

Psychology Department Strategic Planning (Goals & Action Priorities)
Fall 2019 – Spring 2020

1. Review our program to ensure we are meeting the needs of our students and the university. (CLAS Goal #1 & #3)
 - a. Complete the Academic Department Program Review
 - b. Ensure the undergraduate Addiction Emphasis meets board requirements for certification at the bachelors level
2. Provide faculty with the appropriate expertise to the teach critical areas of the curriculum left open by the death of one faculty member, the unexpected resignation of another faculty member, and the planned retirement of third faculty member. (CLAS Goal #4)
 - a. Review the needs created by the loss of Dr. Edwards, and based upon those adjusted needs, submit a PIN request to cover these areas (which was specifically requested by MPCAC, our graduate accreditation body)
 - b. Review the needs created by the unexpected resignation of Dr. Morshead, and based upon those adjusted needs, submit a PIN request to cover these areas
 - c. Review the needs created by the planned retirement of Dr. Southerly, and based upon those adjusted needs, submit a PIN request to cover these areas
 - d. If the Edwards PIN is approved, complete the hiring process for this PIN
 - e. If the Morshead PIN is approved, complete the hiring process for this PIN
 - f. If the Southerly PIN is approved, complete the hiring process for this PIN
3. Explore the possibility of creating a new Addictions Science major (CLAS Goals #1 & #3)
 - a. Increase expertise through hiring of new faculty in the area of addictions
 - b. Enhance our Addiction Emphasis
 - c. Determine what new courses would need to be created for such a major