

IPEDS 2023-24 Data Collection System

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org
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User ID: P1625841

Human Resources 2023-24

Institution: Frostburg State University (162584)

User ID: P1625841

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section – which will have basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes in reporting

The following changes were implemented for the 2023-24 data collection period:

- Rephrased "remedial education" terminology in survey materials to "developmental education," including Glossary terms
- Added FAQ regarding staff who provide instruction or services to incarcerated students.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

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Human Resources Screening Questions

Does your institution have any part-time staff?*If you answer Yes to this question, you will be provided the screens to report part-time staff.*

- ☐ No
☒ Yes

Does your institution have graduate assistants?*If you answer Yes to this question, you will be provided the screens to report graduate assistants.*

- ☐ No
☒ Yes

Does your institution have 15 or more full-time staff?

- ☐ No
☒ Yes

Does your institution have a tenure system?*If you answer Yes to this question, you will be provided the screens to report some data by tenure status.*

- ☐ No
☒ Yes

Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November 1, 2023?*(Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)**If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.*

- ☐ No
☒ Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?*If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.*

- ☒ No ☐ Yes Are ALL of the instructional staff military personnel?
☒ No ☐ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the box below to provide additional context for the data you have reported above.

Institution: Frostburg State University (162584)

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>							0
<u>Hispanic/Latino</u>		1					1
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>	5	6					11
<u>Black or African American</u>	4	1					5
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>	39	19	2				60
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total men	48	27	2	0	0	0	77

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>		2					2
<u>Hispanic/Latino</u>		1					1
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>	4		1				5
<u>Black or African American</u>	1	1					2
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>	15	30	1				46
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total women	20	34	2	0	0	0	56
Total (men+women)	68	61	4	0	0	0	133
Total from prior year							130

Institution: Frostburg State University (162584)

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>			7				7
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>	1		4	1			6
<u>Black or African American</u>			1				1
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>	1	1	8				10
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total men	2	1	20	1	0	0	24

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>			1				1
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>			1				1
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>		2	19	2			23
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total women	0	2	21	2	0	0	25
Total (men+women)	2	3	41	3	0	0	49
Total from prior year							56

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0						0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							0
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0						0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							0
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>							0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>					1		1
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>					10		10
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total men	0	0	0	0	11	0	11

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>					2		2
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>					1		1
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>					12		12
Two or more races					1		1
<u>Race and ethnicity unknown</u>							0
Total women	0	0	0	0	16	0	16

Total (men+women)	0	0	0	0	27	0	27
Total from prior year							31

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>							0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>					1		1
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total men	0	0	0	0	1	0	1

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0						0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							0
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	1	0	1
Total from prior year							1

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0						0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							0
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0						0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							0
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	0
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	
Two or more races	
<u>Race and ethnicity unknown</u>	
Total men	0

Women

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	0
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	
Two or more races	
<u>Race and ethnicity unknown</u>	
Total women	0

Total (men+women)	0
Total from prior year	

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Part A2 - Full-time Instructional Staff by Function

Number of **Full-time Instructional Staff**

As of November 1, 2023

- Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Instructional staff</u>	133	49	0	27	1	0	0	210
Total carried forward from previous screens	133	49	0	27	1	0	0	210
<u>Primarily Instruction</u>	0	0	0	0	0	0	0	0
 Exclusively credit								0
 Exclusively not-for-credit								0
Combined credit/not-for-credit								0
<u>Instruction/research/public service staff</u>	133	49		27	1			210

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Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2023

Race/ethnicity	Total men	Total women	Total (men+women)
<u>U.S. Nonresident</u>	7	5	12
<u>Hispanic/Latino</u>	1	1	2
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	18	7	25
<u>Black or African American</u>	6	2	8
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	81	81	162
Two or more races	0	1	1
<u>Race and ethnicity unknown</u>	0	0	0
Total	113	97	210
Total from prior year			218

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Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time Non-instructional Staff by Occupational Category**

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	7	0	0
<u>Hispanic/Latino</u>	1		
<u>American Indian or Alaska Native</u>	0		
<u>Asian</u>	18		
<u>Black or African American</u>	6		
<u>Native Hawaiian or Other Pacific Islander</u>	0		
<u>White</u>	81		
Two or more races	0		
<u>Race and ethnicity unknown</u>	0		
Total men	113	0	0

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	5	0	0
<u>Hispanic/Latino</u>	1		
<u>American Indian or Alaska Native</u>	0		
<u>Asian</u>	7		
<u>Black or African American</u>	2		
<u>Native Hawaiian or Other Pacific Islander</u>	0		
<u>White</u>	81		
Two or more races	1		
<u>Race and ethnicity unknown</u>	0		
Total women	97	0	0
Total (men+women)	210	0	0
Total from prior year	218		

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Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	i <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	0			
<u>Hispanic/Latino</u>				
<u>American Indian or Alaska Native</u>				
<u>Asian</u>				
<u>Black or African American</u>				
<u>Native Hawaiian or Other Pacific Islander</u>				
<u>White</u>		2	3	1
Two or more races				
<u>Race and ethnicity unknown</u>				
Total men	0	2	3	1

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>				
<u>Hispanic/Latino</u>				
<u>American Indian or Alaska Native</u>				
<u>Asian</u>				
<u>Black or African American</u>				
<u>Native Hawaiian or Other Pacific Islander</u>				
<u>White</u>	2	6	2	1
Two or more races				
<u>Race and ethnicity unknown</u>				
Total women	2	6	2	1
Total (men+women)	2	8	5	2
Total from prior year	2	7	3	2

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Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>					
<u>Hispanic/Latino</u>					
<u>American Indian or Alaska Native</u>					
<u>Asian</u>	2		1		
<u>Black or African American</u>	3	5		1	
<u>Native Hawaiian or Other Pacific Islander</u>	1	1			
<u>White</u>	32	26	22	19	3
Two or more races					
<u>Race and ethnicity, unknown</u>					
Total men	38	32	23	20	3

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>					
<u>Hispanic/Latino</u>					
<u>American Indian or Alaska Native</u>		1			
<u>Asian</u>			1	1	
<u>Black or African American</u>	3	2			
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	45	53	7	18	7
Two or more races				1	
<u>Race and ethnicity, unknown</u>					
Total women	48	56	8	20	7

Total (men+women)	86	☒ 88	31	40	10
Total from prior year	83	62	28	38	10

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Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>U.S. Nonresident</u>						7
<u>Hispanic/Latino</u>	1					2
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>						21
<u>Black or African American</u>				1		16
<u>Native Hawaiian or Other Pacific Islander</u>						2
<u>White</u>	43	1	13	27	4	277
Two or more races						0
<u>Race and ethnicity, unknown</u>						0
Total men	44	1	13	28	4	325

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>U.S. Nonresident</u>						5
<u>Hispanic/Latino</u>						1
<u>American Indian or Alaska Native</u>						1
<u>Asian</u>	1		1			11
<u>Black or African American</u>			1			8
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	23	1	59	1		306
Two or more races						2
<u>Race and ethnicity, unknown</u>						0
Total women	24	1	61	1	0	334
Total (men+women)	68	2	74	29	4	659
Total from prior year	63	2	93	29	6	646

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Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of **Full-time Non-instructional Staff**

As of November 1, 2023

Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Research staff</u>	0							0
<u>Public Service staff</u>								0
<u>Archivists, Curators, and Museum Technicians</u> 25-4010							2	2
<u>Librarians and Media Collections Specialists</u> 25-4020	5	3						8
<u>Library Technicians</u> 25-4030							5	5
<u>① Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000							2	2
<u>Management Occupations</u> 11-0000	5	1					80	86
<u>Business and Financial Operations Occupations</u> 13-0000							88	88
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000							31	31
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000							40	40
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000							10	10
Total	10	4	0	0	0	0	258	272
Total from prior year	12	3					220	235

Institution: Frostburg State University (162584)

User ID: P1625841

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2023

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category		With Faculty Status					Without Faculty Status	Total
		Tenured	On Tenure Track	Not on Tenure Track				
				Multi-year	Annual contract	Less-than-annual contract		
Primarily Instruction		0	0	0	0	0	0	0
	Exclusively credit							0
	Exclusively not-for-credit							0
	Combined credit/not-for-credit							0
Instruction/research/public service staff		133	49		27	1		210
Research staff		0						0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010							2	2
Librarians and Media Collections Specialists 25-4020		5	3					8
Library Technicians 25-4030							5	5
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							2	2
Management Occupations 11-0000		5	1				80	86
Business and Financial Operations Occupations 13-0000							88	88
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							31	31
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							40	40
Healthcare Practitioners and Technical Occupations 29-0000							10	10
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								68
Sales and Related Occupations 41-0000								2
Office and Administrative Support Occupations 43-0000								74
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								29
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								4
Total								659

Institution: Frostburg State University (162584)

User ID: P1625841

Part G1 - Salaries Worksheet

Number of **Full-time Instructional Staff** For Calculation of Total Number of Months

Annual Salary, 2023-24

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Men

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	1	0	49	0	0	50	50
Associate professors	0	0	28	0	0	28	28
Assistant professors	3	0	19	0	0	22	22
Instructors	0	0	1	0	0	1	1
Lecturers	11	0	1	0	0	12	12
No academic rank						0	0
Total men	15	0	98	0	0	113	113
Total men full-time instructional staff from Part A						113	

Women

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	0	0	20	0	0	20	20
Associate professors	0	0	36	0	0	36	36
Assistant professors	2	0	21	0	0	23	23
Instructors	0	0	2	0	0	2	2
Lecturers	16	0	0	0	0	16	16
No academic rank						0	0
Total women	18	0	79	0	0	97	97
Total women full-time instructional staff from Part A						97	
Total (men+women)	33	0	177	0	0	210	210
Total (men+women) full-time instructional staff from Part A						210	

Institution: Frostburg State University (162584)

User ID: P1625841

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2023-24

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	50	173,400	0	5,262,274	0	4,866,097
Associate professors	28	0	0	2,525,323	0	2,272,791
Assistant professors	22	374,183	0	1,607,521	0	1,727,406
Instructors	1	0	0	83,000	0	74,700
Lecturers	12	677,192	0	61,553	0	563,292
No academic rank	0	0	0	0		0
Total men	113	1,224,775	0	9,539,671	0	9,504,285

Women

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	20	0	0	2,150,236	0	1,935,212
Associate professors	36	0	0	3,242,270	0	2,918,043
Assistant professors	23	233,159	0	1,696,259	0	1,701,502
Instructors	2	0	0	137,932	0	124,139
Lecturers	16	940,279	0	0	0	705,209
No academic rank	0					0
Total women	97	1,173,438	0	7,226,697	0	7,384,106

Total (men + women)	210	2,398,213	0	16,766,368	0	16,888,391
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Institution: Frostburg State University (162584)

User ID: P1625841

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for **Full-time Instructional Staff**

Annual Average Salaries, 2023-24

Men

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	50	173,400		107,393		97,322
Associate professors	28			90,190		81,171
Assistant professors	22	124,728		84,606		78,518
Instructors	1			83,000		74,700
Lecturers	12	61,563		61,553		46,941
No academic rank	0					
Total men	113	81,652		97,344		84,109

Women

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	20			107,512		96,761
Associate professors	36			90,063		81,057
Assistant professors	23	116,580		80,774		73,978
Instructors	2			68,966		62,069
Lecturers	16	58,767				44,076
No academic rank	0					
Total women	97	65,191		91,477		76,125
Total (men+women)	210	72,673		94,725		80,421

Institution: Frostburg State University (162584)

User ID: P1625841

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for **Full-time** Non-instructional Staff

Annual Salary Outlays, 2023-24

Occupational category	i Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	i Total annual salary outlays
<u>Research staff</u>	0	
<u>Public Service staff</u>	0	
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	17	1,182,729
<u>Management Occupations</u> 11-0000	86	10,045,984
<u>Business and Financial Operations Occupations</u> 13-0000	88	4,838,239
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	31	2,492,193
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	40	2,657,337
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	10	615,103
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	68	3,050,570
<u>Sales and Related Occupations</u> 41-0000	2	93,810
<u>Office and Administrative Support Occupations</u> 43-0000	74	3,336,397
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	29	1,620,501
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	4	223,300
Total	449	30,156,163
Total from prior year	428	27,539,868

Institution: Frostburg State University (162584)

User ID: P1625841

Part D - Part-time Staff by Occupational Category

Number of **Part-time Staff** by Occupational Category

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>			
<u>Hispanic/Latino</u>			
<u>American Indian or Alaska Native</u>			
<u>Asian</u>	1		
<u>Black or African American</u>	2		
<u>Native Hawaiian or Other Pacific Islander</u>			
<u>White</u>	35		
Two or more races			
<u>Race and ethnicity unknown</u>			
Total men	38	0	0

Women

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>			
<u>Hispanic/Latino</u>	1		
<u>American Indian or Alaska Native</u>			
<u>Asian</u>	8		
<u>Black or African American</u>	2		
<u>Native Hawaiian or Other Pacific Islander</u>			
<u>White</u>	56		
Two or more races			
<u>Race and ethnicity unknown</u>			
Total women	67	0	0

Total (men+women)	105	0	0
Total from prior year	105		

Institution: Frostburg State University (162584)

User ID: P1625841

Part D - Part-time Staff by Occupational Category

Number of **Part-time Staff** by Occupational Category

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>U.S. Nonresident</u>					0
<u>Hispanic/Latino</u>					0
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					0
<u>Black or African American</u>					0
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>					0
Two or more races					0
<u>Race and ethnicity, unknown</u>					0
Total men	0	0	0	0	0

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>U.S. Nonresident</u>					0
<u>Hispanic/Latino</u>					0
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					0
<u>Black or African American</u>					0
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>	1		1		2
Two or more races					0
<u>Race and ethnicity, unknown</u>					0
Total women	1	0	1	0	2
Total (men+women)	1	0	1	0	2
Total from prior year	1		2		3

Institution: Frostburg State University (162584)

User ID: P1625841

Part D - Part-time Staff by Occupational Category

Number of **Part-time Staff**

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>					
<u>Hispanic/Latino</u>					
<u>American Indian or Alaska Native</u>					
<u>Asian</u>					
<u>Black or African American</u>		1			
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>		8		2	
Two or more races					
<u>Race and ethnicity, unknown</u>					
Total men	0	9	0	2	0

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>					
<u>Hispanic/Latino</u>					
<u>American Indian or Alaska Native</u>					
<u>Asian</u>					
<u>Black or African American</u>		1			
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>		10			
Two or more races		1			
<u>Race and ethnicity, unknown</u>					
Total women	0	12	0	0	0
Total (men+women)	0	21	0	2	0
Total from prior year	1	22		4	

Institution: Frostburg State University (162584)

User ID: P1625841

Part D - Part-time Staff by Occupational Category

Number of **Part-time Staff**

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>U.S. Nonresident</u>						0
<u>Hispanic/Latino</u>						0
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>			1			2
<u>Black or African American</u>	1		1			5
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>			18		1	64
Two or more races						0
<u>Race and ethnicity, unknown</u>						0
Total men	1	0	20	0	1	71

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>U.S. Nonresident</u>						0
<u>Hispanic/Latino</u>						1
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>						8
<u>Black or African American</u>			2			5
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	1	1	21			91
Two or more races						1
<u>Race and ethnicity, unknown</u>						0
Total women	1	1	23	0	0	106

Total (men+women)	2	1	43	0	1	177
Total from prior year	2		43		1	181

Institution: Frostburg State University (162584)

User ID: P1625841

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>U.S. Nonresident</u>				0
<u>Hispanic/Latino</u>			1	1
<u>American Indian or Alaska Native</u>				0
<u>Asian</u>			1	1
<u>Black or African American</u>			2	2
<u>Native Hawaiian or Other Pacific Islander</u>				0
<u>White</u>			7	7
Two or more races				0
<u>Race and ethnicity unknown</u>				0
Total men	0	0	11	11

Women

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>U.S. Nonresident</u>				0
<u>Hispanic/Latino</u>			1	1
<u>American Indian or Alaska Native</u>				0
<u>Asian</u>			1	1
<u>Black or African American</u>			3	3
<u>Native Hawaiian or Other Pacific Islander</u>				0
<u>White</u>			27	27
Two or more races			1	1
<u>Race and ethnicity unknown</u>			1	1
Total women	0	0	34	34

Total (men+women)	0	0	45	45
Total from prior year			51	51

Institution: Frostburg State University (162584)

User ID: P1625841

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of **Part-time Staff**

As of November 1, 2023

Occupational category		With <u>Faculty Status</u>						Without Faculty Status	Total
		<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
				<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Primarily Instruction</u>		0	0	0	0	105	0	0	105
	 Exclusively credit					105			105
	 Exclusively not-for-credit								0
	Combined credit/not-for-credit								0
<u>Instruction/research/public service staff</u>									0
<u>Research staff</u>									0
<u>Public Service staff</u>									0
<u>Archivists, Curators, and Museum Technicians</u> <u>25-4010</u>								1	1
<u>Librarians and Media Collections Specialists</u> <u>25-4020</u>									0
<u>Library Technicians</u> <u>25-4030</u>								1	1
 <u>Student and Academic Affairs and Other Education Services Occupations</u> <u>25-2000 + 25-3000 + 25-9000</u>									0
<u>Management Occupations</u> <u>11-0000</u>									0
<u>Business and Financial Operations Occupations</u> <u>13-0000</u>								21	21
<u>Computer, Engineering, and Science Occupations</u> <u>15-0000 + 17-0000 + 19-0000</u>									0
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> <u>21-0000 + 23-0000 + 27-0000</u>								2	2
<u>Healthcare Practitioners and Technical Occupations</u> <u>29-0000</u>									0
Total		0	0	0	0	105	0	25	130
Total from prior year		0	0		9	96		30	135

Institution: Frostburg State University (162584)

User ID: P1625841

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2023

Occupational category		With Faculty Status					Without Faculty Status	Total	
		Tenured	On Tenure Track	Not on Tenure Track					
				Multi-year	Annual contract	Less-than-annual contract			Indefinite duration (continuing or at-will)
Primarily Instruction		0	0	0	0	105	0	0	105
	Exclusively credit					105			105
	Exclusively not-for-credit								0
	Combined credit/not-for-credit								0
Instruction/research/public service staff									0
Research staff									0
Public Service staff									0
Archivists, Curators, and Museum Technicians 25-4010								1	1
Librarians and Media Collections Specialists 25-4020									0
Library Technicians 25-4030								1	1
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000									0
Management Occupations 11-0000									0
Business and Financial Operations Occupations 13-0000								21	21
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000									0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								2	2
Healthcare Practitioners and Technical Occupations 29-0000									0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000									2
Sales and Related Occupations 41-0000									1
Office and Administrative Support Occupations 43-0000									43
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000									0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000									1
Graduate Assistants									45
	Teaching 25-9044								0
	Research								0
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030,								45

	25-2000, 25-3000, 25-9000, 29-0000	
Total		222

Institution: Frostburg State University (162584)

User ID: P1625841

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2022 - October 31, 2023 and on the payroll as of November 1, 2023)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With <u>Faculty Status</u>							Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>						
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>			
<u>U.S. Nonresident</u>									0
<u>Hispanic/Latino</u>									0
<u>American Indian or Alaska Native</u>									0
<u>Asian</u>		4							4
<u>Black or African American</u>									0
<u>Native Hawaiian or Other Pacific Islander</u>									0
<u>White</u>		3							3
Two or more races									0
<u>Race and ethnicity unknown</u>									0
Total men	0	7	0	0	0	0	0	0	7

Women

Race/ethnicity	With <u>Faculty Status</u>							Without Faculty Status		Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>							
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>				
<u>U.S. Nonresident</u>										0
<u>Hispanic/Latino</u>										0
<u>American Indian or Alaska Native</u>										0
<u>Asian</u>										0
<u>Black or African American</u>										0
<u>Native Hawaiian or Other Pacific Islander</u>										0
<u>White</u>		4								4
Two or more races										0
<u>Race and ethnicity unknown</u>										0
Total women	0	4	0	0	0	0	0	0	0	4
Total (men+women)	0	11	0	0	0	0	0	0	0	11

Institution: Frostburg State University (162584)

User ID: P1625841

Part H - New Hires, Full-time Staff by Occupational Category

Number of **Newly Hired Full-time Permanent Non-instructional Staff**

(Hired full-time between November 1, 2022 - October 31, 2023 and on the payroll as of November 1, 2023)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	0			
<u>Hispanic/Latino</u>	0			
<u>American Indian or Alaska Native</u>	0			
<u>Asian</u>	4			
<u>Black or African American</u>	0			
<u>Native Hawaiian or Other Pacific Islander</u>	0			
<u>White</u>	3			
Two or more races	0			
<u>Race and ethnicity unknown</u>	0			
Total men	7	0	0	0

Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	0			
<u>Hispanic/Latino</u>	0			
<u>American Indian or Alaska Native</u>	0			
<u>Asian</u>	0			
<u>Black or African American</u>	0			
<u>Native Hawaiian or Other Pacific Islander</u>	0			
<u>White</u>	4			2
Two or more races	0			
<u>Race and ethnicity unknown</u>	0			
Total women	4	0	0	2
Total (men+women)	11	0	0	2

Institution: Frostburg State University (162584)

User ID: P1625841

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2022 - October 31, 2023 and on the payroll as of November 1, 2023)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>					
<u>Hispanic/Latino</u>					
<u>American Indian or Alaska Native</u>					
<u>Asian</u>					
<u>Black or African American</u>					
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	1	2	1	4	1
Two or more races					
<u>Race and ethnicity, unknown</u>					
Total men	1	2	1	4	1

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>					
<u>Hispanic/Latino</u>					
<u>American Indian or Alaska Native</u>					
<u>Asian</u>				1	
<u>Black or African American</u>					
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	4	3		2	1
Two or more races				1	
<u>Race and ethnicity, unknown</u>					
Total women	4	3	0	4	1
Total (men+women)	5	5	1	8	2

Institution: Frostburg State University (162584)

User ID: P1625841

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2022 - October 31, 2023 and on the payroll as of November 1, 2023)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related</u> <u>Occupations</u> 41-0000	<u>Office and Administrative</u> <u>Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and</u> <u>Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and</u> <u>Material Moving</u> <u>Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>						0
<u>Hispanic/Latino</u>						0
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>						4
<u>Black or African American</u>						0
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	7		1			20
Two or more races						0
<u>Race and ethnicity, unknown</u>						0
Total men	7	0	1	0	0	24

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related</u> <u>Occupations</u> 41-0000	<u>Office and Administrative</u> <u>Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and</u> <u>Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and</u> <u>Material Moving</u> <u>Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>						0
<u>Hispanic/Latino</u>						0
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>						1
<u>Black or African American</u>						0
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	2		3			21
Two or more races						1
<u>Race and ethnicity, unknown</u>						0
Total women	2	0	3	0	0	23
Total (men+women)	9	0	4	0	0	47

Institution: Frostburg State University (162584)

User ID: P1625841

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Institution: Frostburg State University (162584)

User ID: P1625841

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:					
☐	Keyholder	☐	SFA Contact	☐	HR Contact
☐	Finance Contact	☐	Academic Library Contact	☐	Other
Name:					
Email:					

How many staff from your institution only were involved in the data collection and reporting process of this survey component?	
	Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? <i>Exclude the hours spent collecting data for state and other reporting purposes.</i>				
Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	hours	hours	hours	hours
Other offices	hours	hours	hours	hours

Institution: Frostburg State University (162584)

User ID: P1625841

Summary

Human Resources Component Summary

The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the [College Navigator](#) website and/or your institution's Data Feedback Report (DFR). In addition, all data reported in IPEDS survey components become publicly available through the [IPEDS Use the Data](#) and appear as aggregated statistics in various Department of Education reports. [College Navigator](#) is updated approximately three months after the data collection period closes and DFRs will be available through the [IPEDS Use the Data](#) and sent to your institution's CEO at the end of 2024.

Please review your data for accuracy. If you have questions about the data displayed below or after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2023					
Occupational category			Reported values		FTE staff
			Number of full-time staff	Number of part-time staff	
Total number of staff			659	177	718
	Instructional Staff		210	105	245
		Primarily Instruction	0	105	35
		Exclusively credit	0	105	35
		Exclusively not-for-credit	0	0	0
		Combined credit/not-for-credit	0	0	0
		Instruction/research/public service staff	210	0	210
	Research staff		0	0	0
	Public Service staff		0	0	0
	Library and Student and Academic Affairs and Other Education Services Occupations SOC		17	2	18
		Librarians, Curators, and Archivists SOC 25-4000	15	2	16
		Archivists, Curators, and Museum Technicians 25-4010	2	1	2
		Librarians and Media Collections Specialists 25-4020	8	0	8
		Library Technicians 25-4030	5	1	5
		Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	2	0	2
	Management Occupations 11-0000		86	0	86
	Business and Financial Operations Occupations 13-0000		88	21	95
	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		31	0	31
	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		40	2	41
	Healthcare Practitioners and Technical Occupations 29-0000		10	0	10
	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000		68	2	69
	Sales and Related Occupations 41-0000		2	1	2
	Office and Administrative Support Occupations 43-0000		74	43	88
	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		29	0	29
	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		4	1	4

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2023-24								
Academic Rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays (\$)	Weighted Average Monthly Salaries (\$)
	12 months	11 months	10 months	9 months				
All Ranks	33	0	177	0	210	2,166	19,164,581	8,848
Professors	1	0	69	0	70	702	7,585,910	10,806
Associate professors	0	0	64	0	64	640	5,767,593	9,012
Assistant professors	5	0	40	0	45	460	3,911,122	8,502
Instructors	0	0	3	0	3	30	220,932	7,364
Lecturers	27	0	1	0	28	334	1,679,024	5,027
No academic rank	0	0	0	0	0	0	0	

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Salary Outlays for Full-time Non-instructional Staff		
Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays (\$)
Research staff	0	
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	17	1,182,729
Management Occupations 11-0000	86	10,045,984
Business and Financial Operations Occupations 13-0000	88	4,838,239
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	31	2,492,193
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	40	2,657,337
Healthcare Practitioners and Technical Occupations 29-0000	10	615,103
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	68	3,050,570
Sales and Related Occupations 41-0000	2	93,810
Office and Administrative Support Occupations 43-0000	74	3,336,397
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	29	1,620,501
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	4	223,300
Total	449	30,156,163

Number of Graduate Assistants by occupational category: Fall 2023		
Occupational category		Number of part-time staff
Graduate Assistants		45
	Teaching 25-9044	0
	Research	0

Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	45
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Number of Newly Hired Full-time Permanent Staff (Hired full-time between November 1, 2022 - October 31, 2023 and on the payroll as of November 1, 2023)	
	Number of staff
Newly Hired Full-time Permanent Staff	47

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options
Screen: B1 - FT Non-instructional, Occupation - 3				
Upload File	This number(88) is outside the expected range of between 41 and 83 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Data are correct as reported.			