

the **College of Business** advisory board

The FSU College of Business Advisory Board is a group of outstanding business leaders who provide valuable external input on issues of strategic importance to the college. The Board meets at least once per year and members have had a significant impact on the college's mission, strategic plan, curriculum, and accreditation efforts. We are proud of, and indebted to, our Advisory Board members.

Stacey Bingaman '97, MBA

CEO, First Peoples Community Federal Credit Union



Shirley Bailey

CEO, MSC Management Services, LLC

Shirley Bailey, the CEO & Managing Member of MSC Management Services, LLC (MSC), has over 30 years of management and leadership experience in providing professional support services to the Federal Government and the small business community. Prior to establishing MSC in 2017, she co-founded and served as the Executive Vice President and Chief Operating Officer for GCC Technologies, LLC for over 20 years. She currently serves as Board Chair for the HUBZone Contractor's National Council; as Vice-Chair for the Garrett Regional Medical Center Foundation Board; a member of the Leadership Maryland Class of 2018, and has been recently appointed to serve on the Board of Directors for the Garrett County Chamber of Commerce. In addition to being a small business owner, Shirley has been a Federal Contract Auditor, Controller, Director of Government Liaison and Fiscal Planning and a small business consultant. She is a Certified Fraud Examiner (CFE) and has a Bachelor of Science degree in Accounting from George Mason University. She resides in Garrett County MD with her husband, Jim, and two canine buddies, Jackson and Megan.



Renee Bone '96, ECON

Partner, J&R Contracting Services, LLC

Renee Bone currently operates both J&R Contracting Services, LLC, and J&R Property Enterprises, LLC, in conjunction with her husband. Previously, Renee worked for the Department of Business and Economic Development, as well as the Canal Place Preservation Authority.

Rick Brindle '82, BUAD

Vice-President, Mondelez International

Rick has been in the Packaged Goods industry since 1977. During his career, he has held leadership positions within Kraft Foods, Nabisco, Procter & Gamble and Safeway Food Stores. His business development leadership assignments have spanned the Grocery, Club, Online Retailing, and Mass Merchandiser classes of trade. He has had business development responsibility for such retailers and wholesalers as Wal-Mart, Supervalu, Safeway, Costco, Giant Foods, PeaPod, FreshDirect.com and Amazon.com. In June 2006, Consumer Goods Technology magazine recognized Rick as one of the "CPG Industry's 20 Top Visionaries". Rick and his wife, Dee reside in Chesterfield, Virginia.



Mark Burroughs '88, ACCT

Managing Director, Deloitte & Touche LLP



Mark Burroughs is a Managing Director with Deloitte & Touche LLP and has over 20 years of experience in providing auditing and consulting services to government contractors. Mark's recent activities include helping companies comply with the business system criteria established by the DoD and working through complex cost accounting issues to maximize the benefits associated with doing business with the Federal Government. He has broad experience in helping companies respond to audits, including improving cost submissions and other responses to meet the expectations of the DCAA, where Mark was a Senior Auditor previous to his time at Deloitte. He is a CPA in the States of Maryland and Virginia and a member of the American Institute of Certified Public Accountants. Mark is also active in the Professional Services Council (PSC) and the National Defense Industry Association (NDIA). Mark is also a member of The National Contract Management Association, The Professional Services Council/Government Affairs Committee, and The Institute of Management Accountants.



Anthony Carlisi '86, BUAD

Deputy Director, Acquisition Mgmt & Analytics, NMLC

Anthony Carlisi is currently the Deputy Director, Acquisition Management & Analytics at the Naval Medical Logistics Command (NMLC). He also serves as the Deputy Chief of the Contracting Office (CCO). Anthony is a National Contract Management Association (NCMA) Fellow with over 30 years of experience as a Senior Acquisition Expert. Prior to joining NMLC, he was a Team Lead/Contracting Officer for the Naval Guns/Projectiles Program at the Naval Sea Systems Command (NAVSEA). Prior to returning to NAVSEA he spent time in the private sector, where he specialized as an Acquisition Subject Matter Expert.

Randy Fairbank '72, SOSG

VP of Corporate Marketing & PR, World Fuel Services Corp.



Fred Fox '87, CHEM

Director, Fred Fox Resources

A former Naval Flight Officer, Fred Fox has spent the bulk of his career working with people to help them find compelling business solutions across human, financial, and operational capital, enhancing careers, and strengthening organizations. Fox currently serves as the Director of Fred Fox Resources. The firm, formerly known as SAF Resources, engages in catching capital and driving corporate performance. Current and past engagements for Fred Fox Resources include: recruitment of cybersecurity professionals and global firm support for Deloitte Global; talent acquisition for Common Securitization Solutions; talent acquisition and sales consulting for NorthgateArinso; sales recruiting for both Workday

Public Sector and TIBCO Software; and practice management and business development for IPN Web. Previously, Fred performed talent acquisition for ICF, an international consulting firm which provides solutions to both the government and commercial markets. He has also served as a Senior Contract Recruiter at both Deloitte and Oracle. Fred remains extensively involved in his community, serving on a variety of boards centered in Garrett County, MD. These engagements include his positions as the President of the Board of Directors for the Accident Community Housing Corporation and the Co-Chair of the Garrett County Celtic Festival. He serves as a council member, organist, and music leader for the Accident Evangelical Lutheran Parish in addition to his memberships on the Ruth Enlow Library Board of Trustees and the Garrett County Republican Central Committee. Fred is an AWAI Affiliate Copywriter, certified in Agora Financial Copywriting approaches and techniques.



Pat Friel '88, GEOG

Managing Partner, Lochlin Partners

For more than 20 years, Pat has provided executive search and leadership advisory services to a broad range of clients at Lochlin Partners. Pat works extensively with clients in government, technology and professional services organizations, trade and membership associations and not-for-profits, helping these clients build world-class management teams. Within client organizations, Pat provides particular expertise in recruiting senior executives in the areas of financial management (Chief Financial Officers, Controllers, Tax and Audit leadership) and general management (Chief Executive Officers and General Managers). Pat is an active fundraiser for the Susan G. Komen Foundation and previously served on the Washington Advisory Board of Back on My Feet. Pat also serves on the FSU Foundation Board.

Sam Griffith

President & CEO, National Jet Company, Inc.

Sam Griffith has served at the President and CEO of National Jet Company, Inc. for 24 years. Prior to that, he worked for three years as CFO and COO with York Oil Company and for thirteen years in public practice as a CPA with Price Waterhouse Coopers CPA Same is a member of the Maryland Association of CPAs, the American Institute of CPAs, the National Tooling and Machining Association, and Rotary International. Sam was distinguished as an "Honorary FSU Alumni" in 2010 by the University.



Terry Headlee '03, MBA

Former Managing Editor, The Herald-Mail Co.

Terry is the former managing editor of The Herald-Mail Co. in Hagerstown, Maryland. He also served five years as city editor and 10 years as a reporter in which he won most of his 35 writing awards. He serves on the Editorial Committee for the Maryland-Delaware-D.C. Press Association and chairs the MDDC's student internship program. A native of Dublin, Ohio, Terry is a graduate of Kent State University where he earned a Bachelor's Degree in journalism. As an MBA student at FSU, he was one of the first original members of a newly formed Student Advisory Board. This was a result of the College receiving AACSB Accreditation. Upon graduation, Terry was invited to the COB Advisory Board, where he has diligently served for many years.

Jonathan Hutcherson '93, Graphic Design

Founder, Exclamation Labs



Jonathan Hutcherson is a strategic executive and entrepreneur with over 20 years of experience building a talented team dedicated to digital greatness. Jonathan founded Exclamation Labs at the dawn of the internet revolution; today the company is an industry leader in creating enterprise level web applications. The Exclamation Labs team designs and builds tailored products and solutions that deliver business value and shield users from the complexity of underlying technology systems. Exclamation Labs has worked with corporate customers such as Gerber Life Insurance Company, Choice Hotels International, DuPont, and the National Science Foundation. Outside of

Exclamation Labs, Jonathan volunteers his time focusing on improving economic development in Western Maryland and serves as Convener for the Western Maryland IT Center of Excellence. He is also the Chair of the Cumberland Economic Development Corporation Board of Directors, and serves on the Board of Directors for the Western Maryland Health System.

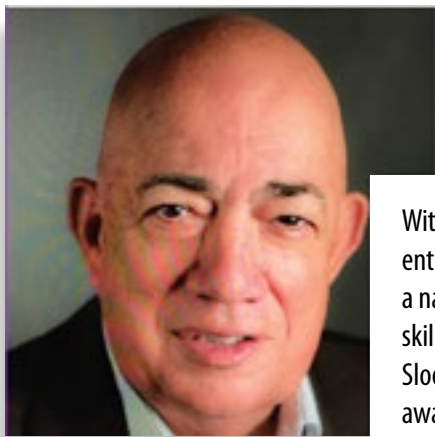
Jeremy Irons

Project Manager/Estimator, The Belt Group



Jeremy Irons is a Project Manager/Estimator and Corporate Secretary for The Belt Group of Companies.

He began his career with Carl Belt, Inc. as an accountant; performing payroll & job costing duties. In 2009, he transitioned from the accounting department to project management, eventually becoming an officer and shareholder in the company. His experience includes work in commercial, education, health care, historical renovation, utilities, and heavy highway. Jeremy is currently a member of the Allegany County Chamber Board of Directors and serves as Immediate Past Chairman of the Board of Directors. Jeremy is also a member and Chair of the Legislative Committee and Co-Chair of the Crab Feast committee. In 2016, Jeremy, along with other local businessmen and women, helped create and serves as Vice-Chair of the Change Annapolis PAC. A lifelong Allegany County resident, He is actively involved in local athletics serving as an Executive Board member for the Cumberland Dapper Dan Club and previously serving as the JV baseball coach at Allegany High School. Jeremy currently resides in Lavale, MD with his wife of 8 years, Meredith and sons Bryson and Brennan.



Ralph Jordan '68, ENGL

Former President & CEO, Trident Health Resources, Inc.

With over 45 years in the healthcare industry, Ralph E. Jordan is a recognized leader, innovator, and entrepreneur in the field. He recently retired as the President and CEO of Trident Health Resources, Inc., a nationally-respected cardiovascular perfusion contract services corporation that provided highly skilled cardiovascular clinicians to open heart teams across the country. Jordan was a founder of FSU's Sloop Institute for Excellence in Leadership, served on the College Foundation Board for many years, was awarded COB Alumni of the Year for 2005 and the Distinguished Alumni Achievement Award for 2008. He continues to keep close ties with many of the FSU alumni and many of his fraternity brothers (TKE) and classmates from the '60's. Ralph married Charlotte ('62) and they have two grown children and three brilliant and beautiful granddaughters.



Joe Lambert '79, BUAD

Former Director of Information Management, CIA

Joseph W. Lambert recently retired as director of Information Management for the Central Intelligence Agency, for which he worked since 1984. Joe earned his bachelor's degree in business administration from Frostburg in 1979, a Master of Public Administration degree from George Washington University, and has studied leadership at Northwestern and Harvard universities. He is a recipient of the Intelligence Community's National Intelligence Certificate of Distinction and a Meritorious Presidential Rank Award.



Michele McGough

CEO & President, Solutions4networks

Michele McGough is CEO and President of Solutions4networks, a professional services company that provides network engineering in the areas of voice, unified communications, wireless, data centers, network security, and more. It takes care of design, engineering and implementing technologies and also helps companies decide what kind of technology they should use, drawing upon leading-edge technologies made by companies like Cisco. Michele is a big advocate of the Women President's Organization and is a regular volunteer with Semper Fi Odyssey, a six-day, holistic transition-assistance event that helps injured veterans and service members get ready for life and success after the military. She also mentors young women and women-owned startups to try to pass along what she's learned in her own ventures.



Mark Palmer '86, ACCT

VP, Commercial Lender, FVCbank

Mark Palmer brings 30 years of experience in banking to the advisory board, including most recently as Vice President of First Virginia Community Bank. Previously, Palmer served at Monument Bank in Bethesda, Maryland, where he worked as Vice President and real estate lender. He also has served as Vice President and head of the real estate group at The Adams National Bank in Washington, D.C.

Wayne Scott '89, ACCT

Senior Director of Internal Audit, SourceAmerica

Wayne Scott is currently the Senior Director of Internal Audit and Enterprise Risk Management for SourceAmerica headquartered in Vienna, Virginia. SourceAmerica is a non-profit corporation helping people with significant disabilities to find employment and assure they are represented in the work force. Wayne advises SourceAmerica's senior management and Board of Directors on the company's operational efficiencies and highlights solutions for risk mitigation. Prior to joining SourceAmerica, he dedicated nearly seventeen years of service as Vice President of Internal Audit for the Universal Service Administrative Company (USAC). In this role he led a 95-member staff, presiding over audit activities associated with the collection and disbursement of the Universal Service Fund (USF), and provided leadership over a significant number of external auditors supporting programmatic audit reviews in compliance audit activities. During his tenure with USAC, Wayne and his team have made a number of contributions to enhance the effectiveness of USF administration by recommending several process improvements that resulted in saving the Universal Service Fund millions of dollars annually. Prior to joining USAC, Mr. Scott served as manager of internal audit at US Airways, where he performed similar duties for the Fortune 500 company, generating measurable results such as solutions to increase in-flight sales revenue and streamlining audit processes. Wayne earned his B.S. in Accounting at Frostburg State University and received a Certificate as both an Information Systems and Internal Auditor.



John Smyth, Jr. '75, ACCT

CPA, Certified Financial Planner

John R. Smyth, Jr. is a Certified Public Accountant/Personal Financial Specialist, a Certified Financial Planner, and a Registered Financial Consultant. He has also earned a Certificate of Educational Achievement in Business Valuation from the AICPA. John has prepared business appraisals for the past thirty years and has consulted with business clients regarding acquisitions and dispositions for small business interests for the past forty-one years. In addition to business appraisals, he specializes in taxation, business consulting, succession planning, litigation support, financial planning, and wealth management. John's formal education includes a Bachelor's of Science in Accounting from Frostburg State University (1975). He has attended special training in financial management, financial analysis, personal and corporate income taxes, appraisal techniques, and methodology, and numerous other business and accounting related subjects. He has been a frequent speaker and lecturer on various tax and financial subjects. John has written many newsletters on business and tax matters and has appeared numerous times as an "expert witness" regarding business valuations and accounting-related issues and has acted as a valuation arbitrator in a dissenting shareholder case. John is employed as a managing director for CBIZ MHM, LLC and is a shareholder in Smyth & Pyles, LLC (an independent CPA firm). He is a member in good standing of: The American Institute of Certified Public Accountants, The Maryland Association of Certified Public Accountants, The Institute of Business Appraisers, Inc., The Institute of Certified Financial Planners, and The International Association of Financial Planners. He is a member of The National Association of Securities Dealers and holds Series 7, 65, and 66 licenses with the organization. In addition, he is a Registered Investment Advisor with the SEC and holds a variable and fixed-life insurance license while registered as such in various states.





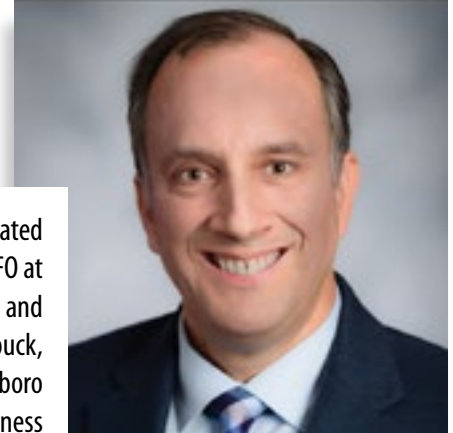
Elizabeth Stahlman '06, GEOG '13, MBA

City Administrator, City of Frostburg, MD

Elizabeth graduated from Frostburg State University with a B.S. in Environmental Analysis and Planning and returned to FSU to get her MBA in 2016. She was hired as City Administrator for Frostburg, MD in the summer of 2019. As City Administrator, Elizabeth is responsible for the day to day operations of the City government and is tasked with managing a combined operating and capital budget of \$11 million as well as 56 full-time employees. Prior to her role as City Administrator, Elizabeth served as Director of Community Development for Frostburg City for five years. Elizabeth was named Outstanding Young Professional by the Allegany County Chamber of Commerce in 2017.

'82, ACCT James Summers

Partner, Summers & Summers CPAs, LLC



Jim is currently a partner with the public accounting firm Summers & Summers CPAs, LLC located in Frederick, Maryland and formed in 2017. From 2009-2017, Jim was Senior VP and CFO at Woodsboro Bank, located in Frederick County, MD. Jim began his career in public accounting and was a partner at Regner & Summers, LLP (R&S) for eighteen years until Rager, Lehman & Houck, PC (RLH) acquired R&S in 2005. Jim was a partner at RLH for four years until joining Woodsboro Bank. In addition to being a CPA, Jim is a certified valuation analyst (CVA), accredited in business valuation (ABV), and certified in financial forensics (CFF). Jim has served on the MACPA ethics committee and peer review committee and is active in his community, currently serving as treasurer and on the board of directors of the Community Foundation of Frederick County, Mount Olivet Cemetery, and Rotary Club of Fredericktowne. Jim graduated from FSU in 1982 with a double major in accounting and business administration. Jim and his wife Elly reside in Frederick, Maryland.

Kevin Turley '06, MBA

VP, Operations, UPMC Western Maryland



R. Kevin Turley has been a vice president at Western Maryland Health System, now known as UPMC Western Maryland, since 1996, currently serving as Vice President of Operations. Kevin has a wide scope of responsibilities at UPMC, which provides comprehensive healthcare services to residents in a three-state region. Most notably, Kevin oversaw the design and development of the medical complex that opened in 2009 and included the construction of a 585,500 square foot, \$228 million hospital that replaced two existing hospitals. He has administrative leadership for the health system's master facilities plan and many of the departments that provide support services across the continuum of care. Kevin completed the prestigious Baldrige Executive Fellows Program in 2017.



Jason VanSickle '98, SOCI

VP, Director of Strategic Growth, First United Bank & Trust

Jason has over 15 years of experience in the Financial Service Industry. A resident of Garrett County, Jason is actively involved in his community by dedicating his time to coaching t-ball and soccer, and is a member of the Garrett County Fair Board, MD Speakers Bureau, and Vice President of the FSU Alumni Association. Prior to his current position as Vice President and Director of Strategic Growth at First United Bank & Trust, Jason was Vice President of National Sales for a Pittsburgh-based bank. In addition to his degrees Jason has also completed the American Bankers Association, "Business of Banking" and Maryland Bankers Association, "Emerging Leaders" programs. Jason has presented as an industry expert at several state, regional, and national conferences. In the past, Jason has presented to several FSU groups including: Sloop Institute, Leadership Banquet, SGA, College of Business, and Career Expo. Jason recently won the FSU's "Service to Alma Mater" award. Jason looks forward to working with students from the CoB and its faculty and staff. Jason graduated from FSU in 1998 with a sociology degree and business administration minor. He obtained his Master of Science from UMUC in 2002 in management and marketing.