

**Rubric: Written Communication - Graduate – [November 2012]<sup>1</sup>**
**Student Name/Team:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Instructor/Rater:** \_\_\_\_\_ **Rating Total:** \_\_\_\_\_

| <b>CRITERIA</b>                 | <b>Unsatisfactory<br/>1</b>  | <b>Below Expectations<br/>2</b>  | <b>Meets Expectations<br/>3</b>  | <b>Above Expectations<br/>4</b>   | <b>Outstanding<br/>5</b>   | <b>Score</b> |
|---------------------------------|--|--|--|---|--|--------------|
| <b>Organization.</b>            | Disorganized: connecting path of information hard to follow. Lacks clear sections of opening, middle and conclusion. | Some organization but jumps around. Vague sections. Lacks clear opening, etc.; thesis statement may be weak.                             | Organization is logical and generally clear. Attempt at opening and conclusion presented.  | Segments are identifiable, clear, and flow well. Well organized, logical, easy to follow. Clear thesis with sufficient support. | Strong opening, supporting middle, and a strong conclusion. Very well organized. Clear, strong thesis that is well supported.  |              |
| <b>Grammar and Punctuation.</b> | Many errors in grammar, punctuation, sentence structure, etc.  | There is more than one grammatical, punctuation error, etc., per page: enough to distract the reader. Few paragraphs are used correctly. | There are few grammatical and/or punctuation errors. Paragraph use needs some improvement. | In general, the work consists of correct grammar and punctuation. Minimal errors & generally correct paragraph use.             | The work has been carefully proof-read. There are virtually no grammatical or punctuation errors. Excellent use of paragraphs. |              |
| <b>Spelling.</b>                | Many errors in spelling: on average, more than two errors per page.  | There are one or two spelling errors per page.   | There are few spelling errors; three or fewer in 500 words.                                | Almost entirely, the work consists of correctly spelled words. (Only one or two misspelled words).                              | The work has been carefully proof-read. There are virtually no misspelled words.   |              |

<sup>1</sup>Graduate Rubric available for all Graduate courses. As of 12 November, 2012, this Rubric will be formally delivered in MGMT 680-Strategic Integration.

|                                      |  |   |   |  |  |  |
|--------------------------------------|--|---|---|--|--|--|
| <p><b>Clarity of Expression.</b></p> | <p>The work is not logically expressed; it is not complete and is difficult to follow. Unfocused or inappropriate sense of audience. Some wordy or rambling sentences.</p> | <p>Some sentences tend to be awkward, wordy, and/or ramble. The work is sometimes difficult to follow.</p>  | <p>The work is generally clear and easy to follow; it shows some degree of research but more is required to support the paper. Majority of sentences are concise and clear.</p> | <p>Clear and concise descriptions and explanations. Easy to follow and clear evidence is used for support. Most sentences are concise and make clear statements.</p> | <p>Logical progression of ideas and conclusions. Very clear descriptions. Evidence of research. Facts are relevant and help to support the paper.</p>                                |  |
| <p><b>Facts and Analysis.</b></p>    | <p>Little evidence of research or supporting facts. Inappropriate or insufficient details to support ideas. Significant deficiencies in facts and analysis.</p>            | <p>Work has too many or too few facts or may lack sufficient analysis, but some effort has been made to relate them.</p>                            | <p>Analysis is balanced with an adequate level of credible, factual material. Analysis is normal or average for this level.</p>   | <p>Analysis is balanced with strong level of credible, factual presentation. Analysis is above average for this level.</p>   | <p>Analysis is balanced with a very strong level of credible, factual presentation. Work is sophisticated and thorough.</p>  |  |
| <p><b>Conclusions Reached.</b></p>   | <p>No conclusions offered. Summary is cursory: not carefully prepared. Conclusion is inconsistent with evidence cited in body.</p>   | <p>Conclusions are offered from evidence provided although the effort is cursory, bland, and/or minimal. Some important conclusions are missed.</p> | <p>Some (but not all) thoughtful, major conclusions are offered from evidence. The writer shows some understanding of implications for the subject.</p>                         | <p>Several thoughtful and insightful conclusions are offered from the presented evidence. The writer demonstrates meaning of results for the subject.</p>            | <p>Detailed conclusion offered from evidence presented. Writer shows a sophisticated understanding of the meaning of results. Future research/ implications skillfully explored.</p> |  |