

# Rubric for Ethical Issues & Ethics Based Reasoning – Graduate [May 2016]<sup>1</sup>

College of Business



## Identification, Critical Evaluation, and Thoughtful Reflection and Action Concerning Ethical Issues, Values, Standards, Experiences, Responsibilities, and Arguments

Student Name or Initials: \_\_\_\_\_ Date: \_\_\_\_\_

Instructor/Rater: \_\_\_\_\_ Rating Total: \_\_\_\_\_

Criteria	Unsatisfactory 1	Below Expectations 2	Meets Expectations 3	Above Expectations 4	Outstanding 5	Score
<b>Identifies ethical issues and ethical dimensions of behavior</b>	Does not identify ethical issues or dimensions of behavior	Barely identifies ethical issues or dimensions of behavior	Identifies ethical issues and dimensions of behavior	Clearly identifies ethical issues or dimensions of behavior	Unequivocally identifies ethical issues and dimensions of behavior	
<b>Identifies and critically evaluates cultural assumptions underlying ethical norms, principles, and ideals</b>	Neither identifies nor critically evaluates cultural assumptions underlying ethical norms, principles, and ideals	Barely identifies or critically evaluates cultural assumptions underlying ethical norms, principles, and ideals	Identifies and critically evaluates cultural assumptions underlying ethical norms, principles, and ideals	Clearly identifies and critically evaluates cultural assumptions underlying ethical norms, principles, and ideals	Unequivocally identifies and critically evaluates cultural assumptions underlying ethical norms, principles, and ideals	
<b>Thoughtfully reflects on personal organizational experiences and identifies the roles played by one's ethical values and implicit biases in these experiences</b>	Neither thoughtfully reflects on personal organizational experiences nor identifies the roles played by one's ethical values and implicit biases in these experiences	Barely thoughtfully reflects on personal organizational experiences nor identifies the roles played by one's ethical values and implicit biases in these experiences	Thoughtfully reflects on personal organizational experiences and identifies the roles played by one's ethical values and implicit biases in these experiences	Clearly thoughtfully reflects on personal organizational experiences and identifies the roles played by one's ethical values and implicit biases in these experiences	Unequivocally thoughtfully reflects on personal organizational experiences and identifies the roles played by one's ethical values and implicit biases in these experiences	
<b>Recognizes ethical responsibilities and implications of leadership and organizational behavior (OB) for various stakeholders</b>	Does not recognize ethical responsibilities and implications of leadership and OB for various stakeholders	Barely recognizes ethical responsibilities and implications of leadership and OB for various stakeholders	Recognizes ethical responsibilities and implications of leadership and OB for various stakeholders	Clearly recognizes ethical responsibilities and implications of leadership and OB for various stakeholders	Unequivocally recognizes ethical responsibilities and implications of leadership and OB for various stakeholders	
<b>Makes ethical judgments based on well-reasoned arguments and ethical standards</b>	Does not make ethical judgments based on well-reasoned arguments and ethical standards	Barely makes ethical judgments based on well-reasoned arguments and ethical standards	Makes ethical judgments based on well-reasoned arguments and ethical standards	Clearly makes ethical judgments based on well-reasoned arguments and ethical standards	Unequivocally makes ethical judgments based on well-reasoned arguments and ethical standards	