

University Advisory Council Meeting Minutes
 Friday, March 10, 2023
 1:30 p.m. | President's Conference Room

Attendance:

Name	Attended	Name	Attended	Name	Attended
Skott Brill	✓	John Lombardi	✓	Traki Taylor	✓
Nickolas Cook	Absent	Brianna Mercer	Absent	Artie Travis	✓
Albert Delia	Absent	Amy Nightengale	Absent	Donnell VanSkiver	✓
Troy Donoway	✓	Bradford Nixon	✓	Ariyana Ward**	Absent
Jodi Eirich	✓	Ronald Nowaczyk	✓	Robin Wynder	✓
Harry Fike	✓	John Short	✓		
Johnston Hegeman	✓	Julie Southard*	Absent		

* Darryl Jeffries

**Rachel Michalski

Note: at the previous UAC meeting, it was decided that future meetings would focus on a joint topic of interest rather than unit and division reports. A survey was conducted to determine which topics had the most interest. The top 3 topics would be discussed over the next 3 meetings. Written reports from each governance unit and division may be submitted and will be distributed to attendees prior to each meeting.

- I. Call to Order at 1:32 p.m. by Dr. Nowaczyk
- II. Approval of Minutes - Approved
- III. Focus Discussion: DEI led by Dr. Taylor, Dr. Travis, and Ms. Wynder
 1. [Campus Climate Survey](#) Discussion
 2. Do we need training? How do we prefer that the information is presented? (In-person, virtual, interactive.) Is the current training acceptable? Do we need something different? More focused on campus culture?
 3. Outcomes/Preferences for future training opportunities:
 - a. In-person
 - b. Interactive
 - c. Opportunities for frank discussions with colleagues
 - d. Discussions on specific topic-related problems on campus
 - e. Partner with a group to have campus-wide discussions after the play "Thoughts of a Colored Man" with Keenan Scott facilitating. John Short has been in conversations with Keenan about this and he has been agreeable to the proposal.
 - f. Faculty/Staff/Administrator attendance at student-run DEI forums
 - g. Have additional meetings on campus to include students from all backgrounds to talk about their experiences and concerns. Multicultural center spaces will be available for these discussions.
 4. Campus Themes to be Discussed during training:
 - a. Specific to dynamics in higher education vs. corporations

- b. Remaining focused on making everyone on campus feel as safe and welcome as possible
- c. SAFE Zone Training (one will be held the first week of April during Bobcats Against Bias Week)
- d. DEI Staff visiting departments during their regular department meetings to maximize the opportunities for discussion
- e. Reward participation in DEI (including Accessibility and Belongingness) training initiatives via annual evaluations (provide merit?)

IV. Adjournment at 3:01 p.m.

Next meeting: April 7, 2023

Submitted by: Donnell H. VanSkiver, CAP, MEP, OM
Executive Administrative Assistant III

Staff Senate UAC Report

March 2023

The Staff Senate has two activities to report. A Campus Climate survey was launched to our constituents on Thursday, March 2 and staff have until March 17 to complete it.

The Staff Senate co-sponsored a Staff Recognition Day in conjunction with a Women's and Men's basketball doubleheader. Approximately 50 staff and guests enjoyed pizza before cheering on the teams.



Below is a quick overview of senate actions from the March 1, 2023 Faculty Senate meeting:

- A. Management: MGMT 355: change in name, description, max credits, prerequisites, repeat allowance
 - <https://frostburg.kuali.co/cm/#/courses/view/633c9833e9f643c8d334c8d4>
- B. Philosophy: PHIL 304: Deletion of course
 - <https://frostburg.kuali.co/cm/#/courses/view/626954aec78a9d49cfd0f656>
- C. Physical Science: PHSC 203: Change in description, Lab meeting time
 - <https://frostburg.kuali.co/cm/#/courses/view/638797bf094141b786f74498>
 - **This was pulled from consideration.**
- D. Physical Science: PHSC 211: changes in name, description
 - <https://frostburg.kuali.co/cm/#/courses/view/637acb845dc80de40e672c50>
- E. Physical Science: PHSC 210: changes in name, description:
 - <https://frostburg.kuali.co/cm/#/courses/view/6373d6ba6030530b45af84d9>
- F. Three Education Program Proposals taken as a single group and vote: All were changes in description of requirements for Assistantship and Internship admission.
 - Early Childhood/Elem Education Major:
<https://frostburg.kuali.co/cm/#/programs/view/63866d061ecfde7e89694dcd>
 - Elementary Education Major:
<https://frostburg.kuali.co/cm/#/programs/view/63866d9e51d209fe22dad61>
 - Elementary/Middle School Dual Certification Major:
<https://frostburg.kuali.co/cm/#/programs/view/63866dedebd84357dfa5a165>
- G. Program Proposal Groups:
 - Exercise And Sports Science Major: Addition of EXSS 320, correction to include requirement of PSYC 150, Removal of requirement to choose between BUAD 100 and MGMT 251 for electives. Change in course description for EXSS 175. Add new course EXSS 320 Research Methods in Kinesiology
 - <https://frostburg.kuali.co/cm/#/pgroups/view/6398ae4995d955aa1cf89968>
- H. Materials Engineering Concentration: ENGRMAENBS: Remove three courses from optional choices: ENME 382, ENME 405, ENME 410. Also, changes to the following courses:
 - ENES 220: Change in course description
 - ENME 232: Change in course description
 - ENME 331: Change in course description and prerequisites
 - ENME 332: Change in course description
 - ENME 350: Change in corequisites
 - ENME 351: Change in prerequisites
 - ENME 371: Change in course description
 - ENME 382: Change in course description, prerequisites and corequisites
 - PHYS 311: Change in prerequisite
 - PHYS 420: Change in prerequisite
 - <https://frostburg.kuali.co/cm/#/pgroups/view/639111751159f67db7456d07>
- I. Electrical Engineering Concentration: ENGRELENBS proposal to change program removing ENEE 445 from elective options, move ENES 310 from requirement to elective option, add ENEE 436 as a new requirement. Create new course ENEE 436 Introduction to Digital Signal Processing. Also, changes to the following courses:
 - ENEE 204: Change in course description

- ENEE 244: Change in course description and prerequisite
 - ENEE 303: Change in course description
 - ENEE 307: Change in course description
 - ENEE 350: Change in course description and credits
 - ENEE 380: Change in course description (strictly editorial)
 - ENEE 408: Change in course description
 - ENEE 475: Change in frequency
 - ENEE 481: Change in course description
 - ENEE 461: Change in course description and prerequisites
 - PHYS 311: Change in prerequisite
 - PHYS 420: Change in prerequisite
- <https://frostburg.kuali.co/cm/#/pgroups/view/63910e151159f674fb456cd0>
- A. **Social Work: SOWKBS: Changes to description of admission policies and process, and termination policies added. Removal of three requirements and deletion of courses: SOWK 310, SOWK 311, SOWK 370. (Note, the prior co-listed SOCI versions of these courses will not be deleted.) Addition of new courses as requirements: SOWK 170, SOWK 350, SOWK 351**
- Questions were asked about the co-listed courses in SOCI and it was indicated that they are not affected by the deletions.
 - Questions about students who may be in an older catalog needing the deletion of courses. A policy for each course will be developed.
- <https://frostburg.kuali.co/cm/#/pgroups/view/635153429edccdc297d1bf1d>
- B. **Graduate Academic Regulations and Procedures**
The Ed.D. Program is proposing adding a line to the institutional policies in the Graduate Catalog that states that master's level courses cannot be transferred in as doctoral program credits.
- <https://frostburg.kuali.co/cm/#/policies/view/63d8130648ac2b64b022f686>
- C. **Emeritus nomination for Mairzy Yost-Rushton, Department of Theatre & Dance**
- Nomination letter can be found [HERE](#).
- D. **Senate Steering is recommending changes to the Faculty Senate Charter**
- As we move toward college realignment, it is necessary to adjust the allocation of senators and some committee members to reflect the upcoming changes to the structure of our three colleges.
 - Below are links to two documents.
 - This is an [Excel file](#) that simply lists current and proposed allocations.
 - This is a [Word document](#) that shows the text of the proposed changes within the context of the current Handbook language.
- E. **Amendment to Update Graduate Council Charter**
Proposal to update/amend the charter of the Graduate Council to include a representative from the new interdisciplinary Master of Environmental Management (MEM) in Sustainability program – This amendment updates the number of Faculty Representatives in GC from 14 to 15. (This is also referenced in the Word document, above)

Additional Updates:

- A. The evaluation of administrators and “morale” (involvement) survey have been combined and will be distributed soon.
- B. A separate survey will be sent out shortly after spring break asking faculty of all categories to share their thoughts on our current evaluation system.
- C. DEI work continues. I shared, with Senate Steering, a new UMBC policy as it relates to DEI and its use in promotion and tenure decisions. The main point is that UMBC is going to “acknowledge and reward” DEI involvement by faculty (as opposed to punishing lack of involvement).

**Division of University Advancement
Report to University Advisory Council
March 10, 2023**

- We had an extremely successful Giving Day
 - 2,122 donors versus 1,225 last year
 - \$167,969 raised versus \$145,305 last year
 - \$26,670 was donated by members of the FSU Foundation Board of Directors for challenges, including \$10,000 to the Swimming Team for having the most donors and \$5,000 to Men's Lacrosse for the second most donors
- We have now raised over \$22 million towards our campaign goal of \$25 million
- Recent new hires in the Division include
 - Mia Cross as Director of Communications
 - Formerly the Public Information Specialist for the Allegany County Public Schools
 - Colby Ellsworth as the Director of Web & Digital Strategy
 - Formerly the Senior Website Designer and Developer for Willetts Tech/Little Dog Social Media
- As part of the celebration of FSU's 125th anniversary this year we have partnered with Publishing Concepts to obtain stories from our alumni about their time at FSU and thereafter. To date we have obtained 1,587 stories.
- Our major celebration of the 125th anniversary will take place on May 5th and 6th in conjunction with Alumni Weekend and the Student Spring Fling. Attached is a tentative schedule of events.
- "Thoughts of a Colored Man," the critically acclaimed play written by FSU alumnus Keenan Scott '09, will return to FSU after its 2021 Broadway run

**125th Anniversary Celebration Weekend
May 5 & 6, 2023**

Friday, May 5, 2023

- 10:30 a.m. – 2:00 p.m. | Undergraduate Research Symposium
- 11:30 a.m. – 12:15 p.m. | Dedication of EHSB, followed by tours
- 12:30 p.m. – 1:15 p.m. | Dedication of Center for Product Design & Advanced Manufacturing, followed by tours

- 12:30 p.m. – 4:30 p.m. | Alumni Assn. BOD Meeting
- 12:30 p.m. – 2:30 p.m. | Alpha Delta Chi Fraternity Luncheon
- 5:00 p.m. -8:00 p.m. | Alumni Awards Banquet

Saturday, May 6, 2023

- 8:30 a.m. – 11:30 a.m. | PAWS in for Brooke / Beautify the Burg
- 9:30 a.m. – 10:30 a.m. | BURG Room Dedication
- 10:30 a.m. – 11:30 a.m. | Multi-Cultural Center Ribbon Cutting (plus tour)
- 11:30 a.m. – 4:00 p.m. | Spring Fest
- Noon – 2:00 p.m. | Golden Anniversary Reunion
- 3:00 p.m. – 4:00 p.m. | Education & Health Science Center Ribbon Cutting (plus tour)
- 5:00 p.m. – 8:00 p.m. | 125th Anniversary Celebration