

IPEDS 2024-25 Data Collection System

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org
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User ID: P1625841

Human Resources 2024-25

Institution: Frostburg State University (162584)

User ID: P1625841

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section – which will have basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting:

No changes for the 2024-25 data collection period.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

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Human Resources Screening Questions

Does your institution have any part-time staff?*If you answer Yes to this question, you will be provided the screens to report part-time staff.*

- ☐ No
☒ Yes

Does your institution have graduate assistants?*If you answer Yes to this question, you will be provided the screens to report graduate assistants.*

- ☐ No
☒ Yes

Does your institution have 15 or more full-time staff?

- ☐ No
☒ Yes

Does your institution have a tenure system?*If you answer Yes to this question, you will be provided the screens to report some data by tenure status.*

- ☐ No
☒ Yes

Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November 1, 2024?*(Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)**If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.*

- ☐ No
☒ Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?*If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.*

- ☒ No ☐ Yes Are ALL of the instructional staff military personnel?
☒ No ☐ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the box below to provide additional context for the data you have reported above.

Institution: Frostburg State University (162584)

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	<u>Academic Rank</u>					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>							0
<u>Hispanic/Latino</u>	1						1
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>	7	5					12
<u>Black or African American</u>	4	1					5
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>	39	19	2				60
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total men	51	25	2	0	0	0	78

Women

Race/ethnicity	<u>Academic Rank</u>					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>		1					1
<u>Hispanic/Latino</u>		1					1
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>	3	2					5
<u>Black or African American</u>	1	1					2
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>	18	27	1				46
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total women	22	32	1	0	0	0	55
Total (men+women)	73	57	3	0	0	0	133
Total from prior year							133

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>			8				8
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>			3				3
<u>Black or African American</u>			1				1
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>			7				7
Two or more races			1				1
<u>Race and ethnicity unknown</u>							0
Total men	0	0	20	0	0	0	20

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>							0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>			2				2
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>		1	21	5			27
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total women	0	1	23	5	0	0	29
Total (men+women)	0	1	43	5	0	0	49
Total from prior year							49

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0						0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							0
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0						0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							0
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>							0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>					1		1
<u>Black or African American</u>					1		1
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>					8		8
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total men	0	0	0	0	10	0	10

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>					2		2
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>					1		1
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>					11		11
Two or more races					1		1
<u>Race and ethnicity unknown</u>							0
Total women	0	0	0	0	15	0	15
Total (men+women)	0	0	0	0	25	0	25
Total from prior year							27

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0						0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							0
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total men	0	0	0	0	0	0	0

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0						0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							0
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							1

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0						0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							0
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0						0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							0
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	0
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	
Two or more races	
<u>Race and ethnicity unknown</u>	
Total men	0

Women

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	0
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	
Two or more races	
<u>Race and ethnicity unknown</u>	
Total women	0

Total (men+women)	0
Total from prior year	

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Part A2 - Full-time Instructional Staff by Function

Number of **Full-time Instructional Staff**

As of November 1, 2024

- Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Instructional staff</u>	133	49	0	25	0	0	0	207
Total carried forward from previous screens	133	49	0	25	0	0	0	207
<u>Primarily Instruction</u>	133	49	0	25	0	0	0	207
 Exclusively credit	133	49	0	25	0	0	0	207
 Exclusively not-for-credit								0
Combined credit/not-for-credit								0
<u>Instruction/research/public service staff</u>								0

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Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2024

Race/ethnicity	Total men	Total women	Total (men+women)
<u>U.S. Nonresident</u>	8	3	11
<u>Hispanic/Latino</u>	1	1	2
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	16	8	24
<u>Black or African American</u>	7	2	9
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	75	84	159
Two or more races	1	1	2
<u>Race and ethnicity unknown</u>	0	0	0
Total	108	99	207
Total from prior year			210

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Part B1 - Full-time Non-instructional Staff by Occupational Category - 1

Number of **Full-time Non-instructional Staff by Occupational Category**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	8	0	0
<u>Hispanic/Latino</u>	1		
<u>American Indian or Alaska Native</u>	0		
<u>Asian</u>	16		
<u>Black or African American</u>	7		
<u>Native Hawaiian or Other Pacific Islander</u>	0		
<u>White</u>	75		
Two or more races	1		
<u>Race and ethnicity unknown</u>	0		
Total men	108	0	0

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	3	0	0
<u>Hispanic/Latino</u>	1		
<u>American Indian or Alaska Native</u>	0		
<u>Asian</u>	8		
<u>Black or African American</u>	2		
<u>Native Hawaiian or Other Pacific Islander</u>	0		
<u>White</u>	84		
Two or more races	1		
<u>Race and ethnicity unknown</u>	0		
Total women	99	0	0
Total (men+women)	207	0	0
Total from prior year	210		

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Part B1 - Full-time Non-instructional Staff by Occupational Category - 2

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	i <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>				
<u>Hispanic/Latino</u>				
<u>American Indian or Alaska Native</u>				
<u>Asian</u>				
<u>Black or African American</u>				
<u>Native Hawaiian or Other Pacific Islander</u>				
<u>White</u>		2	3	1
Two or more races				
<u>Race and ethnicity unknown</u>				
Total men	0	2	3	1

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>				
<u>Hispanic/Latino</u>				
<u>American Indian or Alaska Native</u>				
<u>Asian</u>				
<u>Black or African American</u>				
<u>Native Hawaiian or Other Pacific Islander</u>				
<u>White</u>		6	4	1
Two or more races				
<u>Race and ethnicity unknown</u>				
Total women	0	6	4	1
Total (men+women)	0	8	7	2
Total from prior year	2	8	5	2

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Part B1 - Full-time Non-instructional Staff by Occupational Category - 3

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>					
<u>Hispanic/Latino</u>					
<u>American Indian or Alaska Native</u>					
<u>Asian</u>	2		1		
<u>Black or African American</u>	3	1		7	
<u>Native Hawaiian or Other Pacific Islander</u>	1			1	
<u>White</u>	38	19	23	23	5
Two or more races					
<u>Race and ethnicity, unknown</u>					
Total men	44	20	24	31	5

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>					
<u>Hispanic/Latino</u>					
<u>American Indian or Alaska Native</u>		1			
<u>Asian</u>			1	1	
<u>Black or African American</u>	5				
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	58	35	4	20	10
Two or more races				1	
<u>Race and ethnicity, unknown</u>		1		1	
Total women	63	37	5	23	10
Total (men+women)	107	☒ 57	29	54	15
Total from prior year	86	88	31	40	10

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Part B1 - Full-time Non-instructional Staff by Occupational Category - 4

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>U.S. Nonresident</u>						8
<u>Hispanic/Latino</u>	1					2
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>						19
<u>Black or African American</u>						18
<u>Native Hawaiian or Other Pacific Islander</u>						2
<u>White</u>	45	1	5	25	3	268
Two or more races						1
<u>Race and ethnicity, unknown</u>						0
Total men	46	1	5	25	3	318

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>U.S. Nonresident</u>						3
<u>Hispanic/Latino</u>						1
<u>American Indian or Alaska Native</u>						1
<u>Asian</u>	1					11
<u>Black or African American</u>			1			8
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	24		55			301
Two or more races						2
<u>Race and ethnicity, unknown</u>						2
Total women	25	0	56	0	0	329
Total (men+women)	71	1	61	25	3	647
Total from prior year	68	2	74	29	4	659

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Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of **Full-time Non-instructional Staff**

As of November 1, 2024

Occupational category	With <u>Faculty Status</u>							Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>						
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>			
<u>Research staff</u>									0
<u>Public Service staff</u>									0
<u>Archivists, Curators, and Museum Technicians</u> 25-4010									0
<u>Librarians and Media Collections Specialists</u> 25-4020	5	3						0	8
<u>Library Technicians</u> 25-4030								7	7
<u>📌 Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000								2	2
<u>Management Occupations</u> 11-0000	5	1						101	107
<u>Business and Financial Operations Occupations</u> 13-0000								57	57
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000								29	29
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000								54	54
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000								15	15
Total	10	4	0	0	0	0	0	265	279
Total from prior year	10	4						258	272

Institution: Frostburg State University (162584)

User ID: P1625841

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2024

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category		With Faculty Status						Without Faculty Status	Total
		Tenured	On Tenure Track	Not on Tenure Track					
				Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction		133	49	0	25	0	0	0	207
	Exclusively credit	133	49	0	25	0	0	0	207
	Exclusively not-for-credit								0
	Combined credit/not-for-credit								0
Instruction/research/public service staff									0
Research staff									0
Public Service staff									0
Archivists, Curators, and Museum Technicians 25-4010									0
Librarians and Media Collections Specialists 25-4020		5	3					0	8
Library Technicians 25-4030								7	7
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								2	2
Management Occupations 11-0000		5	1					101	107
Business and Financial Operations Occupations 13-0000								57	57
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								29	29
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								54	54
Healthcare Practitioners and Technical Occupations 29-0000								15	15
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000									71
Sales and Related Occupations 41-0000									1
Office and Administrative Support Occupations 43-0000									61
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000									25
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000									3
Total									647

Institution: Frostburg State University (162584)

User ID: P1625841

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2024-25

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Men

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	2	0	49	0	0	51	51
Associate professors	0	0	25	0	0	25	25
Assistant professors	2	0	20	0	0	22	22
Instructors	0	0	0	0	0	0	0
Lecturers	1	0	9	0	0	10	10
No academic rank						0	0
Total men	5	0	103	0	0	108	108
Total men full-time instructional staff from Part A						108	

Women

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	0	0	22	0	0	22	22
Associate professors	0	0	33	0	0	33	33
Assistant professors	2	0	22	0	0	24	24
Instructors	0	0	5	0	0	5	5
Lecturers	0	0	15	0	0	15	15
No academic rank						0	0
Total women	2	0	97	0	0	99	99
Total women full-time instructional staff from Part A						99	

Total (men+women)	7	0	200	0	0	207	207
Total (men+women) full-time instructional staff from Part A						207	

Institution: Frostburg State University (162584)

User ID: P1625841

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2024-25

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	51	315,855	0	5,399,568	0	5,096,502
Associate professors	25	0	0	2,395,244	0	2,155,720
Assistant professors	22	240,808	0	1,737,245	0	1,744,127
Instructors	0	0	0	0	0	0
Lecturers	10	61,553	0	564,082	0	553,839
No academic rank	0					0
Total men	108	618,216	0	10,096,139	0	9,550,187

Women

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	22	0	0	2,401,959	0	2,161,763
Associate professors	33	0	0	3,092,089	0	2,782,880
Assistant professors	24	244,211	0	1,832,005	0	1,831,963
Instructors	5	0	0	379,500	0	341,550
Lecturers	15	0	0	896,310	0	806,679
No academic rank	0					0
Total women	99	244,211	0	8,601,863	0	7,924,835
Total (men + women)	207	862,427	0	18,698,002	0	17,475,022

Institution: Frostburg State University (162584)

User ID: P1625841

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for **Full-time Instructional Staff**

Annual Average Salaries, 2024-25

Men

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	51	157,928		110,195		99,931
Associate professors	25			95,810		86,229
Assistant professors	22	120,404		86,862		79,278
Instructors	0					
Lecturers	10	61,553		62,676		55,384
No academic rank	0					
Total men	108	123,643		98,021		88,428

Women

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	22			109,180		98,262
Associate professors	33			93,700		84,330
Assistant professors	24	122,106		83,273		76,332
Instructors	5			75,900		68,310
Lecturers	15			59,754		53,779
No academic rank	0					
Total women	99	122,106		88,679		80,049

Total (men+women)	207	123,204		93,490		84,420
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Institution: Frostburg State University (162584)

User ID: P1625841

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for **Full-time** Non-instructional Staff

Annual Salary Outlays, 2024-25

Occupational category	i Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	i Total annual salary outlays
<u>Research staff</u>	0	
<u>Public Service staff</u>	0	
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	17	1,250,615
<u>Management Occupations</u> 11-0000	107	12,054,822
<u>Business and Financial Operations Occupations</u> 13-0000	57	3,811,260
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	29	2,453,604
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	54	3,368,047
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	15	910,838
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	71	3,467,485
<u>Sales and Related Occupations</u> 41-0000	1	45,886
<u>Office and Administrative Support Occupations</u> 43-0000	61	3,107,854
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	25	1,431,418
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	3	196,058
Total	440	32,097,887
Total from prior year	449	30,156,163

Institution: Frostburg State University (162584)

User ID: P1625841

Part D - Part-time Staff by Occupational Category - 1

Number of **Part-time Staff** by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>			
<u>Hispanic/Latino</u>			
<u>American Indian or Alaska Native</u>			
<u>Asian</u>	2		
<u>Black or African American</u>			
<u>Native Hawaiian or Other Pacific Islander</u>			
<u>White</u>	25		
Two or more races			
<u>Race and ethnicity unknown</u>			
Total men	27	0	0

Women

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>			
<u>Hispanic/Latino</u>			
<u>American Indian or Alaska Native</u>			
<u>Asian</u>	6		
<u>Black or African American</u>	5		
<u>Native Hawaiian or Other Pacific Islander</u>			
<u>White</u>	51		
Two or more races			
<u>Race and ethnicity unknown</u>			
Total women	62	0	0

Total (men+women)	89	0	0
Total from prior year	105		

Institution: Frostburg State University (162584)

User ID: P1625841

Part D - Part-time Staff by Occupational Category - 2

Number of **Part-time Staff** by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>U.S. Nonresident</u>					0
<u>Hispanic/Latino</u>					0
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					0
<u>Black or African American</u>				1	1
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>				2	2
Two or more races					0
<u>Race and ethnicity, unknown</u>				1	1
Total men	0	0	0	4	4

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>U.S. Nonresident</u>					0
<u>Hispanic/Latino</u>				1	1
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					0
<u>Black or African American</u>			1	2	3
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>			2	5	7
Two or more races					0
<u>Race and ethnicity, unknown</u>					0
Total women	0	0	3	8	11
Total (men+women)	0	0	3	12	15
Total from prior year	1		1		2

Institution: Frostburg State University (162584)

User ID: P1625841

Part D - Part-time Staff by Occupational Category - 3

Number of Part-time Staff

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>					
<u>Hispanic/Latino</u>					
<u>American Indian or Alaska Native</u>					
<u>Asian</u>					
<u>Black or African American</u>					
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	8			1	
Two or more races					
<u>Race and ethnicity, unknown</u>					
Total men	8	0	0	1	0

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>					
<u>Hispanic/Latino</u>					
<u>American Indian or Alaska Native</u>					
<u>Asian</u>					
<u>Black or African American</u>					
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	7				
Two or more races					
<u>Race and ethnicity, unknown</u>					
Total women	7	0	0	0	0

Total (men+women)	15	0	0	1	0
Total from prior year		21		2	

Institution: Frostburg State University (162584)

User ID: P1625841

Part D - Part-time Staff by Occupational Category - 4

Number of **Part-time Staff**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>U.S. Nonresident</u>						0
<u>Hispanic/Latino</u>						0
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>						2
<u>Black or African American</u>	3					4
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>			17	1		54
Two or more races						0
<u>Race and ethnicity, unknown</u>						1
Total men	3	0	17	1	0	61

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>U.S. Nonresident</u>						0
<u>Hispanic/Latino</u>						1
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>						6
<u>Black or African American</u>			2			10
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	1		30			96
Two or more races						0
<u>Race and ethnicity, unknown</u>			1			1
Total women	1	0	33	0	0	114

Total (men+women)	4	0	50	1	0	175
Total from prior year	2	1	43		1	177

Institution: Frostburg State University (162584)

User ID: P1625841

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>U.S. Nonresident</u>				0
<u>Hispanic/Latino</u>			1	1
<u>American Indian or Alaska Native</u>				0
<u>Asian</u>			1	1
<u>Black or African American</u>			2	2
<u>Native Hawaiian or Other Pacific Islander</u>				0
<u>White</u>			9	9
Two or more races				0
<u>Race and ethnicity unknown</u>			2	2
Total men	0	0	15	15

Women

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>U.S. Nonresident</u>				0
<u>Hispanic/Latino</u>			2	2
<u>American Indian or Alaska Native</u>				0
<u>Asian</u>				0
<u>Black or African American</u>			1	1
<u>Native Hawaiian or Other Pacific Islander</u>				0
<u>White</u>			15	15
Two or more races			2	2
<u>Race and ethnicity unknown</u>			1	1
Total women	0	0	21	21

Total (men+women)	0	0	36	36
Total from prior year			45	45

Institution: Frostburg State University (162584)

User ID: P1625841

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of **Part-time Staff**

As of November 1, 2024

Occupational category		With <u>Faculty Status</u>						Without Faculty Status	Total
		<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
				<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Primarily Instruction</u>		0	0	0	0	89	0	0	89
	 Exclusively credit					89			89
	 Exclusively not-for-credit								0
	Combined credit/not-for-credit								0
<u>Instruction/research/public service staff</u>									0
<u>Research staff</u>									0
<u>Public Service staff</u>									0
<u>Archivists, Curators, and Museum Technicians</u> <u>25-4010</u>									0
<u>Librarians and Media Collections Specialists</u> <u>25-4020</u>									0
<u>Library Technicians</u> <u>25-4030</u>								3	3
 <u>Student and Academic Affairs and Other Education Services Occupations</u> <u>25-2000 + 25-3000 + 25-9000</u>								12	12
<u>Management Occupations</u> <u>11-0000</u>								15	15
<u>Business and Financial Operations Occupations</u> <u>13-0000</u>									0
<u>Computer, Engineering, and Science Occupations</u> <u>15-0000 + 17-0000 + 19-0000</u>									0
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> <u>21-0000 + 23-0000 + 27-0000</u>								1	1
<u>Healthcare Practitioners and Technical Occupations</u> <u>29-0000</u>									0
Total		0	0	0	0	89	0	☒ 31	120
Total from prior year		0	0		0	105		25	130

Institution: Frostburg State University (162584)

User ID: P1625841

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2024

Occupational category		With Faculty Status					Without Faculty Status	Total	
		Tenured	On Tenure Track	Not on Tenure Track					
				Multi-year	Annual contract	Less-than-annual contract			Indefinite duration (continuing or at-will)
Primarily Instruction		0	0	0	0	89	0	0	89
	Exclusively credit					89			89
	Exclusively not-for-credit								0
	Combined credit/not-for-credit								0
Instruction/research/public service staff									0
Research staff									0
Public Service staff									0
Archivists, Curators, and Museum Technicians 25-4010									0
Librarians and Media Collections Specialists 25-4020									0
Library Technicians 25-4030								3	3
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								12	12
Management Occupations 11-0000								15	15
Business and Financial Operations Occupations 13-0000									0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000									0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								1	1
Healthcare Practitioners and Technical Occupations 29-0000									0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000									4
Sales and Related Occupations 41-0000									0
Office and Administrative Support Occupations 43-0000									50
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000									1
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000									0
Graduate Assistants									36
	Teaching 25-9044								0
	Research								0
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030,								36

	25-2000, 25-3000, 25-9000, 29-0000	
Total		211

Institution: Frostburg State University (162584)

User ID: P1625841

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With <u>Faculty Status</u>							Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>						
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>			
<u>U.S. Nonresident</u>	0								0
<u>Hispanic/Latino</u>									0
<u>American Indian or Alaska Native</u>									0
<u>Asian</u>		1							1
<u>Black or African American</u>									0
<u>Native Hawaiian or Other Pacific Islander</u>									0
<u>White</u>									0
Two or more races		1							1
<u>Race and ethnicity unknown</u>									0
Total men	0	2	0	0	0	0	0	0	2

Women

Race/ethnicity	With <u>Faculty Status</u>							Without Faculty Status		Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>							
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>				
<u>U.S. Nonresident</u>	0									0
<u>Hispanic/Latino</u>										0
<u>American Indian or Alaska Native</u>										0
<u>Asian</u>		1								1
<u>Black or African American</u>										0
<u>Native Hawaiian or Other Pacific Islander</u>										0
<u>White</u>		7								7
Two or more races										0
<u>Race and ethnicity unknown</u>										0
Total women	0	8	0	0	0	0	0	0	0	8
Total (men+women)	0	10	0	0	0	0	0	0	0	10

Institution: Frostburg State University (162584)

User ID: P1625841

Part H - New Hires, Full-time Staff by Occupational Category - 1

Number of **Newly Hired Full-time Permanent Non-instructional Staff**

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	0	0	0	0
<u>Hispanic/Latino</u>	0			
<u>American Indian or Alaska Native</u>	0			
<u>Asian</u>	1			
<u>Black or African American</u>	0			
<u>Native Hawaiian or Other Pacific Islander</u>	0			
<u>White</u>	0			
Two or more races	1			
<u>Race and ethnicity unknown</u>	0			
Total men	2	0	0	0

Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	0	0	0	0
<u>Hispanic/Latino</u>	0			
<u>American Indian or Alaska Native</u>	0			
<u>Asian</u>	1			
<u>Black or African American</u>	0			
<u>Native Hawaiian or Other Pacific Islander</u>	0			
<u>White</u>	7			
Two or more races	0			
<u>Race and ethnicity unknown</u>	0			
Total women	8	0	0	0
Total (men+women)	10	0	0	0

Institution: Frostburg State University (162584)

User ID: P1625841

Part H - New Hires, Full-time Staff by Occupational Category - 2

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>					
<u>Hispanic/Latino</u>					
<u>American Indian or Alaska Native</u>					
<u>Asian</u>					
<u>Black or African American</u>				2	
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	1		1	2	1
Two or more races					
<u>Race and ethnicity, unknown</u>					
Total men	1	0	1	4	1

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>					
<u>Hispanic/Latino</u>					
<u>American Indian or Alaska Native</u>					
<u>Asian</u>					
<u>Black or African American</u>	1				
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	2	3		1	2
Two or more races					
<u>Race and ethnicity, unknown</u>					
Total women	3	3	0	1	2
Total (men+women)	4	3	1	5	3

Institution: Frostburg State University (162584)

User ID: P1625841

Part H - New Hires, Full-time Staff by Occupational Category - 3

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>						0
<u>Hispanic/Latino</u>						0
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>						1
<u>Black or African American</u>						2
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	3					8
Two or more races						1
<u>Race and ethnicity, unknown</u>						0
Total men	3	0	0	0	0	12

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>						0
<u>Hispanic/Latino</u>						0
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>						1
<u>Black or African American</u>						1
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	4		4			23
Two or more races						0
<u>Race and ethnicity, unknown</u>						0
Total women	4	0	4	0	0	25
Total (men+women)	7	0	4	0	0	37

Institution: Frostburg State University (162584)

User ID: P1625841

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Institution: Frostburg State University (162584)

User ID: P1625841

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:					
☐	Keyholder	☐	SFA Contact	☐	HR Contact
☐	Finance Contact	☐	Academic Library Contact	☐	Other
Name:					
Email:					

How many staff from your institution only were involved in the data collection and reporting process of this survey component?	
	Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? <i>Exclude the hours spent collecting data for state and other reporting purposes.</i>				
Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	hours	hours	hours	hours
Other offices	hours	hours	hours	hours

Institution: Frostburg State University (162584)

User ID: P1625841

Summary

Human Resources Component Summary

The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the [College Navigator](#) website and/or your institution's Data Feedback Report (DFR). In addition, all data reported in IPEDS survey components become publicly available through the [IPEDS Use the Data](#) and appear as aggregated statistics in various Department of Education reports. [College Navigator](#) is updated approximately three months after the data collection period closes and DFRs will be available through the [IPEDS Use the Data](#) and sent to your institution's CEO at the end of 2025.

Please review your data for accuracy. If you have questions about the data displayed below or after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2024					
Occupational category			Reported values		FTE staff
			Number of full-time staff	Number of part-time staff	
Total number of staff			647	175	705
	Instructional Staff		207	89	237
		Primarily Instruction	207	89	237
		Exclusively credit	207	89	237
		Exclusively not-for-credit	0	0	0
		Combined credit/not-for-credit	0	0	0
		Instruction/research/public service staff	0	0	0
	Research staff		0	0	0
Public Service staff			0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC			17	15	22
		Librarians, Curators, and Archivists SOC 25-4000	15	3	16
		Archivists, Curators, and Museum Technicians 25-4010	0	0	0
		Librarians and Media Collections Specialists 25-4020	8	0	8
		Library Technicians 25-4030	7	3	8
		Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	2	12	6
	Management Occupations 11-0000		107	15	112
	Business and Financial Operations Occupations 13-0000		57	0	57
	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		29	0	29
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000			54	1	54
Healthcare Practitioners and Technical Occupations 29-0000			15	0	15
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000			71	4	72
Sales and Related Occupations 41-0000			1	0	1
Office and Administrative Support Occupations 43-0000			61	50	78
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000			25	1	25
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000			3	0	3
NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.					

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2024-25								
Academic Rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays (\$)	Weighted Average Monthly Salaries (\$)
	12 months	11 months	10 months	9 months				
All Ranks	7	0	200	0	207	2,084	19,560,429	9,386
Professors	2	0	71	0	73	734	8,117,382	11,059
Associate professors	0	0	58	0	58	580	5,487,333	9,461
Assistant professors	4	0	42	0	46	468	4,054,269	8,663
Instructors	0	0	5	0	5	50	379,500	7,590
Lecturers	1	0	24	0	25	252	1,521,945	6,039
No academic rank	0	0	0	0	0	0	0	

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Salary Outlays for Full-time Non-instructional Staff		
Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays (\$)
Research staff	0	
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	17	1,250,615
Management Occupations 11-0000	107	12,054,822
Business and Financial Operations Occupations 13-0000	57	3,811,260
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	29	2,453,604
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	54	3,368,047
Healthcare Practitioners and Technical Occupations 29-0000	15	910,838
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	71	3,467,485
Sales and Related Occupations 41-0000	1	45,886
Office and Administrative Support Occupations 43-0000	61	3,107,854
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	25	1,431,418
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	3	196,058
Total	440	32,097,887

Number of Graduate Assistants by occupational category: Fall 2024		
Occupational category		Number of part-time staff
Graduate Assistants		36
Teaching 25-9044		0
Research		0

	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	36
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Number of Newly Hired Full-time Permanent Staff (Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)	
	Number of staff
Newly Hired Full-time Permanent Staff	37

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options
Screen: Part B1 - Full-time Non-instructional Staff by Occupational Category - 3				
Upload File	This number(57) is outside the expected range of between 58 and 118 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Data are correct as reported.			
Screen: Part E - Part-time Staff by Occupational Category and Tenure Status				
Upload File	This number(31) is outside the expected range of between 0 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Data are correct as reported.			