

# University Advancement – FY`18 Goals

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- **Increase Alumni Engagement**
  - Initiative with FSU Alumni who are teachers





# University Advancement – FY`18 Goals

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- **Promoting FSU**
  - Student Recruitment

# University Strategic Goals

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## Focus learning on the acquisition and application of knowledge.

- Ensure students acquire the essential knowledge and skills needed to succeed.
- Infuse applied learning throughout the FSU curriculum.
- Integrate technological advances into the learning process.

# University Strategic Goals

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## Provide engaging experiences that challenge our students to excel.

- Implement an advising/support structure that meets student needs from applicant through alumna/us.
- Integrate effective career and professional development into the student experience.
- Create a campus climate that enhances the well-being of our students and is welcoming, inclusive, and contributes to the cultural competence of each of our graduates.

# University Strategic Goals

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## Expand regional outreach and engagement.

- Support economic development in Western Maryland through targeted initiatives.
- Provide opportunities for student engagement to address community needs in the region.

# University Strategic Goals

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## Align university resources - human, fiscal, and physical - with strategic priorities.

- Ensure academic programs meet student and workforce expectations.
- Promote and market Frostburg State University's successes, strengths, and assets in Maryland and the region.
- Implement a transparent budgeting model that addresses university priorities and needs.
- Provide professional development opportunities that empower faculty and staff success.

# Strategic Planning Meetings

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- **Town Hall Meetings**
  - **Wednesday, Sept. 6**, 3-4 p.m., Lane 111
  - **Thursday, Sept. 21**, 3:30-4:30 p.m., Lane 111
  - **Friday, Sept. 29**, 11 a.m.-noon, Lane 111
- **Strategic Planning Task Force** meets to finalize action items
  - **Friday, Oct. 27**, 2-4 p.m., 397 Gira

# Presidential Focus

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- **Completion of the Strategic Plan**
- **Enrollment**
- **Resources**
  - Budgeting Model
  - Facilities
- **Outreach – Regionally and across the State**

# Strategic Vision & Values

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- **Frostburg State University in 2023:**
  - Student Body
  - Faculty
  - Facilities
  - Interactions & Opportunities



# Our Vision for FSU in 2023

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Frostburg State University is a regionally acclaimed and nationally recognized academic institution that provides distinctive programs to support state and regional workforce needs. Faculty, staff, and students foster collaboration in a welcoming and inclusive campus culture.

Students value the opportunities open for them at FSU and form close mentoring relationships with faculty and staff, who are committed to their success and well-being. Students apply knowledge and skills learned in the classroom to internship, civic engagement, study abroad, and research experiences to meet the challenges of a complex and changing global society.

The university is integrated into the fabric of the community as a valued and respected regional asset. We are committed to making changes that secure our future while celebrating the values that reflect our history.

# Strategic Vision & Values

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# What Will We Be Known For?

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- Vibrancy, excitement & enthusiasm
- Relevant & meaningful relationships
- The most valued state asset in Western Maryland

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Thank you



*One University. A World of Experiences.*