

Assessment and Institutional Effectiveness Council AIEC

Meeting Minutes

Date: November 3, 2025

Facilitator: Dr. Sara-Beth Bittinger

Attendees:

Sara-Beth Bittinger
John Lombardi
Janet A Mattern
Keith E Terry
Sean Morton
Jennifer Walsh
Randall A Lowe
Latisha V Cooper
Lei Ye
Jessica Grater
Yum Nguyen
Sharman L Siebenthal
Tim Pelesky
Jeffrey L Graham
Seniz Celimli-Aksoy

Duration: ~17 minutes

1. University OKR (Objectives and Key Results) Assessment Updates

- Sara Beth shared that the **university OKRs** are now built out and available on the **FSU Portal**.
- No metric updates have been submitted yet, but a **midpoint check-in is planned for January**, focusing on available data points.
- The AIEC may be expected to **review and provide feedback** on assessment outcomes once data is collected.

2. Strategic Plan Extension and Alignment

- A UAC **subcommittee** worked on extending the current **Strategic Plan** to align with the **OKR framework**.

- The **Executive Cabinet** has reviewed and approved the updated plan.
 - **Faculty Senate and Staff Senate** will receive updates next, followed by a **final review by UAC** at its **November 18th meeting**.
 - The updated plan expands university-wide outcomes and key results across major priority areas, including:
 - **Enrollment**
 - **Campus Culture**
 - **Academic Profile**
 - [Additional priorities as listed in the final plan]
 - The new plan aligns closely with the **Presidential Search Profile**, which was released earlier the same day.
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3. Implementation and Communication

- Leadership will share additional details on **implementation strategies** once the updated Strategic Plan is finalized.
 - Sara Beth will **re-send the campus communication** about the plan and its alignment with university OKRs for reference.
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4. Additional Notes

- The group discussed **future expectations** for assessment review and data-sharing timeline related to the 12 days of assessment.
 - **Jessica Grater** gave an update on Helio Campus platform implementation work.
 - **Sharman Siebenthal** confirmed meeting dates and expressed appreciation for clarification.
 - **Jennifer Walsh** requested a brief follow-up conversation after the meeting.
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5. Next Steps

- Committee members will review OKR metrics as data becomes available (target: **January**).
- UAC will reconvene on **November 18th** for the final review of the Strategic Plan update.
- Sara-Beth will solicit topics for 12 days of assessment.