

Dear Campus Community,

As you know, I received the Retrenchment Plan Committee's report on Nov. 1 and want to keep you apprised of the next steps moving forward. The Institutional Priorities and Resources (IPR) committee and the Faculty Concerns Committee (FCC) are currently in the process of reviewing the plan. In the meantime, I will meet with the Provost, the Deans and the Chairs of the affected departments to analyze the committee's recommendations and their impacts on departments and colleges.

Upon my review of the plan and the recommendations and findings of the IPR and FCC, it may become necessary to adjust some of the Retrenchment Plan Committee's recommendations, and as promised, I will provide an explanation on those decisions when the details of the plan are released. At that time, the campus community will receive both the Retrenchment Plan Committee's report as well as my plan to provide context for any modifications that may have been made.

At this time, pending further recommendations by IPR and FCC, as well as the review, analysis and discussions with Deans and Chairs of affected departments, there is no date set for release of the final retrenchment plan and the report from the Retrenchment Plan Committee. However, release will occur sometime before mid-January 2025, as that is the target date for notifying faculty affected by retrenchment.

I will continue to remain transparent as we implement our Educational Market Alignment Plan (EMAP) to meet our budget challenges.

Ron