

LEAVE OF ABSENCE

Since leaves of absence for the purpose of faculty development generally benefit individual faculty members and strengthen the institution, the University encourages faculty to pursue opportunities for further study, research, or teaching exchanges that may require leaves of absence. Occasionally, however, this value comes into conflict with another one-- that of maintaining continuity in academic programs and otherwise meeting the on-going needs of a department and the students it serves. Particularly in small departments, leaves can make for disruptions that the department cannot easily or often accommodate. Some compromise therefore seems needed to ensure that each of these values can be preserved without undue detriment to the other.

The following provisions are intended to effect such a compromise. They apply to all types of leaves--sabbaticals, unpaid or grant-funded leaves, and exchanges--taken for one semester or more.

1. A faculty member is limited to two leaves not to exceed two academic years within a six-year period.
2. Leaves must be separated by at least two complete academic years.

Ref. BOR II - 2.00 & BOR II - 2.30