

Rubric for Ethical Issues & Ethics Based Reasoning – Graduate [November 2012]¹
Recognition of Ethical Issues, Values, Standards, Arguments & Description of the Elements of Ethical Judgment

Name: _____

Date: _____

Instructor/Rater: _____

Rating Total: _____

Criteria	Unsatisfactory 1	Below Expectations 2	Meets Expectations 3	Above Expectations 4	Outstanding 5	Score
Identifies ethical issues and ethical dimensions of behavior.	Does not identify ethical issues or dimensions.	Identifies some ethical issues and dimensions.	Identifies ethical issues and dimensions	Identifies most ethical issues of acts and decisions.	Clearly identifies most ethical issues and all major ethical dimensions of acts, etc.	
Identifies and evaluates ethical standards: norms, principles, and ideals.	Does not identify ethical standards: norms, principles, and ideals.	Identifies some ethical standards: norms, principles, and ideals.	Identifies ethical standards: norms, principles, and ideals.	Identifies most ethical standards: norms, principles, and ideals.	Identifies all major ethical standards: norms, principles, and ideals.	
Identifies and explains one's own values (ethical standards).	Does not identify and explain one's values.	Identifies and explains some of one's values.	Identifies and explains one's values.	Identifies and explains most of one's own values.	Identifies and explains, in depth and richness, many or all of one's values.	
Recognizes ethical responsibilities in various contexts and identifies stakeholders, moral dilemmas, and criteria for the evaluation.	Does not identify ethical responsibilities in various contexts, etc.	Recognizes some of the ethical responsibilities in various contexts, etc.	Recognizes several of the ethical responsibilities in various contexts, etc.	Identifies most of the ethical responsibilities in various contexts, etc.	Identifies all major ethical responsibilities in the context, etc.	
Formulates and justifies ethical judgments and elevates arguments in support of judgments reached.	Does not formulate and justify ethical judgments or evaluate their supporting arguments.	Identifies some of the elements of ethical judgment.	Identifies several of the elements of ethical judgment.	Identifies most of the elements of ethical judgment.	Identifies all major elements of ethical judgment.	
Spelling, grammar, punctuation, etc.	Many and significant errors; too many (4 or more).	Some errors; some significant (two or three).	Few errors.	Only one or two minor errors.	No errors.	

¹ Graduate Rubric available for all Graduate courses. As of 12 November, 2012, this Rubric will be formally delivered in MGMT 510-Leadership and Ethics.