1. DECLARE YOUR MINOR

The minor in Women’s Studies is only 18 credits and allows students with a passion for feminist issues to explore herstories, intersectionality, Black feminist thought, Latina feminism(s), as well as women and art, music, philosophy, politics, health, and more.

To declare your minor, simply email Dr. Earles at jlearles@frostburg.edu and include your student number so that you can be officially registered.

You can also visit Dr. Earles in 7 American, Room 302 (next to the Veterans Center). Once you have officially declared a Women’s Studies minor, it will appear on your official records and in PAWS, which will assist both you and your major advisor in planning your coursework.

Feminism is about connecting the personal with the political and is open to ALL genders!

BTW… Follow us on Twitter @fsuwstmst and Facebook /WMSTFrostburg
2. WMST Spring Graduates

With seven Women’s Studies graduates this semester, we certainly have cause to celebrate. Please join me in congratulating the following students who are sure to continue their commitment to feminist scholarship and activism in their future endeavors.

- Bethany Beeghly
- Tessa Brewer
- TaLaytha Carter
- Kylye Dehaven
- Kiana McKay
- Candace Scott
- Kimberly Scott

3. WMST Summer and Fall Classes

**Summer 2019** –
Introduction to Women’s Studies: WMST 201
Psychology of Women: PSYC 220
The Slave Narrative: WMST 490
Global Perspectives in Women’s Health: NURS 412
Collective Behavior & Social Movements: SOCI 332
Gender & Social Life: SOCI 334

**Fall 2019** –
Introduction to Women’s Studies: WMST 201 (online and in-person)
Marriage & Families: SOCI 364 (in-person)
Gender & Social Life: SOCI 334 (hybrid class)
Social Inequality: SOCI 366 (hybrid class)
Global Perspectives in Women’s Health: NURS 412 (online)
4. DID YOU KNOW?

2019 marks the official 18th anniversary of Sexual Assault Awareness Month — but did you know we can trace its history even longer?

Even before its official declaration, SAAM was about both awareness and prevention of sexual assault, harassment, and abuse. Looking at the history of the movement to end sexual violence, it’s clear why: It’s impossible to prevent an issue no one knows about, and it’s difficult to make people aware of a problem without providing a solution. The two work in tandem, and they always have. From the civil rights movement to the founding of the first rape crisis centers to national legislation and beyond, the roots of SAAM run deep.
Roots of the Movement

As long as there have been people who care about making the world a better place, there have been individuals advocating for sexual assault prevention. In the United States, movements for social change and equality began to gain traction in the 1940s and 50s with the civil rights era. Although open discussion of the realities of sexual assault and domestic violence were limited at these times, activists for equal rights began to challenge the status quo.

During the 1940s, 50s, and 60s, Black women and women of color advocated for sexual assault prevention. Activists like Rosa Parks worked at the intersections of race-based and gender-based violence (a framework that years later in 1989, advocate and professor Kimberlé Crenshaw would call “intersectionality”).

Wide social activism around the issue of sexual assault continued into the 1970s, bringing with it support for survivors and heightened awareness. The first rape crisis center was founded in San Francisco in 1971, the same city where the first U.S. Take Back the Night event was held seven years later.

The following decades mobilized survivors and advocates to call for legislation and funding that would support survivors, such as the Violence Against Women Act of 1993 (VAWA).

Monumental changes like VAWA demonstrated that national efforts promoting sexual violence prevention were needed. Even before SAAM was first nationally observed in 2001, advocates had been holding events, marches, and observances related to sexual violence during the month of April, sometimes during a week-long “Sexual Assault Awareness Week.”

In an effort to further coordinate awareness and prevention efforts, in 2000, the newly launched National Sexual Violence Resource Center and the Resource Sharing Project polled sexual violence coalitions. They asked organizations about their preferred color, symbol, and month for sexual assault awareness activities. The results showed that those in the movement preferred a teal ribbon as a symbol for sexual assault awareness, and SAAM as we know it was born.
In order to recognize the problem of sexual assault on college campuses and to empower survivors, FSU’s Women’s Studies program and the Office of Gender Equity will host a screening of the film, The Hunting Ground.

The statistics are staggering. One in five women in college are sexually assaulted, yet only a fraction of these crimes are reported, and even fewer result in punishment for the perpetrators. From the intrepid team behind The Invisible War comes The Hunting Ground, a piercing, monumental exposé of rape culture on campuses, poised to light a fire under a national debate.

Join us for this important film and discussion.

The National Conference for College Women Student Leaders (NCCWSL), sponsored by the American Association of University Women (AAUW), will be held at the University of Maryland from Wednesday, May 29 – Saturday, June 1, 2019.

The 2019 program is shaping up to be the biggest, boldest NCCWSL yet! At NCCWSL, students will build their leadership skills across five core learning objectives:

- Leadership development: Develop and strengthen a voice, skill set, and mind-set for leadership
- Professional development: Build a professional tool kit for postgraduate life
- Activism: Learn how, why, and when to take action and be a change maker
- Women’s issues: Gain a better understanding of local, national, and global issues and policies affecting women and of AAUW’s empowering women
- Identity and diversity: Own personal identities and roles in increasing and supporting diverse voices

Click here to register or for more information.
6. STUDENT ORGANIZATIONS

AMERICAN ASSOCIATION OF UNIVERSITY WOMEN

The Women’s Studies program is actively organizing a student chapter of the national organization, AAUW. While student organizations take AAUW’s mission to the next level by raising funds for their organization and planning feminist campus events, they also gain valuable experience and see direct results on their campuses! AAUW student organization members can:

- Boost their résumés with critical leadership experience
- Gain networking opportunities through AAUW’s leadership programs
- Get AAUW swag to recruit other student members
- Receive resources and staff support to create campus programming
- Join a global network of more than 170,000 members and supporters

The best part? Your involvement with AAUW doesn’t stop after you graduate! AAUW helps women continue their education and prepares them for the workforce. The global support network you build with your AAUW student organization lasts a lifetime.

Those interested students should contact Bethany at babeeghly0@frostburg.edu!

SPECTRUM

Connect with FSU’s LGBTQ student organization on Twitter @spectrumfsu. The Club strives to provide a safe space for everyone on campus, to promote equality for everyone, and to make a positive impact on our community for LGBTQ students, faculty, and youths. For more information, contact Vex at sdwilson01@frostburg.edu

SOCIAL JUSTICE FOR ALL

Come share your stories and experiences, take action, raise awareness, and make a difference! The organization focuses on LGBTQ, racial rights/liberation like Black Lives Matter, women’s empowerment, and so much more! Connect with them on Twitter @FrostburgSJ4A. For more information, contact Tessa at tkbrewer0@frostburg.edu

NATIONAL ALLIANCE ON MENTAL ILLNESS (NAMI)

NAMI, the National Alliance on Mental Illness, is the nation’s largest grassroots mental health organization dedicated to building better lives for the millions of Americans affected by mental illness. For more information on the FSU student chapter, contact Candace at crscott0@frostburg.edu
7. THE TWO-MINUTE ACTIVIST

Tell Maryland legislators to stop pay discrimination!

Right now, lawmakers in Annapolis are considering S.B. 738/H.B. 634. This important bill would prohibit employers from relying on a job applicant’s salary history to determine pay, a practice that perpetuates the pay gaps women and people of color face in their careers. But this legislation may not move forward unless lawmakers hear from you now.

Salary history is not a neutral factor by which to set pay, and it doesn’t determine an applicant’s qualifications for a position. Relying on salary history in the hiring process can:

- Force some workers, particularly women and people of color who are generally paid less than white, non-Hispanic men, to carry lower earnings and pay discrimination from job to job.
- Penalize those who reduced their work hours in prior jobs to care for children or other family members.
- Depress wages for individuals who have previously worked in nonprofits or the public sector and are moving into higher paying fields.

This bill also requires employers to provide a job applicant the salary range for a position upon request, an additional way to increase transparency and narrow the gender pay gap.

Banning the use of salary history in the hiring process and sharing salary ranges can make meaningful change in closing the pay gap.

Click here to take action.

****If you would prefer not to receive these periodic updates and announcements please email Dr. Earles at jlearles@frostburg.edu to be removed from the list****