

University Advisory Council Meeting Minutes
 Friday, November 11, 2022
 1:30 p.m. | President's Conference Room

Attendance:

| Name | Attended | Name | Attended | Name | Attended |
|------------------|----------|------------------|----------|-------------------|----------|
| Skott Brill | ✓ | John Lombardi | Absent | Traki Taylor | ✓ |
| Nickolas Cook | ✓ | Brianna Mercer | Absent | Artie Travis | ✓ |
| Albert Delia | ✓ | Amy Nightengale | Absent | Donnell VanSkiver | Absent |
| Troy Donoway | ✓ | Bradford Nixon | ✓ | Ariyana Ward* | Absent |
| Jodi Eirich | ✓ | Ronald Nowaczyk | Absent | Robin Wynder | ✓ |
| Harry Fike | ✓ | John Short | ✓ | | |
| Johnston Hegeman | ✓ | Julie Southard** | Absent | | |

*Rachel Michalski ✓

**Ceonay Dannelley ✓

- I. Call to Order at 1:31 p.m.
- II. Approval of Minutes
- III. Updates
 - A. Student Government Association
 1. NAACP sent out letters to Administration regarding events during Homecoming Weekend.
 - B. Graduate Student Council
 1. No Report
 - C. Faculty Senate
 1. See attached letter from Dr. Lombardi
 - D. Staff Senate (Dr. Hegeman)
 1. Board of Regents has received names for awards in exempt categories. Five (5) categories for non-exempt employees do not have any names. Please submit more names ASAP.
 - i. Any additional questions, please reach out to Chris Everett in Human Resources
 - ii. Timeline for nominations and awards has not been established yet. Dr. Hegeman following up with Chris Everett
 2. Human Resources and IT are working on a phone etiquette document for Campus Staff
 - i. Human Resources has a document together but needs revisions/input from IT to comply with technology changes.
 - ii. Dr. Travis mentioned that Human Resources did de-escalation training for one department in Student Affairs to help with complaints that were received. IT working to see if a mechanism can be put on the phones to state "this phone call is being recorded", to better provide customer service on both sides of the phone call.
 - E. Divisional Reports
 1. Dr. Taylor

- i. The fourth conversation for the selfcare book will be held on November 17th at 3pm in CCIT397 and is open to all students. This session will be facilitated by the Chaplin and his spouse.
 - a. Only one more copy of the book is available. Other students may borrow a copy from the library
 - ii. Currently the Provost Office is in the process of hiring a new Executive Administrative Assistant. Mrs. VanSkiver from the President's Office will be answering phone calls and scheduling appointments until a replacement is hired.
 - a. The Provost's Office is closed intermittently but will resume normal office hours once a new hire is secured.
 - iii. College alignment discussions are now completed. Dr. Taylor has met with Dr. Nowaczyk, Deans, Executive Cabinet, Faculty, Staff, Students, and remote workers (IT Department and USMH).
 - a. A campus wide Town Hall will be held on December 6, 2022, in ARMAH at 2 p.m. to 4 p.m.
 - b. A document will be provided prior to the meeting for the campus to review in preparation for the Town Hall
 - c. Implementation will begin in the Spring 2023 semester and is expected to be fully functional by Fall 2023.
 - iv. When scheduling meeting what is the optimal time for student attendance.
 - a. Ms. Michalski, Ms. Dannelley and Mr. Cook agreed that choosing late afternoons around 3:30 p.m. and to avoid Fridays would provide possibly more student involvement.
2. Mr. Donoway
- i. Facilities update
 - a. Compton Hall roof has been fixed. A student posed the question at an SGA meeting "why is this the fourth roof?" This is the first roof replacement since the building was constructed in 2004.
 - b. Dunkle Hall and Fine Arts HVAC systems are out to bid now. We are finding the estimates to be twice as high as we planned. Looking at \$2.7 million.
 - c. Renovations to Frederick Hall are slated to begin. The student mailroom will be moved to Annapolis Hall.
 - ii. Multicultural Center slated to be open in the Spring Semester.
 - iii. Workday project is on target for July 1 launch date.
3. Dr. Travis
- i. Work is being completed to create a hotel in Sowers Hall.
 - ii. An email was sent to campus yesterday regarding Cannabis Legislation
 - iii. 195 students voted in the election this week, thanks to the help from volunteers in Patrick O'Brien's Office
 - iv. Work is being completed to create an Esports area on campus. Currently looking to convert a residence hall.
 - v. A Nominee is being sought to become the Student Regent for USM
 - vi. SGA and NAACP calls to action:
 - a. Question posed, "why can't we recognize former students that have passed".

- i. Current protocol only allows the recognition of current students
 - b. Athletics has been made aware of bias reports.
 - c. Conduct and employment issues – confidential matters and we can't discuss those matters with students
 - d. Faculty and Administrators don't care about the students
 - e. Students have concerns about the Frostburg community
- 4. Mr. Short
 - i. Next year marks the 125th Anniversary of the University. Celebrations will tie into Alumni weekend on May 6, 2023.
 - a. Any events held by Faculty, Staff, Students, or Administrators should tie into Anniversary.
 - b. Alumni are completing an oral history project to share their stories about their time here.
 - ii. Annual Giving Day will be on March 5, 2023.
 - iii. Sock Day will be December 4, 2022.
 - iv. Foundation Office would like to see more participation from students in Anniversary Celebrations and Annual Giving Day.
- 5. Mr. Delia
 - i. FSU is one of the most civically engaged campuses in the Country.
 - ii. Recommendations have been sent and received for funding priorities to be presented in Annapolis – those recommendations will be put together for the Executive Cabinet and the President to review and prioritize.
 - iii. The election of a new Governor will change how funding is prioritized in Annapolis.
 - iv. Mountain Maryland PACE is being held on January 19-20. This year they will highlight our 125th Anniversary.
 - v. Regional Science Center has sent out applications for funding from Legislators and the Appalachian Regional Commission. Ownership has been transferred and the planning and design of the facility is on schedule.
 - vi. Purchase of ABC Building continues. The building was appraised at \$10.4 million but the owners have agreed to take significantly less at \$7.5 million. This is actually less than it would cost to construct a new building.
 - vii. An agreement with Stadium Authority has been reached for the Regional Recreation Center. The design and planning request for the proposal has been issued.
 - viii. The COB and CLAS will be notifying students of the opportunity for paid internships with the Cash Campaign for Maryland to assist low-income residents of Maryland to prepare and file their tax returns for free.
 - ix. Cultural Event Series reminder, the Maryland Symphony Orchestra will perform tonight at 7:30 p.m.
 - x. Dr. Travis inquired about the transportation services survey. Al will seek clarification.
 - xi. Dr. Travis inquired about the campus-wide funding survey that was sent out.

- a. Harry Fike putting together a package to upgrade campus technologies.
- b. Capital projects are more likely to be funded than operational projects.

F. Reminder of Strategic Planning Review Session
(Nov 18 – 9 until noon – Gira 397)

IV. Discussion Items

A.

- 1. Ms. Wynder provided a hate bias report updated
 - i. Two reports have been made. One is being investigated and the other has been shifted to the Title 9 Office.
- 2. UCDEI is struggling with membership.
- 3. A Feminist organization is being formed for faculty and staff. Three sessions have been held so far. Membership is only open to faculty and staff due to confidentiality reasons. Information will be set by end of the semester. Hoping for a spring start.
 - i. Dr. Taylor posed the question regarding Women vs. Feminists (meaning not all feminists are necessarily women); would those individuals be able to join? Robin to follow up with the group.

- B. Dr. Travis brought up that students felt the campus “does not care”. His response has been these are isolated incidents, and that FSU is a good place to be.

V. Adjournment at 2:20 p.m.

Next meeting: Spring 2023

Submitted by: Kristie Bloskey

Executive Administrative Assistant I



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TO: University Advisory Council

FROM: Dr. John Lombardi, Chair of the Faculty

DATE: November 9, 2022

RE: Senate Items

At the October 5, 2022 faculty senate meeting the senate:

- Approved the newly revised GEP Learning Goals and Outcomes
- Received an update from the ad hoc committee on Faculty Safety Stemming from Student Behaviors (ad hoc committee was created as a response to a series of stories shared by numerous faculty who experienced threatening/intimidating/harassing behavior from students)
 - Key Recommendations:
 - Form a second ad hoc committee be formed that would consist of 4 faculty (including at least one librarian), but also include members of the FSU community who are key to addressing FUDSB. This would include:
 - The Dean of Students,
 - Chief of University Police,
 - Chair of the Academic Departments Council
 - One Dean
 - A Member of the Provost's Office
 - Hold various trainings for faculty, administrators, staff, and students to help identify appropriate behaviors and/or approaches to handling potentially confrontational behavior
- Received an update from the ad hoc committee to explore the role of program coordinators and director (ad hoc committee was created to help address real/perceived inequities in the roles and compensation of program coordinators/directors within and between colleges)
 - More data/input is being gathered
 - Proposals will be forthcoming and presented to the Provost in order to help identify effective, reasonable, and fiscally responsible pathways toward equity

At the November 2, 2022 faculty senate meeting the senate:

- Approved numerous curricular items
- Approved Handbook language that clarifies how the Faculty Senate Chair addresses Council of University System Faculty (CUSF) reapportionment
- Approved Emeritus Faculty Nominations for Drs. Mohsen Chitsaz and George “Brad” Rinard, both from the Department of Computer Science and Information Technologies