

Elesha L. Ruminski, Ph.D.

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Education

Duquesne University, Pittsburgh, Pennsylvania

Ph.D. in Rhetoric (July 2006): “‘Teamsters are Beautiful’ in the Twenty-first Century: The ‘Sisterly’ Organizing Rhetoric of the International Brotherhood of Teamsters (IBT)”

- Nominated for W. Charles Redding Dissertation Award in Organizational Communication (2007)

Dissertation proposal approved (March 2004)

ABD status achieved upon passing comprehensive examinations (May 2003)

Teaching Assistantship (2001–2003)

- Interdisciplinary concentration in organizational communication, interpretive studies, communication ethics, and contemporary literary and rhetorical theory
- Special studies in Kenneth Burke, feminism, gender, and conflict management
- Completed Rhetoric and Technology course focusing on pedagogical use of technology
- Taught Public Speaking and Business and Professional Communication and assisted with instruction of graduate studies in Intercultural Communication as part of assistantship

Indiana University of Pennsylvania (IUP), Indiana, Pennsylvania

Master of Arts in English (May 1995)

- Interdisciplinary generalist concentration in rhetoric, film studies, postmodern and women’s literature, composition studies, linguistics, and TESOL (Teaching English to Speakers of Other Languages)
- Work experience in IUP’s Office of Public Relations

University of Pittsburgh, Pittsburgh, Pennsylvania

Bachelor of Arts in English Writing (May 1993)

- Magazine Journalism track; Communications minor
- Courses in journalism, communication, literature, and public relations
- Work-study and internship experience in Pitt’s Department of Environmental Health and Safety

Instructional Experience

Tenured Associate Professor of Communication Studies and Coordinator of Leadership

Studies, Frostburg State University (FSU), Frostburg, Maryland (Faculty member, 2007-present; coordinator since 2008; department chair, 2010-2015)

- Integrate experiential learning that engages community partners and technology that benefits students;
- Led program curriculum change, including three new tracks and the addition of CMST 350/Intercultural Communication to the GEP Identity and Difference category; developed four new courses, including first blended course in major, and modified several (see list on next page)
- Offer academic advising for 40-60 CMST and LEAD students per semester and mentor Lambda Pi Eta honor society chapter members and Communication Leadership Lab assistants
- Developed the Communication Leadership Lab, an experiential learning framework for community dialogue and deliberation, through a Kettering Foundation research exchange
- Served as project manager for campus-community dialogue project, overseeing a \$123,674 grant from Maryland Judiciary’s Mediation and Conflict Resolution Office (MACRO)

- Collaborated on a \$40,000 grant-funded course redesign of basic course supported by the University System of Maryland Carnegie and Center for Academic Transformation
- Coordinate the Leadership Studies Advisory Committee and annual leadership residency events and co-produced and hosted FSU-TV3 program LEAD-TV

Courses Taught at FSU:

CMST 122/Introduction to Public Speaking (initiated blended format and course redesign)
 CMST 102/Introduction to Human Communication (initiated blended format for course redesign)
 CMST 322/Presentational Communication
 CMST 335/Organizational Communication
 CMST 345/Conflict Management (initiated new course proposal)
 CMST 350/Intercultural Communication (initiated new course proposal)
 CMST 422/Seminar in Rhetorical Criticism
 CMST 494/Communication Studies Practicum
 CMST 492+495/Communication Studies Internship
 LEAD 101/Introduction to Leadership Studies (new course proposal)
 LEAD 201/Leadership Theories and Practices (modified course proposal)
 LEAD 250/LEAD 401/Citizen Leader (modified course proposal)
 CMST 499/LEAD 499/Directed Study
 IDIS 150/Exploring Leadership/Women's Leadership (new course proposal)

Assistant Professor, Indiana University of Pennsylvania, Indiana, Pennsylvania (2006-2007)

- Taught College Writing and Research Writing
- Assisted with departmental program assessment
- Served as faculty university representative for Association of Pennsylvania State College and University Faculties

Assistant Professor, College of Mount St. Joseph, Cincinnati, Ohio (2004-2006)

- Taught Spoken Word; Visual Communication; Mass Media and Contemporary Culture; Masters of American Cinema; and Intercultural and World Communication
- Assisted with Senior Capstone project advising and Middle States Association assessment
- Co-advised the Communication Studies student group and the Young Democrats Club
- Served on Service Learning Committee (2 years)

Adjunct or Full-time Temporary Instructor, various Pennsylvania institutions (1995-2004):

Juniata College, Huntingdon, Pennsylvania (2004); *Pennsylvania State University-New Kensington*, New Kensington, Pennsylvania (2004); *Slippery Rock University*, Slippery Rock, Pennsylvania (2003); *Carlow College*, Pittsburgh, Pennsylvania (1997–2003); *Westmoreland County Community College (WCCC)*, Youngwood, Pennsylvania (1995–2003); *California University of Pennsylvania*, California, Pennsylvania (1998–present; one-year, full-time contract, 1999–2000); *University of Pittsburgh at Greensburg*, Greensburg, Pennsylvania (2000); *Pennsylvania State University–Fayette*, Uniontown, Pennsylvania (2000); *Seton Hill College*, Greensburg, Pennsylvania (1997–1998); *Robert Morris College*, Pittsburgh, Pennsylvania (1997); *Community College of Beaver County*, Monaca, Pennsylvania (1996)

Professional Presentations and Invited Talks

Invited speaker, “Handling Difficult Conversations and Giving Feedback,” FSU Leadership Faculty/Staff Development Conference (April 2019)

Invited expert contributor, “Conducting Class Dialogues,” Development Education instructors training, Allegany College of Maryland (August 2018)

Invited panel respondent, "Seeking Intersectional Bridges during Troubled Times" at the Eastern Communication Association convention, Pittsburgh, PA (April 2018)

Invited guest speaker, Choose Civility "Start Me Up" launch event, Allegany County Library on Washington Street (February 2018)

Invited experienced contributor, Kettering Foundation learning exchange about creating local deliberation guides, by conference call (February 2018)

Presented "Focus on Social Sustainability: How FSU is Leading Dialogue and Deliberation in our Region" at Focus Frostburg symposium, Frostburg State University, Frostburg, MD (April 2017)

Co-authored "Women in Sports: Moving Communicatively Past the Glass Ceiling and Glass Cliff and through the Leadership Labyrinth" with Dorene Ciletti and Isidora Knezevic, Duquesne University; presented by Dr. Ciletti at the Northeastern Association of Business, Economics, and Technology conference, State College, PA (Oct. 2017)

Co-presented short course "Using Our Legacy of Dialogic Deliberation as a Foundational Approach to Teaching Communication" with colleagues at the National Communication Association convention, Dallas, TX (Nov. 2017)

Co-moderated the "Special Session Devoted to Public Dialogue and Deliberation on NCA and Polarization" at the National Communication Association convention, Dallas, TX (Nov. 2017)

Chaired a panel on "Mobilizing Civic Action through Public Dialogue and Deliberation" at the National Communication Association convention, Dallas, TX (Nov. 2017)

Presented "Supporting Civic Callings and Experiential Learning: Creating a Communication Leadership Lab in Western Maryland" at the National Communication Association convention (November 2016)

Organized and chaired a panel "Deliberative Devolution or [R]evolution? Examining New Forms of Online Stakeholder Participation"; presented "Cumberland Positive, or Cumberland Complains? How One Closed Facebook Group is Co-constructing an Understanding of 'Positive' Community-focused Interaction" on this panel at the Eastern Communication Association convention in Baltimore (April 2016)

"One University, A World of Conflict Experiences: Managing Differences at FSU." FSU Faculty-Staff Leadership Development conference. Frostburg, MD (April 2015)

"Creating Frostburg's Future: Sustaining Campus and Community through Dialogue in an Appalachian College Town." International Town and Gown Association conference in Clemson, SC (June 2014)

With David Stern, "Moving Town and Gown from Dissent to Dialogue: Sustaining Campus and Community in Frostburg, Maryland." Eastern Communication Association. Providence, RI (April 2014)

"Collaboration and Teambuilding: Does Gender Matter?" FSU Faculty-Staff Leadership Development conference. Frostburg, MD (March 2014)

"FAQ for New and Emerging State Communication Associations." National Communication Association. Washington, DC (November 2013)

“Celebrating the Classroom as Learning Community: Creative Collaboration.” National Communication Association. Orlando, Florida (November 2012)

“Teamsters Sisters (and Brothers) are Doing it For Themselves—and Each Other: Organizational Change within the International Brotherhood of Teamsters.” International Leadership Association. Denver, Colorado (October 2012)

“MCA Voices: A Leadership Discussion.” Roundtable. Maryland Communication Association. Prince George’s Community College, Largo, Maryland (October 2012).

“Spearheading Community Mediation in Appalachia.” *Center Alternative Dispute Resolution conference*, Greenbelt, Maryland (June 2012)

“Just Another Brick in the Wall? Transitioning the Basic Course through Redesign” With Brent Kice, Sheri Whalen, and David Stern. Eastern Communication Association. Boston, Massachusetts (April 2012)

“Building Citizen Diplomacy Through Intercultural Leadership Development Opportunities: Eastern Approaches.” Eastern Communication Association, Boston (April 2012)

“A ‘Vernacular Voice’ for the Discipline: Exploring Recruitment, Organizational Maintenance, and Scholarship in State Associations.” *National Communication Association*, New Orleans, Louisiana (November 2011)

“Masspersonal Communication: Negotiating the Personal, Political, and Civil.” Roundtable. *Maryland Communication Association*, Frostburg, Maryland (October 2011)

“One Planet, Many Worlds: Reconceptualizing the Scholarship of Women, Leadership, and Communication Studies.” *International Leadership Association*, London, England (October 2011)

“Gender and Power: Teaching Communicative Understandings of Women’s Leadership.” Short course with Annette Holba, *Eastern Communication Association*, Arlington, Virginia (April 2011)

“Building Bridges Between Disciplines: Intersecting Communication, Leadership, and Women’s Studies in the Scholarship and Teaching of Women’s Leadership.” *National Communication Association*, San Francisco, California (November 2010)

“Stability and Change in Women’s Leadership Development: Exploring How Communication Studies and Leadership Studies Can Educate Women Leaders.” *National Communication Association*, Chicago, Illinois (November 2009)

“The Stable and Changing Discourse of Women’s Organizational Leadership.” Panel moderator, *National Communication Association*, Chicago, Illinois (November 2009)

“Are Our Outdoor Spaces Safe? Creating a Secure Green Campus.” With Amy Branam, Julie Hartman, and Amy Carter, *Focus Frostburg*, Frostburg State University, Frostburg, Maryland (April 2009)

“Updating a Leadership Studies Minor for the Twenty-first Century: Integrating Real-World Skills in Student Leadership Development” and “‘Seeking’ unDogmatic and unconventional Dialogue: Communicating the ‘Spirit’ual, the Mystical, and the Cynical Encounters.” *National Communication Association*, San Diego, California (November 2008)

“Leadership Programs/Leadership Studies Minor Partnerships.” With Bill Mandicott, *National Leadership Symposium*, University of Richmond, Richmond, Virginia (July 2008)

“‘Teamsters are Beautiful,’ Teamsters are Gay: How the International Brotherhood of Teamsters Confronts Gender and Sexual Politics within its Union Organizing.” *National Women’s Studies Association*, Cincinnati, Ohio (June 2008)

“Ecofeminism 101: From Cultural Mythologies to Social Movement.” With Amy Branam and Joy Kroeger-Mappes, *Focus the Nation*, FSU, Frostburg, Maryland (January 2008)

“Competing Worldviews within the International Brotherhood of Teamsters: How Gender, Generation, and Ethics Have Shaped Teamsters Organizing Rhetoric.” *National Communication Association*, Chicago, Illinois (November 2007)

“Promoting the Unity of Working Women as Teamsters Sisters: Cheryl Johnson’s Liberal Feminist Rhetoric.” *Pennsylvania Communication Association*, State College, Pennsylvania (October 2007)

“Womentoring III.” Women’s Caucus roundtable. *National Communication Association*, San Antonio, Texas (November 2006)

“Celebrating Teamster Sisterhood: Organizing Working Women within the IBT.” *Pennsylvania State System of Higher Ed Women’s Consortium*, Indiana, Pennsylvania (October 2006)

“The Wild Frontier of a Wireless Network Environment: Pedagogical and ‘Cyberethical’ Issues of Teaching and Learning.” Roundtable, *Ohio Communication Association*, Dayton, Ohio (October 2005)

“Teamsters *are* Beautiful: Reinventing the Rhetoric of the IBT.” Reinventing the Rhetoric of Social Movements workshop, *Rhetoric Society of America*, Kent, Ohio (May 2005)

“Meeting Greater Expectations of Political Knowledge and Media Savvy in the Classroom: Helping Students Learn How to Be Informed Critical Thinkers through the Internet.” Political Communication Interest Group roundtable, *Eastern Communication Association*, Pittsburgh, Pennsylvania (May 2005)

“Women’s Voices Visible at Last: The Emergence of the Women’s Caucus within the IBT” and “Read My Narrative: Narrative Literacy as an Intercultural Communication Ethic.” *National Communication Association*, Chicago, Illinois (November 2004)

“No Spin Zone: Making Sense of Media in the Elections.” Panel discussion, College of Mount St. Joseph, Cincinnati, Ohio (October 2004)

“The Metaphor of Narrative Literacy: An Initial Exploration.” *National Communication Association*, Miami, Florida (November 2003)

“A New Kind of Literacy: Reading Postmodern Narratives.” *Pennsylvania Communication Association*, State College, Pennsylvania (October 2003)

“Twenty-first Century Fox: Why Monroe but Not Dandridge?” *Pennsylvania College English Association*, St. Davids, Pennsylvania (March 2002)

“Bridging the Disciplinary Divide: Rethinking the Liberal Arts” session chair, *9th Annual Interdisciplinary Graduate Student Conference*, Duquesne University, Pittsburgh, Pennsylvania (March 2002)

“Twenty-first Century Fox: The Blinding Blonde Bombshell.” *Speech Communication Association of Pennsylvania*, Seven Springs, Pennsylvania (October 2001)

“Women’s and Gender Studies at a Catholic Institution: The Question of Scholarship By, On, For, and Beyond ‘Others’ Through a New Program at Duquesne University” roundtable moderator, *8th Annual Interdisciplinary Graduate Student conference*, Duquesne University, Pittsburgh, Pennsylvania (March 2001)

International Women’s Day panel moderator, featuring women from Morocco, Russia, China, Japan, and Malaysia, California University of Pennsylvania, California, Pennsylvania (March 2000)

“Breaking the Silence that Promotes Violence: Use of Communication to Stop Sexual and Domestic Abuse Using *The Color Purple* and *The Piano*.” *National Women’s Studies Association*, Boston, Massachusetts (June 2000) and *Women Insisting on Social-Political Equality XX*, East Stroudsburg, Pennsylvania (March 2000)

“Gender at the Turn of the Century.” CUTV program, *California University of Pennsylvania 2000 Features Program*, California, Pennsylvania (Fall 1999)

“Women Taking Charge: Spirituality.” *Pennsylvania State System of Higher Education Undergraduate Women’s Leadership Institute*, Sandy Lake, Pennsylvania (August 1999)

“The Personal *Is* Political: Student Voices Reveal the Real State of Our Union During Clinton’s Presidency.” *Teaching Women’s Studies conference*, Indiana University of Pennsylvania, Indiana, Pennsylvania (March 1999)

- Culmination of a class project featuring student essays, including a student presenter from an Introduction to Women’s Studies course at California University of Pennsylvania

“Myth and Struggle of Returning Nursing Students: Building and Revealing a Nurse’s Creative Response through Literature.” *Mid-Atlantic National Women’s Studies Association*, Shippensburg University, Shippensburg, Pennsylvania (October 1998)

“Pump Up Your Job-Seeking Self-Esteem.” *Lifelong Learning Center Mature Job-Seekers workshop*, Westmoreland County Community College, Greensburg, Pennsylvania (October 1997)

“David Lynch’s Side-Show Cinema.” *Indiana University of Pennsylvania English Graduate conference*, Indiana, Pennsylvania (April 1995)

Convening, Moderating, and Facilitating Experiences

Facilitated “How We Overcome: Personal Stories of Hope and Resilience” and “Appalachian Reckoning: Discussion and Creative Response Session,” a Choose Civility session, at FSU Appalachian Festival (September 2019)

Moderated “CMST 322 Student Presentations: Students Advocating for Sustainability,” Focus Frostburg, (April 2019)

Convened and co-facilitated the first annual Eat Learn Co-op dialogue session, featuring tours at Wholesome Harvest Co-op, Frostburg, MD (April 2019)

Moderated FSU leadership residency fishbowl dialogue on “Interfaith Leadership” (April 2019)

Moderated FSU leadership residency forum on “Local Activist Leadership,” integrating student facilitators in the process (February 2018)

Coordinated book discussions and moderated Day of Civility a panel discussion and dialogue on “Civility in Action” organized by Leadership Allegany Class of 2018 and other partners (April 2018)

Co-facilitated book discussions on Parker Palmer’s *Healing the Heart of Democracy* for the International Day of Peace (September 2018) and on Ta-Nehisi Coates’ *Between the World and Me* and P.M. Forni’s *Choosing Civility* on campus and at ACM as part of Day of Civility events (April 2018)

Convened and co-facilitated the third annual Eat Learn Shift session, this time a deliberation at Allegany College of Maryland adapted from the National Issues Forum guide *Land of Plenty: How Should We Ensure that People Have the Food They Need?*, featuring online interaction through Facebook and Instagram (May 2018)

Coordinated Leadership Residency program events, including classroom visits, a student networking lunch, and a dialogue on “Rural and Urban Values” with leaders-in-residence from Baltimore think-tank Leaders of a Beautiful Struggle (April 2017)

Convened and co-facilitated Eat Learn Shift deliberation at Frostburg Community Center using the National Issues Forum guide *Land of Plenty: How Should We Ensure that People Have the Food They Need?* developed during Kettering Learning Exchange (April 2017)

Moderated the dialogue portion of a session titled “Interactive Community Forum: Addressing the Addiction Crisis” for the Human Relations Commission, Allegany County (April 2017)

Co-moderated a roundtable on “Literacy and Democracy: How to Make Sense of Alternative Facts, Fake News, and Social Media Bubbles,” sponsored by the Lewis J. Ort Library, Communication Leadership Lab, and J. Glenn Beall, Jr., Institute for Public Affairs, including colleagues from across campus (May 2017)

Moderated an interactive forum on local addiction crisis response for the Allegany County Community Strengthening Coalition (May 2017)

Facilitated two book discussions of P.M. Forni’s *Choosing Civility: Twenty-five Rules of Considerate Conduct* for the Allegany County Library System and Leadership Allegany Class of 2018 for their class project preparations (Dec. 2017)

Co-led Frostburg-based focus group sessions for our Kettering Foundation learning exchange cohort’s National Issues Forum deliberation guide (Fall 2016)

Co-facilitated a deliberation session during the Appalachian Festival Symposium to pilot Kettering NIH deliberation guide (September 2016)

First Vice President and Conference Organizer, 26th annual Maryland Communication Association conference, Frostburg, Maryland (2010)

Coordinated “The Road to Obama: Celebrating African American Leadership” panel presentation, Frostburg State University, Frostburg, Maryland (April 2009)

Respondent, with Rev. Samuel Billy Kyles and Dr. Greg Wood, panel discussion after screening of *At the River I Stand*, Frostburg, Maryland (April 2008)

Co-coordinator, “Celebrating Women’s Leadership,” Women’s History Month panel discussion, Frostburg State University, Frostburg, Maryland (March 2008)

Moderator, Leadership Ethics panel, Frostburg State University, Frostburg, Maryland (November 2007)

Co-chair of conference planning, *Pennsylvania College English Association Conference*, Pittsburgh, Pennsylvania (March 2003)

Reviews and Publications

Peer reviewer for *Qualitative Research Reports in Communication* (2014-present); *Pennsylvania Communication Association* journal (2014-2015); *Journal of Communications Media Studies* (2011-2012); Peace and Conflict Division of the National Communication Association (2014); Public Dialogue and Deliberation Division of the National Communication Association (2017-present); editorial board member, *Journal of Communication Media Studies* (2009-2011); journal reviewer, *The Review of Communication* (2010-present); *PCA Communication Annual* (2008-present); *Geography Research Forum* (2009)

“Civility War or Coalition? Learning and Leading through Protest, Dialogue, and Deliberation in Western Maryland,” *Transformative Leadership in Action: Allyship, Advocacy, and Activism*, eds. Jackie Bruck and Katherine McKee (forthcoming book in the International Leadership Association’s Building Leadership Bridges series with Emerald Group Publishing, 2020; vignette chapter, draft in progress, tentative title)

Co-authored “Women and Sports: At the Intersection of Organizational Leadership Culture and Communication” with Dorene Ciletti and Isidora Knezevic (drafted, revisions in progress, Spring 2018)

Ruminski, Elesha L. “Constructing Frostburg’s ‘Cooler’ Future: Sustaining Campus and Community through a Dialogue Series in an Appalachian College Town.” In *Communicating Differences: Culture, Media, Peace, and Conflict Negotiation*, eds. Sudeshna Roy and Ibrahim Seaga Shaw (Palgrave MacMillan, 2015)

Ruminski, Elesha L., and Annette M. Holba, eds. *Communicative Understandings of Women’s Leadership Development: From Ceilings of Glass to Labyrinth Paths*. (Lexington Books, a division of Rowman & Littlefield, 2012)

Ruminski, Elesha L., and Annette M. Holba. Introduction and Afterword. In Ruminski and Holba. (Lexington Books, a division of Rowman & Littlefield, 2012)

Ruminski, Elesha L., Sheri A. Whalen, and Amy C. Branam. “Chapter 4: Teaching ‘Women’s Leadership’: The Interdisciplinarity and Gendering of Leadership Development.” In Ruminski and Holba (Lexington Books, a division of Rowman & Littlefield, 2012)

Ruminski, Elesha L. “Poland.” *Multimedia Encyclopedia of Women in Today’s World*. (Sage, 2010)

Ruminski, Elesha L. “Political Identity.” *Encyclopedia of Identity*. (Sage, 2010)

Ruminski, Elesha L. "Narrative Literacy: A Communicative Practice of Interpretation for the Ethical Deliberation of Contentious Organizational Narratives." In *Philosophies of Communication: Implications for Everyday Experience*. Eds. Melissa Cooke and Annette Holba. (Peter Lang, 2008)

Ruminski, Elesha L. Pre-publication book review of *Media(ted) Deviance and Social Otherness: Interrogating Influential Representations*. (Cambridge Scholars Publishing, 2007)

Ruminski, Elesha L. "Artist Puts Her Heart and Love of Horses in Her Designs." *Pittsburgh Post-Gazette* 22 Nov. 1995: E4.

Ruminski, Elesha. "Sweet Red Apple: An Anti-poem," *New Growth Arts Review*, 1995.

Grants

Grant, President's Experiential Learning Fund (PELEF), for Communication Leadership Lab events (internal funding, Spring 2017)

Grant, FSU Foundation, for "Forging a Pathway to Public Service through Civic Engagement" with colleagues (Spring 2017)

Maryland Open Source Textbook (MOST) grant, with D. Stern and C. Willingham, Kirwan Center for Academic Innovation (Fall 2016)

Grant, FSU Foundation, for FSU program with Conflict Kitchen in Pittsburgh (Fall 2015)

Workshop grant, for FSU program titled "Robert's (and Roberta's) Rules of Order" (Oct. 2014)

MOU, for 2-year continuation Frostburg Sustaining Campus and Community Dialogue Series, with Maryland Judiciary's Mediation and Conflict Resolution Office (2012-2014; more than \$123,000 funded)

Invited Grant, for Frostburg Sustaining Campus and Community Dialogue Series, from Mediation and Conflict Resolution Office (Spring 2012; more than \$17,000 funded)

Start-up Grant, with board of directors, for Mountainside Community Mediation Center, from Mediation and Conflict Resolution Office (awarded for 2011-2012; renewed for 2012-2013; more than \$50,000 funded over two years)

Redesign Grant, with B. Kice, for FSU Department of Communication Studies course redesign, from University System of Maryland/Center for Academic Transformation and Frostburg State University (awarded for 2011-2012; \$40,000 funded)

Workshop/Speaker Grant, Frostburg State University Faculty development and Sabbatical Subcommittee grant, for leadership scholar-in-residence program featuring Liza Featherstone (awarded for Spring 2010)

Production Grant, Frostburg State University Gira Campus to Community Grant, for LEAD-TV production (awarded for Fall 2009)

Production Grant, Frostburg State University Gira Campus to Community Grant, for LEAD-TV production (awarded for Spring 2009)

Workshop/Speaker Grant, Frostburg State University Faculty Development and Sabbatical Subcommittee grant, for leadership scholar-in-residence program featuring Juana Bordas (awarded for Fall 2008)

Research Grant, “Competing Organizational Narratives?: Exploring Gender Order within the International Brotherhood of Teamsters at the Turn of the Twenty-first Century.” College of Mount St. Joseph Summer Grant Program for Faculty (awarded for Summer 2005)

Honors

FSU representative, Leadership *Allegany!* Class of 2015 (2014-2015)

Recipient, “Faculty Award for University and Community Service,” Frostburg State University (2013)

Recipient, “Administrator of the Year,” National States Advisory Council (2012)

Nominee, “Faculty Member of the Year,” by department colleagues, Frostburg State University (Spring 2012)

Recipient, “Volunteer of the Year,” by Allegany Conflict Resolution Center, Community Mediation Maryland (2010)

Recipient, GOLD Learning Community Recognition, Frostburg State University (Spring 2009)

Recipient, “Recognition with Service Learning Initiatives” and “Outstanding Service Learning Faculty,” from Frostburg State University VISTA and Office of Student and Community Involvement (Spring 2008)

Recipient, “Empowering Leader” award from Frostburg State University Student Center for Volunteerism (2008)

Nominee, W. Charles Redding Dissertation Award in Organizational Communication (2007)

Fellowship, “Dissenting Rhetorics,” The Center for Global Culture and Communication: An Initiative of Northwestern University School of Communication (2004)

Teaching Assistantship, Ph.D. Program in Rhetoric, Duquesne University (2001-2003)

Recipient, National Merit Special Scholarship (1989–1993); Benz Foundation Scholarship (1989–1991)

Organizational Service and Professional Affiliations

FSU Shared Governance Service: Council for University System Faculty, Faculty Senate, and Faculty Concerns Committee for 4 years; have served on the President’s Task Force on Leadership and 9 advisory groups on campus (Free Speech and Chalking Policy Advisory Committee; ADA/EEOC Advisory Committee; Leadership Studies Advisory Committee; Women’s Studies Advisory Committee; African American Studies Advisory Committee; Deans Advisory Council; President’s Advisory Council on Diversity; Marketing Advisory Committee; and the Advising Advisory Council); and have served on the Undergraduate Research Symposium, Appalachian Festival Programming, and General Education Program Review Committees. (various years, 2007-present)

Chair (2019), Vice Chair (2018), Vice Chair Elect (2017), Member (since 2016), National Communication Association Public Dialogue and Deliberation Division

Chair, Department of Communication Studies/Department of Communication, Frostburg State University (2010-2015)

Coordinator, Leadership Studies Minor, Frostburg State University (2007-present)

First Vice Chair, National States Advisory Council (2013-present); Second Vice Chair (2012-2013)

President, Board of Directors, Mountainside Community Mediation Center (2010-2013); Co-chair, Outreach Committee (2009-2011)
Immediate Past President (2011-2012); President (2010-2011); First Vice President and Conference Organizer (2010); Member (2009-present), Maryland Communication Association

Member, National Communication Association (2003–present); International Leadership Association (2011-present); Rhetoric Society of America (2004-2005); National Dialogue and Deliberation Association (2014); International Communication Association (2006-2007); Pennsylvania Communication Association (2000–2004); National Women’s Studies Association (1997–2009, intermittently); National Council of Teachers of English (1997–2000)

President (2003–2004); Conference Co-organizer (2003); Member (2002-2004), Pennsylvania College English Association

Co-leader, California University of Pennsylvania SSHE Women’s Consortium (1999–2000)

Vice president, IUP English Graduate Organization (1995)

Professional Development

GEPRC representative selected to attend USM Civic Education and Engagement workshop (forthcoming, November 2019)

Allegany County Tourism’s Mountain Maryland Marketing Summit, Frostburg State University, Frostburg, MD (Oct. 2019)

GEPRC representative selected to attend Association for General and Liberal Studies, Pittsburgh, PA (Sept. 2018)

Completed FSU’s Institutional Review Board (IRB) training certification (April 2018); completed FSU Title IX training and Cybersecurity training (2017-present)

Selected by Dean’s Office to attend the Langenberg Lecture and Symposium on “Civic Education, Civic Engagement, and Civic Responsibility: Foundation of a Democratic Society” featuring the Honorable Barbara Mikulski, University of Maryland, Baltimore, MD (April 2017)

Invited to participate in Interactivity Foundation session “What is the Future of Public Discussion?” with Newseum Institute (Sept. 2017)

Participated in Kettering Foundation learning exchange fellowship for 2015-2016 to join a cohort working on strategic planning of centers for public life across the nation and to learn the National Issues Forum deliberation facilitation process; developed strategic vision for FSU’s Communication Leadership Lab (travel externally funded, Spring and Fall 2016)

Participated in Online Common Ground for Action Forum on “Health Care Costs” (March 2016)

Participated in the Civic Life Institute, Center for Civic Life, Charleston, WV (Summer 2016)

Attended the International Town and Gown Association conference in June 2014 with assistance from an FSU Foundation grant (\$2000)

Public Conversations Partners training, Annapolis, Maryland (Spring 2012)

Center for Teaching Excellence workshop, Frostburg State University, Frostburg, Maryland (Summer 2011)

University System of Maryland course redesign workshops (2010-2012)

Community Mediation Maryland mediation training (45 hours plus apprenticeship), Frostburg, Maryland (February 2011)

Alternative Dispute Resolution and Mediation Maryland Conferences, Greenbelt, Maryland (2009)

National Leadership Symposium, University of Richmond, Richmond, Virginia (2007 and 2008)

Post-graduate course in Women’s Literature and Film, Indiana University of Pennsylvania, Indiana, Pennsylvania (1999)

“Madwomen in the Attic” Poetry Workshop, Carlow College, Pittsburgh, Pennsylvania (1999)

Twelve-week practicum for hotline and advocacy counseling, The Center Against Domestic and Sexual Violence, Greensburg, Pennsylvania (1999)

Training sessions on Personal Empowerment, Developing Trust, Rescuing Difficult Meetings, Development Dimensions International, Pittsburgh, Pennsylvania (1995-1996)

Adult Learning Literacy Program, Indiana County, Pennsylvania (1995)

Community Involvement and Leadership

Member, Women’s Commission of Allegany County (nominated in 2019, 2-year term)

Member, Western Maryland Advisory Council, Maryland Commission on Civil Rights (nominated in 2019, 2-year term)

Interviewed for podcasts on Record Talk Listen about the Communication Leadership Lab (2017; with students in 2018)

Graduate, Leadership Allegany! Class of 2015

Interviewed for an article on leadership and entrepreneurship for the *Baltimore Sun* (2014)

Member, NAACP local branch 7007 (2014-present)

President, Board of Directors, Mountainside Community Mediation Center, formerly Allegany County Conflict Resolution Center (2010-2013); Co-chair, Outreach Committee (2009-2013); Volunteer (2008-present)

Participant, FSU's Relay for Life (2009-present, periodically)

Judge, 4H Public Speaking Competition (2009)

Committee Member, Passport to Freedom: Blairsville's Underground Railroad Experience (2006-2007)

Instructor, Senior Summer School, Greensburg, Pennsylvania (2003)

Hotline counselor and Speakers Bureau advocate, The Center Against Domestic and Sexual Violence, Greensburg, Pennsylvania (1999–2000)

Editorial volunteer and writer, The James M. Stewart Museum, grand opening (1995); *Graduate Literature Newsletter*, Indiana University of Pennsylvania (IUP) (1995); *The Oak*, Organizations section, IUP yearbook (1995); *New Growth Arts Review*, IUP literary magazine (1995); *The Penn*, IUP campus newspaper (1995); *Perspectives*, Pitt at Greensburg campus newspaper (1991–1992)

Professional Experience

Proofreader, *Development Dimensions International*, Bridgeville, Pennsylvania (1995-1996)

- Proofread *The Selection Solution*, book published by DDI president Dr. William Byham
- Created *Guide to Customized Project Coordination* to streamline printing specifications
- Proofread products including training manuals, workbooks, and CD-ROMs

Book promotional assistant, *Direct Response Marketing*, Pittsburgh, Pennsylvania (1995)

- Corresponded with publisher to implement initial stages of marketing plan for *Diary of a Small Business Owner*, book written by company president Anita Brattina
- Accumulated media contacts for national book promotion

Assistant editor and writer, *Office of Public Relations, Indiana University of Pennsylvania*, Indiana, Pennsylvania (1994-1995)

- Conducted interviews and wrote press releases for regional periodicals
- Coordinated layout, writing, editing, printing, and distribution of event brochures and monthly university publication, *News & Views*, using Macromedia (Aldus) Pagemaker

Editor and administrative assistant, *Office of Environmental Health and Safety, University of Pittsburgh*, Pittsburgh, Pennsylvania (1991-1993)

- Used Desktop Publisher to design and write monthly newsletter, *Environmental Essence*
- Promoted safety awareness, training, and events through university press releases

Consultant Experience

Consultant, *FSU Communication Leadership Lab*, Frostburg, Maryland (2015-present)

- Conducted needs assessment for a local business and Veterans Affairs Administration
- Offered training for Residence Life staff
- Working with Residence Life Office at FSU to update mediation process and training

Consultant, *Westmoreland County Community College Business and Industry Center*, Youngwood, Pennsylvania (2003)

- Matched University of Pittsburgh Medical Center's needs concerning email ethics and grammar training

Researcher, *University of Pittsburgh Archives*, Pittsburgh, Pennsylvania (2000-2001)

- Recorded employment statistics from J&L Steel from 1918-1968

Editor, *Dorrance Publishing Company*, Pittsburgh, Pennsylvania (1996-present); *Hayes Book Publishing*, Pittsburgh, Pennsylvania (2000)

- Edit fiction and nonfiction book manuscripts of various genres

Writer, *Pittsburgh Post-Gazette*, Pittsburgh, Pennsylvania (1995)

- Covered borough meetings and wrote feature on "stringer" basis

Writer, *Air and Waste Management Association*, Pittsburgh, Pennsylvania (1993-1994)

- Wrote internationally distributed environmental fact sheet