

## Social Work

### Strategic Plan for 2020

For questions contact Dr. Terry Russell, dept. chair

1. Departmental Succession Plan-Year 2
  - a. The first year was successfully completed by recruiting a replacement for Dr. Kathy Powell last year. Now the second step is this year to hire a new Director of Field Education for next year.
  - b. The next step (next year) by midyear AY20-21 is to identify a new department chair from within to replace Dr. Russell upon retirement.
  - c. The result of A and B above is that the new hire will start midyear, January 2021. The chair-elect will overlap one semester (Fall 2020) with the retiring chair.
  - d. An additional caveat is that the newly hired Director of Field will begin January 2021 with Dr. Hartsock converting from Director of Field to a regular faculty position. Dr. Hartsock staying on in a faculty position makes him available to the new Director of Field for consultation.
2. Investigation of a 4+1 Plan with a Maryland MSW program.
  - a. A dialog has taken place with two regional MSW programs (found to have a lack of interest). For this coming year one more program (Salisbury University) is scheduled for dialog to investigate mutual interest in such a program.
3. Preparation for Internship
  - a. Dr. Hartsock has invited suggestions from our Field Instructors regarding ways to improve the preparation of our students for internship in the field. The plan is to continue this dialog and consider any changes recommended.
4. Assess viability of a minor in Social Work
  - a. Some other departments have been approached to get feedback on the idea. The plan is to continue developing the idea, with the goal of preparing a proposal later in the year.