

PN 3.045

RISK MANAGEMENT PROGRAM

EMPLOYEE ASSISTANCE PROGRAM

Many problems that impact health and safety on the job originate outside the work environment. Personal problems may result in poor work performance, absenteeism and accidents.

The employee Assistance Program (EAP) is designed to provide a confidential, experienced source of help for employees whose personal problems are affecting their lives and job performance.

Frostburg State University supports the State EAP program by:

advising employees of the existence of the program and the availability of its services, and;

encouraging supervisors to make referrals to the program.

The Employee Assistance Program is coordinated by the Department of Human Resources.

(Internal)