IPEDS 2022-23 Data Collection System

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org OMB NO. 1850-0582 v.30 : Approval Expires 8/31/2025 User ID: P1625841

Human Resources 2022-23

Institution: Frostburg State University (162584)

User ID: P1625841

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- · Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- · Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section - basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes in reporting

The following changes were implemented for the 2022-23 data collection period:

- The reporting date for new hires has been changed to state that for new hires you must report the number of persons who were hired for full-time permanent employment either for the first time (new to the institution) or after a break in service of persons that are on the payroll of the institution as of November 1, 2022.
- . The 'Nonresident alien' category has been changed to 'U.S. Nonresident' but should include the same category of staff/faculty.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes.
 Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Yes

Institution: Frostburg State University (162584) User ID: P1625841 **Human Resources Screening Questions** Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff. ()No Yes Does your institution have graduate assistants? If you answer Yes to this question, you will be provided the screens to report graduate assistants. 0 Yes (Does your institution have 15 or more full-time staff? \bigcirc No Yes Does your institution have a tenure system? If you answer Yes to this question, you will be provided the screens to report some data by tenure status. 0 No Yes • Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November 1, 2022? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H. 0

Do ALL of the $\underline{instructional\ staff}$ at your institution fall into any of the following categories?

If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

0 0	Are ALL of the instructional staff military personnel? Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
You may use the	e box below to provide additional context for the data you have reported above.

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic		
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total	
U.S. Nonresident							0	
<u>Hispanic/Latino</u>		1					1	
American Indian or Alaska Native							0	
Asian	6	4	1				11	
Black or African American	4	1					5	
Native Hawaiian or Other Pacific Islander							0	
<u>White</u>	37	17	5				59	
Two or more races							0	
Race and ethnicity unknown							0	
Total men	47	23	6	0	0	0	76	

		<u> </u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident		1					1
Hispanic/Latino		1					1
American Indian or Alaska Native							C
Asian	4	1					Ę
Black or African American	1	1					2
Native Hawaiian or Other Pacific Islander							C
White	15	27	3				45
Two or more races							C
Race and ethnicity unknown							C
Total women	20	31	3	0	0	0	54
Total (men+women)	67	54	9	0	0	0	130
Total from prior year							126

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	-
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident			7				7
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian		1	3				4
Black or African American			1				1
Native Hawaiian or Other Pacific Islander							0
White		3	8				11
Two or more races							0
Race and ethnicity unknown							0
Total men	0	4	19	0	0	0	23

		A	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident			1				
Hispanic/Latino							
American Indian or Alaska Native							
Asian			2				
Black or African American							
Native Hawaiian or Other Pacific Islander							
White		5	24	1			
Two or more races							
Race and ethnicity unknown							
Total women	0	5	27	1	0	0	
Total (men+women)	0	9	46	1	0	0	
Total from prior year							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

$\textbf{Number of } \underline{\textbf{Full-time}} \ \underline{\textbf{Instructional Staff}} \ \underline{\textbf{With }} \ \underline{\textbf{Faculty Status}} \ \underline{\textbf{Not on Tenure Track}} \ - \ \underline{\textbf{Multi-Year Contract}}$

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

		ŧ	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Vomen							
		,	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

User ID: P1625841

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status Not on Tenure Track</u> - <u>Annual Contract</u>

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
Asian					1		1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					13		13
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	14	0	14

/omen							
		,	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident					2		2
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian					1		1
Black or African American					1		1
Native Hawaiian or Other Pacific Islander							0
White					12		12
Two or more races					1		1
Race and ethnicity unknown							0
Total women	0	0	0	0	17	0	17
Total (men+women)	0	0	0	0	31	0	31
Total from prior year						-	41

User ID: P1625841

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Less-than-annual Contract</u>

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

		<u>I</u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					1		1
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	1	0	1

/omen							
		A	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident					0		
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women	0	0	0	0	0	0	
Total (men+women)	0	0	0	0	1	0	
Total from prior year							

User ID: P1625841

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

$\textbf{Number of } \underline{\textbf{Full-time}} \ \underline{\textbf{Instructional Staff}} \ \underline{\textbf{With }} \ \underline{\textbf{Faculty Status}} \ \underline{\textbf{Not on Tenure Track}} \ - \ \underline{\textbf{Indefinite duration contract}}$

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

			Academic Rank			No academic	T
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
<u>U.S. Nonresident</u>	0						0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

/omen							
		Academic Rank					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
U.S. Nonresident	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							O
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

User ID: P1625841

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men	
Race/ethnicity	Without Faculty Status
U.S. Nonresident	0
<u>Hispanic/Latino</u>	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
<u>White</u>	
Two or more races	
Race and ethnicity unknown	
Total men	0
Women	
Race/ethnicity	Without Faculty Status
U.S. Nonresident	0

Race/ethnicity	Without Faculty Status
U.S. Nonresident	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0
total women	

Total (men+women)	0
Total from prior year	

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Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2022

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

				With Equilty	, Ctotuo			
		With <u>Faculty Status</u>						
		On Tenure		Not on Tenure Track				Total
<u>Ter</u>		Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	
Instructional staff	130	56	0	31	1	0	0	218
Total carried forward from previous screens	130	56	0	31	1	0	0	218
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for- credit								0
Instruction/research/public service staff	130	56		31	1			218

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2022

Race/ethnicity	Total men	Total women	Total (men+women)
U.S. Nonresident	7	4	11
Hispanic/Latino	1	1	2
American Indian or Alaska Native	0	0	0
Asian	16	8	24
Black or African American	6	3	9
Native Hawaiian or Other Pacific Islander	0	0	0
White	84	87	171
Two or more races	0	1	1
Race and ethnicity unknown	0	0	0
Total	114	104	218
Total from prior year			232

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Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	7	0	
<u>Hispanic/Latino</u>	1		
American Indian or Alaska Native	0		
<u>Asian</u>	16		
Black or African American	6		
Native Hawaiian or Other Pacific Islander	0		
White	84		
Two or more races	0		
Race and ethnicity unknown	0		
Total men	114	0	0

Women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	4	0	
Hispanic/Latino	1		
American Indian or Alaska Native	0		
Asian	8		
Black or African American	3		
Native Hawaiian or Other Pacific Islander	0		
White	87		
Two or more races	1		
Race and ethnicity unknown	0		
Total women	104	0	0
Total (men+women)	218	0	0
Total from prior year	232		

User ID: P1625841

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White	1	2	1	
Two or more races				
Race and ethnicity unknown				
Total men	1	2	1	

Vomen				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White	1	5	2	
Two or more races				
Race and ethnicity unknown				
Total women	1	5	2	
Total (men+women)	2	7	3	
Total from prior year	3	7	4	

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Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino					
American Indian or Alaska Native					
<u>Asian</u>	2		1		
Black or African American	4	1		3	
Native Hawaiian or Other Pacific Islander	1				
<u>White</u>	33	13	21	17	4
Two or more races					
Race and ethnicity unknown					
Total men	40	14	22	20	4

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino					
American Indian or Alaska Native		1			
Asian			1		
Black or African American	3	5			
Native Hawaiian or Other Pacific Islander					
White	40	42	5	18	6
Two or more races					
Race and ethnicity unknown					
Total women	43	48	6	18	6
Total (men+women)	83	62	28	38	10

Total (men+women)	83	62	28	38	10
Total from prior year	83	52	25	40	9

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident						7
Hispanic/Latino	1					2
American Indian or Alaska Native						0
<u>Asian</u>			1			20
Black or African American			1	1		16
Native Hawaiian or Other Pacific Islander			1			2
<u>White</u>	38	1	21	27	6	270
Two or more races						0
Race and ethnicity unknown						0
Total men	39	1	24	28	6	317

Women

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident						4
Hispanic/Latino						1
American Indian or Alaska Native						1
Asian	1		1			11
Black or African American			3			14
Native Hawaiian or Other Pacific Islander						(
White	23	1	65	1		297
Two or more races						1
Race and ethnicity unknown						C
Total women	24	1	69	1	0	329

Total (men+women)	63	2	93	29	6	646
Total from prior year	67	1	97	30	5	658

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Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2022

			,	With <u>Faculty:</u>	<u>Status</u>			
Occupational category		On Tanura		1	Not on Tenure Trac	<u>k</u>	Without Faculty	Total
, , , ,	Tenured	On Tenure Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-</u> <u>annual contract</u>	Indefinite duration (continuing or at-will)	Status	
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010							2	2
<u>Librarians and Media Collections Specialists</u> 25-4020	5	2						7
<u>Library Technicians</u> 25-4030							3	3
1 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							2	2
Management Occupations 11-0000	7	1					75	83
Business and Financial Operations Occupations 13-0000							62	62
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							28	28
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							38	38
Healthcare Practitioners and Technical Occupations 29-0000							10	10
Total	12	3	0	0	0	0	220	235
Total from prior year	13	2					211	226

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2022

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Faculty	Status			
Occupational estagory				No	ot on Tenure Trac	ck	Without Faculty	Total
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	Total
Primarily Instruction	0	0	0	0	0	0	0	
Exclusively credit								
Exclusively not-for-credit								
Combined credit/not-for-credit								
Instruction/research/public service staff	130	56		31	1			2
Research staff								
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010							2	
Librarians and Media Collections Specialists 25-4020	5	2						
Library Technicians 25-4030							3	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							2	
Management Occupations 11-0000	7	1					75	
Business and Financial Operations Occupations 13-0000							62	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							28	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							38	
Healthcare Practitioners and Technical Occupations 29-0000							10	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Total								

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2022-23

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Men

		0	Months wor	ked			Total staff for salary
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting
Professors	0	0	47	0	0	47	47
Associate professors	0	0	27	0	0	27	27
Assistant professors	3	0	22	0	0	25	25
Instructors						0	0
Lecturers	14	0	1	0	0	15	15
No academic rank						0	0
Total men	17	0	97	0	0	114	114
Total men full-time instructional staff from Part A						114	

Women							
		0	Months wor	ked			Total staff for salary
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting
Professors	0	0	20	0	0	20	20
Associate professors	0	0	36	0	0	36	36
Assistant professors	2	0	28	0	0	30	30
Instructors	0	0	1	0	0	1	1
Lecturers	17	0	0	0	0	17	17
No academic rank						0	0
Total women	19	0	85	0	0	104	104
Total women full-time instructional staff from Part A						104	
Total (men+women)	36	0	182	0	0	218	218
Total (men+women) full-time instructional staff from Part A						218	

User ID: P1625841

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2022-23

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Gender and academic	Total staff for salary	Salary Outlays								
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated9 months				
Professors	47	0		4,913,633	0	4,422,270				
Associate professors	27	0		2,312,572	0	2,081,315				
Assistant professors	25	360,431		1,840,852	0	1,927,090				
Instructors	0					0				
Lecturers	15	811,788		58,437	0	661,434				
No academic rank	0					0				
Total men	114	1,172,219	0	9,125,494	0	9,092,109				

Gender and academic	Total staff for salary			Salary Outlays		
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months
Professors	20	0		2,105,329	0	1,894,79
Associate professors	36	0		3,107,960	0	2,797,16
Assistant professors	30	244,924		2,146,377	0	2,115,43
Instructors	1	0		66,141	0	59,52
Lecturers	17	992,194		0	0	744,14
No academic rank	0					
Total women	104	1,237,118	0	7,425,807	0	7,611,06
Total (men + women)	218	2,409,337	0	16,551,301	0	16,703,17

User ID: P1625841

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff

Annual Average Salaries, 2022-23

Men

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries						
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months		
Professors	47			104,545		94,091		
Associate professors	27			85,651		77,086		
Assistant professors	25	120,144		83,675		77,084		
Instructors	0							
Lecturers	15	57,985		58,437		44,096		
No academic rank	0							
Total men	114	68,954		94,077		79,755		

Professors 20 105,266 94,740 Associate professors 36 86,332 77,699 Assistant professors 30 122,462 76,656 70,514 Instructors 1 66,141 59,527 Lecturers 17 58,364 43,773 No academic rank 0 73,183	Women							
Compart G, screen 1 12 months 11 months 9 months 10 m	Condar and academic rank	Total staff for salary reporting	Annual Average Salaries					
Associate professors 36 86,332 77,699 Assistant professors 30 122,462 76,656 70,514 Instructors 1 66,141 59,527 Lecturers 17 58,364 43,773 No academic rank 0 Total women 104 65,111 87,362 73,183	Gender and academic fank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months	
Assistant professors 30 122,462 76,656 70,514 Instructors 1 66,141 59,527 Lecturers 17 58,364 43,773 No academic rank 0 Total women 104 65,111 87,362 73,183	Professors	20			105,266		94,740	
Instructors 1 66,141 59,527 Lecturers 17 58,364 43,773 No academic rank 0 Total women 104 65,111 87,362 73,183	Associate professors	36			86,332		77,699	
Lecturers 17 58,364 43,773 No academic rank 0	Assistant professors	30	122,462		76,656		70,514	
No academic rank 0 Total women 104 65,111 87,362 73,183	Instructors	1			66,141		59,527	
Total women 104 65,111 87,362 73,183	Lecturers	17	58,364				43,773	
	No academic rank	0						
Total (men+women) 218 66.926 90.941 76.620	Total women	104	65,111		87,362		73,183	
Total (men+women) 218 66.926 90.941 76.620								
	Total (men+women)	218	66,926		90,941		76,620	

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for Full-time Non-instructional Staff

Annual Salary Outlays, 2022-23

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	1 Total annual salary outlays
Research staff	0	
Public Service staff	0	
<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u>	14	951,944
Management Occupations 11-0000	83	9,120,091
Business and Financial Operations Occupations 13-0000	62	3,777,972
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	28	2,200,024
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	38	2,450,917
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	10	600,648
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	63	2,778,643
Sales and Related Occupations 41-0000	2	88,786
Office and Administrative Support Occupations 43-0000	93	3,704,202
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	29	1,539,940
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	6	326,701
Total	428	27,539,868
Total from prior year	426	23,855,230

User ID: P1625841 Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Instructional staff	Research staff	Public Service staff
U.S. Nonresident			
<u>Hispanic/Latino</u>			
American Indian or Alaska Native			
<u>Asian</u>	1		
Black or African American	1		
Native Hawaiian or Other Pacific Islander			
<u>White</u>	38		
Two or more races	1		
Race and ethnicity unknown			
Total men	41	0	0

Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
U.S. Nonresident			
Hispanic/Latino	1		
American Indian or Alaska Native			
Asian	3		
Black or African American	2		
Native Hawaiian or Other Pacific Islander			
White	58		
Two or more races			
Race and ethnicity unknown			
Total women	64	0	0
Total (men+women)	105	0	0
Total from prior year	101		

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
U.S. Nonresident					0
Hispanic/Latino					0
American Indian or Alaska Native					0
<u>Asian</u>					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White			1		1
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	1	0	1

omen					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and</u> <u>Academic Affairs and Other</u> <u>Education Services Occupations</u>
U.S. Nonresident					(
Hispanic/Latino					(
American Indian or Alaska Native					
Asian					(
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	1		1		;
Two or more races					
Race and ethnicity unknown					
Total women	1	0	1	0	:
Total (men+women)	1	0	2	0	
		U	1	U	
Total from prior year					

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino					
American Indian or Alaska Native					
<u>Asian</u>					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	1	10		1	
Two or more races					
Race and ethnicity unknown					
Total men	1	10	0	1	0

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino					
American Indian or Alaska Native					
Asian				1	
Black or African American		1			
Native Hawaiian or Other Pacific Islander					
White		11		2	
Two or more races					
Race and ethnicity unknown					
Total women	0	12	0	3	0
Total (men+women)	1	22	2 0	4	0

Total (men+women)	1	22	▼ 0	4	0
Total from prior year	1	25	1	2	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident						0
Hispanic/Latino			1			1
American Indian or Alaska Native						0
<u>Asian</u>						1
Black or African American	1					2
Native Hawaiian or Other Pacific Islander						0
<u>White</u>			20		1	72
Two or more races						1
Race and ethnicity unknown						0
Total men	1	0	21	0	1	77

Women

romen						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident						0
Hispanic/Latino						1
American Indian or Alaska Native						0
Asian						4
Black or African American			3			6
Native Hawaiian or Other Pacific Islander						0
White	1		19			93
Two or more races						0
Race and ethnicity unknown						0
Total women	1	0	22	0	0	104

Total (men+women)	2	0	43	0	1	181
Total from prior year	3		32		1	168

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>U.S. Nonresident</u>				0
<u>Hispanic/Latino</u>			1	1
American Indian or Alaska Native				0
Asian			1	1
Black or African American			2	2
Native Hawaiian or Other Pacific Islander				0
White			13	13
Two or more races			1	1
Race and ethnicity unknown				0
Total men	0	0	18	18

omen				
Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
U.S. Nonresident				0
Hispanic/Latino			1	1
American Indian or Alaska Native				0
Asian			3	3
Black or African American			2	2
Native Hawaiian or Other Pacific Islander				0
White			24	24
Two or more races			2	2
Race and ethnicity unknown				1
Total women	0	0	33	33
Total (men+women)	0	0	51	51
Total from prior year			47	47

User ID: P1625841

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2022

			With	Faculty Statu	<u>IS</u>			Tatal
Occupational estagory		<u>On</u>		Not	on Tenure Track		Without Faculty	
Occupational category	Tenured Tenure Track		Multi- Annual Less-than- year contract annual contract		Indefinite duration (continuing or atwill) Status		Total	
Primarily Instruction	0	0	0	9	96	0	0	105
Exclusively credit				9	96			105
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010							1	1
<u>Librarians and Media Collections Specialists</u> 25-4020								O
<u>Library Technicians</u> 25-4030							2	2
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								O
Management Occupations 11-0000							1	1
Business and Financial Operations Occupations 13-0000							22	22
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								O
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							4	4
Healthcare Practitioners and Technical Occupations 29-0000								C
Total	0	0	0	9	96	0	30	135
Total from prior year	0	0		0	101		31	132

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2022

			Wit	h Faculty St	atus				
Occupational entegery		On		N	lot on Tenure Tra	ack	Without	Total	
Occupational category	Tenured	Tenure Track	Multi- year	Multi- Annual annual (continuing of		Indefinite duration (continuing or at- will)	Faculty Status	Total	
Primarily Instruction	0	0	0	9	96	0	0	105	
Exclusively credit				9	96			105	
Exclusively not-for-credit								0	
Combined credit/not-for-credit								0	
Instruction/research/public service staff								0	
Research staff								0	
Public Service staff								0	
Archivists, Curators, and Museum Technicians 25-4010							1	1	
Librarians and Media Collections Specialists 25-4020								0	
Library Technicians 25-4030							2	2	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								0	
Management Occupations 11-0000							1	1	
Business and Financial Operations Occupations 13-0000							22	22	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								0	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							4	4	
Healthcare Practitioners and Technical Occupations 29-0000								0	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000								2	
Sales and Related Occupations 41-0000								0	
Office and Administrative Support Occupations 43-0000								43	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								0	
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								1	
Graduate Assistants								51	

Teaching 25-9044	0
Research	o
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	51
Total	23:

User ID: P1625841

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

			,	With <u>Faculty S</u>	Status .						
Race/ethnicity		On Tenure			Not on Tenure Track	<u>K</u>	Without Faculty Status	Total			
	<u>Tenured</u>	Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status				
U.S. Nonresident		3						3			
Hispanic/Latino								0			
American Indian or Alaska Native								0			
<u>Asian</u>		1						1			
Black or African American		1						1			
Native Hawaiian or Other Pacific Islander								0			
<u>White</u>		3						3			
Two or more races								0			
Race and ethnicity unknown								0			
Total men	0	8	0	0	0	0	0	8			

omen								
Race/ethnicity		On Tenure			Not on Tenure Track	2	Without Faculty	Total
	<u>Tenured</u>	<u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
U.S. Nonresident								
Hispanic/Latino								
American Indian or Alaska Native								
Asian								
Black or African American								
Native Hawaiian or Other Pacific Islander								
White		4						
Two or more races								
Race and ethnicity unknown								
Total women	0	4	0	0	0	0	0	
Total (men+women)	0	12	0	0	0	0	0	

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

IVIÇII				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	3			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
<u>Asian</u>	1			
Black or African American	1			
Native Hawaiian or Other Pacific Islander	0			
<u>White</u>	3			
Two or more races	0			
Race and ethnicity unknown	0			
Total men	8	0	0	0

/omen				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	4			
Two or more races	0			
Race and ethnicity unknown	0			
Total women	4	0	0	
Total (men+women)	12	0	0	

User ID: P1625841

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

IVICII					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino					
American Indian or Alaska Native					
<u>Asian</u>			1		
Black or African American				1	
Native Hawaiian or Other Pacific Islander					
White	1	1	3	4	2
Two or more races					
Race and ethnicity unknown					
Total men	1	1	4	5	2

omen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino					
American Indian or Alaska Native		1			
Asian			1		
Black or African American	1	1			
Native Hawaiian or Other Pacific Islander					
White	3	5		5	1
Two or more races					
Race and ethnicity unknown					
Total women	4	7	1	5	1
Total (men+women)	5	8	5	10	3

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Total men	2	0	2	4	0	29
Race and ethnicity unknown						0
Two or more races						0
<u>White</u>	2		2	3		21
Native Hawaiian or Other Pacific Islander						0
Black or African American				1		3
<u>Asian</u>						2
American Indian or Alaska Native						0
Hispanic/Latino						0
U.S. Nonresident						3
Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)

Nomen						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident						0
Hispanic/Latino						0
American Indian or Alaska Native						1
Asian						1
Black or African American						2
Native Hawaiian or Other Pacific Islander						0
White	1		4			24
Two or more races						0
Race and ethnicity unknown						0
Total women	1	0	4	0	0	28

Total (men+women) 3 0 6 4 0 57

Institution: Frostburg State University (162584)	User ID: P1625841
Human Resources Survey Evaluation	
Were any staff members difficult to categorize? If so, please explain in the box below.	

User ID: P1625841

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:								
0	Keyholder	nolder O SFA Contact			0	HR Contact		
0	Finance Contact	0	Academic Librar	y Contact	0	Other		
Name:								
Email:								
How many staff from your institution only were involved in the data collection and reporting process of this survey component? Number of Staff (including yourself)								
How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? Exclude the hours spent collecting data for state and other reporting purposes.								
Staff member Collecting Data Needed Revising Data to Match IPEDS Requirements Entering Data Revising Data Revising and Locking Data								
Your office	hours		hours		hours	hours		
Other offices	hours		hours		hours	hours		

User ID: P1625841

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2023

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status ar Fall 2022	nd occupational	category:	
Occupational category	Reporte	FTE staff	
	Number of full-time staff	Number of part-time staff	
Total number of staff	646	181	706
Instructional Staff	218	105	253
Primary Instruction	0	105	35
Exclusively credit	0	105	3
Exclusively not-for-credit	0	0	(
Combined credit/not-for-credit	0	0	(
Instruction/research/public service	218	0	21
Research Staff	0	0	(
Public Service Staff	0	0	
Library and Student and Academic Affairs and Other Education Services Occupations SOC	14	3	1
Librarians, Curators, and Archivists SOC 25-4000	12	3	1:
Archivists, Curators, and Museum Technicians SOC 25-4010	2	1	:
Librarians SOC 25-4020	7	0	
Library Technicians SOC 25-4030	3	2	
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	2	0	
Management Occupations SOC 11-0000	83	1	8
Business and Financial Operations Occupations SOC 13-0000	62	22	6
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	28	0	2
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	38	4	3
Healthcare Practitioners and Technical Occupations SOC 29-0000	10	0	1
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-	63	2	6

Sales and Related Occupations SOC 41-0000	2	0	2
Office and Administrative Support Occupations SOC 43-0000	93	43	107
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	29	0	29
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	6	1	6

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year

Academic rank	Months	s Covered	by Annual	Annual Salary Total Total			Weighted	
	12 months	11 months	10 months	9 months	Staff for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries
All Ranks	36		182		218	2,252	\$18,960,638	\$8,419
Professor			67		67	670	\$7,018,962	\$10,476
Associate professor			63		63	630	\$5,420,532	\$8,604
Assistant professor	5		50		55	560	\$4,592,584	\$8,201
Instructor			1		1	10	\$66,141	\$6,614
Lecturer	31		1		32	382	\$1,862,419	\$4,875
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options	
Screen: D - PT Staff, Occupation - 3					
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes		
Reason	Data are correct as reported.				