

Rubric: Leadership and Management-Graduate-[May 2016]¹
Critical Evaluation, Understanding, Recognition of and Responses to Contemporary and Classic Issues in Leadership and Followership
Student Name or Initials: _____

Date: _____

Instructor/Rater: _____

Rating Total: _____

Criteria	Unsatisfactory 1	Below Expectations 2	Meets Expectations 3	Above Expectations 4	Outstanding 5	Score
Plans for and responds to contemporary issues in leadership, such as diversity, sexism, and discrimination	Does not plan for or respond to contemporary issues in leadership	Barely plans for or responds to contemporary issues in leadership	Plans for and responds to contemporary issues in leadership	Clearly plans for and responds to contemporary issues in leadership	Unequivocally plans for and responds to contemporary issues in leadership	
Critically reflects on leadership trends and practices, including their inherent challenges	Does not critically reflect on leadership trends and practices, including their inherent challenges	Barely critically reflects on leadership trends and practices, including their inherent challenges	Critically reflects on leadership trends and practices, including their inherent challenges	Clearly critically reflects on leadership trends and practices, including their inherent challenges	Unequivocally critically reflects on leadership trends and practices, including their inherent challenges	
Understands personality's influence on leadership and followership	Does not understand personality's influence on leadership and followership	Barely understands personality's influence on leadership and followership	Understands personality's influence on leadership and followership	Clearly understands personality's influence on leadership and followership	Unequivocally understands personality's influence on leadership and followership	
Demonstrates the ability to balance key business interests and goals with social responsibility	Does not demonstrate the ability to balance key business interests and goals with social responsibility	Barely demonstrates the ability to balance key business interests and goals with social responsibility	Demonstrates the ability to balance key business interests and goals with social responsibility	Clearly demonstrates the ability to balance key business interests and goals with social responsibility	Unequivocally demonstrates the ability to balance key business interests and goals with social responsibility	
Recognizes the role of leadership vision and purpose in motivating followers	Does not recognize the role of leadership vision and purpose in motivating followers	Barely recognizes the role of leadership vision and purpose in motivating followers	Recognizes the role of leadership vision and purpose in motivating followers	Clearly recognizes the role of leadership vision and purpose in motivating followers	Unequivocally recognizes the role of leadership vision and purpose in motivating followers	

¹ Graduate Rubric available for all Graduate courses. As of 26 May, 2016, this Rubric will be formally delivered in MGMT 510-Leadership and Ethics.