

# Women's Studies at FSU E-Newsletter

March 2019

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## 1. DECLARE YOUR MINOR

The minor in Women's Studies is only 18 credits and allows students with a passion for feminist issues to explore herstories, intersectionality, Black feminist thought, Latina feminism(s), as well as women and art, music, philosophy, politics, health, and more.

To declare your minor, simply email Dr. Earles at [jearles@frostburg.edu](mailto:jearles@frostburg.edu) and include your student number so that you can be officially registered.

You can also visit Dr. Earles in 7 American, Room 302 (next to the Veterans Center). Once you have officially declared a Women's Studies minor, it will appear on your official records and in PAWS, which will assist both you and your major advisor in planning your coursework.

**Feminism is about connecting the personal with the political and is open to ALL genders!**

**BTW... Follow us on Twitter [@fsuwmst](https://twitter.com/fsuwmst) and Facebook [/WMSTFrostburg](https://www.facebook.com/WMSTFrostburg)**

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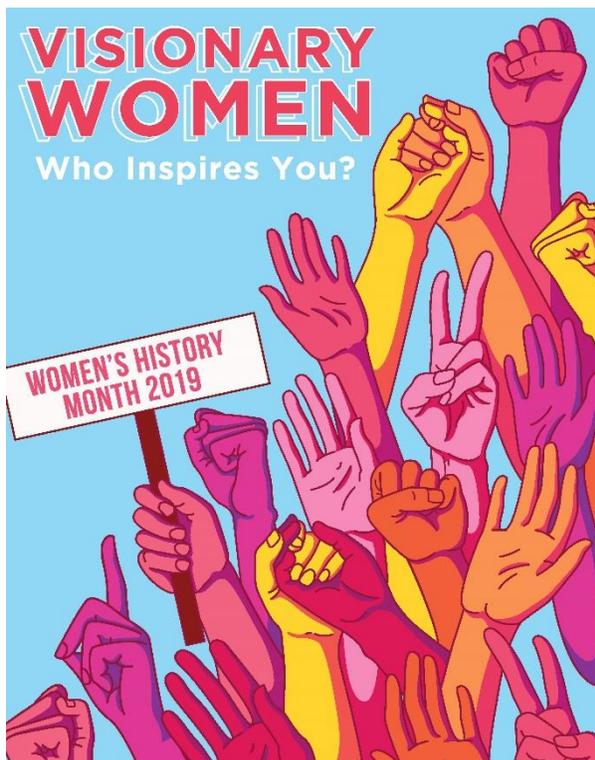
## 2. WMST Spring Graduates

With seven Women's Studies graduates this semester, we certainly have cause to celebrate. Please join me in congratulating the following students who are sure to continue their commitment to feminist scholarship and activism in their future endeavors.

- **Bethany Beeghly**
  - **Tessa Brewer**
  - **TaLaytha Carter**
  - **Kylie Dehaven**
  - **Kiana McKay**
  - **Candace Scott**
  - **Kimberly Scott**
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## 3. DID YOU KNOW?

“We must tell girls their voices are important.” - Malala Yousafzai



**Did you know that just 0.5 percent of the 3,500 years of recorded history is devoted to women?**

Through the month of March, the U.S. will celebrate and honor the achievements of women throughout history for **Women's History Month**.

Congress declared March as Women's History Month in 1987 and there is a Presidential Proclamation every year to announce the month and to honor women who have made a notable impact in history.

**Did you know that Native American women have had political power for 1,000 years?**

It's easy to view American women's history through the lens of the suffragists, who fought for the right to vote. But the truth is, Native American women had their own

political systems long before — systems that still exist.

“The idea that we're so progressive because we got the vote 100 years ago — Native women look at that like, ‘Hm, well,’” said Sally Roesch Wagner, who wrote the book “[Sisters in Spirit](#),” about Iroquois women's influence on early American feminists.

In fact, in some Native American nations, like the six Iroquois, the elder matriarch is responsible for appointing the chief, holding him to certain standards and removing him if he fails to measure up, Wagner said.

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**4. EVENTS**

**Ultimate 80s Party**

**Benefitting Family Crisis Resource Center, Inc.**

Saturday, March 2nd 8pm-Midnight  
Mezzo's 3rd Floor

**Tickets: \$10 in Advance or \$15 at the Door**

Ticket Includes Finger Food  
Cash Bar Available

Dress in your best flashback clothes and come out for a fun night to support a great cause! DJ Weeze will be keeping the 80s music going all night! Costume contest and other 80s themed contests with prizes will be happening all night!

**Raffle Items to Include:**  
Paintings—Swedish Massage— Jewelry— Gift Certificate from In Town Dental—Brighton Purse—Katie Loxton Purse from Buttercup Boutique— Dinner at Guiseppe's and much more!

TICKETS CAN BE PURCHASED IN ADVANCED FROM THE BOOK CENTER IN DOWNTOWN CUMBERLAND OR MAIN STREET BOOKS IN FROSTBURG

**The Family Crisis Resource Center (FCRC)** is a local shelter dedicated to assisting victims and survivors of intimate partner violence, rape, sexual assault, sexual abuse, child abuse, and stalking, as well as to reduce these crimes in our community.

**When:** March 2, 2019

**Time:** 8 p.m. - midnight

**Where:** Mezzo's Cumberland

**This 80s Night fundraiser will benefit FCRC and local women!**

**FROSTBURG STATE UNIVERSITY**

**FEMINIST**

**FEMINIST POETRY SLAM!**

**When:** March 12, 2019

**Time:** 7 p.m.

**Where:** Dante's Frostburg

**Top Cash Prize: \$100**

**Feminist Poetry:** The Expression of Gender and Marginalized Experiences through Language.

**Participants should be prepared with 3 original poems**

**No Entry Fee. No Cover.  
All Genders Welcome.**

## MANY LIVES, MANY VOICES: THE WORK OF A WOMANIST ARTIST

**Speaker:** Sybil R. Williams

**When:** March 27, 2019

**Time:** 7 p.m.

**Where:** CCIT 397



**Description:** Sybil R. Williams is a playwright and dramaturge who currently teaches in both the Theatre/Musical Program and the Critical Race and Gender Studies Collaborative at American University, where she serves as Program Director for African American and African Diaspora Studies. She most recently served as dramaturge for Signature Theatre's production of *The Scottsboro Boys* and her play *From U. Street to the Cotton Club* was produced by the In-Series in January 2019. In July 2019, her play, *Gloria and Rwanda*, will also be produced by Freshh Theatre.

**Sponsored by: Women's Studies & International Studies**

**The National Conference for College Women Student Leaders (NCCWSL)**, sponsored by the American Association of University Women (AAUW), will be held at the **University of Maryland** from **Wednesday, May 29 – Saturday, June 1, 2019**.

The 2019 program is shaping up to be the biggest, boldest NCCWSL yet! At NCCWSL, students will build their leadership skills across five core learning objectives:

- Leadership development: Develop and strengthen a voice, skill set, and mind-set for leadership
- Professional development: Build a professional tool kit for postgraduate life
- Activism: Learn how, why, and when to take action and be a change maker
- Women's issues: Gain a better understanding of local, national, and global issues and policies affecting women and of AAUW's empowering women
- Identity and diversity: Own personal identities and roles in increasing and supporting diverse voices

Click [here](#) to register or for more information.

## **5. STUDENT ORGANIZATIONS**

### **AMERICAN ASSOCIATION OF UNIVERSITY WOMEN**

The Women's Studies program is actively organizing a student chapter of the national organization, AAUW. While student organizations take AAUW's mission to the next level by [raising funds for their organization](#) and planning feminist campus events, they also gain valuable experience and see direct results on their campuses! AAUW student organization members can:

- [Boost their résumés](#) with critical leadership experience
- Gain networking opportunities through [AAUW's leadership programs](#)
- Get [AAUW swag](#) to recruit other student members
- Receive resources and staff support to [create campus programming](#)
- Join a global network of more than 170,000 members and supporters

The best part? Your involvement with AAUW doesn't stop after you graduate! AAUW helps women [continue their education](#) and [prepares them for the workforce](#). The global support network you build with your AAUW student organization lasts a lifetime.

**Those interested students should contact Bethany at [babeeghly0@frostburg.edu](mailto:babeeghly0@frostburg.edu)!**

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### ***SPECTRUM***

Connect with FSU's LGBTQ student organization on Twitter [@spectrumfsu](#). The Club strives to provide a safe space for everyone on campus, to promote equality for everyone, and to make a positive impact on our community for LGBTQ students, faculty, and youths. For more information, contact Vex at [sdwilson01@frostburg.edu](mailto:sdwilson01@frostburg.edu)

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### ***SOCIAL JUSTICE FOR ALL***

Come share your stories and experiences, take action, raise awareness, and make a difference! The organization focuses on LGBTQ, racial rights/liberation like Black Lives Matter, women's empowerment, and so much more! Connect with them on Twitter [@FrostburgSJ4A](#). For more information, contact Tessa at [tkbrewer0@frostburg.edu](mailto:tkbrewer0@frostburg.edu)

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### **NATIONAL ALLIANCE ON MENTAL ILLNESS (NAMI)**

NAMI, the National Alliance on Mental Illness, is the nation's largest grassroots mental health organization dedicated to building better lives for the millions of Americans affected by mental illness. For more information on the FSU student chapter, contact Candace at [crscott0@frostburg.edu](mailto:crscott0@frostburg.edu)

## **6. THE TWO-MINUTE ACTIVIST**

### **Tell Maryland legislators to stop pay discrimination!**

Right now, lawmakers in Annapolis are considering S.B. 738/H.B. 634. This important bill would prohibit employers from relying on a job applicant's salary history to determine pay, a practice that perpetuates the pay gaps women and people of color face in their careers. But this legislation may not move forward unless lawmakers hear from you now.

Salary history is not a neutral factor by which to set pay, and it doesn't determine an applicant's qualifications for a position. Relying on salary history in the hiring process can:

- Force some workers, particularly women and people of color who are generally paid less than white, non-Hispanic men, to carry lower earnings and pay discrimination from job to job.
- Penalize those who reduced their work hours in prior jobs to care for children or other family members.
- Depress wages for individuals who have previously worked in nonprofits or the public sector and are moving into higher paying fields.

This bill also requires employers to provide a job applicant the salary range for a position upon request, an additional way to increase transparency and narrow the gender pay gap.

**Banning the use of salary history in the hiring process and sharing salary ranges can make meaningful change in closing the pay gap.**

Click [here](#) to take action.

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**\*\*\*\*If you would prefer not to receive these periodic updates and announcements please email Dr. Earles at [jlearles@frostburg.edu](mailto:jlearles@frostburg.edu) to be removed from the list\*\*\*\***