THE STAR-SPANGLED BANNER
Francis Scott Key

O say can you see, by the dawn’s early light,
What so proudly we hailed at the twilight’s last gleaming,
Whose broad stripes and bright stars through the perilous fight
O’er the ramparts we watch’d were so gallantly streaming?
And the rocket’s red glare, the bombs bursting in air,
Gave proof through the night that our flag was still there,
O say does that star-spangled banner yet wave
O’er the land of the free and the home of the brave?
Hey—get social, bobcats!

Celebrate and support the FSU Class of 2019 on social media!
Share your favorite Commencement photos or best wishes on Instagram, Twitter and Tumblr by tagging them: #FrostburgGRAD

Today’s Commencement Ceremonies
For your convenience, today’s Commencement ceremonies will be live-streamed in the lounge area on the second floor of the Lane University Center.

University Store 8:00 am-4:15 pm
Starbucks 8:00 am-4:00 pm

You will need your ticket stub to be readmitted to the Cords PE Center.

The Board of Regents of the University System of Maryland
Ms. Linda R. Goudes, Chair
Mr. Barry P. Swartz, Vice-Chair
Mr. Gary L. Hatan, Treasurer
Dr. Michelle A. Grantor, M.D., Secretary
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Mrs. Katrina J. Dennis, Esq.
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Mr. D. R. Johnson
Ms. Isaiah (Bo) Langert
Mr. Robert Shawl
Mr. Robert Penvenian
Louis J. Pye
Mr. Robert L. Wallace
Mr. William T. "Bill" Wold
Mr. Langston D. "Buck" Wangelin, Student Representative

Frostburg State University Foundation
Executive Committee
President
Mr. Kenneth A. Oldham, Jr. ’98
Vice President
Mrs. Sandra D. Adams ’86
Secretary
Mrs. Hilarie J. Leonard
Treasurer
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Interim Past-President
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Ex-Officio
Dr. John T. Short, Jr.
Dr. Michelle A. Grantor

Frostburg State University Administration
Dr. Ronald H. Nowaczyk, President
Dr. Elizabeth A. Throop, Provost & Vice President for Academic Affairs
Dr. Thomas L. Bowling, Vice President for Student Affairs
Mr. Lee M. Hyman, Vice President for Administration & Finance
Mr. Arline Cadi, Vice President for Enrollment Management
Mr. Allan Dracia, Vice President for Regional Development and Engagement
Mr. John T. Short, Jr., Vice President for University Advancement & Executive Director, FSI Foundation, Inc.
Dr. Bars Lambertson-Mooring, Associate Provost
Dr. Sudhir Singh, Dean, College of Business
Dr. Thomas Speziali, Associate Dean, College of Business
Dr. Katherine Stahlle ’83, Chair, Department of Accounting
Dr. David W. Hoak, Chair, Department of Economics
Mr. Michael Kehlman ’92, Chair, Department of Management
Dr. Carol Gourdin ’89/FYI, Chair, Department of Marketing & Finance
Dr. Bruce C. Williams, Interim Dean, College of Education
Dr. Kim Buttschlag ’94, Acting Associate Dean, College of Education
Ms. Natalia Buta, Chair, Department of Kinesiology & Recreation
Dr. Sally Stephens, Chair, Department of Educational Professors
Mr. Kim Henson, Dean, College of Liberal Arts & Sciences
Ms. Cindi Heyser, Associate Dean, College of Liberal Arts & Sciences
Dr. Scott Fritz, Associate Dean, College of Liberal Arts & Sciences
Mr. David Patak, Chair, Department of Biology
Mr. Robert Larmo, Chair, Department of Chemistry
Dr. Shari Whelan, Chair, Department of Communication
Dr. Paul Bordia, Chair, Department of Computer Science & Information Technology
Dr. Maria-Luisa Schwan, Chair, Department of English & Foreign Languages
Dr. Richard Ross, Chair, Department of Geography
Dr. Sally Brown, Chair, Department of History
Dr. John Sheyman, Chair, Department of Mathematics
Mr. Bill Weber, Chair, Department of Music
Dr. Heather Gabie, Chair, Department of Nursing
Dr. Stant Bell, Chair, Department of Philosophy
Dr. Eric Hoone ’88, Chair, Department of Physics & Engineering
Dr. Stephen Temny, Chair, Department of Political Science
Dr. Michael Hartigan, Chair, Department of Psychology
Mr. Tony Russell, Chair, Department of Social Work
Dr. Robert Harris, Chair, Department of Sociology
Ms. Nicole Mattis, Chair, Department of Theatre and Dance
Dr. Traci Engle, Chair, Department of Visual Arts

Today’s ushers are volunteers from the staff and students of the FSU community.
A sincere and very special acknowledgment goes to all those who have contributed their time and energy making this event possible and to George’s Creek Florist and Gift Shoppe for providing the flowers for today’s ceremonies.

Commencement Committee
Mr. Britton Keast ’12, Director
Ms. Christine Bole, Assistant
Ms. Carol Conner
Ms. Rachel Farns ’09
Ms. Jennifer Forse
Ms. Shereens Gehrke ’98
Ms. Lisa Hendry ’87
Ms. Lee Ann Nightingale ’98/FYI’12
Chief Cindy Smith
Ms. Jordi Tommey ’98
Ms. Anne Townsell ’97
Mr. Mark Williams
Ms. Donna Yoder

Frostburg State University Foundation Inc., Executive Committee
Ms. Brittni Kaetzel ’12, Director
Ms. Christie Bohn, Assistant
Ms. Jennifer Femino
Ms. Rachel Fish
Ms. Ellen Fish
Ms. James Holzapfel
Ms. D’Ana Johnson
Ms. Laura Johnson
Mr. Robert Neall
Mr. Robert Pevenstein
Mr. Robert L. Wallace
Mr. William T. “Bill” Wold
Mr. Langston D. “Buck” Wangelin, Student Representative

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Mr. Robert L. Wallace
Mr. William T. “Bill” Wold
Mr. Langston D. “Buck” Wangelin, Student Representative
At Frostburg State University, we view our Commencement as both a celebration of our students’ achievements and a recognition of their families who supported them. Our ceremony is truly an academic ritual; therefore, we ask that you and your families recognize that such an event requires a certain decorum be maintained. So that all families can hear the announcement of each graduate’s name, please limit the length and decibel level of celebratory response. In addition, we ask that you silence all electronic devices during the ceremony.

The University retains the right to escort from the building any individual or group who creates inordinate noise that distracts from the solemnity of the program.
ABOUT THE UNIVERSITY

FROM ITS INAUGURAL CLASS OF 57 STUDENTS, FROSTBURG STATE UNIVERSITY HAS GROWN TO A PRESENT DAY ENROLLMENT OF NEARLY 5,300 STUDENTS.

Established in 1898 as State Normal School No. 2, the University owes its existence to the tenacity of J. Benson Oder, editor of the Frostburg Mining Journal, and the citizens of Frostburg who, in spite of political barriers, raised funds and purchased the site on which Old Main, the University’s first building, is located.

Principal Edmund Hardman Marthall and three faculty instructed the first Normal School class; in addition, other faculty taught 151 children in the Model School.

The Normal School students, who were high school students having to meet no requirements other than age (girls, 16; boys, 17), had but one two-year course of study: elementary education. The curriculum consisted of Latin, mathematics, history, rhetoric and literature, natural and physical sciences, drawing, music, calisthenics, psychology, philosophy of education, philosophy of school management, pedagogy, observation, practice work and primary manual training.

Over the years, the name of the institution has reflected the changes in the scope of its educational mission. In 1935, State Normal School No. 2 became State Teachers College at Frostburg, a four-year college that offered a Bachelor of Science in Elementary Education. In 1965, the name became Frostburg State College, and finally in 1987, with the strong support of the local civic and business community, became Frostburg State University, an indication of its scope of its educational mission. In 1988, FSU became a constituent institution of the University System of Maryland. Today, the University’s mission and services have expanded significantly. More than 400 full-time administrators and support staff and more than 200 full-time faculty serve the educational needs of students who come from institutions that are among the most prestigious in the nation. Faculty scholarship has led to scholarly work in books, manuals and journals, as well as numerous articles and reviews. This excellence in faculty has resulted in superior results for students.

At the same time, the University has developed comparable excellence in academic programs, research, consulting, cultural and athletic events and facilities. FSU has been named a College of Distinction and has been honored for community service, its service to veteran students and sustainability efforts.

The Brookings Institution and The Economist both found, on average, that Frostburg alumni earned between $5,000 and $6,000 more each year by the midpoint of their careers than was projected for graduates of comparable institutions.

More than 400 full-time administrators and support staff and more than 200 full-time faculty serve the educational needs of students who come from throughout the United States and the world. These students have a choice of 45 major programs of study leading to the Bachelor of Arts, Bachelor of Science and Bachelor of Fine Arts degrees. Master's degrees are offered in applied computer science, applied ecology and conservation biology, business administration, counseling psychology, education, nursing, recreation and parks management, physician assistant studies, teaching and wildlife/fisheries biology. A Doctor of Education degree is offered in Educational Leadership.

Frostburg State University continues its pursuit of excellence, a tradition that now spans 120 years.

Dear Graduates,

Congratulations! This day is an opportunity for the University community to come together to celebrate your graduation, a significant milestone in your lives. We welcome the loved ones who have joined you to proudly mark your accomplishment. Never forget the role they have played in helping you here today.

I hope that when you reflect on your time at Frostburg State University, your education and experiences here have expanded your sense of what is possible for you and for our world. I also trust that you will remember the friendships that you made and the mentors among our faculty and staff who demonstrated a genuine interest in your future. A common reflection among Frostburg State alumni is how the people here made a difference in shaping their future and helping them realize their potential.

We are excited to see what comes next for you. Please stay connected with Frostburg State University as you join the ranks of alumni.

My very best wishes to you,

Ron Nowaczyk, President

Frostburg State University continues its pursuit of excellence, a tradition that now spans 120 years.

West Liberty University, a comprehensive public university offering graduate and professional programs and undergraduate degrees in the arts and sciences, business, education, health professions, and professional studies, is currently seeking an experienced and visionary leader to serve as its 13th president. The successful candidate will be a forward-thinking leader with a demonstrated commitment to excellence in teaching, research, and service; a strategic thinker with a vision for the future; and an innovative problem solver who is able to navigate complex issues in higher education. The ideal candidate will have excellent interpersonal and communication skills, the ability to build and maintain strong relationships, and a demonstrated record of success in fundraising and other areas of institutional advancement. The position requires a minimum of 10 years of experience in higher education administration, with a proven track record of success in areas such as student success, faculty development, academic affairs, and institutional effectiveness. The ideal candidate will have a strong commitment to diversity, equity, and inclusion, and a track record of success in leading multicultural communities. The position requires a terminal degree from an accredited institution, with a doctorate in a relevant field preferred. Interested candidates should submit a letter of application, curriculum vitae, and a statement of leadership philosophy to the Search Committee Chair, Dr. Elizabeth A. Murtland, Chair of the Board of Trustees, West Liberty University, 8501 West Liberty University Drive, West Liberty, WV 26074. Applications will be accepted until the position is filled. For more information, please visit westliberty.edu/president-search.

West Liberty University, a comprehensive public university offering graduate and professional programs and undergraduate degrees in the arts and sciences, business, education, health professions, and professional studies, is currently seeking an experienced and visionary leader to serve as its 13th president. The successful candidate will be a forward-thinking leader with a demonstrated commitment to excellence in teaching, research, and service; a strategic thinker with a vision for the future; and an innovative problem solver who is able to navigate complex issues in higher education. The ideal candidate will have excellent interpersonal and communication skills, the ability to build and maintain strong relationships, and a demonstrated record of success in fundraising and other areas of institutional advancement. The position requires a minimum of 10 years of experience in higher education administration, with a proven track record of success in areas such as student success, faculty development, academic affairs, and institutional effectiveness. The ideal candidate will have a strong commitment to diversity, equity, and inclusion, and a track record of success in leading multicultural communities. The position requires a terminal degree from an accredited institution, with a doctorate in a relevant field preferred. Interested candidates should submit a letter of application, curriculum vitae, and a statement of leadership philosophy to the Search Committee Chair, Dr. Elizabeth A. Murtland, Chair of the Board of Trustees, West Liberty University, 8501 West Liberty University Drive, West Liberty, WV 26074. Applications will be accepted until the position is filled. For more information, please visit westliberty.edu/president-search.
THE PRESIDENT’S LEADERSHIP CIRCLE

The President’s Leadership Circle is an exceptional experience provided to select Frostburg State University students to further develop their skills and competencies as servant leaders. Members of the PLC actively engage in multiple facets of campus life and are recognized for their academic excellence and contributions to the fabric of Frostburg State University. This year, our PLC students participated in cross-cultural experiences to rural Uganda and worked hand-in-hand to support sustainability and human rights. Reflecting the spirit of collaboration, PLC joined the Leadership Allegany Class of 2017 in the Choose Cality initiative by encouraging the campus community to fill up the buckets of others with kindness and develop their own civility action plan. They also had the privilege to discuss leadership with Dr. Nowaczyk, while learning from his own life experiences. Above all else, these senior leaders promoted the values and direction of Frostburg State University.

HONORARY DEGREE RECIPIENT

RICHARD ROBERT ARNOLD II ’85
Honorary Doctorate Recipient

Richard Robert Arnold II, a 1985 graduate of Frostburg State, is a NASA astronaut. He joined the astronaut corps in 2004 after many years as a science and mathematic teacher at schools around the world, teaching in Romania, Saudi Arabia, Indonesia, Morocco and Maryland. He also worked in the marine sciences between his graduation and international teaching experience. He earned a bachelor's degree in accounting and teacher certification from FSU, and a Master of Science degree in marine, estuarine and environmental science from the University of Maryland. Arnold has spent 209 days in space and conducted five spacewalks over two missions. He also completed a mission as an aquanaut in the University of Maryland Aquarius, an undersea laboratory. Arnold first visited the International Space Station as part of STS-119 via the Space Shuttle Discovery. Then last year, he spent 197 days as a flight engineer in the ISS as part of Expeditions 55 and 56. This mission featured numerous educational downlink events to schools, including one to nearly 1,300 middle school students at Frostburg State University.

A C A D E M I C  R E G A L I A

Academic regalia is a visible reminder that the process of intellectual pursuits has historic and honorable antecedents. The dignity of scholarship in the past remains vital in the present.

Academic attire consists of gowns, hoods and caps. Traditionally made from black silk, gowns increasingly are the color of the institution granting the degree. The bachelor’s gown falls in straight lines and has long pointed sleeves, while the sleeves for the master’s gowns are closed with slits for the arms at the wrist. The doctor’s gown has a shaped facing and three velvet bars on bell-shaped sleeves. The velvet is either black or of the color stipulated for the degree held. The colorful hoods designate the degree of the wearer, the subject in which the degree is held, and the institution which awarded the degree. The colors of the velvet bands on each hood and robe represent the scholar’s field of learning, while the official colors of the school awarding the degree are always shown in the lining of the hood. Frostburg State University’s colors are red, black and white.

The black mortarboard type cap is most commonly worn, and it is usually made of the same material as the gown. Doctor’s caps may be made of velvet and may have tassels of gold or in the color of the wearer’s degree. Tassels of different colors are also used to indicate academic degrees.

The colors for academic fields established by the American Council on Education include:

- Arts, Letters, Humanities: White
- Commerce, Accounting, Business: Drab
- Dentistry: Lilac
- Economics: Copper
- Education: Light Blue
- Engineering: Orange
- Fine Arts, including Architecture: Brown
- Forestry: Russet
- Journalism: Crimson
- Law: Purple
- Library Science: Lemons
- Medicine: Green
- Music: Pink
- Nursing: Apricot
- Optometry: Sea Foam Green
- Oratory (Speech): Silver Gray
- Philosophy: Dark Blue
- Physical Education: Sage Green
- Public Administration: Peacock Blue
- Science: Golden Yellow
- Social Science: Cream
- Social Work: Citron
- Theology: Scarlet
- Veterinary Science: Gray

T H E M A C E

Academic regalia is a visible reminder that the process of intellectual pursuits has historic and honorable antecedents. The dignity of scholarship in the past remains vital in the present.

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T H E M A C E

The Frostburg State University mace was crafted from mountain walnut which was milled in nearby Flintstone, Maryland, in 1965. The grain pattern of the quarter sawn wood was enhanced by laminating side sections to a central shaft which was then turned, point-to-point, on a wood lathe. To obtain a high-gloss finish, ten coats of varnish were applied while the mace was turned at high speed on the lathe. The fine detail work around the medallions and the final coating of wax were done by hand.

The design of the Frostburg State University mace is based upon the recorder, a woodwind musical instrument. Two die-struck replicas of the University seal were affixed to the top. The mace was designed and crafted in 1986 by Dustin Dots of the Frostburg State University Department of Visual Arts.

T H E  M A C E

The Frostburg State University mace is a replica of the seal of the University and is worn by the President at all formal academic convocations as a symbol of leadership and responsibility vested in that office.

The presidential mace is the die-struck metal with a highly polished gold finish. The design depicts a torch and book atop a column encircled by the name Frostburg State University and the founding date of the University, 1898, with mountains in the background. The torch and open book symbolize the enlightenment of higher education, while banners on each side proclaim the dual mission of the University: Scholarship and Leadership. The mountains represent not only the location of the University, but timeless and enduring, and the columns represents the University's foundation in the liberal arts and sciences. The seal's original design was the result of a competition among the members of the junior class of 1960. By class vote, student Janet Bradle's design was selected.
THE CORD

Today, many students will be wearing, in addition to the traditional academic regalia, cords or sashes to signify their involvement in various organizations or to recognize specific achievements. GPA stands for cumulative grade point average on a 4.0 scale. Please note: All cords or drapes will be represented at both ceremonies.

Bright yellow cords with blue tassels: Phi Chi, national psychology honor society; achievement of 3.0 GPA overall and in biology courses.

Blue, white and red cords: Alpha Epsilon Pi, national honor society; achievement of 2.5 GPA overall.

Gold and black cords: Alpha Nu Sigma, national honor society; achievement of 3.0 GPA in their first year.

Gold medallions with red and black ribbons: Participant in the Hopi Institute for Excellence in Leadership.

Blue with red GAPA: Alpha Psi Epilson, National Honor Society for the Computing and Information Disciplines; achievement of 5.2 GPA in major content taken, minimum of 32 credit hours of sociology.

Navy blue and light grey: Membership in the PI; student chapter of the Society for Human Resource Management (SHRM).

Red and blue with red and blue tassels: Phi Alpha Theta, national history, honor society; achievement of 3.0 GPA and 3.2 GPA in major.

Red and white cords: Lambda Pi Eta, Communication Studies; honor society; achievement of 3.25 GPA in major and 3.0 overall GPA.

Purple and gold cords: Kappa Pi, International Honor Art Fraternity; achievement of 3.0 GPA in major.

Navy and metalic cords: The BURG Peer Education Network students must be peer education for four years, must have at least a 2.5 GPA and pass the national peer education certification upon graduation, offers representation, leadership and character.

Navy and red cords: Gamma Sigma Epilson, Chemistry Honor Society; achievement of GPA of 3.0 or higher in chemistry and overall, recognition of membership in the society, encouragement of research and scholarship in the chemical sciences.

Red and white cords with tassels: Sigma Alpha Epsilon, International Music Fraternity; encourages, nurtures and supports the art of music.

Purple and silver cords with tassels: Alpha Kappa Delta, Sociology Honor Society; achievement of 3.0 overall cumulative GPA.

Gold and red cords: Pi Nu Alpha, Men’s National Honor Society; membership in the National Society; achievement of 3.0 cumulative GPA or higher in major.

Red, white and blue twisted cord: Alpha Pi Eta, national honor society; achievement of 3.25 GPA overall and in major courses.

Purple, red and black cords: Alpha Pi Eta, Communication Studies; achievement of 3.5 GPA in major.

Red and blue with red and blue tassels: Psi Alpha Theta, national history, honor society; achievement of 3.0 GPA and 3.2 GPA in major.

Gold and black cords: Pi Nu Alpha, Men’s National Honor Society; membership in the National Society; achievement of 3.0 cumulative GPA or higher in major.

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ORDER OF EXERCISES

Presiding
Dr. Ronald H. Nowaczyk
President of the University

Processional
The FSU Brass Ensemble
Mr. Shannon Shaker
Director

National Anthem
Ms. Samantha Donaldson
Vocalist

Opening Proclamation
Dr. Kevin H. Peterson, M’83
Grand Marshal

Welcome and Remarks
Dr. Ronald H. Nowaczyk

Remarks
Mr. Robert R. Neall
Regent, University System of Maryland
Board of Regents

Remarks
Dr. Robert L. Caret
Chancellor, University System of Maryland

President’s Distinguished Staff Award
Dr. Nowaczyk

Commencement Address
Ms. Andrea Constant
Student Speaker
College of Liberal Arts & Sciences

Conferment of Degrees
Mr. John T. Short, Jr.
Vice President for Enrollment Management & Executive Vice President, FSU Foundation

Recognition of Honor Graduates
Dr. Elizabeth A. Throop
Provost

Presentation of Diplomas
Dr. Nowaczyk and Dr. Husson

The Tassel Tradition
Mr. John T. Short, Jr.
Vice President for University Advancement & Executive Director, FSU Foundation

Recessional
The FSU Brass Ensemble

THE GRAND MARSHAL
Dr. Kevin Peterson M’83
President of the University

THE FACULTY MARSHALS
Mr. Randall P. Bandura, Dr. Robert B. Kaufman, Mr. Dustin P. Davis

THE UNIVERSITY FACULTY
THE STAGE PARTY
Dr. Thomas L. Bowling
Vice President for Student Affairs
Mr. Leon L. Wykes, Jr.
Vice President for Administration & Finance
Ms. Arlene Cash
Vice President for Enrollment Management
Dr. Doris Santamaria-Makang
Associate Provost
Mr. Albert A. Delia
Vice President for Regional Development & Engagement
Dr. Benjamin N. Norris V’44
Chair, Faculty Senate and Associate Professor of Chemistry
Dr. Cindy Hering
Dean, Division, College of Liberal Arts & Sciences

R. Scott Fitzpatrick
Associate Dean, College of Liberal Arts & Sciences
Dr. Betsy C. William
Interim Dean, College of Education
Dr. Sujit Singh
Dean, College of Business

Ms. Andrea Constant
Student Speaker, College of Liberal Arts & Sciences
Dr. Kim Hauser
Dean, College of Liberal Arts & Sciences
Ms. Samantha Donaldson
Vocalist

Mr. John T. Short, Jr.
Vice President for University Advancement & Executive Director, FSU Foundation

Mr. Richard R. Neall
Regent, University System of Maryland
Board of Regents

Mr. Robert L. Caret
Chancellor, University System of Maryland

Mr. Robert R. Neall
Regent, University System of Maryland
Board of Regents

Mr. Robert L. Caret
Chancellor, University System of Maryland

ORDER OF PROCES SION

Dr. Andrea Constant
College of Liberal Arts & Sciences

ANDREA CONSTANT
College of Liberal Arts & Sciences

Dr. Andrea Constant graduates today with a bachelor’s degree in sociology and social science with concentrations in sociology and political science. Constant was the vice president of the Latin American Student Organization and the Juvenile Justice chair and vice president of the campus NAACP. FHSE helped influence Constant’s social engagement, and the campus NAACP nurtured her growth as a social justice advocate and student leader on campus. In addition, she has been a student representative for the Excellence in Academic Advising Project since 2018, where she serves on the Equity, Inclusion and Diversity Committee. She is a Ronald E. McNair Post-Baccalaureate Achievement Program scholar, part of a program that assists undergraduate students in pursuing post-graduate study. Constant has accepted into a fully funded sociology doctoral program at Syracuse University. Constant also acted as an OER mentor and has facilitated numerous classes. “It is hard to overstate the meaningful contributions that Andrea Constant has made to Frostburg State University and the Frostburg community,” said Dr. Jennifer Earles, assistant professor in sociology.

Andrea Constant graduates today with a bachelor’s degree in sociology and social science with concentrations in sociology and political science. Constant was the vice president of the Latin American Student Organization and the Juvenile Justice chair and vice president of the campus NAACP. FHSE helped influence Constant’s social engagement, and the campus NAACP nurtured her growth as a social justice advocate and student leader on campus. In addition, she has been a student representative for the Excellence in Academic Advising Project since 2018, where she serves on the Equity, Inclusion and Diversity Committee. She is a Ronald E. McNair Post-Baccalaureate Achievement Program scholar, part of a program that assists undergraduate students in pursuing post-graduate study. Constant has accepted into a fully funded sociology doctoral program at Syracuse University. Constant also acted as an OER mentor and has facilitated numerous classes. “It is hard to overstate the meaningful contributions that Andrea Constant has made to Frostburg State University and the Frostburg community,” said Dr. Jennifer Earles, assistant professor in sociology.
At this Commencement, degrees are conferred upon persons who completed requirements in January and May 2019. A final action cannot always be taken by the time this program is printed, the list of candidates here is tentative only. The transcript of the University, signed and sealed by its proper officer, remains the official testimony to the possession of a degree. This commencement program lists the primary major for each candidate. The designation of honors is based on the grade point average at the end of the intersession semester. The final grade point average will determine honor recognition in the honors degree, awarded as follows: Cum State University with a high cumulative grade point average, the scholastic ranking.

The final grade point average will determine honor by the time this program is printed, the list of candidates here is tentative only. As final action cannot always be taken

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### Bachelor of Science in Engineering

University of Maryland, College Park/Frostburg State University Collaborative Program in Mechanical Engineering

During this Commencement, the University recognizes students who have successfully completed the collaborative program in mechanical engineering offered by the University of Maryland, College Park and Frostburg State University. In this unique program, students achieve their degrees through a combination of traditional classroom instruction and interactive video coursework.

While these students have officially earned their degrees from the A. James Clark School of Engineering of the University of Maryland, we extend a special recognition of their achievements on our campus and as FSU students in spirit.

#### Students Completing the Program

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<td>Sara K. Williams</td>
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<td>Steven Garland Wofford</td>
<td>Wildlife &amp; Fisheries</td>
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<td>Emily Katherine Wood</td>
<td>Social Science</td>
<td>Cumberland</td>
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### Remarks

- Dr. Benjamin N. Norris '94, Chair, Faculty Senate and Associate Professor of Chemistry, delivered remarks.
- Dr. Michael M. Winter, Jr., President, delivered the President's Distinguished Address.
- Dr. Kevin H. Peterson M '83, Interim Dean, College of Liberal Arts & Sciences, served as Chancellor, University System of Maryland.
- Dr. Sudhir Singh, Dean, College of Business, presented the Dean's Distinguished Address.

### Processional

- The FSU Brass Ensemble provided music.
- The University Chorus, conducted by Dr. Robert L. Carr, performed "America the Beautiful."
NICHOLAS FUHRMANN
College of Business

Nicholas Fuhrmann graduates today with a bachelor's degree in business administration with a concentration in finance. Fuhrmann made the Dean's List every semester during his Frostburg career after transferring from Frederick Community College with an associate degree. He successfully managed his academics and his time as a student-athlete in baseball. He was named to the Capital Athletic Conference All-Academic Team in 2018. Fuhrmann has volunteer experience as an assistant baseball coach, summer camp counselor and a Christian youth group leader. He is also a member of Beta Gamma Sigma Business Honor Society and Phi Theta Kappa Honor Society. He has worked under the distribution engineer at Fairfax County Water Authority and is a licensed Realtor with Keller-Williams Realty. “I am grateful to have had the opportunity to attend this school, and it is a great pleasure to be a Bobcat,” said Fuhrmann.

ROBERT R. NEALL
Board of Regents
University System of Maryland

Robert R. Neall is the Secretary of the Maryland State Board of Health, having previously served as a senior advisor to Maryland Gov. Larry Hogan and director of the Governor’s Office of Transformation and Renewal. He serves on the board of the Medical Mutual Insurance of Maryland and as chair of the Maryland Commission on Drug and Alcohol Abuse. He has been a Maryland State Senator, County Executive for Anne Arundel County and a member of the Maryland House of Delegates. He is the past chief executive officer for the Priority Partners Managed Care Organization and past chair of the Maryland Higher Education Labor Relations Board. Neall is a University of Maryland College graduate, a lifelong resident of Anne Arundel County and a U.S. Navy veteran. He has been a Regent since 2015.

VICTORIA DIGGS
College of Education

Victoria Diggs graduates today with a bachelor’s degree in health and physical education. Diggs made the Dean’s List every semester throughout her Frostburg career. She demonstrated great promise as a health and physical education teacher during her internship experience at Mountain Ridge Middle School. Diggs will be participating in this ceremony. These students have been given permission to participate as outlined in the University catalog. Their names do not appear in this program. Participation does not confer a degree.

CANDIDATES FOR DEGREES

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The designation of honors is based on the grade point average at the end of the semester preceding the commencement date. The final grade point average will determine honor ranking.

If an undergraduate student has completed at least 90 credits at Frostburg State University with a high cumulative grade point average, the scholastic achievement is recognized in the honors, awarded as follows: Cum Laude 3.400 - 3.599, Magna Cum Laude 3.600 - 3.899, and Summa Cum Laude 3.900 and above.

A number of candidates for graduation who will complete their studies over the summer will be participating in this ceremony. These students have been given permission to participate as outlined in the University catalog. Their names do not appear in this program. Participation does not confer a degree.

Doctor of Education

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Fullerton
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Chloe Nicole Manges
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Carley Jo McGinn
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“Elaborative Teacher Math Anxiety and Instructional Self-Efficacy in Relation to Instructional Practices”
Laila Marie Shihi
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“Building Grit: A Quantitative Study on the Impact of Summer Bridge Programs”
Gary William Willow
Hedgesville, WV
“A Qualitative Study of Middle School Principals’ Perceptions on Promoting Student Achievement”

Master of Arts in Teaching

Megan Maryellen Allen
Frostburg
Forest Lee Bierman
Frostburg
Herbert James Clark II
Frostburg
Robin Alexis Colbert
Williamsport

Master of Business Administration

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April Brooke Barwick
Bowie, MD
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Ashley M. Bromlow
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Mariana Alenam Capati
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Rishi Chauhan
High Point, NC

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Stephanie Keener
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WELCOME NEW FSU ALUMNI!

Today, you join our proud, historic Bobcat alumni family. Our family’s origin dates to June of 1904, when the first eight graduates of State Normal School #2 at Frostburg crossed the stage of the Frostburg Opera House. Over the last century, State Normal School #2 became Frostburg State Teacher’s College, then Frostburg State College, and finally Frostburg State University. Our alumni family has grown to nearly 44,000 members, many of whom have achieved remarkable careers in business, entertainment, non-profits and government.

Our alumni family has helped FSU evolve, bringing opportunities, ideas, scholarships, internships, mentorship and more. Every one of today’s graduates has benefited from these contributions in ways large and small, seen and unseen. Our alumni have helped grow Frostburg from a two-year teacher’s school in a single building into the modern, comprehensive University of today. We hope you, too, will decide to “pay it forward” in your own way.

As students, FSU encouraged you to engage with your professors, your courses, your fellow students and opportunities beyond the classroom to maximize your Frostburg experience. To maximize your Bobcat alumni experience, engagement will be equally important. The FSU Alumni Association exists to help connect our alumni with one another and keep them engaged with FSU and its students for the benefit of all.

We will soon ask you, as an alumnus, to extend a helping hand to the students who follow you. While scholarships and other gifts change students’ lives, there are many ways of giving back. Whether volunteering to speak at a career day, welcoming Bobcats into your workplace as interns, attending the Sloop Leadership Institute, cheering on the Bobcats at a nearby game or even connecting with current students to offer advice and fellowship, find a way to stay engaged that speaks to you.

Welcome to our family, and congratulations!

OFFICE OF ALUMNI RELATIONS
FROSTBURG STATE UNIVERSITY
101 BRADDOCK ROAD
FROSTBURG, MARYLAND 21532-2303
PHONE 301.687.4568 | FAX 301.687.4569
EMAIL: alumni@frostburg.edu
www.frostburg.edu/alumni

Follow the Frostburg State University Alumni Association on social media to stay up to date on what is happening at your alma mater!
Today's Commencement ceremonies will be live-streamed in the lounge area on the second floor of the Lane University Center.

University Store 8:00 am-4:15 pm
Starbucks 8:00 am-4:00 pm
Lane University Center 7:30 am-4:30 pm

You will need your ticket stub to be readmitted to the Cordts PE Center.

Hey—Get Social, Bobcats!
Celebrate and support the FSU Class of 2019 on social media!
Share your favorite Commencement photos or best wishes on Instagram, Twitter and Tumblr by tagging them: #FrostburgGRAD
The Star-Spangled Banner
Francis Scott Key

O say can you see, by the dawn’s early light,
What so proudly we hailed at the twilight’s last gleaming,
Whose broad stripes and bright stars through the perilous fight
O’er the ramparts we watched were so gallantly streaming?
And the rocket’s red glare, the bombs bursting in air,
Gave proof through the night that our flag was still there,
O say does that star-spangled banner yet wave
O’er the land of the free and the home of the brave?