

**ACTION PRIORITIES**  
**2019/2020 Academic Year**  
**Department of Chemistry**

The department is considering removing CHEM 100 from its course offering. This will free up faculty members to teach other required courses. CHEM 100 is a GEP Group C course and students have other courses to choose from in that group.

The Department will examine different ways of presenting CHEM 202 so students perform better and reduce the DWF rate. The department firmly believes that reducing the number of students in a class from 48 to 28 would be far more effective. The Department will work with the Dean to reduce the class size.

The Department will submit an application for ACS certification.

The Department will continue developing a track for students wishing to go to pharmacy school by attending FSU for three years and then going to pharmacy school for 4 years. If the student successfully completes the first year of pharmacy school, they will get a degree in chemistry from FSU. We will work with all local pharmacy schools.

The department is examining ways to increase the number of students in low enrollment classes. We are working with physics and engineering to modify CHEM 304 Research Methods, CHEM 320 Quantitative Analysis, and CHEM 421 Instrumental Analysis so students concentrating in material engineering will also take these courses.

To meet our current demand for courses, each faculty member in the Department must take on an overload every semester. This is causing a major issue as departmental faculty have less time to perform service, professional development and improve existing courses. This puts departmental faculty at a disadvantage in terms of evaluations of faculty. Thus they obtain less merit pay and other salary enhancement opportunities. The Department will work with the Dean to request a FTNTT faculty member.

The Department will develop a cell phone policy for the department to be used in all departmental classes and labs.

The Department will reevaluate CHEM 103 as its effectiveness in preparing students for CHEM 201.

The Department will continue to examine ways to recruit and retain chemistry majors.