The FSU College of Business Advisory Board is a group of outstanding business leaders who provide valuable external input on issues of strategic importance to the college. The Board meets at least once per year and members have had a significant impact on the college’s mission, strategic plan, curriculum, and accreditation efforts. We are proud of, and indebted to, our Advisory Board members.

Stacey Bingaman ’97, MBA
CEO, First Peoples Community Federal Credit Union

Shirley Bailey
CEO, MSC Management Services, LLC

Shirley Bailey, the CEO & Managing Member of MSC Management Services, LLC (MSC), has over 30 years of management and leadership experience in providing professional support services to the Federal Government and the small business community. Prior to establishing MSC in 2017, she co-founded and served as the Executive Vice President and Chief Operating Officer for GCC Technologies, LLC for over 20 years. She currently serves as Board Chair for the HUBZone Contractor’s National Council; as Vice-Chair for the Garrett Regional Medical Center Foundation Board; a member of the Leadership Maryland Class of 2018, and has been recently appointed to serve on the Board of Directors for the Garrett County Chamber of Commerce. In addition to being a small business owner, Ms. Bailey has been a Federal Contract Auditor, Controller, Director of Government Liaison and Fiscal Planning and a small business consultant. She is a Certified Fraud Examiner (CFE) and has a Bachelor of Science degree in Accounting from George Mason University. She resides in Garrett County MD with her husband, Jim, and two canine buddies, Jackson and Megan.
Renee Bone currently operates both J&R Contracting Services, LLC, and J&R Property Enterprises, LLC, in conjunction with her husband. Previously, Bone worked for the Department of Business and Economic Development, as well as the Canal Place Preservation Authority.

Rick has been in the Packaged Goods industry since 1977. During his career, he has held leadership positions within Kraft Foods, Nabisco, Procter & Gamble and Safeway Food Stores. His Business Development leadership assignments have spanned the Grocery, Club, Online Retailing and Mass Merchandiser classes of trade. He has had business development responsibility for such retailers and wholesalers as Wal-Mart, Supervalu, Safeway, Costco, Giant Foods, PeaPod, FreshDirect.com and Amazon.com. In June 2006, Consumer Goods Technology magazine recognized Rick as one of the “CPG Industry’s 20 Top Visionaries”. Rick and his wife, Dee reside in Chesterfield, Virginia.

Mark Burroughs is a Managing Director with Deloitte & Touche LLP and has over 20 years of experience in providing auditing and consulting services to government contractors. Mark’s recent activities include helping companies comply with the business system criteria established by the DoD and working through complex cost accounting issues to maximize the benefits associated with doing business with the Federal Government. Burroughs has broad experience in helping companies respond to auditions, including improving cost submissions and other responses to meet the expectations of the DCAA, where Mark was a Senior Auditor previous to his time at Deloitte. He is a CPA in the States of Maryland and Virginia and a member of the American Institute of Certified Public Accountants. Mark is also active in the Professional Services Council (PSC) and the National Defense Industry Association (NDIA). Mark is also a member of The National Contract Management Association, The Professional Services Council/Government Affairs Committee, and The Institute of Management Accountants.
Anthony Carlisi  ’86, BUAD  
*President & CEO, National Jet Company, Inc.*

Anthony Carlisi is currently the Deputy Director, Acquisition Management & Analytics at the Naval Medical Logistics Command (NMLC). He also serves as the Deputy Chief of the Contracting Office (CCO). Mr. Carlisi is a National Contract Management Association (NCMA) Fellow with over 30 years of experience as a Senior Acquisition Expert. Prior to joining NMLC, Mr. Carlisi was a Team Lead / Contracting Officer for the Naval Guns/Projectiles Program at the Naval Sea Systems Command (NAVSEA). Prior to returning to NAVSEA, Mr. Carlisi spent time in the private sector, where he specialized as an Acquisition Subject Matter Expert.

Mike Dreisbach  ’72, GEOG  
*Founder, Savage River Lodge*

Originally from Hagerstown, MD, Mike worked as an international labor mediator and business consultant. An avid hunter, Mike also guided hunts throughout the United States, including at Ted Turner’s Vermejo Park Ranch. Before starting the Savage River Lodge and The Cornucopia Café in Garrett County, MD, he and his wife, Jan had the Nature of Business, a business consulting firm.

Randy Fairbank  ’74, SOSC  
*Vice-President of Corporate Marketing and Public Relations, World Fuel Services Corporation*

Randy Fairbank is the Vice-President of Corporate Marketing and Public Relations at World Fuel Services Corporation. He has over 30 years of experience in the aviation fuel industry, specializing in strategic planning, marketing, and public relations. Prior to joining World Fuel, Randy held positions at Atlantic Aviation and NACCO Industries.
Sam Griffith has served at the President and CEO of National Jet Company, Inc. for 24 years. Prior to that, he worked for three years as CFO and COO with York Oil Company and for thirteen years in public practice as a CPA with Price Waterhouse Coopers. Griffith is a member of the Maryland Association of CPAs, the American Institute of CPAs, the National Tooling and Machining Association, and Rotary International. Griffith was distinguished as an “Honorary FSU Alumni” in 2010 by the university.

Fred Fox ’87, CHEM

Director, Fred Fox Resources

A former Naval Flight Officer, Fred Fox has spent the bulk of his career working with people to help them find compelling business solutions across human, financial, and operational capital, enhancing careers, and strengthening organizations. Fox currently serves as the Director of Fred Fox Resources. The firm, formerly known as SAF Resources, engages in catching capital and driving corporate performance. Current and past engagements for Fred Fox Resources include: recruitment of cybersecurity professionals and global firm support for Deloitte Global; talent acquisition for Common Securitization Solutions; talent acquisition and sales consulting for NorthgateArinso; sales recruiting for both Workday Public Sector and TIBCO Software; and practice management and business development for IPN Web. Previously, Fox performed talent acquisition for ICF, an international consulting firm which provides solutions to both the government and commercial markets. Fox has also served as a Senior Contract Recruiter at both Deloitte and Oracle. Fred Fox remains extensively involved in his community, serving on a variety of boards centered in Garrett County, Md. These engagements include his positions as the President of the Board of Directors for the Accident Community Housing Corporation and the Co-Chair of the Garrett County Celtic Festival. Fox serves as a council member, organist, and music leader for the Accident Evangelical Lutheran Parish in addition to his memberships on the Ruth Enlow Library Board of Trustees and the Garrett County Republican Central Committee. Fred Fox is an AWAI Affiliate Copywriter, certified in Agora Financial Copywriting approaches and techniques.

Pat Friel ’88, GEOG

Managing Partner, Lochlin Partners

For more than 20 years, Pat has provided executive search and leadership advisory services to a broad range of clients at Lochlin Partners. Pat works extensively with clients in government, technology and professional services organizations, trade and membership associations and not-for-profits, helping these clients build world-class management teams. Within client organizations, Pat provides particular expertise in recruiting senior executives in the areas of financial management (Chief Financial Officers, Controllers, Tax and Audit leadership) and general management (Chief Executive Officers and General Managers). Pat is an active fundraiser for the Susan G. Komen Foundation and previously served on the Washington Advisory Board of Back on My Feet. Pat also serves on the FSU Foundation Board.
Terry Headlee  ‘03, MBA
Managing Editor, The Herald-Mail Co.

Terry is the managing editor of The Herald-Mail Co. in Hagerstown, Maryland. He also served five years as city editor and 10 years as a reporter in which he won most of his 35 writing awards. He also serves on the Editorial Committee for the Maryland-Delaware-D.C. Press Association and chairs the MDDC's student internship program. A native of Dublin, Ohio, Terry is a graduate of Kent State University where he earned a Bachelor's Degree in journalism. As an MBA student at FSU, he was one of the first original members of a newly formed Student Advisory Board. This was a result of the College receiving AACSB Accreditation. Upon graduation, Headlee was invited to the COB Advisory Board, where he has diligently served for 10 years.

Theresa Williams-Harrison  ‘80, BUAD, ‘88, MBA
President & CEO, George Street Services, Inc.

Theresa has over 30 years in DoD and Intel communities experience as a senior manager. She has held executive management, organizational management, business development, program management, transition management and technical management positions. Williams-Harrison has successfully founded three new companies, Athenyx (acquired December, 2007), PTP (Leader in large storage solutions) and GEORGE STREET Services, Inc. (fast growing trusted partner within the Intel community). Theresa's natural leadership ability has been demonstrated by a long history of building effective coalitions within her community. She is currently involved with the Theresa Harrison Group Foundation, President; BB&T Advisory Board; Department of Social Services Board; Frederick County Alumnae Chapter, Delta Sigma Theta Sorority, Inc.; R U Gonna Help Me? Board; Pay It Forward Board.

Jonathan Hutcherson  ‘93, Graphic Design
Founder, Exclamation Labs

Jonathan Hutcherson is a strategic executive and entrepreneur with over 20 years of experience building a talented team dedicated to digital greatness. Jonathan founded Exclamation Labs at the dawn of the internet revolution; today the company is an industry leader in creating enterprise level web applications. The Exclamation Labs team design and build tailored products and solutions that deliver business value and shield users from the complexity of underlying technology systems. Headquartered in Cumberland, Maryland, Exclamation Labs has worked with corporate customers such as Gerber Life Insurance Company, Choice Hotels International, DuPont, and the National Science Foundation. Outside of Exclamation Labs, Mr. Hutcherson volunteers his time focusing on improving economic development in Western Maryland. He serves as Convener for the Western Maryland IT Center of Excellence. He is also the Chair of the Cumberland Economic Development Corporation Board of Directors, and serves on the Board of Directors for the Western Maryland Health System.
Maysoon Kaibni is Director of Marketing and Partnerships at the Institute of International Finance (IIF), the global association of the financial services industry, based in Washington, D.C. She has been with the IIF since 2011 and has held various senior roles overseeing brand marketing and the Institute’s global events sponsorship program. In 2013, Maysoon was awarded the Institute’s Annual Achievement Award. In her current capacity, she supports the Institute’s senior leadership team, specifically responsible for developing the global events marketing strategy as well as overseeing the corporate sponsorship program and relationship management of all event partnerships. Maysoon is currently pursuing a Graduate Certificate in Marketing Management from the Harvard Extension School.

Ralph Jordan ‘68, ENGL
President & CEO, Trident Health Resources, Inc.

With over 45 years in the healthcare industry, Ralph E. Jordan is a recognized leader, innovator, and entrepreneur in the field. He recently retired as the President and CEO of Trident Health Resources, Inc., a nationally-respected cardiovascular perfusion contract services corporation that provided highly skilled cardiovascular clinicians to open heart teams across the country. Jordan previously founded several successful healthcare companies and a bio tech company that determined the sex of a bovine embryo (Genderscan), another (CryoCell) that harvested umbilical cord blood and spun them down to stem cells for the treatment of childhood leukemia, developed and marketed a microscopic diamond knife (MicroTitanium) for radial keratotomy of the eye. Jordan was a founder of FSU’s The Sloop Institute for Excellence in Leadership, served on the College Foundation Board for many years, was awarded COB Alumni for 2005 and the Distinguished Alumni Achievement Award for 2008. He continues to keep close ties with many of the FSU alumni and many of his fraternity brothers (TKE) and classmates from the ‘60’s. Jordan married Charlotte (’62) and they have two grown children and three brilliant and beautiful granddaughters.

Jeremy G. Irons is a Project Manager/Estimator and Corporate Secretary for The Belt Group of Companies. He began his career with Carl Belt, Inc. as an accountant; performing payroll & job costing duties. In 2009, he transitioned from the accounting department to project management, eventually becoming an officer and shareholder in the company. His experience includes work in commercial, education, health care, historical renovation, utilities & heavy highway. Jeremy is currently a member of the Allegany County Chamber Board of Directors and serves as Immediate Past Chairman of the Board of Directors. Jeremy is also a member and Chair of the Legislative Committee and Co-Chair of the Crab Feast committee. In 2016, Jeremy along with other local businessmen and women helped create and serves as Vice-Chair of the Change Annapolis PAC. A lifelong Allegany County resident, He is actively involved in local athletics serving as an Executive Board member for the Cumberland Dapper Dan Club and previously serving as the JV baseball coach at Allegany High School. Jeremy currently resides in Lavale, MD with his wife of 8 years, Meredith and sons Bryson and Brennan.
Michele McGough is CEO and President of Solutions4networks, a professional services company that provides network engineering in the areas of voice, unified communications, wireless, data centers, network security and more. It takes care of design, engineering and implementing technologies and also helps companies decide what kind of technology they should use, drawing upon leading-edge technologies made by companies like Cisco. McGough is a big advocate of the Women President's Organization and is a regular volunteer with Semper Fi Odyssey, a six-day, holistic transition-assistance event that helps injured veterans and service members get ready for life and success after the military. She also mentors young women and women-owned startups to try to pass along what she's learned in her own ventures.
Mr. Scott is currently the Senior Director of Internal Audit and Enterprise Risk Management for SourceAmerica headquartered Vienna, Virginia. SourceAmerica is a non-profit corporation helping people with significant disabilities to find employment and assure they are represented in the workforce. Mr. Scott advises Source America’s senior management and Board of Directors on the company’s operational efficiencies and highlights solutions for risk mitigation. Prior to joining SourceAmerica, Mr. Scott dedicated nearly seventeen years of service as Vice President of Internal Audit for the Universal Service Administrative Company (USAC). In this role Mr. Scott led a 95-member staff, presiding over audit activities associated with the collection and disbursement of the Universal Service Fund (USF), and provided leadership over a significant number of external auditors supporting programmatic audit reviews in compliance audit activities. During his tenure with USAC, Mr. Scott and his team have made a number of contributions to enhance the effectiveness of USF administration by recommending several process improvements that resulted in saving the Universal Service Fund millions of dollars annually. Prior to joining USAC, Mr. Scott served as manager of internal audit at US Airways, where he performed similar duties for the Fortune 500 company, generating measurable results such as solutions to increase in-flight sales revenue and streamlining audit processes. Mr. Scott earned his B.S. in Accounting at Frostburg State University and received a Certificate as both an Information Systems and Internal Auditor.

Wayne Scott '89, ACCT
Vice-President for Internal Audit, USAC

David Nedved currently serves as the Community Development Representative for the Allegany County Department of Economic and Community Development. There, he is responsible for acquiring and satisfying requirements for millions of dollars in funding for CDBG, ARC and from many other government sources such as ESG, Scattered Sites, Food Assistance, Rental Allowance, Section 8, Mortgage Assistance, and Housing Rehabilitation. Previously, Nedved worked in store management for both Kmart and Hills Department Stores. For eleven years Nedved also worked in the market research industry, including for A C Nielsen. Nedved has two bachelor’s degrees in Economics and Psychology from the University of Rochester in addition to his MBA from FSU.

Mark Palmer '86, ACCT
Vice-President, Commercial Lender, FVCbank

Palmer brings 30 years of experience in banking to the advisory board, including most recently as Vice-President of First Virginia Community Bank. Previously, Palmer served at Monument Bank in Bethesda, Maryland, where he worked as Vice-President, real estate lender. He also has served as Vice-President and head of the real estate group at The Adams National Bank in Washington, D.C.
Dr. Penny Shaffer currently serves as the Market President for South Florida for Florida Blue, Florida’s Blue Cross/Blue Shield division. In this role, Shaffer is responsible for the company’s business operations in an 8-county region from the Keys north to the Treasure Coast. Prior to joining Florida Blue in 2006, Shaffer served as Vice-President of Global Services for the Americas region at AT&T. In addition to U.S. postings, she has lived and worked in Madrid, Dublin and Mexico City. Shaffer is the recipient of numerous awards and honors including the 2016 Keith Tribble Community Service Excellence Award from the Orange Bowl Committee, the 2016 Ultimate CEOs Award from the South Florida Business Journal, the 2013 Spectrum Award from the American Red Cross and she has been recognized the last five years as one of the South Florida Business Journal’s regional Power Leaders. Shaffer holds a Bachelor of Arts in Political Science from Frostburg University and an International Executive Master of Business Administration from Kennedy-Western University.

John R. Smyth, Jr. is a Certified Public Accountant/Personal Financial Specialist, a Certified Financial Planner, and a Registered Financial Consultant. He has earned a Certificate of Educational Achievement in Business Valuation from the AICPA. Mr. Smyth has prepared business appraisals for the past thirty years and has consulted with business clients regarding acquisitions and dispositions for small business interests for the past forty-one years. In addition to business appraisals, he specializes in taxation, business consulting, succession planning, litigation support, financial planning, and wealth management. John’s formal education includes a Bachelor’s of Science in Accounting from Frostburg State University (1975). He has attended special training in financial management, financial analysis, personal and corporate income taxes, appraisal techniques, and methodology, and numerous other business and accounting related subjects. He has been a frequent speaker and lecturer on various tax and financial subjects. Mr. Smyth has written many newsletters on business and tax matters. He has appeared numerous times as an “expert witness” regarding business valuations and accounting related issues and has acted as a valuation arbitrator in a dissenting shareholder case. John is employed as a managing director for CBIZ MHM, LLC and is a shareholder in Smyth & Pyles, LLC (an independent CPA firm). He is a member in good standing of: The American Institute of Certified Public Accountants, The Maryland Association of Certified Public Accountants, The Institute of Business Appraisers, Inc., The Institute of Certified Financial Planners, and The International Association of Financial Planners. Mr. Smith is a member of The National Association of Securities Dealers and holds Series 7, 65, and 66 licenses with the organization. In addition, he is a Registered Investment Advisor with the SEC and holds a variable and fixed-life insurance license while registered as such in various states.
Kevin Turley '06, MBA
Vice-President, Chief Strategy Officer, Western Maryland Health System

R. Kevin Turley has been a vice president at the Western Maryland Health System (WMHS) since 1996, currently serving as Vice President of Operations. Kevin has a wide scope of responsibilities at WMHS, which provides comprehensive healthcare services to residents in a three-state region. Most notably, Kevin oversaw the design and development of the health system's medical complex that opened in 2009 and included the construction of a 585,500 square foot, $228 million hospital that replaced two existing hospitals. In his current role, Kevin manages the health system's strategic planning process, working closely with the governing board and administrative leadership to develop the plan and leading the WMHS Performance Excellence Council that monitors goal achievement. He also has administrative leadership for the health system's master facilities plan and many of the departments that provide support services across the continuum of care. Kevin completed the prestigious Baldrige Executive Fellows Program in 2017.

Jason VanSickle '98, SOCI
VP, Director of Strategic Growth, First United Bank & Trust

Jason has over 15 years’ experience in the Financial Service Industry. A resident of Garrett County, Jason is actively involved in his community dedicating his time to: coaching t-ball, soccer, a member of the Garrett County Fair Board, MD Speakers Bureau and Vice President of the FSU Alumni Association. Prior to his current position as Vice President and Director of Strategic Growth at First United Bank & Trust, Jason was Vice President of National Sales for a Pittsburgh-based bank. In addition to his degrees Jason and has also completed the American Bankers Association, “Business of Banking” and Maryland Bankers Association, “Emerging Leaders” programs. Jason has presented as an industry expert at several state, regional, and national conferences. In the past, Jason has presented to several FSU groups including: Sloop Institute, Leadership Banquet, SGA, School of Business, and Career Expo. Jason recently won the FSU’s “Service to Alma Mater” award. Jason looks forward to working with students from the CoB and its faculty and staff. Jason graduated from FSU in 1998 with a sociology degree and business administration minor. He obtained his Master of Science from UMUC in 2002 in management and marketing.

James Summers ’82, ACCT
Partner, Summers & Summers CPAs, LLC

Jim is currently a partner with the public accounting firm Summers & Summers CPAs, LLC located in Frederick, Maryland and formed in 2017. From 2009 – 2017 Jim was Senior V.P. and CFO at Woodsboro Bank, located in Frederick County, MD. Jim began his career in public accounting and was a partner at Regner & Summers, LLP (R&S) for eighteen years until Rager, Lehman & Houck, PC (RLH) acquired R&S in 2005. Jim was a partner at RLH for four years until joining Woodsboro Bank. In addition to being a CPA, Jim is a certified valuation analyst (CVA), accredited in business valuation (ABV), and certified in financial forensics (CFF). Jim has served on the MACPA ethics committee and peer review committee and is active in his community, currently serving as treasurer and on the board of directors of the Community Foundation of Frederick County, Mount Olivet Cemetery, and Rotary Club of Fredericktowne. Jim graduated from FSU in 1982 with a double major in accounting and business administration. Jim and his wife Elly reside in Frederick, Maryland.