

AIEC – Monday, April 7, 2025

3:00PM

Attendees: John Lombardi, Sara-Beth Bittinger, Janet Mattern, Gregory Wood, Randy Lowe, Sean Morton, Victoria Gearhart, Latisha Cooper, Kaena Smith, Yum Nguyen, Jeff Graham, Ali Ashraf, Tim Pelesky, Michael Williams, Patrick O'Brien

Sara-Beth Bittinger 0 minutes 7 seconds

OK.

Sara-Beth Bittinger 0 minutes 7 seconds

Thank you for the transcription. Kita OK, so.

Sara-Beth Bittinger 0 minutes 13 seconds

I don't know future news for we have. We're gonna be ending our partnership with anthology.

Sara-Beth Bittinger 0 minutes 22 seconds

And so that contract ends in July.

Sara-Beth Bittinger 0 minutes 24 seconds

So Tim Pulaski, who is going to be joining our group is going to help us.

Sara-Beth Bittinger 0 minutes 31 seconds

Facilitate.

Sara-Beth Bittinger 0 minutes 32 seconds

An internal mechanism to track progress for this for the for the reports.

Sara-Beth Bittinger 0 minutes 40 seconds

So it'll be something that's in our internal portal and it'll be something that is low cost versus what we're paying now.

Sara-Beth Bittinger 0 minutes 49 seconds

So mostly the reason that we're exiting the partnership is financial and so we will be coming up with substitute substitute reporting mechanism, which is going to require.

Sara-Beth Bittinger 1 minute 1 second

Will not require but will be will be part of developing that with Tim and.

Sara-Beth Bittinger 28 minutes 21 seconds

I'm sorry, 'cause, I don't.

Sara-Beth Bittinger 28 minutes 22 seconds

Denise is in another meeting.

Latisha V Cooper

28 minutes 23 seconds28:23

Latisha V Cooper 28 minutes 23 seconds

Oh oh, it's not a problem.

Sara-Beth Bittinger

28 minutes 25 seconds28:25

Sara-Beth Bittinger 28 minutes 25 seconds

So this is anf.

Latisha V Cooper

28 minutes 28 seconds28:28

Latisha V Cooper 28 minutes 28 seconds

Everyone did a really good report. I think the one thing Denise and I really noticed was that they need to highlight the good things that they are doing to the campus community.

Latisha V Cooper 28 minutes 39 seconds

So keeping up with the communication and the transparency within those departments to just let everyone know what's going on.

Latisha V Cooper 28 minutes 47 seconds

But everyone did a really good job.

Latisha V Cooper 28 minutes 49 seconds

We were in agreement with pretty much everyone, the.

Latisha V Cooper 28 minutes 53 seconds

Human resources did a really good job of closing the loop and really.

Latisha V Cooper 28 minutes 57 seconds

Being detailed about it, so they really stuck out as exemplar there, and so did office of information technology like both did a really fabulous detailed job.

Latisha V Cooper 29 minutes 8 seconds

I was like, whoa. So they. But it was. It was a very good reporting so.

Latisha V Cooper 29 minutes 16 seconds

No, we didn't see any deficiencies.

Sara-Beth Bittinger

29 minutes 21 seconds29:21

Sara-Beth Bittinger 29 minutes 21 seconds

OK, excellent.

Sara-Beth Bittinger 29 minutes 27 seconds

OK.

Sara-Beth Bittinger 29 minutes 29 seconds

Is there anything that any of anyone would like to share regarding anything that hasn't been stated about looking through these reports?

Sara-Beth Bittinger 29 minutes 43 seconds

So I don't know if you guys saw the e-mail that just went out from Doctor Smith.

Sara-Beth Bittinger 29 minutes 50 seconds

Related to the strategic plan, so the strategic plan, Justin Dunmyre and I will be Co chairing a plan to extend through 27.

Sara-Beth Bittinger 30 minutes 3 seconds

And that is to provide sort of a little buffer for the new president to come in and, you know, have a year or two figure things out.

Sara-Beth Bittinger 30 minutes 13 seconds

So all of that is kind of baked into Doctor Smith's e-mail and her priorities.

Sara-Beth Bittinger 30 minutes 21 seconds

So I would look for this group in the future to.

Sara-Beth Bittinger 30 minutes 26 seconds

Be called upon to look at initiatives for the strategic plan and results we've been collecting that information and in the past we shared it with this group for your feedback and review.

Sara-Beth Bittinger 30 minutes 39 seconds

So I would look for.

Sara-Beth Bittinger 30 minutes 42 seconds

That additional it's nothing.

Sara-Beth Bittinger 30 minutes 45 seconds

It's like 5 or 6 pages and it's like in a table so it will not be too complex to to to review but just that should be on our radar moving forward.

Sara-Beth Bittinger 30 minutes 58 seconds

So our next steps then would be to write a draft report for our analysis.

Sara-Beth Bittinger 31 minutes 5 seconds

And so I will take the notes from today and put everything into.

Sara-Beth Bittinger 31 minutes 10 seconds

So we do have some areas that have still not submitted a report.

Sara-Beth Bittinger 31 minutes 16 seconds

Are there any concerns out of anybody that?

Sara-Beth Bittinger 31 minutes 21 seconds

We're not going to be able to get a report.

Sara-Beth Bittinger 31 minutes 25 seconds

I know for grad services I had sent.

Sara-Beth Bittinger 31 minutes 29 seconds

It.

Sara-Beth Bittinger 31 minutes 29 seconds

Copies of previous reports.

Sara-Beth Bittinger 31 minutes 34 seconds

And I can follow up with Donna and Wendy on that one.

Sara-Beth Bittinger 31 minutes 38 seconds

Is there anybody else that doesn't have a report?

Victoria M Gearhart

31 minutes 43 seconds31:43

Victoria M Gearhart 31 minutes 43 seconds

Therabeth I'm meeting with social work Wednesday.

Victoria M Gearhart 31 minutes 46 seconds

She wasn't.

Victoria M Gearhart 31 minutes 47 seconds

The chair wasn't able to meet with me until Wednesday, so I'm confident that we'll be able to.

Victoria M Gearhart 31 minutes 53 seconds

I'll be able to help her get all of that uploaded in there, so once it is uploaded.

Victoria M Gearhart 32 minutes 1 second

Do do I need or does the chair need to contact you and Yum to let you know the reports in there for review?

Sara-Beth Bittinger

32 minutes 9 seconds32:09

Sara-Beth Bittinger 32 minutes 9 seconds

Yeah, that would be amazing.

Sara-Beth Bittinger 32 minutes 10 seconds

That would be wonderful. Thank you.

Victoria M Gearhart

32 minutes 11 seconds32:11

Victoria M Gearhart 32 minutes 11 seconds

OK.

Victoria M Gearhart 32 minutes 12 seconds

Yeah, I'll send you both an e-mail, sure.

Sara-Beth Bittinger

32 minutes 15 seconds32:15

Sara-Beth Bittinger 32 minutes 15 seconds

Thank you.

Victoria M Gearhart

32 minutes 17 seconds32:17

Victoria M Gearhart 32 minutes 17 seconds

Yep.

Sara-Beth Bittinger

32 minutes 18 seconds32:18

Sara-Beth Bittinger 32 minutes 18 seconds

OK. And I'll try to get with Wendy and Donna this week.

Sara-Beth Bittinger 32 minutes 22 seconds

The other is there anybody else that doesn't have a score that we're concerned with?

YN

Yum Nguyen

32 minutes 28 seconds32:28

Yum Nguyen 32 minutes 28 seconds

Sir Beth, I think you were gonna try to get some support for Kerry Birney out of the PA department.

Sara-Beth Bittinger

32 minutes 34 seconds32:34

Sara-Beth Bittinger 32 minutes 34 seconds

I have a meeting with her on Thursday, so I'll keep you posted.

Sara-Beth Bittinger 32 minutes 41 seconds

OK.

Sara-Beth Bittinger 32 minutes 43 seconds

All right. So then the game plan will be we'll go ahead and share out a draft in the next week for your feedback.

Sara-Beth Bittinger 32 minutes 50 seconds

And the next thing that will be coming in is the slag and the Glag report.

Sara-Beth Bittinger 32 minutes 55 seconds

And so I need to get an e-mail out on getting those reports finalized to look at those student learning outcomes reports and then we'll spend some time finalizing the report in our next meeting.

Sara-Beth Bittinger 33 minutes 11 seconds

But then also we'll be.

Sara-Beth Bittinger 33 minutes 13 seconds

Talking through.

Sara-Beth Bittinger 33 minutes 16 seconds

Next steps with Tim on a substitute good for housing all of this information moving forward and I'll try not to like.

Sara-Beth Bittinger 33 minutes 26 seconds

Lose it between now and then. I'm just kidding, because that will be a big change.

Sara-Beth Bittinger 33 minutes 31 seconds

You know, going to a different format, but it's all gonna be good and it's all going to be for the greater good for the campus.

Sara-Beth Bittinger 33 minutes 38 seconds

So OK any oh.

Jeffrey L Graham

33 minutes 41 seconds33:41

Jeffrey L Graham 33 minutes 41 seconds

I I just I so.

Jeffrey L Graham 33 minutes 42 seconds

John asked a question in the chat about closing about closing the loop, and I know we've been talking about it, but there was we had that really helpful.

Jeffrey L Graham 33 minutes 53 seconds

Diagram and and one of the one of the standards about how the whole reporting cycle goes and part of that was closing the loop at the Dean's level, and the assistant Dean's and and often I know the assistant Deans are responsible for kind of closing that.

Jeffrey L Graham 34 minutes 8 seconds

Loop with the department to help with that.

Jeffrey L Graham 34 minutes 10 seconds

Performance improvement plans and things like that. And I would say it at the division level, that's going to be generally the the associate VPS or the Assistant VPS that should be talking speaking with the departmental or the unit heads to to improve performance there.

Jeffrey L Graham 34 minutes 28 seconds

But I believe that's all part of that flow chart. If I'm not correct or if I'm incorrect or correct, I don't know.

Jeffrey L Graham 34 minutes 36 seconds

Is that right, Sarah Beth.

Sara-Beth Bittinger

34 minutes 38 seconds34:38

Sara-Beth Bittinger 34 minutes 38 seconds

Yes, that's correct and accurate.

Jeffrey L Graham

34 minutes 39 seconds34:39

Jeffrey L Graham 34 minutes 39 seconds

OK.

Sara-Beth Bittinger

34 minutes 39 seconds34:39

Sara-Beth Bittinger 34 minutes 39 seconds

And John will be sharing this information with the Deans.

Sara-Beth Bittinger 34 minutes 44 seconds

To help inform the comments for the academic departments, the feedback.

Sara-Beth Bittinger 34 minutes 51 seconds

So once this is all final, we'll share it with the vice presidents, the Deans, the assistant vice presidents and the associate vice presidents.

Sara-Beth Bittinger 34 minutes 58 seconds

And then there will be their job to meet with the departments and talk through the feedback.

Sara-Beth Bittinger 35 minutes 4 seconds

Or e-mail it.

Sara-Beth Bittinger 35 minutes 5 seconds

I think Kim Rotruck used to e-mail.

Sara-Beth Bittinger 35 minutes 9 seconds

I think.

Sara-Beth Bittinger 35 minutes 11 seconds

Everybody kind of has their own way, cuz I think most of the colleges meet with their chairs together so.

Sara-Beth Bittinger 35 minutes 19 seconds

All right. Excellent.

Sara-Beth Bittinger 35 minutes 23 seconds

All right.

Sara-Beth Bittinger 35 minutes 23 seconds

Any questions?

Sara-Beth Bittinger 35 minutes 26 seconds

All right. Well, well, look for a draft to review and hope you guys have a good rest of your week. Happy April.

Sara-Beth Bittinger 35 minutes 37 seconds

Thank you.

Ali Ashraf

35 minutes 38 seconds35:38

Ali Ashraf 35 minutes 38 seconds

Thank you.

Jeffrey L Graham

35 minutes 38 seconds35:38

Jeffrey L Graham 35 minutes 38 seconds

See ya. Bye.

Gregory J Wood

35 minutes 38 seconds35:38

Gregory J Wood 35 minutes 38 seconds

Bye everybody.

Victoria M Gearhart

35 minutes 39 seconds35:39

Victoria M Gearhart 35 minutes 39 seconds

Good service.

Timothy D Pelesky

35 minutes 40 seconds35:40

Timothy D Pelesky 35 minutes 40 seconds

Thank you.

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Kaena E Smith

stopped transcription